

## VILLAGE COUNCIL STUDY SESSION AGENDA

**JANUARY 11, 2020 9:00am – 1:00pm**

### **1. Finances**

- Discussion of Millage expiration and renewal
- Options such as omnibus Millage request to include designated portions for road repair, Park (Riverside Park Enhancement)
  - Public Safety, Library and General administration
- Projections: re: failure of the Millage request.
- When a millage rate is agreed upon:
  - Scenario for cost for \$300K, 400K and 500K home. What is average cost increase based on home value
  - What is the rate if the millage fails and we revert to 11M for same homes
- Replenishment of the Water and Sewer Fund Balance and the path to be used to accomplish same. Current financial state of water/sewer fund. Projections
- Potential capital expenditure specifically DPW yard
- Identify cost cutting opportunities
- Walkability and bike paths: are there grant programs available? Is there a way to add them in as we do road work along sidewaless stretches?

### **2. Infrastructure**

- Time line for posting long term road repair and replacement plan on website
  - Road Repairs Status on the website
- Update on any issues with all water mains
  - Sewer and Storm Drain Combinations
- Are there any other current water/sewer improvements needed?
- Bridge Enhancement
- Written report on the feasibility and reasons for possible bonding for future infrastructure projects

### **3. Public Safety**

- How can Council encourage diversity in the force?
- What changes will occur in leadership positions in the immediate future?
- How can the department reduce its budget by 5% for 2020-2021 fiscal year
- Now that we have 2 new fire trucks- look at building a fund to pay for future trucks needed
- Communication over calls residents make to Public Safety of off hours and making sure Administration is made aware of these calls so they can follow up...ie river dumping situation and how that resident reached out. Should be easy fix.
- Emergency Preparedness

- Create a Handbook and distribute to Council Members, Administration and Employees including Subcontractors of the Village of Beverly Hills

#### **4. Personnel**

- How can we encourage greater delegation of authority within administration?
- How to transform the culture of the office staff re courtesy and helpfulness
- Should we consider terminating the employment of those who are unwilling to follow explicit or implicit direction from Council?
- Conduct and evaluation of the performance of our Planner, our Attorney and our Auditor
- Conduct and evaluation of future DPW needs
- Code of conduct for Contractors- post at job site with phone #
- Possible hiring of full time Village Ranger
- Hire new code enforcer
- Definition of Duties for Code Enforcement Officer-
  - Stop supplementing Bingham Farms? What duties? How much time, if any is given.
  - Safebuilt meeting on code enforcement: Outcome was approx. \$60,000 to hire full time code enforcement.

#### **5. Communication**

- Can we develop some means of measuring the effectiveness of our communication
- Website is not user friendly and does not work well.

#### **6. Village Boards**

- Discussion of Term limits on Boards, Commissions and Council: how to implement
- Discuss reducing the number of members of each Board or Commission
- How to encourage more applications to Boards and Commissions
- How can we remind the Boards and Commission that they implement policies of the Council, they do not make policy

#### **7. Other**

- Need to re-visit the tree ordinance. Subcommittee with Council and Planning? Builders clear cutting lots of all trees. Reach compromise using document Planning had worked on and sent to Council.
- What policies can we implement to insure the character of the Village as an up-scale community in appearance and provision of services?
- How do we improve enforcement of existing policies?
- Develop a short term and long term aggressive tree planting program for the Village
- Allowing Chickens in Beverly Hills? Pilot program

- Adopt Village based branch pickup during the spring/summer and fall (independent of weekly trash pickup).
- Who is responsible for the debacle of the Buckthorn removal?
- Why have we not developed Emergency Preparedness protocol?
- Conversation concerning vision for the Village. Riding on laurels of Birmingham schools and proximity to other successful communities: Birmingham and Bloomfield
- Holiday Lighting/Village Christmas Tree in public areas and Ice Skating in Parks
- Find a way to give residents the option of moving away from traditional lawns and maintenance. Residents have had issues with code enforcement when don't maintain lawns in traditional manner.
  - Alternate options
  - Set up seminars with Master Gardeners, MSU Extension and other professionals about supporting more environmental and sustainable practices Village wide.
- SEMCOG and MML
  - Utilize the funds available
- Marijuana (Opt Out)
  - Recreational
  - Dispensaries
    - Amend the Code to keep the Village safer
  - Understanding Federal Verses State Laws
  - Public Safety Strategy on Driving Under the Influence
  - Create a Subcommittee
- Energy Drilling
  - How to Prepare against Energy Companies
  - Create a "Do Not Dig" Ordinance in the Village of Beverly Hills
- E-Commerce
  - Make the Village Office more Capable of On-Line Payment Center
  - Share Ideas with Southfield Township to collect EFT's
- Village Brand Awareness
  - Revisit Welcome Signage
  - Revisit Village of Beverly Hills Hall
  - Create a Village Mission Statement

#### **New Construction**

- How to handle New Construction Near Residential Zones
- How to handle New Construction Near Private Roads

#### **Community Building**

- Create a place for the Community to gather Year Round
- Invite the YMCA to give the Village a Feasibility Study
- Senior Center usage

- Borrowing Powers
  - Are we maxed out at 10%?
  - Water, Infrastructure and Roads
  - Bond Usage
- Revisit or Increase the Emergency Funding
  - Although we are covered, should we increase the funding
  - Revisit and Increase the General Fund

## **8. Charter and Ordinances**

- Possible postponement of expenditures on needed Charter and Ordinance revision until after the results of the millage election

Providing the Millage Passes:

- Municipal Code Enhancements
  - Simplified Tier Approach to the Village Code
    - Icons and Color Coordinated Visuals to simplify Rules and Codes