City of Johnson City, Tennessee
Annual Budget for Fiscal Year 2021

JOHNSON CITY
TENNESSEE

Board of Commissioners

Jenny Brock, Mayor
Joe Wise, Vice-Mayor
Dr. Larry Calhoun
Dr. Todd Fowler
John Hunter

Administration

M. Denis Peterson, City Manager
Charlie J. Stahl, IV, Assistant City Manager
Robert L. Wilson, Jr., Assistant City Manager
Dustin B. Thompson, Budget Director

www.johnsoncitytn.org

Table of Contents

Introduction	1
Budget Schedules	A
Capital	B
Debt	C
Special Appropriations/Quasi-Governmental	D
Departmental Summaries	E
General Government	E - 2
Development Services	E - 14
Facilities Management	E - 21
Finance	E - 25
Fire	E - 31
Parks & Recreation/Seniors' Center/Golf	E - 36
Police	E - 46
Public Works	E - 51
Johnson City Schools	E - 58
Freedom Hall Fund	E - 62
Solid Waste Fund	E - 66
Transit Fund	E - 70
Water/Sewer Fund	E - 79
Fleet Management Fund	E - 88
Miscellaneous	F
Budget Ordinance	F - 1
Personnel Schedule	F - 22
Citizen Survey Summary	F - 44
J.C. Stats	F - 57
Glossary	F - 60

JOHNSON CITY

TENNESSEE

INTRODUCTION

Budget Message

The budget for Fiscal Year 2021 has been developed in accordance with City Ordinances, State and Federal laws, and the policies and procedures of the City. It has been prepared with the goal of maintaining a high level of service to our community, with as realistic as possible budget requests for expenditures, and with a reasonable level of conservative estimates on revenue.

The Fiscal Year 2021 budget is a balanced budget. Total expenditures for all funds are $238,129,009, which includes the City School budget. The FY 2021 budget reflects the continued economic uncertainty surrounding COVID-19.

General Fund

Revenue

Total General Fund revenue is budgeted at $88,952,847, a decrease of 3.2% ($2,905,876) on a budget-to-budget basis. When measured against projected revenues for the prior year, FY 2021 revenues are projected to increase by $2,390,240 or 2.8%. This is due to the project of COVID-19 on the local economy.

	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES						
Real & Personal Property Taxes	34,214,460	34,381,000	34,075,000	34,000,000	(381,000)	(1.1)
Local Option Sales Tax	22,167,052	22,000,000	19,400,000	19,800,000	(2,200,000)	(10.0)
Other Local Taxes	17,610,893	17,289,450	16,565,090	16,468,000	(821,450)	(4.8)
Licenses and Permits	795,218	747,000	782,500	769,000	22,000	2.9
Intergovernmental Revenues	11,680,142	11,781,876	10,292,120	12,222,943	441,067	3.7
Charges for Services	3,423,483	3,349,397	3,050,897	3,417,904	68,507	2.0
Fines and Forfeitures	1,109,163	1,300,000	1,000,000	1,300,000	0	0.0
Other Revenues	1,327,547	1,010,000	1,397,000	975,000	(35,000)	(3.5)
Total Revenues	92,327,958	91,858,723	86,562,607	88,952,847	(2,905,876)	(3.2)

For fiscal year 2021, real and personal property taxes are budgeted to decrease by 1.1 percent ($381,000) on a budget-to-budget basis. Property tax collections for FY 2020 are projected to decrease $306,000 over fiscal year 2019 collections. This is due to equalization adjustments based on the 2019 re-assessment. There is no property tax increase for FY 2021. Overall, property tax collections account for 38 percent of General Fund revenue.

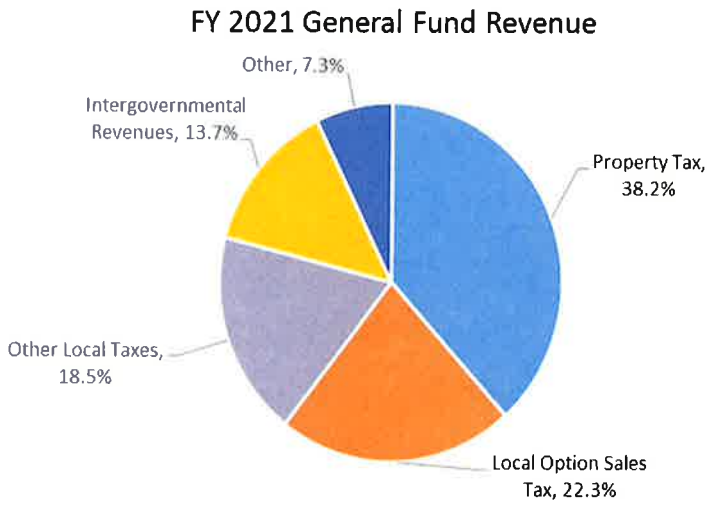
Local option sales tax, the second largest General Fund revenue source at 22 percent, is budgeted to decrease $2,200,000 (10%) on a budget-to-budget basis. Collections for FY 2020 are projected at $19.4 million, which is $2,600,000 less than budget and $2,767,052 (12.5%) less than actual collections from the prior year. Once again, this is due to the projected impact of COVID-19 on the local economy. For FY 2021, local option sales tax revenue is budgeted to grow by 2% over projected FY 2020 estimates, based on projected trends in the national economy and State budget projections.

Hotel/motel tax collections are budgeted to decrease $175,000 (8%) budget to budget.

Cable TV Franchise Fee is budgeted to decrease by $92,000 (11.7%) budget to budget, and the Gas Franchise Tax is budgeted the same as FY 2020 at $550,000.

Licenses and permits, which reflect building activity, are budgeted to increase by 2.9 percent ($22,000). Building activity still remains significantly below the 2007 through 2009 levels.

Intergovernmental revenues, which account for approximately 13.7 percent of General Fund revenue, are budgeted to increase by 3.7 percent, or $441,067. This increase is attributed to one time grant funding from the State for non-recurring expenses. These funds total $1,739,063. These increases are offset by reductions in state shared sales tax ($610,000) and the continued reduction in the Hall Income Tax ($275,000).



Charges for Service are budgeted to increase by $68,507 (2%), which is due to an increase in administrative fees to the enterprise funds ($93,993). This increase is partially offset by reductions in other areas due to the anticipated impacts of COVID-19.

In the FY 2021 budget, the budgeted fund balance drawdown is $603,637. This leaves a projected fund balance of $22,689,877 at the end of FY 2021, including the Economic Development Reserve. The 16 percent fund balance reserve target previously established as a City Commission goal is $14,329,037.

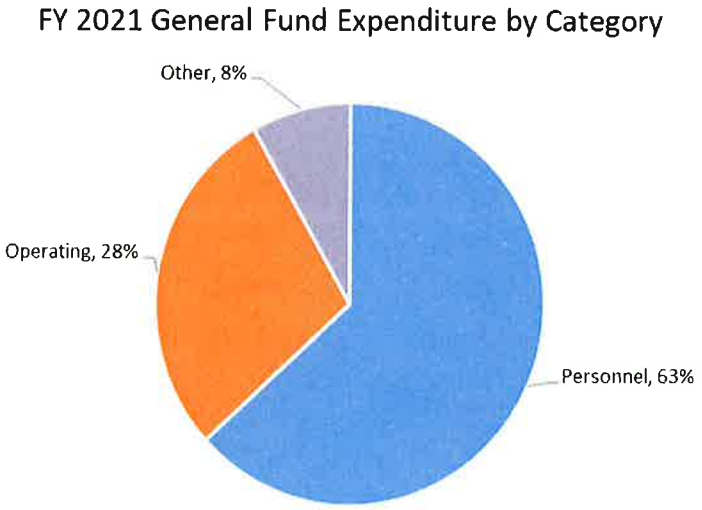
Expenditures & Transfers

The General Fund is proposed in total at $89,556,484, a decrease of $4,755,037 (5%) over fiscal year 2020 budget. The General Fund budget includes $66,879,759 for operating expenditures and $22,676,725 for operating transfers to support other funds.

General Fund Expenditures by Category

	Actual FY 2019	Budget FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
Personnel	38,633,443	42,408,080	42,282,534	(125,546)	(0.3)
Operating	17,597,496	19,018,453	19,039,686	21,233	0.1
Other*	5,371,098	5,551,053	5,557,539	6,486	0.1
Total Operating Expenditures	61,602,037	66,977,586	66,879,759	(97,827)	(0.1)

*Library and Quasi-Govt'l



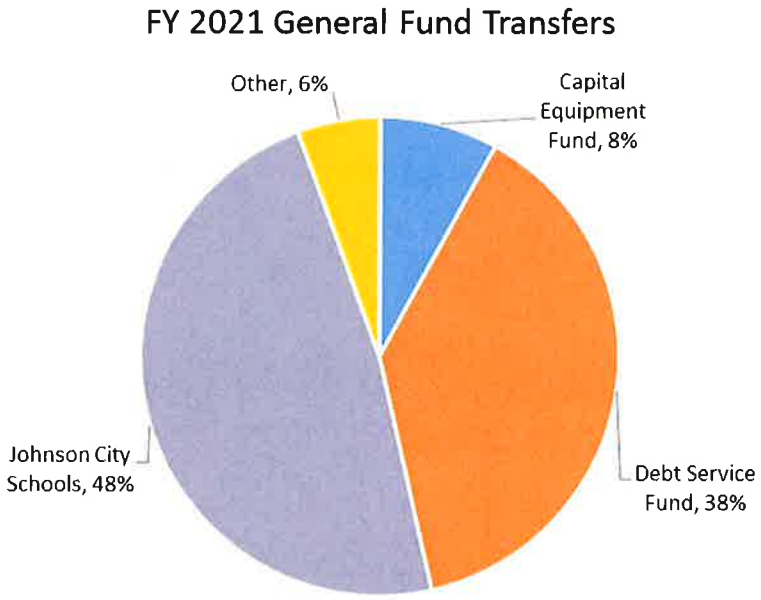
Total operating expenditures decreased by 0.1% ($97,827). Personnel, which accounts for 63 percent of operating costs, total $42,282,534, a decrease of $125,546 (0.3%). The FY 2021 budget does not include a pay plan adjustment. Also, several vacant general fund positions are unfunded for FY 2021. Health insurance premiums did increase, but the city is picking up the entire cost of the increase ($580,000 in the general fund; $918,000 overall). Co-pays, deductibles, etc., did increase for the employees and are effective October 2020. The TCRS retirement rate remains the same at 20.67%.

Departmental and other operating expenditures (excluding personnel costs) total $24,597,225, which is an increase of $27,719 or 0.1%. Several operating cuts were made, such as funds for fuel (more conservative), travel, and certain Parks & Recreation programing (cut due to COVID-19). The cuts in the operating budget were offset by the inclusion of $400,000 for the streambank mitigation project at Buffalo Valley and $100,000 for work on North Roan Street.

Major transfers from the General Fund include $1,819,088 for capital equipment, which is mostly grant funded; $8,533,829 for debt service; and $10,876,736 for Johnson City Schools. The City transfer to assist with funding for the operation of the Johnson City Schools represents no increase from the prior fiscal year. In the past eleven years the City's appropriation to the Schools

has increased six times; fiscal year 2011 - $400,000 (5.1%), fiscal year 2013 - $350,000 (4.3%), fiscal year 2014 – $375,000 (4.4%), fiscal year 2015 - $500,000 (5.6%), fiscal year 2016 - $963,061 (10.2%), and fiscal year 2019 - $500,000 (5%).

Total Operating Transfers decreased $4,657,210 (17%). The decrease is attributable to the reduction in the transfers to the debt service fund (due to debt roll-off) and the capital project funds, continuing to reflect the conservative approach to the FY 21 budget due to COVID-19.



Funding for the Library is budgeted at $1,970,525 in total, which is an increase of $50,000 (2.6%), which covers increases in operating costs and revenue reductions. Total funding for the Imagination Library is $39,700. The Imagination Library also receives funding from Washington County.

Quasi-Governmental funding is budgeted at $3,587,014. Funding for the Johnson City Development Authority was cut by $43,751 (Downtown Events and Marketing position). Funding for the Tri-Cities Airport Commission was increased by $237.

Staffing/Salaries and Benefits

A total of 964.35 full-time and part-time (FTE) positions are budgeted. The staffing changes for FY 2021 are as follows:

General Fund

- Communications & Marketing: one new Special Events Coordinator $50,000

The following General Fund positions were unfunded in the FY 2021 budget. All of the positions were vacant at the time they were unfunded:

- Management Analyst – Budget
- Receptionist (part-time) – Administration
- Police Officer (two)
- Police Records Clerk
- Permit Technician – Development Services
- Construction Inspector – Public Works
- Assistant Parks and Recreation Director
- Recreation Worker – MPCC
- Senior Center Health & Education Coordinator (part-time)

Other Funds

- Water/Sewer: one new Construction Inspector $57,300

The following vacant enterprise fund position was unfunded in the FY 2021 budget:

- Mechanical Engineer – Water/Sewer

The vacant Safety and Training Coordinator in Mass Transit was eliminated.

No pay plan adjustment is included in the FY 2021 budget. Health insurance premiums increased by approximately 12.2%, or approximately $918,000. The city is absorbing 100% of the increase. As a result, there is no increase in health insurance premiums for the employees for the seventh consecutive year. There are, however, plan design changes, including minor increases in co-pays and deductibles, which are in effect October 2020.

Enterprise Funds

Water/Sewer Fund

Total revenues are budgeted at $38,970,209, an increase of $1,656,000 (4.4%) from the prior fiscal year budget. The increase reflects the rate adjustment for the capital delivery plan.

The Water and Sewer Fund expenses total $32,959,885, a decrease of $1,251,125 (3.7%) compared to fiscal year 2020 budget. The decrease in expenditures is mostly attributed to the decrease in depreciation due to certain projects being delayed. Total staffing increased by one position over the prior fiscal year, bringing the total to 174.6 FTE.

Expenses for capital equipment replacement total $702,500, a decrease of $329,500 from the FY 2020 budget.

Budgeted water capital projects total $4,770,000. These include $2,300,000 in improvements funded with debt and $2,470,000 in rate funded (cash) improvements. Major projects include the 2009 eastern expansion ($1,300,000), Unicoi Springs collection system rehabilitation ($1,000,000), galvanized water line replacement ($1,000,000), water tank rehabilitation ($900,000), and the water main replacement on Buttermilk Road ($570,000).

Budgeted sewer capital projects total $25,151,000. These include $22,351,000 in improvements funded with debt and $2,800,000 in rate funded (cash) improvements. Major projects include Lower Brush Creek interceptor ($15,775,000), Boones Creek interceptor replacement ($838,000), Brush Creek WWTP aeration ($1,500,000), Upper Reedy Creek lift station, gravity line, and force main ($3,000,000), and Sewer Line Rehab/Replacement ($2,000,000).

Budgeted combined water and sewer capital projects total $4,848,000 and include $2,638,000 in improvements funded with debt and $2,210,000 in rate funded (cash) improvements. Major projects include the new water/sewer service center ($2,100,000), West Walnut Street corridor utility improvements ($1,138,000), and various contracted utility improvements ($1,610,000).

Solid Waste Funds: Solid Waste expenses total $13,969,886, which includes $11,140,387 for the Municipal Solid Waste Fund and $2,829,499 for the Regional Solid Waste Fund.

The Municipal fund is budgeted to increase by $642,309 (6.1%) due to operational increases.

The Regional fund is budgeted to increase by $153,913 (5.8%), once again to due operational increases.

Capital equipment is budgeted at $1,844,090 for Municipal equipment, including five knuckle booms, two roll off trucks, two leaf machines, and a rear loader truck.

Capital equipment is budgeted at $43,310 for Regional equipment for a truck.

Revenues for Municipal Solid Waste are projected at $10,877,900, an increase of $238,167 from the prior year. The 2.2 percent increase is due to strong historical performance in the commercial

and industrial solid waste sectors.

In the regional system, revenues are projected at $3,337,500, and increase of $115,500 (3.6%) from the prior year. This is due to continued increase in regional residential customers.

The **Mass Transit Fund** expenses total $5,001,385, which is an increase of $16,431 (0.3%) from the prior year. This is the eleventh year of operation for the New Freedom program, which is funded by a Federal Transportation Agency grant. This program allowed the City to establish two new routes that serve the Med Tech corridor and Boones Creek, and it has expanded ADA accessibility for job opportunities and to medical facilities. Federal and state grants account for approximately 79 percent of the fund's total revenue. The transfer from the General Fund to support transit operations is budgeted at $961,000, a decrease of $34,000 (3.4%). This is required to meet federal and state grant matching requirements. Mass Transit capital is budgeted at $353,818, with the local match for capital equipment totaling $66,454.

The **Storm Water Fund** expenses total $2,068,144, which is an increase of $198,566 (10.6%) from the fiscal year 2020 budget. The City Commission approved a rate adjustment of $1.00 in December 2019. This will allow the storm water fund to support the debt service for the West Walnut Street project, as well as provide the cash flow needed to repair and replace bridges in a timely manner.

Capital equipment is budgeted at $83,000. A total of $5,200,000 is budgeted for capital projects, with $4 million being debt funded and the remaining $1.2 million cash funded.

In 2013 bonds totaling $5.935 million were issued to finance downtown drainage improvements and other major projects. An additional $4 million in bonds are included in the FY 2021 budget for the aforementioned West Walnut Street project. The fund is projected to end fiscal year 2021 with approximately $2,485,391 in cash and cash equivalents.

Capital Equipment/Projects and Debt Funds

The capital equipment fund is budgeted at $5,319,088, including a $1,819,088 transfer from the General Fund and a $3,500,000 bond issue (re-budget) for the new financial software and fire pumper. The transfer from the General Fund is funded mostly through the following grants: Governor's Local Government Support Grant ($1,503,688) and the VW Settlement Grant ($235,375). Major purchases include items for Police, Fire, IT, and Student Transportation.

Capital facilities are budgeted at $1,326,000. Facilities projects include the King Commons Sesquicentennial project, Carver Park splash pad and restrooms, and restrooms at Rotary Park. All funds are carryover funds from the prior fiscal year. No new funds are budgeted for facilities projects for FY 2021.

Capital infrastructure projects are budgeted at $1,000,000. Projects include Harris Drive and Lark Street traffic signals, and the balance of the Knob Creek Road right of way acquisition. All funds are carryover funds from the prior fiscal year. No new funds are budgeted for infrastructure projects for FY 2021.

School facility capital projects are budgeted at $5,185,000. Projects include improvements at the Liberty Bell campus, improvements at Indian Trail Middle School, school maintenance facility improvements, and design and engineering for the additions at South Side Elementary, Woodland Elementary, and Lake Ridge Elementary.

The Debt Service Fund is budgeted at $9,711,581, which represents a decrease of $2,151,567 (18.1%) from the prior year. This decrease is due to debt roll off. Also, new debt was not budgeted due to economic uncertainty related to COVID-19. The Debt Service Fund includes the debt service for the City and School System. The City's debt service is budgeted at $7,593,196. The School System's debt service is budgeted at $2,118,385.

Other Funds

The **Freedom Hall Fund** expenses total $1,677,164, which is a decrease of $13,069 (0.8%) from the prior year. The General Fund transfer to support Freedom Hall is budgeted at $250,000, which is $25,000 less than FY 2020.

The **Police Drug, Grants, and Technology Funds** are budgeted at $115,000, $183,196, and $251,332, respectively. The Grant Fund includes funds for two (2) secretary positions at the Family Justice Center. The Technology Fund includes eleven (11) car cameras for new police vehicles.

The **MTPO – Transportation Planning Fund** is budgeted at $428,127. MTPO is responsible for regional transportation planning and coordination. MTPO is updating the Long Range Transportation Plan and working with the Tennessee Department of Transportation on the I-26 Multimodal Corridor Study.

GENERAL INFORMATION

Location

Nestled in the northeastern corner of Tennessee, Johnson City hosts a population of nearly 67,000 residents. Johnson City is situated in the heart of the Southern Appalachians, between Roan Mountain and the Great Smoky Mountains and is within a day's drive of most major cities in the Eastern United States. Our region is encompassed with beautiful lakes, bold rivers, and sparkling mountain streams. Johnson City is home to East Tennessee State University, along with ETSU's James H. Quillen College of Medicine and the James H. Quillen Veterans Affairs Medical Center at neighboring Mountain Home. The City has and maintains 742.8 lane miles of city streets and 176 miles of city sidewalks. The land area of Johnson City is nearly 43 square miles. Interstate 26 is the main artery through the City, along with State Highway 36.

History

Henry Johnson founded Johnson City in 1856. Mr. Johnson started a town by building a home on what is now the corner of West Market Street and the Southern Railway Company. At that time, it was located on a country road leading from Washington, D.C. to Knoxville and beyond. He opened a store, which for a long time, was "the store" of the settlement. Travelers in both directions would time their trips to make it to "Henry Johnson's place before dark", for he also operated a hotel in his building.

There is no question that Henry Johnson conceived the city that was destined to spring from his little establishment. Johnson built the first depot for the railroad, adjoining his home, and became the depot agent, freight agent, ticket agent, and basically everything connected to the railroad at that time. From this circumstance, the station became known as "Johnson's Depot". The first post office for this section of the county was named "Blue Plum", located about two miles south of the present center of the city. However, Henry Johnson had it moved to "Johnson's Depot", and became the postmaster.

Henry Johnson took some part in politics, though it is not recorded that he was aspiring to be in office. In a heated political race for congress, in which Mr. Johnson supported Landon C. Haynes, the friends of Mr. Haynes had the name of the town changed to "Haynesville". However, the change of the name was of short duration. The return was made to the original founder and the establishment became "Johnson City". The City of Johnson City was incorporated in 1869.

Government

Johnson City adopted the council-manager form of government in 1939. This form combines the benefits of elected legislative representation with a professionally managed government. Citizens elect, at large, five city commissioners who serve four-year terms. The Board of Commissioners hires a professional city manager to manage and direct the day-to-day operation of the City government, administer the budget, and employ all City employees, with the exception of the Juvenile Court Judge, Juvenile Court Clerk, Municipal Court Judge, and City Attorney. The

Juvenile Court Judge and Juvenile Court Clerk are elected by the municipal voters. The Municipal Court Judge and City Attorney are appointed by the City Commission.

The City Manager is the chief executive officer for the city. It is the responsibility of the City Manager to enforce the laws and ordinances of the city and attend all meetings of the governing body with the right to take part in the discussion. Having no vote, the City Manager can make a recommendation of measures to the governing body.

The City provides a wide range of services similar to other jurisdictions in the State, including public safety (both Police and Fire), municipal and regional solid waste services, municipal and regional water and sewer services, parks and recreation, a civic center, seniors' center, one golf course, a mass transit system, public works, a school system, and economic development.

Budgetary and Financial Reporting

The City of Johnson City is implementing the recommended practices by the National Advisory Council on State and Local Budgeting (NACSLB). City staff has applied diligent effort into improving the process, decisions, and outcomes with each new budget year.

The budget process is not simply an exercise in balancing revenues and expenditures one year at a time, but is strategic in nature, encompassing a multi-year financial and operational plan that allocates resources on the basis of identified goals and objectives.

The budgetary, accounting, and reporting standards adopted by the City of Johnson City conform to generally accepted accounting principles applicable to government units. The accounts of the City are organized on the basis of funds and account groups, each of which is considered to be a separate entity. The operations of each fund are accounted for with a separate set of self-balancing accounts, recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purposes of carrying on specific activities or obtaining certain objectives in accordance with special regulations, restrictions, or limitations.

The funds included in this budget are as follows:

Governmental Funds:

General Fund – The General fund is the general operating fund of the City. It is used to account for most of the basic government services, such as police, fire, parks and recreation, street maintenance, administration, and planning. General Fund revenues include property taxes, local option sales tax, business license fees, court fines and fees, and state and federal grants. The largest expense within the General Fund is personal services, which includes the cost of employee salaries and benefits.

Capital Projects and Capital Equipment Funds – The Capital Projects and Capital Equipment funds account for capital purchases and improvements, such as land acquisition, fleet equipment replacement, construction of facilities, etc. Most of the items recorded in either of these funds are financed through borrowings or transfers from the General Fund.

Debt Service Fund – Included in a Debt Service Fund are general long-term principal and interest payments on bonds issued, as well as revenue sources to meet the payment obligation on the debt.

Special Revenue Fund – A Special Revenue Fund generates specific revenue sources. Expenses are legally restricted to specified purposes and are directly related to the revenue source. Freedom Hall Civic Center, Transportation Planning, and the Community Development Block Grant Fund are Special Revenue Funds for the city.

Proprietary Funds:

Enterprise Fund – An Enterprise Fund is intended to be self-supporting in that expenditures are offset by revenues in the form of fees and charges to the external customers for goods and services. Enterprise Funds included in this budget are the Water and Sewer Fund, Solid Waste Funds (Municipal and Regional), Mass Transit Fund, and Stormwater Fund.

Basis for Budgeting

The budgets for all Governmental Funds are prepared on a modified accrual basis. This means that the obligations of the City are budgeted as expenses, but revenues are recognized only when they are actually received.

The Enterprise Funds are budgeted on a full accrual basis. Expenditures are recognized when a commitment is made, and revenues are recognized when they are obligated to the City. Debt interest payments are budgeted as an expense for Enterprise Funds. Not included in the budget are debt principal payments, which are reflected as a reduction in the liability only when payment is made, and capital equipment and improvements, which are funded through the Capital Equipment and Projects Funds or as an operating transfer from the General Fund.

Budget and Budgetary Controls

The City's financial plans are set forth in annual capital and operating budgets which reflect the projection of all receipts from and disbursements to all sources. The Board of Commissioners has the final responsibility for establishing program and fiscal policies, approving the annual operating budget and Capital Improvement Program, amending the annual budget, and setting the property tax rate and fees for services.

Budgetary control is maintained in the individual funds at the department level in order to ensure compliance with legal spending appropriations as approved in the annual operating budget. Activities of the general fund, special revenue funds, enterprise funds, and capital projects and equipment funds are included in the annual appropriated budget.

Basis of Accounting

The modified accrual basis of accounting is used for all governmental funds. The revenues are recognized when they become measurable and available. Those revenues susceptible to accrual are property taxes, special assessments, interest income, and charges for services. Property taxes are levied and due in this fiscal year and also collected within 60 days after year end. Amounts not collected within those 60 days are recorded as deferred revenue. Expenditures are recorded when the related fund liability has been incurred. All proprietary funds use the accrual basis of accounting, where revenues are recognized as soon as they are earned and expenses are realized as soon as a liability is incurred. Proprietary funds also display the assets and liabilities associated with the fund on the balance sheet. In governmental funds, fund balance is segregated into reserved, designated, and undesignated components. Enterprise funds reflect a change in total net assets corresponding to the outcome of revenues and expenditures.

FINANCIAL MANAGEMENT POLICIES

General Financial Philosophy

The financial policy of the City of Johnson City is to provide a sufficient financial base and the resources necessary to sustain a high level of municipal services for the citizens of Johnson City.

It is the goal of the City to achieve a strong financial condition with the ability to:

- Withstand local and regional economic impacts;
- Adjust efficiently to the community's changing service requirements;
- Effectively maintain and improve the City's infrastructure;
- Prudently plan, coordinate, and implement responsible community development and growth;
- Provide a high level of police, fire, and other protective services to assure public health and safety; and,
- Provide other services necessary to ensure quality of life for the community.

The City of Johnson City's financial policies shall address the following fiscal goals:

- Keep the City in a fiscally sound position in both the long and short term;
- Maintain sufficient financial liquidity to meet normal operating and contingent obligations;
- Expect that service users pay their fair share of program costs;
- Operate utilities in a responsive and fiscally sound manner;
- Maintain existing infrastructure and capital assets;
- Provide a framework for the prudent use of debt; and,
- Direct the City's financial resources toward meeting the goals of the City's strategic plan.

Operating Budget Policies

The annual budget is the central financial planning document that embodies all operating revenue and expenditure decisions. It establishes the level of services to be provided by each department within the confines of anticipated municipal services.

The City Manager shall incorporate the Board of Commissioner's priorities in the formulation of the preliminary and final budget proposal.

Adequate maintenance and replacement of the City's capital plant and equipment will be provided for in the annual budget.

The budget shall balance recurring operating expenses with recurring operating revenues.

The City shall adopt a balanced budget annually.

Capital Improvement Policies

The City will establish and implement a comprehensive five-year Capital Improvement Plan (CIP). This plan will be updated annually.

An annual Capital Improvement Budget will be developed and adopted by the Board of Commissioners as part of the annual budget. The City will make all capital improvements, in accordance with the CIP, for which there is available funding.

Unexpended capital project budgets shall be carried forward to future fiscal years to complete the intent of the original budget.

Routine capital needs will be financed from current revenues as opposed to the issuance of long-term debt.

The City will maintain all assets at a level adequate to protect the City's capital investment and to minimize future maintenance and replacement costs.

Revenue Policies

The City will estimate annual revenues by a conservative, objective, and analytical process.

The City will consider market rates and charges levies by other public and private organizations for similar services in establishing tax rates, fees and charges.

The City will periodically review the cost of activities-supported user fees to determine the impact of inflation and other cost increases. Fees will be adjusted where appropriate to reflect these increases.

The City will set fees and user charges, for the utility funds, at a level that fully supports the total direct and indirect costs of operations, capital requirements, and ensures that adequate reserves are maintained.

The City will continue to identify and pursue grants and appropriations from Federal, State, and other agencies that are consistent with the City's goals and strategic plan.

The City will follow an aggressive policy of collecting revenues.

Investment Policies

Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The portfolio shall remain sufficiently liquid to enable the City to meet daily cash flow demands and conform to all state and local requirements governing the investment of public funds.

The City will continue the current cash management and investment practices, which are designed to emphasize safety of capital first, sufficient liquidity to meet obligations second, and the highest possible yield, third.

Investments will be made in accordance with the policies set by Tennessee Code Annotated 6-56-106. Authorized investments include, but are not limited to, the following:

- Bonds, notes or treasury bills of the United States Government;
- Bonds, debentures, notes or other evidences of indebtedness issued or guaranteed by United States agencies;
- Certificates of deposit and other evidences of deposit at state and federally chartered banks, savings and loan associations; and,
- The local government investment pool created by title 9, chapter 4, part 7.

The City shall attempt to match its investment with anticipated cash flow requirements. Unless matches to a specific cash flow requirement, the City will not directly invest in securities maturing more than two (2) years from the date of issue. Investments maturing more than two years from date of issue require approval by the state director of local finance.

The City's financial information system will provide adequate information concerning cash position and investment performance.

Debt Management Policies

The City of Johnson is subject to debt limitations imposed by the City Charter. The total bonded indebtedness of the City shall not exceed 10% of the assessed valuation, for the preceding year, of the taxable property of the City. In determining the debt applicable to the legal debt limit, the following types of debt are excluded:

- Bonds payable out of funds derived from special assessments for public improvements;
- Bones primarily secured from revenue of other sources with the secondary backing of general tax revenues; and,
- Tax anticipation bonds and notes.

It is the policy of the City that the total general obligation net debt (excluding general obligation debt supported by utilities and assessments) shall not exceed 10 percent of the assessed value of taxable property of the City.

The City shall issue debt only when necessary to meet a public need and when funding for such projects is not available from current revenues, reserves, or other sources.

Long-term borrowing will be used to finance capital improvements as approved in the City's Capital Improvement Plan.

Capital projects financed through issuance of debt shall be financed for a period not to exceed the expected useful life of the project.

The City will not incur debt to finance current operations.

The total debt service on tax supported debt of the City shall not exceed 20 percent of total General Fund operating expenditures. It shall be the long-term goal of the City to reduce this percentage to the ideal level of 10 percent.

Lease-purchase obligations, capital outlay notes or other debt instruments may be used as a medium-term method of borrowing for the financing of vehicles, computers, other specialized types of equipment, or other capital improvements.

The City will maintain good communication with bond rating agencies in order to optimize its bond rating status.

Utility Fund Policies

Enterprise funds will be established for City-operated utility services.

Enterprise fund expenditures will be established at a level sufficient to properly maintain the Fund's infrastructure and provide for necessary capital development.

Each utility fund will maintain an adequate rate structure to cover the costs of all operations, including maintenance, depreciation, capital and debt service requirements, reserves, and any other costs deemed necessary. Ideally, reserves should approximate three (3) months of operating costs.

The total outstanding debt of the Water/Sewer fund shall not exceed 50 percent of the net capital assets of that fund.

Utility rate studies will be conducted periodically to update assumptions and make necessary adjustments to reflect inflation, construction needs, maintain bond covenants, and avoid significant periodic rate increases.

Reserve Fund Policies

Adequate reserve levels are a necessary component of the City's overall financial management strategy and a key factor in external agencies' measurement of the City's financial strength. Reserve funds provide the City with the resources to manage cash flow and deal with unanticipated emergencies and changes in economic conditions. In addition, reserve funds enable the City to take advantage of matching funds and other beneficial (but limited) opportunities.

The City shall place emphasis on increasing unrestricted fund balance in the General Fund to an amount equal to approximately 16 percent of the General Fund operating budget expenditures (net of interfund transfers). This represents approximately two (2) months of operating expenditures. Cash reserves should be sufficient to cover 8 to 10 percent of budgeted General Fund expenditures.

At the close of each budget year, any excess of revenues over expenditures that will increase the cumulative unrestricted fund balance above the established target amount will be recorded as a restricted reserve account available for appropriation by the Board of Commissioners, for one-time capital expenditures.

Reversion of Bond Proceeds: Bond proceeds remaining (unspent) after the purpose for which the bonds were issued has been completed shall be returned to the respective bond funds for future appropriation. The balance of available bond proceeds will be reported to the Board of Commissioners on a monthly basis. Further use of these monies shall be consistent with provisions contained within the appropriate bond resolutions and inconformity with federal and state regulations.

BUDGET PROCEDURE

Purpose and Scope of the Budget

The budget is the City's financial plan, covering a twelve month period that balances projected revenues with anticipated expenditures, related to City services. Upon adoption by the Board of Commissioners, the City of Johnson City's budget becomes a major policy document of this community for the ensuing fiscal year.

Essentially, the City of Johnson City's budget strives to achieve the following objectives:

1. Establish a legal basis for the expenditure of city tax dollars;
2. Establish a means of public accountability and control of expenditures;
3. Provide a method for continuous review of city programs through established goals and departmental services;
4. Provide an operating plan of service for city departments;

5. Provide a basis for establishing policies, adopted by the Board of Commissioners, through recommendation by the City Manager;
6. Establish more effective communication between the citizens of Johnson and City Officials.

Annual Budget Process of the City of Johnson City

The City's annual budget process typically begins in September with the preparation of the five-year Capital Improvements Program (CIP). In January, a budget kick-off meeting is held with department and division directors to distribute budget instructions and to highlight concerns, challenges, and goals that face the City in the upcoming fiscal year. Following this informational meeting, department/division heads prepare their budget requests over the next thirty day period.

From there, the budget calendar is followed through the remainder of the budget process:

- Revenue estimates are prepared for the next fiscal year for all City funds.
- Departmental budgets are reviewed and analyzed and budget hearings are conducted with each department. Following these meetings, a tentative budget is prepared in consideration of the projected revenues and policy guidelines established by the City Manager.
- Budget work sessions are conducted with the Board of Commissioners, City Manager, and staff.
- At the conclusion of these work sessions, the Board of Commissioners' input is incorporated into the proposed budget. An appropriation ordinance is prepared and is required by the City Charter to be published for public review no later than ten days prior to the first reading of the ordinance.
- By City Charter, the first reading of the budget ordinance and public hearing is required to occur at a regularly scheduled meeting of the Board of Commissioners, followed by two additional readings of the ordinance.
- The adopted budget takes effect July 1, the beginning of the new fiscal year.

Budget Amendments

Amendments which revise the total expenditure of any appropriated fund or department may occur at any time during the fiscal year after advertising and a public hearing before the Board of Commissioners. Three readings of the ordinance amending the budget are required.

Budget Calendar for Fiscal Year 2021

September 4, 2019	CIP forms distributed to Department/Division Heads
October 2, 2019	CIP forms due to Budget Office
January 15, 2020	Budget Kick-Off
February 7, 2020	Small Department Budgets due to the Budget Office
February 14, 2020	Large Department Budgets due to the Budget Office
February 17 - March 14	Budget hearings/reviews with the City Manager, Assistant City Managers, and Budget Director
March 16 - April 29	Budget Analysis and finalize budget
April 30 - June 1	Budget work sessions with Commission
May 2	Publish initial advertisement in the Johnson City Press
May 23	Budget Ordinance published in the Johnson City Press
June 4	First reading and public hearing of budget ordinance
June 11	Second reading of budget ordinance
June 18	Third reading of budget ordinance



JOHNSON CITY

TENNESSEE

BUDGET SCHEDULES

EXPENDITURE CHANGES BY FUND
FISCAL YEAR 2021

FUND	FY 2020	FY 2021	Change	
			Dollars	Percent
General Fund	66,977,586	66,879,759	(97,827)	(0.1)
Debt Service Fund	11,863,148	9,711,581	(2,151,567)	(18.1)
Educational Facilities Trust Fund	3,404,758	2,497,738	(907,020)	(26.6)
General Purpose School Fund	77,210,889	78,762,428	1,551,539	2.0
School Food Services Fund	3,700,000	3,750,000	50,000	1.4
School Federal Projects Fund	4,763,129	5,118,622	355,493	7.5
School Special Projects Fund	594,854	688,077	93,223	15.7
Capital Equipment Fund	6,295,950	5,319,088	(976,862)	(15.5)
Capital Projects - Facilities/Infrastructure Fund	5,233,000	2,326,000	(2,907,000)	(55.6)
Capital Projects - Schools Fund	12,250,000	5,318,075	(6,931,925)	(56.6)
Community Development Fund	883,607	1,103,522	219,915	24.9
Drug Fund	115,000	115,000	0	0.0
Freedom Hall Fund	1,690,233	1,677,164	(13,069)	(0.8)
Mass Transit Fund	4,984,954	5,001,385	16,431	0.3
Police Grant Fund	157,406	183,196	25,790	16.4
Police Technology Fund	277,457	251,332	(26,125)	(9.4)
Solid Waste - Municipal Fund	10,498,078	11,140,387	642,309	6.1
Solid Waste - Regional Fund	2,675,586	2,829,499	153,913	5.8
Storm Water Fund	1,869,578	2,068,144	198,566	10.6
Transportation Planning Fund	347,314	428,127	80,813	23.3
Water and Sewer Fund	34,211,010	32,959,885	(1,251,125)	(3.7)
TOTAL - ALL FUNDS	250,003,537	238,129,009	(11,874,528)	(4.7)

CITY OF JOHNSON CITY
BUDGET SUMMARY
FY 2021 ANNUAL BUDGET

Fund	Beginning Fund Balance (or Net Position)	Revenues	Debt Proceeds	Transfers In	Total Receipts	Available Funds
General Fund	$ 23,293,514	88,952,847	-	-	88,952,847	112,246,361
Debt Service Fund	485,799	-	-	9,711,581	9,711,581	10,197,380
Educational Facilities Trust Fund	3,098,301	2,397,000	-	1,366,000	3,763,000	6,861,301
General Purpose School Fund	5,326,570	64,661,882	-	13,247,451	77,909,333	83,235,903
School Food Services Fund	1,753,141	3,621,550	-	-	3,621,550	5,374,691
School Federal Projects Fund	294,358	5,092,622	-	26,000	5,118,622	5,412,980
School Special Projects Fund	28,872	636,098	-	51,979	688,077	716,949
Capital Equipment Fund	679,052	-	3,500,000	1,819,088	5,319,088	5,998,140
Capital Projects - Facilities/Infrastructure	3,810,105	635,000	-	-	635,000	4,445,105
Capital Projects - Schools Fund	1,940,542	-	5,185,000	-	5,185,000	7,125,542
Community Development Fund	42,410	1,061,546	-	-	1,061,546	1,103,956
Drug Fund	274,663	115,000	-	-	115,000	389,663
Freedom Hall Fund	93,811	1,430,000	-	250,000	1,680,000	1,773,811
Mass Transit Fund	6,846,967	3,165,065	-	1,281,000	4,446,065	11,293,032
Police Grant Fund	-	183,196	-	-	183,196	183,196
Police Technology Fund	198,478	260,000	-	-	260,000	458,478
Solid Waste - Municipal Fund	11,344,562	10,877,900	-	156,466	11,034,366	22,378,928
Solid Waste - Regional Fund	4,652,192	3,337,500	-	-	3,337,500	7,989,692
Storm Water Fund	11,651,417	3,169,000	-	-	3,169,000	14,820,417
Transporation Planning Fund	35,608	357,916	-	70,500	428,416	464,024
Water and Sewer Fund	138,354,479	38,970,209	-	171,785	39,141,994	177,496,473
Total - All Funds	$ 214,204,840	228,924,331	8,685,000	28,151,850	265,761,181	479,966,021

CITY OF JOHNSON CITY
BUDGET SUMMARY
FY 2021 ANNUAL BUDGET

Fund	Expenses	Transfers Out	Total Appropriations	Increase/ Decrease	Est End Fund Balance or (Net Position)
General Fund	66,879,759	22,676,725	89,556,484	(603,637)	22,689,877
Debt Service Fund	9,711,581	-	9,711,581	0	485,799
Educational Facilities Trust Fund	2,497,738	-	2,497,738	1,265,262	4,363,563
General Purpose School Fund	78,762,428	-	78,762,428	(853,095)	4,473,475
School Food Services Fund	3,750,000	-	3,750,000	(128,450)	1,624,691
School Federal Projects Fund	5,118,622	-	5,118,622	0	294,358
School Special Projects Fund	688,077	-	688,077	0	28,872
Capital Equipment Fund	5,319,088	-	5,319,088	0	679,052
Capital Projects - Facilities/Infrastructure	2,326,000	-	2,326,000	(1,691,000)	2,119,105
Capital Projects - Schools Fund	5,318,075	-	5,318,075	(133,075)	1,807,467
Community Development Fund	1,103,522	-	1,103,522	(41,976)	434
Drug Fund	115,000	-	115,000	0	274,663
Freedom Hall Fund	1,677,164	-	1,677,164	2,836	96,647
Mass Transit Fund	5,001,385	-	5,001,385	(555,320)	6,291,647
Police Grant Fund	183,196	-	183,196	0	-
Police Technology Fund	251,332	-	251,332	8,668	207,146
Solid Waste - Municipal Fund	11,140,387	112,272	11,252,659	(218,293)	11,126,269
Solid Waste - Regional Fund	2,829,499	215,979	3,045,478	292,022	4,944,214
Storm Water Fund	2,068,144	-	2,068,144	1,100,856	12,752,273
Transporation Planning Fund	428,127	-	428,127	289	35,897
Water and Sewer Fund	32,959,885	-	32,959,885	6,182,109	144,536,588
Total - All Funds	238,129,009	23,004,976	261,133,985	4,627,196	218,832,036

GENERAL FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Local Taxes	72,632,977	73,992,405	73,670,450	70,040,090	70,268,000	(3,402,450)	(4.6)
Licenses and Permits	835,104	795,218	747,000	782,500	769,000	22,000	2.9
Intergovernmental Revenues	11,315,674	11,680,142	11,781,876	10,292,120	12,222,943	441,067	3.7
Charges for Service	2,778,219	3,423,483	3,349,397	3,050,897	3,417,904	68,507	2.0
Fines and Forfeltures	1,167,905	1,109,163	1,300,000	1,000,000	1,300,000	0	0.0
Other Revenues	1,194,113	1,327,547	1,010,000	1,397,000	975,000	(35,000)	(3.5)
Total Revenues	89,923,992	92,327,958	91,858,723	86,562,607	88,952,847	(2,905,876)	(3.2)
EXPENDITURES							
Development Services	1,726,168	1,654,210	1,587,448	1,571,574	1,573,658	(13,790)	(0.9)
Facilities Management	0	1,056,573	1,085,770	1,080,055	1,147,623	61,853	5.7
Finance	1,515,264	1,500,975	1,607,886	1,604,214	1,637,381	29,495	1.8
Fire Department	10,226,214	10,107,301	11,127,642	10,823,813	11,069,154	(58,488)	(0.5)
General Government	2,482,696	2,517,023	2,706,078	2,597,835	2,658,774	(47,304)	(1.7)
Information Technology	1,474,511	1,588,219	1,899,444	2,363,083	2,189,023	289,579	15.2
Judicial	1,124,643	1,072,533	1,193,120	1,169,258	1,196,916	3,796	0.3
Library	1,853,825	1,885,025	1,920,525	1,920,525	1,970,525	50,000	2.6
Other	4,001,409	4,337,406	5,132,182	5,080,860	4,700,122	(432,060)	(8.4)
Parks & Recreation	5,054,496	5,388,296	6,212,072	5,841,846	5,981,868	(230,204)	(3.7)
Pine Oaks Golf Course	0	759,802	849,600	822,007	870,225	20,625	2.4
Police	13,287,534	13,520,465	14,944,523	13,725,633	14,672,722	(271,801)	(1.8)
Public Works	13,954,443	12,873,859	13,325,396	12,018,888	13,827,027	501,631	3.8
Risk Management	177,991	189,705	243,230	238,356	248,908	5,678	2.3
Senior Citizens	768,717	783,236	793,198	777,334	770,505	(22,693)	(2.9)
Student Transportation	2,380,046	2,367,409	2,349,472	2,172,483	2,365,328	15,856	0.7
Total Operating Expenditures	60,027,957	61,602,037	66,977,586	63,807,764	66,879,759	(97,827)	(0.1)
Operating Transfers Out							
Capital Equipment Fund	2,183,650	2,440,539	2,795,950	2,946,420	1,819,088	(976,862)	(34.9)
Capital Projects - Facilities Fund	1,108,640	101,282	458,000	458,000	0	(458,000)	(100.0)
Capital Projects - Infrastructure Fund	178,604	350,000	550,000	550,000	0	(550,000)	(100.0)
Capital Projects - Economic Development Reserve	379,256	250,000	880,000	500,000	0	(880,000)	(100.0)
Capital Projects - Schools Fund	531,125	500,000	0	0	0	0	0.0
Community Development Fund	209,992	0	0	0	0	0	0.0
Debt Service Fund	9,663,298	9,776,803	10,220,483	10,141,953	8,533,829	(1,686,654)	(16.5)
Debt Service Fund - Economic Development Reserve	224,175	224,257	212,061	211,770	165,572	(46,489)	(21.9)
Freedom Hall Fund	293,626	324,178	275,000	302,000	250,000	(25,000)	(9.1)
Golf Fund	514,515	0	0	0	0	0	0.0
Johnson City Schools	10,090,736	10,590,736	10,590,736	10,590,736	10,590,736	0	0.0
Johnson City Schools - Mixed Drink Tax	286,000	286,000	286,000	286,000	286,000	0	0.0
Mass Transit Fund	662,377	148,565	995,000	670,000	961,000	(34,000)	(3.4)
Police Grant Fund	0	356	0	0	0	0	0.0
Public Building Authority - Operating Subsidy	607,158	58,009	0	0	0	0	0.0
Public Building Authority - Debt Service	1,356,157	1,390,567	0	0	0	0	0.0
Transportation Planning Fund	53,352	33,342	70,705	30,000	70,500	(205)	(0.3)
Total Operating Transfers Out	28,342,661	26,474,634	27,333,935	26,686,879	22,676,725	(4,657,210)	(17.0)
Total Expenditures	88,370,618	88,076,671	94,311,521	90,494,643	89,556,484	(4,755,037)	(5.0)
Excess (Deficiency) of Revenues Over (Under) Total Expenditures	1,553,374	4,251,287	(2,452,798)	(3,932,036)	(603,637)	1,849,161	(75.4)

GENERAL FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
Other Financing Sources (Uses)							
Transfer in - Nonmajor Govt'l Funds	0	0	1,000,000	0	0	(1,000,000)	(100.0)
Other Funds	31,816	(41,714)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	31,816	(41,714)	1,000,000	0	0	(1,000,000)	0.0
Net Change In Fund Balance	1,585,190	4,209,573	(1,452,798)	(3,932,036)	(603,637)	849,161	(58.5)
FUND BALANCE (BEGINNING)	22,095,386	23,389,516	20,225,825	27,225,550	23,293,514	3,067,689	15.2
Adjustments	(291,060)	(373,539)	0	0	0	0	0.0
FUND BALANCE (ENDING)	23,389,516	27,225,550	18,773,027	23,293,514	22,689,877	3,916,850	20.9

GENERAL FUND REVENUE SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
LOCAL TAXES							
Real & Personal Property Taxes	33,167,633	33,529,164	33,881,000	33,500,000	33,500,000	(381,000)	(1.1)
Public Utilities	834,012	806,940	811,000	772,000	772,000	(39,000)	(4.8)
Economic Dev. Reserve (Med Tech Park)	762,371	759,585	690,000	760,000	760,000	70,000	10.1
Delinquent Taxes - Prior Years	748,303	685,296	500,000	575,000	500,000	0	0.0
Interest & Penalty - Property Taxes	324,489	295,229	260,000	260,000	250,000	(10,000)	(3.8)
Payments In-Lieu - TN Valley Auth.	1,000,654	1,047,669	1,047,000	1,050,000	1,050,000	3,000	0.3
Payments In-Lieu - J.C. Power Board	4,149,145	4,251,553	4,358,000	4,240,140	4,305,000	(53,000)	(1.2)
Payments In-Lieu - J.C. Housing Auth.	37,155	47,141	47,000	47,000	47,000	0	0.0
Payments In-Lieu - Water/Sewer Fund	543,950	543,950	543,950	543,950	700,000	156,050	28.7
Payments In-Lieu - Iris Glen	1,024,764	1,181,267	1,162,000	1,130,000	1,054,000	(108,000)	(9.3)
Payments In-Lieu - Elizabethton Electric	3,666	1,667	4,000	6,000	6,000	2,000	50.0
Payments In-Lieu - Other Businesses	6,573	10,360	6,500	6,000	6,000	(500)	(7.7)
Local Sales Tax	21,463,476	22,167,052	22,000,000	19,400,000	19,800,000	(2,200,000)	(10.0)
Minimum Business Tax	2,105,929	2,098,035	2,100,000	2,200,000	1,500,000	(600,000)	(28.6)
Wholesale Beer Tax	2,169,366	2,027,785	2,000,000	1,940,000	2,000,000	0	0.0
Wholesale Liquor Inspection	684,524	775,386	750,000	775,000	775,000	25,000	3.3
Hotel/Motel Tax	2,135,805	2,265,924	2,175,000	1,625,000	2,000,000	(175,000)	(8.0)
Gas Franchise Tax	680,162	584,651	550,000	550,000	550,000	0	0.0
CATV Franchise	791,000	774,999	785,000	660,000	693,000	(92,000)	(11.7)
Other - Community Development	0	138,752	0	0	0	0	0.0
TOTAL LOCAL TAXES	72,632,977	73,992,405	73,670,450	70,040,090	70,268,000	(3,402,450)	(4.6)
LICENSES AND PERMITS							
Building Permits	374,025	297,067	325,000	330,000	320,000	(5,000)	(1.5)
Electrical Permits	85,039	71,671	70,000	67,000	65,000	(5,000)	(7.1)
Plumbing Permits	33,220	27,104	30,000	24,000	25,000	(5,000)	(16.7)
Natural Gas Permits	10,670	11,870	10,500	12,500	12,000	1,500	14.3
Mechanical Permits	46,076	47,162	38,000	47,000	47,000	9,000	23.7
Plan Review Permits	44,310	34,181	36,000	34,000	30,000	(6,000)	(16.7)
Sign Permits	12,930	19,404	17,000	15,000	17,000	0	0.0
Zoning Permits and Fees	11,529	22,742	18,000	15,000	15,000	(3,000)	(16.7)
Excavation Permits	130,090	168,840	105,000	150,000	150,000	45,000	42.9
Beverage & Private Club Permits	85,631	91,668	95,000	85,000	85,000	(10,000)	(10.5)
Other Fees and Licenses	1,584	3,509	2,500	3,000	3,000	500	20.0
TOTAL LICENSES AND PERMITS	835,104	795,218	747,000	782,500	769,000	22,000	2.9
INTERGOVERNMENTAL							
State - Boarding Prisoners	865,015	1,302,792	1,350,000	1,205,000	1,250,000	(100,000)	(7.4)
State Sales Tax	5,382,103	5,601,053	5,690,000	5,041,000	5,080,000	(610,000)	(10.7)
State Income Tax	777,990	660,145	525,000	500,000	250,000	(275,000)	(52.4)
State Beer Tax	29,461	29,235	30,000	30,000	30,000	0	0.0
State Mixed Drink Tax	739,714	771,949	750,000	590,000	700,000	(50,000)	(6.7)
State Gas Tax & Street Aid	2,117,744	2,217,822	2,350,000	2,050,000	2,200,000	(150,000)	(6.4)
State Highway Maintenance	142,850	118,687	289,000	150,000	289,000	0	0.0
State Highway Maintenance - Mowing	45,900	45,900	45,900	45,900	45,900	0	0.0
State Litter Reimbursement	13,680	13,680	13,680	13,680	13,680	0	0.0
State Street and Transportation	127,063	125,393	127,556	125,000	125,000	(2,556)	(2.0)
State Excise Tax	89,082	102,092	80,000	85,000	85,000	5,000	6.3
State Emergency Management	62,500	62,500	0	0	0	0	0.0
State - Fire Department Supplement	72,000	73,800	72,000	73,800	73,800	1,800	2.5
State - Police Department Supplement	85,800	81,000	86,000	81,000	81,000	(5,000)	(5.8)
State - Senior Center Grant	75,925	75,140	76,000	78,000	76,000	0	0.0
State - Juvenile Court Grants	4,500	4,500	4,500	4,500	4,500	0	0.0
State - Telecommunication Tax	161,842	137,870	145,000	140,000	140,000	(5,000)	(3.4)
State - Local Support Grant	0	0	0		1,503,688	1,503,688	100.0
FEMA Grant - AFG (Fire Department)	0	0	39,240	39,240	0	(39,240)	(100.0)
FEMA Grant - SAFER (Fire Department)	257,779	129,579	0	0	0	0	0.0
TN Dept of Health	20,430	0	0	0	0	0	0.0
Washington Co. - Family Justice Center	65,013	0	68,000	0	0	(68,000)	(100.0)
Washington Co. - Emergency Management	139,283	78,833	0	0	0	0	0.0

GENERAL FUND REVENUE SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
Washington Co. - Senior Citizens	40,000	40,000	40,000	40,000	40,000	0	0.0
Other	0	8,172	0	0	235,375	235,375	100.0
TOTAL INTERGOVERNMENTAL	11,315,674	11,680,142	11,781,876	10,292,120	12,222,943	441,067	3.7
CHARGES FOR SERVICE							
Building Rental	280,004	265,105	310,000	245,000	265,000	(45,000)	(14.5)
Parks and Recreation Fees	539,939	589,064	565,000	395,000	565,000	0	0.0
Pine Oaks Golf Course Fees	0	481,538	460,000	480,000	480,000	20,000	4.3
Print Shop Charges	36,473	41,413	36,500	26,000	35,000	(1,500)	(4.1)
Computer Services	328,026	328,217	320,272	320,272	336,286	16,014	5.0
School Bus Charters	143,079	140,778	135,000	62,000	120,000	(15,000)	(11.1)
Miscellaneous	104,336	84,743	30,000	30,000	30,000	0	0.0
Administrative Fees	1,346,362	1,492,625	1,492,625	1,492,625	1,586,618	93,993	6.3
TOTAL CHARGES FOR SERVICE	2,778,219	3,423,483	3,349,397	3,050,897	3,417,904	68,507	2.0
FINES AND FORFEITURES							
Fines, Forfeitures, & Court Costs	1,167,905	1,109,163	1,300,000	1,000,000	1,300,000	0	0.0
TOTAL FINES AND FORFEITURES	1,167,905	1,109,163	1,300,000	1,000,000	1,300,000	0	0.0
OTHER REVENUE							
Interest	295,216	309,342	310,000	295,000	300,000	(10,000)	(3.2)
Refunds & Reimbursements	182,545	229,469	171,500	150,000	150,000	(21,500)	(12.5)
Sale of Equipment & Other Items	162,641	134,689	75,000	550,000	75,000	0	0.0
Sale of Methane Gas	147,442	132,423	125,000	150,000	130,000	5,000	4.0
Senior Citizens	211,075	221,100	182,000	182,000	220,000	38,000	20.9
Donations	49,463	62,971	50,000	40,000	50,000	0	0.0
Miscellaneous Revenue	145,731	237,553	96,500	30,000	50,000	(46,500)	(48.2)
TOTAL OTHER REVENUE	1,194,113	1,327,547	1,010,000	1,397,000	975,000	(35,000)	(3.5)
REVENUE SUBTOTAL	89,923,992	92,327,958	91,858,723	86,562,607	88,952,847	(2,905,876)	(3.2)
OTHER FINANCING SOURCES - TRANSFERS IN							
Other	31,816	0	1,000,000	0	0	(1,000,000)	(100.0)
TOTAL TRANSFERS IN	31,816	0	1,000,000	0	0	(1,000,000)	(100.0)
TOTAL MUNICIPAL REVENUE	89,955,808	92,327,958	92,858,723	86,562,607	88,952,847	(3,905,876)	(4.2)
FUND BALANCE APPROPRIATION	0	0	1,452,798	3,932,036	603,637	(849,161)	(58.5)
TOTAL REVENUES	89,955,808	92,327,958	94,311,521	90,494,643	89,556,484	(4,755,037)	(5.0)

DEBT SERVICE FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Interest	475,762	493,682	375,664	375,664	0	(375,664)	(100.0)
Other	179,405	170,034	50,000	3,000	0	(50,000)	(100.0)
Total Revenues	655,167	663,716	425,664	378,664	0	(425,664)	(100.0)
EXPENDITURES							
Debt Issuances for City Capital Projects:							
Series V-K-1 TN Loan 2009	1,677,047	1,686,729	1,678,119	1,678,119	1,115,703	(562,416)	(33.5)
Series V-K-1 Tn Loan 2009 - Med Tech	119,798	120,388	119,790	119,790	79,643	(40,147)	(33.5)
General Obligation Bond Issue Refunding 2009	1,077,250	382,500	390,000	390,000	0	(390,000)	(100.0)
Series D-9-A Loan Refunding 2007	44,642	21,730	24,095	24,095	4,124	(19,971)	(82.9)
TN Municipal Bond Fund Issue 2008	918,916	979,646	1,065,135	1,065,135	1,081,726	16,591	1.6
Build American Bonds 2010	1,514,330	1,766,335	1,764,170	0	0	(1,764,170)	(100.0)
2011 Series VII-J-1	348,322	346,017	122,415	0	0	(122,415)	(100.0)
2011 Series VII-J-1 - Med Tech	18,027	17,903	6,334	0	0	(6,334)	(100.0)
2012 General Obligation	131,289	128,789	0	0	0	0	0.0
2012 General Obligation Bond Refunding	962,534	960,499	963,497	963,497	966,047	2,550	0.3
2012 General Obligation Bond Refunding - Med Tech	86,350	85,985	85,937	85,937	85,929	(8)	(0.0)
2014 Capital Outlay Note (General Fund)	133,639	133,944	134,183	134,183	134,356	173	0.1
2014 Capital Outlay Note (Freedom Hall)	77,260	76,709	77,125	77,125	77,497	372	0.5
2014 TMBF Loan - City (Fieldhouse)	30,251	33,857	33,425	33,425	32,968	(457)	(1.4)
2014 TMBF Loan - City (Farmers Market)	28,059	28,060	28,158	28,158	28,125	(33)	(0.1)
2014 TMBF Loan - TIF (Farmers Market)	132,281	132,285	132,743	132,743	132,589	(154)	(0.1)
2016 Series (Freedom Hall/Road Projects)	839,850	840,050	839,500	839,500	838,750	(750)	(0.1)
2016 Capital Lease - Golf Carts	0	0	36,988	36,988	0	(36,988)	(100.0)
2016A Refunding (2006 repl)	614,480	623,023	624,750	624,750	0	(624,750)	(100.0)
2016A Refunding (2009 repl)	116,852	116,909	116,852	116,852	312,642	195,790	167.6
2016A School Maintenance Building	259,973	260,300	259,300	259,300	258,050	(1,250)	(0.5)
2016A ETSU FPAC	520,095	515,830	519,000	519,000	516,500	(2,500)	(0.5)
2017 Hands On! Building (313 E. Main St)	0	50,000	50,000	50,000	50,000	0	0.0
2019 G.O. Bond Issue	0	56,348	405,800	405,800	401,300	(4,500)	(1.1)
2019B Refunding	0	0	0	1,443,641	1,415,997	1,415,997	100.0
2019 GO Refunding - Med Tech	0	0	0	6,043	0	0	(100.0)
2020 G.O. Bond Issue (new)	0	0	61,250	0	61,250	0	0.0
Total City Projects	9,651,245	9,363,836	9,538,566	9,034,081	7,593,196	(1,945,370)	(20.4)
Debt Issuances for School Capital Projects:							
2009 Qualified School Construction	640,955	640,916	632,795	632,795	632,795	0	0.0
Series V-K-1 Loan 2009	638,087	639,794	636,847	636,847	423,410	(213,437)	(33.5)
TN Municipal Bond Fund Issue 2008	410,494	431,979	457,040	457,040	465,280	8,240	1.8
2014 TMBF Loan - Schools (Fieldhouse)	53,000	50,000	50,000	50,000	50,000	0	0.0
2016A School Energy Improvements	550,077	548,150	547,900	547,900	546,900	(1,000)	(0.2)
Total School Projects	2,292,613	2,310,839	2,324,582	2,324,582	2,118,385	(206,197)	(8.9)
Total Debt Service Expenditures	11,943,858	11,674,675	11,863,148	11,358,663	9,711,581	(2,151,567)	(18.1)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(11,288,691)	(11,010,959)	(11,437,484)	(10,979,999)	(9,711,581)	1,725,903	(15.1)

