

Village of Beverly Hills
Regular Village Council Meeting
Tuesday, May 21, 2024

Municipal Building
18500 W. 13 Mile Road
7:30 p.m.

Zoom link: <https://us02web.zoom.us/j/83866270347>

Meeting ID: 838 6627 0347

Dial in: 1-646-876-9923 (US)

AGENDA

Roll Call/Call to Order

Pledge of Allegiance

Amendments to Agenda/Approve Agenda

Community Announcements

Public Comments on items not on the published agenda

Consent Agenda

1. Review and consider approval of **minutes** of a regular Council meeting held April 16, 2024.
2. Review and file **bills** recapped as of Monday, May 20, 2024.
3. Review and consider approving **change of control** of a Metro Act Permit from 123.Net to 123Net Holdings, LLC.
4. Review and consider **resolution** appointing SOCRRA representatives for Fiscal Year 24-25.
5. Review and consider **resolution** appointing SOCWA representatives for Fiscal Year 24-25.
6. Review and consider Parks & Recreation Board's **recommendation** to waive pavilion rental fees for the Groves Flag Football Team on May 22, 2024.

Business Agenda

1. Review and consider adopting the Village of Beverly Hills **ACH Policy**.
2. Second **announcement** various Boards/Commissions vacancies.

Public Comments

Manager's **report**

Council comments

Adjournment

This will be a hybrid meeting held in person in the Village Council Chambers with a remote participation option available via Zoom due to the COVID-19 pandemic.

The Village of Beverly Hills will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired and audiotapes of printed materials being considered at the meeting, to individuals with disabilities attending the meeting upon three working days' notice to the Village. Individuals with disabilities requiring auxiliary aids or services should contact the Village by writing or phone, 18500 W. Thirteen Mile Beverly Hills, MI 48025 (248) 646-6404.

REGULAR COUNCIL MEETING MINUTES – MAY 7, 2024 – PAGE 1

Present: President George; President Pro Tem Hrydziusko, Members: Abboud, Drummond, Kecskemeti, Mooney, and O’Gorman

Absent: None

Also Present: Village Manager, Campbell
 Village Clerk/Assistant Manager, Rutkowski
 Village Attorney, Ryan
 Public Safety Director, Torongeau
 Finance Director, McCarthy
 Public Services Director, Johnston
 Public Services Consultant, Trice
 Deputy Manager, Blenkhorn

ROLL CALL/CALL TO ORDER/PLEDGE OF ALLEGIANCE

President George called the regular Village Council meeting to order at 7:30 p.m. in the Village Council Chambers located at 18500 W. Thirteen Mile Road, Beverly Hills, MI 48025. The Pledge of Allegiance was recited by those in attendance.

AMENDMENTS TO AGENDA/APPROVE AGENDA

Motion by Mooney, second by Hrydziusko, to approve the agenda as published.

Motion passed.

COMMUNITY ANNOUNCEMENTS

None.

PUBLIC COMMENTS

None.

CONSENT AGENDA

Motion by Mooney, second by Hrydziusko, be it resolved, the consent agenda is approved.

1. Review and consider approval of minutes of a regular Council meeting held April 16, 2024.
2. Review and consider approval of minutes of a Special Budget Session held April 22, 2024.
3. Review and file bills recapped as of Monday, April 22, and Monday, May 6, 2024.
4. Review and consider Parks & Recreation Board’s request to host Movie in the Park on August 22, 2024.
5. Review and consider Parks & Recreation Board’s request to host Food Truck Mondays at Beverly Park in July 2024.
6. Review and consider approval of Property Access Agreement and Consent for Treatment License Agreement with Oakland County Parks for invasive species treatment at Beverly Park.
7. Proclamation establishing June 7, 2024 as National Gun Violence Awareness/Wear Orange Day in Beverly Hills.

Roll Call Vote:

Motion passed (7-0)

BUSINESS AGENDA

PUBLIC HEARING TO RECEIVE COMMENTS ON SPECIAL ASSESSMENTS TO BE ADDED TO THE TAX ROLL

Campbell gave an overview. Each year a public hearing is held to review and confirm unpaid assessments and billings that are to be added to the tax roll. The categories and amounts were provided, totaling \$136,562.97.

George opened the public hearing at 7:34 p.m.

No one wished to be heard, so George closed the public hearing at 7:35 p.m.

REVIEW AND CONSIDER SPECIAL ASSESSMENTS TO BE ADDED TO THE TAX ROLL

| <u>Description</u> | <u>No. of Properties</u> | <u>Amount</u> |
|---------------------------------|--------------------------|---------------|
| A. Delinquent Water | 108 | \$128,571.84 |
| B. Dust Control* | 62 | 749.98 |
| C. Southfield Rd. Maintenance** | 3 | 2,515.25 |
| D. Weed/Yard Maintenance | 3 | 1,620.61 |
| E. Misc. | 2 | 3,105.29 |
| Total | 178 | \$136,562.97 |

*Dust Control is a single lot assessment, based on front footage, for residents living on gravel roads.

**Maintaining Right of Way, landscaping, water and electricity for Southfield Road frontage.

Motion by Abboud, second by Hrydziusko, be it resolved, the Beverly Hills Village Council approves the unpaid assessments and billings to be added to the tax roll as outlined above.

Roll Call Vote:
Motion passed (7-0)

PUBLIC HEARING TO RECEIVE COMMENTS ON PROPOSED 2024/2025 BUDGETS FOR THE GENERAL FUND, MAJOR & LOCAL ROADS, WATER & SEWER OPERATING, AND OTHER SPECIAL REVENUE FUNDS

McCarthy provided an overview and thanked everyone who contributed to putting the budget together. She said the 2024-2025 budget is very project oriented.

Blenkhorn gave a presentation on the 2024-2025 proposed budget. He noted the Village is fiscally stable and has healthy fund balances. He summarized major funds and the pension and health care contributions. He also went over the proposed increases to the water/sewer rates. He highlighted some infrastructure projects that are in the works and some that will be completed in the next fiscal year.

Campbell said that the Village is passing on the increased water/sewer rates from WRC and SOCWA.

George opened the public hearing at 7:55 p.m.

No one wished to be heard, so George closed the public hearing at 7:56 p.m.

George thanked McCarthy for all of her work on the budget.

REVIEW AND CONSIDER ADOPTION OF THE FISCAL YEAR 2024/2025 VILLAGE OF BEVERLY HILLS BUDGET

Motion by Hrydziusko, second by Abboud:

WHEREAS, the Village Council of Beverly Hills conducted a public hearing on the proposed 2024/2025 Fiscal Year Budget on Tuesday, May 7, 2024 and public comments have been heard and considered.

NOW, THEREFORE, BE IT RESOLVED, that the 2024/2025 Fiscal Year Budget for the General Fund, Vacation Fund, Sick Pay Fund, Major Road Fund, Local Road Fund, Public Safety Fund, Park Improvement Fund, Drug Law Enforcement Fund, Library Fund, ARPA Fund, Capital Fund, Water and Sewer Fund, Retiree Health Care Trust Fund and MERS Retiree Health Care Fund Operating Budgets in the following amounts are hereby adopted on this 7th day of May 2024:

| FUND NAME | REVENUES | APPROPRIATIONS |
|--------------------------------|-------------|----------------|
| General Fund | \$4,950,161 | \$7,126,439 |
| Vacation Fund | \$ 33,000 | \$ 32,295 |
| Sick Pay Fund | \$ 56,500 | \$ 53,825 |
| Major Road Fund | \$1,160,654 | \$1,382,634 |
| Local Road Fund | \$2,521,321 | \$2,506,376 |
| Public Safety Fund | \$8,067,213 | \$9,199,206 |
| Park Improvement Fund | \$ 250,222 | \$ 130,000 |
| Drug Law Enforcement Fund | \$ 1,000 | \$ 1,000 |
| Library Fund | \$ 632,760 | \$ 618,260 |
| ARPA Fund | \$ 433,878 | \$ 434,022 |
| Capital Fund | \$1,240,000 | \$1,157,250 |
| Water & Sewer Fund | \$8,948,329 | \$8,897,476 |
| Retiree Health Care Trust Fund | \$1,032,700 | \$1,024,800 |
| MERS Retiree Health Fund | \$ 550,000 | \$ 515,000 |

Roll Call Vote:
Motion passed (7-0)

REVIEW AND CONSIDER RESOLUTION APPROPRIATING FUNDS FOR THE 2024/2025 FISCAL YEAR VILLAGE OF BEVERLY HILLS BUDGET

Motion by Mooney, second by O’Gorman:

WHEREAS, the Village Council of Beverly Hills has adopted its annual budget for its fiscal year beginning July 1, 2024 in accordance with State law and the Village Charter; and

WHEREAS, the Village Council is also required to adopt an appropriations act to provide the authority to incur obligations and expend public funds.

NOW, THEREFORE, BE IT RESOLVED, that the adopted budget for the fiscal year beginning July 1, 2024 and ending June 30, 2025 shall establish the approved appropriation levels for the said fiscal year.

BE IT FURTHER RESOLVED that the Village Council retains authority to amend the Village budget and this appropriations act at such times when deviations from the projected revenues and authorized expenditure levels become necessary and the amount of the deviations becomes known.

Roll Call Vote:
Motion passed (7-0)

REVIEW AND CONSIDER RESOLUTION TO ADOPT THE 2024/2025 MILLAGE RATE
Motion by Kecskemet, second by Mooney:

WHEREAS, the Village Council of Beverly Hills has adopted its annual budget for its fiscal year beginning July 1, 2024 in accordance with State law and the Village Charter;

WHEREAS, the Village Council must also adopt a millage rate to be levied on the Village tax roll for 2024;

WHEREAS, Act 298 of 1917 allows cities and villages to levy a tax not to exceed 3 mills for the purposes of garbage collection and disposal. The annual rubbish tax shall be in addition to the amount authorized to be levied for general purposes; and

WHEREAS, Public Act 5 of 1982 does not apply to levying for Debt Service.

NOW, THEREFORE, BE IT RESOLVED, that the Village Council does hereby approve the total 2024 millage rate for the Village at 13.6349 mills and the 13.6349 millage rate is to be distributed as follows:

| | |
|--------------------|---------------|
| General Fund | 1.7965 mills |
| Public Safety Fund | 9.4608 mills |
| Library Fund | 0.7819 mills |
| Park Improvement | 0.3057 mills |
| Rubbish Fund | 1.2900 mills |
| Total Millage Rate | 13.6349 mills |

Roll Call Vote:
Motion passed (7-0)

REVIEW AND CONSIDER RESOLUTION TO ADOPT THE 2024/2025 RATE SCHEDULE FOR WATER CONSUMPTION AND SEWAGE DISPOSAL

Motion by Abboud, second by Hrydziusko:

WHEREAS, each premises within the Village of Beverly Hills connected to the water and/or sanitary sewer system shall pay a consumption charge based upon the amount of water used as shown by the water meter installed in each premises.

