

# 2022

## State of the District



## Evergreen Fire Protection District

The Evergreen Fire Protection District (EFPD) is a Colorado Revised Statute (C.R.S.) Title 32 Special District centered on Evergreen, Colorado, and dedicated to providing Fire and Emergency Medical Services to the citizens and visitors of the district. The EFPD is located in unincorporated Jefferson and Clear Creek Counties. The citizens established the Evergreen Volunteer Fire Department in 1948, followed by the EFPD in 1950 to fund and be responsible for these needed emergency services. The district does business as Evergreen Fire/Rescue.

Special District Governments date back to the 1700's in the United States following English customs. Special district borders can geographically cross other government boundaries as they are only dedicated to the purpose they are empowered and responsible for. In addition to the EFPD, the unincorporated Evergreen area hosts the Evergreen Park and Recreation District, Evergreen Metropolitan District (water and wastewater) plus a few other districts each with their own geographical area and purpose.

Geographically the Evergreen Fire Protection District is roughly defined by the intersection of the Evergreen Parkway and I-70 to Floyd Hill (Clear Creek County), west through the Bear Creek drainage, south to Brook Forest, south and east of Marshdale (back in Jefferson County), Kittredge and back to I-70. This area also corresponds with terrain limitations for road access that is critical for a timely emergency response. Within these 120 square miles resides approximately 24,645 citizens per the 2020 census. Compared to the 2010 census of 23,650.

### ***Mission Statement***

***Protect life, property, and the environment through prevention, preparedness, education and emergency response.***

### ***Vision***

***Achieve our highest potential by:***

- ***Recognize change in our community and respond accordingly.***
- ***Cultivate a safe and effective environment for the public and our members.***
- ***Create a positive work environment through effective internal communication, relationships and leadership.***
- ***Strive to be role models in the community and leaders in our profession.***
- ***Promote responsible stewardship of the resources afforded to us by the community.***
- ***Utilize technologies and methods to evaluate and enhance current practices.***

### ***Values***

- ***Respect & Integrity***
- ***Communicate effectively***
- ***Responsibility & Accountability***
- ***Team Work***
- ***Encourage and value all contributions***
- ***Commitment & Pride***

## Commitment To Our Community

The Evergreen Fire Protection District (EFPD) Board of Directors consists of five members elected by the voters with the primary obligation of fiduciary oversight. Previously the Board of Directors met on the second Tuesday of each month at 5:30 p.m. M.S.T. in a public meeting. The meetings will be moved to the third Tuesday of the month beginning in January 2023. Periodically the Board may hold Special meetings for specific published purposes, or in Executive Session. These meetings are published 24 hours in advance on the District website:

[www.evergreenfirerescue.com/divisions/administration/board\\_of\\_directors/](http://www.evergreenfirerescue.com/divisions/administration/board_of_directors/)

We are committed to keeping the district informed of our activities and how tax dollars are utilized through the availability of the current and prior year's budget, the strategic plan, and annual reports shared on our website.

## Financial Report

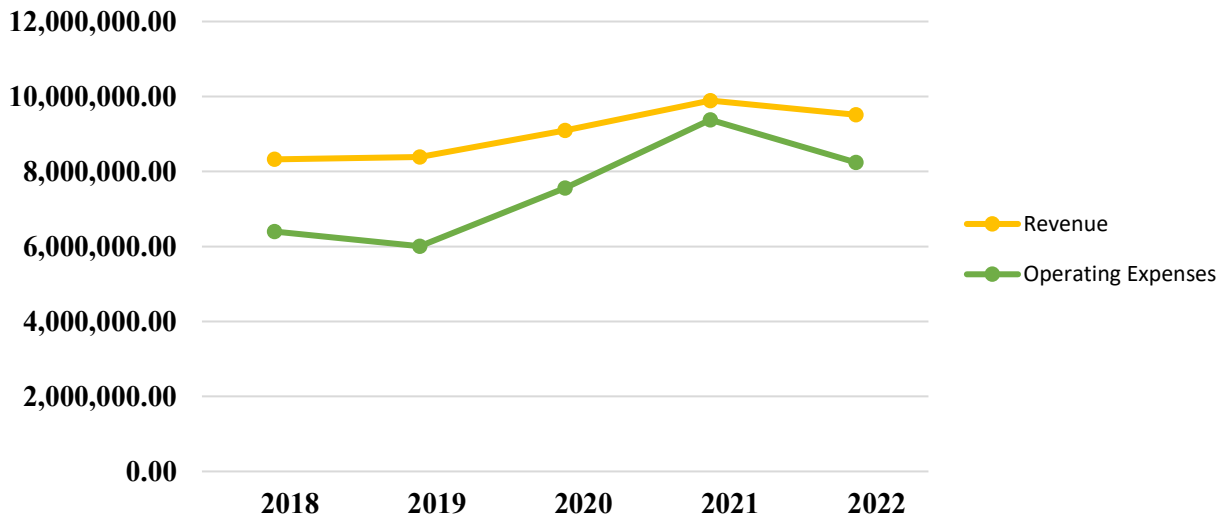
The Evergreen Fire Protection District uses a combination of governmental fund accounting and business accounting practices to keep the district in line with auditing requirements and allow for financial reporting that is straight forward. Below is a list of the Funds that make up the Evergreen Fire Protection District. The District has five funds each with its own budget.