DEBT SERVICE FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
OTHER FINANCING SOURCES (USES)							
General Fund	9,663,298	9,776,803	10,220,483	10,141,953	8,533,829	(1,686,654)	(16.5)
General Purpose School Fund	960,649	984,298	1,004,940	1,004,940	1,012,180	7,240	0.7
Economic Development Fund	224,175	224,257	212,061	211,770	165,572	(46,489)	(21.9)
Total Other Financing Sources (Uses)	10,848,122	10,985,358	11,437,484	11,358,663	9,711,581	(1,725,903)	(15.1)
Net Change in Fund Balance	(440,569)	(25,601)	0	378,664	0	0	0.0
FUND BALANCE (BEGINNING)	573,305	132,736	132,736	107,135	485,799	353,063	266.0
FUND BALANCE (ENDING)	132,736	107,135	132,736	485,799	485,799	353,063	266.0

EDUCATIONAL FACILITIES TRUST FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Local Option Sales Tax	2,339,023	2,397,310	2,400,000	2,116,320	2,393,000	(7,000)	(0.3)
Interest	8,071	10,585	4,000	4,000	4,000	0	0.0
Total Revenues	2,347,094	2,407,895	2,404,000	2,120,320	2,397,000	(7,000)	(0.3)
EXPENDITURES							
Debt Service	3,091,717	3,133,375	3,401,758	3,298,203	2,494,738	(907,020)	(26.7)
Bank Service Charges	3,113	62,522	3,000	3,000	3,000	0	0.0
Total Expenditures	3,094,830	3,195,897	3,404,758	3,301,203	2,497,738	(907,020)	(26.6)
OTHER FINANCING SOURCES							
Operating Transfers In	1,370,695	1,400,060	1,370,000	1,208,000	1,366,000	(4,000)	(0.3)
Total Other Financing Sources	1,370,695	1,400,060	1,370,000	1,208,000	1,366,000	(4,000)	(0.3)
Excess (Deficiency) of Revenues and Other Sources Over (Under) Total Expenditures	622,959	612,058	369,242	27,117	1,265,262	896,020	242.7
FUND BALANCE (BEGINNING)	1,836,167	2,459,126	3,053,611	3,071,184	3,098,301	44,690	1.5
FUND BALNCE (ENDING)	2,459,126	3,071,184	3,422,853	3,098,301	4,363,563	940,710	27.5

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
GENERAL PURPOSE SCHOOL FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
County Taxes/Licenses	26,544,369	27,498,570	27,684,382	26,458,181	27,684,382	0	0.0
Charges for Service	1,428,893	1,552,766	1,593,300	1,546,064	1,686,000	92,700	5.8
Other Local Revenue	136,672	332,279	166,000	335,675	264,500	98,500	59.3
State Education Funds	31,283,359	32,579,482	33,997,500	33,988,628	34,967,000	969,500	2.9
Direct Federal Funds	31,429	116,314	50,000	60,000	60,000	10,000	20.0
TOTAL REVENUES	59,424,722	62,079,411	63,491,182	62,388,548	64,661,882	1,170,700	1.8
EXPENDITURES							
Instruction:							
Regular Education Instruction	37,261,354	38,832,263	40,868,978	40,869,877	40,517,950	(351,028)	(0.9)
Alternative Instruction	902,056	756,713	919,594	980,464	1,002,227	82,633	9.0
Special Education Instruction	4,336,220	4,571,747	4,811,657	4,604,227	4,888,294	76,637	1.6
Vocational Educational Instruction	1,660,216	1,675,598	1,718,984	1,992,485	1,960,359	241,375	14.0
Total Instruction	44,159,846	45,836,321	48,319,213	48,447,053	48,368,830	49,617	0.1
Support Services:							
Attendance	0	0	0	43,337	46,000	46,000	100.0
Health Services	445,347	495,336	543,610	543,612	581,018	37,408	6.9
Student Support	1,693,179	1,830,181	1,886,407	1,778,884	1,882,580	(3,827)	(0.2)
Instruction Support	3,290,289	3,524,003	3,568,622	3,550,553	4,048,752	480,130	13.5
Alternative Support	52,309	54,702	58,569	53,696	56,644	(1,925)	(3.3)
Special Education Support	438,139	457,563	469,069	553,688	555,235	86,166	18.4
Vocational Education Support	134,318	162,715	140,294	174,744	141,443	1,149	0.8
Technology	1,542,693	1,549,353	1,819,216	1,839,410	1,839,637	20,421	1.1
Board of Education	817,847	928,298	921,796	881,887	970,623	48,827	5.3
Office of the Director of Schools	367,759	404,055	426,921	409,972	426,056	(865)	(0.2)
Office of the Principal	4,716,796	4,780,740	4,928,562	5,100,691	5,230,158	301,596	6.1
Fiscal Services	448,817	467,364	501,604	494,546	492,158	(9,446)	(1.9)
Human Resources	199,494	202,886	205,952	236,221	232,788	26,836	13.0
Operation of Plant	4,807,504	4,800,110	4,945,248	4,875,713	4,948,066	2,818	0.1
Maintenance of Plant	1,829,011	1,851,323	1,915,754	1,825,209	2,029,337	113,583	5.9
Transportation	2,436,987	2,579,648	2,448,472	2,483,453	2,474,715	26,243	1.1
Central Services	56,846	69,551	76,994	72,787	79,233	2,239	2.9
Total Support Services	23,277,335	24,157,828	24,857,090	24,918,403	26,034,443	1,177,353	4.7
Non-Instructional Services:							
Debt Service	2,331,344	2,380,211	2,418,918	2,360,283	2,426,418	7,500	0.3
Early Childhood Education	248,938	263,740	247,400	332,073	375,548	128,148	51.8
Community Services	969,950	988,797	1,143,127	1,234,906	1,207,210	64,083	5.6
Regular Capital Outlay	285,773	242,134	137,162	750,688	262,000	124,838	91.0
Operating Transfers	336,551	82,398	87,979	94,648	87,979	0	0.0
Total Non-Instructional Services	4,172,556	3,957,280	4,034,586	4,772,598	4,359,155	324,569	8.0
GRAND TOTAL EXPENDITURES	71,609,737	73,951,429	77,210,889	78,138,054	78,762,428	1,551,539	2.0
Excess (Deficiency) of Revenues and Other Sources Over (Under) Expenditures	(12,185,015)	(11,872,018)	(13,719,707)	(15,749,506)	(14,100,546)	(380,839)	2.8

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
GENERAL PURPOSE SCHOOL FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
OTHER SOURCES OF FUNDS							
School Funds	0	104,294	0	1	0	0	0.0
Sale of Equipment	4,528	10,649	0	125	0	0	0.0
City Appropriation	10,376,736	10,876,736	10,876,736	10,876,736	10,876,736	0	0.0
Transfer from City General Fund for Transportation	2,380,046	2,357,561	2,349,472	2,349,472	2,370,715	21,243	0.9
TOTAL OTHER SOURCES OF FUNDS	12,761,310	13,349,240	13,226,208	13,226,334	13,247,451	21,243	0.2
Net Change In Fund Balance	576,295	1,477,222	(493,499)	(2,523,172)	(853,095)	(359,596)	72.9
FUND BALANCE (BEGINNING)	5,796,225	6,372,520	6,037,853	7,849,742	5,326,570	(711,283)	(11.8)
FUND BALANCE (ENDING)	6,372,520	7,849,742	5,544,354	5,326,570	4,473,475	(1,070,879)	(19.3)

GENERAL PURPOSE SCHOOL FUND REVENUE SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
LOCAL TAXES							
Current Property Tax	11,545,292	12,058,546	11,965,366	11,994,187	11,965,366	0	0.0
Trustee's Collections - Prior Year	246,938	325,243	410,000	380,000	410,000	0	0.0
Circuit Clerk/Clerk & Master Collection - Prior Year	102,473	102,185	224,405	110,000	224,405	0	0.0
Interst and Penalty	78,795	80,685	188,000	88,000	188,000	0	0.0
Pick-up Taxes	2,803	3,288	0	200	0	0	0.0
Payments in Lieu of Taxes - Local Utilities	184,830	188,983	185,150	188,982	185,150	0	0.0
Payments in Lieu of Taxes - Other	6,911	23,932	15,000	18,400	15,000	0	0.0
Local Option Sales Tax	14,015,412	14,344,532	14,347,961	13,315,962	14,347,961	0	0.0
Business Tax	338,342	336,849	315,000	329,000	315,000	0	0.0
Bank Excise Tax	21,047	32,896	32,000	32,000	32,000	0	0.0
Interstate Tellecommunication Tax	(56)	0	0	0	0	0	0.0
TOTAL LOCAL TAXES	26,542,787	27,497,139	27,682,882	26,456,731	27,682,882	0	0.0
LICENSES AND PERMITS							
Marriage Licenses	1,582	1,431	1,500	1,450	1,500	0	0.0
TOTAL LICENSES AND PERMITS	1,582	1,431	1,500	1,450	1,500	0	0.0
CHARGES FOR SERVICES							
Tuition - Regular Day Students	229,956	255,355	250,000	230,439	250,000	0	0.0
Tuition - Summer School	9,060	7,920	12,000	0	12,000	0	0.0
Tuition - Online Learning	0	0	0	625	0	0	0.0
Tuition - Educare	1,174,587	1,271,146	1,316,300	1,290,000	1,388,000	71,700	5.4
Other Charges for Services ECLC	15,290	18,345	15,000	25,000	36,000	21,000	140.0
TOTAL CHARGES FOR SERVICES	1,428,893	1,552,766	1,593,300	1,546,064	1,686,000	92,700	5.8
OTHER LOCAL REVENUE							
Interest Earned	0	6,729	0	0	0	0	0.0
Liease/Rentals	998	73,040	60,000	54,950	50,000	0	0.0
Retiree's Insurance Payments	91,201	86,861	85,000	87,000	85,000	0	0.0
Miscellaneous Refunds	8,139	135,041	10,000	118,500	118,500	108,500	1,085.0
Contributions and Gifts	25,610	26,975	10,000	74,968	10,000	0	100.0
Other Local Revenue	10,724	3,633	1,000	257	1,000	0	0.0
TOTAL OTHER LOCAL REVENUE	136,672	332,279	166,000	335,675	264,500	98,500	59.3
STATE EDUCATION FUNDS							
Basic Education Program	31,077,000	32,386,297	33,843,000	33,853,032	34,831,000	988,000	2.9
Career Ladder	175,973	174,070	147,000	127,836	136,000	(11,000)	(7.5)
Driver Education	0	8,154	0	0	0	0	0.0
Mixed Drink Tax	(164)	1,102	0	50	0	0	0.0
Other State Education Funds	10,077	9,859	0	7,710	0	0	0.0
Other State Education Funds - Connect TN Funds	20,473	0	7,500	0	0	(7,500)	(100.0)
TOTAL STATE EDUCATION FUNDS	31,283,359	32,579,482	33,997,500	33,988,628	34,967,000	969,500	2.9
DIRECT FEDERAL GOVERNMENT							
Other Federal through State	0	64,625	0	0	0	0	0.0
ROTC Reimbursement	31,429	51,689	50,000	60,000	60,000	10,000	20.0
TOTAL DIRECT FEDERAL GOVERNMENT	31,429	116,314	50,000	60,000	60,000	10,000	20.0

GENERAL PURPOSE SCHOOL FUND REVENUE SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
OTHER SOURCES - TRANSFERS IN							
School Funds	0	104,294	0	1	0	0	0.0
Sale of Equipment	4,528	10,649	0	125	0		
City General Fund Transfer - Operations	10,376,736	10,876,736	10,876,736	10,876,736	10,876,736	0	0.0
City General Fund Transfer - Transportation	2,380,046	2,357,561	2,349,472	2,349,472	2,370,715	21,243	0.9
TOTAL OTHER SOURCES - TRANSFERS IN	12,761,310	13,349,240	13,226,208	13,226,334	13,247,451	21,243	0.2
TOTAL GENERAL PURPOSE SCHOOL FUND REVENUE	72,186,032	75,428,651	76,717,390	75,614,882	77,909,333	1,191,943	1.6
FUND BALANCE APPROPRIATION	0	0	493,499	2,523,172	853,095	359,596	72.9
TOTAL REVENUES	72,186,032	75,428,651	77,210,889	78,138,054	78,762,428	1,551,539	2.0

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL FOOD SERVICES FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Charges for Services	807,667	811,672	832,000	691,922	832,000	0	0.0
Other Local Revenue	28,245	2,361	400	8,398	3,000	2,600	650.0
State Matching Food Service Funds	31,277	32,847	32,800	31,556	31,550	(1,250)	(3.8)
Federal Funds Through State	2,758,335	2,645,855	2,725,000	2,747,979	2,755,000	30,000	1.1
Total Revenues	3,625,524	3,492,735	3,590,200	3,479,855	3,621,550	31,350	0.9
EXPENDITURES							
School Food Service	3,465,760	3,473,695	3,675,000	3,776,080	3,675,000	0	0.0
Capital Outlay	35,773	163,688	25,000	31,000	75,000	50,000	200.0
Total Expenditures	3,501,533	3,637,383	3,700,000	3,807,080	3,750,000	50,000	1.4
Excess (Deficiency) of Revenues Over (Under) Expenditures	123,991	(144,648)	(109,800)	(327,225)	(128,450)	(18,650)	0.0
FUND BALANCE (BEGINNING)	2,065,693	2,202,630	2,062,697	2,080,366	1,753,141	(309,556)	(15.0)
Purchase Method Inventory adj.	12,946	22,384	0	0	0	0	0.0
FUND BALNCE (ENDING)	2,202,630	2,080,366	1,952,897	1,753,141	1,624,691	(328,206)	(16.8)

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL FEDERAL PROJECTS FUND

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Federal Funds Direct and through State	4,383,902	4,553,243	4,737,129	4,748,530	5,092,622	355,493	7.5
Total Revenues	4,383,902	4,553,243	4,737,129	4,748,530	5,092,622	355,493	7.5
EXPENDITURES							
Title 1	1,658,644	1,707,822	1,824,551	1,828,542	1,893,065	68,514	3.8
Title 1 Carryover	70,761	111,636	104,106	114,176	155,188	51,082	49.1
Title 1-D	0	0	29,220	34,186	35,585	6,365	21.8
Title II	226,029	239,546	229,336	264,350	284,078	54,742	23.9
Title II Carryover	37,564	24,448	32,651	33,363	43,259	10,608	32.5
Title III	28,793	39,296	44,524	44,676	45,347	823	1.8
Title III Carryover	8,943	11,387	10,386	7,066	26,212	15,826	152.4
Title IV	32,502	81,101	135,239	134,659	136,291	1,052	0.8
Title IV Carryover	0	13,636	48,943	46,008	68,350	19,407	39.7
21st Century (Grant 1)	244,730	245,986	247,500	158,794	158,794	(88,706)	(35.8)
21st Century (Grant 2)	66,033	67,803	69,482	69,482	69,482	0	0.0
McKinney Homeless	88,527	76,000	76,000	96,000	96,000	20,000	26.3
Read to be Ready Summer	36,512	22,835	0	0	0	0	0.0
Read to be Ready Summer - Carryover	0	7,779	0	0	0	0	0.0
Carl Perkins	117,454	129,397	133,605	133,605	133,605	0	0.0
Carl Perkins Reserve	0	0	0	45,000	0	0	0.0
IDEA	1,343,748	1,512,962	1,621,367	1,609,634	1,658,117	36,750	2.3
IDEA Carryover	409,872	240,123	106,651	107,954	244,895	138,244	129.6
IDEA Discretionary	0	11,377	0	11,449	11,449	11,449	100.0
IDEA Preschool	30,729	31,163	39,481	39,803	46,972	7,491	19.0
IDEA Preschool Carryover	2,566	3,938	10,087	10,952	11,933	1,846	18.3
Student Support & Academic Enrichment	0	1,200	0	0	0	0	0.0
Total Expenditures	4,403,407	4,579,435	4,763,129	4,789,699	5,118,622	355,493	7.5
Excess (Deficiency) of Revenues Over (Under) Expenditures	(19,505)	(26,192)	(26,000)	(41,169)	(26,000)	0	0.0
OTHER FINANCING SOURCES (USES)							
Transfer In	127,397	26,194	26,000	41,169	26,000	0	0.0
Transfer Out	0	(26,931)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	127,397	(737)	26,000	41,169	26,000	0	0.0
Net Change in Fund Balance	107,892	(26,929)	0	0	0	0	0.0
FUND BALANCE (BEGINNING)	213,395	321,287	321,287	294,358	294,358	(26,929)	(8.4)
FUND BALANCE (ENDING)	321,287	294,358	321,287	294,358	294,358	(26,929)	(8.4)

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL SPECIAL PROJECTS FUND

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Federal Funds Direct and through State	618,733	534,022	542,875	747,922	636,098	93,223	17.2
Total Revenues	618,733	534,022	542,875	747,922	636,098	93,223	17.2
EXPENDITURES							
Ready to Be Ready	10,000	10,000	10,000	0	0	(10,000)	(100.0)
Lottery Pre-K	372,844	347,009	357,442	342,803	342,803	(14,639)	(4.1)
Family Resource Center	29,612	29,612	29,612	29,612	29,612	0	0.0
CTE Equipment	107,979	0	0	0	0	0	0.0
Safe Schools	31,290	45,705	65,360	132,500	132,500	67,140	102.7
Safe Schools Carryover	0	0	0	26,129	50,722	50,722	100.0
School Safety & Security Grant	0	26,983	0	0	0	0	0.0
School Safety & Security Grant Carryover	0	0	0	136,417	0	0	0.0
Coordinated School Health	132,440	132,440	132,440	132,440	132,440	0	0.0
Total Expenditures	684,165	591,749	594,854	799,901	688,077	93,223	15.7
Excess (Deficiency) of Revenues Over (Under) Expenditures	(65,432)	(57,727)	(51,979)	(51,979)	(51,979)	0	0.0
Other Financing Sources (Uses)							
Transfer In	177,338	51,252	51,979	51,979	51,979	0	0.0
Transfer Out	0	(76,559)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	177,338	(25,307)	51,979	51,979	51,979	0	0.0
Net Change in Fund Balance	111,906	(83,034)	0	0	0	0	0.0
FUND BALANCE (BEGINNING)	0	111,906	111,906	28,872	28,872	(83,034)	(74.2)
FUND BALNCE (ENDING)	111,906	28,872	111,906	28,872	28,872	(83,034)	(74.2)

CAPITAL EQUIPMENT FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Federal Grant	0	0	0	0	0	0	0.0
Total Revenues	0	0	0	0	0	0	0.0
EXPENDITURES							
Development Services	22,536	48,976	25,000	23,861	0	(25,000)	(100.0)
Fire	544,962	2,540	650,000	591,342	1,000,000	350,000	53.8
Information Technology	148,175	327,637	3,705,000	651,035	3,060,000	(645,000)	(17.4)
Parks & Recreation	122,441	236,909	95,000	90,467	0	(95,000)	(100.0)
Police	345,042	400,537	418,000	568,470	451,000	33,000	7.9
Public Works	502,954	777,528	332,950	436,270	0	(332,950)	(100.0)
Student Transportation	458,995	786,158	1,070,000	1,064,480	808,088	(261,912)	(24.5)
Total Expenditures	2,145,105	2,580,285	6,295,950	3,425,925	5,319,088	(976,862)	(15.5)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(2,145,105)	(2,580,285)	(6,295,950)	(3,425,925)	(5,319,088)	976,862	(15.5)
OTHER FINANCING SOURCES (USES)							
Bond Proceeds	0	502,540	3,500,000	0	3,500,000	0	0.0
General Fund	2,183,650	2,440,539	2,795,950	2,946,420	1,819,088	(976,862)	(34.9)
Total Other Financing Sources (Uses)	2,183,650	2,943,079	6,295,950	2,946,420	5,319,088	(976,862)	(15.5)
Net Change in Fund Balance	38,545	362,794	0	(479,505)	0	0	0.0
FUND BALANCE (BEGINNING)	757,218	795,763	413,115	1,158,557	679,052	265,937	64.4
FUND BALANCE (ENDING)	795,763	1,158,557	413,115	679,052	679,052	265,937	64.4

CAPITAL PROJECTS FUND SUMMARY
(Facilities and Infrastructure)

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Federal	3,961,772	1,379,844	160,000	0	160,000	0	0.0
State of Tennessee	822,367	85,869	350,000	0	350,000	0	0.0
Washington County	291,230	154,718	0	0	0	0	0.0
Interest	162,415	171,946	0	0	0	0	0.0
Other	44,345	178,528	700,000	485,074	125,000	(575,000)	(82.1)
Total Revenues	5,282,129	1,970,905	1,210,000	485,074	635,000	(575,000)	(47.5)
EXPENDITURES							
Facilities Projects							
Athletic Field Construction	0	1,411,239	0	0	0	0	0.0
Athletic Complex - Field Reconstruction	25,000	0	0	0	0	0	0.0
Athletic Complex - Master Plan	22,704	66,219	0	0	0	0	0.0
Cardinal Park Improvements	570,821	10,000	42,000	40,000	0	(42,000)	(100.0)
Carver Splash Pad	0	124,997	416,000	0	416,000	0	0.0
Carver Restrooms	0	0	0	0	60,000	60,000	100.0
ETSU Fine and Performing Arts Center	0	8,000,000	0	0	0	0	0.0
Fire Station Improvements	29,608	0	0	0	0	0	0.0
Freedom Hall Improvements	385,643	67,465	505,000	103,700	0	(505,000)	(100.0)
Keystone Improvements	0	0	75,000	75,000	0	(75,000)	(100.0)
King Commons Sesquicentennial Legacy Project	0	232,091	1,850,000	750,000	750,000	(1,100,000)	(59.5)
Municipal Building Improvements	285,831	0	0	0	0	0	0.0
Other Improvements	84,319	0	0	0	0	0	0.0
Park Improvements - Miscellaneous	162,305	0	0	0	0	0	0.0
Police Training Complex	26,255	980,108	0	0	0	0	0.0
Rotary Park Entrance	0	18,048	0	0	0		0.0
Rotary Park Restrooms	0	0	100,000	0	100,000	0	0.0
Tannery Knob Mountain Bike Trail	0	560,258	25,000	0	0	(25,000)	(100.0)
Tannery Knob Restrooms	0	0	60,000	0	0	(60,000)	(100.0)
Total Facilities Projects	1,592,486	11,470,425	3,073,000	968,700	1,326,000	(1,747,000)	(56.8)
Infrastructure Projects							
Browns Mill/Mountainview Intersection	822,367	0	0	0	0	0	0.0
Downtown Street Scape Improvements	9,400	0	0	0	0	0	0.0
Downtown Pedesrian Walkway Improvements	0	52,762	110,000	143,000	0	(110,000)	(100.0)
Franklin Commons Access Road	0	0	0	0	0	0	0.0
Indian Ridge/State of Franklin Intersection Improvements	2,676,725	1,250,808	0	0	0	0	0.0
Knob Creek Road Improvements	2,274,532	698,200	200,000	50,000	200,000	0	0.0
Lark Street Extension	732,061	4,222	0	0	0	0	0.0
Miscellaneous Projects	35,357	41,838	0	0	0	0	0.0
Traffic Signals	0	0	800,000	0	800,000	0	0.0
VA Trail Improvements	32,239	0	0	0	0	0	0.0
Veterans Administration Access Road	12,514	0	0	0	0	0	0.0
Wayfinding Signage	0	28,204	150,000	159,814	0	(150,000)	(100.0)
West Walnut Street Improvements	0	69,687	900,000	740,600	0	(900,000)	(100.0)
Total Infrastructure Projects	6,595,195	2,145,721	2,160,000	1,093,414	1,000,000	(1,160,000)	(53.7)
Total Expenditures - All Projects	8,187,681	13,616,146	5,233,000	2,062,114	2,326,000	(2,907,000)	(55.6)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(2,905,552)	(11,645,241)	(4,023,000)	(1,577,040)	(1,691,000)	2,332,000	(58.0)

CAPITAL PROJECTS FUND SUMMARY
(Facilities and Infrastructure)

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
OTHER FINANCING SOURCES (USES)							
General Fund	1,287,244	451,282	1,008,000	1,008,000	0	(1,008,000)	(100.0)
Bond Proceeds	0	4,427,549	0	0	0	0	0.0
Economic Development Reserve	379,256	250,000	880,000	500,000	0	(880,000)	(100.0)
Other Funds - Transfer In	600,000	0	0	0	0	0	0.0
Other Funds - Transfer (Out)	(600,000)	(244,163)	0	0	0	0	0.0
Total Other Financing Sources (Uses)	1,666,500	4,884,668	1,888,000	1,508,000	0	(1,888,000)	(100.0)
Net Change in Fund Balance	(1,239,052)	(6,760,573)	(2,135,000)	(69,040)	(1,691,000)	444,000	(20.8)
FUND BALANCE (BEGINNING)	11,878,770	10,639,718	3,572,163	3,879,145	3,810,105	237,942	6.7
FUND BALANCE (ENDING)	10,639,718	3,879,145	1,437,163	3,810,105	2,119,105	681,942	47.5

CAPITAL PROJECTS - SCHOOLS FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Other	161,874	150,307	0	0	0	0	0.0
Total Revenues	161,874	150,307	0	0	0	0	0.0
EXPENDITURES							
Football Stadium	0	0	350,000	292,140	0	(350,000)	(100.0)
Indian Trail Intermediate School Expansion	0	0	1,400,000	65,000	1,335,000	(65,000)	(4.6)
Johnson City Public Library Improvements	0	194	300,000	183,000	53,075	(246,925)	(82.3)
Langston Renovation	85,828	1,944,206	0	489,000	0	0	0.0
School Classroom Additions	0	0	0	250,000	250,000	250,000	100.0
School Maintenance Facility	0	0	200,000	20,000	180,000	(20,000)	(10.0)
School Roof Replacements	912,791	604,114	400,000	149,593	0	(400,000)	(100.0)
School System Energy Improvements	2,009,630	0	0	0	0	0	0.0
Liberty Bell SHHS 8/9 Campus	43,445	763,013	9,600,000	5,610,800	3,500,000	(6,100,000)	(63.5)
Parking Lot Improvements	147,252	438,993	0	435,000	0	0	0.0
Stabilization of the Bank @ SHHS	219,456	301,930	0	0	0	0	0.0
Total Expenditures	3,418,402	4,052,450	12,250,000	7,494,533	5,318,075	(6,931,925)	(56.6)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(3,256,528)	(3,902,143)	(12,250,000)	(7,494,533)	(5,318,075)	6,931,925	(56.6)
OTHER FINANCING SOURCES (USES)							
General Fund	531,125	500,000	0	0	0	0	0.0
Transfers In	0	244,163	0	0	0	0	0.0
Transfers (Out)	0	0	(1,000,000)	0	0	1,000,000	(100.0)
Bond Proceeds	7,984,899	802,734	4,650,000	0	5,185,000	535,000	11.5
Total Other Financing Sources (Uses)	8,516,024	1,546,897	3,650,000	0	5,185,000	1,535,000	42.1
Net Change in Fund Balance	5,259,496	(2,355,246)	(8,600,000)	(7,494,533)	(133,075)	8,466,925	(98.5)
FUND BALANCE (BEGINNING)	6,530,825	11,790,321	8,835,050	9,435,075	1,940,542	(6,894,508)	(78.0)
FUND BALANCE (ENDING)	11,790,321	9,435,075	235,050	1,940,542	1,807,467	1,572,417	669.0

COMMUNITY DEVELOPMENT FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Community Development Block Grant Entitlement	600,126	431,576	499,294	204,454	533,024	33,730	6.8
CDBG Entitlement - Prior Year	0	330	295,014	257,000	300,000	4,986	1.7
Emergency Shelter Grant	157,049	161,250	161,250	168,750	161,250	0	0.0
Other - CARES Act Funding	0	0	0	246,288	67,272	67,272	100.0
Program Income - CDBG	9,766	0	0	0	0	0	0.0
Total Revenues	766,941	593,156	955,558	876,492	1,061,546	105,988	11.1
EXPENDITURES							
Housing Rehabilitation	456,226	283,765	411,499	399,610	489,000	77,501	18.8
Public Facility	0	0	211,000	0	211,000	0	0.0
Other Programs	157,049	161,250	161,250	415,038	323,522	162,272	100.6
Administration	153,666	148,141	99,858	99,858	80,000	(19,858)	(19.9)
Total Expenditures	766,941	593,156	883,607	914,506	1,103,522	219,915	24.9
Excess (Deficiency) of Revenues Over (Under) Expenditures	0	0	71,951	(38,014)	(41,976)	(113,927)	(158.3)
Other Financing Sources (Uses)							
Transfer In (Out) - General Fund	209,992	(138,752)	0	0	0	0	0.0
Other Funds - (Out)	0	0	0	0	0	0	0.0
Total Other Financing Sources (Uses)	209,992	(138,752)	0	0	0	0	0.0
Net Change in Fund Balance	209,992	(138,752)	71,951	(38,014)	(41,976)	(113,927)	(158.3)
FUND BALANCE (BEGINNING)	9,184	219,176	219,175	80,424	42,410	(176,765)	(80.7)
FUND BALNCE (ENDING)	219,176	80,424	291,126	42,410	434	(290,692)	(99.9)

DRUG FUND

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Fines & Forfeitures	89,523	244,006	100,000	97,400	100,000	0	0.0
Other	16,346	5,710	15,000	13,000	15,000	0	0.0
Total Revenues	105,869	249,716	115,000	110,400	115,000	0	0.0
EXPENDITURES							
Operating	89,341	70,124	115,000	128,628	115,000	0	0.0
Capital Outlay	132,799	37,177	0	0	0	0	0.0
Total Expenditures	222,140	107,301	115,000	128,628	115,000	0	0.0
Excess (Deficiency) of Revenues Over (Under) Expenditures	(116,271)	142,415	0	(18,228)	0	0	0.0
FUND BALANCE (BEGINNING)	266,747	150,476	148,249	292,891	274,663	126,414	85.3
FUND BALNCE (ENDING)	150,476	292,891	148,249	274,663	274,663	126,414	85.3

FREEDOM HALL FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Ticket Sales	727,548	616,511	830,000	557,682	830,000	0	0.0
Building Rental and Surcharge	142,617	134,721	130,000	92,481	130,000	0	0.0
Concessions	145,677	177,534	150,000	166,423	170,000	20,000	13.3
Novelty Sales	57,427	17,716	25,000	8,990	25,000	0	0.0
Other	218,467	206,038	200,000	123,418	200,000	0	0.0
Parking	76,988	75,527	75,000	60,944	75,000	0	0.0
Total Revenues	1,368,724	1,228,047	1,410,000	1,009,938	1,430,000	20,000	1.4
EXPENDITURES							
Administration	292,723	306,436	324,255	321,012	326,419	2,164	0.7
Shows	993,480	831,728	919,620	580,109	923,495	3,875	0.4
Maintenance	258,740	296,176	314,271	285,987	308,288	(5,983)	(1.9)
Concessions	106,219	103,823	88,387	87,457	107,262	18,875	21.4
Parking	10,860	8,109	11,700	4,556	11,700	0	0.0
Capital Outlay - Equipment	0	0	32,000	32,000	0	(32,000)	(100.0)
Total Expenditures	1,662,022	1,546,272	1,690,233	1,311,121	1,677,164	(13,069)	(0.8)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(293,298)	(318,225)	(280,233)	(301,183)	(247,164)	33,069	(11.8)
OTHER FINANCING SOURCES (USES)							
General Fund	293,626	324,178	275,000	302,000	250,000	(25,000)	(9.1)
Total Other Financing Sources (Uses)	293,626	324,178	275,000	302,000	250,000	(25,000)	(9.1)
Net Change in Fund Balance	328	5,953	(5,233)	817	2,836	8,069	(154.2)
FUND BALANCE (BEGINNING)	86,713	87,041	87,191	92,994	93,811	6,620	7.6
FUND BALANCE (ENDING)	87,041	92,994	81,958	93,811	96,647	14,689	17.9

MASS TRANSIT FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
OPERATING REVENUES							
Federal Transit Administration	1,703,164	1,746,597	1,634,456	1,634,456	1,620,905	(13,551)	(0.8)
State - Operating	731,054	688,301	795,831	795,831	735,000	(60,831)	(7.6)
Job Access	21,013	21,692	0	21,000	0	0	0.0
Passenger Fares	213,960	269,868	270,000	210,000	270,000	0	0.0
Service Contracts	13,700	13,580	10,800	10,800	10,800	0	0.0
ETSU	241,359	246,908	248,982	248,982	254,000	5,018	2.0
Freedom Grant	187,589	175,636	240,000	240,000	240,000	0	0.0
Other	58,711	28,442	64,360	34,360	34,360	(30,000)	(46.6)
Total Operating Revenues	3,170,550	3,191,024	3,264,429	3,195,429	3,165,065	(99,364)	(3.0)
OPERATING EXPENSES							
Administration	497,771	518,439	621,660	570,098	588,692	(32,968)	(5.3)
Operations	2,352,060	2,252,623	2,588,421	2,513,709	2,614,639	26,218	1.0
Job Access	232,909	235,122	279,297	249,168	276,704	(2,593)	(0.9)
Freedom Grant	246,248	234,027	198,643	156,037	197,662	(981)	(0.5)
ETSU Service	262,851	292,385	374,104	314,304	329,142	(44,962)	(12.0)
Demand Response	75,428	77,985	100,000	100,000	84,000	(16,000)	(16.0)
Depreciation	427,758	514,670	822,829	822,829	910,546	87,717	10.7
Other	93,135	52,404	0	0	0	0	0.0
Total Operating Expenses	4,188,160	4,177,655	4,984,954	4,726,145	5,001,385	16,431	0.3
Operating Income (Loss)	(1,017,610)	(986,631)	(1,720,525)	(1,530,716)	(1,836,320)	(115,795)	6.7
TRANSFERS AND CAPITAL CONTRIBUTIONS							
General Fund	662,377	148,565	995,000	670,000	961,000	(34,000)	(3.4)
FTA Capital Grant	316,772	1,908,643	1,390,000	1,390,000	250,000	(1,140,000)	(82.0)
State Capital Grant	33,925	177,511	799,000	799,000	70,000	(729,000)	(91.2)
Total Transfers and Capital Contributions	1,013,074	2,234,719	3,184,000	2,859,000	1,281,000	(1,903,000)	(59.8)
Change in Net Position	(4,536)	1,248,088	1,463,475	1,328,284	(555,320)	(2,018,795)	(137.9)
NET POSITION (BEGINNING)	4,275,131	4,270,595	6,181,020	5,518,683	6,846,967	665,947	10.8
NET POSITION (ENDING)	4,270,595	5,518,683	7,644,495	6,846,967	6,291,647	(1,352,848)	(17.7)

MASS TRANSIT FUND
CASH ANALYSIS SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
Total Receipts	3,238,549	3,492,863	3,264,429	3,195,429	3,165,065	(99,364)	(3.0)
Total Operating Expenses (less depreciation)	3,774,392	3,624,682	4,162,125	3,903,316	4,090,839	(71,286)	(1.7)
Other Expenses							
Capital Equipment	311,348	2,468,532	2,589,000	2,146,506	353,818	(2,235,182)	(86.3)
Total Other Expenses	311,348	2,468,532	2,589,000	2,146,506	353,818	(2,235,182)	(86.3)
Total Operating and Other Expenses	4,085,740	6,093,214	6,751,125	6,049,822	4,444,657	(2,306,468)	(34.2)
Transfers and Capital Contributions							
General Fund	662,377	148,565	995,000	670,000	961,000	(34,000)	(3.4)
Grants - Federal & State Capital	306,213	1,665,497	2,189,000	2,189,000	320,000	(1,869,000)	(85.4)
Total Transfers and Capital Contributions	968,590	1,814,062	3,184,000	2,859,000	1,281,000	(1,903,000)	(59.8)
Net Increase (Decrease) in Cash & Cash Equivalents	121,399	(786,289)	(302,696)	4,607	1,408	304,104	(100.5)
Cash & Cash Equivalents (Beginning)	666,381	787,780	343,626	1,491	6,098	(337,528)	(98.2)
Cash & Cash Equivalents (Ending)	787,780	1,491	40,930	6,098	7,506	(33,424)	(81.7)

POLICE GRANT FUND

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
OPERATING REVENUES							
Federal Grants	89,686	112,845	157,406	120,066	183,196	25,790	16.4
Total Revenues	89,686	112,845	157,406	120,066	183,196	25,790	16.4
OPERATING EXPENSES							
Public Safety	89,686	113,201	157,406	120,066	183,196	25,790	16.4
Total Expenditures	89,686	113,201	157,406	120,066	183,196	25,790	16.4
Excess (Deficiency) of Revenues Over (Under) Expenditures	0	(356)	0	0	0	0	0.0
Other Financing Sources (Uses): General Fund	0	356	0		0	0	0.0
Total Other Financing Sources (Uses)	0	356	0	0	0	0	0.0
Net Change in Fund Balance	0	0	0	0	0	0	0.0
FUND BALANCE (BEGINNING)	0	0	0	0	0	0	0.0
FUND BALNCE (ENDING)	0	0	0	0	0	0	0.0

POLICE TECHNOLOGY FUND

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Fines and Forfeitures	267,036	266,792	260,000	260,000	260,000	0	0.0
Total Revenues	267,036	266,792	260,000	260,000	260,000	0	0.0
EXPENDITURES							
Operating Technology	451,484	415,171	277,457	228,127	251,332	(26,125)	(9.4)
Total Expenditures	451,484	415,171	277,457	228,127	251,332	(26,125)	(9.4)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(184,448)	(148,379)	(17,457)	31,873	8,668	26,125	(149.7)
FUND BALANCE (BEGINNING)	499,432	314,984	199,984	166,605	198,478	(1,506)	(0.8)
FUND BALNCE (ENDING)	314,984	166,605	182,527	198,478	207,146	24,619	13.5

SOLID WASTE MUNICIPAL FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
OPERATING REVENUES							
Residential	2,442,739	2,944,624	2,948,000	2,950,000	2,982,000	34,000	1.2
Commercial	2,906,587	2,949,189	3,127,552	3,000,000	3,192,550	64,998	2.1
Industrial	2,287,294	2,540,412	2,422,000	2,374,000	2,601,860	179,860	7.4
Recycling	585,075	423,113	429,000	275,000	316,800	(112,200)	(26.2)
Landfill Host Fee	339,875	326,553	311,000	365,000	320,400	9,400	3.0
Container Rental	911,284	948,585	917,000	900,000	962,590	45,590	5.0
Interest and Penalties	91,703	121,320	91,381	90,000	102,000	10,619	11.6
Other	566,009	382,475	393,800	393,000	399,700	5,900	1.5
Total Operating Revenues	10,130,566	10,636,271	10,639,733	10,347,000	10,877,900	238,167	2.2
OPERATING EXPENSES							
Administration	469,223	540,981	649,107	642,616	664,670	15,563	2.4
Residential	1,814,265	1,721,024	1,854,663	1,836,116	1,906,513	51,850	2.8
Commercial	1,726,572	1,892,989	1,979,482	1,959,687	2,053,387	73,905	3.7
Industrial	2,168,542	2,234,580	2,207,096	2,185,025	2,345,612	138,516	6.3
Recycling	923,170	978,037	981,198	971,386	1,025,141	43,943	4.5
Brush, Bulk, and Leaf Collection	1,147,126	1,124,433	1,319,508	1,306,313	1,364,507	44,999	3.4
Landfills	60,145	66,671	158,170	156,588	218,980	60,810	38.4
Depreciation	705,095	731,616	958,287	958,287	1,125,330	167,043	17.4
Other	293,898	393,215	390,567	390,567	436,247	45,680	11.7
Total Operating Expenses	9,308,036	9,683,546	10,498,078	10,406,585	11,140,387	642,309	6.1
Operating Income (Loss)	822,530	952,725	141,655	(59,585)	(262,487)	(404,142)	(285.3)
TRANSFERS IN (OUT)							
Operating Transfers In:							
Regional Solid Waste Fund	159,274	156,466	156,466	156,466	156,466	0	0.0
Other - Capital Transfer	390,775	0	0	0	0	0	0.0
Operating Transfers (Out):							
Water/Sewer Fund	(53,741)	(112,272)	(112,272)	(112,272)	(112,272)	0	0.0
Other - Capital Transfer	(88,500)	0	0	0	0	0	0.0
Total Transfers In (Out)	407,808	44,194	44,194	44,194	44,194	0	0.0
Change in Net Position	1,230,338	996,919	185,849	(15,391)	(218,293)	(404,142)	(217.5)
NET POSITION (BEGINNING)	9,132,696	10,363,034	10,385,445	11,359,953	11,344,562	959,117	9.2
NET POSITION (ENDING)	10,363,034	11,359,953	10,571,294	11,344,562	11,126,269	554,975	5.2

SOLID WASTE MUNICIPAL FUND
CASH ANALYSIS SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
Total Receipts	10,181,233	10,461,554	10,639,733	10,347,000	10,877,900	238,167	2.2
Total Operating Expenses (less depreciation)	8,650,518	8,895,560	9,539,791	9,448,298	10,015,057	475,266	5.0
Other Expenses							
Capital Equipment	1,047,961	2,021,200	355,000	417,020	1,844,090	1,489,090	419.5
Capital Projects	0	2,000,000	3,500,000	1,563,000	0	(3,500,000)	(100.0)
Debt - Principal	1,567	1,600	56,659	56,659	97,078	40,419	71.3
Total Other Expenses	1,049,528	4,022,800	3,911,659	2,036,679	1,941,168	(1,970,491)	(50.4)
Total Operating and Other Expenses	9,700,046	12,918,360	13,451,450	11,484,977	11,956,225	(1,495,225)	(11.1)
Transfers and Capital Contributions							
Bond Proceeds	0	2,016,833	1,000,000	1,000,000	0	(1,000,000)	(100.0)
Operating Transfers In	159,274	156,466	156,466	156,466	156,466	0	0.0
Operating Transfers (Out)	(53,741)	(112,272)	(112,272)	(112,272)	(122,272)	(10,000)	8.9
Total Transfers and Capital Contributions	105,533	2,061,027	1,044,194	1,044,194	34,194	(1,010,000)	(96.7)
Net Increase (Decrease) in Cash & Cash Equivalents	586,720	(395,779)	(1,767,523)	(93,783)	(1,044,131)	723,392	(40.9)
Cash & Cash Equivalents (Beginning)	4,307,745	4,894,465	4,924,417	4,498,686	4,404,903	(519,514)	(10.5)
Cash & Cash Equivalents (Ending)	4,894,465	4,498,686	3,156,894	4,404,903	3,360,772	203,878	6.5

SOLID WASTE REGIONAL FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 20 vs. 19	% Change
OPERATING REVENUES							
Residential	2,266,520	2,360,456	2,600,000	2,639,000	2,700,000	100,000	3.8
Commercial	403,431	406,943	431,000	422,000	440,000	9,000	2.1
Interest and Penalties	46,174	50,279	45,000	40,000	50,000	5,000	11.1
Other	137,626	137,704	146,000	128,000	147,500	1,500	1.0
Total Operating Revenues	2,853,751	2,955,382	3,222,000	3,229,000	3,337,500	115,500	3.6
OPERATING EXPENSES							
Operations	2,135,591	2,384,399	2,297,070	2,309,000	2,332,507	35,437	1.5
Landfill	6,540	6,465	5,000	5,000	6,000	1,000	20.0
Depreciation	216,173	238,966	281,580	281,580	378,907	97,327	34.6
Other	91,934	91,936	91,936	91,936	112,085	20,149	21.9
Total Operating Expenses	2,450,238	2,721,766	2,675,586	2,687,516	2,829,499	153,913	5.8
Operating Income (Loss)	403,513	233,616	546,414	541,484	508,001	(38,413)	(7.0)
TRANSFERS IN (OUT)							
Municipal Solid Waste Fund	(159,274)	(156,466)	(156,466)	(156,466)	(156,466)	0	0.0
Other - Capital Transfer	(390,775)	0	0		0	0	
Water/Sewer Fund	(24,987)	(59,513)	(59,513)	(59,513)	(59,513)	0	0.0
Total Transfers In (Out)	(575,036)	(215,979)	(215,979)	(215,979)	(215,979)	0	0.0
Change in Net Position	(171,523)	17,637	330,435	325,505	292,022	(38,413)	(11.6)
NET POSITION (BEGINNING)	4,480,573	4,309,050	4,223,153	4,326,687	4,652,192	429,039	10.2
NET POSITION (ENDING)	4,309,050	4,326,687	4,553,588	4,652,192	4,944,214	390,626	8.6

SOLID WASTE REGIONAL FUND
CASH ANALYSIS SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
Total Receipts	2,856,777	2,950,894	3,222,000	3,229,000	3,337,500	115,500	3.6
Total Operating Expenses (less depreciation)	2,252,303	2,507,501	2,394,006	2,405,936	2,450,592	56,586	2.4
Other Expenses							
Capital Equipment	338,121	53,474	26,754	25,799	46,310	19,556	73.1
Total Other Expenses	338,121	53,474	26,754	25,799	46,310	19,556	73.1
Total Operating and Other Expenses	2,590,424	2,560,975	2,420,760	2,431,735	2,496,902	76,142	3.1
Transfers							
Operating Transfers (Out)	(184,261)	(215,979)	(215,979)	(215,979)	(215,979)	0	0.0
Total Transfers	(184,261)	(215,979)	(215,979)	(215,979)	(215,979)	0	0.0
Net Increase (Decrease) in Cash & Cash Equivalents	82,092	173,940	585,261	581,286	624,619	39,358	6.7
Cash & Cash Equivalents (Beginning)	3,011,147	3,093,239	1,408,026	3,267,179	3,848,465	2,440,439	173.3
Cash & Cash Equivalents (Ending)	3,093,239	3,267,179	1,993,287	3,848,465	4,473,084	2,479,797	124.4

STORM WATER FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
OPERATING REVENUES							
Storm Water Fees - Single Family	653,564	653,260	652,000	760,000	870,500	218,500	33.5
Storm Water Fees - Multi Family	317,674	334,499	325,000	391,000	445,500	120,500	37.1
Storm Water Fees - Other	1,346,419	1,373,015	1,363,000	1,605,000	1,830,000	467,000	34.3
Interest and Penalties	23,068	25,013	20,000	20,000	20,000	0	0.0
Other	5,910	5,202	3,000	3,000	3,000	0	0.0
Total Operating Revenues	2,346,635	2,390,989	2,363,000	2,779,000	3,169,000	806,000	34.1
OPERATING EXPENSES							
Operation	773,363	1,145,031	1,073,633	934,161	1,213,320	139,687	13.0
Depreciation	311,702	326,703	432,144	432,144	432,144	0	0.0
Other	312,297	360,868	363,801	363,801	422,680	58,879	16.2
Total Operating Expenses	1,397,362	1,832,602	1,869,578	1,730,106	2,068,144	198,566	10.6
Operating Income (Loss)	949,273	558,387	493,422	1,048,894	1,100,856	607,434	123.1
Change in Net Position	949,273	558,387	493,422	1,048,894	1,100,856	607,434	123.1
NET POSITION (BEGINNING)	9,094,863	10,044,136	10,541,827	10,602,523	11,651,417	1,109,590	10.5
NET POSITION (ENDING)	10,044,136	10,602,523	11,035,249	11,651,417	12,752,273	1,717,024	15.6

STORM WATER FUND
CASH ANALYSIS SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
Total Receipts	2,344,197	2,386,699	2,363,000	2,779,000	3,169,000	806,000	34.1
Total Operating Expenses (less depreciation)	1,331,117	1,524,792	1,437,434	1,297,962	1,636,000	198,566	13.8
Other Expenses							
Capital Equipment	0	75,675	0	0	83,000	83,000	100.0
Capital Projects	1,135,138	211,359	770,000	770,000	5,200,000	4,430,000	575.3
Debt Service - Principal	225,000	230,000	240,000	240,000	250,000	10,000	4.2
Total Other Expenses	1,360,138	517,034	1,010,000	1,010,000	5,533,000	4,523,000	447.8
Total Operating and Other Expenses	2,691,255	2,041,826	2,447,434	2,307,962	7,169,000	4,721,566	192.9
Capital Contributions							
Bond Proceeds	0	0	0	0	4,000,000	4,000,000	100.0
Net Increase (Decrease) in Cash & Cash Equivalents	(347,058)	344,873	(84,434)	471,038	0	84,434	(100.0)
Cash & Cash Equivalents (Beginning)	2,016,538	1,669,480	1,591,686	2,014,353	2,485,391	893,705	56.1
Cash & Cash Equivalents (Ending)	1,669,480	2,014,353	1,507,252	2,485,391	2,485,391	978,139	64.9

TRANSPORTATION PLANNING FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
REVENUES							
Federal Government	395,340	179,431	305,020	257,404	357,916	52,896	17.3
Total Revenues	395,340	179,431	305,020	257,404	357,916	52,896	17.3
EXPENDITURES							
Highway and Transportation Planning	480,363	232,159	347,314	287,193	428,127	80,813	23.3
Total Expenditures	480,363	232,159	347,314	287,193	428,127	80,813	23.3
Excess (Deficiency) of Revenues Over (Under) Expenditures	(85,023)	(52,728)	(42,294)	(29,789)	(70,211)	(27,917)	66.0
Other Financing Sources (Uses)							
General Fund	53,352	33,342	70,705	30,000	70,500	(205)	(0.3)
Total Other Financing Sources (Uses)	53,352	33,342	70,705	30,000	70,500	(205)	(0.3)
Net Change in Fund Balance	(31,671)	(19,386)	28,411	211	289	(28,122)	(99.0)
FUND BALANCE (BEGINNING)	86,454	54,783	50,626	35,397	35,608	(15,018)	(29.7)
FUND BALNCE (ENDING)	54,783	35,397	79,037	35,608	35,897	(43,140)	(54.6)

WATER/SEWER FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
OPERATING REVENUES							
Water Sales	16,291,783	16,807,772	17,230,000	17,020,850	17,988,000	758,000	4.4
Sewer Fees	16,967,801	17,755,735	17,809,000	17,805,000	18,894,000	1,085,000	6.1
Penalties	452,065	476,707	435,000	426,300	435,000	0	0.0
Customer Service Charges	289,472	284,225	300,000	273,000	300,000	0	0.0
Water Tap Fees	362,635	407,240	358,000	396,880	396,000	38,000	10.6
Sewer Tap Fees	534,884	417,280	472,000	708,028	472,000	0	0.0
Other	778,853	1,418,606	710,209	710,000	485,209	(225,000)	(31.7)
Total Operating Revenues	35,677,493	37,567,565	37,314,209	37,340,058	38,970,209	1,656,000	4.4
OPERATING EXPENSES							
Administration	3,558,001	3,711,005	4,189,902	4,127,053	4,303,714	113,812	2.7
Water Operating Expenses	5,082,963	4,641,006	4,608,496	4,539,369	4,578,648	(29,848)	(0.6)
Sewer Operating Expenses	3,196,730	3,172,073	3,065,368	3,019,387	3,195,719	130,351	4.3
Water Line Extensions	0	0	1,549,845	1,526,597	1,503,453	(46,392)	(3.0)
Sewer Line Extensions	0	0	1,088,956	1,072,622	1,062,028	(26,928)	(2.5)
Water Treatment	2,565,527	2,604,369	2,813,924	2,771,715	2,809,148	(4,776)	(0.2)
Wastewater Treatment	4,011,155	4,055,810	4,262,874	4,198,931	4,160,475	(102,399)	(2.4)
Industrial Monitoring	264,023	232,497	272,621	268,532	279,115	6,494	2.4
Depreciation	6,276,216	6,474,211	7,461,320	6,344,727	6,407,057	(1,054,263)	(14.1)
Payment In-Lieu	543,950	543,950	543,950	543,950	700,000	156,050	28.7
Other	2,635,193	3,863,839	4,353,754	4,333,359	3,960,528	(393,226)	(9.0)
Total Operating Expenses	28,133,758	29,298,760	34,211,010	32,746,242	32,959,885	(1,251,125)	(3.7)
Operating Income (Loss)	7,543,735	8,268,805	3,103,199	4,593,816	6,010,324	2,907,125	93.7
TRANSFERS IN (OUT)							
Municipal Solid Waste Fund	53,741	112,272	112,272	112,272	112,272	0	0.0
Regional Solid Waste Fund	24,987	59,513	59,513	59,513	59,513	0	0.0
Total Transfers In (Out)	78,728	171,785	171,785	171,785	171,785	0	0.0
Change in Net Position	7,622,463	8,440,590	3,274,984	4,765,601	6,182,109	2,907,125	88.8
NET POSITION (BEGINNING)	117,525,825	125,148,288	129,403,302	133,588,878	138,354,479	8,951,177	6.9
NET POSITION (ENDING)	125,148,288	133,588,878	132,678,286	138,354,479	144,536,588	11,858,302	8.9

WATER/SEWER FUND
CASH ANALYSIS SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
Total Receipts	35,789,932	36,821,952	37,314,209	37,340,058	38,970,209	1,656,000	4.4
Total Operating Expenses (less depreciation)	21,783,557	24,482,381	26,205,740	25,857,565	25,852,828	(352,912)	(1.3)
Other Expenses							
Capital Equipment	692,387	1,237,544	1,032,000	895,000	702,500	(329,500)	(31.9)
Capital Projects	16,060,843	20,754,305	25,291,000	5,804,493	34,769,000	9,478,000	37.5
Debt Service - Principal	4,020,859	3,323,999	3,827,104	3,827,104	4,406,666	579,562	15.1
Total Other Expenses	20,774,089	25,315,848	30,150,104	10,526,597	39,878,166	9,728,062	32.3
Total Operating and Other Expenses	42,557,646	49,798,229	56,355,844	36,384,162	65,730,994	9,375,150	16.6
Transfers In (Out)							
Payment In-Lieu	(543,950)	(543,950)	(543,950)	(543,950)	(700,000)	(156,050)	28.7
Operating Transfers In	78,728	171,785	171,785	171,785	171,785	0	0.0
Transfers In (Out)	(465,222)	(372,165)	(372,165)	(372,165)	(528,215)	(156,050)	41.9
Capital Contributions							
Bond Proceeds	0	13,989,426	20,166,000	1,024,462	27,289,000	7,123,000	35.3
Interest on Investments	466,239	427,226	0	0	0	0	0.0
Proceeds from Sale of Investments	9,517,920	0	0	0	0	0	0.0
Total Capital Contributions	9,984,159	14,416,652	20,166,000	1,024,462	27,289,000	7,123,000	35.3
Net Increase (Decrease) In Cash & Cash Equivalents	2,751,223	1,068,210	752,200	1,608,193	0	(752,200)	(100.0)
Cash & Cash Equivalents (Beginning)	18,958,142	21,709,365	24,446,769	22,777,575	24,385,768	(61,001)	(0.2)
Cash & Cash Equivalents (Ending)	21,709,365	22,777,575	25,198,969	24,385,768	24,385,768	(813,201)	(3.2)

FLEET MANAGEMENT FUND SUMMARY

	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs 20	% Change
OPERATING REVENUES							
Maintenance Services	7,157,746	7,283,088	8,235,583	7,578,700	7,649,678	(585,905)	(7.1)
Communication Services	272,239	289,872	0	249,000	264,000	264,000	100.0
Other	12,576	13,070	8,000	7,500	8,000	0	0.0
Total Operating Revenues	7,442,561	7,586,030	8,243,583	7,835,200	7,921,678	(321,905)	(3.9)
OPERATING EXPENSES							
Operations	533,509	514,262	668,502	661,817	679,539	11,037	1.7
Vehicles and Equipment	5,746,962	6,021,800	6,722,285	6,365,987	6,555,394	(166,891)	(2.5)
Communications	286,281	296,653	333,026	329,696	337,397	4,371	1.3
Depreciation	647,582	656,838	477,770	477,700	307,348	(170,422)	(35.7)
Other	15,471	8,225	42,000	0	42,000	0	0.0
Total Operating Expenses	7,229,805	7,497,778	8,243,583	7,835,200	7,921,678	(321,905)	(3.9)
Operating Income (Loss)	212,756	88,252	0	0	0	0	0.0
NET POSITION (BEGINNING)	1,737,158	1,949,914	1,949,914	2,038,166	2,038,166	88,252	4.5
NET POSITION (ENDING)	1,949,914	2,038,166	1,949,914	2,038,166	2,038,166	88,252	4.5



JOHNSON CITY

TENNESSEE

CAPITAL

Capital Equipment/Projects Funds

Capital equipment purchases (General Fund) are budgeted at $5,319,088, which includes a $1,819,088 transfer from the General Fund, and $3,500,000 in re-budgeted bond funded equipment, including a new Class A pumper fire truck ($500,000) and new financial software ($3,000,000). The transfer from the General Fund is funded mostly through the following grants: Governor's Local Government Support Grant ($1,503,688) and the VW Settlement Grant ($235,375). Another $1.5 million in General Fund equipment was requested for next year but not funded due to insufficient revenues. Major purchases include $808,088 for Student Transportation, including seven (7) large school buses and two (2) small school buses; $500,000 for a Class A Pumper fire truck in addition to the bond funded re-budgeted fire truck; eleven (11) pursuit vehicles ($451,000) for Police; and $60,000 for Information Technology equipment in addition to the $3,000,000 for new software.

Budgeted capital equipment for other funds include the following: Fleet Management Fund - $2,400,000, in bond funding (re-budgeted) for the new public safety radios; Mass Transit Fund - $353,818; Police Technology Fund - $55,000; Solid Waste Funds - $1,890,400; Storm Water Fund - $83,000; and Water/Sewer Fund - $702,500.

Capital facilities projects total $1,326,000. Major facilities projects include the King Commons Sesquicentennial Legacy Project ($750,000), Carver Park splash pad ($416,000), and restrooms at Rotary Park ($100,000) and Carver Park ($60,000). All funds are carryover funds from the prior fiscal year. No new funds are budgeted for facilities projects for FY 2021.

Infrastructure capital projects total $1,000,000. Major projects include traffic signals at Harris Drive and Lark Street ($800,000), and acquisition of the balance of the right of way for the Knob Creek Road project ($200,000). All funds are carryover funds from the prior fiscal year. No new funds are budgeted for infrastructure projects for FY 2021.

Budgeted capital projects for other funds include the following:

- Storm Water Fund includes $4,000,000 in new debt for the West Walnut Street Corridor project. Cash funded projects total $1,200,000 and include work on Oak Street, Miller Lane, Austin Springs Road, Cobb Creek, and Sinking Creek.

- Water/Sewer Fund - $34,769,000, of which $7,480,000 is rate (cash) funded and $27,289,000 is bond funded. Projects include the Lower Brush Creek interceptor replacement, Boones Creek interceptor replacement,

Upper Reedy Creek lift station, gravity line, and force main, Brush Creek Wastewater Treatment Plant aeration, water line rehabilitation and replacement, sewer line rehabilitation and replacement, water tank rehabilitation, and partial funding for a new service center facility.

School facility capital projects total $5,318,075, all of which are funded through debt, be it county bond proceeds, city general obligation bond proceeds, or PEP bond proceeds. Major projects include: Liberty Bell campus improvements ($3,500,000); Indian Trail Intermediate School improvements ($1,335,000); and design and engineering for the additions at South Side Elementary, Woodland Elementary, and Lake Ridge Elementary ($250,000).

Please see the subsequent pages in this section for more detail on funding sources, etc., for capital equipment and projects for FY 2021.