NOW, THEREFORE, BE IT RESOLVED that the Beverly Hills Village Council hereby approve the water and/or sanitary consumption charges as follows:

| | <u>Water & Sewer</u> | |
|--|--------------------------|--------------------------------|
| Water Consumption | | \$ 3.1346 per 100 cu ft |
| Sanitary Sewer Operation, Maintenance & Repair | | \$ <u>9.2847</u> per 100 cu ft |
| Total | \$ | 12.4193 |

| | <u>Debt Service</u> | |
|--------------|---------------------|-------------------|
| Debt Service | | \$ 45.00 per bill |

| | <u>Ready to Serve</u> | |
|----------------|-----------------------|--------------------|
| Ready to Serve | | \$ 108.00 per bill |

| | <u>Water Only</u> | |
|--|-------------------|-------------------------|
| | | \$ 3.1346 per 100 cu ft |

| | <u>Sewer Only</u> | |
|--------------------------------------|-------------------|--------------------------------|
| All sewer-only customers per quarter | | \$ 225.3230 Infrastructure/ |
| | | \$ <u>49.0875</u> Debt Service |
| Total | \$ | 274.4105 |

Effective with all water and sewer usage after July 1, 2024 and thereafter until changed.

Roll Call Vote:
Motion passed (7-0)

REVIEW AND CONSIDER PROPOSAL FROM FOREMAN CONSTRUCTION FOR IMPROVEMENTS TO THE PUBLIC SAFETY BUILDING’S KITCHEN, CEILING, AND WINDOWS

Campbell provided an overview. The kitchen, blinds, ceiling tiles, and light fixtures at the Public Safety Building are in need of replacement. They are outdated and inefficient. A Request for Proposal was posted on MITN and closed in mid April 2024.

Administration has received quotes from reputable contractors, Wm. Ellis Company, D&S Contracting, Foreman Construction, Huntington Construction, and Lee Construction. All have

given us proposals with similar services, products and warranties. A bid sheet is attached for your review.

Foreman Construction has proposed to:

- Remove all ceiling tiles on the first and second floors and replace them with sand micro tile.
- Remove all light fixtures on the first and second floors and replace them with led lights.
- Remove all vertical blinds on the first and second floors and replace them with screen shades.
- Tint all windows with 3M safety tint.
- Remodle the kitchen in the second-floor breakroom with various updated materials.

The Foreman Construction proposal was provided for review. It is the Village of Beverly Hills staff's recommendation to approve the proposal submitted by Forman Construction as the most qualified bidder with a bid of \$116,465.77.

Motion by O’Gorman, second by Mooney, be it resolved that the Beverly Hills Village Council approves the proposal from Foreman Construction to update the ceilings, windows, and kitchen, as agreed upon, at the Village of Beverly Hills Public Safety Building in the amount of \$116,465.77. Funds are available in account 205-900-975.05.

Roll Call Vote:

Motion passed (7-0)

REVIEW AND CONSIDER THE PROPOSAL FROM THE ROSSOW GROUP TO ASSIST THE VILLAGE OF BEVERLY HILLS IN ACHIEVING ACCREDITATION FROM THE MICHIGAN ASSOCIATION OF CHIEFS OF POLICE

Campbell gave an overview. The Public Safety Department is requesting that we contract with The Rossow Group (TRG) Consulting and Accreditation Services in obtaining law enforcement accreditation. TRG services are highly recommended by the Michigan Association of Chiefs of Police (MACP) and the Michigan Law Enforcement Accreditation Commission (MLEAC). TRG estimates the work needed for our department to become accredited should take 18-24 Months. TRG will utilize our Power DMS system to optimize our bid for accreditation at every step of the process. This group of professional Consulting teams is highly successful at getting police agencies to the level of accreditation which is needed. They are the only group that the Michigan Police Chief supports to help with the Accreditation.

TRG is based out of 3924 Oak Hills Circle, Port Huron, MI. 48060. We have received a quote for their services for a total of \$50,000. There is a MMRMA CAP Grant for Accreditation Assistance. The grant would be for 50% up to a maximum of \$10,000 per member to assist with the cost of hiring a professional service to facilitate the accreditation process. Funding is available/payable upon successful accreditation award status.

Motion by Drummond, second by Abboud, be it resolved that the Village Council approve the proposal and agreement with the Rossow Group to assist the Public Safety Department

with obtaining certification from the Michigan Association of Chiefs of Police (MACP) in an amount not to exceed \$50,000. Funds are available in Account No. 205-345-804.50.

Roll Call Vote:
Motion passed (7-0)

FIRST ANNOUNCEMENT OF VARIOUS BOARDS/COMMISSION VACANCIES

Campbell announced various Board/Commission vacancies. The following is a list of board members whose terms expire on June 30, 2024. All of the members listed below have been notified of their term expiration and asked to submit an application if they are interested in reappointment. Council agreed in November of 2008 to make these vacancies open to the public as well as the currently seated member.

Birmingham Area Cable Board
Ray Kamoo

Parks & Recreation Board
Eli Bayless
Janice Hausman
Jennifer Ruprich

Planning Commission
Danielle Gutierrez
Ashley Harper
Ahmad Jawad

Zoning Board of Appeals
David Crawford
Andrew Erickson
Charlotte Keller
Joshua Denzler (Alternate)

All terms are for three years beginning July 1, 2024 and expiring June 30, 2027. All interested and eligible residents of Beverly Hills are encouraged to apply. Descriptions of each Board/Commission can be found on the Village website by selecting “Boards/Commission” under the “Government” tab. The deadline for applications is Monday, June 10, 2024. Applications are available on the Village website or by emailing the Village Clerk at krutkowski@villagebeverlyhills.com. A blank application is also included in this packet.

This constitutes the first announcement of the vacancies with appointments scheduled to take place at the June 18, 2024 regular Village Council meeting.

PUBLIC COMMENTS

None.

MANAGER’S REPORT

Village Office Closed - The Village Office will be closed on Monday, May 27, 2024 in observance of Memorial Day. The Village office will reopen on May 28, 2024.

Memorial Day - We are excited for Memorial Day 2024! Here is a list of events taking place around the Village on Monday, May 27, 2024:

Beverly Hills Lions Club Memorial Day Fun Run/Walk - 9:00 a.m. - Beverly Elementary
Memorial Day Parade - 11:00 a.m. - Departs from Groves High School, travels north on Evergreen and then east on Beverly Road
Memorial Day Carnival - 12:00 p.m. - Beverly Park

Memorial Day Ceremony - 1:00 p.m. - Flagpole at Beverly Park

Please note, several streets will be blocked off for the Fun Run between Beverly Road and Saxon, west of Southfield Road at 9:00 a.m. Additionally, Evergreen Road and Beverly Road will be closed to traffic during the parade. Please seek alternate routes.

Memorial Day Personal Care Product Collection - Throughout the month of May, we will be collecting items to be donated to Michigan Veterans Foundation, a non-profit organization that supports local veterans. This year we are collecting NEW personal care items and games/puzzles/playing cards. A flyer is included in the packet with the full list of items and drop-off locations. Thank you to the Parks & Recreation Board for hosting this annual collection!

Trash and Curbside Chipping on Memorial Day - Trash/recycling collection will be delayed by one day that week. Monday's route will be picked up on Tuesday and Tuesday's route will be picked up on Wednesday.

Curbside Chipping will occur the week of Memorial Day and will occur after your trash day. Residents can place stacked branches between 2 and 6 inches in diameter at the curbside for collection and chipping. We ask that branches be stacked and not bundled and that the cut ends all face the direction of traffic flow. Collection will be 1-2 days after your regular trash and recycling collection.

Java and Jazz - Join us for free coffee and live jazz every third Sunday of the month from May to October from 9:00 a.m. to 12:00 p.m. at the Beverly Park pavilion featuring the Ryan Bills Trio. Special thanks to the Beverly Hills Lions Club and Nancy Collias Real Estate for sponsoring the coffee for this entire series!

2023 Consumers Annual Report on Water Quality - The Village of Beverly Hills, The Southeastern Oakland County Water Authority (SOCWA) and the Great Lakes Water Authority (GLWA) are proud of the fine drinking water they supply and are honored to provide this report to you. The 2023 Consumers Annual Report on Water Quality shows the sources of our water, lists the results of our tests, and contains important information about water and health. The Report is now available on the Village website here: https://www.villagebeverlyhills.com/document_center/Departments/Water%20Department/2023%20CCR%20Beverly%20Hills.pdf

Mosquito Repellent - Through Oakland County's West Nile Virus Program, the Village of Beverly Hills has made several forms of mosquito repellent available for residents. Residents can pick up bug spray, mosquito bits, and mosquito dunks for free at the Village Office while supplies last.

Campbell thanked all the volunteers who helped at the May 4, 2024 Park Clean Up.

Mooney asked that the Council hold a closed session with the attorneys on any pending litigation in the Village as soon as possible.

COUNCIL COMMENTS

Kecskemeti thanked McCarthy and Blenkhorn for the budget presentation and for explaining the Village’s priorities. She stated that the CCR on water quality shows no detections above normal in the water supply.

Abboud thanked everyone for their work on the annual budget. He reported that SEMCOG’s Executive Committee is working on a 2050 Transportation Plan. He said the Elected Officials Academy Summit is coming up. He thanked everyone who contributed to Next’s Birmingham’s Big Night Out fundraiser. He said he is looking forward to Memorial Day.

Mooney applauded Administration for the budget presentation. He said the water quality in Beverly Hills is outstanding. He said he was disappointed that only one member of the public was in attendance at this meeting. He said there is no local news coverage which is a loss to the community. He said he thinks the Village’s money is being spent wisely.

Hrydziuszko thanked the volunteers, Parks & Recreation Board, and specifically Janice Hausman for their work on the Park Clean Up event. She said Hausman made it very organized, which made everything more productive. She talked about “No Mow May,” stating that she used to be a proponent of it but noted that invasive species can also take off if lawns are not mowed. She said there is a lot of invasive garlic mustard growing that residents should remove from their yards. She said the Beverly Park 2050 subcommittee met with the SmithGroup and received great feedback.

George thanked Administration for their work on the budget. He noted that end of the year budget amendments will be forthcoming, which is a normal practice. He said he is fortunate to live in Beverly Hills. He thanked the volunteers who attended the Park Clean Up. He is excited to work with the SmithGroup on the scope and public input aspects of the Beverly Park 2050 plan. He said the Village cannot control the water and sewer costs from SOCWA. He said the Village is trying to address water/sewer, and infrastructure in a meaningful way.

