



## POLICE HIRING PROCESS

---

### MINIMUM REQUIREMENTS

- I. To be eligible to take the Civil Service Written Examination and the Physical Agility/Strength and Endurance Test for Entry-Level Position Police Officer with the Edinburg Police Department, applicants shall:**
- (1) Be citizen of the United States;
  - (2) Not be less than 21 years of age or older than 44 years of age (*Pursuant to the Texas Local Government Code, Subchapter A. General Provisions, 143.023 Eligibility for Beginning Position (c)*);
  - (3) Be a high school graduate or have passed a general educational development (GED) test indicating high school graduation level;
  - (4) Have completed 30 semester hours credit from an accredited college or university, **or one of the following:**
    - (a) Have a minimum of 2 years of full-time military service with an honorable discharge, or
    - (b) Have 2 years of full-time Peace Officer experience, or
  - (5) Have a valid Driver License and satisfactory driving record (a valid Texas Driver License and satisfactory driving record is required prior to employment as an Entry-Level Police Officer);
  - (6) Have completed and submitted the enclosed documentation to the City of Edinburg Human Resources/Civil Service Division by the deadline. No applications will be accepted after the deadline.
  - (7) Must be able to intelligently read and write the English language; and
  - (8) Meet the minimum standards set forth in the published notice and established minimum qualifications in the position classification plan as adopted by the Civil Service Commission.
- II.** An applicant may not be certified as eligible for an Entry-Level position with the Police Department unless the applicant meets all legal requirements necessary to become eligible for future licensing by the Texas Commission on Law Enforcement (TCOLE). For more information visit: <http://www.tcole.texas.gov/>
- 

### AUTOMATIC DISQUALIFIERS

- I. Arrests:**
- (1) All felony or Class A misdemeanor convictions or adjudications.
  - (2) Any Class B misdemeanor convictions or adjudications within 10 years of the date of the disposition.
  - (3) Any grade of misdemeanor convictions involving:
    - Domestic Violence (regardless of history & length of time)
    - Theft
    - Moral Turpitude (e.g. corruption, immorality, dishonesty)
    - Excessive convictions for crimes against public order (e.g. disorderly conduct, public intoxication)
  - (4) Assault (within the last ten 10 years and/or severity of act/ injury or class of crime)
  - (5) Intentional concealment of an arrest
  - (6) Currently under indictment for any felony or have a pending misdemeanor charge.
- II. Traffic Violations:**
- (1) Intentional concealment of a traffic offense or crash.
- III. Military Requirement:**
- (1) Applicants with military service must not have less than an Honorable Discharge. (DD-214 required)
- IV. Violation of Nepotism Policy**