
HAMBURG TOWNSHIP BOARD OF TRUSTEES
SPECIAL Meeting
Tuesday, August 17, 2021
4:00 p.m.

1. Call to Order

Supervisor Hohl called the meeting to order at 4:00 p.m.

2. Pledge to the Flag

3. Roll Call of the Board

Present: Dolan, Michniewicz, Hohl, Hughes, Menzies, Negri, Hahn
Absent: None

4. Call to the Public

A Call was made with No Response.

5. Approval of the Agenda

Motion by Dolan, second by Michniewicz, to approve the Agenda as amended.

Voice Vote: AYES: 7, NAYS: 0, Absent: 0 MOTION CARRIED

6. Unfinished Business

A. Wage Study Report – Jeff Rahmberg

Mr. Rahmberg presented the Wage Study.

7. Current Business

A. Action on Wage Study (i.e. Effective, Retroactive, Schedule)

Motion by Hohl, second by Menzies, to adopt this wage study effective today with all exclusive of the elected officials but all non-union positions in the study as proposed with retroactive pay from July 1, 2021 and request that Mr. Rahmberg engage in a compensation study for our paid on-call firemen.

Roll Call Vote: Hohl: Y, Dolan: Y, Negri: Y, Hahn: Y, Hughes: Y, Menzies: Y, Michniewicz: Y
MOTION CARRIED

B. Action on Special Adjustments

1. Police Chief

Motion by Dolan, second by Menzies, to approve the placement of Deputy Chief of Police Dariusz Nisenbaum in Step 6 of the adopted Salary Step Progression Plan and have his salary reflect this placement effective July 1, 2021.

Roll Call Vote: Dolan: Y, Negri: Y, Hahn: Y, Hughes: Y, Menzies: Y, Michniewicz: Y, Hohl: Y
MOTION CARRIED

2. Clerk

Motion by Dolan, second by Menzies, to approve the Deputy Clerk to be placed at a grade 8 step 5 in the Salary Step Progression Plan with exempt status effective July 1, 2021.

Roll Call Vote:

MOTION WITHDRAWN

3. Supervisor

Motion by Hohl, second by Menzies, to approve the compensation as proposed in the Memo from Supervisor Hohl for the Director of Public Safety to be moved to a pay grade 12 step 8 at \$108,625.00.

Roll Call Vote: Negri: Y, Hahn: N, Hughes: N, Menzies: Y, Michniewicz: Y, Hohl: Y, Dolan: N

MOTION CARRIED

Motion by Negri, second by Hahn, to table the Deputy Treasurer position discussion pending the discussion of the Deputy Clerk.

Voice Vote: AYES: 7, NAYS: 0, Absent: 0

MOTION CARRIED

C. Action on Administrative Policy 3.8 (Performance Reviews)

Information in packet for review and discussion at the September Meeting.

8. Call to the Public

A call was made with No Response.

9. Board Comments

Negri stated that he was curious as to why the elected officials were included in the Wage Study and not included in the motion.

10. Adjourn Meeting

Motion by Hahn, supported by Hughes, to adjourn meeting.

Voice Vote: AYES: 7, NAYS: 0, Absent: 0

MOTION CARRIED

Meeting adjourned at 5:52 p.m.

Respectfully submitted,



Courtney L. Paton
Recording Secretary



Mike Dolan
Township Clerk