

**Boone County Board of Education Resolution passed at the
regular board meeting on May 13, 2010**

**BOARD RESOLUTION TO ADOPT THE REVISIONS SET FORTH IN
KRS 67.750 TO 67.790**

WHEREAS, the Board of Education of Boone County, Kentucky (the Board”) has imposed an occupation license tax of one-half of one percent (0.5%) in accordance with KRS 160.605 since January 1, 1991; and

WHEREAS, the Board entered into an agreement with the Boone County Fiscal Court for the processing, administration, enforcement and collection of the occupational license tax on July 1, 1994; and

WHEREAS, KRS 67.750 to 67.790 has been amended by virtue of Kentucky House Bill 458 and Kentucky House Bill 107 and specifically has redefined “Tax District” to include School Districts engaged in the collection of occupational taxes; and

§ 1 - Definitions

As used in this resolution, the following terms and their derivatives shall have the following meanings unless the context clearly indicates that a different meaning is intended:

1. “Administrator” means an official administrator of the occupational license tax, as designated by the Board.

2. “Business entity” means each separate corporation, limited liability company, business development corporation, partnership, limited partnership, registered limited liability partnership, sole proprietorship, association, joint stock company, receivership, trust, professional service organization, or other legal entity through which business is conducted.

3. “Business” means any enterprise, activity, trade, occupation, profession or undertaking of any nature conducted for gain or profit. “Business” shall not include the usual activities of board of trade, chambers of commerce, trade associations, or unions, or other associations performing services usually performed by trade associations or unions. “Business” shall not include funds, foundations, corporations, or associations organized and operated for the exclusive and sole purpose of religious, charitable, scientific, literary, educational, civic or fraternal purposes, where no part of the earnings, incomes or receipts of such unit, group, or association, inures to the benefit of any private shareholder or other person.

4. “County” means the County of Boone, Kentucky.

5. “Compensation” means wages, salaries, commissions, or any other form of remuneration paid or payable by an employer for services performed by an employee, which are required to be reported for federal income tax purposes and adjusted as follows:

A. Include any amounts contributed by an employee to any retirement, profit sharing, or deferred compensation plan, which are deferred for federal income tax purposes under a salary reduction agreement or similar arrangement, including but not limited to salary reduction arrangements under Section 401(a), 401(k), 402(e), 403(a), 403(b), 408, 414(h), or 457 of the Internal Revenue Code; and

B. Include any amounts contributed by an employee to any welfare benefit, fringe benefit, or other benefit plan made by salary reduction or other payment method which permits employees to elect to reduce federal taxable compensation under the Internal Revenue Code, including but not limited to Sections 125 and 132 of the Internal Revenue Code.

6. “Conclusion of the federal audit” means the date that the adjustments made by the Internal Revenue Service to net income as reported on the business entity’s federal income tax return become final and unappealable.

7. “Final determination of the federal audit” means the revenue agent’s report or other documents reflecting the final and unappealable adjustments made by the Internal Revenue Service.

8. “Fiscal year” means “fiscal year” as defined in Section 7701(a)(24) of the Internal Revenue Code.

9. “Employee” means any person who renders services to another person or any business entity for compensation, including an officer of a corporation and any officer, employee, or elected official of the United States, a state, or any political subdivision of a state, or any agency of instrumentality of any one (1) or more of the above. A person classified as an independent contractor under the Internal Revenue Code shall not be considered an employee.

10. “Employer” means “employer” as defined in Section 3401(d) of the Internal Revenue Code.

11. “Internal Revenue Code” means the Internal Revenue Code as defined in KRS 67.750;

12. “Net profit” means gross income as defined in Section 61 of the Internal Revenue Code minus all the deductions from gross income allowed by Chapter 1 of the Internal Revenue Code, and adjusted as follows:

A. Include any amount claimed as a deduction for state tax or local tax which is computed, in whole or in part, by reference to gross or net income and which is paid or accrued to any state of the United States, local taxing authority in a state, the District of Columbia, the Commonwealth of Puerto Rico, any territory or possession of the United States, or any foreign country or political subdivision thereof;

B. Include any amount claimed as a deduction that directly or indirectly is allocable to income which is either exempt from taxation or otherwise not taxed;