ADJOURNMENT

Motion by Mooney, second by Abboud, to adjourn the meeting at 8:46 p.m.

Motion passed.

John George
Council President

Kristin Rutkowski
Village Clerk



TO PRESIDENT GEORGE & MEMBERS OF THE VILLAGE COUNCIL. THE FOLLOWING IS A LIST OF EXPENDITURES FOR APPROVAL. ACCOUNTS PAYABLE RUN FROM 05/07/2024 THROUGH 05/20/2024.

ACCOUNT TOTALS:

| | | |
|-----|-------------------------------|----------------------------|
| 101 | GENERAL FUND | \$110,209.90 |
| 202 | MAJOR ROAD FUND | \$9,166.35 |
| 203 | LOCAL STREET FUND | \$13,365.88 |
| 205 | PUBLIC SAFETY DEPARTMENT FUND | \$98,466.77 |
| 271 | LIBRARY FUND | \$146,543.25 |
| 592 | WATER/SEWER OPERATION FUND | \$287,188.59 |
| 701 | TRUST & AGENCY FUND | \$352.14 |
| | TOTAL | <u>\$665,292.88</u> |
| | MANUAL CHECKS- COMERICA | |
| | MANUAL CHECKS- INDEPENDENT | \$0.00 |
| | VOIDED CHECKS | \$0.00 |
| | ACCOUNTS PAYABLE | <u>\$665,292.88</u> |
| | GRAND TOTAL | <u>\$665,292.88</u> |

| Check Date | Bank | Check | Vendor | Vendor Name | Amount |
|-------------------|------|-------|--------|-----------------------------------|------------|
| Bank COM COMERICA | | | | | |
| 05/20/2024 | COM | 88684 | 60415 | ADOBE INC. | 216.11 |
| 05/20/2024 | COM | 88685 | 51629 | ALLIANCE OF ROUGE COMMUNITIES | 3,808.00 |
| 05/20/2024 | COM | 88686 | 60217 | AMAZON CAPITAL SERVICES | 1,628.83 |
| 05/20/2024 | COM | 88687 | 02000 | BADGER METER INC | 873.30 |
| 05/20/2024 | COM | 88688 | 02100 | BALDWIN PUBLIC LIBRARY | 146,543.25 |
| 05/20/2024 | COM | 88689 | 60924 | BEST EQUIPMENT COMPANY, INC. | 379.48 |
| 05/20/2024 | COM | 88690 | 51409 | BEVERLY HILLS ACE | 155.43 |
| 05/20/2024 | COM | 88691 | 30861 | BLUE CARE NETWORK | 49,540.23 |
| 05/20/2024 | COM | 88692 | 52071 | BLUE CROSS BLUE SHIELD | 35,910.91 |
| 05/20/2024 | COM | 88693 | 60641 | BRIAN FERRIBY | 1,000.00 |
| 05/20/2024 | COM | 88694 | 59347 | CINTAS CORPORATION #31 | 196.06 |
| 05/20/2024 | COM | 88695 | 60781 | CIRQUE AMONGUS | 1,000.00 |
| 05/20/2024 | COM | 88696 | 31925 | COALITION OF PUBLIC SAFETY | 17,269.05 |
| 05/20/2024 | COM | 88697 | 51439 | COMCAST | 194.85 |
| 05/20/2024 | COM | 88698 | 04500 | COMEAU EQUIPMENT CO INC. | 41,465.15 |
| 05/20/2024 | COM | 88699 | 50826 | CONSUMERS ENERGY | 819.06 |
| 05/20/2024 | COM | 88700 | 58648 | CTS-COMPANIES | 457.75 |
| 05/20/2024 | COM | 88701 | MISC | DA CONTRACTING LLC | 500.00 |
| 05/20/2024 | COM | 88702 | 61009 | DETECTION SYSTEMS & ENGINEERING | 671.60 |
| 05/20/2024 | COM | 88703 | 51833 | DETROIT TIGERS | 200.00 |
| 05/20/2024 | COM | 88704 | 61011 | DONALD SMITH | 280.00 |
| 05/20/2024 | COM | 88705 | 51385 | DTE ENERGY | 8,091.63 |
| 05/20/2024 | COM | 88706 | 60372 | EAGLE LANDSCAPING & SUPPLY | 703.00 |
| 05/20/2024 | COM | 88707 | 51331 | FIDLAR TECHNOLOGIES | 357.10 |
| 05/20/2024 | COM | 88708 | 49888 | FRIENDS OF THE ROUGE | 1,100.00 |
| 05/20/2024 | COM | 88709 | 61012 | GEORGI WHITNEY | 250.00 |
| 05/20/2024 | COM | 88710 | 60618 | GRATITUDE STEEL BAND | 1,200.00 |
| 05/20/2024 | COM | 88711 | 60822 | GREG ROSS | 34.95 |
| 05/20/2024 | COM | 88712 | 59010 | HUNT SIGN COMPANY | 901.00 |
| 05/20/2024 | COM | 88713 | 60750 | HURON VALLEY GUNS | 897.40 |
| 05/20/2024 | COM | 88714 | 39070 | J.H. HART URBAN FORESTRY | 1,132.00 |
| 05/20/2024 | COM | 88715 | 59423 | JAMES HEALY | 286.99 |
| 05/20/2024 | COM | 88716 | 60846 | JAY BLENKHORN | 52.50 |
| 05/20/2024 | COM | 88717 | 59324 | JCR SUPPLY, INC. | 857.79 |
| 05/20/2024 | COM | 88718 | 61010 | JOHN ROSS | 250.00 |
| 05/20/2024 | COM | 88719 | 60497 | KONE CHICAGO | 241.44 |
| 05/20/2024 | COM | 88720 | 61014 | LAURA LAMB | 250.00 |
| 05/20/2024 | COM | 88721 | 51792 | LEXISNEXIS RISK SOLUTIONS | 400.00 |
| 05/20/2024 | COM | 88722 | 59116 | MARGARET A.S. BEKE | 182.14 |
| 05/20/2024 | COM | 88723 | 58977 | MICHAEL EBERHARDT | 250.00 |
| 05/20/2024 | COM | 88724 | 52030 | MICHIGAN GRAPHICS & AWARDS | 125.00 |
| 05/20/2024 | COM | 88725 | 59329 | MICHIGAN INDEPENDENT DOOR COMPANY | 161.40 |
| 05/20/2024 | COM | 88726 | 59330 | MIKE SAVOIE CHEVROLET | 102.20 |
| 05/20/2024 | COM | 88727 | 61013 | MITHUN NERAL | 250.00 |
| 05/20/2024 | COM | 88728 | 58903 | MUNIWEB | 170.00 |
| 05/20/2024 | COM | 88729 | MISC | NIGHTINGALE CONSTRUCTION | 1,000.00 |
| 05/20/2024 | COM | 88730 | 51799 | NYE UNIFORM EAST | 165.00 |
| 05/20/2024 | COM | 88731 | 51751 | O.C.W.R.C. | 55,143.83 |
| 05/20/2024 | COM | 88732 | 50830 | OAKLAND COUNTY TREASURER'S | 220,466.33 |
| 05/20/2024 | COM | 88733 | MISC | OFFER & ASSOCIATES INC | 900.00 |
| 05/20/2024 | COM | 88734 | MISC | PELLA WINDOWS & DOORS INC | 300.00 |
| 05/20/2024 | COM | 88735 | 59282 | SAFEBUILT INC. | 50,743.80 |
| 05/20/2024 | COM | 88736 | 61008 | SCOTT GLOWINSKI | 320.00 |
| 05/20/2024 | COM | 88737 | 38145 | SOUTHFIELD POSTAL SERVICE | 1,502.84 |
| 05/20/2024 | COM | 88738 | 60926 | STAPLES | 438.63 |
| 05/20/2024 | COM | 88739 | 17700 | SUNSET MAINTENANCE SERVICE | 1,200.00 |
| 05/20/2024 | COM | 88740 | 53564 | WEX BANK | 5,184.89 |
| 05/20/2024 | COM | 88741 | 53572 | WOW! BUSINESS | 291.96 |
| 05/20/2024 | COM | 88742 | 20900 | ZIP ETC INC | 6,280.00 |

COM TOTALS:

| | |
|----------------------------|------------|
| Total of 59 Checks: | 665,292.88 |
| Less 0 Void Checks: | 0.00 |
| Total of 59 Disbursements: | 665,292.88 |



To: Honorable President George; Village Council Members

From: Kristin Rutkowski, Village Clerk/Assistant Village Manager

Subject: Metro Act Permit Change of Control Authorization

Date: May 16, 2024

In 2021 the Village of Beverly Hills executed a Metro Act Telecommunications Permit agreement with 123.Net. Administration recently received a notification that a purchase agreement was signed between 123.Net and 123Net Holdings, LLC, which will change control of the permit from 123.Net to 123Net Holdings.

The Village has been asked to approve the change of control as soon as possible. A request for approval of transfer of control over 123.Net is attached for review. The request has been reviewed by the Village Attorney and found to be in order.

Suggested Resolution:

Be it resolved, the Beverly Hills Village Council approves the transfer of control over 123.Net and authorizes Administration to execute the Consent to Change in Control of 123.Net as submitted as it relates to the 2021 Metro Act Telecommunications Permit.

April 25, 2024

REQUEST FOR APPROVAL OF TRANSFER OF CONTROL OVER 123.NET

This is a request to you under Section 11 of the METRO Act Right-Of-Way Permit (the “Permit”) agreed to between your municipality and 123.Net, Inc. (“123.Net”), providing access to public rights-of-way in your municipality.

On April 11, 2024, 123.Net signed a Membership Interest Purchase Agreement (the “Agreement”) with 123Net Holdings, LLC (“Holdings”). Holdings is owned by a group of funds managed by Grain Management, LLC (“Grain”), and under the terms of the Agreement, Holdings will control 123.Net once the transactions contemplated under the Agreement close.

Under Section 11 of the Permit, until 123.Net has completed the construction of the facilities identified in Exhibit A of the Permit, your municipality’s prior approval is sought prior to a change in control of 123.Net.

Accordingly, by this notice, 123.Net requests that your municipality approve the change of control of 123.Net at the earliest possible opportunity. You can do so by returning the attached notification by email to permits@123.net or by mail to 123NET, ATTN Permitting Department, 24700 Northwestern Hwy, Suite 700, Southfield MI 48075.

