

FLORENCE POLICE DEPARTMENT

GENERAL ORDER

Subject: CODE OF ETHICS	Procedure: General Order 1.1.2	Total Pages: 2
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I. POLICY

The Florence Police Department has adopted the following Law Enforcement Code of Ethics and it is the policy of this Department that all personnel shall uphold and abide by it.

II. SCOPE

This written order is applicable to all personnel.

III. FLORENCE POLICE LAW ENFORCEMENT CODE OF ETHICS

"As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency. I will maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever-secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chose profession...law enforcement." I will never engage

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in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

IV. CODE OF CONDUCT FOR ALL PERSONNEL

The City of Florence adopted a Code of Conduct for all personnel in February, 2006. All police department personnel shall abide by this code. Penalties and sanctions for violations of this code are listed on page 47 of the City of Florence Manual for Supervisors and Employees, under section XVI, Code of Conduct.

V. ETHICS TRAINING

Ethics training shall be conducted for all personnel, at a minimum, biennially. This ethics review can be in the form of roll call training, bulletins, annual meetings, or any combination of method determined by the agency.