

The Board of Supervisors of Calhoun County met with the following members present: Jacobs, Becker and Legore.

Bruce Musgrave, EMS Director was present.

Everyone present stood and said the Pledge of Allegiance.

Agenda additions: There were no changes or additions to the agenda.

Motion by Becker seconded by Legore to approve the agenda as is with no additions or changes. Ayes all. Motion carried.

The minutes of the last meeting were read. It was moved by Legore and seconded by Becker to approve the minutes. Ayes all. Motion carried.

Public comments: No one from the Public was present for public comments.

Motion by Legore seconded by Becker to approve drainage work orders C-12, C-13 and C-14 as presented. Ayes all. Motion carried.

Ben Smith, Sac/Calhoun County Attorney entered the meeting.

Nick Buse, Calhoun/Sac County Engineer presented department updates. Mike Moeller, Assistant to the Engineer, Safety Officer/Zoning and Flood Plain Administrator was also present. Nick presented 2023 Bridge Inspections and Rating, a deficient Bridge Notification from Calhoun-Burns & Associates.

Michelle Carlson, Family Crisis Center presented the annual report and requested \$4000 funding for FY 24/25.

Renee Stauter, BreAnne Melody and Caitlyn Gottschalk with Mid Iowa Insurance presented the rates for Insurance Renewal. BJ Musselman, Maintenance Superintendent Dewey Snyder, were also present for the discussion.

Bruce Musgrave, EMS Director presented the EMS department should have a 5-tier job classification which would include EMR and the pay scales should reflect that.

Department Head Authority and responsibilities was discussed as to what needs to come before the Board. Ben Smith, Sac/Calhoun County Attorney advised the Board of Supervisors that hiring/termination decisions are for the elected officials/department heads to make, not the Board of Supervisors. The exception to this being when hiring an individual will cause the office's/department's budget to increase. That it is probably best practice for elected officials/department heads to introduce new hires to the Board of Supervisors, as well as advise them of resignations/terminations. Kristi Johnson, HR Director was also present for this discussion.

Theresa Hildreth, Calhoun County Economic Development Director presented upcoming meetings on October 31st Roadshow Stops, November 16 Luncheon with your Legislators, and November 17 Economic Development Strategic Planning. There was discussion on if all 3 would attend the meetings as we typically post a notice stating 2 or more Supervisors may be in attendance. Ben advised the Board a notice does not need to be published that 2 or more may be in attendance as long as they are not deliberating.

Motion by Legore seconded by Becker to adjourn until Tuesday, October 24, 2023 at 9:00 A.M. for their next regularly scheduled meeting. Ayes all. Motion carried.

Scott Jacobs, Chairman

Scott Becker, Vice Chairman

Carl Legore, Member

Robin D. Batz, County Auditor