CAPITAL EQUIPMENT - FY 2021

	Funding Source	Cost
General Fund		
Fire		
Class A Pumper and Equipment Package (Re-budget)	Bond Proceeds	500,000
Class A Pumper and Equipment Package	Other - Grant	500,000
Total - Fire		1,000,000
Information Technology		
Financial Software (Re-budget)	Bond Proceeds	3,000,000
Security Devices and Compliance: SGT Endpoint Posture Compliance protection, ANYConnect APEX licensing, Security Authentication Enhancement	General Fund	30,000
Windows Server Datacenter Per Core License x 2 Servers	General Fund	30,000
Total - Information Technology		3,060,000
Police		
Police Pursuit Vehicles (11)	Other - Grant	451,000
Total - Police		451,000
Student Transportation		
Large school buses (7) ($684,726)	Other - Grant	788,063
Small school buses (2) ($123,362)	General Fund	20,025
Total - Student Transportation		808,088
TOTAL GENERAL FUND		5,319,088
Fleet Management Fund		
Public Safety Radios (Re-budget)	Fleet Management (Bond)	2,400,000
Total - Fleet Management Fund		2,400,000
Mass Transit Fund		
Replacement office equipment (local match - $2,000)	Mass Transit Fund	20,000
Replace two small paratransit cutaway buses (local match - $7,500)	Mass Transit Fund	100,000
Replace mass transit radios (local match - $49,658)	Mass Transit Fund	198,634
Replace remaining AVL/GPS Rangers (local match - $6,296)	Mass Transit Fund	25,184
Overhead fall protection system for the garage (local match - $1,000)	Mass Transit Fund	10,000
Total - Mass Transit Fund		353,818
Police Technology Fund		
Car Cameras (11)	Police Technology	55,000
Total - Police Technology Fund		55,000
Solid Waste Fund		
Municipal:		
Knucklebooms (5)	Solid Waste Fund	1,172,290
Roll Off (2)	Solid Waste Fund	344,340
Leaf Machines (2)	Solid Waste Fund	160,000
Rear Loader	Solid Waste Fund	167,460
Total - Municipal Solid Waste		1,844,090
Regional:		
Truck	Solid Waste Fund	46,310
Total - Regional Solid Waste		46,310
Total Solid Waste Fund		1,890,400

CAPITAL EQUIPMENT - FY 2021

	Funding Source	Cost
Storm Water Fund		
Smooth Drum Roller (4')	Storm Water	55,000
Crew cab mid size truck	Storm Water	28,000
Total - Storm Water Fund		83,000
Water/Sewer Fund		
Leak Detection Equipment-Leak Noise Correlators	Water/Sewer	28,000
Excavator Machine	Water/Sewer	200,000
Asphalt-Propatch Truck	Water/Sewer	175,000
Ext. cab, 5400 LB 4WD Pick-up 1/2 ton (3)	Water/Sewer	96,000
Spike Equipment	Water/Sewer	8,000
Survey Controller	Water/Sewer	21,500
Sewer flow monitors	Water/Sewer	49,000
200 KW Multi-voltage Generator	Water/Sewer	125,000
Total - Water/Sewer		702,500
Total Capital Equipment		**10,803,806**

Funding Summary

Bond Proceeds	5,900,000
Federal/State Grants	2,026,427
General Fund	80,025
Other Equipment Funded by the General Fund	
Mass Transit Fund (match)*	66,454
Total General Fund	146,479
Other	55,000
Solid Waste Fund	1,890,400
Storm Water Fund	83,000
Water/Sewer Fund	702,500
Total Equipment	**10,803,806**

*included in transfer from General Fund

CAPITAL EQUIPMENT REQUESTED NOT FUNDED - FY 2021

General Fund

Community Relations		
Van		37,600
	Total - Community Relations	37,600
Development Services		
Compact SUV (2)		50,000
	Total - Development Services	50,000
Fire		
Thermal imaging cameras replacement (3)		27,000
Breathing air compressor replacement at Station 3		50,000
Rescue extraction equipment replacement		35,000
HVAC replacement at Station 1		30,000
	Total - Fire	142,000
Parks & Recreation		
F350 dually 4dr 4wd		55,000
Staff Car - Small SUV		28,000
Compact Pick-up Truck		25,000
Tag along aerator (2)		25,000
Toro 2030 Infield groomer		22,000
72" 35 hp Zero Turn Mowers (4)		51,500
Bunker Rake (Golf)		21,000
Spinner Topdresser (Golf)		12,500
Core Harvester (Golf)		8,500
	Total - Parks and Recreation	248,500
Police		
EOD robot		70,000
Polygraph System		5,000
SUV for CID and Canine (2)		84,000
Unmarked sedan		30,000
	Total - Police	189,000
Public Works		
Bucket Truck		175,000
Chevy Suburban		57,000
Mowing Tractor w/mower		70,000
SUV		30,000
Extended Cab Pickup		57,000
Dump Beds - Install on Knucklebooms (2)		50,000
1-ton Utility		64,000
Asphalt Truck		140,000
Backhoe 4 w/d		160,000
	Total - Public Works	803,000
Risk Management		
SUV		33,000
	Total - Risk Management	33,000
	Total - General Fund	1,503,100

CAPITAL EQUIPMENT REQUESTED NOT FUNDED - FY 2021

Freedom Hall Fund	
Stage Platforms, Safety Rails, Adjustable Stairway	35,000
One Ton Maintenance Truck	35,000
Emergency Generator	50,000
Security Cameras (internal/external) monitoring screens, hardware and software	20,000
Prortable stage security barricade	30,000
Commercial washer and dryer	8,000
Total - Freedom Hall Fund	178,000
Police Technology Fund	
Cameras for Vehicles (13)	65,000
Total - Police Technology Fund	65,000
TOTAL CAPITAL EQUIPMENT NOT FUNDED	**1,746,100**

Capital Project Detail

Department	Project	Land Acquisition	Architectural/ Engineering services	Right-of-Way	Construction	Other	Total
Parks and Recreation	Carver Splash Pad				416,000		416,000
Parks and Recreation	Carver Park Restroom				60,000		60,000
Parks and Recreation	Rotary Park Restroom				100,000		100,000
Public Works	Harris Drive Traffic Signal				400,000		400,000
Public Works	Knob Creek Road improvements			200,000			200,000
Public Works	Lark Street Traffic Signal				400,000		400,000
Public Works	Sesquicentennial Legacy Project				750,000		750,000
Storm Water Fund	Austin Springs Road	100,000			300,000		400,000
Storm Water Fund	Cobb Creek				100,000		100,000
Storm Water Fund	Miller Lane				350,000		350,000
Storm Water Fund	Oak Street				150,000		150,000
Storm Water Fund	Sinking Creek	200,000					200,000
Storm Water Fund	West Walnut Street Corridor	4,000,000					4,000,000
Water/Sewer Fund	2009 Eastern Expansion		140,000		1,160,000		1,300,000
Water/Sewer Fund	Galvanized Waterline Replacement				1,000,000		1,000,000
Water/Sewer Fund	Tank Maintenance/Rehabilitation		90,000		810,000		900,000
Water/Sewer Fund	Unicoi Springs Collection System Rehabilitation		100,000		900,000		1,000,000
Water/Sewer Fund	Water Main Replacement 4" (Buttermilk Road)				570,000		570,000
Water/Sewer Fund	Lower Brush Creek Interceptor		775,000		15,000,000		15,775,000
Water/Sewer Fund	Boones Creek Interceptor Replacement I-26 to B Station		83,800		754,200		838,000
Water/Sewer Fund	Brush Creek WWTP Aeration		150,000		1,350,000		1,500,000
Water/Sewer Fund	C Station Wastewater Lift Station Replacement		42,500		382,500		425,000
Water/Sewer Fund	Regional Sewer Capacity Improvements - Phase III		81,300		731,700		813,000
Water/Sewer Fund	Sewer Lift Station Phase-out		80,000		720,000		800,000
Water/Sewer Fund	Upper Reedy Creek Lift Station, Gravity Line, Force Main		300,000		2,700,000		3,000,000
Water/Sewer Fund	Wastewater Collection Line Rehab/Replacement		200,000		1,800,000		2,000,000
Water/Sewer Fund	New Service Center		200,000		1,900,000		2,100,000
Water/Sewer Fund	Aviation Drive to Centenary Road (SR 75)				320,000		320,000
Water/Sewer Fund	Contracted Utility Improvements - Lift Stations		76,000		684,000		760,000
Water/Sewer Fund	Equipment Replacement at Water/Sewer Facilities					480,000	480,000
Water/Sewer Fund	Plant Architectural Improvements				50,000		50,000
Water/Sewer Fund	West Walnut Street Corridor		113,800		1,024,200		1,138,000
Total Projects		4,300,000	2,432,400	200,000	34,882,600	480,000	42,295,000

CAPITAL PROJECTS - FY 2021

		Funding Source	Cost
General Fund			
Parks and Recreation			
Carver Splash Pad		Capital Fund Balance	216,000
		Grant	200,000
		Total	416,000
Carver Restrooms		Capital Fund Balance	60,000
Rotary Park Restrooms		Capital Fund Balance	100,000
	Total - Parks and Recreation		576,000
Public Works			
Harris Drive Traffic Signal		State	150,000
		Capital Fund Balance	250,000
		Total	400,000
Knob Creek Road Improvements (ROW carryover from FY 20)		Federal	160,000
		Capital Fund Balance	40,000
		Total	200,000
Lark Street Traffic Signal		Capital Fund Balance	275,000
		Other	125,000
		Total	400,000
Sesquicentennial Legacy Project		Private Donations	450,000
		GO Bond Proceeds	300,000
		Total	750,000
	Total Public Works		1,750,000
		Total General Fund Projects	**2,326,000**
Storm Water Fund			
West Walnut Street		Storm Water Bond	4,000,000
Oak Street: upgrades		Storm Water Fund	150,000
Miller Lane: bridge replacement		Storm Water Fund	350,000
Austin Springs Road: realignment		Storm Water Fund	400,000
Cobb Creek: upgrades		Storm Water Fund	100,000
Sinking Creek: remediation		Storm Water Fund	200,000
		Total Storm Water Projects	**5,200,000**

CAPITAL PROJECTS - FY 2021

Water/Sewer Fund	Funding Source	Cost
Water System Improvements		
2009 Water Pressure Zone Transmission Line	Bond Proceeds	1,300,000
Unicoi Springs Collection System Rehabilitation	Bond Proceeds	1,000,000
Galvanized Waterline Replacement	Rate Funded	1,000,000
Tank Maintenance/Rehabilitation	Rate Funded	900,000
Water Main Replacement 4" (Buttermilk Road)	Rate Funded	570,000
	Total Water System Projects	4,770,000
Sewer System Improvements		
Lower Brush Creek Interceptor Replacement	Bond Proceeds	15,775,000
Lower Boones Creek Interceptor I-26 Relocation/Replacement	Bond Proceeds	838,000
Brush Creek WWTP Aeration Project	Bond Proceeds	1,500,000
C Station Wastewater Lift Station Replacement	Bond Proceeds	425,000
Regional Sewer Capacity Improvements - Phase III	Bond Proceeds	813,000
Upper Reedy Creek Lift Station, Gravity Line, Force Main	Bond Proceeds	3,000,000
Sewer Lift Station Phase-out	Rate Funded	800,000
Wastewater Collection Line Rehab/Replacement	Rate Funded	2,000,000
	Total Sewer System Projects	25,151,000
Combined Projects		
Service Center Relocation and Replacement	Bond Proceeds	1,500,000
West Walnut Street Corridor Utility Improvements	Bond Proceeds	1,138,000
Equipment Replacement at Water/Sewer Facilities	Rate Funded	480,000
Misc. Contract Work (Lift Station Phase-out/Annexation)	Rate Funded	760,000
Plant Architectural Improvements	Rate Funded	50,000
SR 75 (Aviation Dr. to Centenary Rd. Utility Relocations)	Rate Funded	320,000
Service Center (Supplemental Funding)	Rate Funded	600,000
	Total Combined Projects	4,848,000
	Total Water/Sewer Fund	**34,769,000**

Water/Sewer Funding Summary

	Bond Proceeds	Rate Funded
Water System Projects	2,300,000	2,470,000
Sewer System Projects	22,351,000	2,800,000
Combined Projects	2,638,000	2,210,000
	27,289,000	7,480,000
	TOTAL CAPITAL PROJECTS	**42,295,000**

Funding Summary

Federal/State Grants	510,000
Capital Fund Balance	941,000
General Obligation Bond Proceeds	300,000
Other	575,000
Storm Water Fund	5,200,000
Water/Sewer Fund	34,769,000
TOTAL CAPITAL PROJECTS	**42,295,000**

CAPITAL PROJECTS REQUESTED NOT FUNDED - FY 2021

General Fund	Cost
Fire	
Station 5 relocation; Fire administration/training facility - land acquisition, design/eng.	2,500,000
Total - Fire	2,500,000
Parks & Recreation	
Keefauver Master Plan	50,000
Kiwanis Park - Construction of pavilion restrooms	150,000
Paving at Metro-Kiwanis	170,000
Lighting Improvements	100,000
Buffalo Mountain Park Master Plan	100,000
Playground Equipment	150,000
Storage Facility - Willow Springs	40,000
Total - Parks & Recreation	760,000
Public Works	
Wayfinding Signage - economic development reserve	200,000
Install new signal at Green Valley Rd. and Bristol Highway	400,000
Winged Deer Park access road and parking - provide publlic access road to new ball fields	400,000
Brush Creek Trail - from Broadway to Watauga River, four miles	1,000,000
Majestic Park Renovation	200,000
Total - Public Works	2,200,000
TOTAL - GENERAL FUND	5,460,000
Freedom Hall	
Construction of a maintenance equipment storage and work facility	250,000
Expansion of front driveway/bus loop	50,000
Removal of exterior bricks and replace with concrete surface	30,000
Backstage dressing room renovationsand HVAC upgrades; new VIP dressing rooms	200,000
Clean and seal exterior brick fascia of facility	50,000
Add LED lighting over upper level seating; replace 43 year old emergency lights in arena	60,000
TOTAL - FREEDOM HALL	640,000
TOTAL CAPITAL PROJECTS NOT FUNDED	**6,100,000**

JOHNSON CITY

TENNESSEE

DEBT SERVICE

Debt Summary

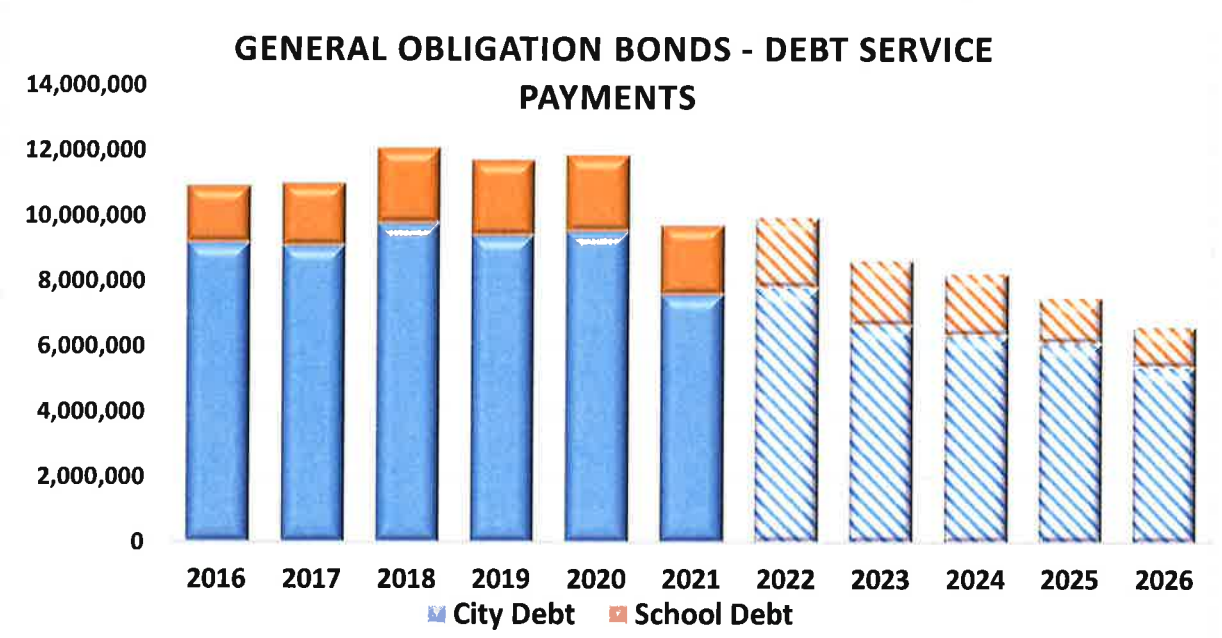
Debt Service is the payment of principal and interest on all general obligation bonds issued for the city. The City of Johnson City is subject to debt limitations imposed by its charter. The total bonded indebtedness (excluding sales tax revenue debt) shall not exceed ten (10) percent of the assessed taxable value of the property with the corporate limits of the city.

The City of Johnson City's General Obligation Bond ratings are as follows: Standard and Poors – AA; Fitch – AA, and Moody's Aa2.

Debt Service Fund

The Debt Service Fund provides for the accumulation of resources necessary for paying the general obligation debt service payments of the city (excluding utility funds, internal service funds, and the city's PEP fund). In FY 2021, principal and interest payments are budgeted at $9,711,581, which is an 18.1% decrease from the prior year budget to budget. The funding sources for the debt service payments include the following: General Fund transfer - $8,533,829; General Purpose School Fund transfer - $1,012,180; and Economic Development Reserve - $165,572.

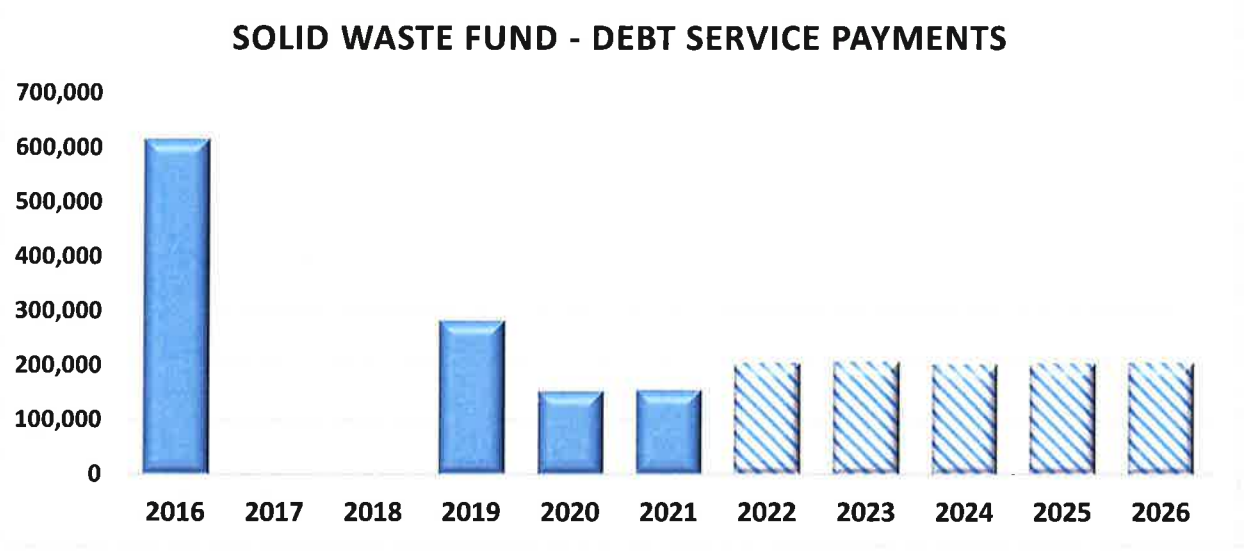
In FY 2020, a new general obligation debt issuance in the amount of $3,500,000 was planned. However, this debt was not issued and is re-budgeted in FY 2021. Projects funded by this debt issue include: $500,000 for a new fire truck and $3,000,000 for new financial software. Please refer to the Debt Service Fund Summary, found on pages A-8 and A-9, for a detailed breakdown of each debt issue and corresponding payments.



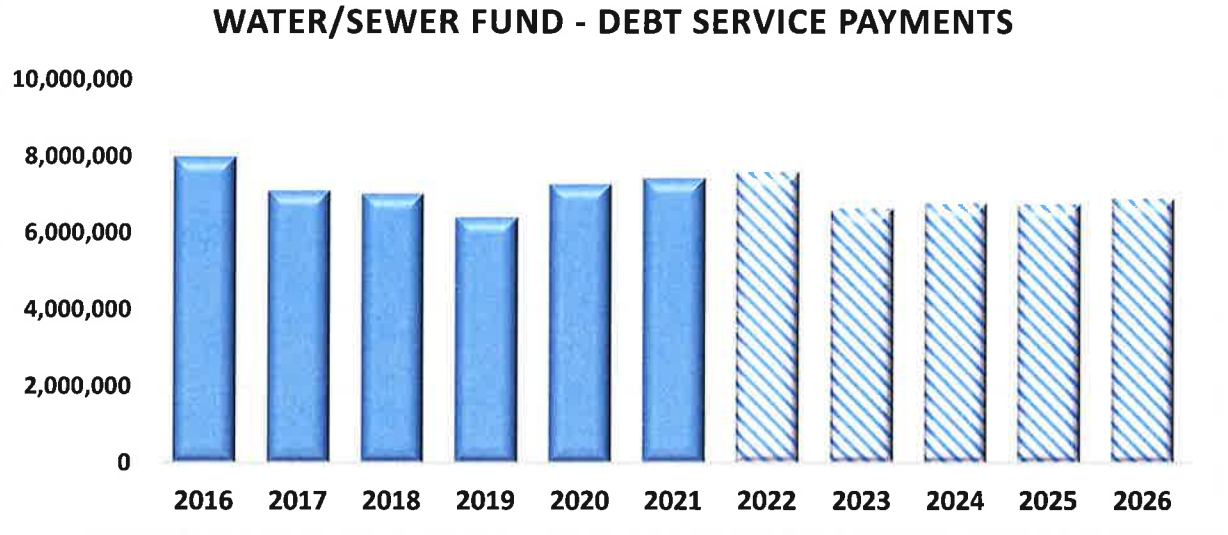
Utility Fund Debt Service

Principal and Interest Payments within the utility funds are accounted for in their respective funds, with the principal payments recorded as a reduction of the debt liability and the interest payments as an operating expense. All principal and interest payments are solely paid for by user fees.

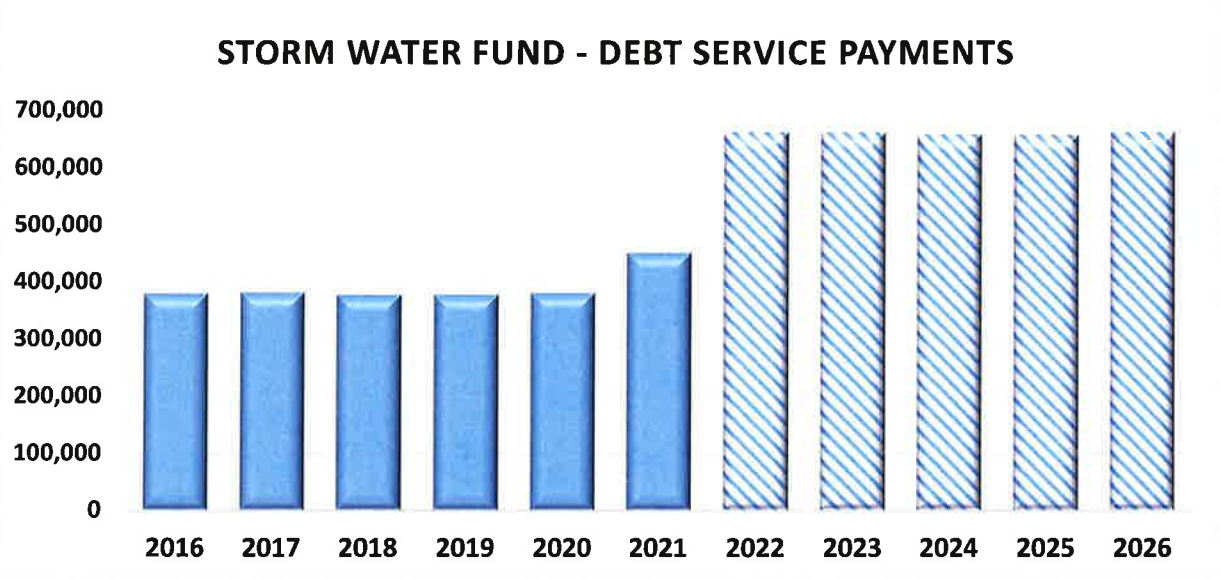
In FY 2020, the Solid Waste Fund was budgeted to issue $1,000,000 in new debt to finalize construction for the new Solid Waste facility. The issuance of this debt is now budgeted in FY 2021.



The issuance of debt is built in to the Water and Sewer Fund rate model to facilitate continued major improvements within the system.



The Storm Water Fund is budgeted to issue new debt in FY 2021 in the amount of $4,000,000. These funds are for improvements related to the West Walnut Street Corridor project.

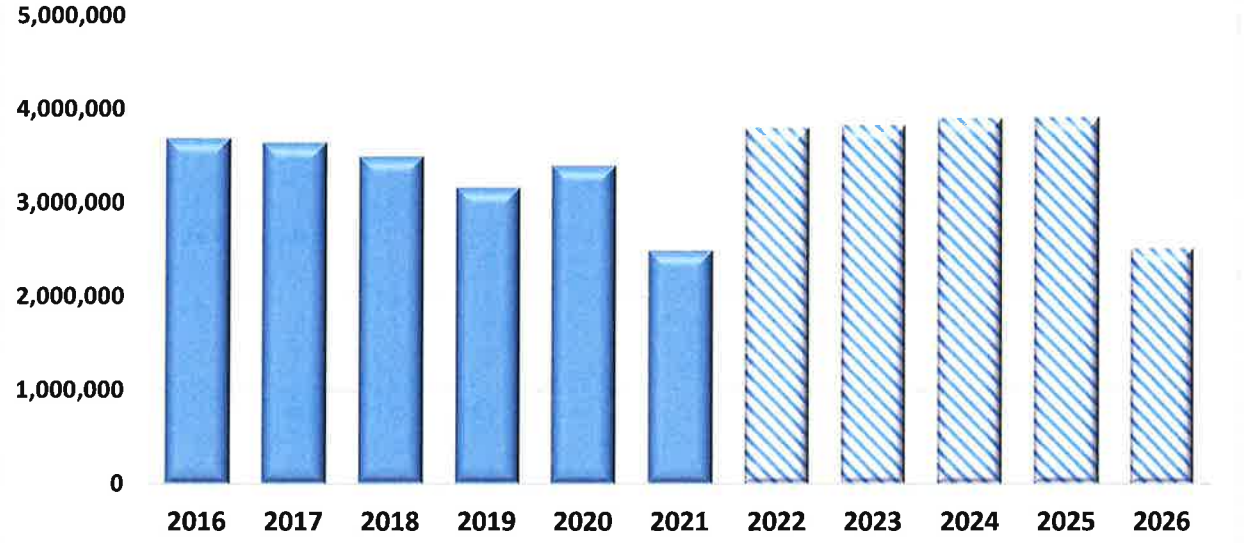


Other Debt

The PEP Fund, sometimes referred to as the Educational Facilities Trust Fund, is a separate governmental fund dedicated to account for the principal and interest payments on debt issued to fund educational facility improvements. A designated percentage of the local option sales tax is the funding source for the debt service payments of this fund.

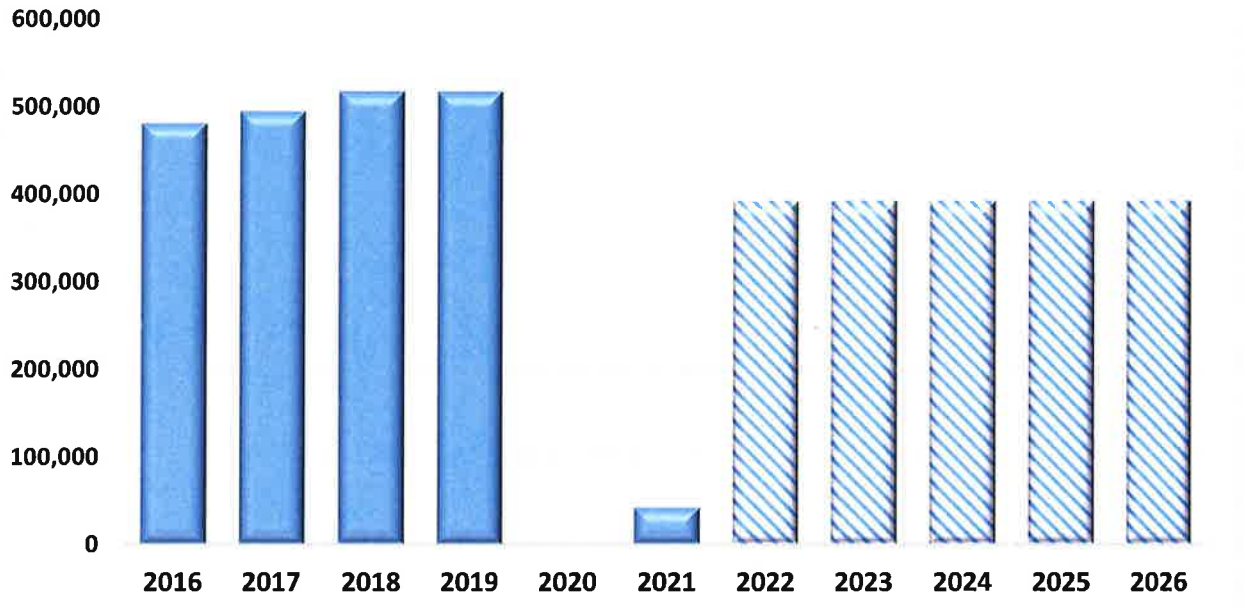
In FY 2020, the PEP fund was budgeted to issue $4,650,000 in new debt. This debt is now budgeted to be issued in FY 2021. The bond proceeds will fund the following school facility improvements: Indian Trail and Liberty Bell campus improvements, roof replacement at various schools, and maintenance facility improvements. In addition, $535,000 in new debt is budgeted to be issued for design and engineering services related to the classroom additions at South Side Elementary, Woodland Elementary, and Lake Ridge Elementary. An additional issuance of debt is forthcoming for the construction of these additions.

PEP BONDS - DEBT SERVICE PAYMENTS



The Fleet Management Fund was budgeted to issue new debt in the amount of $2,400,000 for Public Safety radio replacement in FY 2020. This issuance is now budgeted for FY 2021. As an internal service fund, all expenses are recovered through charges to city departments for fleet services rendered during the fiscal year. Thus, the police and fire departments will be responsible for reimbursement to the Fleet Management fund for any associated debt service payments related to the new issue.

FLEET MANAGEMENT FUND - DEBT SERVICE PAYMENTS



CITY OF JOHNSON CITY
DEBT SERVICE

BOND ISSUE	INTEREST RATE	ISSUED	MATURING	ORIGINAL AMOUNT	06/30/2020 OUTSTANDING PRINCIPAL	2021 PRINCIPAL	2021 INTEREST	2021 TOTAL	06/30/2021 OUTSTANDING PRINCIPAL
GENERAL FUND									
2007 SERIES D-9-A (Swap Payment)	VARIABLE	**	2021	**	0	0	4,124	4,124	0
2008 TN MUNICIPAL BOND FUND (City)	VARIABLE	Jan-09	2029	14,898,315	7,879,764	845,333	236,393	1,081,726	7,034,431
2008 TN MUNICIPAL BOND FUND (Schools)	VARIABLE	Jan-09	2024	5,200,000	1,776,000	412,000	53,280	465,280	1,364,000
2009 TN SERIES V-K-1	2.50% - 5.00%	Mar-09	2025	25,334,000	4,345,156	1,350,136	188,977	1,539,113	2,995,020
2009 QUALIFIED SCHOOL CONSTRUCTION	1.52%	Dec-09	2027	8,160,000	3,153,151	509,171	123,624	632,795	2,643,980
2012 G.O. Refunding	2.93%	Apr-12	2025	9,147,058	3,434,859	868,219	97,828	966,047	2,566,640
2014 Capital Outlay Note - 7 years	1.62%	Dec-14	2022	870,000	263,000	130,000	4,356	134,356	133,000
2014 Capital Outlay Note - 7 years	2.20%	Dec-14	2022	500,000	151,000	75,000	2,497	77,497	76,000
2014 TMBF Fieldhouse	2.58%	Dec-14	2035	1,300,000	1,035,000	57,000	25,968	82,968	978,000
2014 TMBF Farmers Market - City	2.56%	Dec-14	2030	350,000	248,325	22,050	6,075	28,125	226,275
2014 TMBF Farmers Market - TIF	2.56%	Dec-14	2030	1,650,000	1,170,675	103,950	28,639	132,589	1,066,725
2016 G.O (New) - Freedom Hall, Roads	2.00% - 5.00%	Apr-16	2036	11,205,000	9,710,000	435,000	403,750	838,750	9,275,000
2016A Series - Refunding (2009 repl)	3.00% - 5.00%	Nov-16	2031	2,605,517	2,570,155	195,790	116,852	312,642	2,374,365
2016A Series - School Maint. Building	3.00% - 5.00%	Nov-16	2036	3,515,000	2,980,000	130,000	128,050	258,050	2,850,000
2016A Series - ETSU FPAC	3.00% - 5.00%	Nov-16	2036	7,040,000	5,970,000	260,000	256,500	516,500	5,710,000
2016A Series - School Energy Improvements	3.00% - 5.00%	Nov-16	2031	6,050,000	4,725,000	335,000	211,900	546,900	4,390,000
2017 Hands On (FY 2018)	0%	Jul-17	2027	500,000	350,000	50,000	0	50,000	300,000
2019 General Obligation	4.00% - 5.00%	Feb-19	2039	4,805,000	4,615,000	195,000	206,300	401,300	4,420,000
2019B - Refunding	3.00% - 5.00%	Jul-19	2040	18,044,689	17,316,176	590,295	825,702	1,415,997	16,725,881
2020 General Obligation - Proposed	TBD	TBD	2031	3,500,000	3,500,000	0	61,250	61,250	3,500,000
TOTAL				**124,674,579**	**75,193,261**	**6,563,944**	**2,982,065**	**9,546,009**	**68,629,317**

** Total original issue 03/2007 for $3,510,560 (which no longer exists)
Interest payment is the differential between original fixed rate
and the variable rate, currently based on an indices.

MED TECH PARK FUND									
2009 TN SERIES V-K-1	2.50% - 5.00%	Mar-09	2025	1,311,000	224,844	69,864	9,779	79,643	154,980
2012 G.O. Refunding	2.93%	Apr-12	2025	850,916	381,814	75,064	10,865	85,929	306,750
TOTAL				**2,161,916**	**606,658**	**144,928**	**20,644**	**165,572**	**461,730**

EDUCATIONAL FACILITIES TRUST FUND									
2007 SERIES D-9-A (Swap Payment)	VARIABLE	**	2021	**	0	0	30,262	30,262	0
2010 SERIES VII - I - 1	VARIABLE	Dec-10	2034	27,945,000	25,205,000	400,000	756,150	1,156,150	24,805,000
2012 G.O. (New)	2.00% - 5.00%	Apr-12	2023	1,910,000	1,255,000	410,000	35,088	445,088	845,000
2019 GO Library Roof	4.00% - 5.00%	Feb-19	2023	275,000	210,000	65,000	10,500	75,500	145,000
2019 - GO Refunding	2.00% - 5.00%	Jul-19	2023	2,161,623	1,565,000	625,000	72,000	697,000	940,000
2020 General Obligation - Proposed	TBD	TBD	2025	535,000	535,000	0	9,363	9,363	535,000
2020 General Obligation - Proposed	TBD	TBD	2025	4,650,000	4,650,000	0	81,375	81,375	4,650,000
TOTAL				**37,476,623**	**33,420,000**	**1,500,000**	**994,738**	**2,494,738**	**31,920,000**

** Total original issue on 03/2007 for $3,510,560 (which no longer exists)
Interest payment is the differential between original fixed rate
and the variable rate, currently based on an indices.

CITY OF JOHNSON CITY
DEBT SERVICE

BOND ISSUE	INTEREST RATE	ISSUED	MATURING	ORIGINAL AMOUNT	06/30/2020 OUTSTANDING PRINCIPAL	2021 PRINCIPAL	2021 INTEREST	2021 TOTAL	06/30/2021 OUTSTANDING PRINCIPAL
WATER/SEWER FUND									
2003 RDA LIMESTONE COVE #1	4.65%	Mar-03	2041	450,000	335,321	9,880	15,344	25,224	325,441
2004 RDA WATAUGA FLATS	4.38%	Apr-04	2042	380,000	287,788	8,138	12,430	20,568	279,650
2005 RDA LIMESTONE COVE #2	4.25%	Apr-05	2043	125,000	96,704	2,588	4,060	6,648	94,116
2008 TENNESSEE MUNICIPAL BOND FUND	VARIABLE	Jan-09	2029	901,685	514,236	46,667	25,712	72,379	467,569
2009 RDA GREGGTOWN	3.25%	Jan-10	2048	435,000	362,458	8,347	11,657	20,004	354,111
2013 G.O.	2.00% - 4.00%	May-13	2043	23,970,000	20,645,000	620,000	667,463	1,287,463	20,025,000
2015 G.O. Refunding	1.83%	Feb-15	2022	5,745,000	1,710,000	845,000	34,200	879,200	865,000
2016A Series Refunding (2009 repl.)	3.00% - 5.00%	Nov-16	2031	17,054,843	17,054,843	1,299,210	775,398	2,074,608	15,755,633
2019 General Obligation	4.00% - 5.00%	Feb-19	2039	12,380,000	11,995,000	405,000	530,500	935,500	11,590,000
2019B - Refunding	3.00% - 5.00%	Jul-19	2040	17,002,864	16,418,824	559,705	782,748	1,342,453	15,859,119
2020 General Obligation - Proposed	TBD	TBD	2040	15,000,000	15,000,000	602,131	168,750	770,881	14,397,869
TOTAL				**93,444,392**	**84,420,174**	**4,406,666**	**3,028,262**	**7,434,928**	**80,013,508**
MUNICIPAL SOLID WASTE FUND									
2012 G.O. Refunding	2.93%	Apr-12	2023	17,026	5,326	1,717	152	1,869	3,609
2019 General Obligation	4.00% - 5.00%	Feb-19	2039	1,785,000	1,730,000	60,000	76,500	136,500	1,670,000
2020 General Obligation - Proposed	TBD	TBD	2041	1,000,000	1,000,000	0	17,500	17,500	1,000,000
TOTAL				**2,802,026**	**2,735,326**	**61,717**	**94,152**	**155,869**	**2,673,609**
STORM WATER FUND									
2013 G.O.	2.00% - 4.00%	May-13	2034	5,785,000	4,265,000	250,000	132,113	382,113	4,015,000
2020 General Obligation - Proposed	TBD	TBD	TBD	4,000,000	4,000,000	0	70,000	70,000	4,000,000
TOTAL				**9,785,000**	**8,265,000**	**250,000**	**202,113**	**452,113**	**8,015,000**
FLEET MANAGEMENT (INTERNAL SERVICE FUND)									
2020 General Obligation - Proposed	TBD	TBD	2028	2,400,000	2,400,000	0	42,000	42,000	2,400,000
TOTAL				**2,400,000**	**2,400,000**	**0**	**42,000**	**42,000**	**2,400,000**
TOTAL DEBT SERVICE					**203,040,419**	**12,927,255**	**7,293,974**	**20,221,229**	

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2020

Description	FY 2021	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035 and Beyond	Total
Governmental Funds																
General Fund - Principal																
2008 TMBF Variable Rate Loan	845,333	887,061	931,583	978,037	767,283	805,461	845,502	887,404	932,100							7,879,764
2009 Series V-K-1	1,350,136	1,411,938	503,924	527,694	551,464											4,345,156
2009 Qualified School Construction - Schools	509,171	509,171	509,171	509,171	509,172	559,293	48,002									3,153,151
2012 GO Refunding	868,219	895,955	923,686	370,833	379,167											3,437,859
2014 Capital Outlay Note - 7 yrs	130,000	133,000														263,000
2014 Capital Outlay Note - 7 yrs	75,000	76,000														151,000
2014 TMBF Loan - Fieldhouse - Schools**	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	750,000
2014 TMBF Loan - Fieldhouse - City	7,000	9,000	10,000	12,000	14,000	15,000	17,000	19,000	20,000	22,000	24,000	26,000	28,000	30,000	32,000	285,000
2014 TMBF Loan - Farmer's Market - City	22,050	22,575	23,275	23,800	24,500	25,025	25,725	26,425	27,125	27,825						248,325
2014 TMBF Loan - Farmer's Market - TIF**	103,950	106,425	109,725	112,200	115,500	117,975	121,275	124,575	127,875	131,175						1,170,675
2016 Series - Freedom Hall, Roads	435,000	455,000	465,000	490,000	515,000	540,000	565,000	590,000	615,000	640,000	665,000	690,000	720,000	745,000	1,580,000	9,710,000
2016A Series - Refunding (2009 repl)	195,790	203,648	229,841	241,627	249,485	284,191	214,780	224,602	231,150	239,663	255,378					2,570,155
2016A Series - School Maint. Bldg.	130,000	135,000	145,000	150,000	160,000	165,000	175,000	180,000	190,000	195,000	205,000	210,000	220,000	230,000	490,000	2,980,000
2016A Series - ETSU FPAC	260,000	275,000	285,000	300,000	315,000	335,000	350,000	365,000	380,000	395,000	410,000	425,000	440,000	460,000	975,000	5,970,000
2017 Hands On (FY 2018)	50,000	50,000	50,000	50,000	50,000	50,000	50,000									350,000
2019 General Obligation	195,000	210,000	220,000	230,000	245,000	250,000	190,000	200,000	210,000	220,000	230,000	240,000	250,000	260,000	1,465,000	4,615,000
2019B - Refunding	590,295	590,295	441,438	610,827	641,625	674,990	708,354	744,285	780,216	818,713	859,778	903,408	949,605	995,802	7,006,545	17,316,176
2020 General Obligation - Proposed		319,996	331,196	342,788	354,786	367,203	380,055	393,357	325,353	336,740	348,526					3,500,000
Total General Fund Principal	5,816,944	6,340,064	5,228,839	4,998,977	4,941,982	4,239,138	3,740,693	3,804,648	3,888,819	3,076,116	3,047,682	2,544,408	2,657,605	2,770,802	11,598,545	68,695,262
General Fund - Interest																
2007 Series D-9-A (Swap Payment)	4,124															4,124
2008 TMBF Variable Rate Loan	236,393	211,033	184,421	156,474	127,133	104,114	79,951	54,585	27,963							1,182,066
2009 Series V-K-1	188,977	133,284	73,277	50,600	26,195											472,333
2009 Qualified School Construction - Schools	123,624	123,624	123,624	123,624	123,624	123,624	10,302									752,046
2012 GO Refunding	97,828	77,089	50,210	22,500	11,375											259,002
2014 Capital Outlay Note - 7yrs	4,356	1,463														5,819
2014 Capital Outlay Note - 7yrs	2,497	836														3,333
2014 TMBF Loan - Fieldhouse - City	25,968	24,471	22,936	21,362	19,737	18,073	16,370	14,616	12,823	10,991	9,107	7,172	5,186	3,148	1,058	213,018
2014 TMBF Loan - Farmer's Market - City	6,075	5,504	4,917	4,314	3,696	3,062	2,412	1,745	1,060	356						33,141
2014 TMBF Loan - Farmer's Market - TIF**	28,639	25,946	23,179	20,339	17,424	14,436	11,373	8,226	4,995	1,679						156,235
2016 Series - Freedom Hall, Roads	403,750	382,000	372,900	349,650	325,150	299,400	272,400	249,800	226,200	201,600	176,000	149,400	121,800	93,000	95,400	3,718,450
2016A Series - Refunding (2009 repl)	116,852	107,062	96,880	85,388	73,307	60,832	46,623	38,032	29,048	19,802	10,215					684,041
2016A Series - School Maint. Bldg.	128,050	121,550	114,800	107,550	100,050	92,050	83,800	76,800	69,600	62,000	54,200	46,000	37,600	28,800	29,600	1,152,450
2016A Series - ETSU FPAC	256,500	243,500	229,750	215,500	200,500	184,750	168,000	154,000	139,400	124,200	108,400	92,000	75,000	57,400	58,800	2,307,700
2019 General Obligation	206,300	196,550	186,050	175,050	163,550	151,300	138,800	129,300	119,300	108,800	97,800	88,600	79,000	69,000	180,400	2,089,800
2019B - Refunding	825,702	802,087	772,570	750,496	719,951	687,866	654,114	618,692	581,474	542,459	501,520	458,526	413,351	365,867	1,164,976	9,859,651
2020 General Obligation - Proposed	61,250	122,500	111,300	99,708	87,711	75,294	62,441	49,139	35,372	23,984	12,198					740,897
Total General Fund Interest	2,716,884	2,578,499	2,366,815	2,182,554	1,999,403	1,814,801	1,546,586	1,394,936	1,247,234	1,095,871	969,440	841,698	731,937	617,215	1,530,234	23,634,106
Total General Fund Debt Service	8,533,828	8,918,563	7,595,654	7,181,531	6,941,385	6,053,939	5,287,279	5,199,584	5,136,053	4,171,987	4,017,122	3,386,106	3,389,542	3,388,017	13,128,779	92,329,368

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2020

Description	FY 2021	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035 and Beyond	Total
Governmental Funds (continued)																
GP School Fund - Principal																
2008 TMBF Variable Rate Loan - Schools**	412,000	433,000	454,000	477,000												1,776,000
2016A Series - School Energy Imp.	335,000	355,000	370,000	390,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000					4,725,000
Total GP School Fund - Principal	747,000	788,000	824,000	867,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000	-	-	-	-	6,501,000
GP School Fund - Interest																
2008 TMBF Variable Rate Loan - Schools**	53,280	40,920	27,930	14,310												136,440
2016A Series - School Energy Imp.	211,900	195,150	177,400	158,900	139,400	118,900	97,400	79,400	60,600	41,200	21,000					1,301,250
Total GP School Fund - Interest	265,180	236,070	205,330	173,210	139,400	118,900	97,400	79,400	60,600	41,200	21,000	-	-	-	-	1,437,690
Total GP School Fund Debt Service	1,012,180	1,024,070	1,029,330	1,040,210	549,400	548,900	547,400	549,400	545,600	546,200	546,000	-	-	-	-	7,938,690
Med Tech Park - Principal																
2009 Series V-K-1	69,864	73,062	26,076	27,306	28,536											224,844
2012 GO Refunding	75,064	77,270	79,481	74,167	75,833											381,814
Total Med Tech Park - Principal	144,928	150,332	105,557	101,473	104,369	-	-	-	-	-	-	-	-	-	-	606,658
Med Tech Park - Interest																
2009 Series V-K-1	9,779	6,897	3,792	2,618	1,355											24,441
2012 GO Refunding	10,865	9,203	6,885	4,500	2,275											33,727
Total Med Tech Park - Interest	20,644	16,100	10,677	7,118	3,630	-	-	-	-	-	-	-	-	-	-	58,168
Total Med Tech Park Debt Service	165,572	166,431	116,233	108,591	107,999	-	-	-	-	-	-	-	-	-	-	664,826
Educational Facilities - Principal																
2010 Series VII-I-1 (Variable)	400,000	415,000	885,000	1,790,000	1,855,000	1,920,000	1,985,000	2,055,000	2,125,000	2,200,000	2,280,000	2,355,000	2,440,000	2,500,000		25,205,000
2012 General Obligation (New)	410,000	420,000	425,000													1,255,000
2019 GO - Library Roof	65,000	70,000	75,000													210,000
2019 - GO Refunding	625,000	665,000	275,000													1,565,000
Classroom Additions - Elementary		126,929	131,372	135,970	140,729											535,000
2020 General Obligation - Proposed		1,103,218	1,141,830	1,181,794	1,223,158											4,650,000
Total Educ. Facilities Principal	1,500,000	2,800,147	2,933,202	3,107,764	3,218,887	1,920,000	1,985,000	2,055,000	2,125,000	2,200,000	2,280,000	2,355,000	2,440,000	2,500,000	-	33,420,000
Educational Facilities - Interest																
2007 Series D-9-A (Swap Payment)	30,262															30,262
2010 Series VII-I-1 (Variable)	756,150	744,150	731,700	705,150	651,450	595,800	538,200	478,650	417,000	353,250	287,250	218,850	148,200		75,000	6,700,800
2012 General Obligation (New)	35,088	25,350	12,750													73,188
2019 GO - Library Roof	10,500	7,250	3,750													21,500
2019 - GO Refunding	72,000	47,000	13,750													132,750
Classroom Additions - Elementary	9,363	18,725	14,282	9,684	4,925											56,979
2020 General Obligation - Proposed	81,375	162,750	124,139	84,175	42,810											495,249
Total Educ. Facilities Interest	994,738	1,005,225	900,371	799,009	699,185	595,800	538,200	478,650	417,000	353,250	287,250	218,850	148,200	-	75,000	7,510,728
Total Educ. Facilities Debt Service	2,494,738	3,805,372	3,833,573	3,906,773	3,918,072	2,515,800	2,523,200	2,533,650	2,542,000	2,553,250	2,567,250	2,573,850	2,588,200	2,500,000	75,000	40,930,728
Total Governmental Fund Principal	8,208,871	10,078,543	9,091,598	9,075,214	8,675,238	6,589,138	6,175,693	6,329,648	6,498,819	5,781,116	5,852,682	4,899,408	5,097,605	5,270,802	11,598,545	109,222,920
Total Governmental Fund Interest	3,997,446	3,835,893	3,483,192	3,161,891	2,841,618	2,529,501	2,182,186	1,952,986	1,724,834	1,490,321	1,277,690	1,060,548	880,137	617,215	1,605,234	32,640,692
Total Gov. Fund Debt Service	12,206,317	13,914,436	12,574,790	12,237,105	11,516,856	9,118,639	8,357,879	8,282,634	8,223,653	7,271,437	7,130,372	5,959,956	5,977,742	5,888,017	13,203,779	141,863,612
Proprietary Funds																
Water/Sewer - Principal																
2003 RDA Limestone Cove #1	9,880	10,349	10,837	11,353	11,890	12,453	13,042	13,661	14,309	14,987	15,697	16,441	17,220	18,035	145,167	335,321

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2020

Description	FY 2021	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035 and Beyond	Total
2004 RDA Watauga Flats	8,138	8,502	8,881	9,247	9,690	10,123	10,575	11,021	11,539	12,054	12,592	13,134	13,740	14,354	134,198	287,788
2005 RDA Limestone Cove #2	2,588	2,700	2,817	2,929	3,066	3,199	3,338	3,474	3,633	3,790	3,955	4,119	4,304	4,491	48,301	96,704
2008 TMBF Variable Rate Loan	46,667	48,939	51,417	53,963	56,717	59,539	62,498	65,596	68,900							514,236
2009 RDA Greggtown Road	8,347	8,623	8,907	9,171	9,503	9,817	10,141	10,449	10,820	11,177	11,546	11,904	12,319	12,726	217,008	362,458
2013 GO	620,000	645,000	670,000	690,000	705,000	720,000	740,000	760,000	780,000	805,000	835,000	860,000	890,000	920,000	10,005,000	20,645,000
2015 Series G. O. Refunding	845,000	865,000														1,710,000
2016A Series - Refunding (2009 repl)	1,299,210	1,351,352	1,525,159	1,603,372	1,655,515	1,885,809	1,425,220	1,490,398	1,533,850	1,590,337	1,694,621					17,054,843
2019 General Obligation	405,000	425,000	445,000	465,000	490,000	515,000	540,000	565,000	595,000	625,000	655,000	680,000	710,000	735,000	4,145,000	11,995,000
2019B - Refunding	559,705	559,705	418,562	579,173	608,375	640,010	671,646	705,715	739,784	776,287	815,222	856,592	900,395	944,198	6,643,455	16,418,824
2020 State Revolving Loan	602,131	615,679	629,532	643,696	658,179	672,989	688,131	703,614	719,445	735,632	752,184	769,108	786,413	804,108	5,219,159	15,000,000
Total Water/Sewer - Principal	4,406,666	4,540,849	3,771,112	4,067,904	4,207,935	4,528,939	4,164,591	4,328,928	4,477,280	4,574,264	4,795,817	3,211,298	3,334,391	3,452,912	26,557,288	84,420,174
Water/Sewer - Interest																
2003 RDA Limestone Cove #1	15,344	14,875	14,387	13,871	13,334	12,771	12,182	11,563	10,915	10,238	9,526	8,782	8,004	7,187	24,029	187,008
2004 RDA Watauga Flats	12,430	12,066	11,687	11,321	10,878	10,445	9,993	9,547	9,029	8,514	7,976	7,434	6,828	6,214	24,131	158,493
2005 RDA Limestone Cove #2	4,060	3,948	3,831	3,719	3,582	3,449	3,310	3,174	3,015	2,858	2,693	2,529	2,344	2,157	9,579	54,248
2008 TMBF Variable Rate Loan	25,712	23,378	20,931	18,361	15,662	12,827	9,849	6,725	3,445							136,890
2009 RDA Greggtown Road	11,657	11,381	11,097	10,833	10,501	10,187	9,863	9,555	9,184	8,827	8,458	8,100	7,685	7,278	51,000	185,606
2013 GO	667,463	642,662	616,863	596,762	582,963	567,100	549,100	529,675	506,875	483,475	456,306	428,125	399,100	369,063	1,792,437	9,187,969
2015 Series G. O. Refunding	34,200	17,300														51,500
2016A Series - Refunding (2009 repl)	775,398	710,437	642,870	566,612	486,443	403,667	309,377	252,368	192,752	131,398	67,785					4,539,107
2019 General Obligation	530,500	510,250	489,000	466,750	443,500	419,000	393,250	366,250	338,000	308,250	277,000	250,800	223,600	195,200	510,400	5,721,750
2019B - Refunding	782,748	760,363	732,380	711,454	682,499	652,083	620,086	586,508	551,226	514,241	475,430	434,674	391,849	346,834	1,104,374	9,346,749
2020 State Revolving Loan	168,750	337,500	323,952	310,099	295,935	281,452	266,643	251,500	236,017	220,186	203,999	187,447	170,523	153,218	554,150	3,961,371
Total Water/Sewer - Interest	3,028,262	3,044,160	2,866,998	2,709,782	2,545,297	2,372,981	2,183,653	2,026,865	1,860,458	1,687,987	1,509,173	1,327,891	1,209,933	1,087,151	4,070,100	33,530,691
Total Water/Sewer Debt Service	7,434,928	7,585,009	6,638,110	6,777,686	6,753,232	6,901,919	6,348,244	6,355,793	6,337,738	6,262,251	6,304,990	4,539,189	4,544,324	4,540,063	30,627,388	117,950,865
City Solid Waste - Principal																
2012 GO Refunding	1,717	1,776	1,834													5,326
2019 General Obligation	60,000	60,000	65,000	65,000	70,000	75,000	80,000	80,000	85,000	90,000	95,000	100,000	100,000	105,000	600,000	1,730,000
2020 General Obligation - Proposed		35,361	36,599	37,880	39,205	40,578	41,998	43,467	44,989	46,564	48,194	49,880	51,626	53,433	430,226	1,000,000
Total City Solid Waste - Principal	61,717	97,137	103,433	102,880	109,205	115,578	121,998	123,467	129,989	136,564	143,194	149,880	151,626	158,433	1,030,226	2,735,326
City Solid Waste - Interest																
2012 GO Refunding	152	108	55													315
2019 General Obligation	76,500	73,500	70,500	67,250	64,000	60,500	56,750	52,750	48,750	44,500	40,000	36,200	32,200	28,200	74,000	825,600
2020 General Obligation - Proposed	17,500	35,000	33,762	32,482	31,156	29,784	28,363	26,893	25,372	23,797	22,168	20,481	18,735	16,928	62,301	424,722
Total City Solid Waste - Interest	94,152	108,608	104,317	99,732	95,156	90,284	85,113	79,643	74,122	68,297	62,168	56,681	50,935	45,128	136,301	1,250,637
Total City Solid Waste Debt Service	155,869	205,745	207,750	202,612	204,361	205,862	207,111	203,110	204,111	204,861	205,362	206,561	202,561	203,561	1,166,527	3,985,963

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2020

Description	FY 2021	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035 and Beyond	Total
Proprietary Funds (continued)																
Storm Water - Principal																
2013 GO	250,000	260,000	270,000	275,000	280,000	290,000	295,000	305,000	315,000	320,000	335,000	345,000	355,000	370,000		4,265,000
2020 GO Proposed		141,444	146,395	151,519	156,822	162,311	167,991	173,871	179,957	186,255	192,774	199,521	206,504	213,732	1,720,904	4,000,000
Total Storm Water Principal	250,000	401,444	416,395	426,519	436,822	452,311	462,991	478,871	494,957	506,255	527,774	544,521	561,504	583,732	1,720,904	8,265,000
Storm Water - Interest																
2013 GO	132,113	122,112	111,713	103,612	98,113	91,812	84,563	76,819	67,669	58,219	47,419	36,112	24,469	12,486		1,067,231
2020 GO Proposed	70,000	140,000	135,049	129,926	124,622	119,134	113,453	107,573	101,488	95,189	88,670	81,923	74,940	67,712	249,207	1,698,886
Total Storm Water Interest	202,113	262,112	246,762	233,538	222,735	210,946	198,016	184,392	169,157	153,408	136,089	118,035	99,409	80,198	249,207	2,766,117
Total Storm Water Debt Service	452,113	663,556	663,157	660,057	659,557	663,257	661,007	663,263	664,114	659,663	663,863	662,556	660,913	663,930	1,970,111	11,031,117
Fleet Mgmt - Principal																
2020 General Obligation - Proposed		308,507	319,305	330,480	342,047	354,019	366,409	379,233								2,400,000
Total Fleet Mgmt Principal	-	308,507	319,305	330,480	342,047	354,019	366,409	379,233	-	-	-	-	-	-	-	2,400,000
Fleet Mgmt - Interest																
2020 General Obligation - Proposed	42,000	84,000	73,202	62,027	50,460	38,488	26,097	13,273	-							389,547
Total Fleet Mgmt Interest	42,000	84,000	73,202	62,027	50,460	38,488	26,097	13,273	-	-	-	-	-	-	-	389,547
Total Fleet Mgmt Debt Service	42,000	392,507	392,507	392,507	392,507	392,507	392,506	392,506	-	-	-	-	-	-	-	2,789,547
Total Proprietary Principal	4,718,384	5,347,936	4,610,244	4,927,783	5,096,009	5,450,847	5,115,989	5,310,499	5,102,226	5,217,083	5,466,785	3,905,699	4,047,521	4,195,077	29,308,418	97,820,500
Total Proprietary Interest	3,366,526	3,498,881	3,291,279	3,105,079	2,913,648	2,712,699	2,492,879	2,304,173	2,103,737	1,909,692	1,707,430	1,502,607	1,360,277	1,212,477	4,455,608	37,936,992
Total Proprietary Debt Service	8,084,910	8,846,817	7,901,524	8,032,862	8,009,657	8,163,545	7,608,868	7,614,672	7,205,963	7,126,775	7,174,215	5,408,306	5,407,798	5,407,554	33,764,026	135,757,492
Total Debt Service																
Total Principal	12,927,255	15,426,479	13,701,842	14,002,997	13,771,247	12,039,985	11,291,682	11,640,147	11,601,045	10,998,199	11,319,467	8,805,107	9,145,126	9,465,879	40,906,963	207,043,420
Total Interest	7,363,972	7,334,774	6,774,472	6,266,970	5,755,266	5,242,199	4,675,065	4,257,159	3,828,571	3,400,013	2,985,120	2,563,155	2,240,414	1,829,692	6,060,842	70,577,684
Total Debt Service	20,291,227	22,761,253	20,476,314	20,269,967	19,526,513	17,282,184	15,966,747	15,897,306	15,429,616	14,398,212	14,304,587	11,368,262	11,385,540	11,295,571	46,967,805	277,621,104



JOHNSON CITY

TENNESSEE

QUASI-GOVERNMENTAL

QUASI-GOVERNMENTAL AGENCIES

Quasi-Governmental agencies are supported by the City and the County, but are managed privately. Each agency is required to submit an application annually, along with a copy of their latest year-end financial statements or audit. The City Commission determines the level of funding each agency will receive as a part of the annual budget process. Financial support for these agencies is a portion of the General Government expenditures

The following agencies received an appropriation in the FY 2021 budget.

Quasi-Governmental Agencies

Aerospace Park ***$ 137,750***

Aerospace Park is a direct-airfield development at Tri-Cities Airport in northeast Tennessee. The site offers 20 acres certified for immediate development and an additional 140 acres under preparation. It is a joint venture among local county and municipal governments including Johnson City. The appropriation is for Johnson City's share of the debt service.

Johnson City Development Authority ***$ 135,000***

The mission of the Johnson City Development Authority is to promote and assist with the development and redevelopment of Johnson City, with specific emphasis on downtown, in collaboration with other entities throughout the community; identifying needs and implementing actions.

The Chamber of Commerce/Convention & Visitors Bureau ***$ 687,956***

The mission of the Chamber of Commerce and Convention & Visitors Bureau is to generate economic impact through marketing, hosting, and advertising in the following areas: transportation, education, health care, tourism, and workforce development. The Chamber/CVB membership consists of businesses and business leaders, as well as partnering with Johnson City, Jonesborough, and Washington County.

Tri-Cities Airport Commission ***$ 17,830***

The Tri-Cities Airport Commission is the Grantee of Foreign Trade Zone No. 204. The FTZ Committee was established by the Airport Commission to provide guidance in the areas of Zone marketing and administration. In addition to the City of Johnson City, membership in the FTZ No. 204 is comprised of the City of Kingsport, Sullivan County, TN, Washington County, TN, Bristol, TN, Bristol, VA, Washington County, VA, and the Tri-Cities Regional Airport. FTZ No. 204 is a vital component of our region's economic development efforts. Communities use the FTZ to attract new business and industry, as well as retain existing businesses.

Washington County Emergency Communications District (E-911) ***$ 900,000***

This organization is responsible for answering all 9-1-1 calls and dispatching both emergency and non-emergency communications to all public safety agencies within Johnson City and Washington County. The goal of E-911 is to provide professional and prompt service to all citizens who contact 9-1-1, as well as to dispatch those calls to the appropriate agency in a quick and accurate manner.

Washington County/Johnson City Emergency Management Agency ***$ 84,011***

This organization is responsible for helping the city and county prepare for emergency situations. This function moved from the city to county starting in FY 2020.