Grain invests in and manages communications businesses in the United States and other jurisdictions. On behalf of its investors, Grain focuses on investing in communications infrastructure and services, including fiber, towers, spectrum, small cells, satellites, and other telecommunications services. Collectively, Grain Management’s investment team has over 100 years of experience as industry operators and private equity professionals. Its founder and Chief Executive Officer, David Grain, has over 25 years of experience in industry and 15 years in private equity. Grain manages funds that own other carriers in and near the Midwest, including:

- Great Plains Communications LLC, Great Plains Communications Long Distance LLC, and Great Plains Broadband LLC, which are authorized to provide telecommunications services in Colorado, Kansas, Nebraska, and South Dakota.
- InterCarrier Networks, LLC, which is authorized to provide telecommunications services in Illinois, Indiana, and Kentucky.
- Miles Communications, LLC; Sunman Telecommunications, LLC; and Sunman Telecommunications Long Distance, LLC, which are authorized to provide telecommunications services in Indiana.

Holdings’ investment in 123.Net will provide the company with financial and operational backing to support a successful completion of the pending METRO Act deployment and facilitate the provision of high-quality service to consumers throughout Michigan. Under Holdings’ ownership, 123.Net will remain qualified to perform all of the obligations under the Permit and applicable law, including without limitation all reporting, insurance and performance bond requirements.

The 123.Net contact for this notice is Amanda Griffith. Please reach out if you have any questions.

CONSENT TO CHANGE IN CONTROL OF 123.NET

On behalf of the municipality stated below (“Municipality”), I consent to the change of control of 123.Net, Inc. (“123.Net”) to 123Net Holdings, LLC pursuant to a Membership Interest Purchase Agreement signed April 11, 2024 (“Agreement”).

I am providing this consent as required under Section 11 of the METRO Act license issued by the Municipality to 123.Net, Inc. I am authorized to issue this consent on behalf of the Municipality under all applicable ordinances or other requirements of the Municipality, and acknowledge and agree that 123.Net is entitled to rely on this authorization to complete the transactions contemplated by the Agreement.

On behalf of _____:
Municipality Name

Signature

Name

Title

Date



Berkley • Beverly Hills • Birmingham • Clawson • Ferndale • Hazel Park • Huntington Woods • Lathrup Village • Oak Park • Pleasant Ridge • Royal Oak • Troy

May 2, 2024

Kristin Rutkowski
Village Clerk
Village of Beverly Hills
18500 W. Thirteen Mile Road
Beverly Hills, MI 48025

Subject: Appointment of Representative & Alternate

Dear Ms. Rutkowski:

Article VII of the Articles of Incorporation of SOCRRA provides that each municipality shall annually appoint a representative and an alternate to the Board of Trustees. This representative shall serve during the next fiscal year following his appointment and/or until his successor is appointed.

The present representative and alternate representative for the Village of Beverly Hills are as follows:

Representative

Alternate

J. Campbell

N. Johnston

It is requested that the Village Council, by resolution, appoint a representative and alternate representative to represent the Village of Beverly Hills on the Board of Trustees of SOCRRA for the fiscal year beginning July 1, 2024.

Please forward a certified copy of this resolution to SOCRRA, 3910 W. Webster Road, Royal Oak, MI 48073-6764.

Very truly yours,

Eric L. Griffin
General Manager

ELG/cf



RESOLUTION

**TO APPOINT A REPRESENTATIVE AND AN ALTERNATE REPRESENTATIVE TO THE
SOUTHEASTERN OAKLAND COUNTY RESOURCE RECOVERY AUTHORITY BOARD**

WHEREAS, Article VII of the Articles of Incorporation of the Southeastern Oakland County Resource Recovery Authority (SOCRRA) provides that each municipality shall annually appoint a representative and an alternate to the Board of Trustees to serve during the next fiscal year following his/her appointment.

NOW, THEREFORE, BE IT RESOLVED, that the Village Council hereby appoints Jeffrey Campbell as representative and Neil Johnston as alternate representative to represent the Village of Beverly Hills on the Board of Trustees of the Southeastern Oakland County Resource Recovery Authority for the July 1, 2023 – June 30, 2025 fiscal year.

Passed and approved on this ____ day of May, 2024.



* Berkley * Beverly Hills * Bingham Farms * Birmingham
* Clawson * Huntington Woods * Lathrup Village * Pleasant Ridge
* Royal Oak * Southfield * Southfield Township

May 3, 2024

Kristin Rutkowski
Village Clerk
Village of Beverly Hills
18500 W. Thirteen Mile Road
Beverly Hills, MI 48025

Subject: Appointment of Representative & Alternate

Dear Ms. Rutkowski:

Article VII of the Articles of Incorporation of the Southeastern Oakland County Water Authority provides that each municipality shall annually appoint a representative and an alternate to the Board of Trustees. This representative shall serve during the next fiscal year following his appointment and/or until his successor is appointed.

The present representative and alternate representative for the Village of Beverly Hills are as follows:

| <u>Representative</u> | <u>Alternate</u> |
|-----------------------|------------------|
| J. Campbell | N. Johnston |

It is requested that the Village Council, by resolution, appoint a representative and alternate representative to represent the Village of Beverly Hills on the Board of Trustees of the Southeastern Oakland County Water Authority for the fiscal year beginning July 1, 2024.

Please forward a certified copy of this resolution to the Southeastern Oakland County Water Authority, 3910 W. Webster Road, Royal Oak, MI 48073-6764.

Very truly yours,

Eric L. Griffin
General Manager

ELG/cf



RESOLUTION
TO APPOINT A REPRESENTATIVE AND AN ALTERNATE REPRESENTATIVE TO THE
SOUTHEASTERN OAKLAND COUNTY WATER AUTHORITY BOARD

WHEREAS, Article VII of the Articles of Incorporation of the Southeastern Oakland County Water Authority (SOCWA) provides that each municipality shall annually appoint a representative and an alternate to the Board of Trustees to serve during the next fiscal year following his/her appointment.

NOW, THEREFORE, BE IT RESOLVED, that the Village Council hereby appoints Jeffrey Campbell as representative and Neil Johnston as alternate representative to represent the Village of Beverly Hills on the Board of Trustees of the Southeastern Oakland County Water Authority for the July 1, 2024 – June 30, 2025 fiscal year.

Passed and approved on this ____ day of May, 2024.



To: Honorable President George; Village Council Members

From: Kristin Rutkowski, Village Clerk/Assistant Village Manager

Subject: Waive Pavilion Fees for Groves Girls Flag Football

Date: May 17, 2024

Administration received a request from the Groves Girls Flag Football Boosters to waive the pavilion rental fees on Wednesday, May 22, 2024 from 4:30 to 8:30 p.m. for their team's first end-of-season banquet.

There are not any conflicting events scheduled at Beverly Park on this date/time. The waiver request form is attached for consideration.

At their May 16, 2024 meeting, the Parks & Recreation Board recommended that Council approve the request from the Groves Girls Flag Football team.

Suggested Resolution:

The Beverly Hills Village Council approves the request from the Groves Girls Flag Football Boosters to waive pavilion rental fees on Wednesday, May 22, 2024 from 4:30 to 8:30 p.m. provided that a Certificate of Liability Insurance naming the Village of Beverly Hills as an additional insured is submitted to the Clerk's Office prior to the event.

Attachment



Beverly Park Pavilion Rental Fee

Waiver Request Form

GROVES GIRLS

Organization FLAG FOOTBALL BOOSTERS Contact Name TRACY KECSKEMETI

Address 17233 KIRKSHIRE

City, State, Zip BEVERLY HILLS MI 48025

Phone Number 248-217-3080 Email Address tracykex@gmail.com

Select one:

Non-Profit Public School Other _____

Tax ID Number _____

Date of Event May ²² 20, 2024

Time of event 6 a.m./p.m. to 8 a.m./p.m. ~~5:30 pm - 8:30 pm~~ 4:30-8:30 pm

Reservations are accepted between April 1 and November 30 between the hours of 9:00 a.m. and 9:00 p.m. Please note, reservations cannot be made on major holidays such as Memorial Day, Mother's Day, Father's Day, Independence Day, Labor Day, or during Village sponsored events such as the Halloween Hoot.

Number of attendees 60 (maximum 150)

Tell us about your event and how it benefits the community:

This event celebrates the first season of the Groves Girls Flag Football team. Waiving the pavilion fee would be a generous show of support by the Village.

Is your event open to the public? Yes No

Please attach any supporting documents, such as a 5K route. N/A

MEMORANDUM

To: Honorable President George; Village Council
CC: Jeffrey Campbell, Village Manager; Tom Ryan, Village Attorney
From: Peggy Linkswiler, Treasurer, Sheila McCarthy, Finance Director
Date: May 16, 2024
Re: EFT Policy including ACH/Electronic Transactions/Wires

History:

On December 30, 2002, the Governor of the State of Michigan approved Act No 738 of the Public Acts of 2002 authorizing the use of electronic transactions by designated officers of local government entities. The Act determined that it is in the best interest of the local governments to make certain financial transactions by using electronic transactions as described in the Act.

The Village of Beverly Hills does allow for payment of invoices via electronic funds transfer (EFTs). This payment method can streamline the accounts payable process and is requested by certain vendors. Vendors are paid in a timely manner.

Recommendation:

An Electronic Funds Transfer policy is recommended for municipalities. Village Administration recommends approval of the Resolution to allow Electronic Fund Transfers. Electronic Fund Transfers refers to any electronic payment method, including ACH, Wire Transfers and Point of Sale transactions. EFTs usually process funds via an automated clearing house (ACH) while wire transfers are sent directly between one bank and another.

VILLAGE OF BEVERLY HILLS ACH/ELECTRONIC TRANSACTIONS/WIRE (EFT) POLICY

The following policy shall govern the use of electronic fund transfers (EFTs) including ACH, Electronic Transactions and Wire arrangements for the Village of Beverly Hills.

1. Authority to Enter into ACH Agreements, Electronic Transfer of Public Funds and Wires (EFTs)

The ETO (Electronic Transfer Officer) may enter into an ACH Agreement, Transfer of Public Funds and Wire Agreement as provided by Public Act 738 of 2002, effective December 30, 2002. The Council shall adopt a resolution authorizing electronic transactions and acknowledge receiving a copy of the policy. Unless designated otherwise, the Village Treasurer shall serve as the ETO.

An ACH arrangement under PA 738 of 2002 is not subject to the Revised Municipal Finance Act, 2001 PA 34, MCL 141.2101 to 141.2821, or to provisions of law or charter concerning the issuance of debt by the Village. Applicable definitions in Public Act 738 of 2002 shall apply to this policy.

2. Responsibility for ACH Agreements, Electronic Transfer of Public Funds and Wire Agreements.

The ETO shall be responsible for all ACH Agreements, Electronic Transfer of Public Funds Agreements and Wire Agreements (EFTs), including payment approval, accounting, reporting, and generally overseeing compliance with the ETF policy. The ETO shall submit to the Council documentation detailing the goods or services purchased, the cost of goods or services, the date of the payment, and the department levels serviced by payment. This report can be contained in the electronic general ledger software system or in a separate report to the governing body.