C. Include any amount claimed as a net operating loss carry-back or carry-forward allowed under Section 172 of the Internal Revenue Code;

D. Include any amount of income and expenses passed through separately as required by the Internal Revenue Code to an owner of a business entity that is a pass-through entity for federal tax purposes; and

E. Exclude any amount of income that is exempt from state taxation by the Kentucky Constitution, or the Constitution and statutory laws of the United States;

13. "Person" shall mean every natural person, whether a resident or non-resident of the County. Whenever the word "person" is used in a clause prescribing and imposing a penalty in the nature of a fine or imprisonment, the word, as applied to a partnership or other form of unincorporated enterprise, shall mean the partners or members thereof, and as applied to corporations, shall mean the officers and directors thereof;

14. "Return" or "Report" means any properly completed and, if required, signed form, statement, certification, declaration, or any other document permitted or required to be submitted or filed with the Board;

15. "Sales Revenue" means receipts from the sale, lease, or rental of goods, services, or property;

16. "School District" means the geographic limits of the Boone County, Kentucky Board of Education.

17. "Tax district" means any county with the authority to levy net profits, or occupational license taxes;

18. "Taxable net profit" in case of a business entity having payroll or sales revenue only within the Board means net profit as defined in subsection (11) of this section;

19. "Taxable net profit" in case of a business entity having payroll or sales revenue both within and without the Board means net profit as defined in subsection (11) of this section, and as apportioned under Section (4) of this resolution; and

20. "Taxable year" means the calendar year or fiscal year ending during the calendar year, upon the basis of which net profit is computed.

§ 2 - Occupational License Tax Payment Required

1. Except as provided in subsection (4) of this section, every employee or business entity engaged in any business for profit and any person or business entity that is required to make a filing with the Internal Revenue Service or the Kentucky Revenue Cabinet shall be required to file and pay to the Board an occupational license tax for the privilege of engaging in such activities within the School District. The occupational license tax shall be measured by **one half of one percent% (0.5%) of:**

A. all wages and compensation paid or payable in the School District for work done or services performed or rendered in the School district by every resident in the School District who is an employee; and

B. the net profit from business conducted in the School District by a resident or nonresident business entity.

2. All partnerships, S Corporations, and all other entities where income is “passed through” to the owners are subject to this resolution. The occupational license tax imposed in this resolution is assessed against income before it is “passed through” these entities to the owners.

3. If any business entity dissolves, ceases to operate, or withdraws from the School District during any taxable year, or if any business entity in any manner surrenders or loses its charter during any taxable year, the dissolution, cessation of business, withdrawal, or loss or surrender of charter shall not defeat the filing of returns and the assessment and collection of any occupational license tax for the period of that taxable year during which the business entity had business activity in the School District.

4. If a business entity makes, or is required to make, a federal income tax return, the occupational license tax shall be computed for the purpose of this resolution on the basis of the same calendar or fiscal year required by the federal government, and shall employ the same methods of accounting required for federal income tax purposes.

5. The occupational license tax imposed in this section shall not apply to the following persons or business entities:

A. Any insurance company, bank, trust company, combined bank and trust company, or trust, banking and title insurance company organized and doing business in this state, any savings and loan association whether state or federally chartered;

B. Any compensation received by members of the Kentucky National Guard for active duty training, unit training assemblies and annual field training;

C. Any compensation received by precinct workers for election training or work at election booths in state, county, and local primary, regular, or special elections;

D. Public Service Corporations that pay an ad valorem tax on property valued and assessed by the Kentucky Department of Revenue pursuant to the provisions of KRS 136.120. Licensees whose businesses are predominantly non-public service who are also engaged in public service activity are required to pay a license fee on their net profit derived from the non-public service activities apportioned to the School District;

§ 3 - Apportionment

1. Except as provided in subsection (3) of this section, net profit shall be apportioned as follows:

A. For business entities with both payroll and sales revenue in more than one (1) tax district, by multiplying the net profit by a fraction, the numerator of which is the payroll factor, described in subsection (2) of this section, plus the sales factor, described in subsection (3) of this section, and the denominator of which is two (2); and

B. For business entities with sales revenue in more than one (1) tax district, by multiplying the net profit by the sales factor as set forth in subsection (3) of this section.