Washington County/Johnson City Animal Control Shelter ***$ 250,000***

This organization was created as a joint venture with Washington County and the City of Johnson City to enforce the animal control laws of the City and state. The Shelter is designed to protect individuals from the dangers of uncontrolled animals, as well as protect the animal population against abuse by people. The goal of the Shelter encompasses promoting, motivating, and enforcing responsible pet ownership. In addition to the operating appropriation, the City has pledged to contribute to the debt service payment on the new animal shelter facility. A separate appropriation for debt service in FY 2021 is $109,080.

Washington County/Johnson City Emergency Medical Services (EMS) ***$ 939,663***

This organization provides advanced and basic life support via ground ambulance transportation to the citizens of Johnson City and Washington County. In addition, EMS provides highly capable rescue personnel and equipment, along with support for specialized rescue teams. Quality patient care and timely response are the priorities of this agency.

Washington County/Johnson City Health Department ***$ 70,476***

The mission of the Tennessee Department of Health is to promote, protect, and improve the health of persons living in, working in, or visiting the State of Tennessee. This branch was established in 1926 to provide quality health services to all citizens of Johnson City and Washington County. Services provided include, but are not limited to, dental health services, environmental health services, primary care, health promotion, immunizations, and nutrition education.

Northeast Tennessee Regional Economic Partnership ***$ 240,248***

The partnership is an intergovernmental organization established among Washington, Carter, and Unicoi Counties and municipalities therein. The purpose of the council is to enhance economic development in Washington County in the following ways: 1) business attraction/marketing; 2) downtown development; 3) existing business retention; 4) small business entrepreneur development; and 5) tourism development. Included in this dollar amount is $20,000 to the Washington County Economic Development Council for administrative fees. A separate appropriation for the Industrial Development Board in FY 2021 is $15,000.

Quasi-Governmental

FY 2021

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	**Budget FY 2021**	Increase $	Increase %
Aerospace Park (Debt Service Appropriation)	-	-	-	-	137,750	137,750	**137,750**	-	0.0
Animal Shelter	185,000	195,000	230,000	235,000	250,000	250,000	**250,000**	-	0.0
Animal Shelter (Debt Service Appropriation)	110,373	109,080	109,080	109,080	109,080	109,080	**109,080**	-	0.0
Convention and Visitor's Bureau	537,870	566,311	610,642	620,427	687,956	687,956	**687,956**	-	0.0
Emergency Communications	590,000	685,400	713,792	748,792	823,065	900,000	**900,000**	-	0.0
Emergency Management Agency (EMA)						84,011	**84,011**	-	0.0
EMS	583,495	616,722	756,163	837,163	939,663	939,663	**939,663**	-	0.0
Industrial Development Board	-	-	15,000	15,000	15,000	15,000	**15,000**	-	0.0
Johnson City Development Authority	120,000	135,000	135,000	178,751	178,751	178,751	**135,000**	(43,751)	(24.5)
Tri-Cities Airport Commission	15,885	16,336	16,930	17,860	17,593	17,593	**17,830**	237	1.3
NeTREP					232,748	220,248	**220,248**	-	0.0
Washington County Economic Development Council	240,248	240,248	240,248	240,248	7,500	20,000	**20,000**	-	0.0
Washington County Health Dept.	70,476	70,476	70,476	70,476	70,476	70,476	**70,476**	-	0.0
Total	2,503,347	2,684,573	2,897,331	3,072,797	3,469,582	3,630,528	**3,587,014**	(43,514)	(1.2)

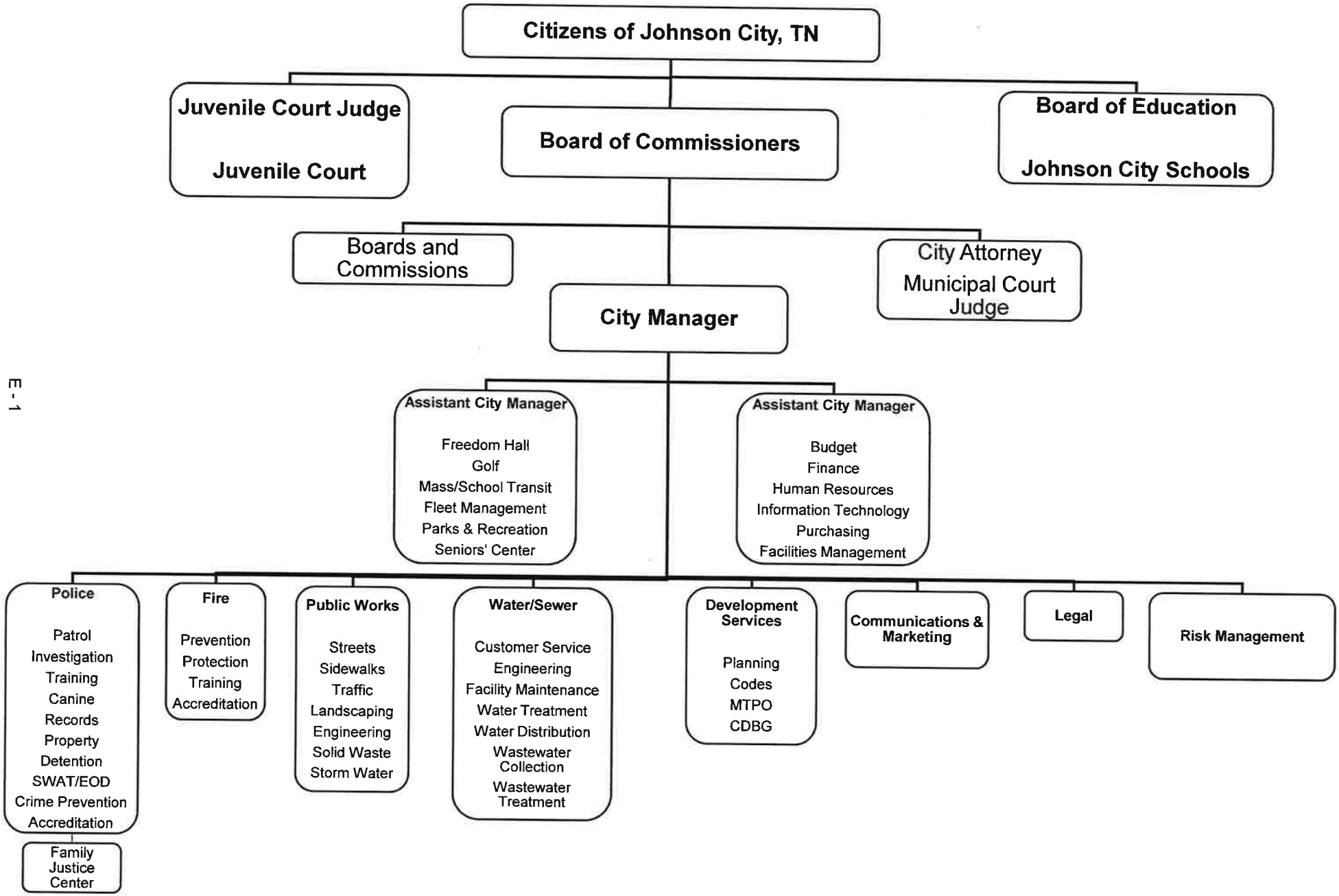


JOHNSON CITY

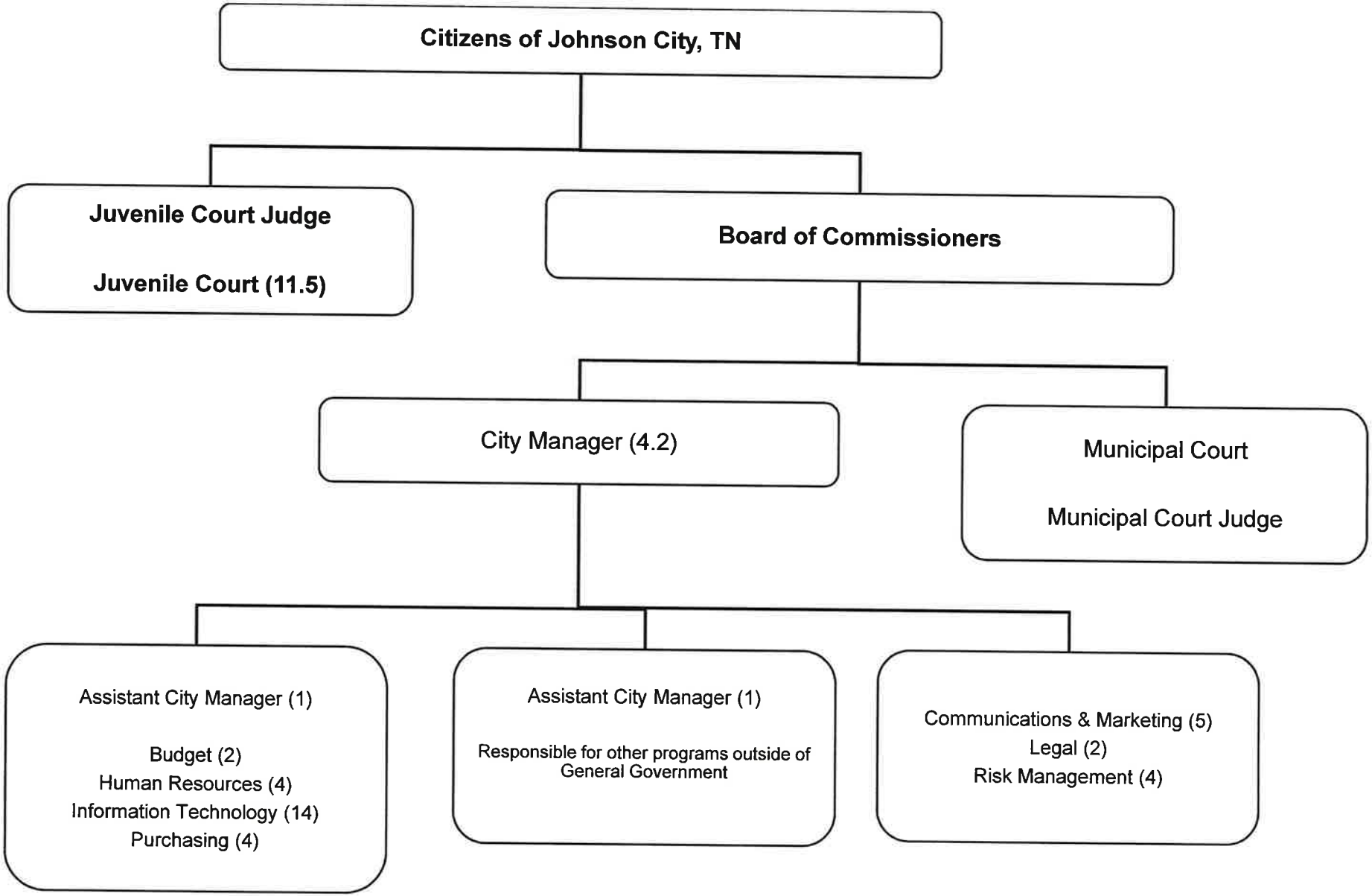
TENNESSEE

DEPARTMENTAL SUMMARIES

CITY OF JOHNSON CITY, TENNESSEE
ORGANIZATIONAL CHART



GENERAL GOVERNMENT



General Government

The general government divisions of the city include: City Commission, Administration (City Manager/Assistant City Managers/Budget), City Court, Community Relations, Human Resources, Information Technology, Juvenile Court, Legal, Purchasing, and Risk Management.

City Commission

The City of Johnson City operates under the commission-manager form of government. There are five City Commissioners that serve overlapping four-year terms. The latest election for the City Commission was held in November, 2016. The City Commissioners meet regularly the first and third Thursday each month at 6:00 p.m. in the commission chambers at the Municipal and Safety Building. The Commission meetings are open to the public and are televised on the government information channel.

Administration

The Administration division consists of the office of the City Manager, Assistant City Managers, the Director of Budget and Performance Management, and a Management Analyst, as well as, their support staff. The City Commission appoints a City Manager to serve as the Chief Executive Officer and the Chief Administrative Officer under their leadership. The City Manager has the responsibility to implement the policies established by the City Commission by enforcing all adopted resolutions and ordinances. It is also the responsibility of the City Manager to oversee the operations of the government within the guidelines of the City Charter.

Johnson City currently has two Assistant City Managers, each responsible for different divisions/departments. They serve as a support to the City Manager in managing the day-to-day operations of the City. The Director of Budget and Performance Management is responsible for generating budget forms for each department, compiling the budget requests for management review, and preparing the budget document, as well as compiling and preparing the City's five-year capital improvement plan. In addition, this position is responsible for coordinating the collection of performance measurement data and the preparation of monthly departmental performance dashboards to be reviewed by the City Manager and the Board of Commissioners.

City Court

The City Charter establishes a municipal court and the municipal judge. The court convenes in the Municipal Court chambers located in the Municipal and Safety Building. Responsibilities of the court include hearing matters regarding city ordinances and violations of state law. The court also sets fees for traffic violations. The City Judge is appointed by the City Commission for a term of two years.

Communications & Marketing

The Communications and Marketing Department strives to foster a positive relationship between our municipal government and the citizens it serves. Through a comprehensive communication program, media and employee relations, and special events, Communications and Marketing promotes a positive City image and public trust by telling our story. This mission is carried out through strategic dissemination of information in the form of news releases, newsletters, informational graphics, and videos via traditional and social media outlets; text blasts; the City's website; JCTV; and emerging trends in technology and communications. City events and activities are thoroughly documented through photos and videos, which are shared through the above-mentioned communication vehicles.

This department oversees all messaging across City departments, providing materials or assisting with their preparation as needed, including but not limited to: documents, brochures, rack cards, letters, newsletters, presentations, and promotional materials. Communications and Marketing educates the public about government activities and promotes City services through special classes, tours, presentations and publications. In addition to media requests and press conferences, it coordinates a number of special events. It also manages internal communications and educates City staff on media and customer service practices through departmental and one-on-one trainings.

Communications and Marketing is tasked with management of the City's brand, ensuring that graphic standards are met in all uses, overseeing proper usage of logos and lines through trademark law, proper merchandising of City-branded materials, and maintaining the integrity of the brand through a variety of other activities. The department coordinates consistent City messaging through communications and brand management to ensure accuracy and instill trust among our citizenry, and liaisons between the City and community partners to ensure marketing efforts are cohesive.

Human Resources

The Human Resources Department performs benefits and compensation administration; employee relations initiatives; interview, selection and staffing services; and organizational and employee development opportunities. The department works with our wellness partner to administer an annual Health Assessment Program to improve the overall health of our employees. Compliance with labor and employment laws is a critical HR function. Noncompliance can result in workplace complaints based on unfair employment practices, unsafe working conditions and general dissatisfaction with working conditions that can affect productivity and efficiency. We strive to be the conduit between City administration and the hourly workforce. The department provides services to two primary customers: 1) Employees and 2) City management. The department also serves as the key contact for our Employee Health Center and assists both clinic staff and our employee population in the use thereof.

Information Technology

The Information Technology Department provides technical and computer solutions and support for business operations of the City. In the modern municipal workforce, every employee is a data collector, information curator/consumer, contributing to or making data-driven decisions. IT's job is to empower the City workforce by maintaining the required uptime on digital infrastructure and applications and to deliver the end-user experience necessary for success in their job duties.

Juvenile Court

Juvenile Court provides a forum for the presentation of legal matters concerning juveniles within the geographic boundaries of Johnson City. Legal proceedings within the jurisdiction of the court include: juvenile delinquency, child abuse/neglect, unruly children, paternity, custody of children born outside of marriage, and child support. The court also provides probation supervision to juvenile offenders who have been adjudicated by the court as delinquent or unruly in order to protect the community, hold offenders accountable for their actions, and increase the competencies of youth on probation. The Juvenile Court Judge is elected for an eight-year term by the citizens of Johnson City.

Legal

The Staff Attorney serves as the in-house legal counsel for the city. The responsibilities of the Legal department involve the following: 1) preparation and review of ordinances, leases, options, contracts, legal briefs, court documents, and other legal documents; 2) oversight of the acquisition of real estate; 3) rendering advice on legal matters pertaining to inquiries of the City Commission and all City departments; 4) rendering opinions and advice regarding personnel matters, civil rights, annexation, zoning, planning, utilities, and solid waste disposal; 5) litigation in state and federal courts; and 6) providing assistance to various City appointed boards and commissions.

Purchasing

The Purchasing Department's primary objective is to provide professional services to acquire quality goods and services in a timely manner for departments of the City and Schools at the least possible cost, while ensuring an open and competitive environment consistent with the quality required and in compliance with all applicable procurement legislation. Annually, the department processes approximately $53 million in contracts for goods and services and has realized approximately $379,000 in net proceeds from surplus vehicle/equipment sales.

The Print Shop provides in-house printing, bindery, full digital color, and black and white printing/copying services for all city departments. Annually, this represents approximately 600 jobs (offset and bindery).

Risk Management

Risk Management administers a variety of insurance and safety programs that are designed to protect and maintain the financial integrity of City-owned assets and provide a safe environment for City employees and the general public. Risk Management's responsibilities include:

- Identifying, minimizing, and preventing risk exposures through a comprehensive loss prevention and safety program, including site inspections, employee training, departmental safety consultation services, and TOSHA compliance services.
- Administration of the City's Respiratory Protection Program and Vaccination Program.
- Managing the property insurance program, including loss prevention, boiler inspections, and evaluation of City-owned facilities to ensure that the proper level of insurance coverage is maintained.
- Managing the City's casualty insurance programs, including management of the liability self-insurance program and associated litigation.
- Managing the workers' compensation self-insurance program, including claims for City and School employees.
- Developing contract insurance specifications and analyzing coverage to ensure that all City requirements are achieved.
- Recovering expenditures for damage to City property caused by third parties.
- Administration of the return-to-duty program, ensuring employees safely return to work following a serious illness or injury.

Administration

Coordinate the five-year capital improvements program for fiscal years 2022 - 2026 and prepare a document of city-wide projects by December 31, 2020.

Coordinate the annual budget process for fiscal year 2022.

Communications and Marketing

Publish a minimum of five (5) news releases per week

Develop and produce eight (8) issues of Newslink (employee e-newsletter)

Develop and produce digital annual report by Dec. 31, 2020

Conduct one (1) nine-week session of JC 101 (government awareness program for citizens)

Develop and maintain annual Strategic Communications Plan

Develop and execute internal communications strategy to include:

- Bi-weekly communication meetings with Leadership Team
- Partner with Human Resources and Information Technology departments to develop and launch a revised Intranet
- Explore use of digital message boards in common spaces of each department/location
- Explore opt-in text program
- Explore internal social media applications to determine usefulness to internal communication within organization
- Explore potential collaboration opportunities with other departments relative to recruitment and retention as well as employee and volunteer recognition programs

Develop media coverage measurement database

Increase citizen awareness and usage of See Click Fix application

Partner with Human Resources to develop a comprehensive onboarding process for new employees

Develop marketing inventory and ROI database

Issue a minimum of five (5) social media posts per week

Post a minimum of one (1) video per month

Create custom dashboards to track key metrics across all social media accounts

Boost organic engagement by 10 percent

Complete LucidPress library

Identify/provide ongoing LucidPress training needs on a quarterly basis

Create and provide access to searchable photo archive

Information Technology

GIS

- Write GIS three year strategic plan
- Implement "What Works Cities" program to ensure we can assist with standardized departmental dashboards
- What Works Cities certification (meet at least two new certification criteria for What Works Cities program)
- Assist Facilities Management in implementing Cartegraph for their Work Order system and asset tracking/management.
- Utilizing our new Geospatial Manager (certified pilot) to enhance our drone program that has been on hold

Enterprise User Enhancement:

- User education relative to email security awareness
- Searchable Knowledgebase (self-service) for our users.
- System Status Dashboard – for planned outages, current outages.
- Continue to improve departmental response (both timely and courteous) to help requests
- Continue to maintain good working relationships with all city departments and employees

Security

- Fully implemented Disaster Recovery Plan including physical redundant site.
- Enhance System and Security Policies & Implement Best Security Practices including User Education Program
- Implement Log Monitoring Software
- Implement Active Directory (AD) management and Reporting Solution
- Continue to be proactive in dealing with potential threats to our network and to respond quickly when an attempt to breach our security is detected.
- Full ISE implementation with Security Group Tagging
- Wireless upgrade from current systems to C9800CL systems

- Posture enforcement for City computers

Voice Over IP

- Upgrading all of the routers and voice gateways (approx. 38 in total)
- Upgrade UCCX and CUCM servers

Juvenile Court

Collaborate with the Adolescent and Young Adult Clinic with East Tennessee State University Quillen College of Medicine (Department of Pediatrics) for comprehensive and supportive care for youth who have delinquent and/or unruly matters before the Juvenile Court. The effectiveness of the collaboration will be measured by the number of referrals of youth who are before the Juvenile Court to the Adolescent and Young Adult Clinic. There is no cost factor to the Juvenile Court for this goal.

Continue to monitor community service requirements as an effective tool of treatment and rehabilitation for youth on probation, as measured by the percentage of youth who successfully complete their community service hours and are successfully released from probation.

Continue to provide appropriate treatment and rehabilitation services for youth who are on probation with the Court, as measured by the number of youth who successfully complete their terms of probation and do not return to the court on a subsequent delinquent offense during FY 2021. As a part of measuring potential tools for a probationer's success, details about referrals to services and agencies will be tracked.

Ensure that all persons needing access to the Juvenile Court are able to access the court, regardless of their ability to hire an attorney, by providing non-legal assistance to members of the public. The effectiveness of this goal will be measured by the number of intake conferences and other contacts between the general public and intake officers (probation officers) and the number of *pro se* petitions actually filed with the court.

Assist parents and custodians of children who have unruly behaviors at home and who may be at risk of being placed on probation with the Juvenile Court or placed in the custody of the Department of Children's Services by making referrals to Family Crisis Intervention and Prevention (a division under the Department of Children's Services) prior to the parent filing an unruly petition with the Juvenile Court. The effectiveness of this procedure will be measured by tracking

the referrals to Family Crisis Intervention and Prevention for a child in lieu of the parent immediately filing an unruly petition, which results in the improvement in the child's behavior to the extent that the parent does not file an unruly petition within six (6) months of the initial referral.

Continue with the use of the CANS (Child and Adolescent Needs Survey) screening and assessment tool (which has been recently revised to include adverse childhood experiences) by the Court's probation officers as a youth is placed on probation with the goal of identifying and referring appropriate youth for mental health treatment and other services (such as substance abuse treatment). The effectiveness of this goal will be measured by the appropriate referrals being made for a youth on probation and the release of that youth from probation on a successful basis.

Purchasing

Conduct a minimum of five (5) on-line vehicle/equipment auctions.

Purchasing staff to become and maintain 100% certifications.

Maintain cost savings for in-house printing as compared to outside printing at a minimum of 38%.

Prepare bid documents along with supporting documentation for 75 sealed/formal solicitations.

Conduct city wide survey of Purchasing Department services.

Conduct a minimum of two (2) city wide workshops for procurement training.

Risk Management

Reduce the number of recordable work related injuries by 5% through increased safety awareness and departmental accountability.

Reduce the number of cases with days away from work by 10% through an aggressive return-to-work program to include departmental accountability.

Reduce the number of lost work days caused by work-related injuries by 10% through an aggressive return-to-work program to include departmental accountability.

Conduct job specific safety training on twenty-five (25) safety topics in various departments/divisions.

Conduct fifty (50) work-site inspections.

Complete Workers' Compensation Self-Insurance License renewal by the annual deadline of January 31, 2021.

Fill all Workers' Compensation Self-Insurance annual reports with the State by the annual deadline of December 31, 2020.

Complete the Liability and Workers' Compensation Self-Insurance actuarial study by October 31, 2020.

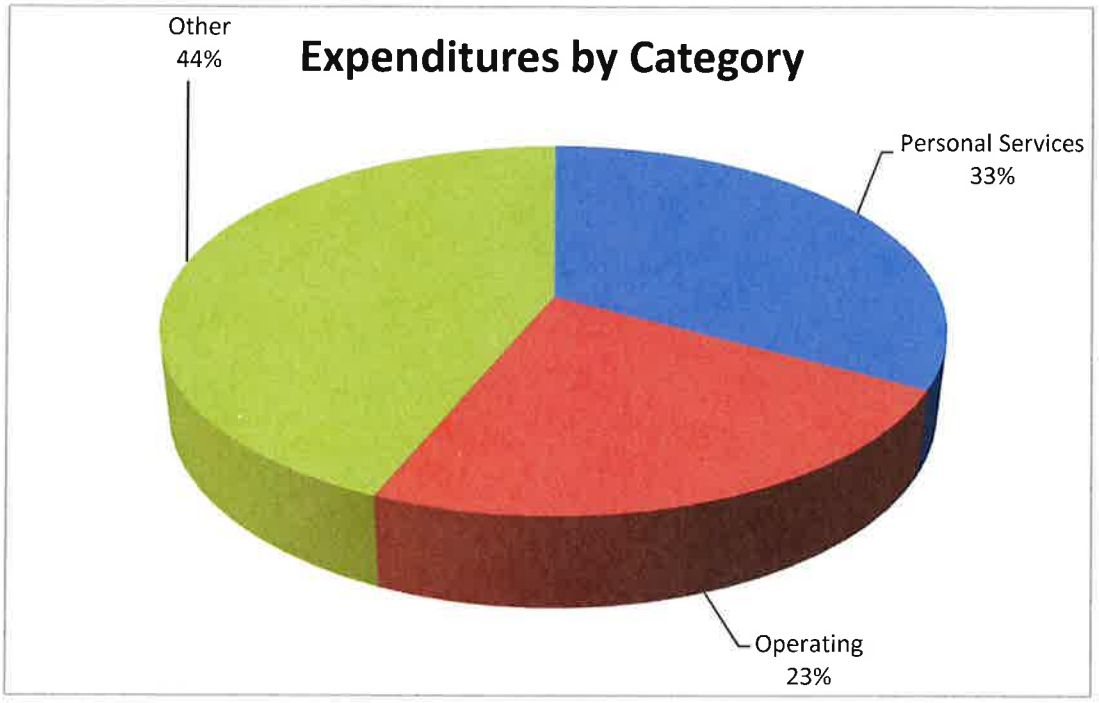
File OSHA's annual injury report by the deadline of March 2, 2021.

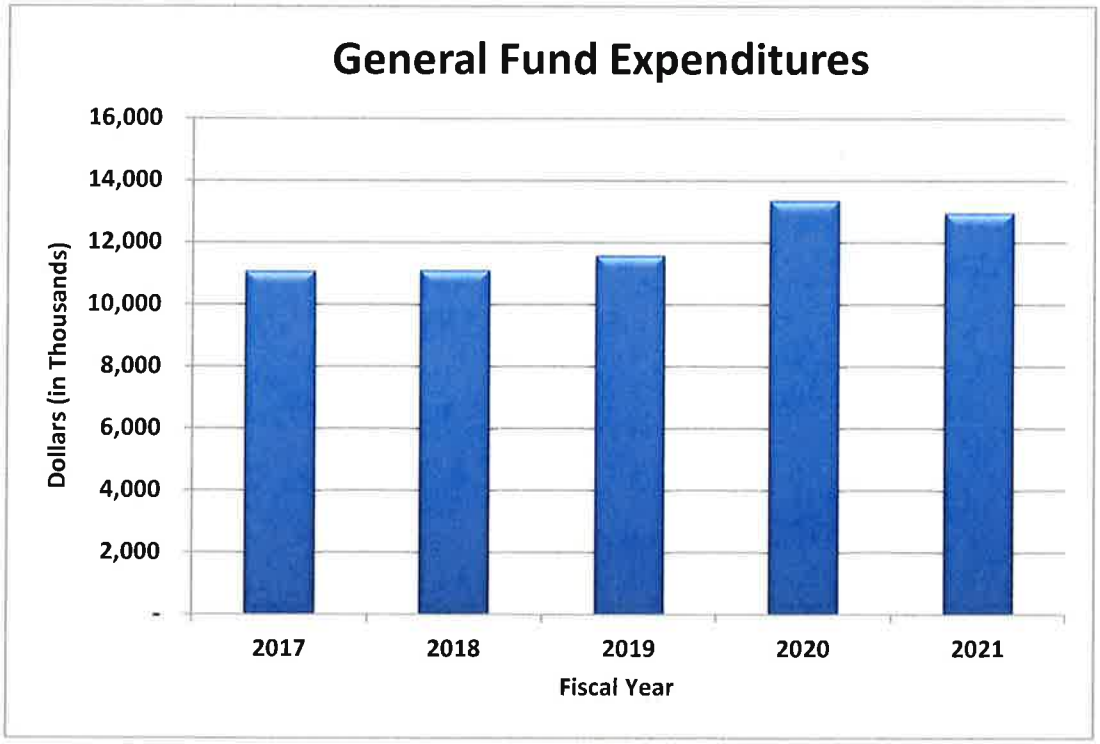
File TOSHA's annual injury report by the deadline of January 31, 2021.

File BLS annual injury report by the deadline of March 1, 2021.

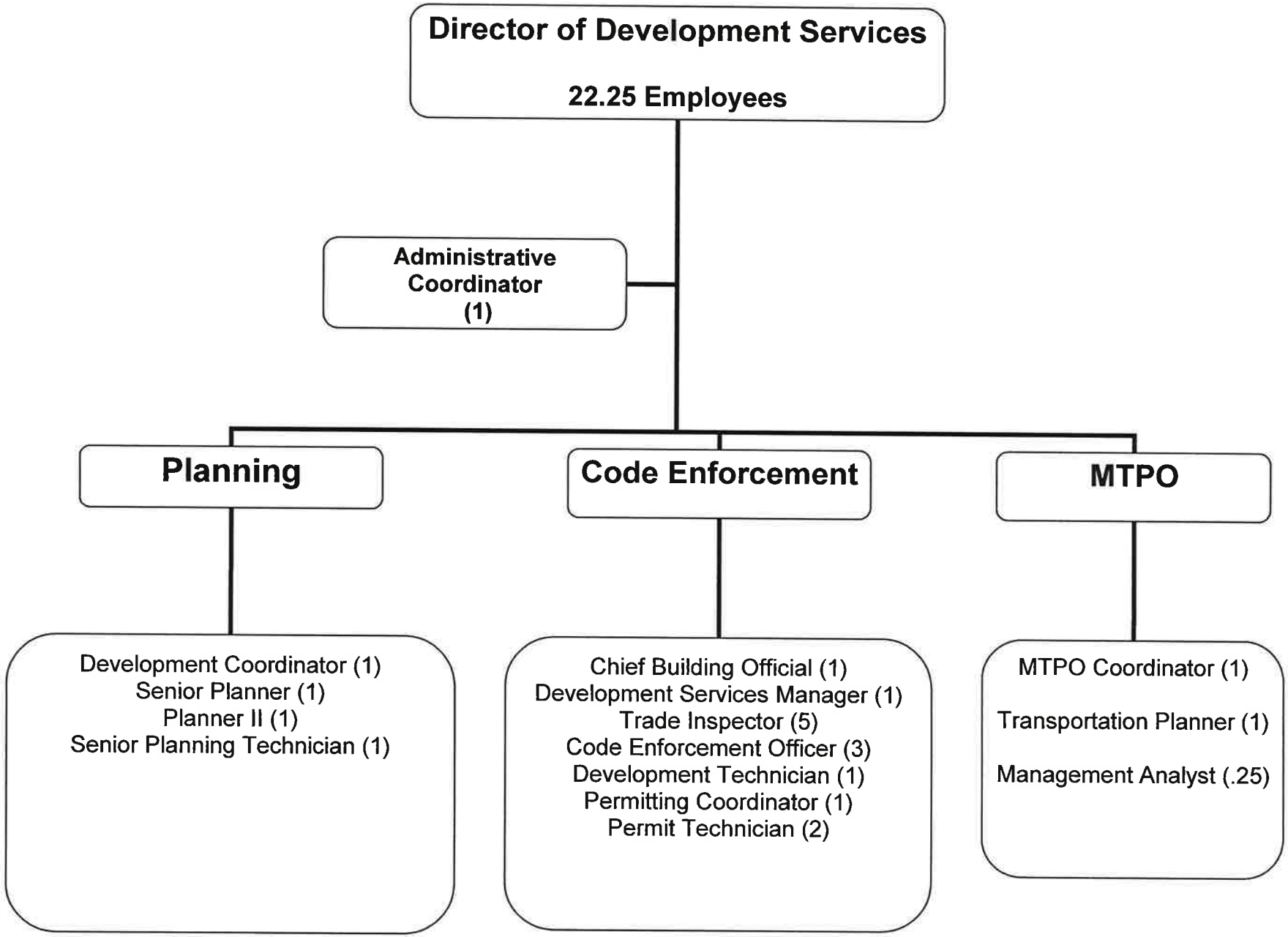
General Government	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
GENERAL FUND							
GENERAL GOVERNMENT							
City Commission	64,487	69,567	58,057	57,476	62,375	4,318	7.4%
City Court	369,355	332,265	406,118	397,996	387,442	(18,676)	-4.6%
Administration	971,069	974,383	1,093,751	1,001,463	979,064	(114,687)	-10.5%
Communications & Marketing	232,673	255,914	378,995	371,415	449,780	70,785	18.7%
Emergency Management	335,325	225,470	-	-	-	-	0.0%
Human Resources	369,781	419,755	468,235	458,870	441,317	(26,918)	-5.7%
Information Technology	1,474,511	1,588,219	1,899,444	2,363,083	2,189,023	289,579	15.2%
Juvenile Court	755,288	740,268	787,002	771,262	809,474	22,472	2.9%
Legal	174,667	220,670	342,379	335,531	349,597	7,218	2.1%
Miscellaneous	848,951	760,231	1,405,000	1,390,950	997,682	(407,318)	-29.0%
Purchasing/Print Shop	334,694	351,259	364,661	335,808	376,641	11,980	3.3%
Risk Management	177,991	189,705	243,230	238,356	248,908	5,678	2.3%
Total General Government	6,108,792	6,127,706	7,446,872	7,722,210	7,291,303	(155,569)	-2.1%
OTHER PROGRAMS							
Johnson City Public Library	1,853,825	1,885,025	1,920,525	1,920,525	1,970,525	50,000	2.6%
Johnson City Public Library - Building Insurance	2,989	2,876	3,363	3,363	4,040	677	20.1%
Johnson City Schools - Building Insurance	83,676	80,533	93,291	93,291	111,386	18,095	19.4%
Millennium Centre - Building/Garage Insurance	7,999	7,698	-	-	-	-	0.0%
Quasi-Governmental Appropriations	3,057,794	3,486,073	3,630,528	3,630,528	3,587,014	(43,514)	-1.2%
Total Other Programs	5,006,283	5,462,205	5,647,707	5,647,707	5,672,965	25,258	0.4%
Total General Fund	11,115,075	11,589,911	13,094,579	13,369,917	12,964,268	(130,311)	-1.0%
GENERAL FUND EXPENDITURE SUMMARY							
Personal Services	3,679,068	3,744,964	4,139,985	4,057,185	4,260,237	120,252	2.9%
Operating	2,429,724	2,382,742	3,321,887	3,665,025	3,031,066	(290,821)	-8.8%
Other	5,006,283	5,462,205	5,647,707	5,647,707	5,672,965	25,258	0.4%
Total General Government	11,115,075	11,589,911	13,109,579	13,369,917	12,964,268	(145,311)	-1.1%

General Government





DEVELOPMENT SERVICES



Development Services

The City of Johnson City's Development Services department provides professional advice and technical expertise to elected officials, appointed boards and commissions, city departments, the development community, and citizens to assist in understanding and addressing development and redevelopment issues in the community.

Our guiding principles in achieving this mission are as follows: 1) Responsiveness and Exceptional Customer Service; 2) Fairness and Impartiality; and 3) Integrity and Professionalism.

Department Organization

The department is comprised of 22 full time employees who are organized into two (2) divisions from a fiscal perspective: 1) Planning division and 2) Code division. Organizationally, the department is divided into three (3) non-fiscal divisions: 1) Planning & Development, 2) Building Inspections, and 3) Code Enforcement. The Metropolitan Transportation Planning Organization (MTPO) and Community Development operate as semi-independent agencies of this department. Community Development operations (CDBG/HOME/ESG) are contracted through the Johnson City Housing Authority.

The Planning division develops and administers city-wide planning in accordance with the Comprehensive Plan, a legal document that reflects the community's vision for its long-range physical development, as well as its neighborhood planning process, which guides future development of the City and its Urban Growth Boundary. The division strives to foster and promote citizen participation through the administration of citizen surveys and collecting and analyzing Census data.

Within the division, the staff provides development related guidance and support to those building or subdividing land within the City through the use of Subdivision Regulations and the Zoning Code.

Other duties of staff include administering land use controls in the Zoning Code, as well as a review requests for annexations, re-zonings, right-of-way abandonments, and text amendments to the Zoning Code. The staff serves the Regional Planning Commission (RPC), the Board of Zoning Appeals (BZA), and the Historic Zoning Commission (HZC).

Pursuant to department restructuring, effective January 6, 2020, the Code Enforcement team was repositioned to the Planning division and under the leadership of a Planner II. With this shift, liaison activities for the Board of Dwelling Standards & Review (BDSR) moves from the Codes division to the Planning division. Code Enforcement is responsible for resolving issues concerning dilapidated structures and all property maintenance violations.

The Codes division is responsible for accepting plans and generating plans review on all phases of construction in Johnson City, including building, electrical, plumbing, gas/mechanical, site, fire, etc. This applies to all new residential and commercial development, renovations, repairs, and additions. Following completion of the plans review, permits are issued for each phase of construction to licensed and bonded contractors. Required inspections are conducted by the

Building Inspections team with results documented throughout the construction process. Once the process is complete, a Certificate of Occupancy (C.O.) is issued for each project.

The Metropolitan Transportation Planning Organization serves as the regional transportation planning and coordination agency for the Johnson City Urbanized Area. This area includes the City of Johnson City, the Town of Jonesborough, the City of Elizabethton, the Town of Bluff City, a portion of the Town of Unicoi, and Carter, Sullivan, and Washington Counties. It should be noted that the urbanized area is defined by the U.S. Census Bureau. Federal law requires an MTPO to be established for any urbanized area over 50,000. The total population of the Johnson City Urbanized Area in 2000 was 102,456. In 2010, the urbanized area grew to 120,415 people, with the largest growth occurring in Washington County.

The MTPO has an executive board, which is comprised of elected officials from each representative jurisdiction, and an executive staff, which is comprised of the chief administration officials of jurisdictions and agencies that are involved in the transportation planning activities.

These activities and funding for these activities are identified annually in the Unified Planning Work Program (UPWP) for the MTPO. The UPWP must be approved by the Tennessee Department of Transportation, Federal Highway Administration, and Federal Transit Administration, as well as adopted by the MTPO Executive Board.

Included in the UPWP are tasks for the development and maintenance of the Long Range Transportation Plan and the Transportation Improvement Program. All transportation projects in the MTPO area must be included in the Johnson City Long Range Transportation Plan in order to receive federal and state funding. The plan covers a thirty-year time frame and is updated every five years.

Community Development plans and implements a diverse program whose primary goal is the improvement of quality of life for low and moderate income citizens of Johnson City. By federal program definition, low and moderate income persons are defined as persons or households which earn 80% or below of the median income for the jurisdiction.

The Community Development program is guided by a five-year strategy based upon a community needs assessment and a series of one-year plans developed with the assistance and input of an eight to twelve-member Housing and Community Development Advisory Board. The annual plan outlines the programs that will be provided to help meet the needs that have been identified and the financial resources that will be committed to implement the programs. In addition to the annual plan, the local program must submit an annual performance report to the community and to the Department of Housing and Urban Development outlining accomplishments of the program each fiscal year.

Primary funding for the Community Development program comes from the U.S. Department of Housing and Urban Development through the Community Development Block Grant (CDBG) Program and the HOME Program. The major focus is on the Community Development Block Grant Program and includes: homeowner rehabilitation for qualified homeowners; working in partnership with community housing partners to provide housing opportunities through new and redeveloped single-family housing; and rental housing development and redevelopment,

neighborhood development, and special needs housing. From a statewide funding perspective, the Community Development program also manages and utilizes Emergency Solutions Grant (ESG) federal funds, which are administered through the Tennessee Housing Development Agency (THDA). These funds "help persons who are homeless or at-risk of homelessness to quickly regain stability in permanent housing." (THDA website)

Development Services Goals and Objectives – FY 2021

Continue and complete Comprehensive Plan Bridge Update and prepare for receipt of Census 2020 data in preparation for overall Comp Plan update.

Continue and complete Thoroughfare Plan Update (in cooperation with Engineering & MTPO).

Wrap up work with Blight Task Force and provide legislative recommendations to City Commission. Administrative (process/procedure) changes to occur as discovered and vetted.

Specific updates to Zoning Ordinance to be studied and drafted for review:

- Updates to WWD zoning district (modernize for market conditions)
- Consolidate and compress zoning districts based on duplication or over-specialization
- Create contextually-appropriate new zoning districts based on development type and characteristics (i.e. Urban v Sub-urban Residential and expand Mixed-Use districts)
- Convert cumulative Permitted Use listings to tabled Use Matrix
- Address specific market demands via text amendments:
  - Accessory Dwelling Units
  - Short-Term Rentals for urban areas
  - Form-based elements

Continue to collaborate with the Planning Division of the Development Services Department to complete an update to the Thoroughfare Plan for Johnson City. This Plan will help update the Transportation Element of the 2020 Comprehensive Plan for Johnson City and provide recommendations on needed projects for the next update to the long-range Johnson City MTPO Metropolitan Transportation Plan.

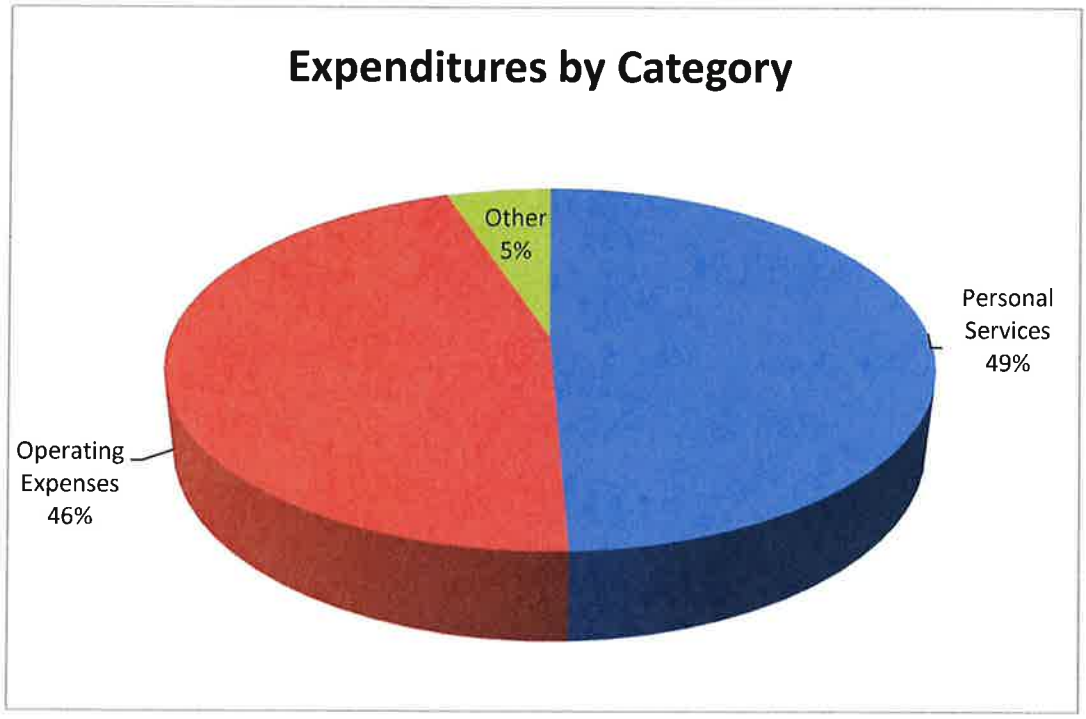
Continue to contract with East Tennessee State University, Department of Geosciences to provide GIS support services for MTPO.

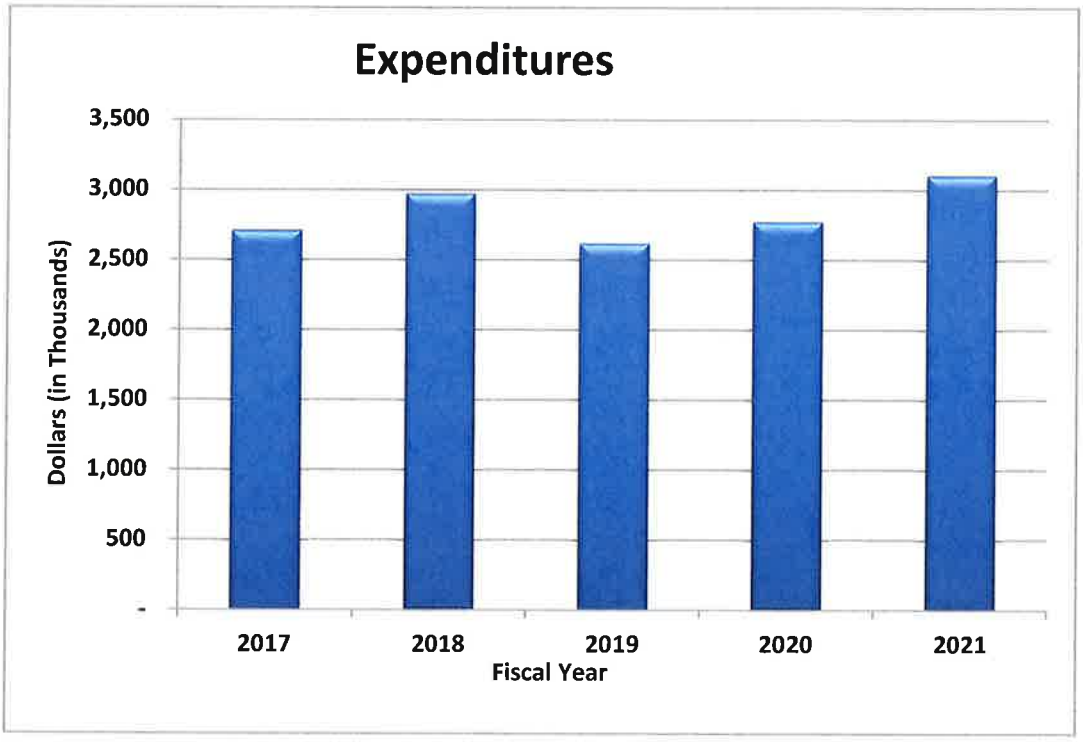
Hire a consultant by late Fall 2020 to analyze the possibility of the 2020 Census designating one urbanized area with a population over 200,000, with designations of urbanized areas due to be released in 2022, and the effect of becoming a Transportation Management Area (TMA).

Prepare to hire a consultant to complete an update to the long-range Metropolitan Transportation Plan by summer 2021, which is required by federal law to be updated every five years to remain eligible to receive federal transportation and transit funds. The same consultant will also update the Coordinated Public Transit – Human Services Transportation Plan, which is also required to be updated to remain eligible to receive Section 5310 funds.

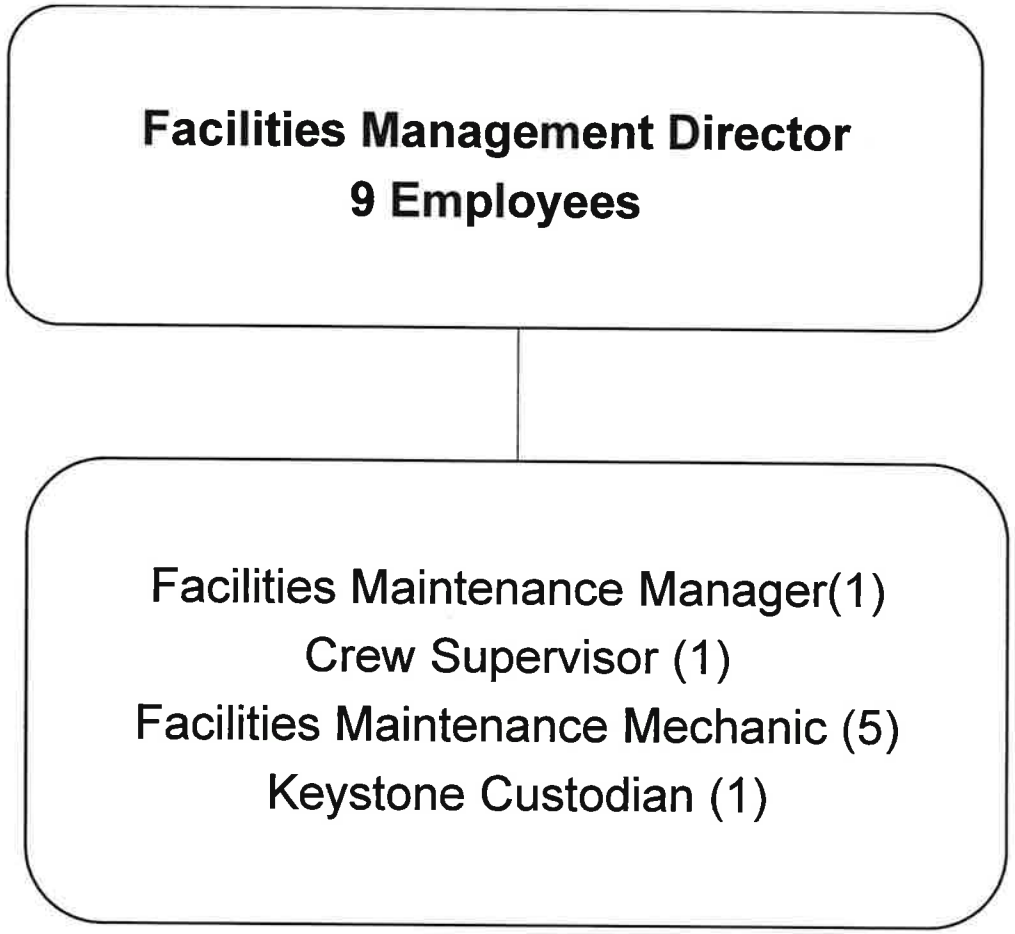
Development Services	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
GENERAL FUND							
Development Services							
Code Enforcement	871,733	942,621	1,025,083	1,014,832	1,001,237	(23,846)	-2.3%
Planning	854,435	711,589	562,365	556,742	572,421	10,056	1.8%
Total - Development Services	1,726,168	1,654,210	1,587,448	1,571,574	1,573,658	(13,790)	-0.9%
GENERAL FUND EXPENDITURE SUMMARY							
Personal Services	1,273,899	1,206,361	1,370,724	1,357,017	1,344,759	(25,965)	-1.9%
Operating	452,269	447,849	216,724	214,557	228,899	12,175	5.6%
Total Expenditures	1,726,168	1,654,210	1,587,448	1,571,574	1,573,658	(13,790)	-0.9%
COMMUNITY DEVELOPMENT FUND							
CDBG Administration	59,332	65,178	99,858	99,858	80,000	(19,858)	-19.9%
Housing Administration	94,334	82,963	-	-	-	-	0.0%
Housing Rehabilitation	456,226	283,765	411,499	399,610	489,000	77,501	18.8%
Public Facility	-	-	211,000	-	211,000	-	0.0%
THDS Emergency Services Grant	157,049	161,250	161,250	161,250	161,250	-	0.0%
Other	-	138,752	-	253,788	162,272	162,272	100.0%
Total Community Development Fund	766,941	731,908	883,607	914,506	1,103,522	219,915	24.9%
EXPENDITURE SUMMARY							
Personal Services	-	-	-	-	-	-	0.0%
Operating	766,941	593,156	883,607	660,718	941,250	57,643	6.5%
Other	-	138,752	-	253,788	162,272	162,272	0.0%
Total Expenditures	766,941	731,908	883,607	914,506	1,103,522	219,915	24.9%
MTPO Fund							
MTPO - FWHA	350,237	226,813	332,783	272,662	412,814	80,031	24.0%
MTPO - FTA	130,126	5,346	14,531	14,531	15,313	782	0.0%
Total - MTPO	480,363	232,159	347,314	287,193	428,127	80,813	23.3%
EXPENDITURE SUMMARY							
Personal Services	166,124	172,051	184,794	184,794	186,307	1,513	0.8%
Operating	314,239	60,108	162,520	102,399	241,820	79,300	48.8%
Total Expenditures	480,363	232,159	347,314	287,193	428,127	80,813	23.3%
TOTAL DEVELOPMENT SERVICES	2,973,472	2,618,277	2,818,369	2,773,273	3,105,307	286,938	10.2%

Development Services





FACILITIES MANAGEMENT



Facilities Management

The Facilities Management Department has building maintenance oversight responsibility for over 100 city-owned facilities. The Department manages the design, planning, construction and maintenance of City and School large capital projects, new construction, complex HVAC systems, plumbing, electrical, roofs, and remodeling projects. Prepares annual operating and capital budgets, while scheduling facility modifications, including estimates on equipment, labor, materials and other related costs.

Facilities Management Goals and Objectives – FY 2021

Complete Lake Ridge Elementary 8 classrooms addition by February 2022. Estimated Cost $4.6 million.

Complete Woodland Elementary 8 classroom addition and complete HVAC upgrade by February 2022. Estimated Cost of $6 million.

Complete South Side Elementary 4 classrooms addition by September 2021. Estimated Cost of $1.7 million.

Complete Indian Trail Intermediate renovation of Science Labs and 5,600 sf storage addition by July 2021. Estimated cost of $1.4 million.

Complete partial reroof of Cherokee Elementary & Topper Academy by August 2020. Estimated cost of $200,000.

Complete Freedom Hall Skylight replacement and Stair Construction by November 2020. Estimated cost of $380,000.

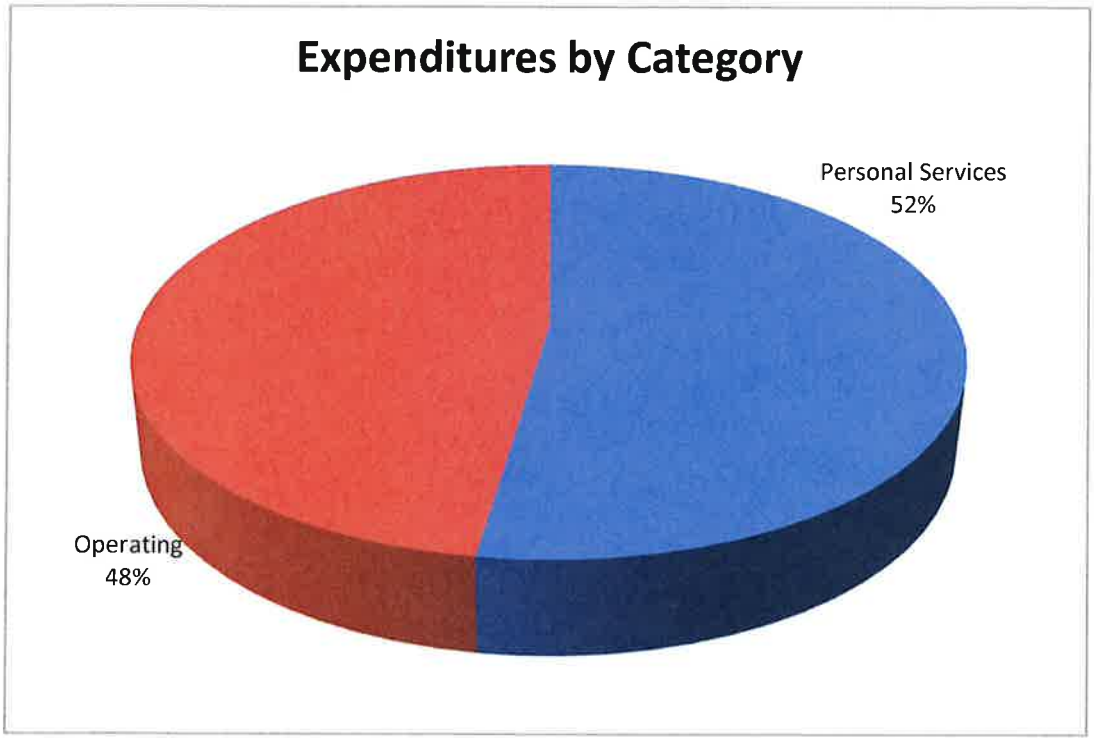
Complete the construction of Carver Recreation Splash Pad Project by August 2020. Estimated Cost of $400,000.

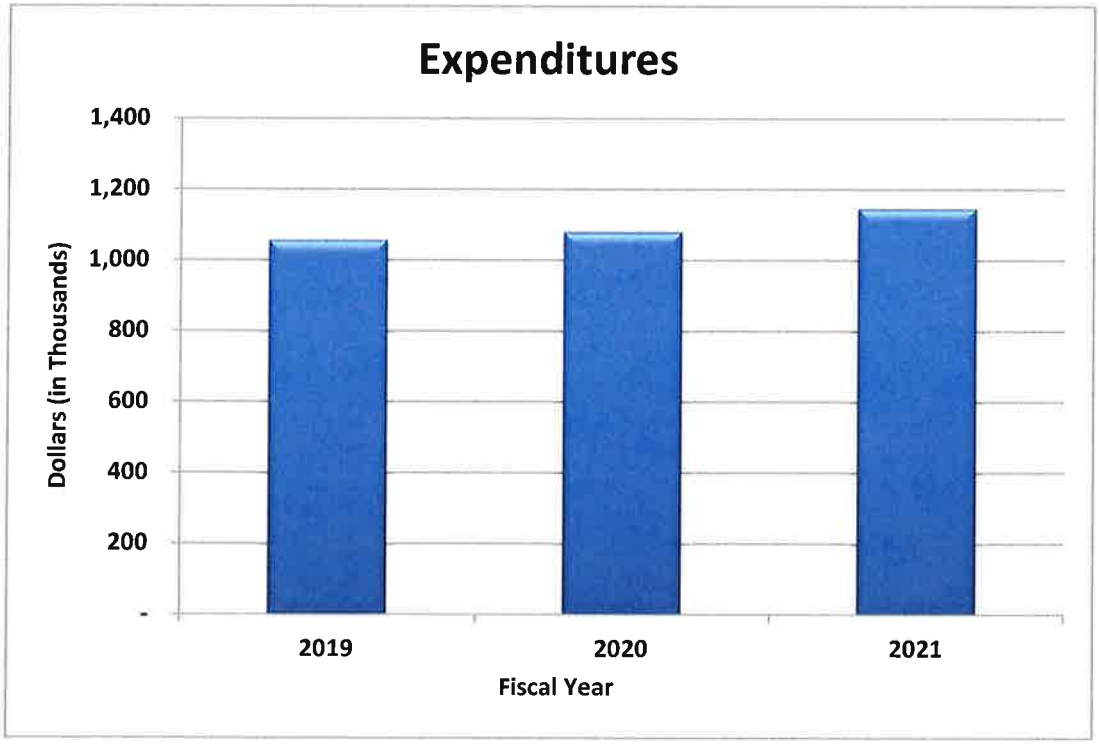
Complete the construction of Water/Sewer Service Center by December 2021. Estimated Cost $8 million.

Complete ADA Self-Evaluation Survey of Municipal Priority Buildings by December 2021.