- General Fund: The purpose of this fund is to account for the main operating expenses of the District, which are emergency medical services, fire protection services and administrative costs. This includes but is not limited to the expenses of 911 dispatch, personal protective equipment, training, administrative personnel, station and apparatus maintenance expenses, emergency medical services personnel, supplies and training, ambulance billing and collections.
- Debt Service Fund: The purpose of this fund is to account for the resources accumulated and payments made for principal and interest on the current bond issue.
- Fiduciary Fund: The purpose of this fund is to account for the income and expenses related to the 401(a) Defined Contribution Pension Account and the Volunteer Fire Pension Account.
- Strategic Capital Fund: The purpose of this fund is to capture the strategic expenses for capital building improvements, tools and equipment, software and hardware.
- Apparatus Fund: The purpose of this fund is to capture the expenses of vehicle and apparatus purchases or replacements.
- Station 1: This fund was created in 2017 to allow for funds to be set aside for the remodel or replacement of Station 1, which was built in the mid 1960's.

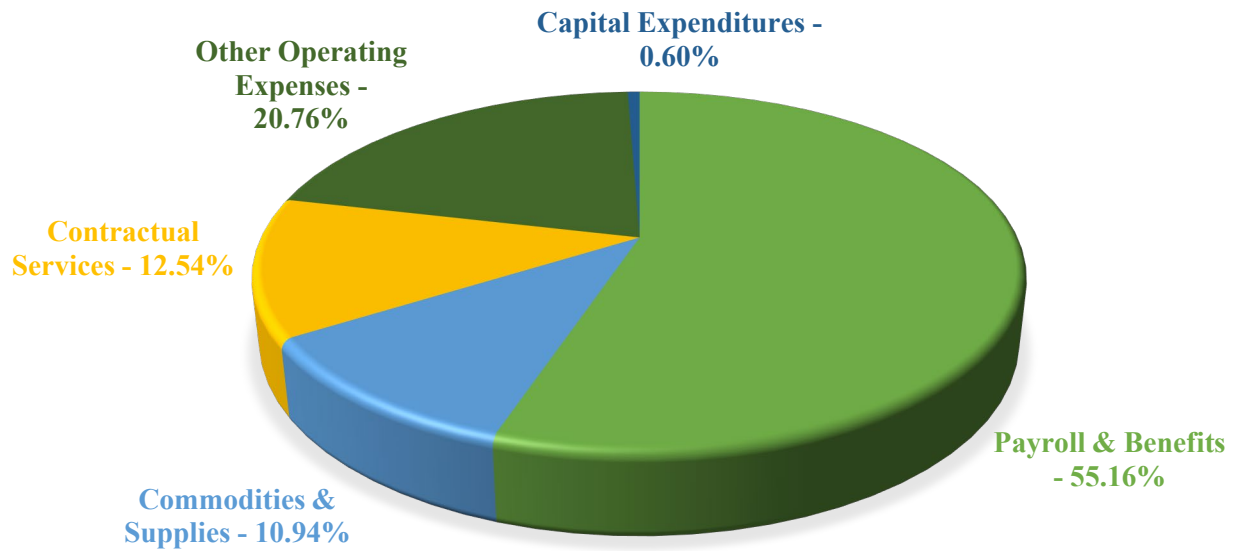
The General Fund is divided into the following sections:

- Payroll and Benefits: Salaries, wages, benefits, payroll taxes, Worker's Compensation, and pension expenses (both paid and volunteer personnel).
- Commodities and Supplies: Tangible items purchased for the operation of the District. Examples include office supplies, maintenance and repair parts, firefighting and EMS (Emergency Medical Services) equipment, uniforms, training books and manuals, and fuel.
- Contractual Services: Legal services, Accounting services, IT support, annual auditing, and other professional fees.
- Other Operating Expenses: Services required for the operation of the District. Examples include postage, janitorial services, internet fees, telephone and other utilities, insurance, and travel expenses.
- Capital Expenditures: Equipment, tools, hardware, software, vehicles, furniture, and buildings needed to support the operations of the District.

### Total Revenue vs. Total Operating Expenses



### 2022 BUDGETED OPERATING EXPENSES



## Emergency Medical Services (EMS)

The Emergency Medical Services (EMS) division, led by Chief David Montesi, has continued to experience growing call volume during 2022. With four paramedics on duty through 48-hour shifts, they responded to 1,667 calls for service in 2022. A new ambulance was received in early 2022 becoming the 5<sup>th</sup> ambulance in the fleet. This ambulance provides a 5<sup>th</sup> resource to the community during surges in call volume allowing either BLS fire operations volunteers to respond with it or administrative ALS staff to respond with it. This additional ambulance also allows us to remain fully functioning with 4 in the daily rotation when one ambulance is removed from service for maintenance or when our remount cycle comes around to replace an older chassis.