C. For the purpose of subsections (1) thru (4) of this section, the business entity shall file an apportionment form provided by the Administrator.

2. The payroll factor is a fraction, the numerator of which is the total amount paid or payable in the School District during the tax period by the business entity for compensation, and the denominator of which is the total compensation paid or payable by the business entity everywhere during the tax period. Compensation is paid or payable in the School District based on the time the individual's service is performed within the School District.

3. The sales factor is a fraction, the numerator of which is the total sales revenue of the business entity in the School District during the tax period, and the denominator of which is the total sales revenue of the business entity everywhere during the tax period.

A. The sale, lease, or rental of tangible personal property is in the School District Board if:

i. The property is delivered or shipped to a purchaser, other than the United States government, or to the designee of the purchaser within School District regardless of the f.o.b. point or other conditions of the sale; or

ii. The property is shipped from an office, store, warehouse, factory, or other place of storage in the School District and the purchaser is the United States government.

B. Sales revenues, other than revenues from the sale, lease or rental of tangible personal property or the lease or rental of real property, are apportioned to the Board based upon a fraction, the numerator of which is the time spent in performing such income-producing activity within the School District and the denominator of which is the total time spent performing that income-producing activity.

C. Sales revenue from the sale, lease, or rental of real property is allocated to the tax district where the property is located.

4. If the apportionment provisions of this section do not fairly represent the extent of the business entity's activity in the School District, the business entity may petition the Board or the Administrator, in respect to all or any part of the business entity's business activity, if reasonable:

A. Separate accounting;

B. The exclusion of any one (1) or more of the factors;

C. The inclusion of one (1) or more additional factors which will fairly represent the business entity's business activity in the School District; or

D. The employment of any other method to effectuate an equitable allocation and apportionment of net profit.

5. When compensation is paid or payable for work done or services performed or rendered by an employee, both within and outside the School District, the occupational license tax shall be measured by that part of the compensation paid or payable as a result of work done or service performed or rendered within the School District. The license tax shall be computed by obtaining the percentage which the compensation for work performed or services performed within the School District bears to the total wages and compensation paid or payable. In order for the Administrator to verify the accuracy of a taxpayer's reported percentages under this subsection, the taxpayer shall maintain adequate records.

§ 4 - Employers to Withhold

1. Every employer making payment of compensation to an employee shall deduct and withhold from the compensation an occupational license tax calculated under Section (3) of the Resolution.

2. Every employer required to deduct and withhold tax under this section shall, for the quarter ending after January 1 and for each quarter ending thereafter, on or before the end of the month following the close of each quarter, make a return and report to the Administrator, and pay to the Administrator, the tax required to be withheld under this section, unless the employer

is permitted or required to report within a reasonable time after some other period as determined by the Administrator.

3. Every employer who fails to withhold or pay to the Board any sums required by the Resolution to be withheld and paid shall be personally and individually liable to the Board for any sum or sums withheld or required to be withheld in accordance with the provisions of this section.

4. The Board shall have a lien upon all the property of any employer who fails to withhold or pay over to the Board sums required to be withheld under this section. If the employer withholds, but fails to pay the amounts withheld to the Board, the lien shall commence as of the date the amounts withheld were required to be paid to the Board. If the employer fails to withhold, the lien shall commence at the time the liability of the employer is assessed by the Board.

5. Every employer required to deduct and withhold tax under this section shall annually on or before February 28 of each year complete and file on a form furnished or approved by the Administrator a reconciliation of the occupational license tax withheld where compensation is paid or payable to employees. Either copies of federal forms W-2 and W-3, transmittal of wage and tax statements with the Board taxable wages and withholding, or a detailed employee listing with the required equivalent information, as determined by the Administrator, shall be submitted.

6. Every employer shall furnish each employee a statement on or before January 31 of each year showing the amount of compensation and occupational license tax deducted by the employer from the compensation paid to the employee for payment to the Board during the preceding calendar year.