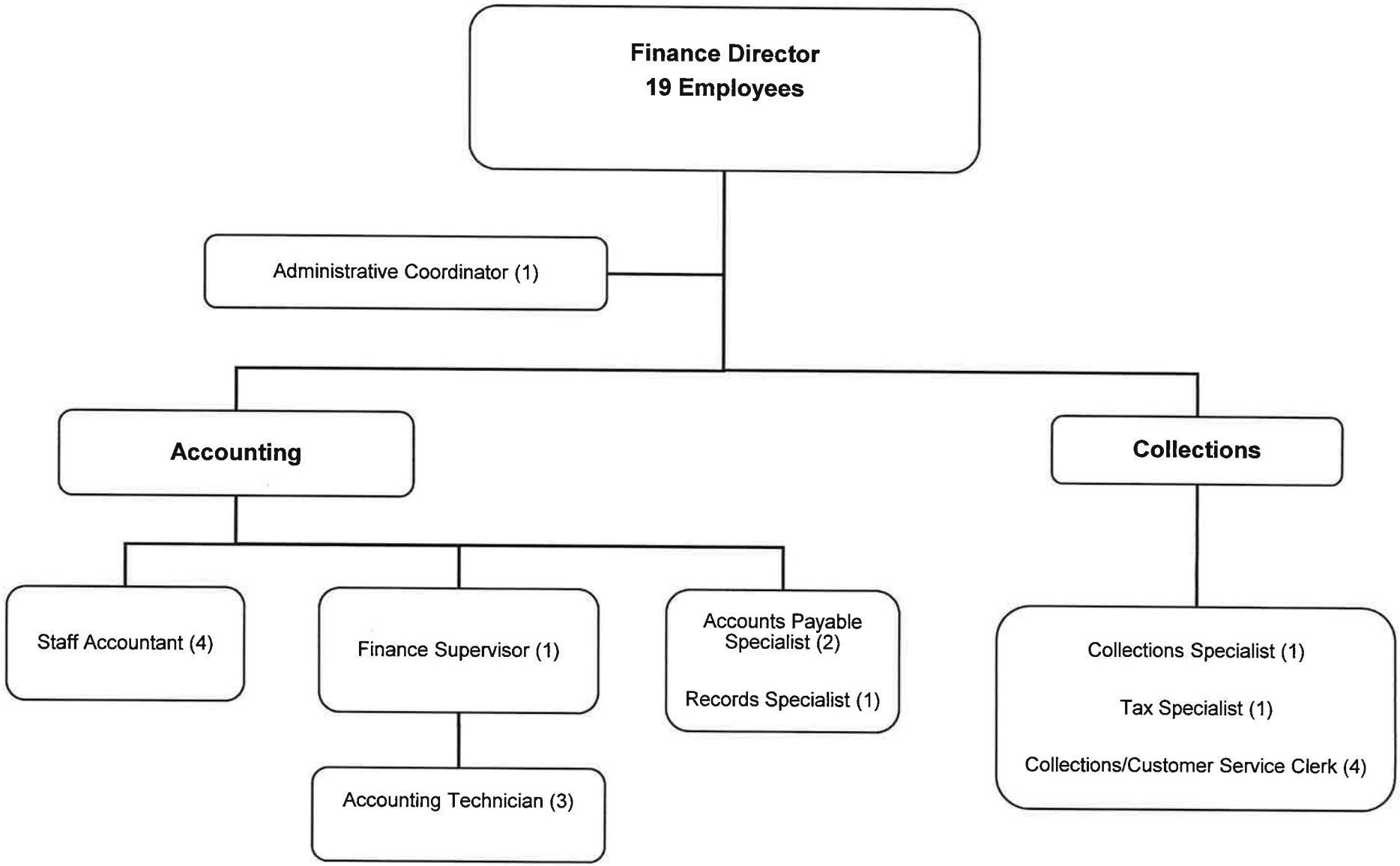
Facilities Management	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
GENERAL FUND							
FACILITIES MANAGEMENT							
General Facilities	-	620,000	707,024	699,954	713,442	6,418	0.9%
Municipal Building	-	260,197	259,933	257,334	265,031	5,098	2.0%
Facilities Center	-	16,187	12,718	12,591	16,115	3,397	26.7%
Keystone	-	130,413	84,925	89,218	128,499	43,574	51.3%
Post Office	-	29,776	21,170	20,958	24,536	3,366	15.9%
Total Finance	-	1,056,573	1,085,770	1,080,055	1,147,623	61,853	5.7%
FACILITIES MANAGEMENT EXPENDITURE SUMMARY							
Personal Services	-	506,481	542,372	542,372	600,445	58,073	10.7%
Operating	-	550,092	543,398	537,683	547,178	3,780	0.7%
Total Expenditures	-	1,056,573	1,085,770	1,080,055	1,147,623	61,853	5.7%

Facilities Management





Finance Department



Finance Department

The Finance Department is comprised of four divisions, all of which are under the supervision of the Finance Director/City Recorder/Treasurer. These four divisions include Administration, Accounting, Collections, and Records.

Administration

The Administration Division is comprised of the Finance Director/City Recorder/ Treasurer and an Administrative Assistant. The Finance Director insures that all divisions of the Finance Department operate efficiently in accordance with the City Charter and proper accounting procedures. The City Charter and the City Manager prescribe the responsibilities of this function. The office is also responsible for maintaining official records of the City, providing financial information to City Departments and citizens, preparing proclamations, ordinances, and resolutions, as well as conducting research requested by the Board of Commissioners and the City Manager.

Accounting

The Governmental Accounting Standards Board (GASB) is the independent organization that establishes and improves standards of accounting and financial reporting for the U.S. state and local governments. This board is recognized as the official source of generally accepted accounting principles (GAAP) for state and local governments. Recognition of the authority of GAAP by the State of Tennessee Division of Municipal Audit is handled through the various state mandates. In addition, carious federal entities uphold Governmental GAAP and audit certain local activities on a regular basis.

The cornerstone of any acceptable accounting system is an adequate internal control system. State guidance asserts that control over the Accounting function should be centralized under one official who is responsible for all recordkeeping and reporting, as well as who has the authority to supervise the entire financial operation (see Finance Director above). This guidance further states that the duties must be separated so that no one person has control over a complete transaction from beginning to end, thus the mandate for the Accounting function.

The Accounting function ensures that all cash receipts and expenditures are properly authorized, valued, and recorded in the official books of record; that all related assets and liabilities, including accruals, are properly valued and recorded, and that all local, state, and federal reports are prepared in an accurate and timely manner. Also, this division is responsible for month-end close and preparation of the monthly financial statements for all departments of the City. In addition, this function processes all disbursements related to school construction and ensures that all such transactions are properly authorized, valued, and reflected in the official books of record. Capital project tracing and fixed asset reporting are maintained for the City fixed assets, as well as school, land, and buildings. Annually, the Accounts Payable staff processes approximately 12,000 checks for goods and services purchased by the City.

Collections

The Tennessee Division of Property Assessments and State Board of Equalization enforce property tax laws on local governments. The Collections Division is responsible for ensuring adherence to these various laws, including administering the State Tax Relief program at the local level.

The State Department of Revenue governs other areas of collections, including state sales tax and business tax affecting the local level. In addition to maintaining business tax files for the Department of Revenue and working with them on sales tax collections, this division is responsible for the billing and collection of real, personal, and public utility property taxes, 5% wholesale liquor tax, 17% wholesale beer tax, gross receipts tax, beer server permits, and other fees, licenses, permits, and special assessments. The most current fiscal year property tax collection rate is 97.64%, with a long term collection rate of approximately 99.89%

The Collections Division also serves as the receiving point for all utility payments and receipt collections for Parks and Recreation, the Senior Center, Police Records, Transit, Golf, and Freedom Hall.

Records

The Tennessee Open Records Act is a series of laws designated to guarantee that the public has access to public records of government bodies at all levels in Tennessee. The Records Management Division is responsible for preserving the official records of the City by scanning, filing, and storing them.

Finance Goals and Objectives – FY 2021

Complete the FY 2020 audit in a Comprehensive Annual Report format (CAFR) and receive the "Certificate of Achievement" for financial reporting from the Government Finance Officers' Association.

Coordinate the borrowing of funds process for any debt-funded capital approved by the City Commission.

Coordinate the verification of TIF properties and complete the calculation of the tax increment payment to the Johnson City Development Authority for the current fiscal year.

Implement enhancements to the current reporting for capital projects, to include life-to-date sources and uses of funding and the current progress on service and construction contracts.

Implement a new organizational structure in the cashiering area, with a head cashier responsible for overseeing the operational details of the cashiering area.

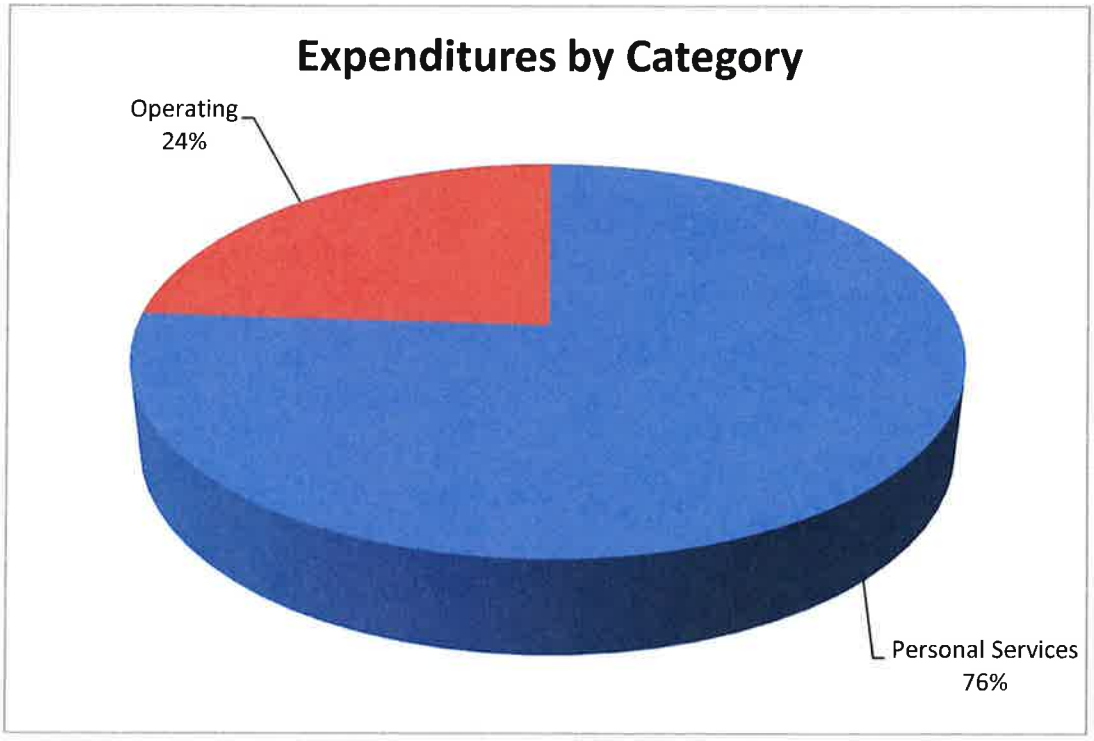
Further develop the seasoned professional staff through participation in the MTAS CMFO program.

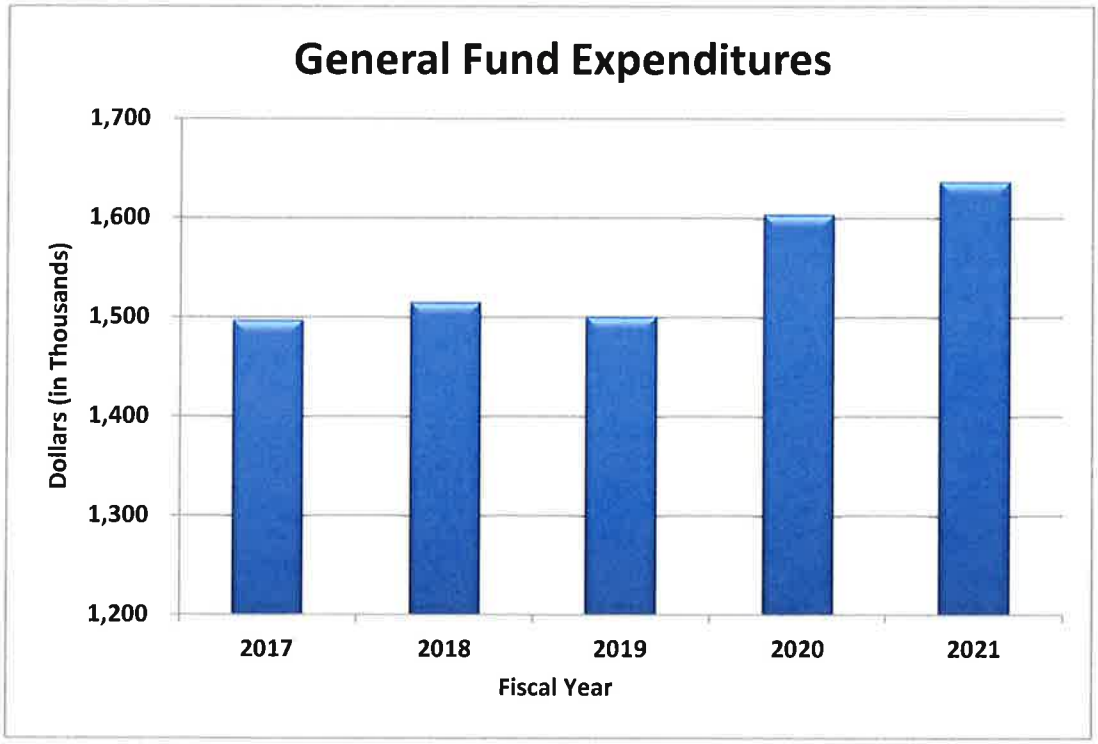
Develop the newer members of the professional staff through participation in GFOA governmental accounting submersion classes.

Develop the cashiering staff through participation in customer service training, including methods for handling dangerous situations.

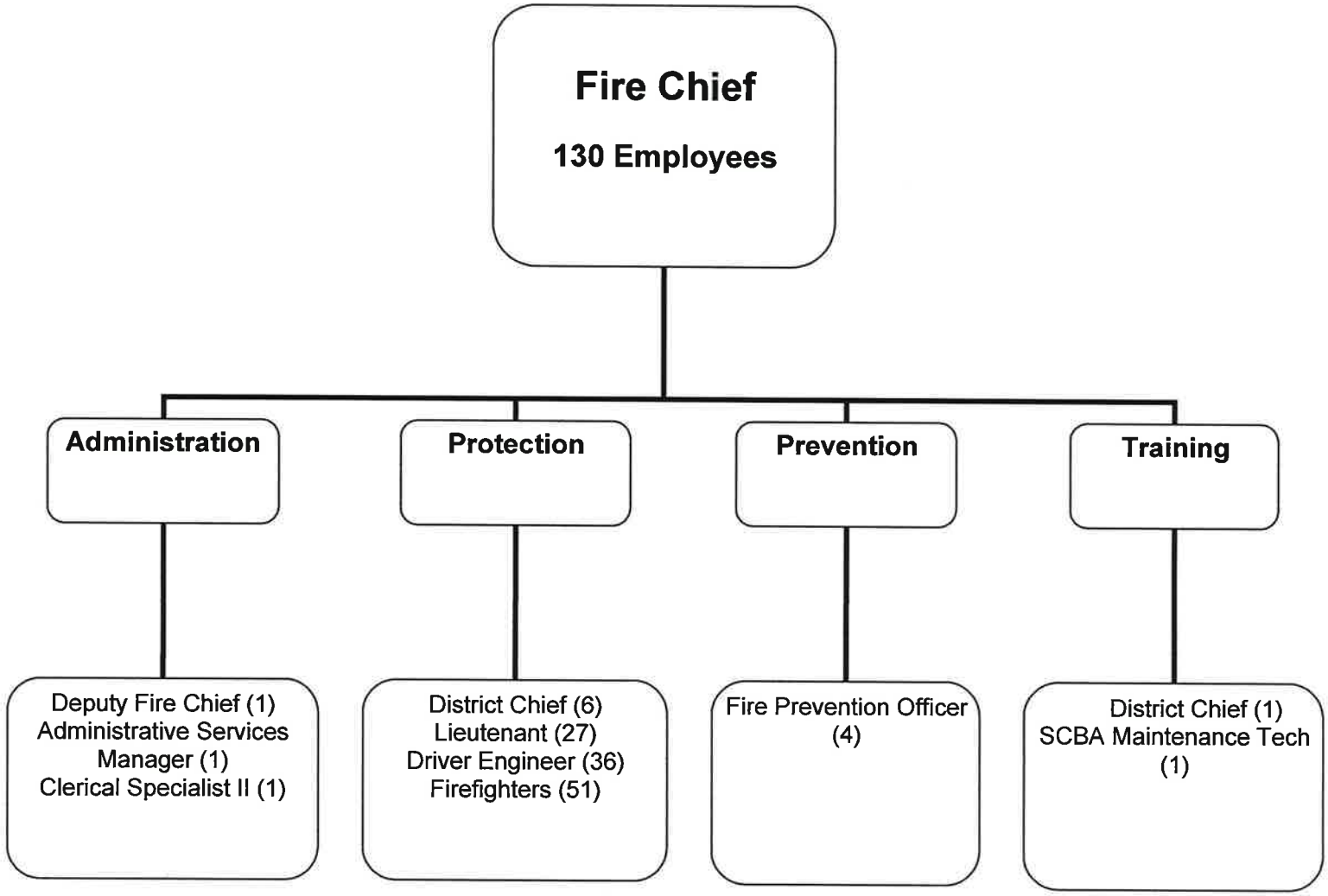
Finance	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
GENERAL FUND							
FINANCE							
Administration	218,809	208,308	219,794	219,288	222,825	3,031	1.4%
Accounting	799,835	800,113	864,450	862,488	884,912	20,462	2.4%
Collections	439,978	434,334	462,660	461,596	466,302	3,642	0.8%
Records Management	56,642	58,220	60,982	60,842	63,342	2,360	3.9%
Total Finance	1,515,264	1,500,975	1,607,886	1,604,214	1,637,381	29,495	1.8%
FINANCE							
EXPENDITURE SUMMARY							
Personal Services	1,135,894	1,142,481	1,217,749	1,217,749	1,243,505	25,756	2.1%
Operating	379,370	358,494	390,137	386,465	393,876	3,739	1.0%
Total Expenditures	1,515,264	1,500,975	1,607,886	1,604,214	1,637,381	29,495	1.8%

Finance


Expenditures by Category
Operating
24%
Personal Services
76%


General Fund Expenditures
1,700
1,600
1,500
1,400
1,300
1,200
Dollars (in Thousands)
2017
2018
2019
2020
2021
Fiscal Year

FIRE DEPARTMENT



Fire Department

The Johnson City Fire Department's mission is to embrace servant leadership, maintain a positive and active role in the community and seek opportunities to help others in traditional and non-traditional fire rescue operations. We accomplish our mission through trust, education, teamwork, professionalism, and pride, while pursuing excellence in service, and maintaining the highest standards of safety for all those who face the loss of life, property, and livelihood.

The department's nine (9) fire stations, twelve (12) emergency response apparatus and support facilities are staffed by 130 budgeted personnel who provide fire suppression, emergency medical services, fire prevention and inspection, public education, fire cause and origin determination, hazardous materials response, special rescue operations, training, and related support functions to approximately 67,000 citizens across Johnson City. In 2016, the department was recognized as a Class One Fire Department by the Insurance Service Office (ISO).

The department consists of two divisions, Administration and Emergency Services.

Administration

The Administration Division directs and oversees the overall activities of the Fire Department, which includes planning, implementation, and review of departmental short and long-range goals, training, professional development, logistics, records and reports, and budget development and monitoring. The Division's responsibilities are to develop general policies for the direction of the department, to conduct and evaluate needs assessments, to make recommendations for the construction of fire stations and the purchase of apparatus and equipment, and to conduct project management. This division also develops recommendations for the protection of life and property in the City. Coordinating and communicating with other City services and divisions to accomplish the overall mission of the City is within the purview of this division. This division is comprised of 10 personnel, the Fire Chief, the Deputy Fire Chief, the District Chief, Administrative Services Manager, Clerical Specialist, (4) Fire Prevention Officers, and the SCBA Technician.

Emergency Services

The 120 total personnel in the Emergency Services Division are responsible for the day-to-day provision of emergency services to City residents and guests; responding to all calls for emergency medical assistance, regardless of the nature of the call. Providing service to the community 24 hours a day, 365 days a year with three distinct shifts – 40 personnel per shift are assigned to nine (9) strategically located fire stations with nine (9) engine companies, three (3) ladder companies, and six (6) District Chief's. Emergency Services personnel are required to maintain proficiency through in-service and outside training objectives. Emergency Services personnel are continuously involved in neighborhood community events, such as fire safety talks, smoke detector programs, CPR training, Community Emergency Response Team (CERT) training, homeowners' association meetings, demonstrations, community gatherings, etc. In addition to providing emergency and non-emergency services members of this division conduct routine equipment maintenance, coordinate apparatus maintenance with Fleet Management, maintain Insurance Service Office (ISO) components, accomplish hose testing, and implement organizational programs.

Fire Department Goals and Objectives – FY 2021

Maintain accredited status by submitting annual compliance report.

Prepare for ISO Public Protection Classification review (due May 2021).

Develop and implement a self-assessment fire inspection process for low-hazard occupancies.

Develop and implement a company level fire safety inspection program for non-complex properties that incorporates pre-planning.

Develop and implement a program to address vacant and abandoned properties through pre-planning.

Development and implement an After Action Incident Review program to measure outcomes and areas for improvement.

Research, develop, and implement a computer based pre-planning process and program that allows for quick-use field reference for the company level officer through comprehensive building plans and systems for the chief fire officers.

Evaluate current record management system efficiency and effectiveness, and determine if changes are needed.

Research, develop, and implement company level performance evaluation criteria based on Job Performance Requirements (JPR's) for engine and truck operations.

Review and revise all job descriptions in the fire department, and develop a meaningful employee performance evaluation process to address job performance requirements and career development.

Conduct a needs analysis for fire rescue facilities, and develop a plan to address needs identified.

Conduct an evaluation of training completed to determine if the current process is meeting our departmental goals and objectives.

Conduct a citizens' fire academy.

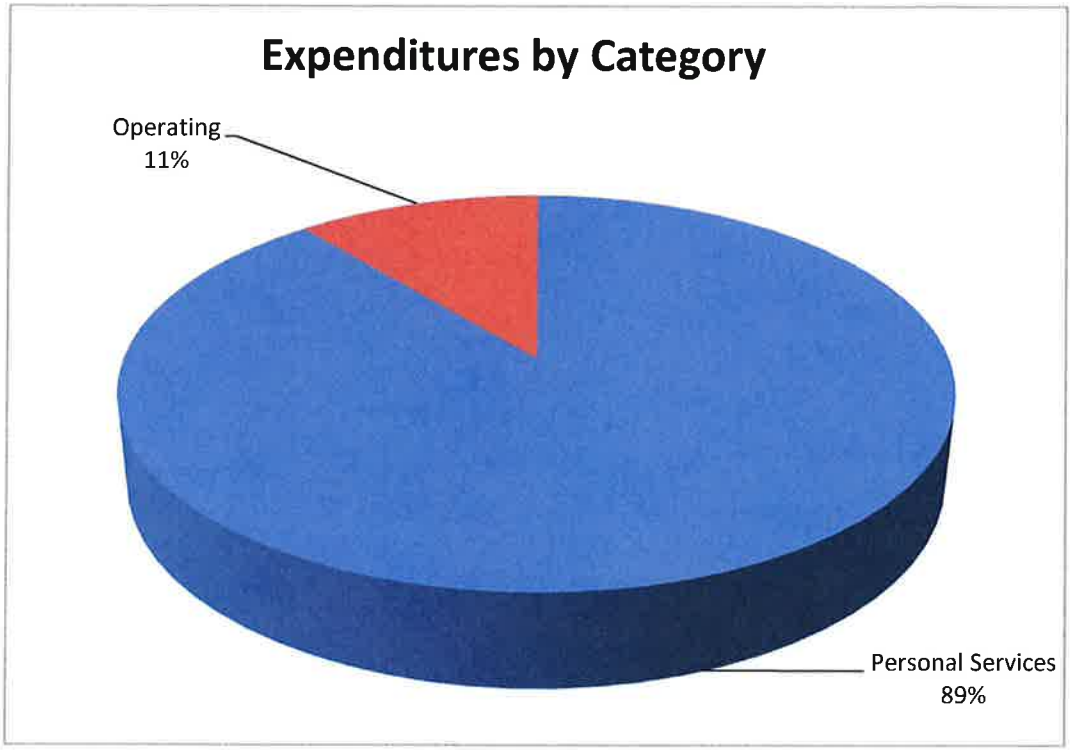
Conduct an elected officials' fire academy.

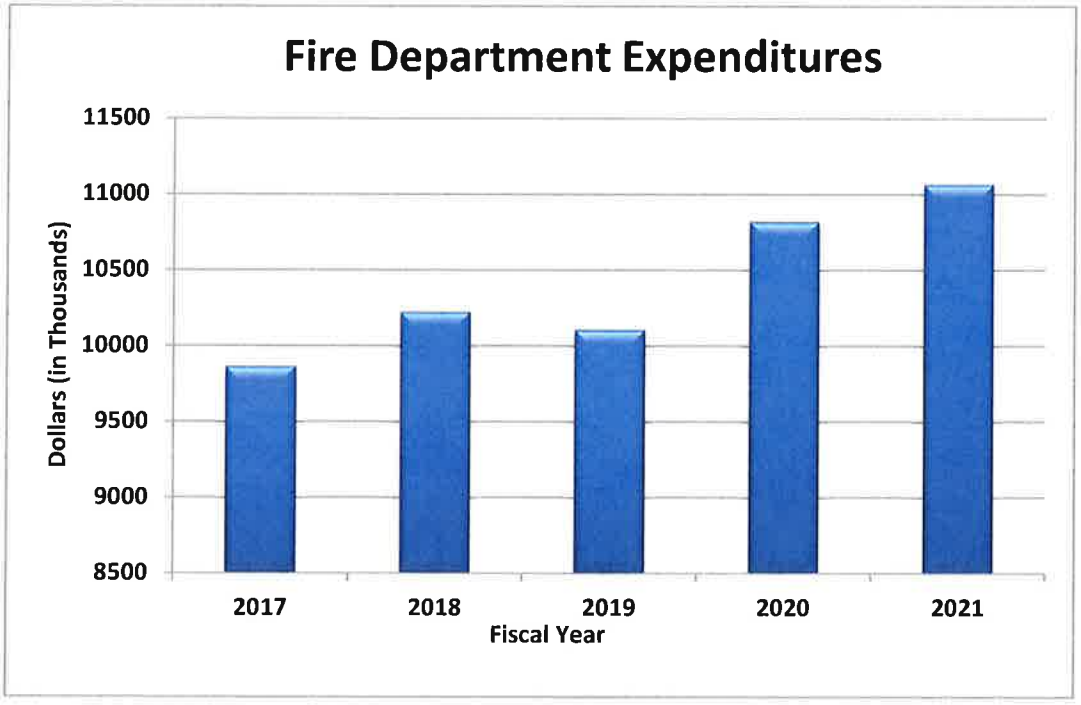
Conduct a media fire academy.

Develop partnership with Johnson City Schools for a junior firefighter program (ages 14 to 18) at Science Hill High School.

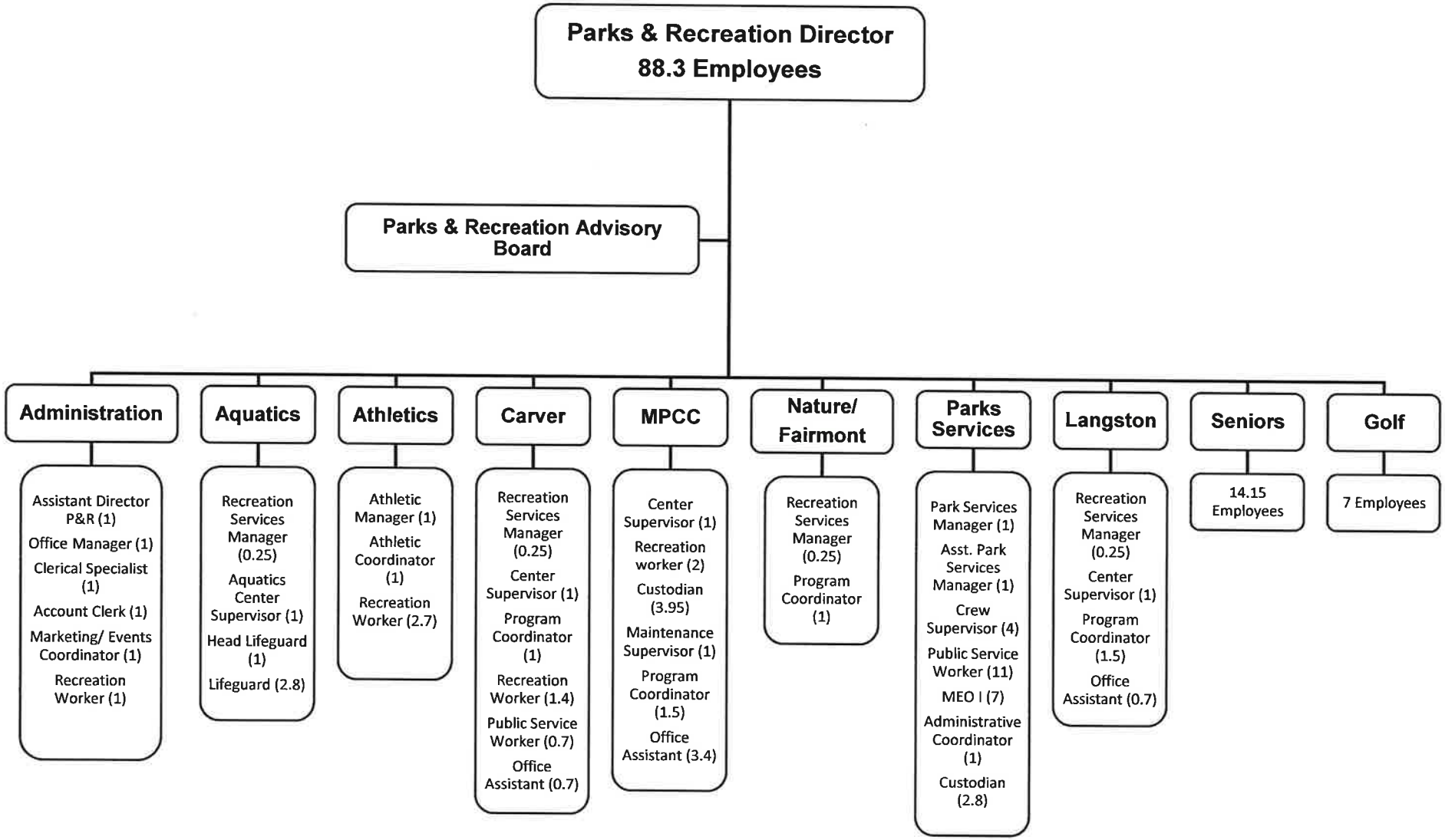
FIRE	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
FIRE							
Administration	494,279	438,014	451,824	445,046	465,652	13,828	3.1%
Accreditation	225	7,700	14,935	14,636	14,935	-	0.0%
Protection	9,161,575	9,141,571	9,906,166	9,732,133	9,924,664	18,498	0.2%
Prevention	247,264	297,336	345,726	335,354	357,248	11,522	3.3%
Training	322,871	222,680	408,991	296,644	306,655	(102,336)	-25.0%
Total Fire	10,226,214	10,107,301	11,127,642	10,823,813	11,069,154	(58,488)	-0.5%
FIRE DEPARTMENT EXPENDITURE SUMMARY							
Personal Services	9,051,706	9,066,315	9,789,614	9,710,665	9,832,641	43,027	0.4%
Operating	1,174,508	1,040,986	1,338,028	1,113,148	1,236,513	(101,515)	-7.6%
Total Expenditures	10,226,214	10,107,301	11,127,642	10,823,813	11,069,154	(58,488)	-0.5%

Fire Department

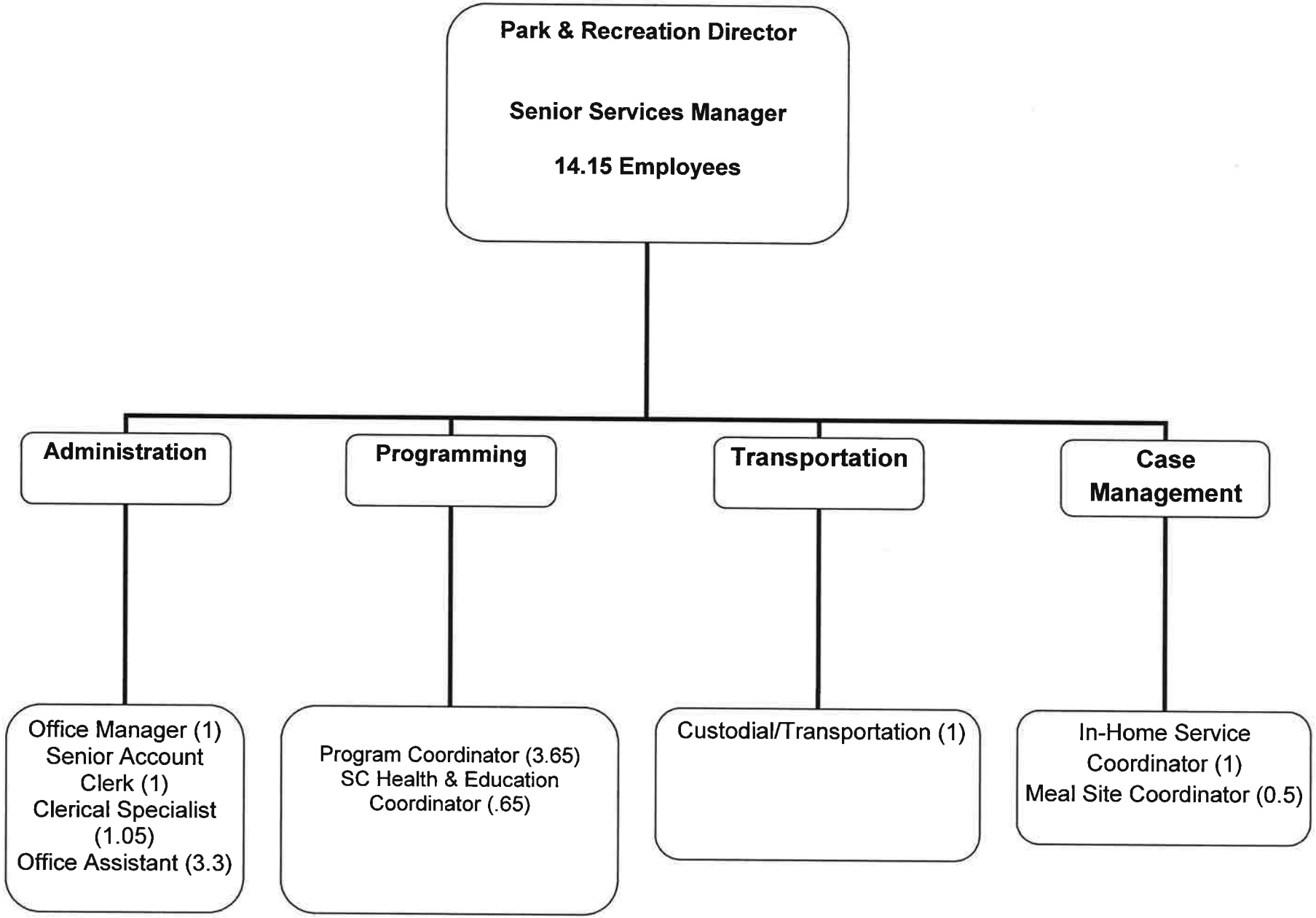




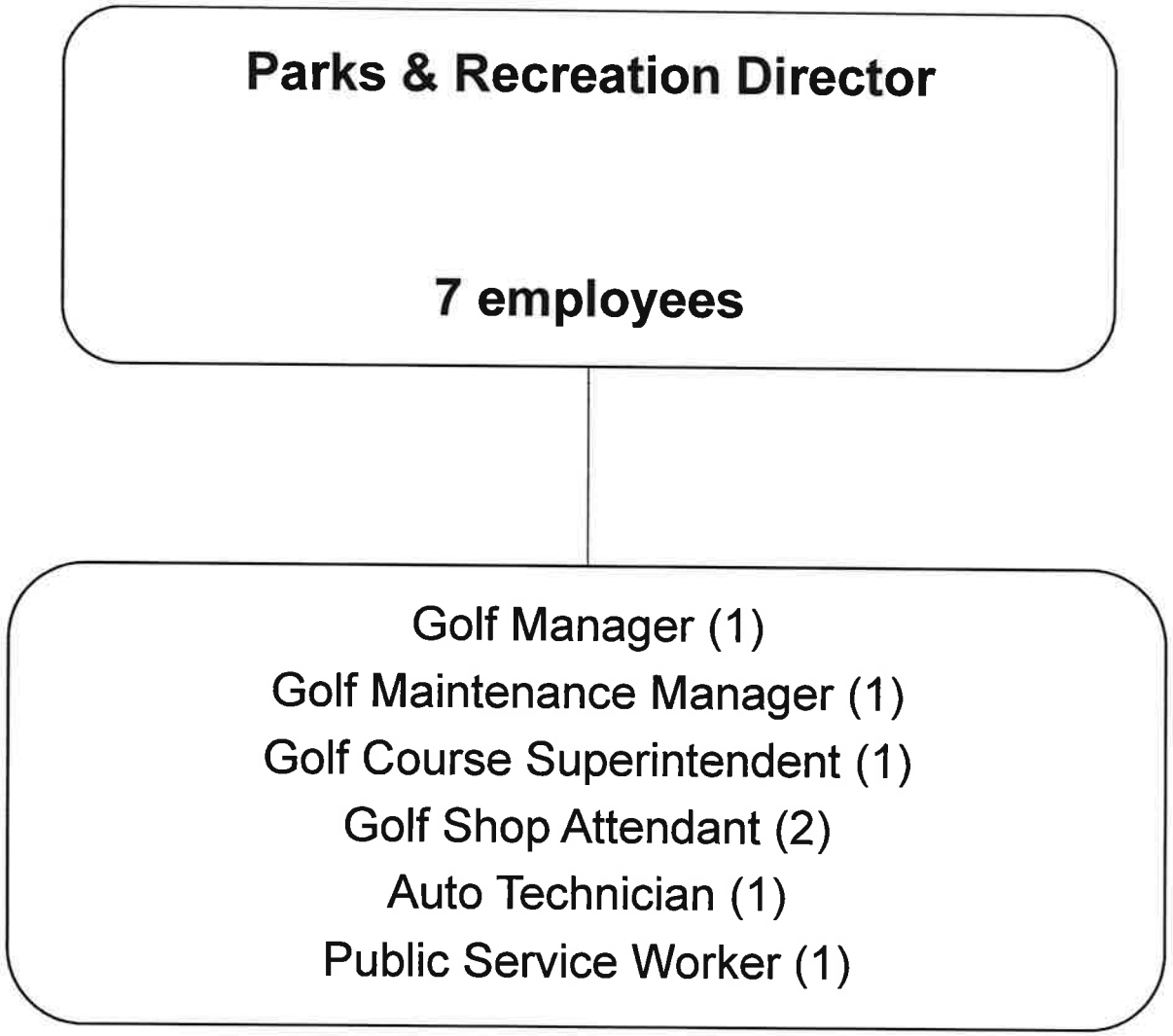
Parks & Recreation



SENIORS' CENTER



PINE OAKS GOLF COURSE



Parks and Recreation Department

The Johnson City Parks and Recreation Department celebrated its 75th Anniversary in May 2019. The first park was Powell Square, a small 1.4-acre neighborhood park established in 1889. This area became a gathering place for the public and, in 1920; it was developed into a community park. With the establishment of the Park Board in 1944, the planning and development of the park system has continued to grow to approximately 1,300 acres of park land.

Today, the Johnson City Parks and Recreation department operates the following: 24 parks, 23 lighted tennis courts, 15 play structures and 1 inclusive playground and inclusive splash pad, 5 indoor basketball courts, 6 sand volleyball courts, 18-hole disc golf course, 9 basketball courts, 11 youth baseball fields, 10 softball fields, 12 rectangular fields, 19.75 miles of hiking and walking trails, 1 dog park, 1 football stadium, 1 baseball stadium, 4 recreational centers, 1 multi-generational community center with amphitheater, 6 swimming pools, and one lakefront area including two boat ramps, an amphitheater, boardwalk, festival plaza, and a picnic pavilion. The department also maintains the historic Robert Young Cabin, as well as schedules and maintains 30 picnic rental facilities.

The department is divided into seven divisions: 1) Administration; 2) Athletic Services; 3) Golf Services; 4) Memorial Park Community Center; 5) Park Services; and 6) Recreation Services; and 7) Senior Services.

Administration

A team of seven full-time employees manages the Administrative Office. This team provides leadership to all divisions within the department. Daily management of the park system is conducted by 68 full-time employees, 31 part-time employees, and approximately 150 temporary employees (depending on the season). P&R (53 FT/21 PT); Golf (7 FT); Seniors (9 FT/9 PT).

The Johnson City Parks and Recreation Advisory Board consists of ten Johnson City residents who assist the department in making policy recommendations to the Board of Commissioners.

Athletic Services

The Athletic Services division is responsible for coordinating league and tournament play for over 300 teams and 5,100 participants. During the last fiscal year, athletic event attendance exceeded 330,000 individuals. Volunteers contributed over 30,000 hours to the city's various athletic programs. The Athletic Services division also coordinates schedules for more than 25 user groups, including State of Franklin Adult Soccer, Mountain Empire Tennis Association, etc.

In addition, the Athletic Services division provides athletic facilities, coordinates schedules, and provides maintenance for the following Johnson City Schools' programs: 1) Seventh grade baseball; 2) Eighth grade baseball, football, and soccer; and 3) freshman, junior varsity, varsity, and events for football, baseball, tennis, soccer, and lacrosse.

Memorial Park Community Center

Memorial Park Community Center is a state-of-the-art, 72,000 square foot recreational center that opened its doors in December 2012. MPCC represents the area's first intergenerational facility, which houses the Recreation Services, Aquatics and the Senior Services divisions. The Community Center was built on existing city-owned property.

Located in the heart of Johnson City's Memorial Park Neighborhood, it serves residents throughout Washington County and other communities nearby. The center is equipped with a 75-foot lap pool, a therapy pool, and a teaching pool, which enables the aquatics programs to accommodate a wide range of individuals. There are several recreation opportunity areas within the Center, including a two-court gymnasium which accommodates basketball and six Pickleball courts, two dance and aerobic rooms, a fitness room, a billiards room, and four outdoor tennis/Pickleball courts. In addition, several other rooms are available to fit the needs of a variety of programs, including performing arts, socials, computer programs, foreign arts, crafts, and many more. An amphitheater and a plaza honoring veterans are on the campus of the Community Center, with the famous Doughboy as its centerpiece.

Park Services

To be an effective and efficient provider of services to the community, the Park Services division handles the daily schedule of events and services to the many park patrons and participants in programmed sporting leagues. With a staff of 25 full-time and 4 part-time, the division covers a schedule that spans a minimum of 89 hours of operation per week. Each week, the division contributes nearly 1,600 staff hours and over 280 inmate labor hours to the maintenance of the entire park system.

The Park Services division maintains all the city's park system structures, athletic fields, and common landscaped areas for residents, visitors, and guests of Johnson City. The goal of this division is to provide an inviting park environment and safe facilities for our patrons to enjoy.

During the 2019 Budget process the department chose to implement contract mowing in specific parks to increase efficiency and long term will produce an expenditure savings in personnel.

Recreation Services

The Recreation Services division encompasses programs and events that include Memorial Park Community Center, The Langston Centre, Aquatics, Carver Recreation Center, Arts Programming (formerly Princeton Arts Center), Nature Programming, Beeson Hall, and Fairmont Gymnasium. A total of 149,413 visits were recorded for programs and events offered. Volunteers provided approximately 1,006 hours for the Recreation Services Division.

The Langston Centre is a multicultural facility committed to community arts, education, and leadership. Aligning with Langston High School's motto, "Enter To Learn, Depart To Serve," The Langston Centre conducts events and activities that not only impart knowledge to participants, but also challenges them to utilize their new found knowledge in service to others. The Langston Centre opened its doors to the community in November 2019.

The Aquatics division includes Memorial Park Community Center pools, Freedom Hall pool, and Legion outdoor pool. The Aquatics staff coordinated and instructed youth, adult and senior programs, which included classes for arthritis, cardio waves, and silver sneakers. Aquatics experienced 54,150 visits in FY19.

Carver Recreation Center experienced approximately 64,453 visits in FY19. This attendance figure includes programs, such as afterschool programs, special holiday events, camps, and community events. Carver Recreation Center staff coordinated programs for adults and seniors. Carver finalized construction of a new playground in FY19. They will begin construction of a new splash pad in FY20 with an anticipated completion date of Memorial Day, FY21.

Memorial Park Community Center Recreation Services experienced 30,810 visits in FY19 between special holiday events, camps, and community events, open gym, etc.

Senior Center

The Senior Services division, operating as the Johnson City Senior Center at Memorial Park Community Center, is a multi-purpose center serving adults age 50+. The Johnson City Senior Center is nationally accredited through the National Institute of Senior Centers/National Council of Aging.

The vision of the Johnson City Senior Center is to be a pathway to enriching the lives of adults 50+, supported by the mission to engage adults in Active Life through Active Living. To achieve its mission, the Johnson City Senior Center operates from a philosophy of Whole Person Wellness by offering a broad range of education and enrichment opportunities in the areas of Health Awareness, Active Lifestyle, Functional Fitness, Lifelong Learning, Social Enrichment, Volunteers, Transportation, Travel, and Social Services. The Senior Services staff is comprised of 9 full-time and 9 part-time employees, along with a small team of seasonal employees, and is dedicated to providing affordable quality programs and activities to enrich the lives of adults in our community from all economic and social backgrounds.

The Johnson City Senior Center has a vibrant senior volunteer program with an average of 125 active adults per month. In 2019, volunteers contributed more than 1300 service hours per month, which equates to more than $380,000 annual value in our community.

The monthly Senior Lifestyles newsletter is distributed through the Johnson City Press to 17,000 homes; via e-mail to over 7000 recipients; and is available in grocery stores, physician offices, churches, and other public locations throughout the City and surrounding area. This publication provides information about the many different programs and services offered for senior adults at Memorial Park Community Center.

Pine Oaks Golf Course

In 1963 the City began construction on what is now Pine Oaks Golf Course. Funds were provided through a Federal Urban Renewal Program grant. The intent of this project was to supply a needed recreational provision to the community.

Located inside the city limits, the golf course measures 6,271 yards from the championship tees and spans some 125 acres. Pine Oaks offers 18 holes of an open layout in a park like setting. The layout can be challenging for better players while still not offering a layout that is unplayable for seniors, juniors, higher handicappers, etc.

Pine Oaks is open 363 days a year, only closing on Thanksgiving and Christmas. In addition to daily play opportunities, the course offers a stocked pro shop, annual pass options and gift certificates.

Parks & Recreation Goals and Objectives – FY 2021
(Due to COVID-19, some objectives may be delayed)

Park Services Division

- Re-vitalize Winged Deer Park multi-sports fielding complex.
- Integrate an equipment replacement program to further the life span of existing equipment and allow future funding/planning for needed assets as facilities receive more customers due to increased usage.

MPCC Maintenance

- Safety – Applying safety straps to the ball goals in the gym on courts one and two

Aquatics

- Create CPR classes for the general public to achieve their certifications.
- Evaluate Legion Street Pool Pump Room equipment

Athletics

- Create a partnership with Science Hill (other local volleyball school programs) to start volleyball instruction and league play. Schools would help promote and recruit players and have coaches and players lead instruction. Parks and Recreation would spearhead league play with registration, practices and games at City facilities.
- Develop and implement an adult volleyball league in Fall 2020.
- Johnson City Parks and Recreation receive Bronze Star with State of Tennessee Safe Stars Program by June 1, 2021.

Nature

- Utilize the new outdoor classroom in Jacob's Nature Park.
  Once the classroom is completed, the Program Coordinator will schedule public, school, nature camps, special interest groups, etc. for nature programs. The classroom is situated to become the most utilized outdoor programming are used.
- Native Tree Plantings in Jacob's Nature Park at Sinking Creek

IN conjunction with TVA and volunteers, under the direction of the Program Coordinator, there will be in excess of 200 donated native trees and bushes planted in the park. The park will also benefit from native flower seed being sowed that was acquired at this year's seed swap.

Carver Recreation Center

- Successfully open Splash Pad at Carver on Memorial Day, 2021.
- Add additional security cameras to monitor the splash pad and outdoor basketball court.

The Langston Center

- Launch the Ralph E. Davis Future Leaders Academy.
- Create summer camps from June-July 2020.

MPCC Recreation Services

- Implementation of new wellness, arts, education and social programs; including teen programming to increase diversity and occupancy.
- Increase partnerships and relationships with local businesses or schools.

Senior Services

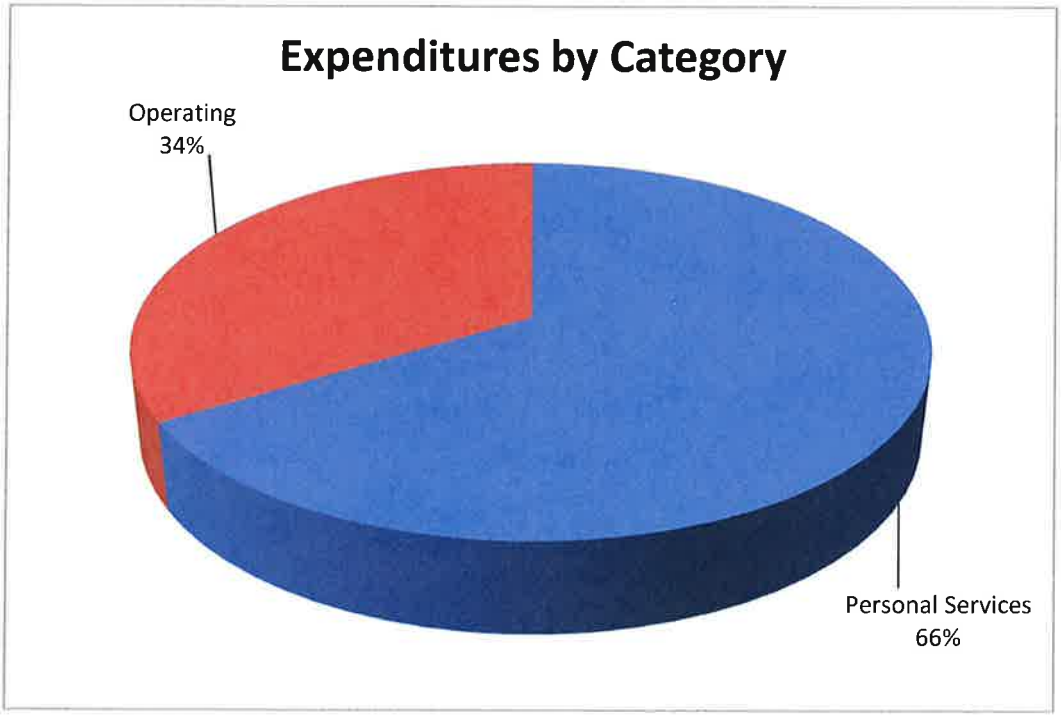
- Host second Aging Well conference in spring 2021. Target completion date is June 1, 2021.
- Host a workshop with a regional or nationally-recognized artist. Target completion date is April 2021.
- Evaluate present check-in/registration operations at MPCC/Johnson City Senior Center and develop process for improvement. Target completion date is December 31, 2020.
- Consult with architect and develop a plan for improvement to the healing garden at MPCC. Target completion date is December 31, 2020.
- Develop a five-year business plan for Senior Services operations (to include updating policy and procedures manual; develop a transportation brochure to include all transportation options for the Johnson City Senior Center). Target completion date is May 31, 2021.

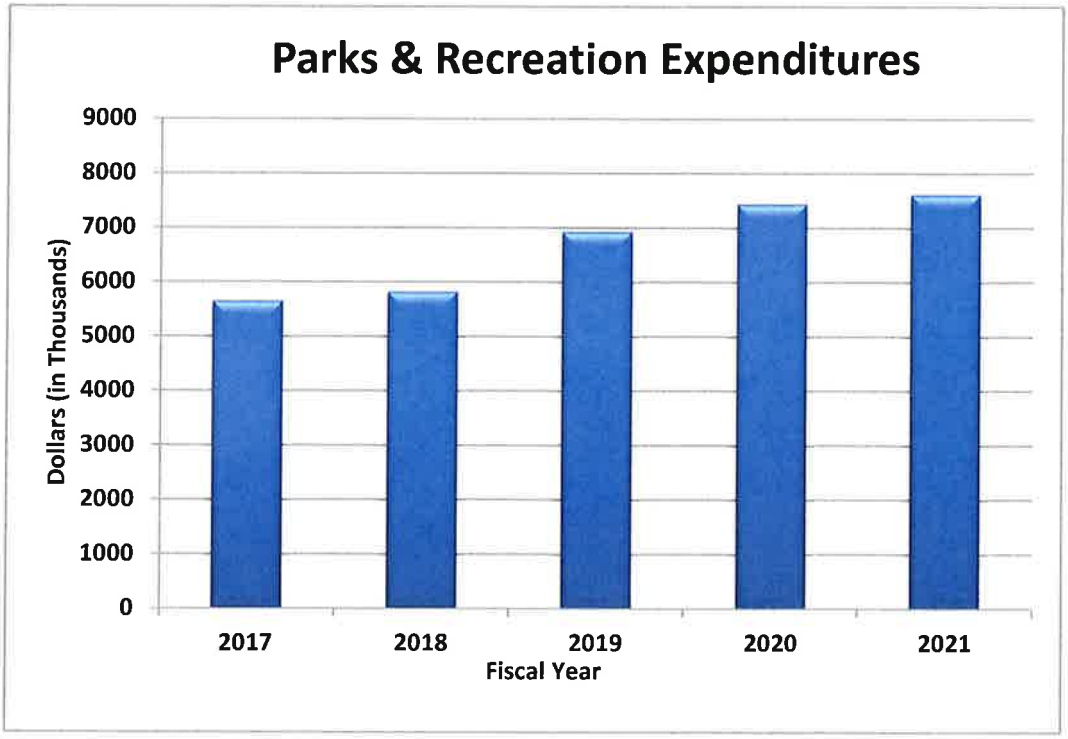
Golf Services

- Exterior clubhouse improvements with the construction of covered deck/eating area.
- Interior clubhouse improvements with the construction and implementation of a concessions area. Concessions to be outsourced.
- Construction of a new pavilion at the Learning Center area to allow for improved golf instruction, storage, and golf outing use.
- Implement new Point of Sale system in the pro-shop for improved efficiency, tee time reservations, and marketing opportunities.

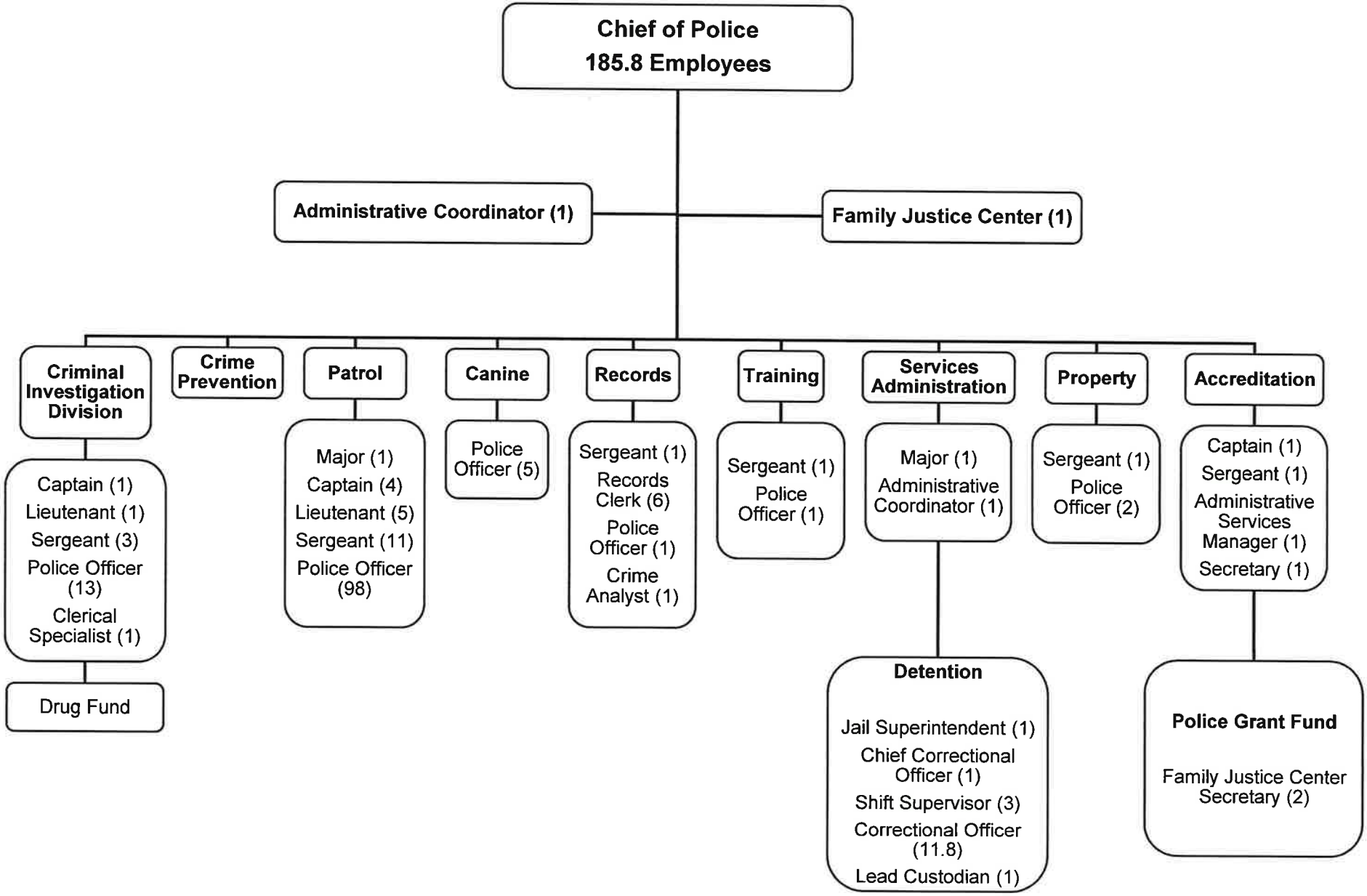
Parks & Recreation	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
GENERAL FUND							
PARKS & RECREATION							
Administration	540,004	610,447	653,513	640,443	531,238	(122,275)	-18.7%
Aquatics	442,780	481,494	499,328	467,871	425,178	(74,150)	-14.8%
Athletics	304,368	313,446	430,200	402,199	438,590	8,390	2.0%
Carver Recreation Center	315,792	328,509	340,966	317,427	357,926	16,960	5.0%
Keystone	-	13,469	42,407	-	-	(42,407)	-100.0%
Langston Community Center	-	17,892	228,068	210,174	288,462	60,394	26.5%
Memorial Park Community Center	838,436	858,975	958,410	903,999	921,495	(36,915)	-3.9%
Park Services	2,443,434	2,601,074	2,958,604	2,804,186	2,920,041	(38,563)	-1.3%
Nature/Fairmont Gym/Princeton	169,682	162,990	100,576	95,547	98,938	(1,638)	-1.6%
Total Parks & Recreation	5,054,496	5,388,296	6,212,072	5,841,846	5,981,868	(230,204)	-3.7%
EXPENDITURE SUMMARY							
Personal Services	3,305,357	3,372,521	4,026,622	3,885,690	3,879,924	(146,698)	-3.6%
Operating	1,749,139	2,015,775	2,185,450	1,956,156	2,101,944	(83,506)	-3.8%
Total Expenditures	5,054,496	5,388,296	6,212,072	5,841,846	5,981,868	(230,204)	-3.7%
PINE OAKS GOLF COURSE							
Administration	-	226,258	245,872	238,496	251,681	5,809	2.4%
Pro Shop	-	15,549	9,245	9,634	19,000	9,755	105.5%
Concessions	-	5,263	5,300	5,297	-	(5,300)	-100.0%
Golf Car Operations	-	17,344	18,463	17,724	18,663	200	1.1%
Maintenance	-	495,388	570,720	550,856	580,881	10,161	1.8%
Total Pine Oaks Golf Course	-	759,802	849,600	822,007	870,225	20,625	2.4%
PINE OAKS							
EXPENDITURE SUMMARY							
Personal Services	-	462,906	551,076	522,890	555,991	4,915	0.9%
Operating	-	296,896	298,524	299,117	314,234	15,710	5.3%
Total Expenditures	-	759,802	849,600	822,007	870,225	20,625	2.4%
SENIORS' CENTER							
Administration	329,486	342,969	367,962	360,603	362,601	(5,361)	-1.5%
Programming	188,582	175,712	226,180	221,656	201,535	(24,645)	-10.9%
Activities	149,264	160,719	68,662	67,289	69,100	438	0.6%
Transportation	34,713	34,199	55,533	54,422	59,028	3,495	6.3%
Volunteers	6,684	8,142	9,010	8,830	9,220	210	2.3%
Health Education	59,988	61,495	65,851	64,534	69,021	3,170	4.8%
	768,717	783,236	793,198	777,334	770,505	(22,693)	-2.9%
EXPENDITURE SUMMARY							
Personal Services	518,903	538,031	619,911	607,513	609,350	(10,561)	-1.7%
Operating	249,814	245,205	173,287	169,821	161,155	(12,132)	-7.0%
Total Expenditures	768,717	783,236	793,198	777,334	770,505	(22,693)	-2.9%
TOTAL PARKS & RECREATION, GOLF, AND SENIORS	5,823,213	6,931,334	7,854,870	7,441,187	7,622,598	(232,272)	-3.0%

Parks & Recreation





Police Department



Police Department

The Johnson City Police Department is a mid-size law enforcement agency with a current authorized strength of 153 sworn officers, 30 full-time (including FJC) and four part-time civilian positions, which provides services within a 44 square mile area that includes 506 miles of roadway. The department serves a population of approximately 67,000.

The primary task of the Police Department is to respond to calls for service and report the facts, enforce the laws, and investigate the crimes. In addition to and in support of this mission, the Johnson City Police Department is very involved with the community on many projects and programs designed to improve partnerships toward a safer community.

The Police Department is organized into three divisions under the Chief of Police: Operations, Administration, and Criminal Investigation. The Operations Division provides front-line law enforcement services for the community (patrol, call response, reporting, investigations, etc.). The Administrative Division serves in a support capacity (records management, personnel training, grants, policies and procedures, community policing, community relations, school resource officers, etc.). The Criminal Investigation Division is charged with the responsibility of handling criminal investigations, which require special expertise. CID also conducts follow-up investigations committed within the department's jurisdiction and assists the District Attorney General's office in the prosecution of criminal cases.

Within each division are sections and/or units that are assigned specific responsibilities. The Operations Division consists of four major components, including: five Patrol Platoons, Criminal Investigation, and Special Operations. The Administrative Division consists of the following major components: Training, Records, Property and Facilities, Detention, Planning and Research, and Internal Investigations.