3. Internal Accounting Controls to Monitor Use of ACH, Electronic Transfer of Public Funds and Wire Transactions

- a. THE ETO shall be responsible for the establishment and record keeping of ACH, Electronic Transfer of Public Funds or Wire Agreements (EFTs). The ETO shall notify the Finance Director and Accounts Payable of those accounts to be paid by EFT.
- b. Upon receipt of an invoice for accounts paid by EFT, the ETO shall approve payment and notify the Finance Director of the date of debit to the Village accounts. Accounts payable by this method may include utility, recurring monthly payments and other payments on request. These payments shall be included in the report of payments submitted to the Village Council. All other invoices approved by the ETO and payable to the EFT may be paid in that matter if deemed in the best interest of the Village of Beverly Hills (e.g., to avoid a late fee).
- c. For payment of State and Federal payroll taxes, the ETO shall initiate payment to the property authority upon receipt of the information from the payroll department using the established EFTPS and state program.
- d. For deposits from State, County, and/or Federal authorities, and from third-party payment processors, (e.g., banks, vendors, etc.), the ETO shall obtain the amount of the deposit and send an advice to the Finance Department, which is responsible for accounting records.
- e. All invoices shall be held by the ETO along with copies of payment advices. Copies of invoices will be provided to the Accounts Payable Department and Finance Director when requested.



To: Honorable Council President George; Members of Village Council

From: Kristin Rutkowski, Village Clerk/Assistant Village Manager

Subject: Second Announcement of Various Board/Commission Vacancies

Date: May 14, 2024

The following is a list of board members whose terms expire on June 30, 2024. All of the members listed below have been notified of their term expiration and asked to submit an application if they are interested in reappointment. Council agreed in November of 2008 to make these vacancies open to the public as well as the currently seated member. The members whose names are underlined have expressed interest in reappointment.

Birmingham Area Cable Board
Ray Kamoo

Parks & Recreation Board
Eli Bayless
Janice Hausman
Jennifer Ruprich

Planning Commission
Danielle Gutierrez
Ashley Harper
Ahmad Jawad

Zoning Board of Appeals
David Crawford
Andrew Erickson
Charlotte Keller
Joshua Denzler (Alternate)

All terms are for three years beginning July 1, 2024 and expiring June 30, 2027. All interested and eligible residents of Beverly Hills are encouraged to apply. Descriptions of each Board/Commission can be found on the Village website by selecting "Boards/Commission" under the "Government" tab. The deadline for applications is Monday, June 10, 2024. Applications are available on the Village website or by emailing the Village Clerk at krutkowski@villagebeverlyhills.com. A blank application is also included in this packet.

This constitutes the second announcement of the vacancies with appointments scheduled to take place at the June 18, 2024 regular Village Council meeting.

APPLICATION FOR BOARDS AND COMMITTEES

Thank you for your interest in serving on an Advisory Board or Committee. The purpose of this form is to provide the Selection Committee and Council with basic information about residents considered for appointment. Please indicate your preferences for service (limit of three selections), on the accompanying form. The file of completed applications is open for public inspection upon request.

Name: _____
Please print (Last) (First) (Middle)

Street & Number: _____

Home Phone: _____ Employed By: _____

Business Phone: _____ E-mail address: _____

Business Address: _____

Are you a registered voter of Beverly Hills: _____ Length of residency: _____

Educational background: _____

Past experience on other Village Boards, Churches, Civic, or Community Groups:

Related Employment Experience (Please give dates):

Travel Commitments (if any):

Other Relevant Information (Memberships, Associations, etc.):

Reasons for Desiring to Serve:

Date: _____ Signature: _____

**REQUEST FOR APPOINTMENT
TO BEVERLY HILLS COUNCIL, BOARDS, COMMITTEES and COMMISSIONS**

PLEASE COMPLETE THE FOLLOWING INFORMATION:

Name: _____ Date: _____

Please designate, in priority order, your interest in any **three** of the following:

_____ **BIRMINGHAM AREA CABLE BOARD** – 4 Member Board – 3 year term
(Meets 3rd Wednesday of each month at 7:45 a.m. at the Village Municipal Building).
Advises Village Council as to all matters related to Cable Television. Monitors performance of franchisee and compliance with franchise agreement. Acts as liaison between residents and franchisee. Oversees Cable Administrator and Municipal Access Channel.

_____ **VILLAGE COUNCIL** – 7 Member Council – 4 year term
(Meets 1st and 3rd Tuesday of each month at 7:30 p.m.)
Appointment to fill unexpired term of elected Council member. Council is the legislative and governing body of the Village.

_____ **PARKS AND RECREATION BOARD** – 7 Member Board – 3 year term
(Meets 3rd Thursday of each month at 7:30 p.m.)
Makes recommendations to Village Council and administration as to the maintenance, major improvements and future development of Village parks. Evaluates parks and recreational facilities and advises administration as to park functions and usage. Recommends fees and regulations with concurrence of Village Council.

_____ **PLANNING COMMISSION** – 9 Member Commission – 3 year term
(Meets 4th Wednesday of each month at 7:30 p.m.)
Advises Council in regard to the proper physical development of Beverly Hills. Recommends ordinances, or amendments to existing ordinances. Makes recommendations on zoning changes, site plan developments and special approval uses.

_____ **ZONING BOARD OF APPEALS** – 9 Member Board and 2 Alternates – 3 year term
(Meets 2nd Monday of each month at 7:30 p.m.)
Hears appeals of applicants who request exceptions from or official interpretations of the zoning ordinance. Members must decide whether or not a physical hardship or practical difficulty exists which justifies the granting of a variance.

It is suggested that applicants detach, read, and keep the enclosed **POLICIES FOR NEW APPOINTMENTS AND REAPPOINTMENTS** with special attention to attendance requirements.

Eligibility for Service on Boards and Standing Committees as appointed by the Village Council

- Shall have resided in the Village for at least one year
- Shall be a qualified and registered voter of the Village of Beverly Hills
- Shall expect to have a 70% annual attendance record
- Shall agree to abide by the "Ethical Standards of Conduct" as recorded in the Village of Beverly Hills *Organizational and Council Policies and Procedures Manual*
- Removal for Cause – Members of any board or standing committee may, after a public hearing, be removed for cause by the Village Council



To: Honorable President George; Village Council Members

From: Jeff Campbell, Village Manager

Subject: Manager's Report

Date: May 16, 2024

Memorial Day

The Village Office will be closed on Monday, May 27, 2024. The Village office will reopen on May 28, 2024. Trash collection will be delayed by one day next week.

Memorial Day Parade - 11:00 a.m. - Departs from Groves High School, travels north on Evergreen and then east on Beverly Road

Memorial Day Carnival - 12:00 p.m. - Beverly Park

Memorial Day Ceremony - 1:00 p.m. - Flagpole at Beverly Park

The Village wants to thank all those men and women who gave their lives in service of their country.

Village Wide Garage Sale

The annual Village Wide Garage Sale will be held May 31, June 1, and June 2, 2024!

Permits are required and are available for \$3 at the Village Office during regular business hours, Monday - Friday. Please check the website before the sale to see a list of participating addresses. This list will be updated regularly. Below is a link to the Village website that will provide updates:

https://www.villagebeverlyhills.com/news_detail T8 R558.php

New Planning and Zoning Director

Former Planning Director Mark Stec left the Village in March of 2024. The Village posted the open position on the Michigan Municipal League website and on the Village website. The Village received several applications, and the Village has hired Susie Stec. Ms. Stec is the former Community Development Director for the City of Lathrup Village, City of Clawson, and the City of Hamtramck. She has 18 years of experience and a master's in urban planning (MUP) from Wayne State University. The Administration wants to welcome Susie Stec to the Village staff.

Quarterly Reports

Attached to this packet are quarterly reports from the Parks and Recreation Department as well as the Planning and Zoning Departments.



To: Village Council
From: Administration
Date: May 16, 2024
Re: Building and Planning Department Quarterly Report

Staffing

There is significant staff changing to the staff of the Building and Planning Departments. Mark Stec left the Village in March of 2024. The Village posted the open position on the Michigan Municipal League (MML) website and on the Village website. The Village received several applications, and the Village has hired Susie Stec. Ms. Stec is the former Community Development Director for the City of Lathrup Village, City of Clawson, and the City of Hamtramck. She has 18 years of experience and a master's in urban planning (MUP) from Wayne State University.

Also, in March of 2024, the Village of Beverly Hills ended its relationship with SafeBuilt and began the process of hiring an in-house full-time Building Official and two independent contractors to conduct electrical and mechanical/plumbing inspections. The Village posted all three positions on the MML website and on the Village website. The Village hired Jacob Townsend to serve as the Building Official, and Scott Glowinski as the Mechanical/Plumbing Inspector and Joe Orlando as the Electrical Inspector. The Administration believes that these hires will provide better services to residents, contractors, and businesses at a lower cost to the Village.

Building Department

Rental Inspections

- The Village is conducting rental inspections and will begin inspecting the Huntley Square Apartment complex in June of 2024.

Permits Issued:

- Building Misc.: 135
- Building – New Construction: 3
- Plumbing: 95
- Electrical: 140

- Mechanical:126
- ROW: 27
- Sign: 2

There are currently 8 new residential homes under construction. Please be advised that the Village also received the Building Plans for Paddle and Par, the new indoor pickleball and golf facility as well as the Building Plans for the expansion of the commerce strip adjacent to Market Fresh. Again, Supino's Pizzeria will be the new restaurant that will occupy the expanded space. Those permits are still being reviewed but will likely be approved before the end of the month.

Planning Department

- The Village Council and Planning Commission joint meeting was held on February 14, 2024. The Council and Commission discussed the work of the fence and short-term rental subcommittees. In addition, there was a discussion about redevelopment sites and possible amendments to the Zoning Ordinance.
- Planning Commission recommended a special land use to expand the parking lot at the Apostolic Church at 19400 13 Mile Road that will be considered by the Village Council at the June 4, 2024 Council meeting.

Related to Planning, the Village Council approved a Class C Liquor License for the indoor pickleball facility. The STR and fence subcommittees will resume work now that the Village has hired a Planning Director.

Economic Development

- The Economic Development Department is avidly working with business owners to create programming that attracts new customers, market their businesses and contribute to the growth and development of the community.
- Funding is still being actively sought to fund the placement of street furnishing and softscape in the Village Center.
- An updated version of the business profile form was sent out to several businesses. This updated form features a short questionnaire that gives us a better understanding of their business needs and their needs as a business owner.



To: Jeffrey Campbell, Village Manager
From: Kristin Rutkowski, Village Clerk/Assistant Village Manager
CC: Neil Johnston, Public Services Director
Subject: Parks Quarterly Report February - April
Date: May 15, 2024

The following is a summary of park related activities that occurred between February 1, 2024 and April 30, 2024.