EFR continued to see a trend in 2022 for a need to split the paramedic crew. It was identified that an additional full time paramedic working day shifts could improve coverage throughout the community. This will allow the additional paramedic to not only be a resource on calls, but also after a first out call on either the north or south side of the district, this extra paramedic can remain in district and go staff the station that ran the 1<sup>st</sup> out call, in case a 2<sup>nd</sup> call drops on that side of the district. This will play a role in reducing response times on second out calls. We also started a new program in 2022 for a volunteer group called Med Techs. They crew primarily at station 2 and occasionally at station 4 to assist as responders and drivers or in other capacities with the paramedics. At the end of the year there were 6 Med Techs in the program and they had provided 1,121 hours of service in the community. These volunteer team members consist of Emergency Medical Responders's (EMRs), Emergency Medical Technicians (EMTs), nurses, and doctors. We continued to offer field internships in partnership with St. Anthony's Hospital during 2022 for paramedic students to reach required patient contact hours in their Capstone to graduate. Each intern shadows a specific paramedic for 2 – 3 months to refine their skills and put their knowledge to work in the field. We also provide a resource to Red Rocks Community College EMT students. While their third ride schedule requires a lot less hours than a paramedic does, these students have the opportunity to learn from an incredible group of paramedics who have a passion to teach and inspire new pre hospital employees as they move into their newest career path. Chief Montesi and Captain Roderick, Paramedic Essex, Paramedic Foos and Dr. Clark S. Smith the EFR Physician Advisor (pictured at center, left to right) attended a conference in Seattle for the annual Resuscitation Academy returning to share their education with all of Evergreen Fire/Rescue.

The Evergreen Community Assistance Referral and Education Services (ECARES) and the Community Integrated Health Care Services (CIHCS) programs grew during 2022 under the leadership of Captain Annie Dorchak. The Community Paramedics had 400 client or community contacts for the year providing services as varied as helping to locate additional resources our residents need, and home health visits for medication management in support of aging in place. This is more than double the number of clients we served in 2021. EFR has two certified Community Paramedics on staff with 1 more Paramedic currently working on the certification process. A part time team member was added in June of 2022 assisting with scheduling, patient visits, documentation, and other tasks. As a retired chiropractor, entrepreneur and physician, Jeff Henson has added growth strategies, increased doctor and physician relations within the community and promoted an additional level of professional client care. "Annie's Shed" has continued to serve as a repository of support items such as walkers, crutches, shower seats and other equipment for the use of the community. Donations of durable medical equipment are accepted. It is projected that the programs will continue to grow in patient contacts and aid to community members as the population ages in Evergreen. Captain Dorchak was appointed to represent community-integrated healthcare and EMS on a Colorado state taskforce to assist with statutory rules and policies for consumer access to EMS in the years to come.



**Philips Onsite AED**



**Lucas 3**

The public education CPR training program saw 238 students during 2022. This is down from pre-pandemic participation and we continue to work at rebuilding the program. The program has returned to monthly scheduled classes taught at our Bergen Park campus and also has resumed teaching classes at both Evergreen High School and Clear Creek High School. Evergreen Public Access Defibrillation (EPAD), a nonprofit started in 2002 now has over 82 sites with 111 Automated External Defibrillators (AED) in the community. In 2022 EPAD celebrated their 20<sup>th</sup> anniversary. This commitment to improve the success of early cardiac interventions and positive outcomes following sudden cardiac arrest events is supported by donations and through an annual fundraising golf tournament each June at Hiwan Golf Club. All funds raised at the annual golf tournament go directly back into the community to place AEDs, teach CPR and help fund the maintenance of the public AEDs in the community such as replacing the expirables on their AEDs at a discounted rate. Near the end of 2022, EFR took delivery of two Lucas 3 Compression devices. These automated CPR compression devices will improve safety of our team members reducing the number of staff that ride in the ambulance when transporting to the hospital during a cardiac arrest event. The Lucas 3 will also help improve cardiac arrest treatment maintaining a more consistent compression rate, depth and duration of care for our cardiac arrest victims.





## Fire Operations

Led by Chief Mason Duncan, the Fire Operations division volunteer firefighters are committed to responding to structure fires, wildland fires, medical emergencies, motor vehicle accidents, fire alarms, odor/smoke checks and many more calls for service. The commitment to continuing education and training is especially important. During 2022 the division responded to 46 fires, 256 false alarms, 94 hazardous materials or arcing power line types of responses, and 909 smoke checks or similar.

The fire academy training process was revamped in 2022 with an entry point more than once per year with the goal of attracting and retaining volunteer firefighters. A new trimester system of classes is being used in place of the previous one per year academy. This new process allows academy members to join in the segment of the training that is currently taking place rather than begin with fire operations in August only. In addition, firefighters from paid fire departments that live in the community have been able to join EFR bringing their years of service and experience through a lateral onboarding process which reduces the training requirements substantially. Volunteer firefighters that live outside of the district have been added for the first time with specific requirements for number of hours in a shift covering at Station 1 or 2. These changes are significant to the system and are seeing a successful outcome to date.