Additional components of these divisions include: the Accreditation Unit, Canine Unit, Explosive Ordinance Unit/Bomb Squad, SWAT Unit, Hostage Negotiations Unit, Bicycle Patrol Unit, Drug Task Force Unit, Crime Analysis Unit, Special Investigative Squad, Special Victims Squad, Crisis Intervention Team, Downtown Officers, and the Juvenile Court Officer.

Many of these activities are made possible through the acquisition and management of grant funding from federal and state agencies, such as: 1) U.S. Department of Justice (Justice Assistance Grants, Project Safe Neighborhoods, Bullet Proof Vest Partnership): 2) Tennessee Department of Transportation (Governor's Highway Safety Office traffic safety grants); and 3) Tennessee Office of Criminal Justice Programs.

Other funding sources support the Police Department's mission and include the Technology Fund, a municipal court set-aside percentage of citation revenue, defensive driving school fees, and the Drug Fund, which is collected from fines and forfeitures.

The department operates a minimum-security detention facility that is authorized to house up to 88 state female inmates. As part of their confinement, the inmates perform janitorial and mowing services to various city facilities.

Police Department Goals and Objectives – FY 2021

Prioritize recruitment objectives through one-to-one contacts, job fairs, visits to educational institutions, service organizations, and community level functions.

Decrease the Group A Offense rate by three percent (from 9,028 crime rate) over calendar year 2019 (CY 2020 8,758) through effective police activity.

Maintain or exceed in calendar year 2020 Group A crime clearance rate of 66.8%

Decrease the 2018 injury-to-crash ration (12.1%) by selective traffic enforcement, traffic safety cameras, and education during calendar year 2020.

Achieve ongoing goals and service provision of the Johnson City / Washington County Family Justice Center. Increase by 5% the number of Intakes / Needs Assessments performed by FJC staff to 302 in calendar year 2020 (288 in CY2019). Increase partnerships with community services and offer two (2) community trainings with regards to FJC topics.

Engage the community in visible and meaningful ways that build partnerships and relationships. Market department initiatives in a wide variety of media to educate the community and highlight targeted concerns and trends in criminal activity.

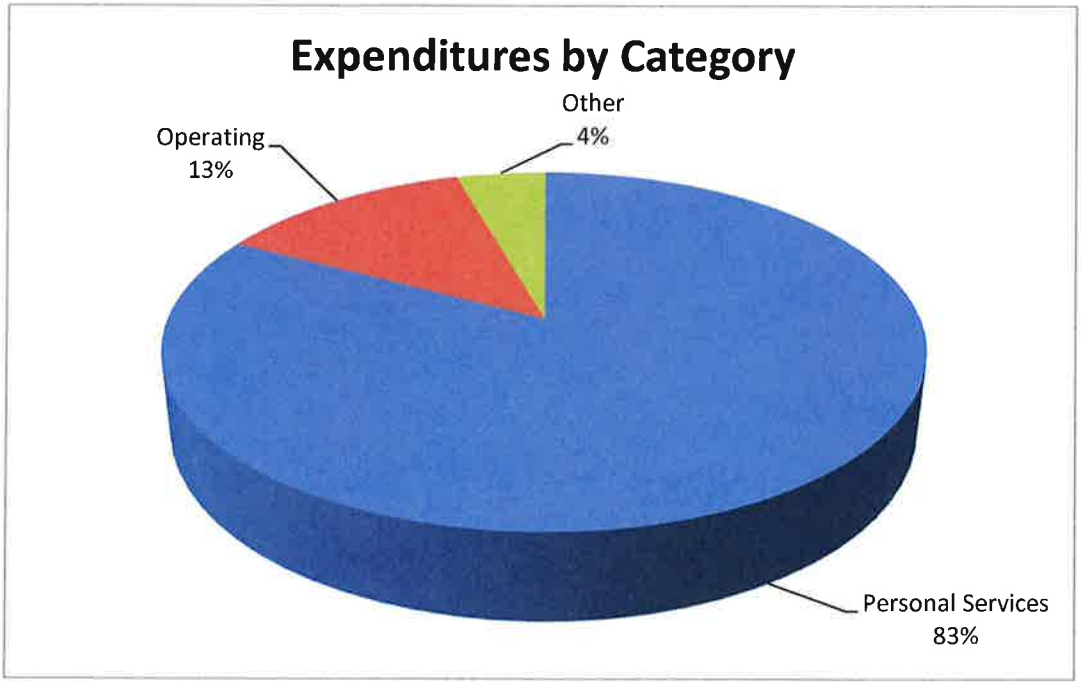
Increase the Department's internal and external engagement initiatives committing all level of Department employees to actively take opportunities to meet with neighborhoods, community groups, and citizens.

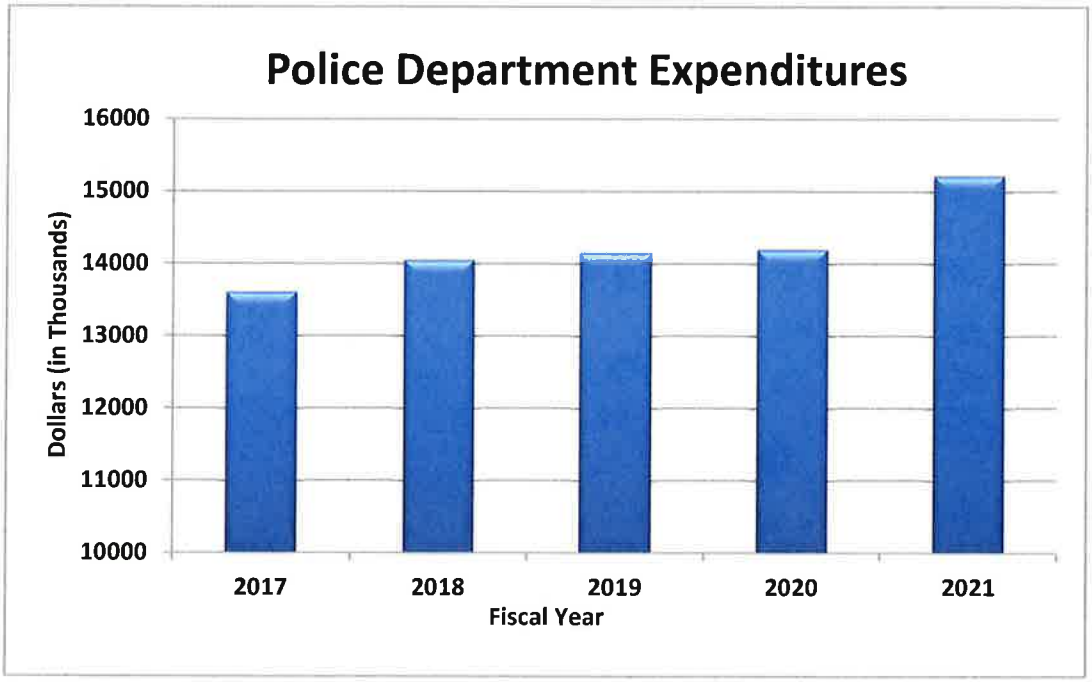
Target the Downtown Johnson City corridor to maintain police presence and responsiveness to business and community concerns in the downtown district with targeted patrol and effective collaboration with businesses to reinforce law enforcement response.

Increase the Departments efforts to encourage succession planning and leadership training to encourage retention of current employees and advancement opportunities.

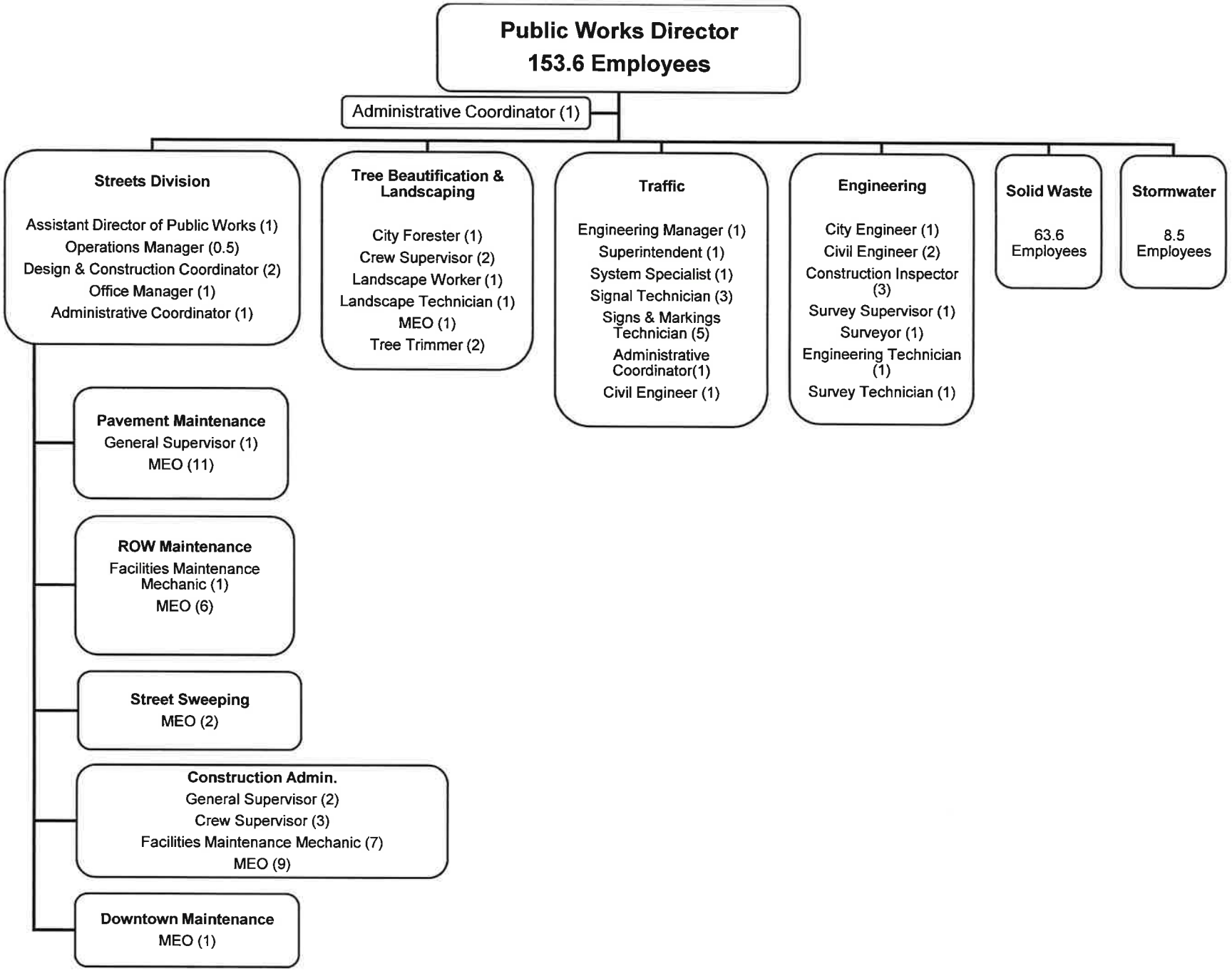
Police	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
GENERAL FUND							
POLICE							
Administration	373,355	289,458	343,807	308,650	292,205	(51,602)	-15.0%
Criminal Investigation Division	2,093,255	1,900,564	1,787,552	1,749,676	1,675,204	(112,348)	-6.3%
Crime Prevention	9,267	5,697	10,888	10,670	10,888	-	0.0%
Patrol	7,609,661	8,133,188	9,207,924	8,277,320	9,038,975	(168,949)	-1.8%
Canine	388,831	311,789	351,371	324,344	363,574	12,203	3.5%
SWAT	16,767	17,818	18,171	17,808	17,971	(200)	-1.1%
EOD (Bomb Squad)	7,196	4,833	5,135	5,032	6,085	950	18.5%
Records	539,564	572,321	587,365	555,618	552,657	(34,708)	-5.9%
Training	283,666	246,154	260,743	255,528	300,554	39,811	15.3%
Services Administration	325,383	305,210	372,843	345,386	401,636	28,793	7.7%
Property	300,175	299,350	322,310	305,864	325,463	3,153	1.0%
Accreditation	345,499	356,839	361,827	354,591	375,131	13,304	3.7%
Detention	873,813	952,931	1,173,235	1,076,621	1,173,509	274	0.0%
Total General Fund	13,166,432	13,396,152	14,803,171	13,587,108	14,533,852	(269,319)	-1.8%
OTHER PROGRAMS							
Family Justice Center	121,102	124,313	141,352	138,525	138,870	(2,482)	-1.8%
Police Grant Fund	89,686	113,201	157,406	120,066	183,196	25,790	16.4%
Drug Fund	222,140	107,301	115,000	128,628	115,000	-	0.0%
Police Technology Fund	451,484	415,171	277,457	228,127	251,332	(26,125)	-9.4%
Total Other Programs	884,412	759,986	691,215	615,346	688,398	(2,817)	-0.4%
Total Police	14,050,844	14,156,138	15,494,386	14,202,454	15,222,250	(272,136)	-1.7%
POLICE EXPENDITURE SUMMARY							
Personal Services	11,475,553	11,704,457	12,816,908	12,014,654	12,582,072	(234,836)	-1.8%
Operating	1,690,879	1,691,695	1,986,263	1,572,454	1,951,780	(34,483)	-1.7%
Other	884,412	759,986	691,215	615,346	688,398	(2,817)	-0.4%
Total Expenditures	14,050,844	14,156,138	15,494,386	14,202,454	15,222,250	(272,136)	-1.8%

Police Department



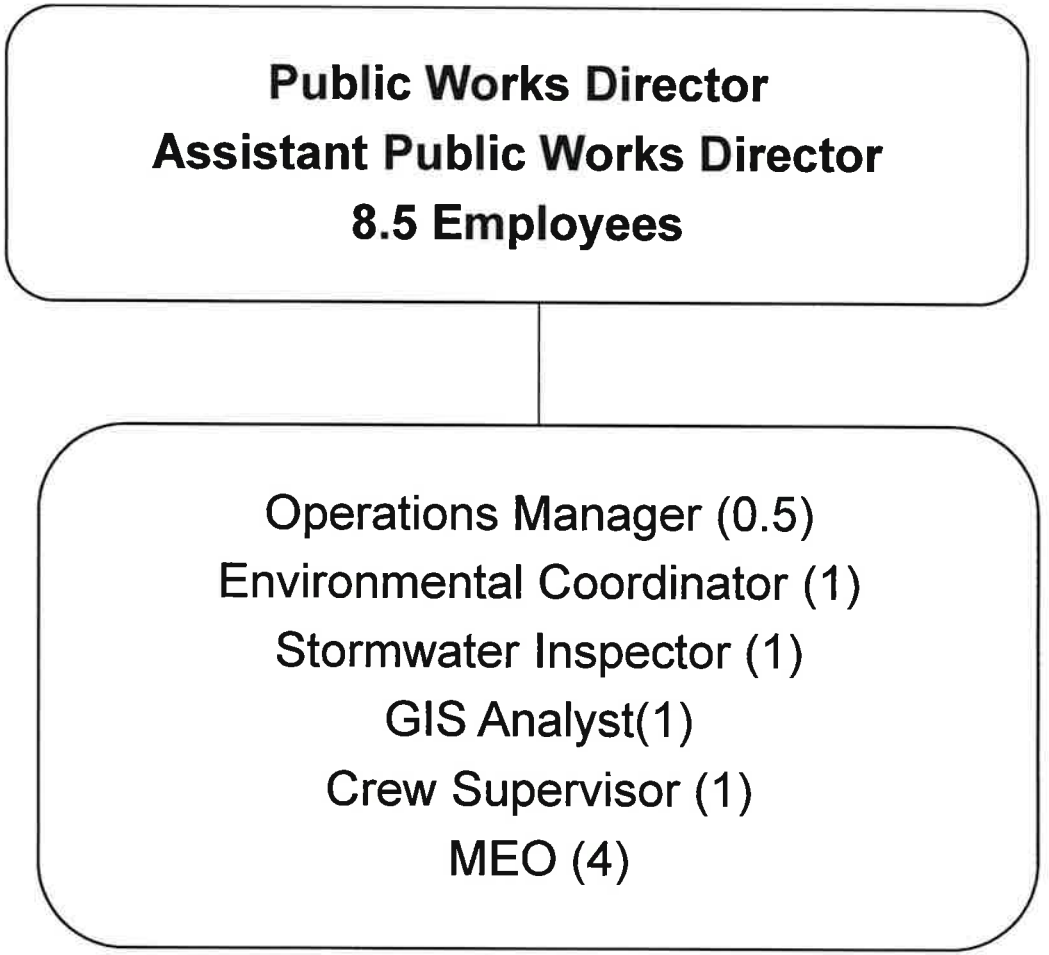


Public Works



PUBLIC WORKS

STORMWATER DIVISION



Public Works

The Public Works Department provides a variety of services intended to maintain the health, safety, and welfare of the community, as well as enhance the quality of life through right-of-way maintenance and transportation improvements. The department consists of five major divisions: Engineering, Streets, Stormwater, Traffic, and Solid Waste.

Engineering

The Engineering division provides civil engineering, construction inspection, surveying, plans review, and graphic design to various departments of the City. Some of the services provided by the division include: 1) engineering design and construction management, which includes management of the work of outside consultants, monitoring project progress, and answering consultant's technical questions; 2) plan review, which includes the review of one- and two-family residential construction, subdivision plan review, and zoning change plan review; 3) construction inspection, which includes the inspection of commercial, subdivision, and city project development for compliance with existing standards and site plans; 4) surveying, which consists of a four member team that provides the raw field information and research that forms the basis of in-house construction plans; and 5) computer drafting and graphics, which involves engineering technicians use of various computer software to draft construction plans and enhance photographs to provide a preview of a potential project.

Streets

The Street division provides the following services to the City: pavement maintenance, right-of-way maintenance, urban forestry, yard waste, construction and general maintenance, and facilities maintenance.

Pavement maintenance crews provide safe and smooth streets and alleys for those living in and traveling through Johnson City. The staff is involved in the repair of pavement failures and potholes, as well as, grading, patching, and constructing traffic calming devices.

Right-of-way maintenance personnel seek to ensure an attractive, clean, and safe public right-of-way environment. The primary activities of this group include mowing, trimming, vegetation control, street sweeping, and snow and/or ice removal.

The Urban Forestry program is responsible for removing and protecting public trees through a program of comprehensive management. Program activities include, tree pruning, hazardous tree removal, new tree planting, and the maintenance of landscaped areas at 85 sites across the City.

The Yard Waste work group has the task of scheduling yard waste collection and disposal for the residents of Johnson City. They provide collection of residential brush, limbs, and logs placed at the roadside, as well as, fallen leaves that have been raked to the curbside.

The Construction and general maintenance crews are responsible for maintaining and improving the roadways, walkways, and drainage systems in the City by constructing and maintaining storm major upgrades to the infrastructure, such as intersection improvements and new bridges.

The Street division maintains 742.8 lane miles of city streets, 153 lane miles of state highway, and 176 miles of city sidewalks.

Stormwater

The Stormwater division performs work in three primary areas: 1) stormwater utility program oversight, which ensures all customers are charged proper fees, answer customer concerns, and updates the billing system as necessary; 2) state permit compliance, which ensures that the City meets all the requirements of the State of Tennessee for stormwater management through inspection of construction sites, mapping of the stormwater system, educating the public, and inspection of City sites and operations; and 3) construction and maintenance services, which strive to maintain and improve the drainage system within the City by designing stormwater facilities, drainpipes, catch basins, and ditches.

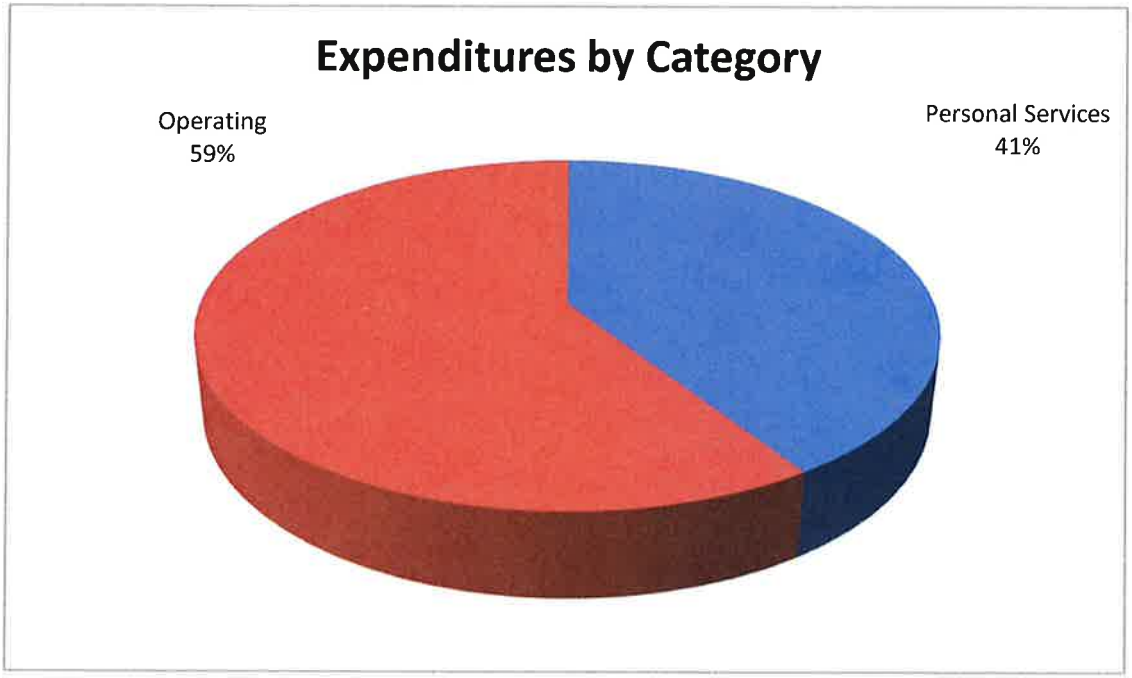
Traffic

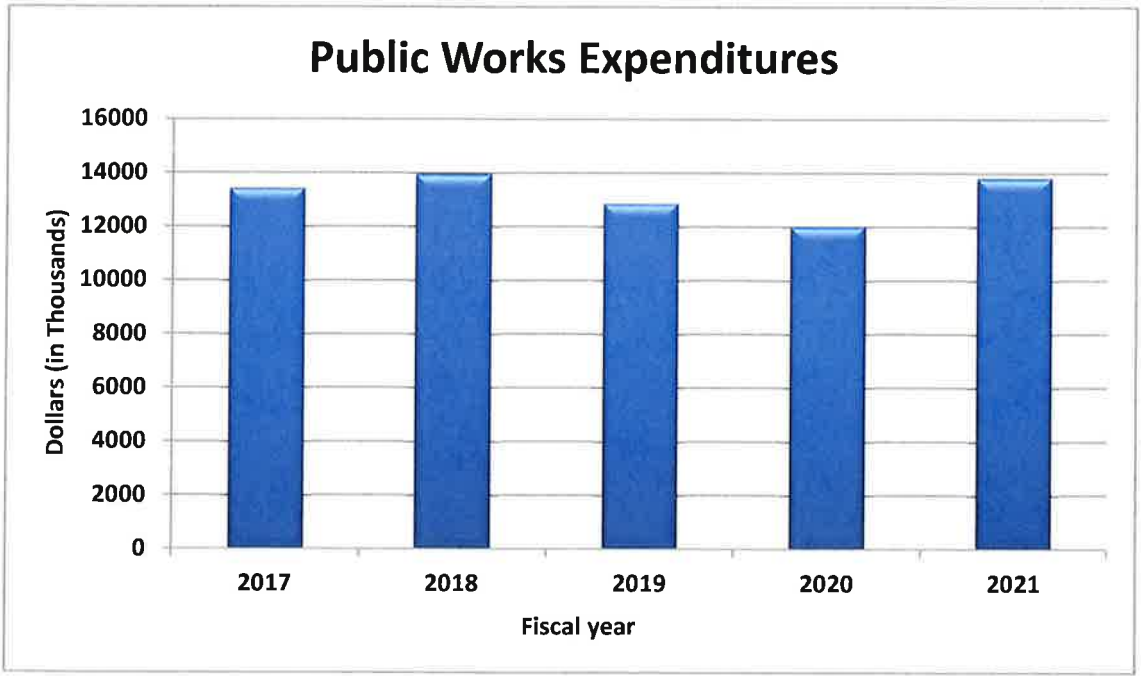
The Traffic division has three primary responsibilities. These include: 1) signage and painting, which installs and maintains signs and pavement markings to ensure safe streets and guidance for drivers and pedestrians; 2) street lighting, which installs and maintains street lights along public streets; 3) and traffic signals, which installs and maintains traffic signals and the Intelligent Traffic Systems (ITS) for the safe and efficient movement of drivers and pedestrians along public streets. The Traffic division adheres to the standards of the Manual of Uniform Traffic Control Devices (MUTDC) for the installation and maintenance of traffic control devices, which is a national standard to provide consistency in types, sizes, and placement of signs and pavement markings.

Public Works	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
GENERAL FUND							
PUBLIC WORKS							
Administration	371,172	376,836	406,546	402,481	409,970	3,424	0.8%
Street Division	448,702	390,401	571,389	565,675	540,544	(30,845)	-5.4%
Pavement Maintenance	768,457	769,776	842,104	803,683	842,829	725	0.1%
Street Resurfacing/Reconstruction	3,387,800	3,842,551	3,461,150	2,378,286	3,511,130	49,980	1.4%
ROW Maintenance	449,138	434,704	473,341	468,608	486,050	12,709	2.7%
Street Sweeping	195,790	206,253	210,066	207,965	216,645	6,579	3.1%
Mowing	371,863	377,447	409,666	400,569	427,667	18,001	4.4%
Tree Beautification	298,339	304,498	350,353	326,849	338,219	(12,134)	-3.5%
Snow Removal	211,417	145,828	250,063	247,562	249,863	(200)	-0.1%
Landscaping	282,704	247,827	316,761	313,593	320,472	3,711	1.2%
Construction Administration	1,497,744	1,692,479	1,789,108	1,721,217	2,198,798	409,690	22.9%
Downtown Maintenance	164,677	181,044	108,673	107,586	158,704	50,031	46.0%
Traffic Calming	5,937	14,366	15,000	14,850	15,000	-	0.0%
Sidewalk New /Replacement	233,643	153,865	161,600	159,984	160,900	(700)	-0.4%
Signage/Painting	1,123,132	1,061,521	1,134,322	1,112,979	1,160,976	26,654	2.3%
Street Lighting	1,624,369	1,641,376	1,670,000	1,653,300	1,670,000	-	0.0%
Traffic Signals	222,628	199,329	211,100	208,989	221,700	10,600	5.0%
Engineering	788,580	833,758	944,154	924,712	897,560	(46,594)	-4.9%
General Facilities	1,059,577	-	-	-	-	-	0.0%
Municipal Building	252,298	-	-	-	-	-	0.0%
Keystone	158,827	-	-	-	-	-	0.0%
Facilities Center	14,020	-	-	-	-	-	0.0%
Post Office Building	23,629	-	-	-	-	-	0.0%
Total Public Works	13,954,443	12,873,859	13,325,396	12,018,888	13,827,027	501,631	3.8%
GENERAL FUND EXPENDITURE SUMMARY							
Personal Services	5,533,591	5,071,600	5,661,457	5,548,228	5,639,933	(21,524)	-0.4%
Operating	8,420,852	7,802,259	7,663,939	6,470,660	8,187,094	523,155	6.8%
Total Expenditures	13,954,443	12,873,859	13,325,396	12,018,888	13,827,027	501,631	3.8%
OTHER FUNDS:							
Storm Water Management							
Operations	773,363	1,145,031	1,073,633	934,161	1,213,320	139,687	13.0%
Other*	623,999	687,571	795,945	795,945	854,824	58,879	7.4%
Total Storm Water Management	1,397,362	1,832,602	1,869,578	1,730,106	2,068,144	198,566	10.6%

* Other includes debt service interest, depreciation, admin fees, and other fees

Public Works





Johnson City Schools

The mission of the Johnson City Schools is to enable all students to achieve excellence. The system has eleven schools. Science Hill High School is comprised of the 9-12 campus, the College, Career and Technical Center and Topper Academy. Liberty Bell Middle School houses 7th and 8th graders. Indian Trail Intermediate School houses 5th and 6th graders. There are also eight elementary schools in the Johnson City School System. The school system currently has approximately 1,100 employees. Total student enrollment is approximately 7,900 and for the 2018-2019 school year graduation rates were at 93.1%.

Johnson City Schools offers a wide range of programs and services including but not limited to:

- JCS is currently implementing a 1:1 digital approach to learning in grades 3 – 12 (Students in grades 7-12 have the opportunity to take their devices home.)
- Before and after school programming is available in all schools.
- Several intervention and enrichment activities are provided each summer for students in grades K-12.
- JCS offers focused STEM opportunities in grades 5-12.
- Advanced Placement opportunities continue to expand with 24 courses to be offered during the 2019-20 school year.
- JCS offers online learning opportunities for grades 9-12.
- JCS has College and Career Technical Education programs that offer students industry-certification opportunities during high school.
- Dual enrollment opportunities are available in partnership with several area higher education institutions.
- JCS provides programs for students with disabilities and English learners.

Johnson City Schools achievements and awards include:

- Five out of eleven Johnson City schools received "Reward School" based on 2018-19 TCAP results and eight schools earned a Level 5 for academic growth.
- JCS was one of eight school districts across the state to average above 22 on the ACT. The composite average was 22.7 compared to the State's average of 20.
- In all, 97 percent of Science Hill seniors took the ACT and 62.2 percent scored a 21 or above, which qualifies them for Tennessee Hope Scholarship money.
- Over 1,200 Advanced Placement exams were administered in the 2018-19 school year at SHHS.
- Science Hill was named the 17th best high school in Tennessee among 345 high schools in the state, according to U.S. News and World Report. They were also ranked 1,334 out of 17,792 high schools nationwide.
- Johnson City Schools' Pre-K and Kindergarten portfolio scores ranked #1 in the First Core District.

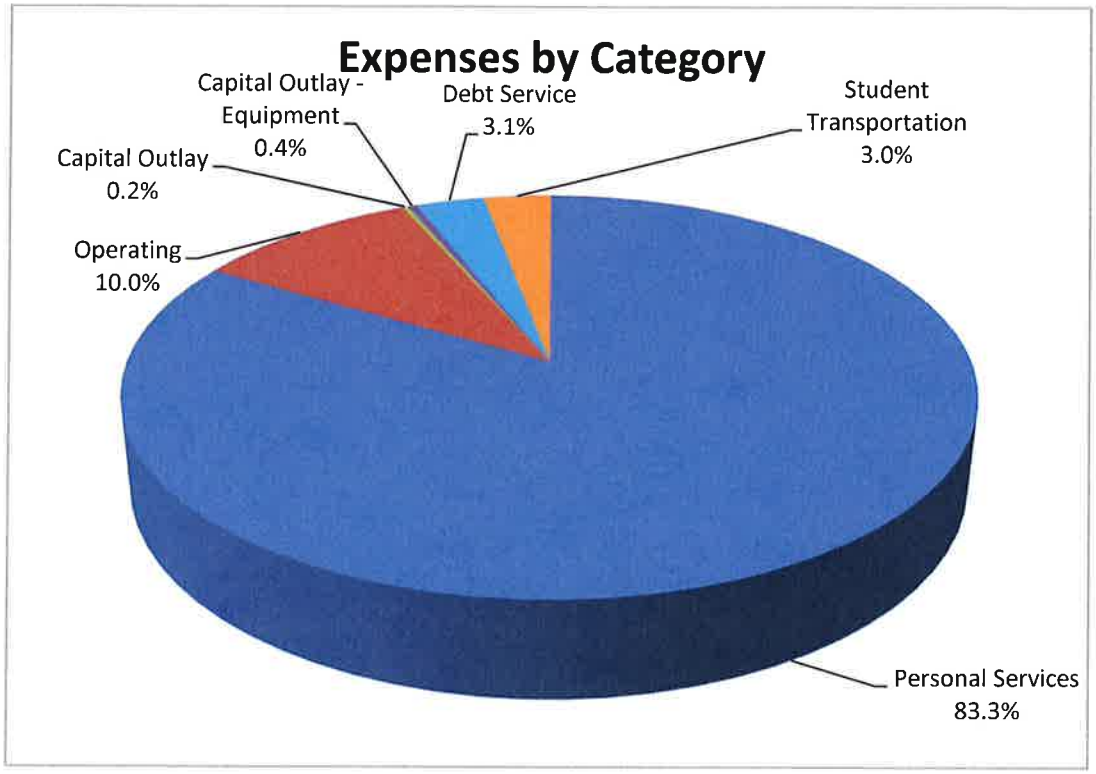
Board of Education

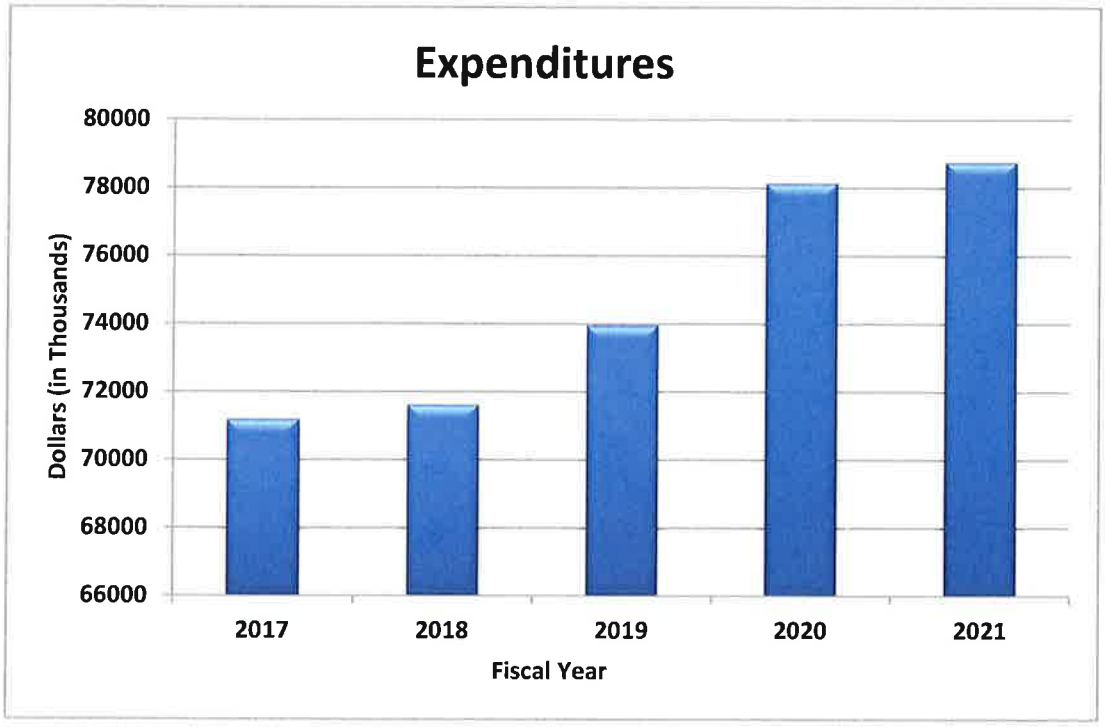
The focus of the Johnson City Board of Education is the success of our students in both education and in life. We value our community and the part our schools play in its future. Elected by the community, the members of the Board of Education serve four year terms. Our seven-member, non-partisan Board determines the operational policies of the school system. The Johnson City Board of Education has been named TSBA "Board of Distinction" since 2000. Also, the Johnson City Board of Education was selected as the 2018 TN School Board Association "Board of the Year."

The Johnson City Board of Education meets in regular session on the first Monday of each month at 6:00 p.m. in the Columbus Powell Service Center Board Room, 100 East Maple Street. Meetings are open to the public.

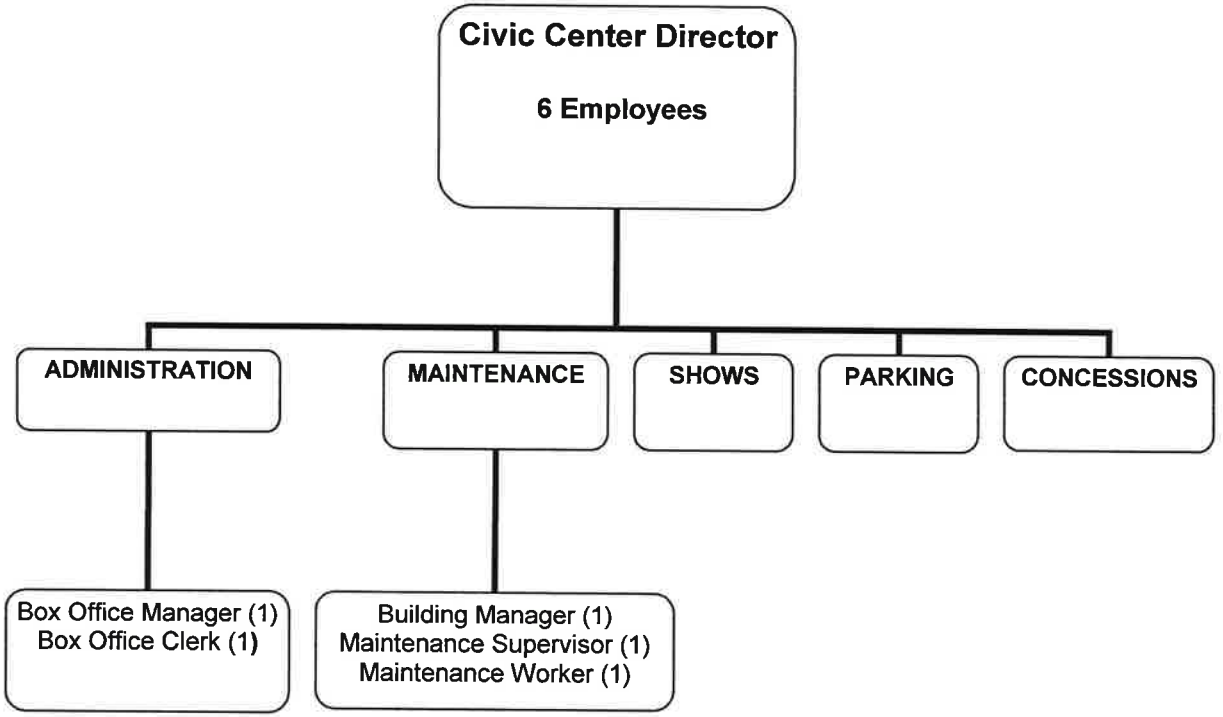
Administration	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
General Purpose School Fund							
Schools							
Instruction	40,551,643	42,356,266	44,437,600	44,420,430	44,566,702	129,102	0.3%
Alternative Education	954,365	811,415	978,163	1,034,160	1,058,871	80,708	8.3%
Special Education	4,774,359	5,029,310	5,280,726	5,157,915	5,443,529	162,803	3.1%
Vocational Education	1,794,534	1,838,313	1,859,278	2,167,229	2,101,802	242,524	13.0%
Attendance	0	0		43,337	46,000		
Health Services	445,347	495,336	543,610	543,612	581,018	37,408	6.9%
Student Support	1,693,179	1,830,181	1,886,407	1,778,884	1,882,580	(3,827)	-0.2%
Technology	1,542,693	1,549,353	1,819,216	1,839,410	1,839,637	20,421	1.1%
Board of Education	817,847	928,298	921,796	881,887	970,623	48,827	5.3%
Office of the Director of Schools	367,759	404,055	426,921	409,972	426,056	(865)	-0.2%
Office of the Principal	4,716,796	4,780,740	4,928,562	5,100,691	5,230,158	301,596	6.1%
Fiscal Services	448,817	467,364	501,604	494,546	492,158	(9,446)	-1.9%
Human Resources	199,494	202,886	205,952	236,221	232,788	26,836	13.0%
Operation of Plant	4,807,504	4,800,110	4,945,248	4,875,713	4,948,066	2,818	0.1%
Maintenance of Plant	1,829,011	1,851,323	1,915,754	1,825,209	2,029,337	113,583	5.9%
Transportation	2,436,987	2,579,648	2,448,472	2,483,453	2,474,715	26,243	1.1%
Central Services	56,846	69,551	76,994	72,787	79,233	2,239	2.9%
Community Service - Educare	969,950	988,797	1,143,127	1,234,906	1,207,210	64,083	5.6%
Early Childhood Education	248,938	263,740	247,400	332,073	375,548	128,148	51.8%
Capital Outlay	285,773	242,134	137,162	750,688	262,000	124,838	91.0%
Debt Service	2,331,344	2,380,211	2,418,918	2,360,283	2,426,418	7,500	0.3%
Operating Transfers	336,551	82,398	87,979	94,648	87,979	0	0.0%
Total General Purpose School	71,609,737	73,951,429	77,210,889	78,138,054	78,762,428	1,551,539	2.0%
GENERAL FUND EXPENDITURE SUMMARY							
Personal Services	58,559,246	60,503,435	63,253,493	62,922,230	65,610,099	2,356,606	3.7%
Operating	7,114,157	7,286,559	8,438,621	8,989,512	7,847,004	(591,617)	-7.0%
Capital Outlay	265,810	195,588	137,162	481,081	192,000	54,838	40.0%
Capital Outlay - Equipment	970,466	1,228,075	613,223	1,035,476	316,192	(297,031)	-48.4%
Debt Service	2,331,344	2,380,211	2,418,918	2,360,283	2,426,418	7,500	0.3%
Student Transportation	2,368,714	2,357,561	2,349,472	2,349,472	2,370,715	21,243	0.9%
Total General Purpose School	71,609,737	73,951,429	77,210,889	78,138,054	78,762,428	1,551,539	2.0%

General Purpose School Fund





FREEDOM HALL CIVIC CENTER



Freedom Hall Civic Center Overview

Freedom Hall Civic Center (FHCC) is a multi-purpose arena that began operations on July 5, 1974, providing assembly, cultural, sports, entertainment facilities and services to the Johnson City schools, community and region. It is located on the Liberty Bell campus and is adjacent to the Liberty Bell Middle School. The FHCC staff is responsible for the scheduling, maintenance, promotion, and production of the Civic Center. The arena has a fixed seating capacity of 5,368 and a maximum capacity of 6,868, which will vary depending on the nature of the event. Freedom Hall was designated as one of the first three "Official Locations" in Northeast Tennessee on the Tennessee Music Pathway in 2018. Sponsored by the Tennessee Department of Tourism, Tennessee Music Pathways celebrates the musical heritage sites of the State's seven musical genres on the new Tennessee Music Pathway

Over the last 45 years, FHCC has entertained several million visitors with ice shows, circuses, horse shows, sporting events, conventions, music concerts, lecturers, bull riding, rodeos, and other events. One of the highlights of this fiscal year was the Electric 94.9 FM Acoustic Christmas Concert featuring performers Charlie Puth, Shaed, AJ Mitchell, and Public. Other major ticketed events included Zach Williams, for King & Country, Paw Patrol, Bull Riding, and The Harlem Globetrotters.

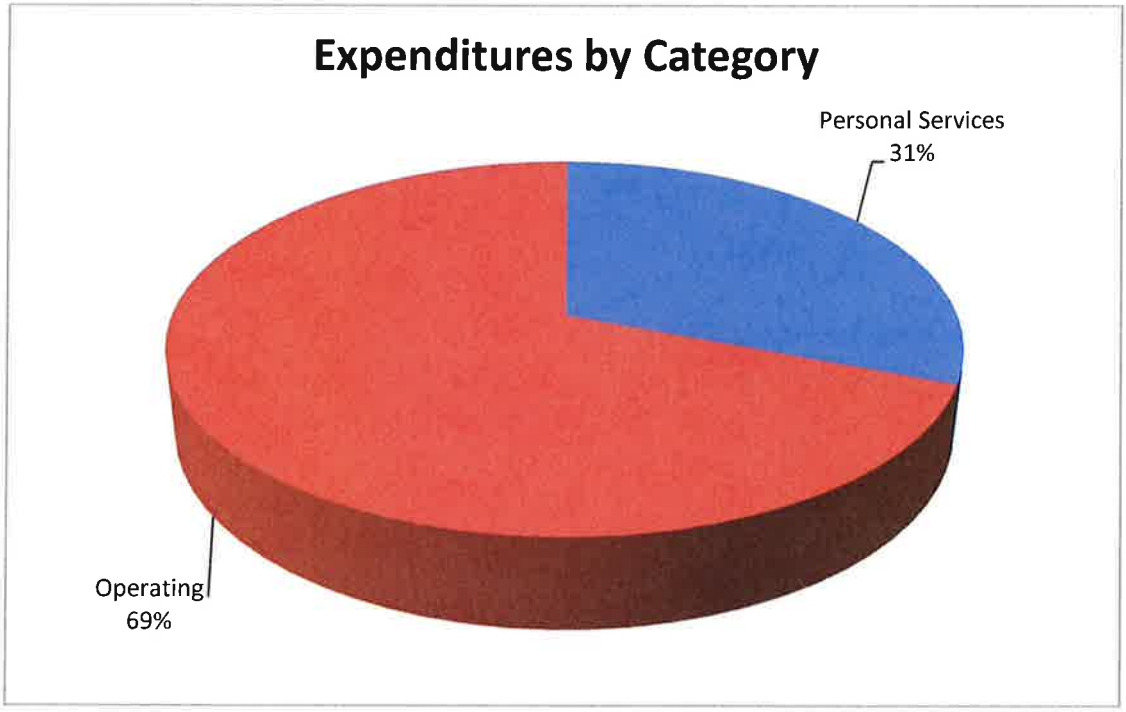
Numerous Johnson City non-profit agencies and community groups benefited from the use of FHCC for their events and programming. This included the Jericho Shrine Temple sponsored Carden Circus International, Jehovah's Witnesses TN Circuits #1 and #5 Assembly Meetings and Conventions, Fountain of Life Bible Church, Watauga Orthopedics Foundation Pre-Sports School Physicals, the CIPA Winter Guard Competition, and the Firefighter Association benefit concerts.

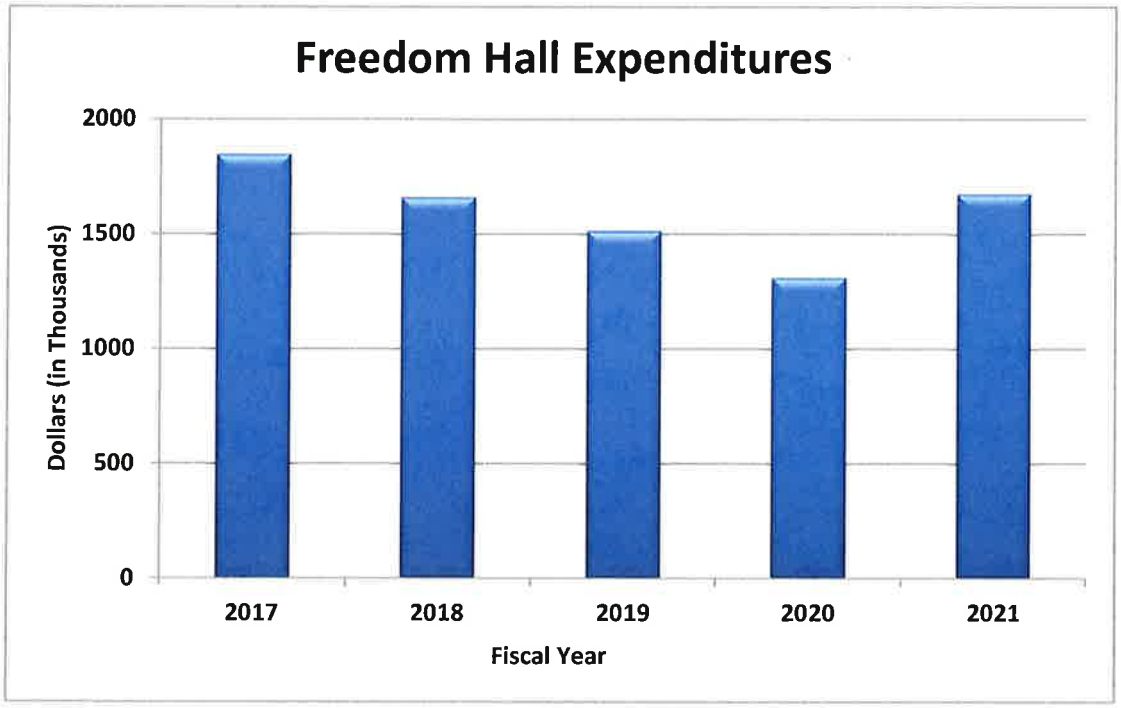
East Tennessee State University (ETSU) Men's Basketball team played their 2019-2020 season home basketball games at FHCC. From November through February, an exhibition game, seven non-conference games, and nine Southern Conference games were held. ETSU also hosted the Grand Cayman Classic – Mainland two-day four-game Men's basketball Tournament and the ETSU Women's pre-season basketball game against the UT Lady Vols.

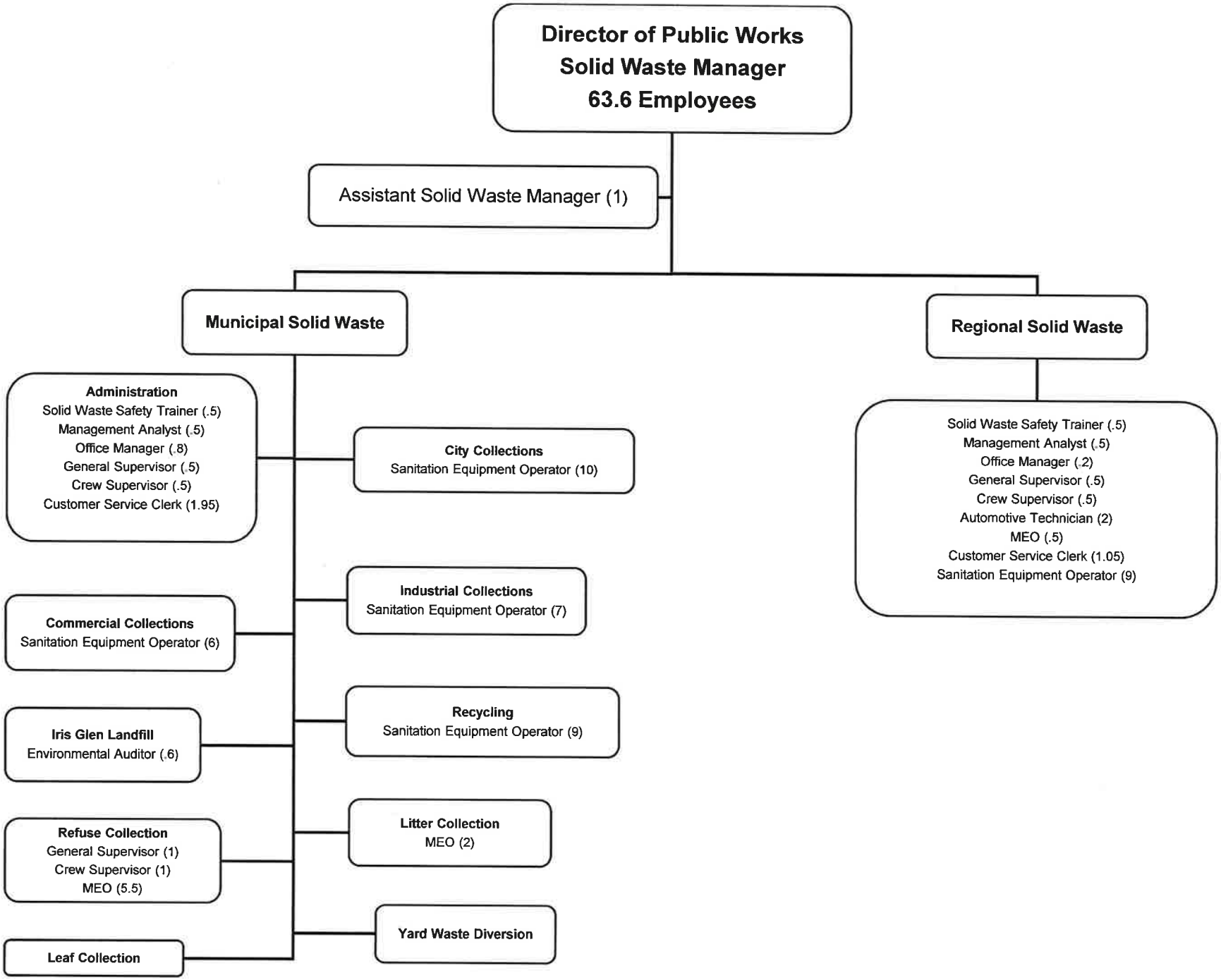
The Johnson City Schools are active users of the facility, with the arena being one of their two primary physical education facilities for Liberty Bell Middle School (LBMS). School-sponsored programming, events, and sports team practices, including the LBMS 7th/8th Grade Pep Rallies, LBMS 7th/8th Grade Awards Day, SHHS ROTC drill competition, NETCO Food Show, and other programs, are regularly scheduled in the area. This year the Johnson City Schools held their first city-wide school Orchestra Workshops and Concert with Mark Wood, former Trans Siberian Orchestra violinist, as well as their first city-wide school Band Concert.

Freedom Hall	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
FREEDOM HALL							
Administration	292,723	306,436	324,255	321,012	326,419	2,164	0.7%
Shows	993,480	831,728	919,620	580,109	923,495	3,875	0.4%
Maintenance	258,740	296,176	314,271	285,987	308,288	(5,983)	-1.9%
Concessions	106,219	103,823	88,387	87,457	107,262	18,875	21.4%
Parking	10,860	8,109	11,700	4,556	11,700	-	0.0%
Capital Outlay	-	-	32,000	32,000	-	(32,000)	-100.0%
Total Freedom Hall	1,662,022	1,546,272	1,690,233	1,311,121	1,677,164	(13,069)	-0.8%
FREEDOM HALL EXPENDITURE SUMMARY							
Personal Services	490,484	508,620	525,161	477,284	516,365	(8,796)	-1.7%
Operating	1,171,538	1,037,652	1,133,072	801,837	1,160,799	27,727	2.4%
Capital Outlay	-	-	32,000	32,000	-	(32,000)	-100.0%
Total Expenditures	1,662,022	1,546,272	1,690,233	1,311,121	1,677,164	(13,069)	-0.8%

Freedom Hall






Director of Public Works
Solid Waste Manager
63.6 Employees
Assistant Solid Waste Manager (1)
Municipal Solid Waste
Regional Solid Waste
Administration
Solid Waste Safety Trainer (.5)
Management Analyst (.5)
Office Manager (.8)
General Supervisor (.5)
Crew Supervisor (.5)
Customer Service Clerk (1.95)
City Collections
Sanitation Equipment Operator (10)
Industrial Collections
Sanitation Equipment Operator (7)
Commercial Collections
Sanitation Equipment Operator (6)
Recycling
Sanitation Equipment Operator (9)
Iris Glen Landfill
Environmental Auditor (.6)
Litter Collection
MEO (2)
Refuse Collection
General Supervisor (1)
Crew Supervisor (1)
MEO (5.5)
Yard Waste Diversion
Leaf Collection
Solid Waste Safety Trainer (.5)
Management Analyst (.5)
Office Manager (.2)
General Supervisor (.5)
Crew Supervisor (.5)
Automotive Technician (2)
MEO (.5)
Customer Service Clerk (1.05)
Sanitation Equipment Operator (9)

Solid Waste

Solid Waste, a division of Public Works, is responsible for the collection of residential, commercial, and industrial refuse in Johnson City and Washington County. Currently, the Solid Waste division operates an average of 28 routes daily, with additional brush and leave collection provided up to 34 weeks annually. With a service area of 320 square miles, Solid Waste vehicles drive approximately 700,000 miles annually.

In the previous fiscal year, the Solid Waste division collected/disposed of approximately 103,266 tons of residential and commercial waste; 5,553 tons of recyclables; and 15,567 tons of brush and leaves, for a total of 124,386 tons.

Solid Waste offers curbside recycling for the residents of Johnson City. Approximately 60% of households in the City participate in this program. Curbside collection makes up 1605 tons of the recyclables disposed of. There are five recycling drop-off sites located throughout the City: 1) Solid Waste Services Complex at 91 New Street; 2) behind Kroger Supermarket located on Browns Mill Road; 3) Winged Deer Park boat ramp parking lot located on Carroll Creek Road; 4) adjacent to the Johnson City Power Board on Boones Creek Road; and 5) behind Sonic Drive-In on West Market Street. Recycling efforts in Johnson City resulted in a 20.87% diversion of waste from the landfill.

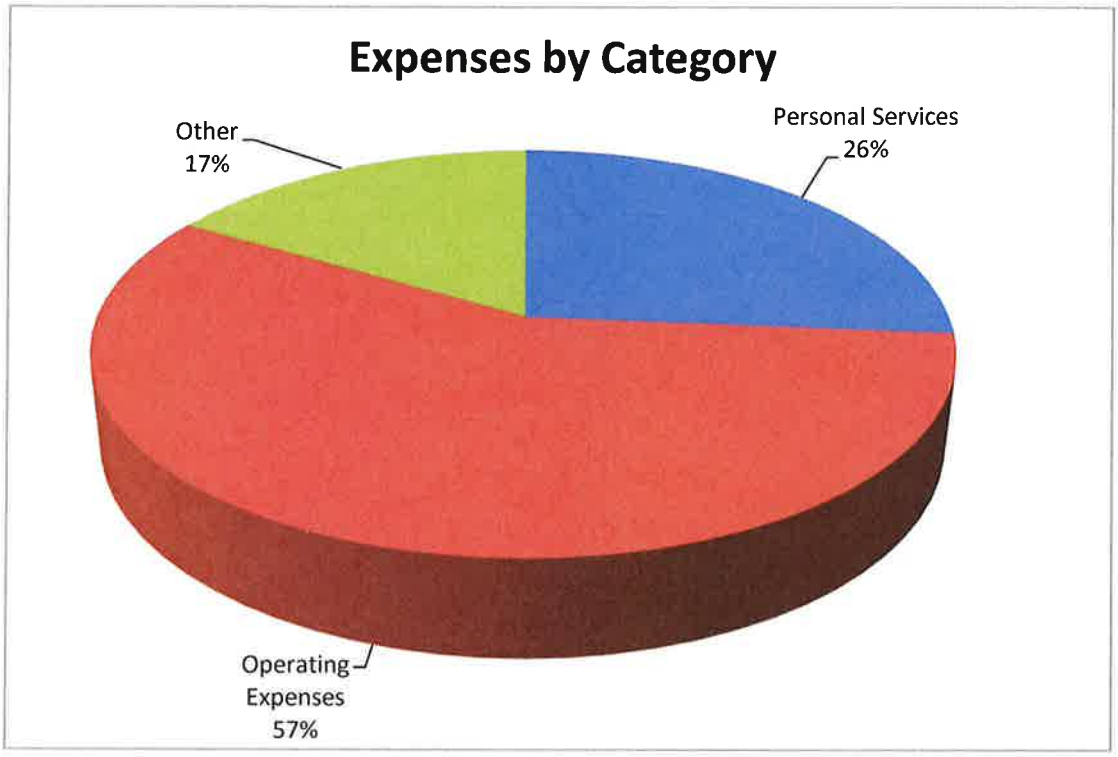
Brush and leaf collection is provided to the residents inside the City limits. Brush collection is provided with 4 trucks and trailers for 34 weeks and 3 trucks and trailers for 18 weeks. Leaf collection is provided with 11 machines for 7 weeks and 1 machine for 5 weeks.

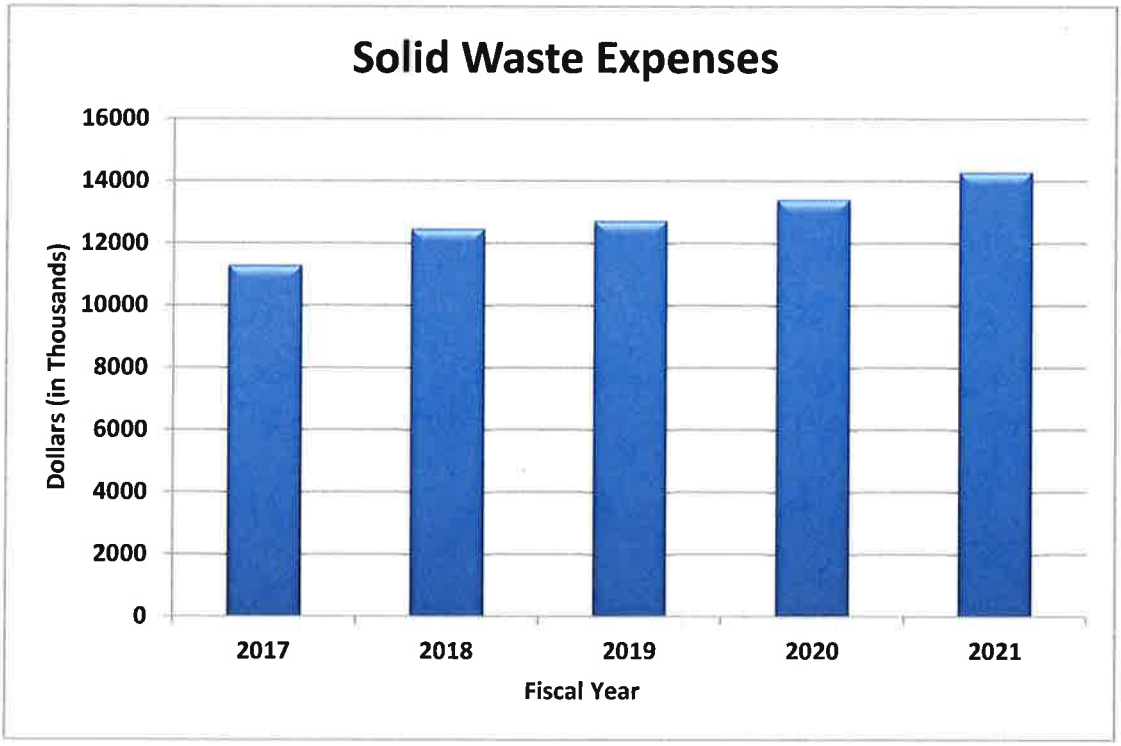
Solid Waste Goals and Objectives – FY 2021

Conduct educational recycling outreach during the fiscal year.