7. An employer shall be liable for the payment of the tax required to be deducted and withheld under this section.

8. The president, vice president, secretary, treasurer or any other person holding an equivalent corporate office of any business entity subject to this section shall be personally and individually liable, both jointly and severally, for any tax required to be withheld from compensation paid or payable to one or more employees of the business entity, and neither the corporate dissolution or withdrawal of the business entity from the Board, nor the cessation of holding any corporate office, shall discharge that liability; provided that the personal and individual liability shall apply to each and every person holding the corporate office at the time the tax becomes or became obligated. No person shall be personally and individually liable under this subsection unless such person had authority to collect, truthfully account for, or pay over the tax imposed by the Resolution at the time that the taxes imposed by the Resolution become or became due.

9. Every employee receiving compensation in the School District subject to the occupational license tax shall be personally liable for the tax notwithstanding the provisions of subsection (7) and (8) of this section. In all cases where the employer does not withhold the tax levied under the Resolution from the employee, such employee or employees shall be responsible for filing with the Administrator each quarter in the same manner as if they were the employer. If an employer fails to or is not required to withhold, report, or pay the occupational license tax it shall become the duty of the employee to file with the Administrator. The only employer that is not required to withhold, report, and pay the occupational license tax is the Federal Government including the United States Postal Service. The payment is required to be made by an employee, can be made quarterly, for the periods ending March 31st, June 30th, September 30th, and December 31st of each year or at any time the employee wishes to make an estimated payment for the year in which wages are earned. All occupational license taxes must be received by February 28th for the preceding calendar year, together with a copy of the employee's W-2 form. Employers not required to withhold, report, or pay the occupational license tax must annually during the month of January of each year, make a return to the Administrator, in which is set forth the name and social security number of each employee of the employer during the preceding calendar year, giving the amount of salaries, wages, commissions or other compensation earned during such preceding year by each such employee. This list shall include all current full time employees, part time employees, temporary employees, and terminated employees whether it be voluntary or involuntary.

§ 5 - Returns Required

1. All business entity returns for the preceding taxable year shall be made by April 15 of each year, except returns made on the basis of a fiscal year, which shall be made by the fifteenth day of the fourth month following the close of the fiscal year. Blank forms for returns shall be supplied by the Administrator.

2. Every business entity shall submit a copy of its federal income tax return and all supporting statements and schedules at the time of filing its occupational license tax return with the Administrator. Whenever, in the opinion of the Administrator, it is necessary to examine the federal income tax return of any business entity in order to audit the return, the Administrator may compel the business entity to produce for inspection a copy of any statements and schedules in support thereof that have not been previously filed. The Administrator may also require copies of reports of adjustments made by the federal government.

3. Every business entity subject to an occupational license tax governed by the provisions of the Resolution shall keep records, render under oath statements, make returns, and comply with rules as the Board from time to time may prescribe. Whenever the Administrator deems it necessary, the Administrator may require a business entity, by notice served to the business entity, to make a return, render statements under oath, or keep records, as the Administrator deems sufficient to determine the tax liability the business entity.

4. The Administrator may require, for the purpose of ascertaining the correctness of any return or for the purposes of making an estimate of the taxable income of any business entity, the attendance of a representative of the business entity or of any other person having knowledge in the premises.

5. The full amount of the unpaid tax payable by any business entity, as appears from the face of the return, shall be paid to the Administrator at the time prescribed for filing the occupational license tax return, determined without regard to any extension of time for filing the return.

6. It shall be the responsibility of persons who make Federal Form 1099 “non-employee compensation payments to natural personal other than employees for services performed within the School District, to maintain records of such payments and to report such payments to the Administrator. Said payments must be reported by remitting Federal Form 1099 by February 28 of the year following the close of the calendar year in which the non employee compensation was paid. If a business entity or person is not required to remit Federal Form 1099 to the IRS, including but not limited to payments less than \$600, they are still liable to remit the equivalent information to the Administrator. The information required to be reported by said licensee shall include:

- A. Payer’s name, address, social security and/or Federal identification number.
- B. Recipient’s name and address.
- C. Recipient’s social security and/or Federal identification number.
- D. Amount of non employee compensation paid in the calendar year.
- E. Amount of non employee compensation earned in the School District for the calendar year.