Training opportunities are offered each week on different topics to help the firefighters maintain skill sets, tool knowledge, and be prepared for any community emergency. With the planned demolition of the old Marshdale Elementary School we were able to hold multiple days and evenings of training in the building including breach tactics, roof rescue, hose lays, and other skills. We appreciate Jefferson County Schools for supporting this opportunity. At the end of the year the training section of Fire Operations added an additional team member to bring enhanced training for wildland fire. Working jointly with the training captain this position will expand and support the efforts of EFR to prepare its volunteer firefighters for the tasks and skills needed in fighting wildfires.



In an unusual rescue during 2022, firefighters extricated a tranquilized bear from behind a business in downtown Evergreen. While the firefighters train annually on extrication techniques for motor vehicle accidents, bears are rarely the patients. Firefighters completed 11,525 hours of training over the year in topics that serve to reinforce skills with tools and equipment, wildfire and structure fire, emergency medical response, and with special focus areas such as water rescue or driver engineering for truck operations.

## Fire Prevention / Risk Reduction

The EFR Fire Prevention division saw the retirement of Chief James King as Fire Marshal in June of 2022. We appreciate the time Chief King spent with us and were pleased to have Captain Rachel Rush promoted to the role of Fire Marshal. The division continues the primary focus of risk reduction through fire inspections and fire education for the community. With the addition of a dedicated Community Risk Reduction Coordinator, we are able to better provide education to the community about the importance of safety and preparedness. The year saw the introduction of a part time fire inspections intern in January and the addition of a fire inspector in June.

Supporting the ECARES program, visits include the installation of smoke detectors in homes where none are found. Fire Prevention supported the replacement of the emergency notification system by Jeffcom 911 during 2022 with Lookout Alert. Existing members of the previous system were imported to the new program for continued notifications. It is recommended that those previously registered update their information to maintain it as current. We will continue to encourage residents of the community to register for Lookout alerts as this is the most effective method of receiving emergency notifications and with Community Connect to enhance our preplanning and preparedness. By mid-year Lookout Alert had increased by an additional 30,000 users in Jefferson County and a test event reached 17,144 registered phone number and addresses with landlines in the 80439 postal code. This information helped EFR recognize the need to encourage our community to sign up for emergency notifications. Links to sign up are available on our website under the tab “I want to...”

The wildland risk reduction section of the Fire Prevention division continued to work on the objectives with seasonal chipping services as well as mitigation cutting work as part of several contracts and grants during 2022. The Wildland Team during the year consisted of Scott Adams, Jessica Moore, Matt White and a seasonal crew of 4. They instituted and strengthened an ambassador program to work with Community Wildfire Protection and Implementation Plan (CWPIP) Ambassadors in the plan units. The program conducted more than 450 defensible space inspections. The fuels reduction crew chipped over 140 homes and completed a 7 acre grant funded mitigation project with the Timbers HOA to protect egress routes. The fuels crew removed over 2500 cubic yards of slash. Three members of the wildland team attended the WUI conference in Reno, Nevada where Jess Moore was part of a team recognized by the International Association of Fire Chiefs for her previous work with the Tahoe Fire and Fuels Team. A well-attended wildfire awareness event was held at Station 2 along with many other smaller presentations to various community groups, neighborhoods and organizations. Three Colorado Strategic Wildfire Action Program (COSWAP) Workforce grants were written and awarded to EFR to protect egress routes along Highway 103, Brook Forest Road, and Armadillo Trail. In addition EFR is a partner organization in the two area COSWAP Landscape grants that were awarded in 2022.





During the few months at the end of 2022 after taking the role of Risk Reduction Coordinator, Einar Jensen delivered external presentations to 929 students of all ages shown in the table; started a newsletter for a network of residents to be shared; reviewed, updated, and developed 33 lesson plans; increased social media presence for EFR; and compiled and wrote a comprehensive Community Risk Assessment.

Age Group	Number in 2022 Q4
Preschool	44
Kindergarten	33
1 <sup>st</sup> Graders	10
2 <sup>nd</sup> Graders	59
3 <sup>rd</sup> Graders	104
4 <sup>th</sup> Graders	130
5 <sup>th</sup> Graders	52
6 <sup>th</sup> Graders	100
7 <sup>th</sup> Graders	49
8 <sup>th</sup> Graders	72
High School	71
Mixed 0-17	10
Adult (18-64)	115
<b>Elders (65+)</b>	<b>80</b>



*Einar Jensen and Andrew Gard Station Tour*

For 2022 Fire Marshal Rush was named the Fire Prevention Officer of the Year by the Fire Marshal's Association of Colorado. During the year we continued to participate in the Colorado Wildland Urban Interface (WUI) sub-committee and with the Jefferson Conuty All-Hazard Mitigation Advisory Committee.



*Fire Chief Weege and Fire Marshal Rush*

## Fleet and Facility Maintenance

Led by Evan Fosler, the Fleet and Facility Maintenance division at EFR works diligently keeping our apparatus, buildings, and properties in order. In addition to maintaining the EFR ambulances, fire apparatus, and staff vehicles the fleet maintenance team also services apparatus for surrounding fire and EMS agencies. The fleet team was joined in 2022 by two mechanics. Both mechanics participated in Commercial Driver License training during the year in order to be able to drive the large fire apparatus for EFR and other agencies.