- Pavilion reservations opened to residents on February 7. Non-residents began making reservations on March 5. 91 reservations have been made so far this season.
- Park rangers returned/hired (3 returning, 1 new)
- Administration worked with the Board to organize the Memorial Day Parade, Carnival, and Ceremony
- Planning for summer events: Park Clean Up, Java & Jazz, Concerts in the Park, Disc Golf Open House, Movie in the Park, Food Truck Mondays
- Beverly Park 2050 Visioning Project Subcommittee met with SmithGroup to provide feedback and develop initial concept designs
- The Village of Beverly Hills was awarded a grant from Oakland County Parks/OC CISMA to remove invasive species at Beverly Park and Administration sought approval from the Council for a Property Access/Consent for Treatment agreement

Parks & Recreation Board:

The Parks & Recreation Board continued to focus on the development of Beverly Green and hopes to begin implementation of Phase 1 to include removing dead trees and grading the site.

Board recommendations/actions:

- Waived pavilion rental fees for several non-profit organization and school events
- Recommended purchase of AED for Beverly Park
- Selected artists/sculptures/locations for the 2024 Sculptures in the Parks Program
- Continued Concerts in the Park & Movie in the Park
- Created new event: Weekly Food Truck Night at Beverly Park

- Applied for a grant from the Birmingham Area Cable Board for Audio/Visual system at Beverly Park to include security cameras and a sound system

Beverly Hills Public Safety **Activity Report**

May 2-16th 2024

The Public Safety Department has changed vendors for crime mapping, CrimeDar went out of business. If you are interested in crime mapping the Village, go to **CLEMIS Public Crime Search (arcgis.com)**.

The Beverly Hills Public Safety Department is hiring Public Safety Officers again, please go to our webpage at **BeverlyHillsPolice.com** and see if you qualify

CALLS FOR SERVICE

- **221 Calls for Service.**
- **48 Tickets issued.**
- **7 Arrests.**
- Alarm on Saxon.
- Citizen Assist on Riverside.
- Crime Prevention at Beverly School.
- Crime Prevention at Greenfield School.
- Traffic Accident on Southfield.
- Traffic Enforcement at 14 Mile and Southfield.
- Crime Prevention at Greenfield School.
- Medical on Nottingham.
- Beverly Park closed for the night.
- Traffic Enforcement at 13 Mile and Southfield.
- Assisted Oakland County SWAT on a search warrant.
- Crime Prevention at Beverly Hills Academy.
- Crime Prevention at Greenfield School.
- Crossing Guard at Beverly School.
- Gun Permit was issued at the station.
- Medical on Beverly.
- Medical at Mission Point.
- Extra Patrol at Market Fresh.
- Radar Detail at Hilltop and Lahser.
- Suspicious Circumstances on Cedar Hollow.
- Crossing Guard at Beverly School.
- Fraud reported on Waltham Court.

- Medical at Mission Point.
- Medical on Churchill.
- Officers stopped a vehicle for a minor traffic violation at Southfield and 13 Mile. The driver was arrested for Driving While License Suspended and taken into custody without incident.
- Beverly Park closed for the night.
- Medical at Groves High School.
- Extra Patrol at Beverly Park.
- Suspicious Circumstances at Groves High School.
- Found Property reported at Riverside and Norwood.
- Radar Detail at 13 Mile and Rutland.
- Suspicious Circumstances on Chelton.
- Suspicious Persons on Southfield.
- Extra Patrol around Stellamar and Marimoor.
- Civil Matter reported on Embassy.
- Fire Alarm on 14 Mile.
- Fire Truck Checks.
- Operation Medicine Cabinet.
- Beverly Park closed for the night.
- Alarm on Mayfair Lane.
- Crime Prevention at Berkshire School.
- Crime Prevention at Beverly School.
- Crime Prevention at Greenfield School.
- Alarm on Foxboro Way.
- Medical on Rutland.
- Operation Medicine Cabinet.
- Motorist Assist on 14 Mile.
- Officers were dispatched to Wixom PD to pick up a subject with a warrant. The arrest was without incident.
- Officers stopped a driver for a minor traffic violation at 13 Mile and Embassy. The driver was arrested for a warrant out of Oakland County and was picked up by OCSD at our station without incident.
- Crime Prevention at Berkshire School.
- Crime Prevention at Greenfield School.
- Found Property reported on Beverly.
- Medical on Buckingham.
- Medical on Embassy.
- Beverly Park closed for the night.
- Traffic Enforcement at 13 Mile and Southfield.
- Radar Detail on Southfield.
- Officers stopped and erratic driver at 13 Mile and Pierce. The driver was arrested for Operating Under

Influence of Drugs and was taken into custody without incident.

- Medical on Verona Court.
- Crime Prevention at Beverly School.
- Crime Prevention at Greenfield School.
- Traffic Complaint at Birwood and Greenfield.
- Extra Patrol requested on Kinross.
- Larceny reported on Old Cannon.
- Operation Medicine Cabinet.
- Crime Prevention at Berkshire School.
- Crime Prevention at Beverly School.
- Crime Prevention at Greenfield School.
- Suspicious Persons on Old Post.
- Citizen Assist on 13 Mile.
- Alarm on 14 Mile.
- Larceny reported on 13 Mile.
- Traffic Accident reported on 13 Mile.
- Beverly Park closed for the night.
- Extra Patrol around Beverly Park.
- Extra Patrol around Pierce and Madoline.
- Traffic Enforcement at 14 Mile and Lahser.
- Extra Patrol around Mayfair and Nixon.
- Extra Patrol around Madison and Arlington.
- Extra Patrol in Huntley Square Apartments.
- Crime Prevention at Beverly School.
- Crime Prevention at Greenfield School.
- Commercial Alarm on Southfield.
- Beverly Park opened for the day.
- Traffic Enforcement at 13 Mile and Greenfield.
- Traffic Accident at 13 Mile and Lahser.
- Extra Patrol around Vernon and Woodhaven.
- Prisoner Transport to the \$6th District Court.
- Extra Patrol requested at Market Fresh.
- Suspicious Persons on Riverside.
- Assisted Southfield PD with a traffic accident at 13 Mile and Greenfield.
- Crime Prevention at Beverly Hills Academy.
- Crime Prevention at Beverly School.
- Medical at Mission Point.
- Traffic Complaint at Lahser and 14 Mile.
- Traffic Enforcement at Evergreen and Waltham.
- Larceny reported on Mayfair Lane.
- Beverly Park closed for the night.
- Medical at Mission Point.

- Traffic Enforcement at 13 Mile and Southfield.
- Fire Alarm on Nottingham.
- Crime Prevention at Greenfield School.
- Crime Prevention at Beverly School.
- Crime Prevention at Beverly Hills Academy.
- Traffic Accident at 13 Mile and Southfield.
- Traffic Accident at Inglewood and Warwick.
- Traffic Accident on 14 Mile.
- Parking Complaint on Bates.
- Crime Prevention at Greenfield School.
- Crime Prevention at Beverly School.
- Crime Prevention at Beverly Hills Academy.
- Welfare Check on Embassy.
- Beverly Park closed for the night.
- Traffic Enforcement at Pierce and Beverly.
- Suspicious Vehicles at Beverly Park.
- Extra Patrol around Nottingham and Crossbow.
- Traffic Accident at Groves High School.
- Crime Prevention at Berkshire School.
- Parking Complaint on Riverside and Warwick.
- Crime Prevention at Beverly School.
- Crime Prevention at Greenfield School.
- Animal Complaint on Lost Hollow.
- Gun Permit was issued at the station.
- Suspicious Circumstances at Beverly School.
- Crime Prevention at Berkshire School.
- Crime Prevention at Beverly School.
- Crime Prevention at Greenfield School.
- Parking Complaint on Hampton.
- Hospice Death at Mission Point.
- Alarm on Southfield.
- School Resource Officer Detail for Groves Prom.
- Burglary on Embassy.
- Suspicious Circumstances on Embassy.
- Suspicious Persons in Beverly Park. Beverly Park closed for the night.
- Suspicious Persons on Evergreen.
- Suspicious Persons on Buckingham.
- Suspicious Vehicle at 13 Mile and Lahser.
- Extra Patrol around Riverside and Beverly.
- Suspicious Persons on Wilshire.
- Medical on Beechwood.
- Animal Complaint on Riverside.
- Hospice death on Madison.

- Public relations for block party on Cross Bow Court.
- Hospice Death at Mission Point.
- Beverly Park closed for the night.
- Assisted Birmingham PD with juveniles at Pierce and 14 Mile.
- Damage to property reported on Kirkshire.
- Suspicious Persons at 13 Mile and Pierce.
- Suspicious Persons in Beverly Park.
- Damage to property reported on Lauderdale.
- Mental Health Call on Amherst.
- Suspicious Circumstances on Wendbrook Lane.
- Traffic Detail at 14 Mile and Pierce.
- Medical on Gould Court.
- Informational report taken at Lahser and 13 Mile.
- Wires Down at 13 Mile and Southfield.
- Medical on Madison.
- Fire Truck Checks at the station.
- Crime Prevention at Beverly School.
- Suspicious Circumstances on 13 Mile.
- Crime Prevention at Greenfield School.
- Extra Patrol in Beverly Park.
- Traffic Accident at Greenfield and Beverly.
- Citizen Assist on Riverview.
- Medical on Buckingham.
- Crime Prevention at Greenfield School.
- Crime Prevention at Beverly School.
- Crime Prevention at Beverly Hills Academy.
- Officers were dispatched to a suspicious vehicle complaint at Southfield and 13 Mile. The driver was arrested for Driving While License Suspended. The arrest was without incident.
- Fire Alarm on 13 Mile.
- Motorist Assist at 13 Mile and Evergreen.
- Medical in Huntley Square Apartments.
- Parking Complaint at Beverly and Mayfair.
- Beverly Park closed for the night.
- Fire Alarm at Groves High School.
- Extra Patrol around Amherst and Pierce.
- Officers stopped a driver for a minor traffic violation at Southfield and Locherbie. The driver was arrested for driving without a valid license and taken into custody without incident.
- Citizen Assist on Riverside.
- Crime Prevention at Berkshire School.

