

**RESOLUTION NO. 15**  
**(Series of 2022)**

**A RESOLUTION DECLINING PARTICIPATION IN THE PAID FAMILY  
MEDICAL LEAVE INSURANCE PROGRAM**

**WHEREAS**, the Town of Georgetown is a territorial charter municipality, acting through the Board of Selectmen; and

**WHEREAS**, pursuant to the Territorial Charter and the Colorado Revised Statutes, the Town is authorized to enter into personnel insurance programs for its employees; and

**WHEREAS**, in November 2020, Colorado voters approved Proposition 118, which paved the way for creation of a state-run Paid Family Medical Leave Insurance (FAMLI) program; and

**WHEREAS**, FAMLI is codified at Colorado Revised Statutes sections 8-13.3-501 to -524, and is administered through the Colorado Department of Labor and Employment, Division of Family and Medical Leave Insurance; and

**WHEREAS**, a local government may decline all participation in the FAMLI program by a vote of its governing body under Colorado Revised Statutes section 8-13.3-522, and interested employees may still elect to participate individually under Colorado Revised Statutes section 8-13.3-514; and

**WHEREAS**, on October 13, 2022, notice was provided to employees and the public of the opportunity to submit comments to the Board concerning participation in the FAMLI insurance program; and

**WHEREAS**, a public hearing was held on October 25, 2022 during which employees and the public were given the opportunity to submit comments to the Georgetown Board of Selectmen concerning the FAMLI program; and

**WHEREAS**, the Board, being fully advised, has decided to decline participation in the FAMLI program.

**NOW THEREFORE, BE IT RESOLVED** by the Board of Selectmen of the Town of Town of Georgetown, Colorado, as follows:

**Section 1. Declination of the FAMLI Program.** The Board of Selectmen of the Town of Georgetown, Colorado as the governing body, hereby formally resolves to decline participation in Paid Family Medical Leave Insurance (FAMLI) program under Colorado Revised Statutes section 8-13.3-522. Town employees are nevertheless authorized to participate on their own, and information about participation shall be given to all current and future Town employees.

**Section 2. Effective Date.** This Resolution shall be effective upon adoption and signature by the Police Judge and Town Clerk.

**Section 3. Grant of Authority to Implement Resolution.** The Police Judge and Town Clerk are hereby granted the authority to take all actions necessary to implement the provisions of Section 1 above


including providing formal notice to the Colorado Department of Labor and Employment, Division of Family and Medical Leave Insurance regarding the Town of Georgetown's decision to decline participation in the FAMLI program.

**PASSED, ADOPTED AND APPROVED** this 25<sup>th</sup> day of October 2022, at a regular meeting of the Board of Selectmen of the Town of Georgetown, Colorado.

**TOWN OF GEORGETOWN**

  
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Lynette Kelsey, Police Judge

**ATTEST:**

  
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Jennifer Yobski, Town Clerk