EFR continues to perform long range forecasting for the replacement of apparatus and other high dollar equipment expenditures. The forecast looks forward for 35- 40 years to project the replacement based on anticipated longevity of materials and equipment, and factors inflation into the future cost, projected out over the life of the equipment. This process helps us identify where higher expenditures may occur in the budget and how we need to strategically save for these future needs. The cost of apparatus replacement is significant financially but the cost of having apparatus out of service for lengthy repairs must also be considered. For EFR the fire apparatus purchased are based on the need to navigate steep grades and narrow, winding roads at 7000 – 10000 feet of elevation. Replacement is scheduled when the apparatus is no longer viable for the needs of the district on multiple criteria. During the last few years the lead time for arrival of new or refurbishment of existing apparatus has grown substantially longer.

A new ambulance received early in the year has proven beneficial for the increased split calls in EMS and for covering the system when an ambulance is taken from service for regularly scheduled maintenance. Contracted hose and ladder testing continues to be beneficial as it minimizes the number of EFR personnel required to accomplish this important task and identify hose replacements and ladder repairs to be addressed. During the annual test 1,200 feet of hose failed out of the 28,000 feet tested and were subsequently replaced. Three ladders required repair or replacement. With the assistance of one of the EFR Turnouts annual pump testing of the EFR fleet was completed quickly.

For more efficient use of staff time, mowing services were contracted in 2022 to provide on call services every few weeks. Many projects such as interior painting at Station 2, and asphalt repairs at stations 7 and 8 were completed during the year. The well at Station 3 was shut off due to water quality issues. A 1,100 gallon tank was installed to provide potable water at the location. A plug system for charging fleet vehicles was created at Station 2. Many of the fleet staff vehicles need to be plugged in overnight to keep the electrical system from being drained by the onboard electronics used for mobile data tracking.