§ 6 - Extensions

1. The Administrator may grant any business entity an extension of not more than six (6) months, unless a longer extension has been granted by the Internal Revenue Service or is agreed to by the Administrator and the business entity, for filing its return, if the business entity, on or before the date prescribed for payment of the occupational license tax, requests the extension and pays the amount properly estimated as its tax.

2. If the time for filing a return is extended, the business shall pay, as part of the tax, an amount equal to twelve percent (12%) per annum simple interest on the tax shown due on the

return, but not been previously paid, from the time the tax was due until the return is actually filed and the tax paid to the Administrator. A fraction of a month is counted as an entire month.

§ 7 - Refunds

1. Where there has been an overpayment of tax under Section (5) of the Resolution, a refund or credit shall be made to the employer to the extent of overpayment only if a written application for refund or credit is received by the Administrator from the employer within two (2) years from the date the overpayment was made.

2. An employee who has compensation attributable to activities performed outside the School District, based on time spent outside the School District, whose employer has withheld and remitted to the Administrator, the occupational license tax on the compensation attributable to activities performed outside the School District, may file for a refund within two (2) years of the date prescribed by law for the filing of a return. The employee shall file the request for refund form provided by the Administrator that includes a schedule and computation sufficient to verify the refund claim and the Board may confirm with the employer the percentage of time spent outside the School District and the amount of compensation attributable to activities performed outside the School District prior to approval of the refund.

§ 8 - Federal Audit Provisions

1. As soon as practicable after each return is received, the Administrator may examine and audit the return. If the amount of tax computed by the Administrator is greater than the amount returned by the business entity, the additional tax shall be assessed and a notice of assessment mailed to the business entity by the Administrator within five (5) years from the date the return was filed, except as otherwise provided in this subsection.

A. In the case of a failure to file a return or of a fraudulent return the additional tax may be assessed at any time.

B. In the case of a return where a business entity understates net profit, or omits an amount properly includable in net profits, or both, which understatement or omission, or both, is in excess of twenty-five percent (25%) of the amount of net profit stated in the return, the additional tax may be assessed at any time within six (6) years after the return was filed.

C. In the case of an assessment of additional tax relating directly to adjustments resulting from a final determination of a federal audit, the additional tax may be assessed before the expiration of the times provided in this subsection, or six (6) months from the date the Administrator receives the final determination of the federal audit from the business entity, whichever is later.

The times provided in this subsection may be extended by agreement between the business entity and the Administrator. For the purposes of this subsection, a return filed before the last day prescribed by law for filing the return shall be considered as filed on the last day. Any extension granted for filing the return shall also be considered as extending the last day prescribed by law for filing the return.

2. Every business entity shall submit a copy of the final determination of the federal audit within thirty (30) days of the conclusion of the federal audit.

3. The Administrator may initiate a civil action for the collection of any additional tax within the times prescribed in subsection (1) of this section.

§ 9 - Administrative Provisions

1. No suit shall be maintained in any court to restrain or delay the collection or payment of the tax levied by the Resolution.

2. Any tax collected pursuant to the provisions of the Resolution may be refunded or credited within two (2) years of the date prescribed by law for the filing of a return or the date the money was paid to the Administrator, whichever is the later, except that:

A. In any case where the assessment period contained in Section (8) of the Resolution has been extended by an agreement between the business entity and the Administrator, the limitation contained in this subsection shall be extended accordingly.

B. If the claim for refund or credit relates directly to adjustments resulting from a federal audit, the business entity shall file a claim for refund or credit within the time provided for in this subsection or six (6) months from the conclusion of the federal audit, whichever is later.

For the purposes of this subsection and subsection (3) of this section, a return filed before the last day prescribed by law for filing the return shall be considered as filed on the last day.

3. The authority to refund or credit overpayments of taxes collected pursuant to the Resolution is vested exclusively in the Administrator.

§ 10 - Information to Remain Confidential

1. No present or former employee of the Board shall intentionally and without authorization inspect or divulge any information acquired by him or her of the affairs of any person, or information regarding the tax schedules, returns, or reports required to be filed with the Administrator or other proper officer, or any information produced by a hearing or investigation, insofar as the information may have to do with the affairs of the person's business.