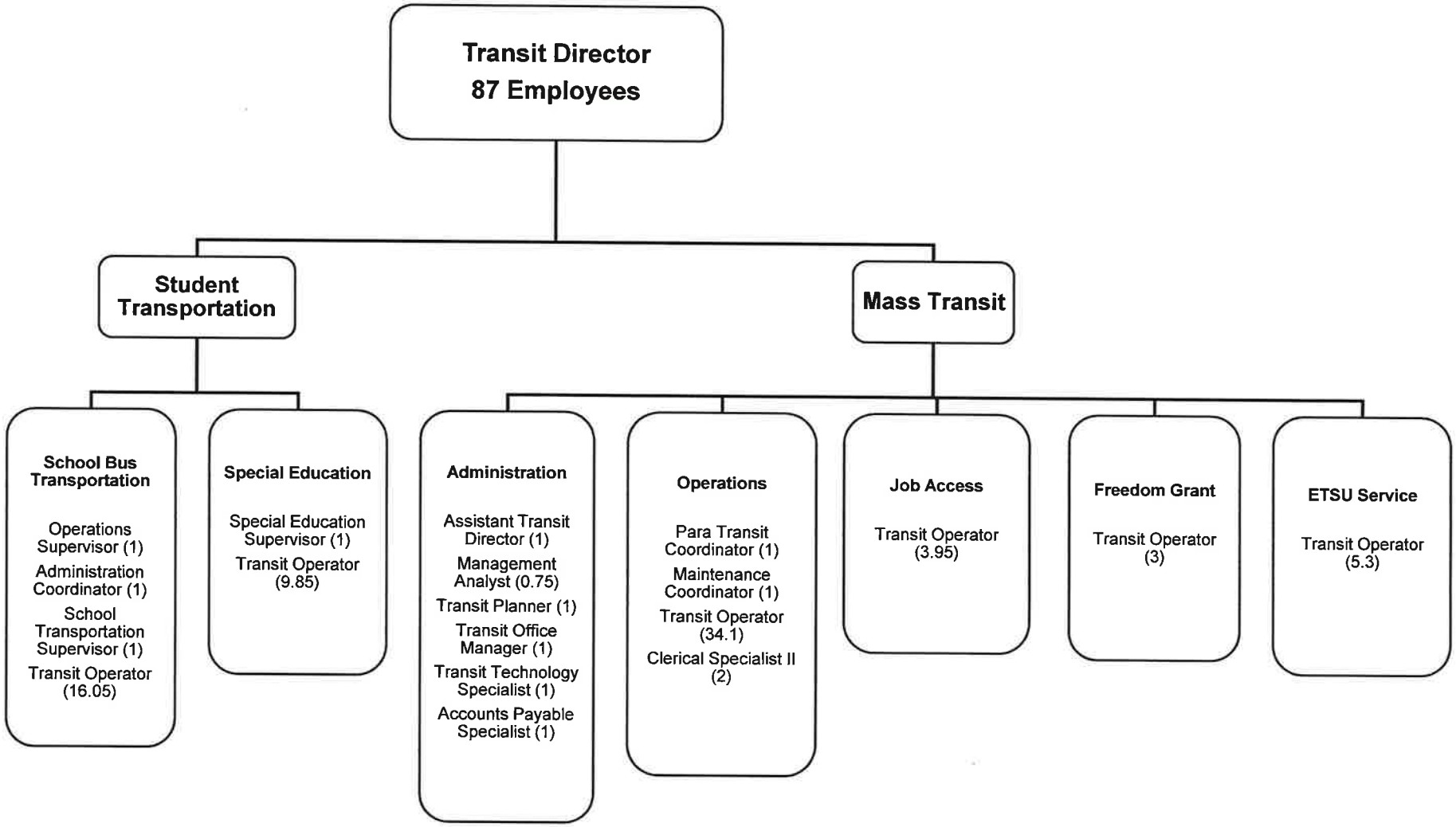
Solid Waste	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
SOLID WASTE							
Municipal Solid Waste							
Administration	469,225	540,981	649,107	642,616	664,670	15,563	2.4%
Residential Collection	1,814,265	1,721,024	1,854,663	1,836,116	1,906,513	51,850	2.8%
Commercial Collection	1,726,572	1,892,989	1,979,482	1,959,687	2,053,387	73,905	3.7%
Industrial Collection	2,168,542	2,234,580	2,207,096	2,185,025	2,345,612	138,516	6.3%
Bowser Ridge Landfill	(7,905)	(5,611)	76,000	75,240	136,000	60,000	78.9%
Cash Hollow	2,313	4,455	6,000	5,940	6,000	-	0.0%
Iris Glen Landfill	65,223	65,802	74,170	73,428	74,980	810	1.1%
Civitan Landfill	515	2,025	2,000	1,980	2,000	-	0.0%
Recycling	923,170	978,037	981,198	971,386	1,025,141	43,943	4.5%
Litter Collection	76,284	82,679	82,187	81,365	149,576	67,389	82.0%
Refuse Collection	644,677	655,601	783,135	775,304	760,745	(22,390)	-2.9%
Leaf Collection	222,611	233,624	217,051	214,880	230,051	13,000	6.0%
Yard Waste Diversion	203,555	152,529	237,135	234,764	224,135	(13,000)	-5.5%
Other*	1,141,230	1,237,103	1,461,126	1,461,126	1,673,849	212,723	14.6%
Total	9,450,277	9,795,818	10,610,350	10,518,857	11,252,659	642,309	6.1%
* Other includes debt service interest, depreciation, admin fees, and other fees/transfers							
MUNICIPAL SOLID WASTE EXPENDITURE SUMMARY							
Personal Services	2,366,354	2,269,404	2,742,032	2,714,611	2,789,604	47,572	1.7%
Operating	5,942,693	6,289,311	6,407,192	6,343,120	6,789,206	382,014	6.0%
Other	1,141,230	1,237,103	1,461,126	1,461,126	1,673,849	212,723	14.6%
Total Expenditures	9,450,277	9,795,818	10,610,350	10,518,857	11,252,659	642,309	6.1%
REGIONAL SOLID WASTE							
Administration	2,135,589	2,384,399	2,297,070	2,309,000	2,332,507	35,437	1.5%
WCUD Landfill	6,540	6,465	5,000	5,000	6,000	1,000	20.0%
Other*	883,145	546,881	589,495	589,495	706,971	117,476	19.9%
Total	3,025,274	2,937,745	2,891,565	2,903,495	3,045,478	153,913	5.3%
REGIONAL SOLID WASTE EXPENDITURE SUMMARY							
Personal Services	830,987	942,157	992,504	982,579	963,801	(28,703)	-2.9%
Operating	1,311,142	1,448,707	1,309,566	1,331,421	1,374,706	65,140	5.0%
Other	883,145	546,881	589,495	589,495	706,971	117,476	19.9%
Total Expenditures	3,025,274	2,937,745	2,891,565	2,903,495	3,045,478	153,913	5.3%
* Other includes debt service interest, depreciation, admin fees, and other fees/transfers							
TOTAL SOLID WASTE	12,475,551	12,733,563	13,501,915	13,422,352	14,298,137	796,222	5.9%

Solid Waste


Expenses by Category
Other
17%
Personal Services
26%
Operating
Expenses
57%


Solid Waste Expenses
16000
14000
12000
10000
8000
6000
4000
2000
0
Dollars (in Thousands)
2017
2018
2019
2020
2021
Fiscal Year

Transit


Transit Director
87 Employees
Student Transportation
Mass Transit
School Bus Transportation
Operations Supervisor (1)
Administration Coordinator (1)
School Transportation Supervisor (1)
Transit Operator (16.05)
Special Education
Special Education Supervisor (1)
Transit Operator (9.85)
Administration
Assistant Transit Director (1)
Management Analyst (0.75)
Transit Planner (1)
Transit Office Manager (1)
Transit Technology Specialist (1)
Accounts Payable Specialist (1)
Operations
Para Transit Coordinator (1)
Maintenance Coordinator (1)
Transit Operator (34.1)
Clerical Specialist II (2)
Job Access
Transit Operator (3.95)
Freedom Grant
Transit Operator (3)
ETSU Service
Transit Operator (5.3)

Mass Transit

Johnson City Transit (JCT) began operations in October 1979. JCT received federal grant funding through the Federal Transit Administration and state grant funding through the Tennessee Department of Transportation. As a grant recipient, JCT falls under various federal and state requirements (of which it is in full compliance), including Title VI of the Civil Rights Act of 1964 and the Americans with Disabilities Act of 1990, as amended.

Regular Fixed Route

JCT operates fifteen fixed routes in the City. Ten of the JCT's fixed routes each have 30-minute operating times and are paired together using five buses, which serve two routes. Therefore, each of these ten routes is served once per hour. One fixed route not paired with another route has a 60-minute running time and is served every hour. The remaining two fixed routes has a 45-minute running time. These two routes alternate between two route legs, each route being served every 1 ½ hours. The fixed routes all originate and terminate at the Johnson City Transit Center, which is located in the downtown area and also serves Greyhound Bus Lines.

The Transit Center is the only terminal for the fixed route system and is where most transfers occur. The Transit Center provides a passenger lobby and is equipped with restrooms, seating, vending machines, telephones, and an information window. Benches and passenger waiting shelters are provided at key points along each route for passenger comfort. The fixed route base fare is $1.00. Seniors (age 65 or older), children (grades K-6), and individuals with disabilities or with Medicare cards can pay half fair (50 cents). Children under the age of five ride free. Discounted multi-ride passes are available. Transfers are also free of charge. Hours of operation for the fixed route system are from 6:15 a.m. to 6:15 p.m. Monday through Friday. Saturday service is provided from 8:15 a.m. – 5:15 p.m. JCT buses do not operate on Sundays or major holidays. The regular fixed route covers a total of 6,489 miles per week, with 1,166 miles covered each day of the week (Monday morning through Friday evening), and 659 miles covered on Saturdays.

BucShot

Since August, 2003, JCT has operated BucShot service per contractual agreement between the City and East Tennessee State University. The BucShot provides shuttle service on the ETSU Campus and adjacent housing areas. This service, which is open to the public, is provided during ETSU's fall and spring semesters (typically the last week of August and the first week of May).

For the academic year 2018-2019, four "base BucShot" routes are available, with one vehicle on each route (Blue, Gold, Red, and Teal). Routes will operate from 7:30 a.m. to 5:00 p.m. for the Gold and 7:45 a.m. to 4:00 p.m. (Red until 2:15 p.m. on Friday) for the Blue, Red, and Teal Monday through Friday, with an additional vehicle to serve Gold, Blue, and Teal routes during the four peak hours of demand (8:45 a.m. to 12:45 p.m.).

Beginning at 5 p.m. each operating day, one vehicle services the campus until midnight Monday through Friday. BucShot does not operate on weekends, JCT holidays, or ETSU holidays or breaks. Buses arrive at 15-minute intervals on each of the base routes and on a 20-minute interval for BucShot Red Route.

All buses used for BucShot are ADA accessible. ETSU students, faculty, and staff ride the BucShot free with a valid ETSU ID. These individuals, as well as all University School Students, may also ride the entire JCT route system free with a valid ETSU ID.

Paratransit

JCT provides curb to curb paratransit service for mobility-impaired individuals who meet ADA eligibility criteria and complete the JCT application process. This demand response service, is available with prior day request and within the city limits of Johnson City. Long-term demographic projections show that the region's growing elderly population will ensure that demand and ridership will remain stable with periodic increases. Paratransit operating hours are Monday through Friday from 6:15 a.m. to 6:15 p.m. and on Saturday from 8:15 a.m. to 5:15 p.m. Demand Response fares are $2.00 per one-way trip if the trip is located within ¾ miles of the fixed route service area. JCT will accommodate trips to points within the city limits that are outside of the established ADA paratransit area as space allows with a higher fare, which is determined by trip distance. JCT's demand response vehicles are equipped with wheelchair lifts/ramps, grab rails, and low steps.

Job Access

The Job Access Program is intended to support the implementation of a variety of transportation services to connect welfare recipients, disabled individuals, and low-income persons to job and related employment activities. Currently job access operates from 5:30 p.m. until midnight, Monday through Saturday, and provides Job Access Trips to locations in the service area not served by the fixed route system. Job Access service is available on a demand response basis, with a 48-hour advance request. The Job Access Fare is $2.50 per one-way trip.

New Freedom

JCT received the first New Freedom Program funding in 2010. The New Freedom Program funds new transportation services, beyond those required by the Americans with Disabilities Act and assists individuals with disabilities with transportation, including transportation to and from jobs and employment support services. JCT is using New Freedom grant funding to provide the Orange Route fixed route service to Boones Creek and Med-Tech areas of the City. The Orange Routes, which are available to all JCT patrons, serve various employers, including Franklin Woods Hospital and medical offices, which previously were not served by the JCT fixed route service. Both Orange routes continue to grow due to the demand of the areas served. The buses serving the Orange Routes are low-floored with ramps and are fully accessible.

JCT Ridership

Fiscal Year:	Total Ridership:
2009-2010	601,380
2010-2011	643,850
2011-2012	713,100
2012-2013	733,159
2013-2014	721,334
2014-2015	646,319
2015-2016	661,652
2016-2017	668,161
2017-2018	635,959
2018-2019	637,814

Student Transportation

The Student Transportation division operates 42 large school buses in the regular school bus service and 20 small school buses in the special education service. These buses operate along 206 routes within the corporate boundaries of Johnson City. School bus service is provided for eight (8) elementary schools, one (1) intermediate school, one (1) middle school, and one (1) high school. Service for Special Education students is provided for ages 3 – 21 throughout the system.

Student Transportation school buses operated 547,480 miles of service during the academic year 2018-2019, providing 1,232,579 passenger trips.

Various factors, classified as "Routing Factors", "Stop Location Factors", and "Time Frame Factors" affect daily operations of the student transportation service.

Routing factors include: 1) right turns; 2) avoiding back-up; 3) avoiding dangerous intersections; and 4) avoiding physical barriers, such as railroad tracks and traffic calming measures, such as speed humps and roundabouts.

Stop Location Factors include: 1) safety; 2) type of neighborhood, including such factors as the existence of sidewalks, the amount of traffic, and the type of road (dead-end, cul-de-sac, etc.); 3) type of street, including the amount of traffic, traffic patterns, and whether the street is two-lane or four-lane; 4) age of student; and 5) sight distance.

The primary Time Frame factor is the arrival time (breakfast) for elementary schools, since this determines the beginning times for each route.

Contributing factors to the Student Transportation costs include school location and configuration, as well as, the location of special programs for students.

Student Transportation Goals and Objectives – FY 2021

Maintain 100% state inspection rate for 100% of the school bus fleet as part of the annual fleet inspection.

Continue emergency evacuation training for students and teachers.

Continue to hire and train new drivers for replacement and expansion of services based on demand.

Continue replacing aging bus fleet with projected CIP schedule.

Meet or exceed the newly mandated requirements by the TN Department of Education on incorporating new fingerprint requirement. All school bus drivers must be fingerprinted every 5 years. In addition to current employees, all new hires must have fingerprinting competed in order to drive school bus.

Mass Transit Goals and Objectives – FY 2021

Finalize and complete the FTA triennial review in August.

Accept delivery of nine (9) replacement buses. This will complete replacement of remaining Arboc buses.

Replace all mass transit radios with newer replacement model.

Continue working with TDOT and local representatives on identifying other types of funding for operations. Examples are TN Improve Act funds and critical trips funding.

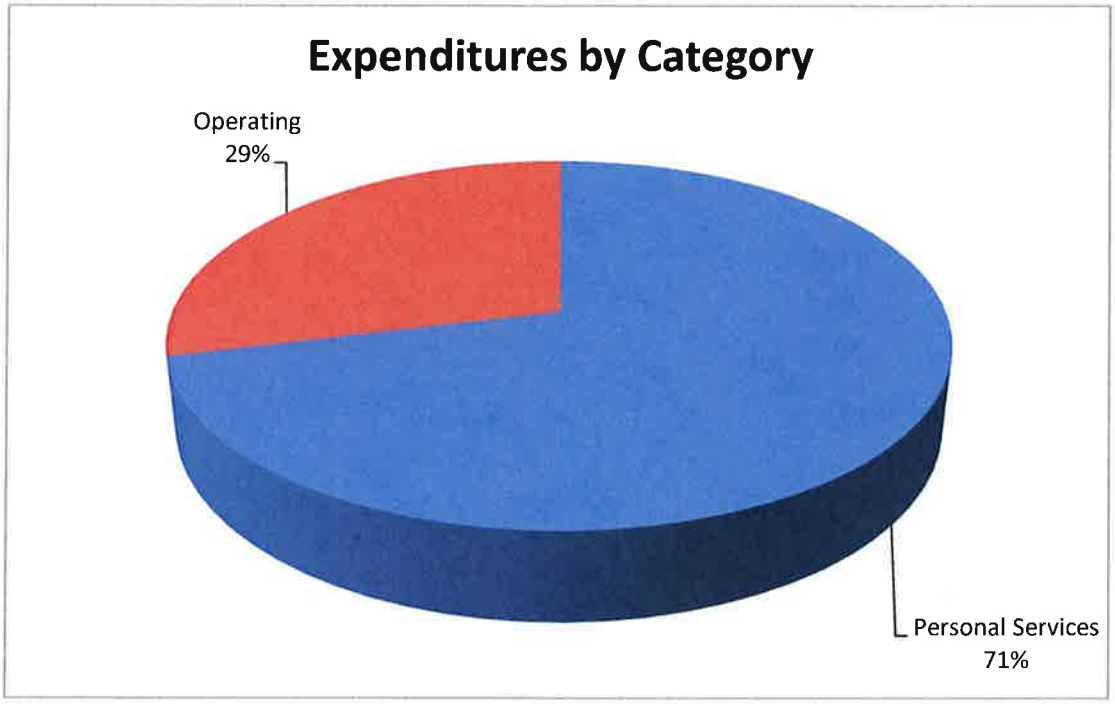
This will be the first year utilizing a new TDOT funding formula for 5307 funds. Also, this will be the first year Net Trans will be receiving part of the allocation. Continuing planning with state and local agencies will be critical.

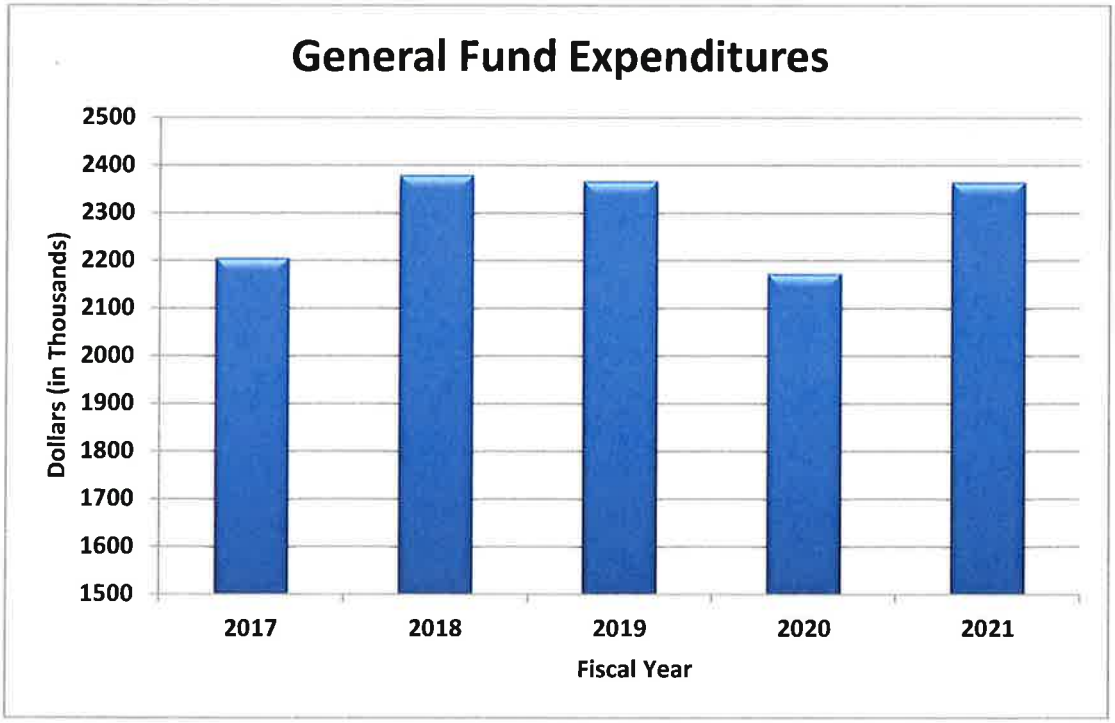
Examine upcoming Census and how a possible UZA merger could impact transit operations. This will be coordinated with the JCMTPO.

Work with Risk Mgmt. and Fleet Maintenance on purchasing and installing an overhead fall protection system for the garage.

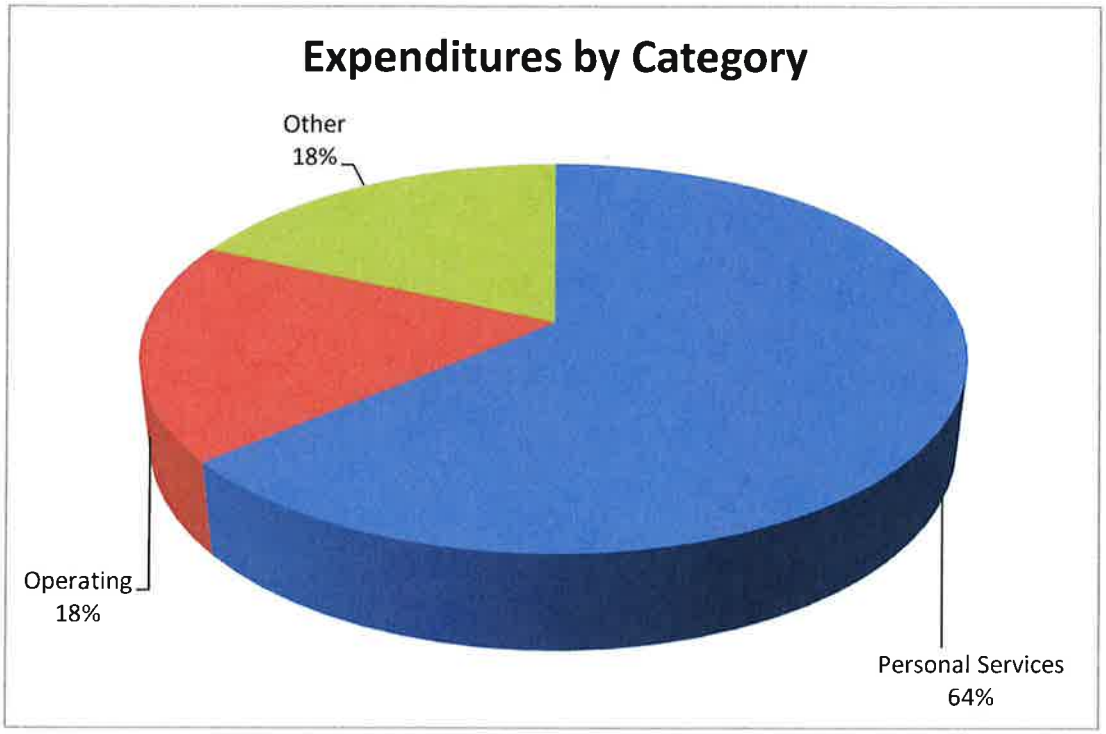
Transit	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
GENERAL FUND							
School Transportation							
School Transit Operations	1,615,235	1,627,195	1,589,602	1,465,409	1,565,158	(24,444)	-1.5%
Special Education Vans	764,811	740,214	759,870	707,074	800,170	40,300	5.3%
Total General Fund	2,380,046	2,367,409	2,349,472	2,172,483	2,365,328	15,856	0.7%
EXPENDITURE SUMMARY							
Personal Services	1,710,322	1,756,360	1,617,560	1,546,682	1,682,057	64,497	4.0%
Operating	669,724	611,049	731,912	625,801	683,271	(48,641)	-6.6%
Total Expenditures	2,380,046	2,367,409	2,349,472	2,172,483	2,365,328	15,856	0.7%
MASS TRANSIT FUND							
Administration	497,771	518,439	621,660	570,098	588,692	(32,968)	-5.3%
Operations	2,352,060	2,252,623	2,588,421	2,513,709	2,614,639	26,218	1.0%
Job Access	232,909	235,122	279,297	249,168	276,704	(2,593)	-0.9%
Demand Response	75,428	77,985	100,000	100,000	84,000	(16,000)	-16.0%
ETSU	262,851	292,385	374,104	314,304	329,142	(44,962)	-12.0%
Freedom Grant	246,248	234,027	198,643	156,037	197,662	(981)	-0.5%
Other	520,893	567,074	822,829	822,829	910,546	87,717	10.7%
Total Mass Transit Fund	4,188,160	4,177,655	4,984,954	4,726,145	5,001,385	16,431	0.3%
EXPENDITURE SUMMARY							
Personal Services	2,854,119	2,831,412	3,189,543	3,111,700	3,183,398	(6,145)	-0.2%
Operating	813,148	779,169	972,582	791,616	907,441	(65,141)	-6.7%
Other	520,893	567,074	822,829	822,829	910,546	87,717	10.7%
Total Expenditures	4,188,160	4,177,655	4,984,954	4,726,145	5,001,385	16,431	0.3%
TOTAL SCHOOL AND MASS TRANSIT	6,568,206	6,545,064	7,334,426	6,898,628	7,366,713	32,287	0.4%

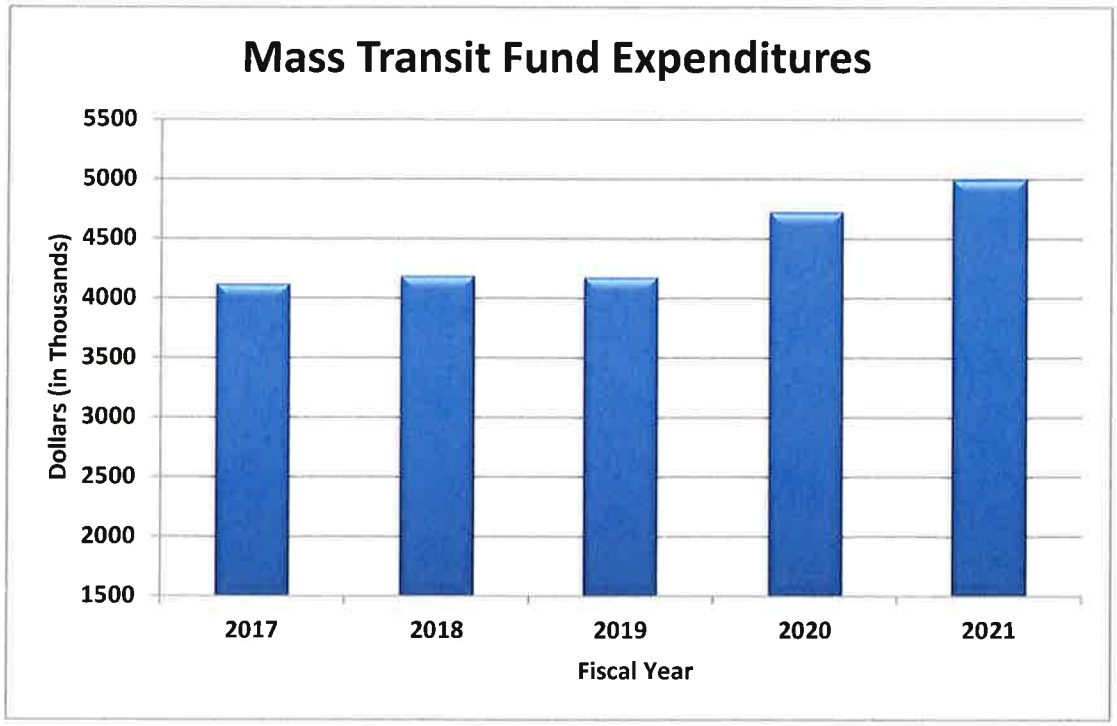
Student Transportation



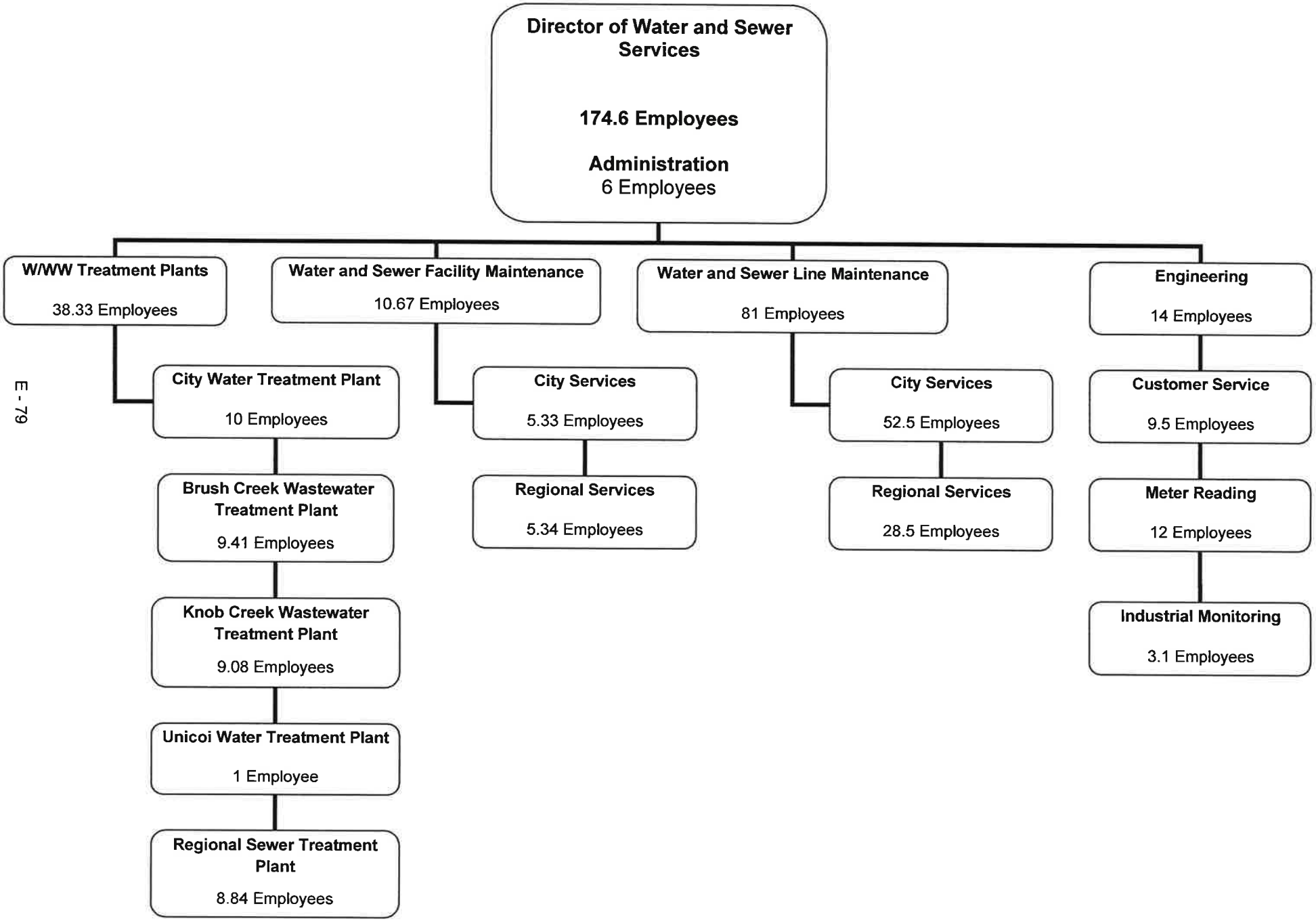


Mass Transit





WATER AND SEWER SERVICES



Water and Sewer Services

The City of Johnson City Water and Sewer Services Department began its operations in the early 1900's, providing potable water service to the citizens and businesses of the city. Treatment of wastewater began in the mid-1950's. Over the years, the department has expanded to serve residents in parts of four counties that surround the corporate limits of Johnson City, Tennessee. As of June 2020, the department serves 46,086 water accounts, of which 28,428 are inside the city limits and 17,658 are outside the city limits, and 29,545 wastewater customers, of which 24,923 are inside the city limits and 4,622 are outside the city limits. The system serves a total population of approximately 100,000 individuals.

The department has two water treatment plants with the capacity to produce 28 million gallons of potable water per day. The Unicoi Water Treatment Plant, located to the south of the city with Unicoi springs being the source of raw water, can produce an average of 4 million gallons per day. The Watauga Water Treatment Plant, located on the eastern edge of the city with the Watauga River being the source of raw water, can provide 24 million gallons per day. There are 973 miles of water transmission lines dispersed throughout the service area, along with 61 booster stations.

The department also operates three wastewater treatment plants with the total capacity to treat 26 million gallons of wastewater per day. The Brush Creek Wastewater Treatment Plant, located on the eastern edge of the city, can treat 16 million gallons per day. The Knob Creek Wastewater Treatment Plant, located in the northeastern part of the city, has the capacity to treat 4 million gallons per day. The Regional Wastewater Treatment Plant, located near the Tri-Cities Regional Airport, can treat 6 million gallons per day. There are currently 744 miles of wastewater collection lines and 98 lift stations throughout the system.

Water & Sewer Services Goals and Objectives – FY 2021

Environmental Compliance

Achieve full compliance with all federal and state Drinking Water Standards.

Achieve full compliance with each of the three major wastewater NPDES permits.

Achieve full compliance with the minor wastewater NPDES permit.

Infrastructure Assessment & Sustainability

Internally clean and televise 10% of the gravity sanitary sewer system annually.

Smoke test 10% of the gravity sanitary sewer system to help identify inflow sources.

Continue manhole inspection.

Continue implementation of revised root control methodology utilizing sonic acoustic testing and cutting to address.

Continue sewer point repairs identified in TV inspection program.

Continue replacement of wastewater force main air release program by replacing 20% annually.

Continue wastewater H2S Control program enhancements by addition of sites treated and more optimized sampling and feed control utilizing summer college students for sampling and analysis.

Utilize contract collection system flow monitoring to evaluate future investment of sewer rehab and capacity improvements.

Continue delivery process for prioritizing and correction of wastewater collection system 4 and 5 rating segments.

Continue replacement of water laterals (polyethylene and others).

Continued growth in utilization of the GIS system for asset information repository through field collection of data and edits.

Perform contract leak detection on 1/3 of the potable water system and field sounding of areas of interest.

Perform large meter testing and repair of all potable water meters 3" and larger.

Perform biannual testing of all bulk sales meters.

Perform small meter change-out combining a 1.5-2" meter 10 year average change-out plan with continued residential change-out plan on a 15 year change-out plan.

Continue to utilize monthly tank drop process and leak metrics to identify high loss areas and reduce run time of known and unknown leaks.

Replace or rebuild 20% of the water air release valves in place during 5-year cycle and evaluate based on field information going to a 10-year cycle.

Complete installation of raw water monitoring at the Watauga River intake.

Debt Funded and Rate Funded Capital Activities

As part of the Sanitary Sewer System Capital Improvement Plan:

Complete standby power installation at the Town Acres wastewater lift station.

Rebid in two contracts and begin construction on the Lower Brush Creek Interceptor Replacement.

Bid, construct, and complete Phase V&VI rehab work generated from the annual TV assessment work. Downtown lines along portions of Buffalo Street and West Market Street selected and Basin K2D upstream of the Knob Creek Wastewater Treatment Plant.

Complete force account construction at Knob Creek Wastewater Treatment Plant for water main and plant service line replacement.

Bid and begin construction of Brush Creek Wastewater Treatment Plant aeration system electrical replacement, and building renovation.

Begin design of Knob Creek Wastewater Treatment Plan aeration project.

Bid and construct lift station Phase Out 2018-2019, which was delayed due to right-of-way acquisition.

Begin & complete construction on the Upper Reedy Creek Sewer Interceptor Project.

Prepare for design of Lower Boones Creek Interceptor, C Station Replacement, and B Station Forcemain.

As part of the Water System Capital Improvement Plan:

Begin construction Phase IX galvanized water line replacement (Oak Grove area and Miller Addition of Johnson City.)

Complete design, bid, and begin construction of 2009 Eastern Expansion.

Complete design of Unicoi Spring collection system rehabilitation and springhouse replacement.

Complete recoating of Masters Knob steel water reservoir.

Complete construction of the Buttermilk Road water line replacement project.

Complete Utility Relocation for 75 SR & Muddy Creek Road TDOT Construction.

Combined Funding Activities:

Replace, complete rehab, or improve rating of 0.5-1.0% of the sanitary sewer system annually (13.8 – 27.5k ft.)

Replace and/or abandon 0.5-1.0% or greater of the potable water system annually (25.0 – 50.1 ft).

Substantially complete I26 & Boones Creek Interchange utility relocation project.

Begin design, bid, and deliver in a phased manner of the Water & Sewer Services service center replacement.

Continue design of West Walnut St. Utility Relocations.

Continue with the technology master plan with continued implementation and refinement of Cartegraph Asset management, planning for AMI trial, and planning for SCADA system upgrades.

Customer Service Activities

Monitor call center goals/objectives and modify work group if necessary to achieve.

Assist in new billing software procurement.

Evaluate improvements to afterhours emergency call handling.

Revisit 8 ½ x 11 billing for feasibility.

Promote e-billing.

Participate in implementation of ERP software replacement.

Implement enhancements to the warehousing operation.

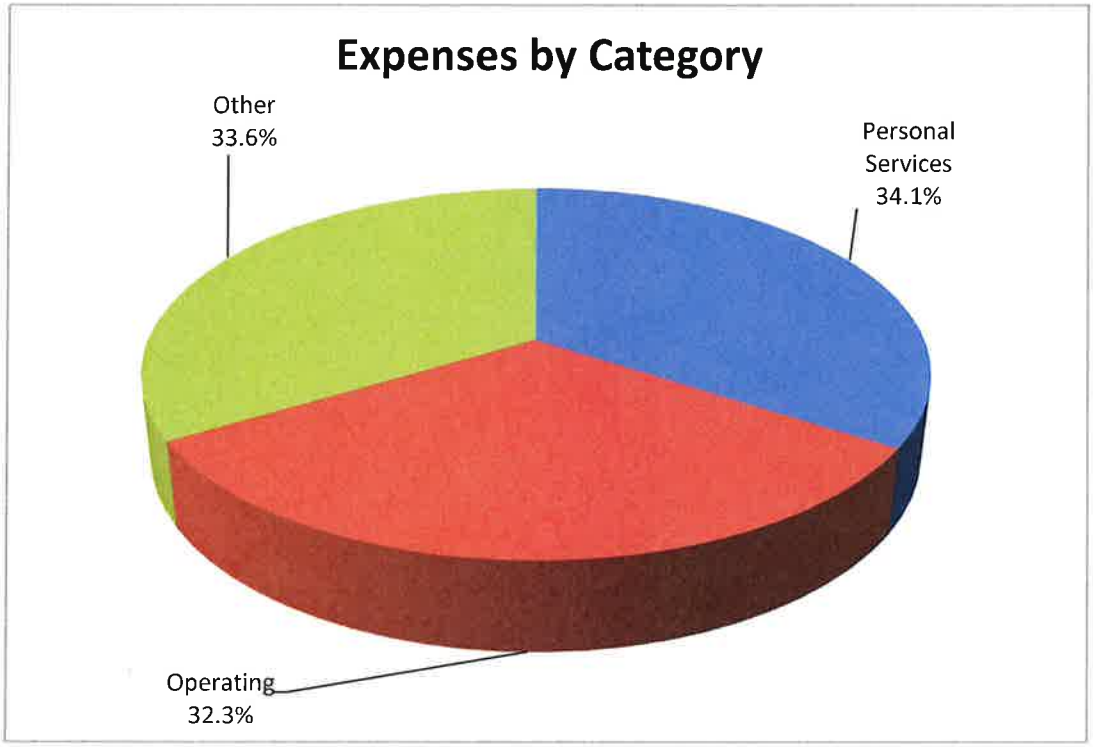
Other

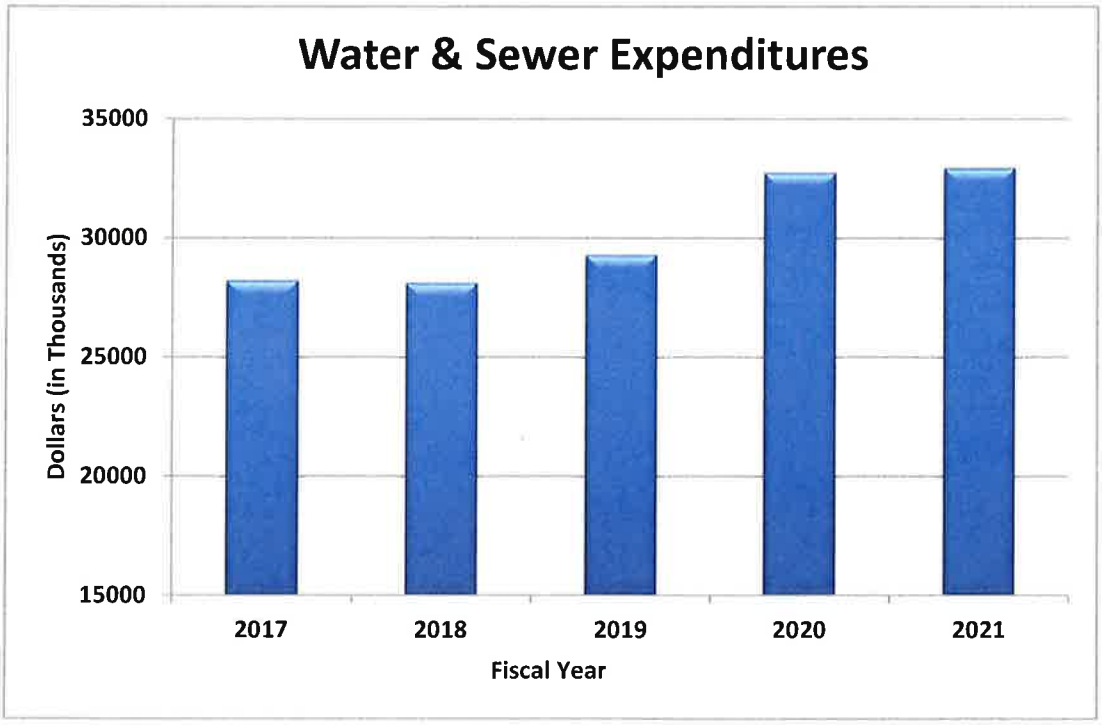
Continue efforts to optimize operating costs at treatment and pumping facilities.

Water/Sewer	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
ADMINISTRATION							
Municipal							
Administration	1,250,493	1,317,504	1,412,120	1,390,938	1,467,615	55,495	3.9%
Engineering	1,049,470	1,104,864	1,271,518	1,252,445	1,334,514	62,996	5.0%
Meter Reading	529,356	505,229	547,974	539,754	547,492	(482)	-0.1%
Customer Service	359,094	401,318	479,405	472,214	492,425	13,020	2.7%
Other*	6,959,307	7,558,148	9,031,099	8,262,587	8,091,974	(939,125)	-10.4%
Total	10,147,720	10,887,063	12,742,116	11,917,938	11,934,020	(808,096)	-6.3%
Regional							
Administration	55,792	92,426	129,231	127,293	127,813	(1,418)	-1.1%
Meter Reading	177,996	180,481	249,282	245,543	230,790	(18,492)	-7.4%
Customer Service	135,800	109,183	100,372	98,866	103,065	2,693	2.7%
Other*	2,496,052	3,323,852	3,327,925	2,959,449	2,975,611	(352,314)	-10.6%
Total	2,865,640	3,705,942	3,806,810	3,431,151	3,437,279	(369,531)	-9.7%
* Other includes debt service interest, depreciation, admin fees, PILOT, and other fees/transfers							
Total Expenditures	13,013,360	14,593,005	16,548,926	15,349,089	15,371,299	(1,177,627)	-7.1%
EXPENDITURE SUMMARY							
Personal Services	2,330,211	2,318,261	2,811,592	2,769,418	2,889,350	77,758	2.8%
Operating Expenses	1,227,790	1,392,744	1,378,310	1,357,635	1,414,364	36,054	2.6%
Other	9,455,359	10,882,000	12,359,024	11,222,036	11,067,585	(1,291,439)	-10.4%
Total	13,013,360	14,593,005	16,548,926	15,349,089	15,371,299	(1,177,627)	-7.1%
WATER							
Municipal							
Water Facility Maintenance	818,357	799,143	569,859	561,311	558,133	(11,726)	-2.1%
Water Line Maintenance	2,798,918	2,406,359	2,520,781	2,482,969	2,492,198	(28,583)	-1.1%
Water Line Extension	-	-	1,054,615	1,038,796	1,006,332	(48,283)	-4.6%
Unicoi Water Treatment	150,940	180,411	197,124	194,167	202,972	5,848	3.0%
Water Treatment	2,372,872	2,383,833	2,574,550	2,535,932	2,563,926	(10,624)	-0.4%
Total	6,141,087	5,769,746	6,916,929	6,813,175	6,823,561	(93,368)	-1.3%
Regional							
Water Facility Maintenance	268,492	223,446	286,799	282,497	276,558	(10,241)	-3.6%
Water Line Maintenance	1,197,196	1,212,058	1,231,057	1,212,591	1,251,759	20,702	1.7%
Water Line Extension	-	-	495,230	487,802	497,121	1,891	0.4%
Water Treatment	41,715	40,125	42,250	41,616	42,250	-	0.0%
Total	1,507,403	1,475,629	2,055,336	2,024,506	2,067,688	12,352	0.6%
Total Expenditures	7,648,490	7,245,375	8,972,265	8,837,681	8,891,249	(81,016)	-0.9%
EXPENDITURE SUMMARY							
Personal Services	3,347,653	3,285,987	3,944,153	3,884,991	3,876,281	(67,872)	-1.7%
Operating Expenses	4,300,837	3,959,388	5,028,112	4,952,690	5,014,968	(13,144)	-0.3%
Total	7,648,490	7,245,375	8,972,265	8,837,681	8,891,249	(81,016)	-0.9%

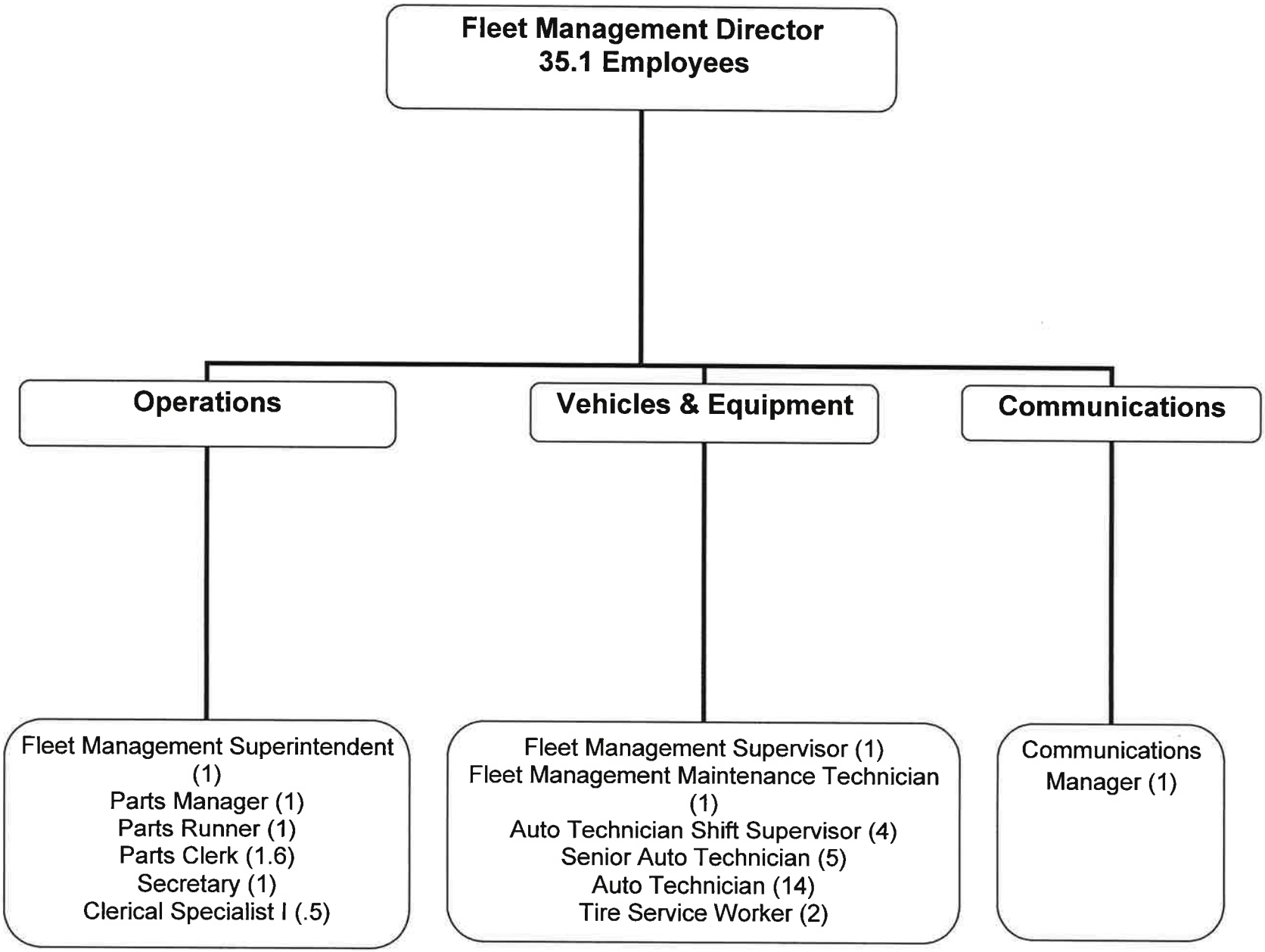
Water/Sewer	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
SEWER							
Municipal							
Sewer Facility Maintenance	585,216	667,282	529,126	521,189	532,024	2,898	0.5%
Sewer Line Maintenance	1,738,201	1,587,431	1,500,092	1,477,594	1,631,031	130,939	8.7%
Sewer Line Extension	-	-	763,537	752,084	737,872	(25,665)	-3.4%
Brush Creek Wastewater	1,833,373	1,857,628	1,942,969	1,913,824	1,902,482	(40,487)	-2.1%
Knob Creek Wastewater	1,046,218	1,089,538	1,152,404	1,135,118	1,117,898	(34,506)	-3.0%
Industrial Monitoring	264,023	232,497	272,621	268,532	279,115	6,494	2.4%
Total	5,467,031	5,434,376	6,160,749	6,068,341	6,200,422	39,673	0.6%
Regional							
Sewer Facility Maintenance	623,848	661,613	573,987	565,377	560,804	(13,183)	-2.3%
Sewer Line Maintenance	249,465	255,747	462,163	455,231	471,860	9,697	2.1%
Sewer Line Extension	-	-	325,419	320,538	324,156	(1,263)	-0.4%
Regional Wastewater Treatment	1,131,564	1,108,644	1,167,501	1,149,985	1,140,095	(27,406)	-2.3%
Total	2,004,877	2,026,004	2,529,070	2,491,131	2,496,915	(32,155)	-1.3%
Total Expenditures	7,471,908	7,460,380	8,689,819	8,559,472	8,697,337	7,518	0.1%
EXPENDITURE SUMMARY							
Personal Services	3,482,200	3,360,824	4,580,534	4,511,826	4,481,956	(98,578)	-2.2%
Operating Expenses	3,989,708	4,099,556	4,109,285	4,047,646	4,215,381	106,096	2.6%
Total Expenditures	7,471,908	7,460,380	8,689,819	8,559,472	8,697,337	7,518	0.1%
TOTAL WATER/SEWER	28,133,758	29,298,760	34,211,010	32,746,242	32,959,885	(1,251,125)	-3.7%

Water & Sewer Services





FLEET MANAGEMENT



Fleet Management Services

(Internal Service Fund)

Fleet Management Department provides fuel, preventive maintenance and repairs on all city vehicles, equipment and radios. Fleet Management also performs these services for the following outside agencies Animal Control and the Johnson City Schools.

Fleet Management's primary objective is to insure all city departments have the resources available in vehicles, equipment and radios to provide efficient services to the citizens of Johnson City.

Fleet Management's goal is to provide effective management, maintenance and repair of fleet assets in a timely, cost effective manner, and have departmental operation at peak efficiency and readiness. A constant goal is to maintain the 100% rating on State of Tennessee inspections of School Buses, Special-Ed Buses and Fire Trucks. The diversity and age of the city fleet with 37% being 10 years old or older creates a challenge in achieving these goals.

In this capacity the department maintains six operations (heavy truck garage, transit garage, light vehicle garage, tire shop, parts department and communication shop) which utilizes approximately 33,000 square foot of space at the city service complex. Presently the department is maintaining 886 city owned vehicles/ equipment and another 20 vehicles for outside agencies. These shops performed over (22,845) services and repairs in the past year. Fleet Management is one of only twelve organizations in the state to have earned a Blue Seal of Excellence from the National Institute for Automotive Service Excellence.

The department maintains two fuel sites and an automated fueling system. Over nine hundred thousand (985,000) gallons of fuel/lubricants were dispensed during the past year.

The communication shop presently maintains 811 radios and has responsibility for the communication system and tower sites.

Fleet Management Goals and Objectives – FY 2021
(Internal Service Fund)

Achieve fleet availability of 95%, which is defined as the percentage of vehicles/equipment available for use and not out of service due to repair or maintenance.

Maintain 100% safety rating for all School and Fire vehicles.

Maintain 85% of all repairs performed in-house.

Maintain 100% compliance of all fuel sites with the Department of Environmental Protection guidelines.

Evaluate the productivity and efficiency of each technician, striving to maintain an 80% production rating for each technician.

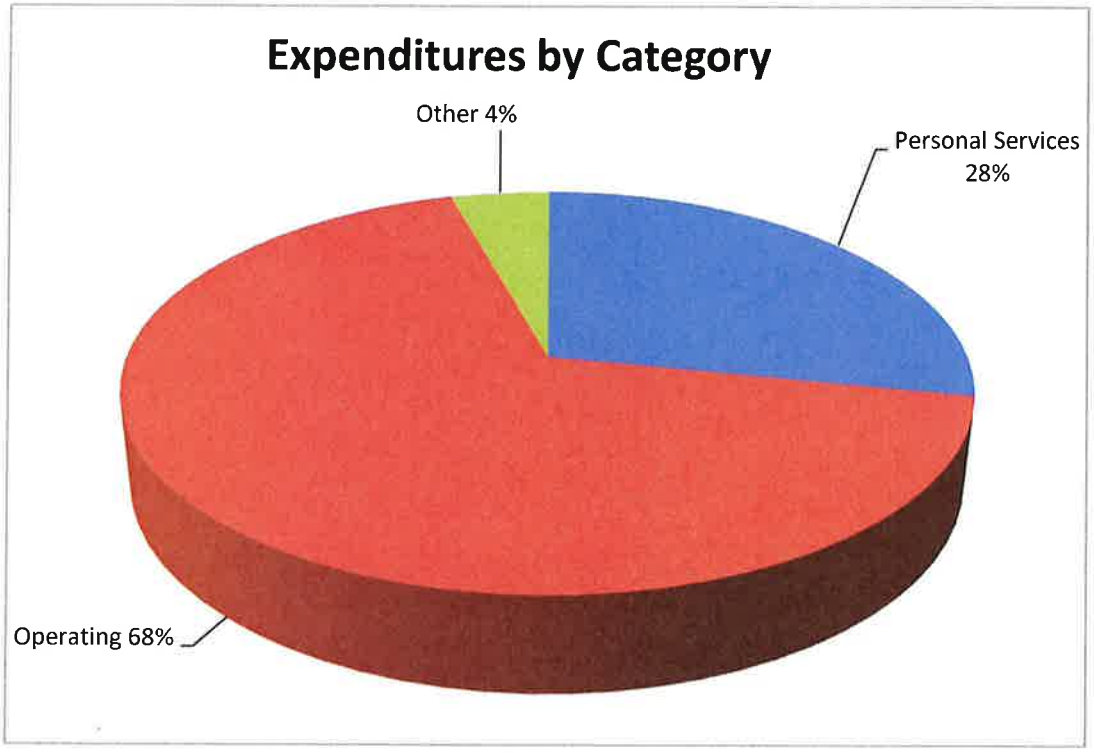
Continue training for all personnel to maintain ASE Certification, with a goal of 60% of the technicians have a Master ASE Certification.

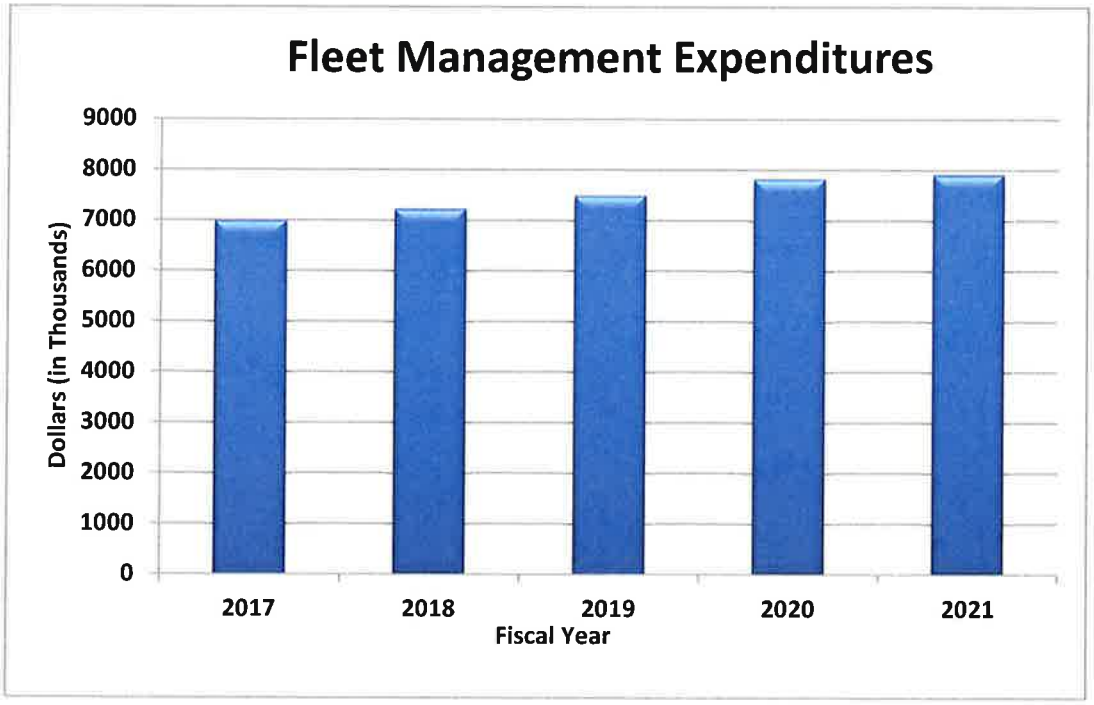
Achieve a minimum of 75% of all vehicle/equipment preventative maintenance performed on schedule, which will reduce down time, cost, and safety issues.

Achieve 70% of all repairs/maintenance completed within one workday of being scheduled in the shop.

Fleet Management	Actual FY 2018	Actual FY 2019	Budget FY 2020	Projected FY 2020	Budget FY 2021	Budget 21 vs. 20	% Change
FLEET MANAGEMENT							
Operations	533,509	514,262	668,502	661,817	679,539	11,037	1.7%
Vehicles and Equipment	5,746,962	6,021,800	6,722,285	6,365,987	6,555,394	(166,891)	-2.5%
Communications	286,281	296,653	333,026	329,696	337,397	4,371	1.3%
Other	663,053	665,063	519,770	477,700	349,348	(170,422)	-32.8%
Total	7,229,805	7,497,778	8,243,583	7,835,200	7,921,678	(321,905)	-3.9%
FLEET MANAGEMENT EXPENDITURE SUMMARY							
Personal Services	2,002,559	1,958,858	2,256,365	2,211,238	2,220,128	(36,237)	-1.6%
Operating	4,564,193	4,873,857	5,467,448	5,146,262	5,352,202	(115,246)	-2.1%
Other	663,053	665,063	519,770	477,700	349,348	(170,422)	-32.8%
Total Expenditures	7,229,805	7,497,778	8,243,583	7,835,200	7,921,678	(321,905)	-3.9%

Fleet Management





JOHNSON CITY

TENNESSEE

MISCELLANEOUS

Ordinance No. 4745-20

An Ordinance to Establish the Property Tax Rates, Appropriate Funds, and Adopt a Budget for the Fiscal Year July 1, 2020 through June 30, 2021

WHEREAS, the *Tennessee Code Annotated* Title 9 Chapter 1 Section 116 requires that all funds of the State of Tennessee and all its political subdivisions shall first be appropriated before being expended and that only funds that are available shall be appropriated; and

WHEREAS, the Municipal Budget Law of 1982 requires that the governing body of each municipality adopt and operate under an annual budget ordinance presenting a financial plan with at least the information required by state statute, that no municipality may expend any moneys regardless of the source except in accordance with the budget ordinance, and that the governing body shall not make any appropriation in excess of estimated available funds.