*Joe Galindo, Evan Fosler, Doug Matheny, Mark Sirianne*

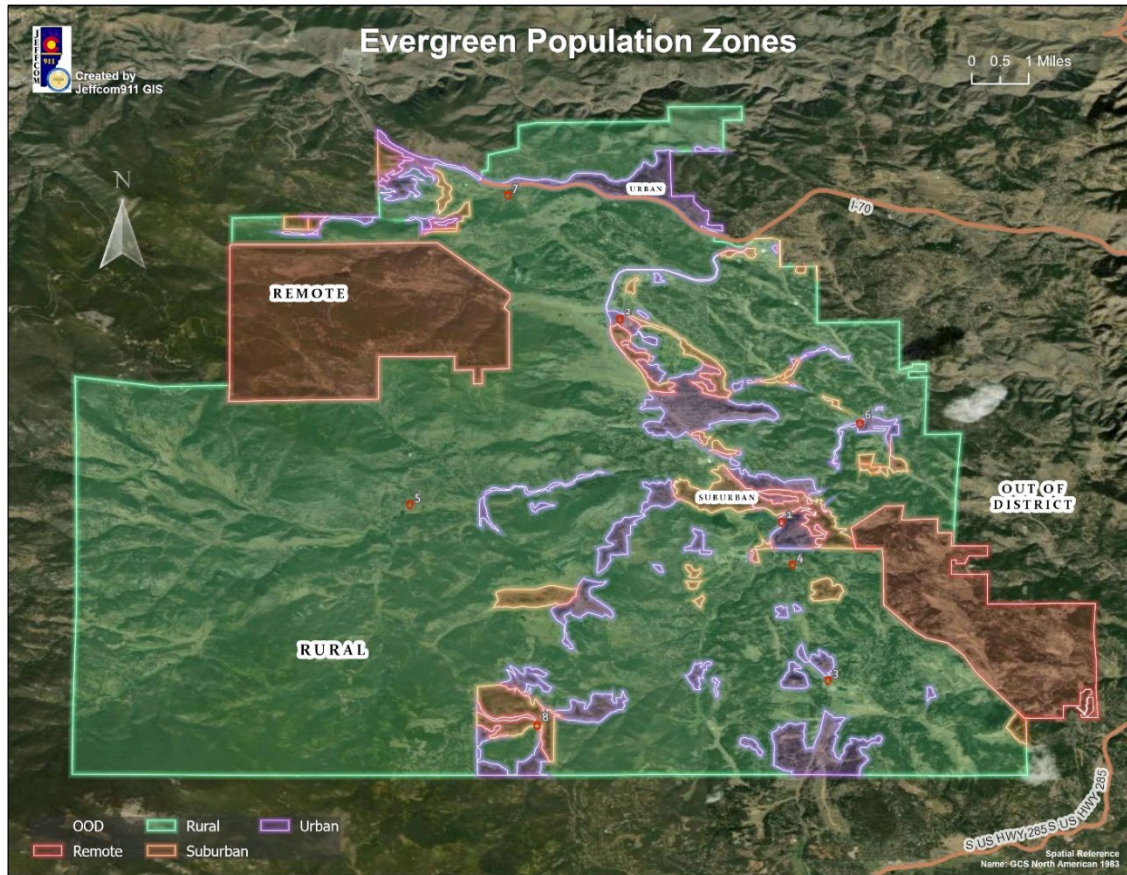


*Don Payton and Evan Fosler*

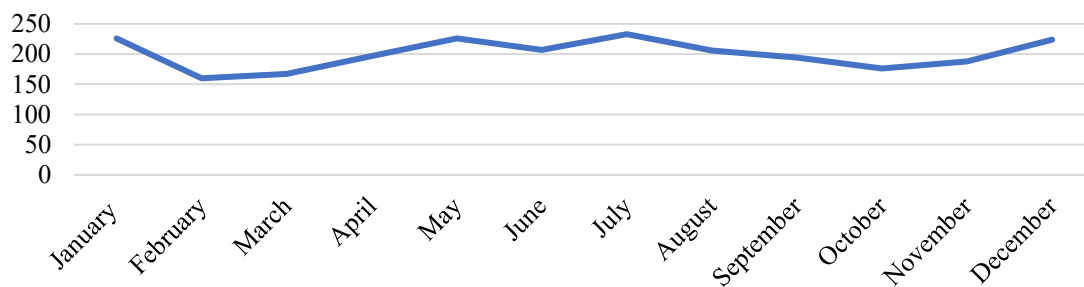


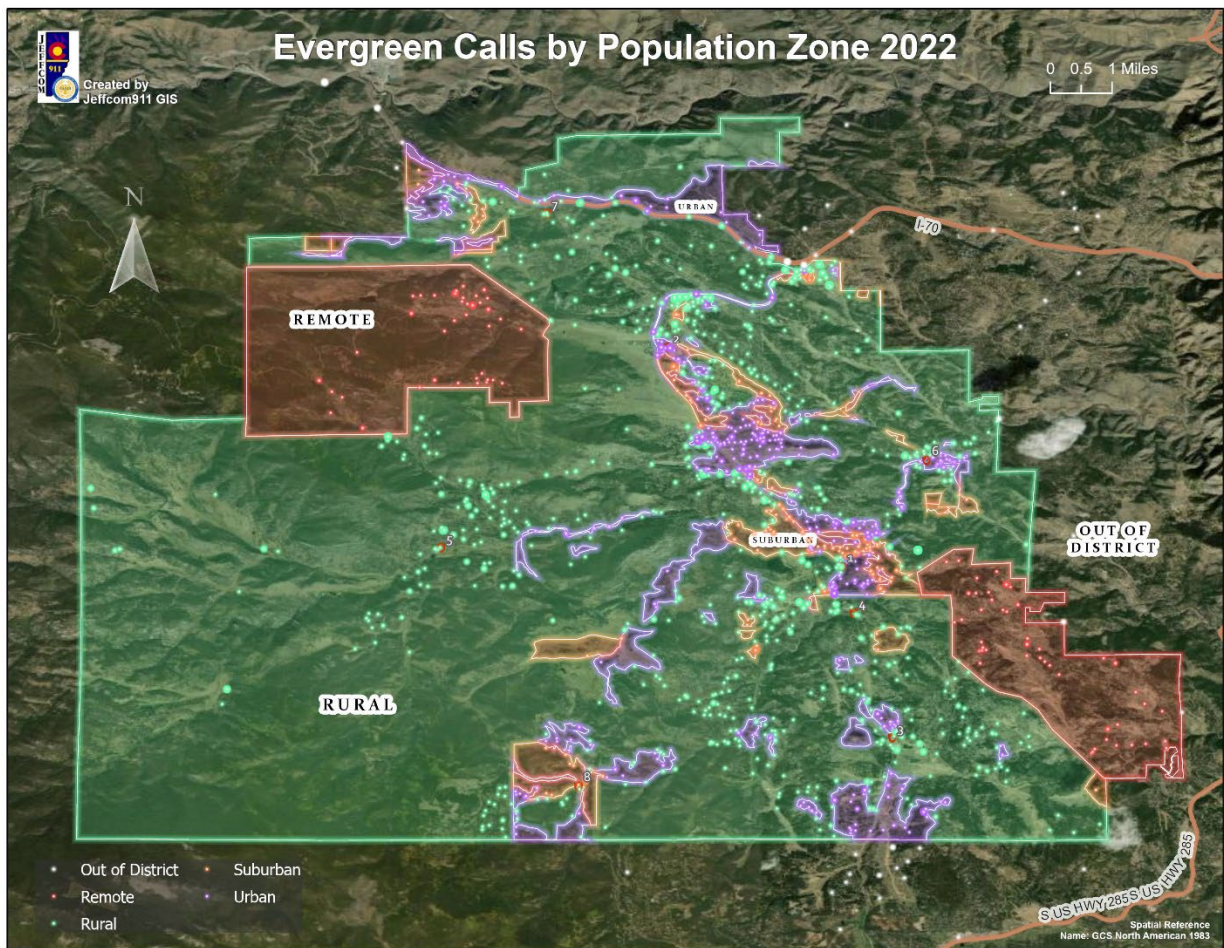
## Jeffcom 911

Chief Weege continues to serve as a board member and treasurer of Jeffcom 911, our consolidated communications center, [www.jeffcom911.org](http://www.jeffcom911.org). During 2022 Jeffcom continued to work toward Accredited Center of Excellence (ACE) accreditation. ACE promotes organizational excellence in public safety communications by encouraging committed agencies to complete “20 Points of Accreditation,” a rigorous and measurable set of globally recognized best practices. A critical incident dispatch vehicle and mobile communications unit was placed in service that can be sent to the site of an incident for on scene communications support. For the year 2022 Jeffcom 911 reported EFR’s monthly call volume. The busiest hours for calls are between 10:00 am and 4:00 pm. Advancements in the technology available for reporting calls or to reach Jeffcom for non-emergency requests were implemented as well as the creation of a Communication Specialist position to handle non-emergent calls for service.



