

PROCEEDINGS OF THE FRANKLIN COUNTY BOARD OF SUPERVISORS

January 11th, 2021

Be it duly noted that these minutes are UNOFFICIAL.

The Board of Supervisors met at 8:30AM with Board members Michael Nolte, Gary McVicker and Chris Vanness present.

Chairman Nolte led the Pledge of Allegiance.

Motion by Vanness, Seconded by McVicker to approve the Agenda as presented. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to approve the Minutes dated 1/8/21. All ayes. Motion carried.

Public Comment & Board Committee Reports: Vanness attended Conservation Board, Nolte attended EMA.

Jay Waddingham, County Engineer met with the Board regarding various items.

Motion by Vanness, Seconded by McVicker to hire Mike Bower at a rate of \$20.13/hour. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to approve Supplemental Agreement with Calhoun Burns Associates for Bridge No 158281 on C23 between Vine Ave and Violet Ave. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to approve plans, specifications, and form of Contract for RCB Culvert Replacement on Quail Ave from Rail Ave. to 110th St. All ayes. Motion carried.

Motion by Vanness, Seconded by McVicker to approve Resolution#2021-07 "Setting the Time & Place of Hearing on Plans Specifications and Form of Contract and Schedule Letting". The resolution reads as follows,

RESOLUTION 2021-07

SETTING TIME AND PLACE OF HEARING ON PLANS SPECIFICATIONS AND FORM OF CONTRACT AND SCHEDULE LETTING

WHEREAS, the Franklin County Board of Supervisor, has set the time and date for hearing and letting for RCB Culvert Replacement, Project L-10-116(1)—73-35 on Quail Avenue between Rail Avenue and 110th Street; and

WHEREAS, this hearing and letting being February 22, 2021 at 9:15 am at the Franklin County Board of Supervisors Office in the Courthouse; and WHEREAS, the board directs the county engineer to publish notice and receive bids on said project.

ADOPTED this 11th day of January, 2021, with the vote thereon being as follows:

Roll call vote was as follows, Ayes: McVicker, Nolte, Vanness. Duly adopted.

Kim Manning representing the Franklin County Libraries met with the Board via Zoom to make a library budget request. They are requesting the same amount with the exception of the technology increase that was granted last year. That number will be penciled in to the budget for now.

Audrey Emery, Human Resource Director met with the Board regarding the employee hourly wage schedule & COVID Leave.

Motion by McVicker, Seconded by Vanness to approve Resolution 2021-06 "Wage Schedule". The resolution reads as follows,

RESOLUTION 2021-06

WAGE SCHEDULE

Eligible employees shall be compensated for regular straight-time hours worked, based on their anniversary date and continuous employment with Franklin County. Eligible employees are defined as regular full-time, non-exempt County employees that are not Deputies of Elected Officials as set forth in Iowa Code Section 331.903 and are not governed by a commission or bargaining agreement. Also excluded from this policy are Assistant County Attorneys (Iowa Code 331.904).

Wage increases will be added to an employee's base pay in order to comply with the Fair Labor Standard Act for computing overtime rates.

Wage increases will become effective the first full pay period following an employee's anniversary date pursuant to the following schedule:

After 1 Year - \$18.03 per hour

After 5 Years - \$19.41 per hour

After 10 Years - \$20.79 per hour

After 15 Years - \$22.17 per hour

After 20 Years - \$23.55 per hour

After 25 Years - \$24.93 per hour

Eligible employees will be awarded their annual wage increase as determined by the Board of Supervisors each year in addition to the above rates. If an existing employee is not at the determined wage schedule based on their years of service, the employee's rate will be increased to that point when the resolution is in effect.

If a successful applicant is hired, he/she may be placed at the appropriate wage schedule according to relevant experience, pending Board of Supervisor approval.

This schedule will be reviewed annually by the Board of Supervisors.

ADOPTED this 11th day of January 2021, with the vote thereon being as follows:

Roll call vote was as follows, Ayes: McVicker, Nolte, Vannes. Duly adopted.

Motion by Vanness, Seconded by McVicker to approve Resolution #2021-08 "Extension of Families First Coronavirus Response Leave Act" The resolution reads as follows,

RESOLUTION 2021-08

Extension of Families First Coronavirus Response Act Leave

WHEREAS, the Franklin County Board of Supervisors recognizes that the Families First Coronavirus Response Act (FFCRA) that was signed into law on April 1, 2020 has now expired as of December 31, 2020;

WHEREAS, the FFCRA was not extended in the Bipartisan-Bicameral Omnibus COVID Relief Deal that was signed by President Trump on December 27, 2020;

WHEREAS, the Department of Labor encouraged employers to voluntarily provide leave under similar conditions as outlined by the FFCRA; **THEREFORE**, the Franklin County Board of Supervisors has chosen to voluntarily extend the portion of the FFCRA that provides up to eighty (80) hours of paid sick leave over a two-week period if the employee needs leave for the following situations.

1. Is subject to a federal, state or local quarantine or isolation order related to COVID-19
2. Has been advised by a health care provider to self-quarantine due to concerns related to COVID-19
3. Is experiencing symptoms of COVID-19 and is seeking a medical diagnosis.

Franklin County will continue to follow the provisions of the FFCRA in regards to compensation limits paid over the course of the leave. Employees who have already used their allotment of emergency paid sick leave will not be given additional paid time off and must use their own accrued sick leave banks if they must take time off due to COVID-19. [Employees may be requested to provide proof of medical need for the emergency leave time.](#)

This extension of benefits will expire in 30 days.

Roll call vote was as follows, Ayes: McVicker, Nolte, Vanness. Duly adopted.

Lee Galentine, Drainage Engineer met with the Board regarding DD53, WO #168. The Drainage Clerk was directed to send a letter to the landowners requesting them to remove the trees. Further details are available in the drainage minutes.

El Dean Madetzke & Rich Showalter from the Veterans Affairs Commission regarding the vacancy of the Veterans Affairs Director. Pat O'Donnell was present as an interested veteran. The Commission asked the Board to consider making the position a full-time position. Chairman Nolte explained that this was fully the decision of the Commission.

Motion by McVicker, Seconded by Vanness to approve the Claims as presented. All ayes. Motion carried.

The Board acknowledged the Recorders Quarterly Report dated 10/1/20-12/31/20.

The Board acknowledged the Sheriff's Quarterly Report dated 10/1/20-12/31/20.

Motion by Vanness, Seconded by McVicker to adjourn at 11:40AM, until, January 18th 2021. All ayes. Motion carried.

Michael Nolte, Chairman

ATTEST: _____
Katy A Flint, Auditor

