



## **Our Values**

**Service** We value providing exceptional service for all

**Integrity** We value doing the right thing even when no one is looking

**Excellence** We value going above and beyond for our community

Compassion We value patience, understanding and kindness in our daily interactions

**Trust** We value building strong relationships

**Teamwork** We value working together to improve the community in which we live/work

Inclusiveness We need and value everyone

Healthy, Livable & Safe Communities

- Promote environmental stewardship
- Communicate available resources and services to our residents
- Promote public health to create safer and healthier residents
- Promote safe communities

Long Term Financial Stability

- Continue addressing legacy costs with a plan that values people while creating savings
- Embrace a lean management philosophy
- Ensure all policies are consistently followed by all county departments through accountability
- Data based decision making and planning

Inclusive, Collaborative Culture

- Expand the role of the county as a convener to enhance relationships that contribute to the growth of our community
- Bring diverse people and groups to the table
- Embrace diversity, equity and inclusion
- · Demand transparency for our community

Community Growth

- Raise wages of Genesee County residents
- Create a sense of place that retains and attracts young people to our county
- Collaborate with other agencies and entities to create economic growth
- Plan for the types of housing that will meet the needs of our community into the future