2022 Call Volume By Month





## Response Time Data

Through technology and electronic data collection, Jeffcom 911 provides detailed and specific response data related to the population zones within the district. The maps shown above indicate our calls for 2022 overlaid against the response zone. Response zones were reassessed in 2021 to reflect current population density for the 2020 census. This data has significantly altered what areas are considered to be urban and suburban. This change is visible in our response data which follows. Additionally we are able to see that calls are volume is higher during summer months when Evergreen experiences more visitors, and during the start of winter when chimney fires occur.

EFR tracks emergency response times using the National Fire Protection Association Guideline 1720, Standard for the Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations and Special Operations to the Public by Volunteer Fire Departments. The purpose of this standard is to specify the minimum criteria addressing the effectiveness and efficiency of the public fire suppression operations, emergency medical service, and special operations delivery in protecting the citizens of the jurisdiction.



Count of Responses by Incident Type by Year 2018 to 2022										
	Assists	EMS	Fires	Fire Alarm	HazMat	Other	Rescue	Wildland	Total	% By Year
2018	169	1491	90	157	91	90	24	186	2298	19.88%
2019	288	1270	40	177	125	260	14	113	2287	19.78%
2020	66	1616	44	251	72	101	17	180	2347	20.30%
2021	123	1568	73	213	51	73	22	103	2226	19.25%
2022	208	1680	134	227	49	74	21	11	2404	20.79%
Total	854	7625	381	1025	388	598	98	593	11562	100.00%
Percentage	7.39%	65.95%	3.30%	8.87%	3.36%	5.17%	0.85%	5.13%	100.00%	

Count of Responses from each Station by a Unit for 2022										
	Assists	EMS	Fires	Fire Alarm	HazMat	Other	Rescue	Wildland	Total	% for Year
Station 1	68	423	69	84	20	35	6	8	713	19.10%
Station 2	200	1452	116	200	40	62	21	8	2099	56.23%
Station 3	14	8	13	14	1	8	0	2	60	1.61%
Station 4	5	713	14	5	2	1	3	1	744	19.93%
Station 5	13	2	6	13	1	1	1	1	38	1.02%
Station 6	0	0	1	0	2	1	0	0	4	0.11%
Station 7	4	20	11	4	1	7	1	2	50	1.34%
Station 8	2	1	10	2	2	7	0	1	25	0.67%
Total*	306	2619	240	322	69	122	32	23	3733	100%
Percentage	8.20%	70.16%	6.43%	8.63%	1.85%	3.27%	0.86%	0.62%	100%	

In the table below minimum staffing includes the members responding from the volunteer department and any other fire departments (volunteer or otherwise) that have agreed to work together for immediate joint response on first alarms (known as "automatic aid"). Response time begins from the minute the dispatch notification is delivered. These are minimum requirements for volunteer fire department response capabilities (modified from NFPA 1720 Table 4.3.2).

Demand Zone	Demographics	Minimum Staff to Respond	Response Time in Minutes
Urban	More than 1,000 people/ square mile	15	9 - 90% of responses
Suburban	Between 500-1,000 people/ square mile	10	10 - 80% of responses
Rural	Less than 500 people/ square mile	6	14 - 80% of responses
Remote	Travel distance of 8 miles or more	4	Depends on travel distance
Special	Determined by the AHJ based on risk		



Data starting in 2021\* reflects a change in how the population zones were being defined.

Engine 1720 Performance Comparisons						
Population Zone	EFR Benchmark Standard	2018	2019	2020	*2021	2022
Urban	9 Minutes to On-Scene	44.40%	74.50%	52.40%	70.54%	62.93%
Suburban	10 Minutes to On-Scene	60.00%	78.50%	56.50%	60.24%	77.63%
Rural	14 Minutes to On-Scene	57.50%	83.40%	64.50%	79.93%	80.43%
Remote	17 Minutes to On-Scene	78.40%	100.00%	63.20%	51.22%	71.88%
Out of District	17 Minutes to On-Scene	92.80%	63.00%	75.20%	75.00%	91.30%
Percentage of Times a Unit meets the EFR Time Standard						

Brush Engine 1720 Performance Comparisons						
Population Zone	EFR Benchmark Standard	2018	2019	2020	*2021	2022
Urban	9 Minutes to On-Scene	73.00%	89.10%	50.00%	50.00%	50.00%
Suburban	10 Minutes to On-Scene	48.50%	83.70%	70.00%	56.25%	75.00%
Rural	14 Minutes to On-Scene	63.50%	94.30%	51.10%	67.44%	80.30%
Remote	17 Minutes to On-Scene	52.80%	91.00%	44.50%	33.33%	61.54%
Out of District	17 Minutes to On-Scene	64.60%	23.30%	72.90%	50.00%	100.00%
Percentage of Times a Unit meets the NFPA 1720 Time Standard						

