

**FY25
Classification Schedule**

POSITION	PAY GRADE	STARTING SALARY	ENDING SALARY
Administration			
Town Manager	31	\$ 67,081	\$ 92,855
Town Planner/Town Clerk	26	\$ 52,559	\$ 72,754
Town Clerk/Admin Asst/Human Res. Coord-cert.	25	\$ 50,057	\$ 69,290
Town Clerk/Admin Asst/Human Res. Coord-uncert.	24	\$ 47,673	\$ 65,990
Janitorial (hourly)	N/A	\$ 18.00	\$ 22.50
Treasurer			
Town Treasurer	27	\$ 55,187	\$ 76,392
Sr. Deputy Treasurer - Certified	18	\$ 35,574	\$ 49,243
Sr. Deputy Treasurer - Uncertified	17	\$ 33,880	\$ 46,898
Deputy Treasurer - Certified	15	\$ 30,730	\$ 42,538
Deputy Treasurer - Uncertified	14	\$ 29,267	\$ 40,512
Office Assistant / Cashier	10	\$ 24,078	\$ 33,330
Law Enforcement			
Police Chief	27	\$ 55,187	\$ 76,392
Sergeant	22	\$ 43,241	\$ 59,855
Investigator	20	\$ 39,221	\$ 54,291
Officer - Certified	20	\$ 39,221	\$ 54,291
Officer - Uncertified	19	\$ 37,353	\$ 51,705
Administrative Assistant / Evidence Tech.	14	\$ 29,267	\$ 40,512
Public Works			
Director of Public Works	27	\$ 55,187	\$ 76,392
Foreman	20	\$ 39,221	\$ 54,291
Equipment Operator	18	\$ 35,574	\$ 49,243
Laborer I	16	\$ 32,267	\$ 44,665
Laborer II	12	\$ 26,546	\$ 36,746
Utility Officer	18	\$ 35,574	\$ 49,243
Administrative Assistant	14	\$ 29,267	\$ 40,512
Aquatics (hourly rates)			
Pool Manager	N/A	\$ 15.00	\$ 18.00
Assistant Pool Manager	N/A	\$ 14.00	\$ 17.00
Swim Coach	N/A	\$ 13.50	\$ 16.50
Water Safety Instructor	N/A	\$ 13.50	\$ 16.50
Guard in Charge	N/A	\$ 13.50	\$ 16.50
Lifeguard	N/A	\$ 13.00	\$ 16.00
Visitor Center (hourly rates)			
Director	N/A	\$ 15.00	\$ 18.00
Greeter	N/A	\$ 12.00	\$ 15.00