- Crime Prevention at Greenfield School.
- Extra Patrol in Beverly Park.
- Crime Prevention at Beverly School.
- Radar Detail at Pierce and Beverly.
- Mental Health Call on Marguerite.
- Suspicious Vehicles on 14 Mile.
- Medical on Glencoe.
- Fire Alarm on Lahser.
- Assisted Animal Control on 13 Mile.
- Found Property reported at Bates and Kinross.
- Caron Monoxide Alarm on Friartuck Lane.
- Alarm on 13 Mile.
- Extra Patrol at Beverly Park.
- Beverly Park closed for the night.
- Officers stopped a driver for a minor traffic violation on Greenfield at 13 Mile. The driver was arrested for Driving without acquiring a driver's license. The arrest was without incident.
- Lift Assist on Lahser.
- School Resource Detail at Groves High School.
- Alarm on Birwood.
- Crime Prevention at Beverly School.
- Radar Detail at 14 Mile and Lincolnshire.
- Crime Prevention at Greenfield School.
- Medical on Southfield.
- Suspicious Persons on 13 Mile.
- Animal Complaint on Inglewood.
- Embezzlement reported on Southfield.
- Crime Prevention at Beverly School.
- Crime Prevention at Greenfield School.
- Fraud Reported on Ronsdale.
- Medical on Wilshire.
- Animal Complaint on Hampton.
- Welfare Check on Charrington.
- Reckless Driving reported at 13 Mile and Lahser.
- Beverly Park closed for the night.
- Flee and Elude incident at Southfield and 13 Mile.
- Extra Patrol in the Georgetown Subdivision.
- Medical in Huntley Square Apartments.
- Suspicious Persons in Sleepy Hollow.

Fire & Emergency Medical Services

- 25 EMS Calls.
- 1 Wire Down.
- 1 Lift Assists.
- 1 Carbon Monoxide Alarm.
- 7 Fire Alarms.
- 2 Weekly Apparatus Checks.
- Supervise Midnight Platoons 3 and 4.

Detective Bureau & School Resource Officer

- Investigation at massage shop.
- Swat training.
- Blood kit to MSP Lab.
- Meet with parent at Beverly Elementary.
- Opened threat investigation.
- Operation Medicine Cabinet.
- DWLS warrant arraignment.
- Home visit for threat case.
- Closed OWI case.
- Drugs to OSCO Lab.
- Career day @ Groves HS.
- Prom for Groves HS.
- CJIS training.
- Fire Training .
- Home Invasion investigation / flock cameras check.
- Parking enforcement officer from Groves swear in.
- Traffic Conference @ 46th District Court.
- Closed child neglect case.
- Found passport returned to resident.
- Background investigation.
- In home visit for background.
- Waterford PD visit for background.
- Troy PD visit for background.
- Court innovations @ 46th District court.
- Prisoner transport request to OCSO.

2024 State of Phishing & Online Scams: Statistics, Facts, Trends & Recommendations

From prompt responses to self-driving cars, 2023 felt the significant impact of artificial intelligence (AI). While most of it

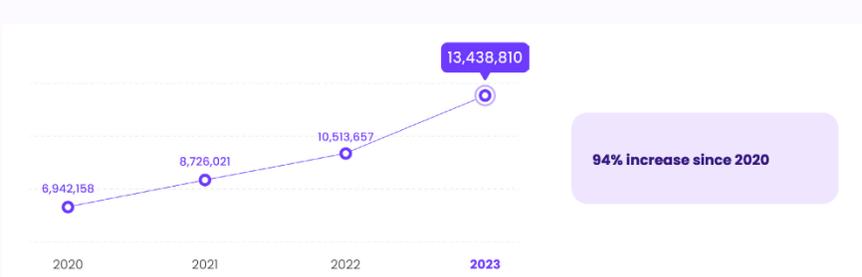
was for the better and in the name of advancement, darker areas – like the world of online threats – took advantage of new and advanced capabilities.

As we shift to 2024, AI has revolutionized the ways of cybercriminals, enabling them to launch more sophisticated and targeted attacks than ever before.

Specifically, AI-powered tools have allowed cybercriminals to automate various aspects of their operations, including reconnaissance, attack execution, and evasion techniques. These attackers can now leverage AI algorithms to analyze vast amounts of data, identify vulnerabilities, and exploit holes with precision and speed.

Throughout 2023, Bolster’s threat research team gathered more than 10 billion threat intel data points to publish the [2024 edition of our Phishing Statistics and Online Scams report](#), which highlights how the world was impacted by external threats, including which industries were hit the hardest, what types of threats were the most common, and how we can prepare our businesses for the next year.

With an over 94% increase in phishing and scam activity since 2020, it’s important to take note of these trends to better your corporate defense. Notable spikes, such as the **2.2 million fraudulent sites detected in just August alone**, are indicators of the types of activities that threat actors are likely to engage in.



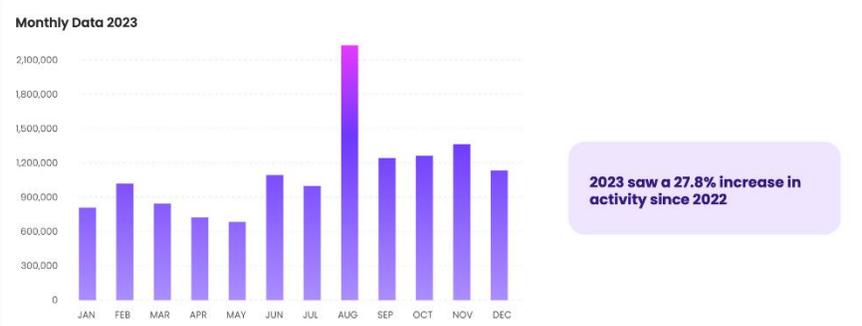
This post will provide an overview of the top stats, trends, and takeaways, with our [2024 State of Phishing and Online Scam report](#) diving deep into the fraud data we collected for the year of 2023—covering what it means for your business, and highlighting how you can prevent attacks in 2024 and beyond.

2023 Phishing Statistics: A Year Ripe with Opportunity

With phishing sites reaching record-breaking numbers in almost 20 countries around the world, and some of the most well-known brands targeted more than ever before (we found over 1.2 million scams targeting Amazon alone), there's no doubt that generative AI leads to more hacker activity.

This past year's cyber-attacks also highlighted the state of the market; whether it was the vulnerability of the workforce and widespread market strain resulting in layoffs, or shift to online shopping by consumers, wherever the targets went, fraud followed.

All said, there was a significant increase in the total number of unique phishing and scam pages, soaring from 10.5 million to 13.4 million representing a 27.8% increase in global phishing activities compared to 2022.



Graph displaying the phishing statistics trends throughout 2023

The below trends shed light on the alarming fact that phishing and online fraud not only continue to pose a persistent and growing threat to individuals and organizations worldwide, but that key environmental conditions provide “perfect storm” scenarios for cybercriminals.

Key trends revealed in the report

1. Financial crisis provided plenty of opportunity for large scale phishing attacks. Phishing attacks directly targeted banks, startups, and impacted consumers after the collapse of banking giants in March 2023. Consumers and businesses already facing a high-pressure environment had to remain diligent against emotionally driven attacker activity capitalizing on FUD (fear, uncertainty, and doubt).

2. Brand impersonations took place on a massive scale.

A major **brand impersonation** scam campaign with over 6,000 active phishing sites targeting 100+ well-known brands was uncovered in June 2023. The Bolster research team estimated that some of the scam sites had been active since 2020 and have caused considerable financial and brand damage.

3. Holiday seasons were still the peak months for new consumer scams.

During the busy 2023 holiday season, our research team identified a USPS scam campaign targeting consumers with fake shipping notifications. Unlike 2022 where scammers were issuing fake gift cards en masse, 2023 showed an uptick in fake delivery service scams. By targeting a widespread service during the busiest time of year for online sales and shipping needs, hackers caught victims at a vulnerable time.

4. Hackers found opportunity in the waves of layoffs in 2023.

Fake job postings targeted customers, and businesses globally, this year more than ever. With more people job searching due to market impacts in 2023, hackers didn't hesitate to profit off these vulnerable individuals. With 2024 layoffs still riding high, we expect that this scam will continue well into the end of the year.

5. GPTs are slowly becoming a hacker's favorite tool.

From conversational AI to malware creating GPTs, our research team uncovered a large amount of AI-empowered phishing and scam campaigns in 2023. We expect this to explode in 2024 as more hackers are getting more fluent in how to use AI in their nefarious activities.

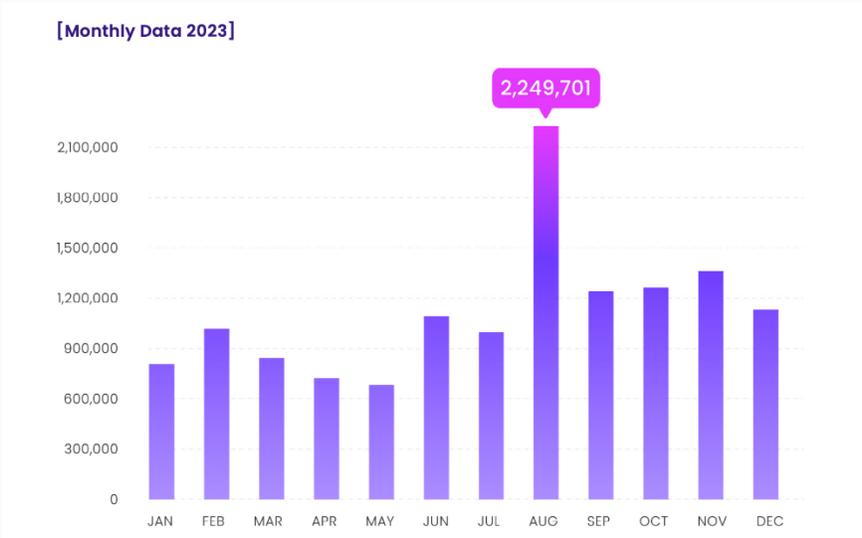
As the above shows, despite increased awareness and attempts to combat phishing, cybercriminals are continuously refining their tactics, resulting in an ever-expanding pool of malicious websites.

Our survey serves as a stark reminder that even in the face of extensive cybersecurity measures, phishing remains a pervasive problem that demands urgent attention and proactive countermeasures.

When & Where Attacks Happened

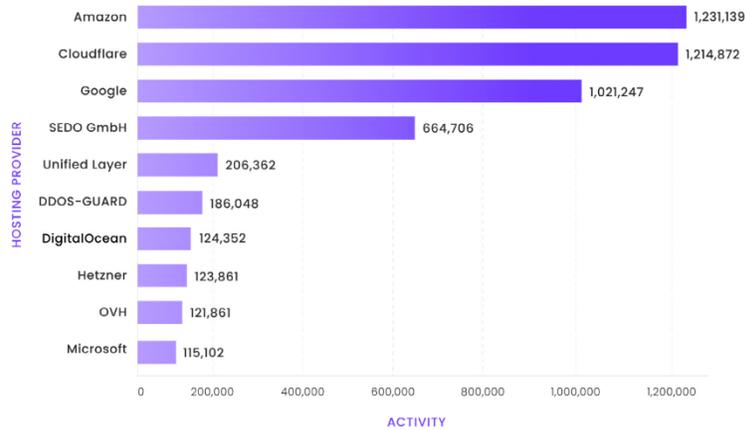
While you should always be on alert, the findings below help paint the picture of when and where attacks are most prevalent.