POV 1720 Performance Comparisons						
Population Zones	EFR Benchmark Standard	2018	2019	2020	*2021	2022
Urban	9 Minute to On-Scene	73.80%	65.90%	77.30%	68.35%	68.23%
Suburban	10 Minute to On-Scene	85.10%	63.20%	75.80%	52.36%	79.58%
Rural	14 Minute to On-Scene	91.20%	64.30%	81.30%	76.98%	85.30%
Remote	17 Minute to On-Scene	93.90%	64.20%	76.00%	65.12%	84.62%
Out of District	17 Minute to On-Scene	93.60%	76.20%	89.20%	73.47%	82.35%
Percentage of Times a Unit meets the NFPA 1720 Time Standard						

Medic 1720 Performance Comparison						
Population Zone	EFR Benchmark Standard	2018	2019	2020	*2021	2022
Urban	9 Minutes to On Scene	81.80%	83.00%	73.90%	75.00%	71.43%
Suburban	10 Minutes to On Scene	85.70%	80.00%	80.00%	50.00%	83.01%
Rural	14 Minutes to On Scene	78.80%	79.70%	77.40%	87.50%	89.51%
Remote	17 Minutes to On Scene	74.00%	83.80%	77.00%	100.00%	88.31%
Out of District	17 Minutes to On Scene	92.40%	89.40%	75.90%	100.00%	90.00%
Percentage of Times a Unit meets the NFPA 1720 Time Standard						

## Turnouts Auxiliary

The EFR Turnouts Auxiliary was formed in 2017. It is an organization of community-oriented volunteers dedicated to the support of the Evergreen Fire Protection District (EFPD) through community outreach, event coordination, volunteer recruitment and first responder assistance prior to, during and after emergency incidents. Members are required to pass background checks, become certified in CPR, complete fire awareness, scene safety and HIPAA training. The group currently consists of 13 regular members, and one reserve member. The Officers for 2022 were Rae Cronk-President, Don Payton-Vice President, Debby Humphrey-Secretary, and Marilyn Allen-Treasurer.

During 2022, the Turnouts volunteered over 1049 hours for EFR. A food collection for Evergreen Christian Outreach (EChO), yielded 1948 pounds of food and \$1,269. Meals were prepared for Fire Academy, Auto Extrication training, Swift Water training and Wildland weekend, and after fire incidents. Some of the members have been trained to refill the air bottles so that we can assist on scene to free up firefighters for other tasks. The Turnouts also assisted EMS Chief Montesi, with the EPAD Golf Tournament and replacing AED batteries throughout the district. The Turnouts Support Unit was deployed during the year to provide on-scene rehabilitation for the firefighters at incidents and trainings.

A small example of the activities in which the Turnouts participated: cooked/served at Big Chili; coordinated and hosted the Christmas party for EFR families; helped construct a new roof prop for FF training; and helped with roadside cleaning on Bergen Parkway. One of the members initiated and organized a team to create a 75<sup>th</sup> anniversary commemorative book, while another used his skills as a videographer to record department trainings that will be used in an ongoing manner. One of our members became a CPR instructor and is now a Med Tech with the department. EFR is proud to work alongside these dedicated volunteers to serve our community.



*Annual holiday party.*



*Annual food drive for EChO*

## Administration

The 2022 Board of Directors saw the election of three new directors in May, Stacey Ballinger, Julie Ann Courim, and John Putt for three year terms. In September Dr. Richard Williams was appointed to fill a vacancy on the board following the resignation of Director Chuck Ridings. In December Evan Jeffries was appointed to fill a vacancy created by the resignation of Director John Porter. The two seats that were appointed to complete the terms of office will be up for election to a four year term in May of 2023.

A multi-year large-scale radio expansion project was completed which included adding radio equipment at 3 tower sites to provide better radio coverage and back up the existing network. This expansion included adding tower sites at Conifer Mountain, Indian Creek, and additional equipment at station. An addendum to the Jefferson County Mountain Area Radio System (JCMARS) agreement was completed in 2022 to address the expenses of a fiber backup connection to the microwave link to Jeffcom. We were able to obtain broadband connectivity at Station 5 and Station 7 thanks to a partnership established with Clear Creek Broadband.

The replacement of Station 1 on a new larger site has been delayed for three years. The district plans to begin construction in the spring of 2026. In the interim we will continue to refine the plans for the structure, including what equipment and personnel will be housed at the location. During 2022 it was decided to request proposals for the development of a master plan to be completed in 2023 by an outside contractor. The process will include feedback from the community as well as the paid staff and volunteer firefighters regarding the services that are provided, call response and volume, assessments of risks in the community, staffing models, and future growth projections for Evergreen.

Each year the district updates its evaluation schedule for large capital expenditures. These are expenses related to building maintenance, computer servers, medical heart monitors, and other high dollar equipment or purchases across all divisions. This evaluation takes into consideration the cost of replacement based on the life expectancy of the item and adjusts for inflation. The schedule looks forward for up to 40 years in order to better prepare for future expenditures.