FY25 Pay Scale

PAY	MERIT	MERIT	MERIT	MERIT	MERIT	MERIT	MERIT	MERIT	MERIT	MERIT	MERIT	MERIT
GRADE	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7	LEVEL 8	LEVEL 9	LEVEL 10	LEVEL 11	LEVEL 12
	(3%)	(3%)	(3%)	(3%)	(3%)	(3%)	(3%)	(3%)	(3%)	(3%)	(3%)	(3%)
10	\$ 24,078	\$ 24,800	\$ 25,544	\$ 26,311	\$ 27,100	\$ 27,913	\$ 28,750	\$ 29,613	\$ 30,501	\$ 31,416	\$ 32,359	\$ 33,330
11	\$ 25,282	\$ 26,040	\$ 26,822	\$ 27,626	\$ 28,455	\$ 29,309	\$ 30,188	\$ 31,094	\$ 32,026	\$ 32,987	\$ 33,977	\$ 34,996
12	\$ 26,546	\$ 27,342	\$ 28,163	\$ 29,008	\$ 29,878	\$ 30,774	\$ 31,697	\$ 32,648	\$ 33,628	\$ 34,637	\$ 35,676	\$ 36,746
13	\$ 27,873	\$ 28,710	\$ 29,571	\$ 30,458	\$ 31,372	\$ 32,313	\$ 33,282	\$ 34,281	\$ 35,309	\$ 36,368	\$ 37,459	\$ 38,583
14	\$ 29,267	\$ 30,145	\$ 31,049	\$ 31,981	\$ 32,940	\$ 33,929	\$ 34,946	\$ 35,995	\$ 37,075	\$ 38,187	\$ 39,332	\$ 40,512
15	\$ 30,730	\$ 31,652	\$ 32,602	\$ 33,580	\$ 34,587	\$ 35,625	\$ 36,694	\$ 37,794	\$ 38,928	\$ 40,096	\$ 41,299	\$ 42,538
16	\$ 32,267	\$ 33,235	\$ 34,232	\$ 35,259	\$ 36,317	\$ 37,406	\$ 38,528	\$ 39,684	\$ 40,875	\$ 42,101	\$ 43,364	\$ 44,665
17	\$ 33,880	\$ 34,897	\$ 35,944	\$ 37,022	\$ 38,133	\$ 39,276	\$ 40,455	\$ 41,668	\$ 42,918	\$ 44,206	\$ 45,532	\$ 46,898
18	\$ 35,574	\$ 36,641	\$ 37,741	\$ 38,873	\$ 40,039	\$ 41,240	\$ 42,478	\$ 43,752	\$ 45,064	\$ 46,416	\$ 47,809	\$ 49,243
19	\$ 37,353	\$ 38,474	\$ 39,628	\$ 40,817	\$ 42,041	\$ 43,302	\$ 44,601	\$ 45,939	\$ 47,318	\$ 48,737	\$ 50,199	\$ 51,705
20	\$ 39,221	\$ 40,397	\$ 41,609	\$ 42,857	\$ 44,143	\$ 45,467	\$ 46,831	\$ 48,236	\$ 49,683	\$ 51,174	\$ 52,709	\$ 54,291
21	\$ 41,182	\$ 42,417	\$ 43,690	\$ 45,000	\$ 46,350	\$ 47,741	\$ 49,173	\$ 50,648	\$ 52,168	\$ 53,733	\$ 55,345	\$ 57,005
22	\$ 43,241	\$ 44,538	\$ 45,874	\$ 47,250	\$ 48,668	\$ 50,128	\$ 51,632	\$ 53,181	\$ 54,776	\$ 56,419	\$ 58,112	\$ 59,855
23	\$ 45,403	\$ 46,765	\$ 48,168	\$ 49,613	\$ 51,101	\$ 52,634	\$ 54,213	\$ 55,840	\$ 57,515	\$ 59,240	\$ 61,018	\$ 62,848
24	\$ 47,673	\$ 49,103	\$ 50,576	\$ 52,093	\$ 53,656	\$ 55,266	\$ 56,924	\$ 58,632	\$ 60,391	\$ 62,202	\$ 64,068	\$ 65,990
25	\$ 50,057	\$ 51,558	\$ 53,105	\$ 54,698	\$ 56,339	\$ 58,029	\$ 59,770	\$ 61,563	\$ 63,410	\$ 65,312	\$ 67,272	\$ 69,290
26	\$ 52,559	\$ 54,136	\$ 55,760	\$ 57,433	\$ 59,156	\$ 60,931	\$ 62,759	\$ 64,641	\$ 66,581	\$ 68,578	\$ 70,635	\$ 72,754
27	\$ 55,187	\$ 56,843	\$ 58,548	\$ 60,305	\$ 62,114	\$ 63,977	\$ 65,897	\$ 67,873	\$ 69,910	\$ 72,007	\$ 74,167	\$ 76,392
28	\$ 57,947	\$ 59,685	\$ 61,476	\$ 63,320	\$ 65,220	\$ 67,176	\$ 69,191	\$ 71,267	\$ 73,405	\$ 75,607	\$ 77,876	\$ 80,212
29	\$ 60,844	\$ 62,669	\$ 64,549	\$ 66,486	\$ 68,481	\$ 70,535	\$ 72,651	\$ 74,830	\$ 77,075	\$ 79,388	\$ 81,769	\$ 84,222
30	\$ 63,886	\$ 65,803	\$ 67,777	\$ 69,810	\$ 71,905	\$ 74,062	\$ 76,284	\$ 78,572	\$ 80,929	\$ 83,357	\$ 85,858	\$ 88,434
31	\$ 67,081	\$ 69,093	\$ 71,166	\$ 73,301	\$ 75,500	\$ 77,765	\$ 80,098	\$ 82,501	\$ 84,976	\$ 87,525	\$ 90,151	\$ 92,855