This prohibition does not extend to information required in prosecutions for making false reports or returns for taxation, or any other infraction of the tax laws, or in any way made a matter of public record, nor does it preclude furnishing any taxpayer or the taxpayer's properly authorized agent with information respecting his or her own return. Further, this prohibition does not preclude any employee of the Board from testifying in any court, or from introducing as evidence returns or reports filed with the Board, in an action for violation of a Board tax law or in any action challenging the Board laws.

2. The Board reserves the right to disclose to the Commissioner of Revenue of the Commonwealth of Kentucky or his or her duly authorized agent all such information and rights to inspect any of the books and records of the Board if the Commissioner of Revenue of the Commonwealth of Kentucky grants to the Board the reciprocal right to obtain information from the files and records of the Kentucky Department of Revenue and maintains the privileged character of the information so furnished. Provided, further, that the Board may publish statistics based on such information in such a manner as not to reveal data respecting net profits or compensation of any person or business entity.

3. In addition, the Administrator is empowered to execute similar reciprocity agreements as described in subsection (2) of this section with any other taxing entity, should there be a need for exchange of information in order to effect diligent enforcement of the Resolution.

§ 11 - Penalties

1. A business entity subject to occupational net profit tax may be subject to a penalty equal to five percent (5%) of the tax due for each calendar month or fraction thereof if the business entity:

A. Fails to file any return or report on or before the due date prescribed for filing or as extended by the Administrator; or

B. Fails to pay the tax computed on the return or report on or before the due date prescribed for payment.

The total penalty levied pursuant to this subsection shall not exceed twenty- five percent (25%) of the total tax due; however, the penalty shall not be less than twenty-five dollars (\$25).

2. Every employer who fails to file a return or pay the tax on or before the time prescribed under Section (5) of the Resolution may be subject to a penalty in amount equal to five percent (5%) of the tax due for each calendar month or fraction thereof. The total penalty levied pursuant to this subsection shall not exceed twenty-five percent (25%) of the total tax due; however, the penalty shall not be less than twenty-five dollars (\$25).

3. In addition to the penalties prescribed in this section, any business entity or employer shall pay, as part of the tax, an amount equal to twelve percent (12%) per annum simple interest on the tax shown due, but not previously paid, from the time the tax was due until the tax is paid to the Board. A fraction of a month is counted as an entire month.

4. Every tax imposed by the Resolution, and all increases, interest, and penalties thereon, shall become, from the time the tax is due and payable, a personal debt of the taxpayer to the Board.

5. The Administrator may enforce the collection of the occupational tax due under section (3) of the Resolution and any fees, penalties, and interest as provided in subsections (1), (2), (3), and (4) of this section by civil action in a court of appropriate jurisdiction. To the extent authorized by law, the Administrator shall be entitled to recover all court costs and reasonable attorney fees incurred by it in enforcing any provision of the Resolution.

6. In addition to the penalties prescribed in this section, any business entity or employer who willfully fails to make a return or willfully makes a false return, or who willfully fails to pay taxes owing or collected, with the intent to evade payment of the tax or amount collected, or any part thereof, shall be guilty of a Class A misdemeanor.

7. Any person who willfully aids or assists in, or procures, counsels, or advises the preparation or presentation under, or in connection with, any matter arising under the Resolution of a return, affidavit, claim, or other document, which is fraudulent or is false as to any material matter, whether or not the falsity or fraud is with the knowledge or consent of the person authorized or required to present the return, affidavit, claim, or document, shall be guilty of a Class A misdemeanor.

8. A return for the purpose of this section shall mean and include any return, declaration, or form prescribed by the Administrator and required to be filed with the Administrator by the provisions of the Resolution, or by the rules of the Board or by written request for information to the business entity by the Administrator.

9. Any person violating the provisions of section (10) of the Resolution by intentionally inspecting confidential taxpayer information without authorization, shall be fined not more than five hundred dollars (\$500) or imprisoned for not longer than six (6) months, or both.

10. Any person violating the provisions of section (10) of the Resolution by divulging confidential taxpayer information shall be fined not more than one thousand (\$1000) or imprisoned for not more than one (1) year, or both.