1. Attackers are most active in August: The period from September to November has been identified as some of the busiest months for phishing attacks, coinciding with the onset of the holiday shopping season. Bolster research has found that the three months leading up to the holiday season in December account for 20% of all phishing and scam activity for the entire year of 2023. That said, August of 2023 recorded a record high of 2.2M unique malicious websites when many Americans are off on summer vacation.



Phishing statistics by month showing august increase

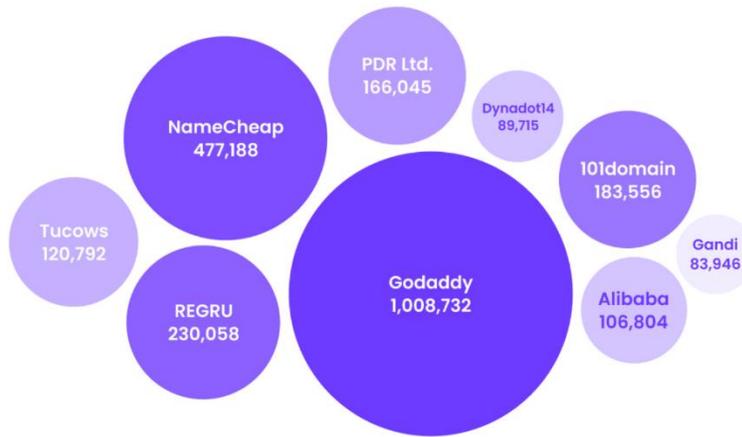
2. Large infrastructures means more places to hide: Phishing campaigns often exploit the infrastructure provided by top hosting providers, with notable names such as Cloudflare (1.2 million registrations), Amazon (1.2 million registrations), and Google (1 million registrations) being among the most commonly abused platforms. Bolster analyzed data from over 9,000 hosting providers across the world with the most abused including Amazon, Cloudflare, and Google. Here are the top 10:



Online scams by hosting provider

3. America always wins the popularity contest: The top countries associated with hosting phishing domains include the United States (48.9 million tracked phishing activity), Germany (11.5 million tracked phishing activity), Canada (4.9 million tracked phishing activity), Russia (4.1 million tracked phishing activity), and the United Kingdom (3 million tracked phishing activity). The United States, not surprisingly, alone accounted for 47% of the world's phishing and scam registrations.

4. Registrars are a hotbed for cybercriminals: Phishing attackers often rely on specific domain registrars to facilitate their illicit activities. Some of the top registrars frequently exploited by cybercriminals for phishing attacks include GoDaddy.com (1 million phishing attacks), Namecheap (447K phishing attacks), and 101domain (183K phishing attacks). Bolster saw phishing activity among 7000 registrars across the world with the top 10 registrars listed below:



Scams and threats by registrar

5. Explosion of TLDs means more typo squat attacks:

Bolster research finds that cybercriminals continue to leverage the familiarity and trust associated with the .com TLD to deceive unsuspecting victims. Despite the availability of numerous alternative TLDs, such as .xyz and others, the enduring popularity of .com for malicious activities underscores the need for continuous vigilance and robust cybersecurity measures to combat phishing attacks. The below table shows the top 10 TLDs used in phishing attacks in 2023 versus 2022.

6. Layoffs give rise to fake job scams: With post-COVID-19 digitalization and a growth in remote work seekers, threat actors are often seen preying on individual job ambitions (and the weaknesses in the job market). Cybercriminals construct sophisticated employment offers that often imitate well-known organizations to trick prospective employees into providing personal information or completing financial transactions without the pretense of paying for training or application fees. The rise of fake job scams are quite intricate and often come in variations.

7. Tech, finance, and entertainment are top targeted verticals: Phishing attacks have become a prevalent threat across all industries, but technology companies, finance companies, and entertainment companies have emerged as the top targeted verticals. While an interest in tech and finance might be obvious, cybercriminals exploit users' trust in popular entertainment brands too, aiming to deceive them into sharing personal information, financial details, or login credentials.

8. User credentials are still the hot ticket item: Speaking of credentials, Bolster has identified 19 categories of scams that pose the biggest threats to organizations and consumers. The top five scams identified by Bolster are login pages (2.9 million attacks), gaming scams (281K attacks), gift card scams (245K attacks), tech support scams (196K attacks), and fake online stores (175K attacks). Login page scams, used to steal sensitive information, involve luring users into giving away their login credentials through fake login pages.

| Intent | Number of Attacks | Intent | Number of Attacks |
|--|-------------------|---|-------------------|
|  Log In | 2,936,542 |  Streaming | 44,286 |
|  Gaming | 281,364 |  Social Media | 34,574 |
|  Gift Card | 245,862 |  Hacked Site | 33,071 |
|  Online Store | 196,836 |  Gambling | 30,722 |
|  Cryptocurrency | 175,039 |  Adult | 16,138 |
|  Tech Support | 133,639 |  Drug | 12,083 |
|  Banking | 120,362 |  Crypto Giveaway | 10,941 |
|  App Store | 96,781 |  Contact | 6,438 |
|  Promo Code | 68,260 |  Marketplace | 4,528 |

Number of attacks by category

9. Impersonations are reaching an all-time high: Impersonation attacks have been on the rise in recent years, with cybercriminals exploiting the trust and authority of individuals to deceitfully gain access to sensitive information or funds. Executive impersonations, in particular, have skyrocketed in the past year, with criminals posing as executives to trick employees into revealing confidential information, authorizing fraudulent transactions, or participating in false wire transfers. For instance, according to Bolster data, impersonation attacks have jumped 28x more on LinkedIn in 2023 than in 2022. According to the [Anti-Phishing Working Group](#), phishing attacks on social media platforms exploded in late 2023 and constituted 42.8 percent of all phishing attacks.

What to Expect in 2024

It's one thing to know "where we have been," but the knowledge isn't much if you don't let it tell you where we are going. Of course, it's not possible to completely predict the activity of hackers, but with this data, we *can* make informed guesses based on the trends of recent years to help construct the best cyber risk defense.

Our top phishing and fraud predictions for 2024 include:

1. An increase in multichannel attacks: Hackers are getting smarter and are continuing to test new and evolving avenues of attack. Multi-channel phishing attacks are predicted to increase in the coming years as consumers and businesses continue to improve their methods of defense.

2. More TLDs means more challenges with detecting [typo squat attacks](#). With the introduction of numerous new TLDs beyond the traditional .com, .net, and .org, cybercriminals have gained greater flexibility in creating deceptive websites and email addresses that closely mimic legitimate domains. This allows them to carry out more convincing phishing campaigns, tricking unsuspecting users into disclosing sensitive information or performing fraudulent actions.

3. Layoffs will continue the wave of fake job scams. We continue to witness widespread layoffs across various industries, leading to a surge in unemployment rates and a significant influx of job seekers. Unfortunately, this challenging environment has also given rise to the continued use of fake job scams, targeting vulnerable individuals in search of employment. Cybercriminals exploit the desperation and eagerness of job seekers by posing as legitimate employers or recruitment agencies, offering enticing job opportunities that turn out to be fraudulent.

4. Impersonations will continue to skyrocket. In 2023, attackers were increasingly utilizing social media platforms as a launchpad for their malicious activities, posing a greater threat than ever before. One prevalent tactic that gained momentum is impersonation attacks, where cybercriminals create fake profiles or pages that mimic legitimate individuals, organizations, or brands to deceive unsuspecting users. These impersonation attacks are designed to trick victims into disclosing sensitive information, clicking on malicious links, or engaging in fraudulent transactions, exploiting the trust and connectivity that social media fosters.

Learn more: [Checking links for phishing](#)

5. AI-powered cyber-attacks: With the increasing adoption of artificial intelligence by cybersecurity professionals, it is anticipated that cybercriminals will also harness the power of AI to carry out more sophisticated and targeted attacks. AI-

powered malware and botnets may become more prevalent, utilizing machine learning algorithms to evade detection and autonomously adapt to security defenses. These AI-driven attacks could exploit vulnerabilities, conduct reconnaissance, and employ advanced evasion techniques, making them highly challenging to detect and mitigate.

Reclaiming Peace of Mind

With the doom and gloom provided by the 2023 trends and 2024 phishing threats predictions, we can reclaim peace of mind by embracing recommendations on how you can protect your business from threats:

- Utilize automated defense tools
- Lean on **community defense tools** and resources
- Create an omnichannel protection program
- **Use AI** to your advantage
- Reduce the amount of time hackers go undetected

While it's critical to protect your business from the predicted threats for 2024, it's also important to note the importance of over cyber-risk preparedness and proactive defense.

Download the entire [2024 edition of our Phishing and Online Scams report](#) to learn even more about the different trends, predictions, and recommendations, and to view the many additional data points, statistics, and examples we've uncovered and provided.

You can also [request an AI security platform demo](#) to analyze phishing and scam threats to your business with securely trained LLM technology from Bolster.

Java & Jazz



**THIRD SUNDAY
OF THE MONTH
9:00am - Noon**

**Beverly Park
Pavilion**



Parks & Recreation

Thanks to our 2024 sponsors!



NANCY COLLIAS
R E A L E S T A T E



Village of Beverly Hills

**MEMORIAL DAY
PARADE &
CARNIVAL**

Monday, May 27, 2024

Parade - 11:00 a.m.

Parade begins at Groves High School and travels to Beverly Park

Carnival - 12:00 p.m.

Activities, music, and food trucks at Beverly Park, 18801 Beverly Road

Ceremony - 1:00 p.m.

Memorial Ceremony around the flagpole at Beverly Park

www.villagebeverlyhills.com



THE BEVERLY HILLS PARKS & RECREATION BOARD PRESENTS:

Memorial Day Personal Care Product & Game Collection

May 1 - May 31, 2024

We are honored to host a personal care product collection for Michigan Veterans Foundation, a non-profit organization that supports local veterans in need.

We are collecting **NEW** soap, shampoo, deodorant, combs/brushes, lotion, toothpaste, toothbrushes, floss, mouth wash, lip balm, hand sanitizer, nail files, tissue, white tube socks, white t-shirts, and board games, playing cards, & puzzles.

Donations can be dropped off at the following locations throughout the month of May:

18389 Devonshire Drive

30665 Pebblestone Court

Village Office, 18500 W. 13 Mile Road (M-F 8:00 a.m.-4:30 p.m.)

Beverly Park (May 27th from 11:00 a.m.-2:00 p.m. ONLY)

Thank you in advance for your contribution!