NOW THEREFORE BE IT ORDAINED BY THE CITY OF JOHNSON CITY AS FOLLOWS:

SECTION 1. In order to provide revenue for municipal purposes, there is hereby imposed on the value of all property within the City of Johnson City located within Washington County a levy at the rate of $1.71 upon each One Hundred Dollars' ($100.00) worth of assessed value of all taxable property, this levy to be the tax rate for the year 2020.

SECTION 2. Further, for the same said purposes of raising revenue, there is hereby imposed on the value of all property within the City of Johnson City located within Carter County a levy at the rate of $1.83 upon each One Hundred Dollars' ($100.00) worth of assessed value of all taxable property, this levy to be the tax rate for the year 2020.

SECTION 3. Further, for the same said purposes of raising revenue, there is hereby imposed on the value of all property within the City of Johnson City located within Sullivan County a levy at the rate of $1.95 upon each One Hundred Dollars' ($100.00) worth of assessed value of all taxable property, this levy to be the tax rate for the year 2020.

SECTION 4. The following funding amounts for the governmental funds shall be and hereby are adopted as appropriations

	General Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenue:				
	Local Taxes	73,992,405	70,040,090	70,268,000
	Licenses and Permits	795,218	782,500	769,000
	Intergovernmental	11,680,142	10,292,120	12,222,943
	Charges for Services	3,423,483	3,050,897	3,417,904
	Fines and Forfeitures	1,109,163	1,000,000	1,300,000
	Other	1,327,547	1,397,000	975,000
	Total Receipts	92,327,958	86,562,607	88,952,847
Expenditures:				
	Development Services	1,654,210	1,571,574	1,573,658
	Facilities Management	1,056,573	1,080,055	1,147,623
	Finance	1,500,975	1,604,214	1,637,381
	Fire Department	10,107,301	10,823,813	11,069,154
	General Government	2,797,835	2,932,845	3,023,108
	Information Technology	1,588,219	2,363,083	2,189,023
	Judicial	1,072,533	1,169,258	1,196,916
	Library	1,885,025	1,920,525	1,970,525
	Miscellaneous	760,226	1,353,678	997,682
	Parks & Recreation (Incl. Golf & Seniors)	6,931,334	7,441,187	7,622,598
	Police Department	13,520,465	13,725,633	14,672,722
	Public Works	12,873,859	12,018,888	13,827,027
	Quasi-Governmental Agencies	3,486,073	3,630,528	3,587,014
	Student Transportation	2,367,409	2,172,483	2,365,328
	Total Operating Expenditures	61,602,037	63,807,764	66,879,759
	Transfers Out to Other Funds	26,516,348	26,686,879	22,676,725
	Total Appropriation	88,118,385	90,494,643	89,556,484
	Surplus (Deficit)	4,209,573	(3,932,036)	(603,637)
	Beginning Fund Balance	23,389,516	27,225,550	23,293,514
	Year-End Adjustment	(373,539)	0	0
	Ending Fund Balance	27,225,550	23,293,514	22,689,877

	General Purpose School Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenue:				
	County Taxes/Licenses	27,498,570	26,458,181	27,684,382
	Charges for Service	1,552,766	1,546,064	1,686,000
	Other Local Revenue	332,279	335,675	264,500
	State/Federal Education Funds	32,695,796	34,048,628	35,027,000
	City Appropriation	10,876,736	10,876,736	10,876,736
	Transfers In from General Fund (Transportation)	2,357,561	2,349,472	2,370,715
	Other Sources	114,943	126	0
	Total Receipts	75,428,651	75,614,882	77,909,333
Expenditures:	Total Appropriation	73,951,429	78,138,054	78,762,428
	Surplus (Deficit)	1,477,222	(2,523,172)	(853,095)
	Beginning Fund Balance	6,372,520	7,849,742	5,326,570
	Ending Fund Balance	7,849,742	5,326,570	4,473,475

	School Food Services Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Charges for Services	811,672	691,922	832,000
	State Matching Food Service Funds	32,847	31,556	31,550
	Federal Funds Through State	2,645,855	2,747,979	2,755,000
	Other	2,361	8,398	3,000
	Total Receipts	3,492,735	3,479,855	3,621,550
Expenditures:	Total Appropriation	3,637,383	3,807,080	3,750,000
	Surplus (Deficit)	(144,648)	(327,225)	(128,450)
	Beginning Fund Balance	2,202,630	2,080,366	1,753,141
	Purchase Method Inventory Adj	22,384		
	Ending Fund Balance	2,080,366	1,753,141	1,624,691

	School Federal Projects Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Federal Funds Direct and Through State	4,553,243	4,748,530	5,092,622
	Transfers In	26,194	41,169	26,000
	Total Receipts	4,579,437	4,789,699	5,118,622
Expenditures:	Total Appropriation	4,579,435	4,789,699	5,118,622
	Transfers Out	(26,931)	0	0
	Surplus (Deficit)	(26,929)	0	0
	Beginning Fund Balance	321,287	294,358	294,358
	Ending Fund Balance	294,358	294,358	294,358

	School Special Projects Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Federal Funds Direct and Through State	534,022	747,922	636,098
	Transfers In	51,252	51,979	51,979
	Total Receipts	585,274	799,901	688,077
Expenditures:	Total Appropriation	591,749	799,901	688,077
	Transfer Out	(76,559)	0	0
	Surplus (Deficit)	(83,034)	0	0
	Beginning Fund Balance	111,906	28,872	28,872
	Ending Fund Balance	28,872	28,872	28,872

	Capital Equipment Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Other	0	0	0
	Total Receipts	0	0	0
Expenditures:	*(FY 2021 Budget equipment list and funding source - Appendix A)*			
	Vehicles & Equipment	2,580,285	3,425,925	5,319,088
	Total Appropriation	2,580,285	3,425,925	5,319,088
Transfers In:				
	Bond Proceeds	502,540	0	3,500,000
	Transfers In - General Fund	2,440,539	2,946,420	1,819,088
	Total Transfers In	2,943,079	2,946,420	5,319,088
	Surplus (Deficit)	362,794	(479,505)	0
	Beginning Fund Balance	795,763	1,158,557	679,052
	Ending Fund Balance	1,158,557	679,052	679,052

	Capital Projects Fund (Facilities and Infrastructure)	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Federal	1,379,844	0	160,000
	State of Tennessee	85,869	0	350,000
	Washington County	154,718	0	0
	Interest	171,946	0	0
	Other	178,528	485,074	125,000
	Total Receipts	1,970,905	485,074	835,000
Transfers In:				
	General Fund	451,282	1,008,000	0
	Bond Proceeds	4,427,549	0	0
	Economic Development Reserve	250,000	500,000	0
	Other Transfers	0	0	0
	Total Transfers In	5,128,831	1,508,000	0
Expenditures:	*(FY 2021 Budget listed by project and funding source - Appendix A)*			
	Facilities Projects	11,470,425	968,700	1,326,000
	Infrastructure Projects	2,145,721	1,093,414	1,000,000
	Total Appropriation	13,616,146	2,062,114	2,326,000
	Transfers Out	(244,163)	0	0
	Surplus (Deficit)	(6,760,573)	(69,040)	(1,691,000)
	Beginning Fund Balance	10,639,718	3,879,145	3,810,105
	Ending Fund Balance	3,879,145	3,810,105	2,119,105

	Capital Projects - Schools Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Other	150,307	0	0
	Total Receipts	150,307	0	0
Transfers In:				
	General Fund	500,000	0	0
	Bond Proceeds	802,734	0	5,185,000
	Other	244,163	0	0
	Total Transfers In	1,546,897	0	5,185,000
Expenditures:	*(FY 2021 Budget listed by project and funding source - Appendix A)*			
	School Projects	4,052,450	7,494,533	5,318,075
	Total Appropriation	4,052,450	7,494,533	5,318,075
	Transfers Out	0	0	0
	Surplus (Deficit)	(2,355,246)	(7,494,533)	(133,075)
	Beginning Fund Balance	11,790,321	9,435,075	1,940,542
	Ending Fund Balance	9,435,075	1,940,542	1,807,467

	Debt Service Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Interest	493,682	375,664	0
	Other	170,034	3,000	0
	Total Receipts	663,716	378,664	0
Transfers In:				
	General Fund	9,776,803	10,141,953	8,533,829
	General Purpose School Fund	984,298	1,004,940	1,012,180
	Economic Development Reserve	224,257	211,770	165,572
	Total Transfers In	10,985,358	11,358,663	9,711,581
Expenditures:	*(FY 2021 Principal and Interest Detail on Appendix B)*			
	City Projects - Principal and Interest	9,363,836	9,034,081	7,593,196
	School Projects - Principal and Interest	2,310,839	2,324,582	2,118,385
	Total Appropriation	11,674,675	11,358,663	9,711,581
	Surplus (Deficit)	(25,601)	378,664	0
	Beginning Fund Balance	132,736	107,135	485,799
	Ending Fund Balance	107,135	485,799	485,799

	Educational Facilities Trust Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Local Option Sales Tax	2,397,310	2,116,320	2,393,000
	Interest	10,585	4,000	4,000
	Total Receipts	2,407,895	2,120,320	2,397,000
Expenditures:				
	Debt Service	3,133,375	3,298,203	2,494,738
	Bank Service Charges	62,522	3,000	3,000
	Total Appropriation	3,195,897	3,301,203	2,497,738
	Operating Transfer In	1,400,060	1,208,000	1,366,000
	Surplus (Deficit)	612,058	27,117	1,265,262
	Beginning Fund Balance	2,459,126	3,071,184	3,098,301
	Ending Fund Balance	3,071,184	3,098,301	4,363,563

	Community Development Fund		2019 Actual	2020 Estimated	2021 Proposed
Revenues:					
	Community Development Block Grant		431,576	204,454	533,024
	CDBG Entitlement - Prior Year		330	257,000	300,000
	Emergency Shelter Grant		161,250	168,750	161,250
	Other		0	246,288	67,272
		Total Receipts	593,156	876,492	1,061,546
Expenditures:					
	Housing Rehabilitation		283,765	399,610	489,000
	Public Facility		0	0	211,000
	Other Programs		161,250	415,038	323,522
	Administration		148,141	99,858	80,000
		Total Appropriation	593,156	914,506	1,103,522
	Transfers Out		(138,752)	0	0
	Surplus (Deficit)		(138,752)	(38,014)	(41,976)
	Beginning Fund Balance		219,176	80,424	42,410
	Ending Fund Balance		80,424	42,410	434

	Drug Fund		2019 Actual	2020 Estimated	2021 Proposed
Revenues:					
	Fines & Forfeitures		244,006	97,400	100,000
	Other		5,710	13,000	15,000
		Total Receipts	249,716	110,400	115,000
Expenditures:					
	Operating		70,124	128,628	115,000
	Capital Outlay		37,177	0	0
		Total Appropriation	107,301	128,628	115,000
	Surplus (Deficit)		142,415	(18,228)	0
	Beginning Fund Balance		150,476	292,891	274,663
	Ending Fund Balance		292,891	274,663	274,663

	Freedom Hall Fund		2019 Actual	2020 Estimated	2021 Proposed
Revenues:					
	Ticket Sales		616,511	557,682	830,000
	Building Rental & Surcharge		134,721	92,481	130,000
	Concessions & Novelty Sales		195,250	175,413	195,000
	Other		281,565	184,362	275,000
		Total Receipts	1,228,047	1,009,938	1,430,000
Expenditures:					
	Administration		306,436	321,012	326,419
	Shows		831,728	580,109	923,495
	Maintenance		296,176	285,987	308,288
	Concessions & Parking		111,932	92,013	118,962
	Capital Outlay - Equipment		0	32,000	0
		Total Appropriation	1,546,272	1,311,121	1,677,164
	Transfers In - General Fund		324,178	302,000	250,000
	Surplus (Deficit)		5,953	817	2,836
	Beginning Fund Balance		87,041	92,994	93,811
	Ending Fund Balance		92,994	93,811	96,647

	Police Grant Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Federal Grants	112,845	120,066	183,196
	Total Receipts	112,845	120,066	183,196
Expenditures:				
	Public Safety	113,201	120,066	183,196
	Total Appropriation	113,201	120,066	183,196
	Transfers In	356	0	0
	Surplus (Deficit)	0	0	0
	Beginning Fund Balance	0	0	0
	Ending Fund Balance	0	0	0

	Police Technology Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Fines and Forfeitures	266,792	260,000	260,000
	Total Receipts	266,792	260,000	260,000
Expenditures:				
	Operating Technology	415,171	228,127	251,332
	Total Appropriation	415,171	228,127	251,332
	Surplus (Deficit)	(148,379)	31,873	8,668
	Beginning Fund Balance	314,984	166,605	198,478
	Ending Fund Balance	166,605	198,478	207,146

	Transportation Planning Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Federal Government	179,431	257,404	357,916
	Total Receipts	179,431	257,404	357,916
Expenditures:				
	Highway and Transportation Planning	232,159	287,193	428,127
	Total Appropriation	232,159	287,193	428,127
	Surplus (Deficit)	(52,728)	(29,789)	(70,211)
	Transfers In - General Fund	33,342	30,000	70,500
	Beginning Fund Balance	54,783	35,397	35,608
	Ending Fund Balance	35,397	35,608	35,897

SECTION 5. The following funding amounts for the proprietary funds shall be and hereby are adopted as appropriations for the operation of the City of Johnson City, Tennessee, along with revenue projections for the fiscal year 2021:

	Mass Transit Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Federal - Transit Administration	1,746,597	1,634,456	1,620,905
	State - Operating	688,301	795,831	735,000
	Other Federal Grants	175,636	240,000	240,000
	Passenger Fares	269,868	210,000	270,000
	Other	310,622	315,142	299,160
	Total Receipts	3,191,024	3,195,429	3,165,065
Expenses:				
	Administration	518,439	570,098	588,692
	Operations	2,252,623	2,513,709	2,614,639
	Job Access	235,122	249,168	276,704
	Freedom Grant	234,027	156,037	197,662
	ETSU Service	292,385	314,304	329,142
	Demand Response	77,985	100,000	84,000
	Other	567,074	822,829	910,546
	Total Appropriation	4,177,655	4,726,145	5,001,385
Transfers In:				
	General Fund	148,565	670,000	961,000
	FTA Capital Grant	1,908,643	1,390,000	250,000
	State Capital Grant	177,511	799,000	70,000
	Total Transfers In	2,234,719	2,859,000	1,281,000
	Net Operating Income (Loss)	1,248,088	1,328,284	(555,320)
	Net Position (Beginning)	4,270,595	5,518,683	6,846,967
	Net Position (Ending)	5,518,683	6,846,967	6,291,647
	Receipts (per audit for FY 2019)	3,492,863	3,195,429	3,165,065
	Capital Equipment (FY 2021 Budget - see Appendix A)	2,468,532	2,146,506	353,818
	Total Operating Expense (less Depreciation)	3,624,682	3,903,316	4,090,839
	Total Operating and Other Expenses	6,093,214	6,049,822	4,444,657
	Other Non-Operating Revenue	1,814,062	2,859,000	1,281,000
	Net Increase (Decrease) in Cash & Cash Equivalents	(786,289)	4,607	1,408
	Beginning Cash Balance	787,780	1,491	6,098
	Ending Cash Balance	1,491	6,098	7,506

	Solid Waste Municipal Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Residential	2,944,624	2,950,000	2,982,000
	Commercial	2,949,189	3,000,000	3,192,550
	Industrial	2,540,412	2,374,000	2,601,860
	Recycling	423,113	275,000	316,800
	Landfill Host Fee	326,553	365,000	320,400
	Container Rental	948,585	900,000	962,590
	Other	503,795	483,000	501,700
	Total Receipts	10,636,271	10,347,000	10,877,900
Expenses:				
	Administration	540,981	642,616	664,670
	Residential	1,721,024	1,836,116	1,906,513
	Commercial	1,892,989	1,959,687	2,053,387
	Industrial	2,234,580	2,185,025	2,345,612
	Recycling	978,037	971,386	1,025,141
	Brush, Bulk, and Leaf Collection	1,124,433	1,306,313	1,364,507
	Landfills	66,671	156,588	218,980
	Other	1,124,831	1,348,854	1,561,577
	Total Appropriation	9,683,546	10,406,585	11,140,387
Transfers In:				
	Regional Solid Waste Fund	156,466	156,466	156,466
Transfers Out:				
	Water/Sewer Fund	(112,272)	(112,272)	(112,272)
	Net Operating Income (Loss)	996,919	(15,391)	(218,293)
	Net Position (Beginning)	10,363,034	11,359,953	11,344,562
	Net Position (Ending)	11,359,953	11,344,562	11,126,269
	Receipts (per audit for FY 2019)	10,461,554	10,347,000	10,877,900
	Capital Equipment (FY 2021 Budget - see Appendix A)	2,021,200	417,020	1,844,090
	Capital Projects	2,000,000	1,563,000	0
	Debt Service Principal	1,600	56,659	97,078
	Total Operating Expense (less Depreciation)	8,895,560	9,448,298	10,015,057
	Total Operating and Other Expenses	12,918,360	11,484,977	11,956,225
	Other Non-Operating Revenue (Transfers In/Out)	2,061,027	1,044,194	34,194
	Net Increase (Decrease) in Cash & Cash Equivalents	(395,779)	(93,783)	(1,044,131)
	Beginning Cash Balance	4,894,465	4,498,686	4,404,903
	Ending Cash Balance	4,498,686	4,404,903	3,360,772

	Solid Waste Regional Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Residential	2,360,456	2,639,000	2,700,000
	Commercial	406,943	422,000	440,000
	Other	187,983	168,000	197,500
	Total Receipts	2,955,382	3,229,000	3,337,500
Expenses:				
	Operations	2,384,399	2,309,000	2,332,507
	Landfill	6,465	5,000	6,000
	Other	330,902	373,516	490,992
	Total Appropriation	2,721,766	2,687,516	2,829,499
Transfers Out:				
	Municipal Solid Waste	(156,466)	(156,466)	(156,466)
	Water/Sewer Fund	(59,513)	(59,513)	(59,513)
	Total Transfers Out	(215,979)	(215,979)	(215,979)
	Net Operating Income (Loss)	17,637	325,505	292,022
	Net Position (Beginning)	4,309,050	4,326,687	4,652,192
	Net Position (Ending)	4,326,687	4,652,192	4,944,214
	Receipts (per audit for FY 2019)	2,950,894	3,229,000	3,337,500
	Capital Equipment (FY 2021 Budget - see Appendix A)	53,474	25,799	46,310
	Total Operating Expense (less Depreciation)	2,507,501	2,405,936	2,450,592
	Total Operating and Other Expenses	2,560,975	2,431,735	2,496,902
	Other Non-Operating Revenue (Transfers Out)	(215,979)	(215,979)	(215,979)
	Net Increase (Decrease) in Cash & Cash Equivalents	173,940	581,286	624,619
	Beginning Cash Balance	3,093,239	3,267,179	3,848,465
	Ending Cash Balance	3,267,179	3,848,465	4,473,084

	Storm Water Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Storm Water Fees - Single Family	653,260	760,000	870,500
	Storm Water Fees - Multi-Family	334,499	391,000	445,500
	Storm Water Fees - Other	1,373,015	1,605,000	1,830,000
	Other	30,215	23,000	23,000
	Total Receipts	2,390,989	2,779,000	3,169,000
Expenses:				
	Operations	1,145,031	934,161	1,213,320
	Other	687,571	795,945	854,824
	Total Appropriation	1,832,602	1,730,106	2,068,144
	Net Operating Income (Loss)	558,387	1,048,894	1,100,856
	Net Position (Beginning)	10,044,136	10,602,523	11,651,417
	Net Position (Ending)	10,602,523	11,651,417	12,752,273
	Receipts (per audit for FY 2019)	2,386,699	2,779,000	3,169,000
	Capital Equipment (FY 2021 Budget - see Appendix A)	75,675	0	83,000
	Capital Projects (FY 2021 Budget - see Appendix A)	211,359	770,000	5,200,000
	Debt Service Principal	230,000	240,000	250,000
	Total Operating Expense (less Depreciation)	1,524,792	1,297,962	1,636,000
	Total Operating and Other Expenses	2,041,826	2,307,962	7,169,000
	Bond Proceeds	0	0	4,000,000
	Net Increase (Decrease) in Cash & Cash Equivalents	344,873	471,038	0
	Beginning Cash Balance	1,669,480	2,014,353	2,485,391
	Ending Cash Balance	2,014,353	2,485,391	2,485,391

	Water/Sewer Fund	2019 Actual	2020 Estimated	2021 Proposed
Revenues:				
	Water Sales	16,807,772	17,020,850	17,988,000
	Sewer Fees	17,755,735	17,805,000	18,894,000
	Tap Fees	824,520	1,104,908	868,000
	Customer Service Charges	284,225	273,000	300,000
	Penalties	476,707	426,300	435,000
	Other	1,418,606	710,000	485,209
	Total Receipts	37,567,565	37,340,058	38,970,209
Expenses:				
	Administration	3,711,005	4,127,053	4,303,714
	Water Operating Expenses	4,641,006	4,539,369	4,578,648
	Sewer Operating Expenses	3,172,073	3,019,387	3,195,719
	Water Line Extensions	0	1,526,597	1,503,453
	Sewer Line Extensions	0	1,072,622	1,062,028
	Water Treatment	2,604,369	2,771,715	2,809,148
	Wastewater Treatment	4,055,810	4,198,931	4,160,475
	Industrial Monitoring	232,497	268,532	279,115
	Payment-In-Lieu	543,950	543,950	700,000
	Depreciation	6,474,211	6,344,727	6,407,057
	Other	3,863,839	4,333,359	3,960,528
	Total Appropriation	29,298,760	32,746,242	32,959,885
Transfers In:				
	Municipal Solid Waste Fund	112,272	112,272	112,272
	Regional Solid Waste Fund	59,513	59,513	59,513
	Total Transfers In	171,785	171,785	171,785
	Net Operating Income (Loss)	8,440,590	4,765,601	6,182,109
	Net Position (Beginning)	125,148,288	133,588,878	138,354,479
	Net Position (Ending)	133,588,878	138,354,479	144,536,588
	Receipts (per audit for FY 2019)	36,821,952	37,340,058	38,970,209
	Capital Equipment (FY 2021 Budget - see Appendix A)	1,237,544	895,000	702,500
	Capital Projects (FY 2021 Budget - see Appendix A)	20,754,305	5,804,493	34,769,000
	Debt Service Principal	3,323,999	3,827,104	4,406,666
	Total Operating Expense (less Depreciation)	24,482,381	25,857,565	25,852,828
	Total Operating and Other Expenses	49,798,229	36,384,162	65,730,994
	Transfer Out - Payment-In-Lieu	(543,950)	(543,950)	(700,000)
	Transfer In - Other Funds	171,785	171,785	171,785
	Bond Proceeds	13,989,426	1,024,462	27,289,000
	Interest on Investments	427,226	0	0
	Total Other Non-Operating Revenue	14,416,652	1,024,462	27,289,000
	Net Increase (Decrease) in Cash & Cash Equivalents	1,068,210	1,608,193	0
	Beginning Cash Balance	21,709,365	22,777,575	24,385,768
	Ending Cash Balance	22,777,575	24,385,768	24,385,768

SECTION 6 Property tax revenues collected exclusively from properties located in Med Tech Park are designated as an economic development reserve in the General Fund with fiscal year 2021 net collections estimated at $478,000 In addition, $281,000 collected from the payment-in-lieu from Tennessee Valley Authority is designated as an economic development reserve in the General Fund for fiscal year 2021

SECTION 7 No appropriation listed above shall be exceeded without an amendment of the budget ordinance approved by the City Commission

SECTION 8 If for any reason a budget ordinance is not adopted prior to the beginning of the next fiscal year, the appropriations in this budget ordinance shall become the appropriations for the next fiscal year until the adoption of a new budget ordinance in accordance with Section 6-56-210, *Tennessee Code Annotated* provided sufficient revenues are being collected to support the continuing appropriations

SECTION 9 All unencumbered balances of appropriations remaining at the end of the fiscal year shall lapse and revert to the respective fund balances

SECTION 10 BE IT FURTHER ORDAINED that a public hearing on this ordinance shall be held by the City Commission on first reading, prior to adoption

SECTION 11 BE IT FURTHER ORDAINED that inasmuch as the fiscal year of the City begins July 1, 2020, this ordinance shall take effect from and after its passage on third and final reading on July 1, 2020, the public welfare requiring it

Approved and signed in open meeting on the 18th day of June 2020, following passage on Third Reading.

Jenny Brock, Mayor

Attest

Janet Jennings, City Recorder

Approved as to Form

Sunny Sandbs, Staff Attorney

Public Hearing: June 4, 2020
Passed on First Reading: June 4, 2020
Passed on Second Reading: June 11, 2020
Passed on Third Reading: June 18, 2020

APPENDIX A

CAPITAL EQUIPMENT AND PROJECTS

(BY DEPARTMENT ~ INCLUDING FUNDING SOURCE)

CAPITAL EQUIPMENT - FY 2021

	Funding Source	Cost
General Fund		
Fire		
Class A Pumper and Equipment Package (Re-budget)	Bond Proceeds	500,000
Class A Pumper and Equipment Package	Other - Grant	500,000
Total - Fire		1,000,000
Information Technology		
Financial Software (Re-budget)	Bond Proceeds	3,000,000
Security Devices and Compliance: SGT Endpoint Posture Compliance protection, ANYConnect APEX licensing, Security Authentication Enhancement	General Fund	30,000
Windows Server Datacenter Per Core License x 2 Servers	General Fund	30,000
Total - Information Technology		3,060,000
Police		
Police Pursuit Vehicles (11)	Other - Grant	451,000
Total - Police		451,000
Student Transportation		
Large school buses (7) ($684,726)	Other - Grant	788,063
Small school buses (2) ($123,362)	General Fund	20,025
Total - Student Transportation		808,088
TOTAL GENERAL FUND		5,319,088
Fleet Management Fund		
Public Safety Radios (Re-budget)	Fleet Management (Bond)	2,400,000
Total - Fleet Management Fund		2,400,000
Mass Transit Fund		
Replacement office equipment (local match - $2,000)	Mass Transit Fund	20,000
Replace two small paratransit cutaway buses (local match - $7,500)	Mass Transit Fund	100,000
Replace mass transit radios (local match - $49,658)	Mass Transit Fund	198,634
Replace remaining AVL/GPS Rangers (local match - $6,296)	Mass Transit Fund	25,184
Overhead fall protection system for the garage (local match - $1,000)	Mass Transit Fund	10,000
Total - Mass Transit Fund		353,818
Police Technology Fund		
Car Cameras (11)	Police Technology	55,000
Total - Police Technology Fund		55,000

CAPITAL EQUIPMENT - FY 2021

	Funding Source	Cost
Solid Waste Fund		
Municipal:		
Knucklebooms (5)	Solid Waste Fund	1,172,290
Roll Off (2)	Solid Waste Fund	344,340
Leaf Machines (2)	Solid Waste Fund	160,000
Rear Loader	Solid Waste Fund	167,460
Total - Municipal Solid Waste		1,844,090
Regional:		
Truck	Solid Waste Fund	46,310
Total - Regional Solid Waste		46,310
Total Solid Waste Fund		1,890,400
Storm Water Fund		
Smooth Drum Roller (4')	Storm Water	55,000
Crew cab mid size truck	Storm Water	28,000
Total - Storm Water Fund		83,000
Water/Sewer Fund		
Leak Detection Equipment-Leak Noise Correlators	Water/Sewer	28,000
Excavator Machine	Water/Sewer	200,000
Asphalt-Propatch Truck	Water/Sewer	175,000
Ext. cab, 5400 LB 4WD Pick-up 1/2 ton (3)	Water/Sewer	96,000
Spike Equipment	Water/Sewer	8,000
Survey Controller	Water/Sewer	21,500
Sewer flow monitors	Water/Sewer	49,000
200 KW Multi-voltage Generator	Water/Sewer	125,000
Total - Water/Sewer		702,500
Total Capital Equipment		**10,803,806**

Funding Summary

Bond Proceeds	5,900,000
Federal/State Grants	2,026,427
General Fund	80,025
Other Equipment Funded by the General Fund	
Mass Transit Fund (match)*	66,454
Total General Fund	146,479
Other	55,000
Solid Waste Fund	1,890,400
Storm Water Fund	83,000
Water/Sewer Fund	702,500
Total Equipment	**10,803,806**

*included in transfer from General Fund

CAPITAL PROJECTS - FY 2021

		Funding Source	Cost
General Fund			
Parks and Recreation			
Carver Splash Pad		Capital Fund Balance	216,000
		Grant	200,000
		Total	416,000
Carver Restrooms		Capital Fund Balance	60,000
Rotary Park Restrooms		Capital Fund Balance	100,000
	Total - Parks and Recreation		576,000
Public Works			
Harris Drive Traffic Signal		State	150,000
		Capital Fund Balance	250,000
		Total	400,000
Knob Creek Road Improvements (ROW carryover from FY 20)		Federal	160,000
		Capital Fund Balance	40,000
		Total	200,000
Lark Street Traffic Signal		Capital Fund Balance	275,000
		Other	125,000
		Total	400,000
Sesquicentennial Legacy Project		Private Donations	450,000
		GO Bond Proceeds	300,000
		Total	750,000
	Total Public Works		1,750,000
		Total General Fund Projects	**2,326,000**
Storm Water Fund			
West Walnut Street		Storm Water Bond	4,000,000
Oak Street: upgrades		Storm Water Fund	150,000
Miller Lane: bridge replacement		Storm Water Fund	350,000
Austin Springs Road: realignment		Storm Water Fund	400,000
Cobb Creek: upgrades		Storm Water Fund	100,000
Sinking Creek: remediation		Storm Water Fund	200,000
		Total Storm Water Projects	**5,200,000**

CAPITAL PROJECTS - FY 2021

Water/Sewer Fund	Funding Source	Cost
Water System Improvements		
2009 Water Pressure Zone Transmission Line	Bond Proceeds	1,300,000
Unicoi Springs Collection System Rehabilitation	Bond Proceeds	1,000,000
Galvanized Waterline Replacement	Rate Funded	1,000,000
Tank Maintenance/Rehabilitation	Rate Funded	900,000
Water Main Replacement 4" (Buttermilk Road)	Rate Funded	570,000
	Total Water System Projects	4,770,000
Sewer System Improvements		
Lower Brush Creek Interceptor Replacement	Bond Proceeds	15,775,000
Lower Boones Creek Interceptor I-26 Relocation/Replacement	Bond Proceeds	838,000
Brush Creek WWTP Aeration Project	Bond Proceeds	1,500,000
C Station Wastewater Lift Station Replacement	Bond Proceeds	425,000
Regional Sewer Capacity Improvements - Phase III	Bond Proceeds	813,000
Upper Reedy Creek Lift Station, Gravity Line, Force Main	Bond Proceeds	3,000,000
Sewer Lift Station Phase-out	Rate Funded	800,000
Wastewater Collection Line Rehab/Replacement	Rate Funded	2,000,000
	Total Sewer System Projects	25,151,000
Combined Projects		
Service Center Relocation and Replacement	Bond Proceeds	1,500,000
West Walnut Street Corridor Utility Improvements	Bond Proceeds	1,138,000
Equipment Replacement at Water/Sewer Facilities	Rate Funded	480,000
Misc. Contract Work (Lift Station Phase-out/Annexation)	Rate Funded	760,000
Plant Architectural Improvements	Rate Funded	50,000
SR 75 (Aviation Dr. to Centenary Rd. Utility Relocations)	Rate Funded	320,000
Service Center (Supplemental Funding)	Rate Funded	600,000
	Total Combined Projects	4,848,000
	Total Water/Sewer Fund	**34,769,000**

Water/Sewer Funding Summary

	Bond Proceeds	Rate Funded
Water System Projects	2,300,000	2,470,000
Sewer System Projects	22,351,000	2,800,000
Combined Projects	2,638,000	2,210,000
	27,289,000	7,480,000

TOTAL CAPITAL PROJECTS **42,295,000**

Funding Summary

Federal/State Grants	510,000
Capital Fund Balance	941,000
General Obligation Bond Proceeds	300,000
Other	575,000
Storm Water Fund	5,200,000
Water/Sewer Fund	34,769,000
TOTAL CAPITAL PROJECTS	**42,295,000**

APPENDIX B

DEBT SERVICE SCHEDULE
PRINCIPAL AND INTEREST
(BY ISSUE AND FUND TYPE)

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2020

Description	FY 2021	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035 and Beyond	Total
Governmental Funds																
General Fund - Principal																
2008 TMBF Variable Rate Loan	845,333	887,061	931,583	978,037	767,283	805,461	845,502	887,404	932,100							7,879,764
2009 Series V-K-1	1,350,136	1,411,938	503,924	527,694	551,464											4,345,156
2009 Qualified School Construction - Schools	509,171	509,171	509,171	509,171	509,172	559,293	48,002									3,153,151
2012 GO Refunding	868,219	895,955	923,686	370,833	379,167											3,437,859
2014 Capital Outlay Note - 7 yrs	130,000	133,000														263,000
2014 Capital Outlay Note - 7 yrs	75,000	76,000														151,000
2014 TMBF Loan - Fieldhouse - Schools**	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	750,000
2014 TMBF Loan - Fieldhouse - City	7,000	9,000	10,000	12,000	14,000	15,000	17,000	19,000	20,000	22,000	24,000	26,000	28,000	30,000	32,000	285,000
2014 TMBF Loan - Farmer's Market - City	22,050	22,575	23,275	23,800	24,500	25,025	25,725	26,425	27,125	27,825						248,325
2014 TMBF Loan - Farmer's Market - TIF**	103,950	106,425	109,725	112,200	115,500	117,975	121,275	124,575	127,875	131,175						1,170,675
2016 Series - Freedom Hall, Roads	435,000	455,000	465,000	490,000	515,000	540,000	565,000	590,000	615,000	640,000	665,000	690,000	720,000	745,000	1,580,000	9,710,000
2016A Series - Refunding (2009 repl)	195,790	203,648	229,841	241,627	249,485	284,191	214,780	224,602	231,150	239,663	255,378					2,570,155
2016A Series - School Maint. Bldg.	130,000	135,000	145,000	150,000	160,000	165,000	175,000	180,000	190,000	195,000	205,000	210,000	220,000	230,000	490,000	2,980,000
2016A Series - ETSU FPAC	260,000	275,000	285,000	300,000	315,000	335,000	350,000	365,000	380,000	395,000	410,000	425,000	440,000	460,000	975,000	5,970,000
2017 Hands On (FY 2018)	50,000	50,000	50,000	50,000	50,000	50,000	50,000									350,000
2019 General Obligation	195,000	210,000	220,000	230,000	245,000	250,000	190,000	200,000	210,000	220,000	230,000	240,000	250,000	260,000	1,465,000	4,615,000
2019B - Refunding	590,295	590,295	441,438	610,827	641,625	674,990	708,354	744,285	780,216	818,713	859,778	903,408	949,605	995,802	7,006,545	17,316,176
2020 General Obligation - Proposed		319,996	331,196	342,788	354,786	367,203	380,055	393,357	325,353	336,740	348,526					3,500,000
Total General Fund Principal	5,816,944	6,340,064	5,228,839	4,998,977	4,941,982	4,239,138	3,740,693	3,804,648	3,888,819	3,076,116	3,047,682	2,544,408	2,657,605	2,770,802	11,588,545	68,695,262
General Fund - Interest																
2007 Series D-9-A (Swap Payment)	4,124															4,124
2008 TMBF Variable Rate Loan	236,393	211,033	184,421	156,474	127,133	104,114	79,951	54,585	27,963							1,182,066
2009 Series V-K-1	188,977	133,284	73,277	50,600	26,195											472,333
2009 Qualified School Construction - Schools	123,624	123,624	123,624	123,624	123,624	123,624	10,302									752,046
2012 GO Refunding	97,628	77,089	50,210	22,500	11,375											259,002
2014 Capital Outlay Note - 7yrs	4,356	1,463														5,819
2014 Capital Outlay Note - 7yrs	2,497	836														3,333
2014 TMBF Loan - Fieldhouse - City	25,968	24,471	22,936	21,362	19,737	18,073	16,370	14,616	12,823	10,991	9,107	7,172	5,186	3,148	1,058	213,018
2014 TMBF Loan - Farmer's Market - City	6,075	5,504	4,917	4,314	3,696	3,062	2,412	1,745	1,060	356						33,141
2014 TMBF Loan - Farmer's Market - TIF**	28,639	25,946	23,179	20,339	17,424	14,436	11,373	8,226	4,995	1,679						156,235
2016 Series - Freedom Hall, Roads	403,750	382,000	372,900	349,650	325,150	299,400	272,400	249,800	226,200	201,600	176,000	149,400	121,800	93,000	95,400	3,718,450
2016A Series - Refunding (2009 repl)	116,852	107,062	96,880	85,388	73,307	60,832	46,623	38,032	29,048	19,802	10,215					684,041
2016A Series - School Maint. Bldg.	128,050	121,550	114,800	107,550	100,050	92,050	83,800	76,800	69,600	62,000	54,200	46,000	37,600	28,800	29,600	1,152,450
2016A Series - ETSU FPAC	256,500	243,500	229,750	215,500	200,500	184,750	168,000	154,000	139,400	124,200	108,400	92,000	75,000	57,400	58,800	2,307,700
2019 General Obligation	206,300	196,550	186,050	175,050	163,550	151,300	138,800	129,300	119,300	108,800	97,800	88,600	79,000	69,000	180,400	2,089,800
2019B - Refunding	825,702	802,087	772,570	750,496	719,951	687,866	654,114	618,692	581,474	542,459	501,520	458,526	413,351	365,867	1,164,976	9,859,651
2020 General Obligation - Proposed	61,250	122,500	111,300	99,708	87,711	75,294	62,441	49,139	35,372	23,984	12,198					740,897
Total General Fund Interest	2,716,884	2,578,499	2,366,815	2,182,554	1,999,403	1,814,801	1,546,586	1,394,936	1,247,234	1,095,871	969,440	841,698	731,937	617,215	1,530,234	23,634,106
Total General Fund Debt Service	8,533,828	8,918,563	7,595,654	7,181,531	6,941,385	6,053,939	5,287,279	5,199,584	5,136,053	4,171,987	4,017,122	3,386,106	3,389,542	3,388,017	13,128,779	92,329,368

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2020

Description	FY 2021	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035 and Beyond	Total
Governmental Funds (continued)																
GP School Fund - Principal																
2008 TMBF Variable Rate Loan - Schools**	412,000	433,000	454,000	477,000												1,776,000
2016A Series - School Energy Imp.	335,000	355,000	370,000	390,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000					4,725,000
Total GP School Fund - Principal	747,000	788,000	824,000	867,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000	-	-	-	-	6,501,000
GP School Fund - Interest																
2008 TMBF Variable Rate Loan - Schools**	53,280	40,920	27,930	14,310												136,440
2016A Series - School Energy Imp.	211,900	195,150	177,400	158,900	139,400	118,900	97,400	79,400	60,600	41,200	21,000					1,301,250
Total GP School Fund - Interest	265,180	236,070	205,330	173,210	139,400	118,900	97,400	79,400	60,600	41,200	21,000	-	-	-	-	1,437,690
Total GP School Fund Debt Service	1,012,180	1,024,070	1,029,330	1,040,210	549,400	548,900	547,400	549,400	545,600	546,200	546,000	-	-	-	-	7,938,690
Med Tech Park - Principal																
2009 Series V-K-1	69,864	73,062	26,076	27,306	28,536											224,844
2012 GO Refunding	75,064	77,270	79,481	74,167	75,833											381,814
Total Med Tech Park - Principal	144,928	150,332	105,557	101,473	104,369	-	-	-	-	-	-	-	-	-	-	606,658
Med Tech Park - Interest																
2009 Series V-K-1	9,779	6,897	3,792	2,618	1,355											24,441
2012 GO Refunding	10,865	9,203	6,885	4,500	2,275											33,727
Total Med Tech Park - Interest	20,644	16,100	10,677	7,118	3,630	-	-	-	-	-	-	-	-	-	-	58,168
Total Med Tech Park Debt Service	165,572	166,431	116,233	108,591	107,999	-	-	-	-	-	-	-	-	-	-	664,826
Educational Facilities - Principal																
2010 Series VII-I-1 (Variable)	400,000	415,000	885,000	1,790,000	1,855,000	1,920,000	1,985,000	2,055,000	2,125,000	2,200,000	2,280,000	2,355,000	2,440,000	2,500,000		25,205,000
2012 General Obligation (New)	410,000	420,000	425,000													1,255,000
2019 GO - Library Roof	65,000	70,000	75,000													210,000
2019 - GO Refunding	625,000	665,000	275,000													1,565,000
Classroom Additions - Elementary		126,929	131,372	135,970	140,729											535,000
2020 General Obligation - Proposed		1,103,218	1,141,830	1,181,794	1,223,158											4,650,000
Total Educ. Facilities Principal	1,500,000	2,800,147	2,933,202	3,107,764	3,218,887	1,920,000	1,985,000	2,055,000	2,125,000	2,200,000	2,280,000	2,355,000	2,440,000	2,500,000	-	33,420,000
Educational Facilities - Interest																
2007 Series D-9-A (Swap Payment)	30,262															30,262
2010 Series VII-I-1 (Variable)	756,150	744,150	731,700	705,150	651,450	595,800	538,200	478,650	417,000	353,250	287,250	218,850	148,200		75,000	6,700,800
2012 General Obligation (New)	35,088	25,350	12,750													73,188
2019 GO - Library Roof	10,500	7,250	3,750													21,500
2019 - GO Refunding	72,000	47,000	13,750													132,750
Classroom Additions - Elementary	9,363	18,725	14,282	9,684	4,925											56,979
2020 General Obligation - Proposed	81,375	162,750	124,139	84,175	42,810											495,249
Total Educ. Facilities Interest	994,738	1,005,225	900,371	799,009	699,185	595,800	538,200	478,650	417,000	353,250	287,250	218,850	148,200	-	75,000	7,510,728
Total Educ. Facilities Debt Service	2,494,738	3,805,372	3,833,573	3,906,773	3,918,072	2,515,800	2,523,200	2,533,650	2,542,000	2,553,250	2,567,250	2,573,850	2,588,200	2,500,000	75,000	40,930,728
Total Governmental Fund Principal	8,208,871	10,078,543	9,091,598	9,075,214	8,675,238	6,589,138	6,175,693	6,329,648	6,498,819	5,781,116	5,852,682	4,899,408	5,097,605	5,270,802	11,598,545	109,222,920
Total Governmental Fund Interest	3,997,446	3,835,893	3,483,192	3,161,891	2,841,618	2,529,501	2,182,186	1,952,986	1,724,834	1,490,321	1,277,690	1,060,548	880,137	617,215	1,605,234	32,640,692
Total Gov. Fund Debt Service	12,206,317	13,914,436	12,574,790	12,237,105	11,516,856	9,118,639	8,357,879	8,282,634	8,223,653	7,271,437	7,130,372	5,959,956	5,977,742	5,888,017	13,203,779	141,863,612

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2020

Description	FY 2021	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035 and Beyond	Total
Proprietary Funds																
Water/Sewer - Principal																
2003 RDA Limestone Cove #1	9,880	10,349	10,837	11,353	11,890	12,453	13,042	13,661	14,309	14,987	15,697	16,441	17,220	18,035	145,167	335,321
2004 RDA Watauga Flats	8,138	8,502	8,881	9,247	9,690	10,123	10,575	11,021	11,539	12,054	12,592	13,134	13,740	14,354	134,198	287,788
2005 RDA Limestone Cove #2	2,588	2,700	2,817	2,929	3,066	3,199	3,338	3,474	3,633	3,790	3,955	4,119	4,304	4,491	48,301	96,704
2008 TMBF Variable Rate Loan	46,667	48,939	51,417	53,963	56,717	59,539	62,498	65,596	68,900							514,236
2009 RDA Greggtown Road	8,347	8,623	8,907	9,171	9,503	9,817	10,141	10,449	10,820	11,177	11,546	11,904	12,319	12,726	217,008	362,458
2013 GO	620,000	645,000	670,000	690,000	705,000	720,000	740,000	760,000	780,000	805,000	835,000	860,000	890,000	920,000	10,005,000	20,645,000
2015 Series G. O. Refunding	845,000	865,000														1,710,000
2016A Series - Refunding (2009 repl)	1,299,210	1,351,352	1,525,159	1,603,372	1,655,515	1,885,809	1,425,220	1,490,398	1,533,850	1,590,337	1,694,621					17,054,843
2019 General Obligation	405,000	425,000	445,000	465,000	490,000	515,000	540,000	565,000	595,000	625,000	655,000	680,000	710,000	735,000	4,145,000	11,995,000
2019B - Refunding	559,705	559,705	418,562	579,173	608,375	640,010	671,646	705,715	739,784	776,287	815,222	856,592	900,395	944,198	6,643,455	16,418,824
2020 State Revolving Loan	602,131	615,679	629,532	643,696	658,179	672,989	688,131	703,614	719,445	735,632	752,184	769,108	786,413	804,108	5,219,159	15,000,000
Total Water/Sewer - Principal	4,406,666	4,540,849	3,771,112	4,067,904	4,207,935	4,528,939	4,164,591	4,328,928	4,477,280	4,574,264	4,795,817	3,211,298	3,334,391	3,452,912	26,557,288	84,420,174
Water/Sewer - Interest																
2003 RDA Limestone Cove #1	15,344	14,875	14,387	13,871	13,334	12,771	12,182	11,563	10,915	10,238	9,526	8,782	8,004	7,187	24,029	187,008
2004 RDA Watauga Flats	12,430	12,066	11,687	11,321	10,878	10,445	9,993	9,547	9,029	8,514	7,976	7,434	6,828	6,214	24,131	158,493
2005 RDA Limestone Cove #2	4,060	3,948	3,831	3,719	3,582	3,449	3,310	3,174	3,015	2,858	2,693	2,529	2,344	2,157	9,579	54,248
2008 TMBF Variable Rate Loan	25,712	23,378	20,931	18,361	15,662	12,827	9,849	6,725	3,445							136,890
2009 RDA Greggtown Road	11,657	11,381	11,097	10,833	10,501	10,187	9,863	9,555	9,184	8,827	8,458	8,100	7,685	7,278	51,000	185,606
2013 GO	667,463	642,662	616,863	596,762	582,963	567,100	549,100	529,675	506,875	483,475	456,306	428,125	399,100	369,063	1,792,437	9,187,969
2015 Series G. O. Refunding	34,200	17,300														51,500
2016A Series - Refunding (2009 repl)	775,398	710,437	642,870	566,612	486,443	403,667	309,377	252,368	192,752	131,398	67,785					4,539,107
2019 General Obligation	530,500	510,250	489,000	466,750	443,500	419,000	393,250	366,250	338,000	308,250	277,000	250,800	223,600	195,200	510,400	5,721,750
2019B - Refunding	782,748	760,363	732,380	711,454	682,499	652,083	620,086	586,508	551,226	514,241	475,430	434,674	391,849	346,834	1,104,374	9,346,749
2020 State Revolving Loan	168,750	337,500	323,952	310,099	295,935	281,452	266,643	251,500	236,017	220,186	203,999	187,447	170,523	153,218	554,150	3,961,371
Total Water/Sewer - Interest	3,028,262	3,044,160	2,866,998	2,709,782	2,545,297	2,372,981	2,183,653	2,026,865	1,860,458	1,687,987	1,509,173	1,327,891	1,209,933	1,087,151	4,070,100	33,530,691
Total Water/Sewer Debt Service	7,434,928	7,585,009	6,638,110	6,777,686	6,753,232	6,901,919	6,348,244	6,355,793	6,337,738	6,262,251	6,304,990	4,539,189	4,544,324	4,540,063	30,627,388	117,950,865
City Solid Waste - Principal																
2012 GO Refunding	1,717	1,776	1,834													5,326
2019 General Obligation	60,000	60,000	65,000	65,000	70,000	75,000	80,000	80,000	85,000	90,000	95,000	100,000	100,000	105,000	600,000	1,730,000
2020 General Obligation - Proposed		35,361	36,599	37,880	39,205	40,578	41,998	43,467	44,989	46,564	48,194	49,880	51,626	53,433	430,226	1,000,000
Total City Solid Waste - Principal	61,717	97,137	103,433	102,880	109,205	115,578	121,998	123,467	129,989	136,564	143,194	149,880	151,626	158,433	1,030,226	2,735,326
City Solid Waste - Interest																
2012 GO Refunding	152	108	55													315
2019 General Obligation	76,500	73,500	70,500	67,250	64,000	60,500	56,750	52,750	48,750	44,500	40,000	36,200	32,200	28,200	74,000	825,600
2020 General Obligation - Proposed	17,500	35,000	33,762	32,482	31,156	29,784	28,363	26,893	25,372	23,797	22,168	20,481	18,735	16,928	62,301	424,722
Total City Solid Waste - Interest	94,152	108,608	104,317	99,732	95,156	90,284	85,113	79,643	74,122	68,297	62,168	56,681	50,935	45,128	136,301	1,250,637
Total City Solid Waste Debt Service	155,869	205,745	207,750	202,612	204,361	205,862	207,111	203,110	204,111	204,861	205,362	206,561	202,561	203,561	1,166,527	3,985,963

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2020

Description	FY 2021	FY2022	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035 and Beyond	Total
Proprietary Funds (continued)																
Storm Water - Principal																
2013 GO	250,000	260,000	270,000	275,000	280,000	290,000	295,000	305,000	315,000	320,000	335,000	345,000	355,000	370,000		4,265,000
2020 GO Proposed		141,444	146,395	151,519	156,822	162,311	167,991	173,871	179,957	186,255	192,774	199,521	206,504	213,732	1,720,904	4,000,000
Total Storm Water Principal	250,000	401,444	416,395	426,519	436,822	452,311	462,991	478,871	494,957	506,255	527,774	544,521	561,504	583,732	1,720,904	8,265,000
Storm Water - Interest																
2013 GO	132,113	122,112	111,713	103,612	98,113	91,812	84,563	76,819	67,669	58,219	47,419	36,112	24,469	12,486		1,067,231
2020 GO Proposed	70,000	140,000	135,049	129,926	124,622	119,134	113,453	107,573	101,488	95,189	88,670	81,923	74,940	67,712	249,207	1,698,886
Total Storm Water Interest	202,113	262,112	246,762	233,538	222,735	210,946	198,016	184,392	169,157	153,408	136,089	118,035	99,409	80,198	249,207	2,766,117
Total Storm Water Debt Service	452,113	663,556	663,157	660,057	659,557	663,257	661,007	663,263	664,114	659,663	663,863	662,556	660,913	663,930	1,970,111	11,031,117
Fleet Mgmt - Principal																
2020 General Obligation - Proposed		308,507	319,305	330,480	342,047	354,019	366,409	379,233								2,400,000
Total Fleet Mgmt Principal	-	308,507	319,305	330,480	342,047	354,019	366,409	379,233	-	-	-	-	-	-	-	2,400,000
Fleet Mgmt - Interest																
2020 General Obligation - Proposed	42,000	84,000	73,202	62,027	50,460	38,488	26,097	13,273	-							389,547
Total Fleet Mgmt Interest	42,000	84,000	73,202	62,027	50,460	38,488	26,097	13,273	-	-	-	-	-	-	-	389,547
Total Fleet Mgmt Debt Service	42,000	392,507	392,507	392,507	392,507	392,507	392,506	392,506	-	-	-	-	-	-	-	2,789,547
Total Proprietary Principal	4,718,384	5,347,936	4,610,244	4,927,783	5,096,009	5,450,847	5,115,989	5,310,499	5,102,226	5,217,083	5,466,785	3,905,699	4,047,521	4,195,077	29,308,418	97,820,500
Total Proprietary Interest	3,366,526	3,498,881	3,291,279	3,105,079	2,913,648	2,712,699	2,492,879	2,304,173	2,103,737	1,909,692	1,707,430	1,502,607	1,360,277	1,212,477	4,455,608	37,936,992
Total Proprietary Debt Service	8,084,910	8,846,817	7,901,524	8,032,862	8,009,657	8,163,545	7,608,868	7,614,672	7,205,963	7,126,775	7,174,215	5,408,306	5,407,798	5,407,554	33,764,026	135,757,492
Total Debt Service																
Total Principal	12,927,255	15,426,479	13,701,842	14,002,997	13,771,247	12,039,985	11,291,882	11,640,147	11,601,045	10,998,199	11,319,467	8,805,107	9,145,126	9,465,879	40,906,963	207,043,420
Total Interest	7,363,972	7,334,774	6,774,472	6,286,970	5,755,266	5,242,199	4,675,065	4,257,159	3,828,571	3,400,013	2,985,120	2,563,155	2,240,414	1,829,692	6,060,842	70,577,684
Total Debt Service	20,291,227	22,761,253	20,476,314	20,289,967	19,526,513	17,282,184	15,966,747	15,897,306	15,429,616	14,398,212	14,304,587	11,368,262	11,385,540	11,295,571	46,967,805	277,621,104

Personnel Summary

Includes Full-Time and Part-Time Employees

	Actual FY 2017	Actual FY 2018	Actual FY 2019	Actual FY 2020	Budget FY 2021	Change 21 vs 17
Administration	8.2	9.2	8.2	8.2	8.2	0
City Court	1	1	1	1	1	0
Communications & Marketing	2	2	3	4	5	3
Development Services	21	20	20	20	20	-1
Economic Development	1	0	0	0	0	-1
Emergency Management	3	3	2	0	0	-3
Facilities Management	0	1	7	9	9	9
Family Justice Center	1	1	1	1	1	0
Finance	18.6	18.6	19.2	19	19	0.4
Fire	128	128	130	130	130	2
Human Resources	4	4	4	4	4	0
Information Technology	9.5	12	13	15	14	4.5
Juvenile Court	11	11.5	11.5	11.5	11.5	0.5
Legal	1	1	1	2	2	1
Parks and Recreation	63.05	67.65	67.95	67.15	67.15	4.1
Pine Oaks Golf Course	0	0	7	7	7	7
Police	178.8	178.8	183.8	182.8	182.8	4
Public Works	83	85	81.5	81.5	81.5	-1.5
Purchasing	4	4	4	4	4	0
Risk Management	0.5	0.5	0.5	0.5	0.5	0
Senior Services	11.15	13.15	13.8	14.15	14.15	3
Student Transportation	28.1	28.15	28.15	30.4	30.4	2.3
GENERAL FUND TOTAL	577.9	589.55	607.6	612.2	612.2	34.3

Personnel Summary

Includes Full-Time and Part-Time Employees

	Actual FY 2017	Actual FY 2018	Actual FY 2019	Actual FY 2020	Budget FY 2021	Change 21 vs 17
OTHER FUNDS						
Community Development Fund	0	0	0	0	0	0
Fleet Management Fund	35.1	35.1	35.1	35.1	35.1	0
Freedom Hall Fund	6	6	6	6	6	0
Golf Fund	8	7	0	0	0	-8
Insurance Fund	3.5	3.5	3.5	3.5	3.5	0
Mass Transit Fund	52.75	53.75	57.95	57.6	56.6	3.85
Police Grants Fund	1	1	2	2	2	1
Solid Waste Fund	59.6	59.6	61.6	64.6	63.6	4
Storm Water Fund	8	8	7.5	8.5	8.5	0.5
Transportation Planning Fund	2.75	2.75	2.75	2.25	2.25	-0.5
Water & Sewer Fund	165.9	168.9	169.9	173.6	174.6	8.7
OTHER FUNDS TOTAL	342.6	345.6	346.3	353.15	352.15	9.55
TOTAL ALL FUNDS	920.5	935.15	953.9	965.35	964.35	43.85

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
	Administration					
41321	City Manager	1	1	1	1	1
	Executive Assistant	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	3	3	3	3	3
41351	Assistant City Manager	2	3	2	2	2
	Director of Budget and Performance Management	1	1	1	1	1
	Management Analyst	1	1	1	1	1
	Receptionist	1.2	1.2	1.2	1.2	1.2
	Total Employees	5.2	6.2	5.2	5.2	5.2
	Total Full Time	4	5	4	4	4
	Total Part Time	1.2	1.2	1.2	1.2	1.2
	Total Full Time - Administration	7	8	7	7	7
	Total Part Time - Administration	1.2	1.2	1.2	1.2	1.2
	Total Employees	8.2	9.2	8.2	8.2	8.2
41211	**City Court**					
	Municipal Court Clerk	1	1	1	1	1
	Total Employees	1	1	1	1	1
	Development Services					
41711	Planning					
	Director of Development Services	1	1	1	1	1
	Development Coordinator	1	1	1	1	1
	GIS Analyst	1	0	0	0	0
	GIS Technician	1	0	0	0	0
	Senior Planner	1	1	1	1	1
	Planner	1	1	1	0	0
	Planner II	0	0	0	1	1
	Senior Planning Technician	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	8	6	6	6	6
41721	Code Administration					
	Chief Building Official	1	1	1	1	1
	Deputy Building Official	0	1	1	0	0
	Development Services Manager	0	0	0	1	1
	Trade Inspector II	2	2	2	3	3
	Trade Inspector	3	3	3	2	2
	Code Enforcement Officer II	1	1	1	1	1
	Code Enforcement Officer	2	2	2	2	2
	Plans Examiner	1	0	0	0	0
	Permitting Coordinator	0	0	0	1	1
	Permit Technician	0	1	1	2	2
	Development Technician	0	0	0	1	1
	Customer Service Clerk	0	0	3	0	0
	Secretary	3	3	0	0	0
	Total Employees	13	14	14	14	14
	Total Employees	21	20	20	20	20

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
	Economic Development					
41412	Business Management Analyst	1	0	0	0	0
	Total Employees	1	0	0	0	0
41381	**Communications & Marketing**					
	Communications & Marketing Director	1	1	1	1	1
	Communication Specialist	0	0	0	0	1
	Customer Service & Events Coordinator	0	0	0	1	1
	Digital Communications Specialist	0	0	1	1	1
	Public Information Specialist	1	1	1	1	1
	Total Employees	2	2	3	4	5
42511	**Emergency Management**					
	Emergency Management Director	1	1	1	0	0
	Operations/Training Officer	1	1	1	0	0
	Administrative Coordinator	1	1	0	0	0
	Total Employees	3	3	2	0	0
42910	**Family Justice Center**					
	Family Justice Center Site Coordinator	1	1	1	1	1
	Total Employees	1	1	1	1	1
43911	**Facilities Management**					
	Facilities Management Director	0	1	1	1	1
	Crew Supervisor	0	0	1	1	1
	Facilities Maintenance Manager	0	0	1	1	1
	Facilities Maintenance Mechanic II	0	0	3	3	3
	Facilities Maintenance Mechanic	0	0	1	2	2
	Total Employees	0	1	7	8	8
43914	Keystone Custodian	0	0	0	1	1
	Total Full Time - Facilities Management	0	1	7	9	9
	Finance					
41511	Administration					
	Finance Director	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	2	2	2	2	2
41531	Accounting					
	Finance Supervisor	1	2	1	1	1
	Staff Accountant	4	3	4	4	4
	Accounting Technician	3	3	3	3	3
	Accounts Payable Specialist	2	2	2	2	2
	Total Employees	10	10	10	10	10
41551	Collections					
	Collection Supervisor	1	1	1	1	1
	Tax Specialist	1	1	1	1	1
	Collections/Customer Service Clerk	3	3	3	4	4
	Collections/Customer Service Clerk	0.6	0.6	1.2	0	0
	Total Employees	5.6	5.6	6.2	6	6
	Total Full Time	5	5	5	6	6
	Total Part Time	0.6	0.6	1.2	0	0
41561	Records Management					
	Records Specialist	1	1	1	1	1
		1	1	1	1	1
	Total Full Time - Finance	18	18	18	19	19
	Total Part Time - Finance	0.6	0.6	1.2	0	0
	Total Employees	18.6	18.6	19.2	19	19

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
	Fire Department					
42211	Administration					
	Fire Chief	1	1	1	1	1
	Deputy Fire Chief	0	1	1	1	1
	Asst Fire Chief	2	0	0	0	0
	Administrative Services Manager	0	1	1	1	1
	Administrative Coordinator	1	0	0	0	0
	Clerical Specialist II	1	1	1	1	1
	Total Employees	5	4	4	4	4
42221	Protection					
	District Fire Chief	0	6	6	6	6
	Fire Captain	3	0	0	0	0
	Fire Lieutenant	12	18	21	27	27
	Fire Driver Engineer	36	36	35	36	36
	Firefighter	66	60	58	51	51
	Total Employees	117	120	120	120	120
42231	Prevention					
	Fire Captain	1	0	0	0	0
	Fire Lieutenant	2	2	0	0	0
	Fire Prevention Officer III	0	0	1	1	1
	Fire Prevention Officer	0	0	3	3	3
	Total Employees	3	2	4	4	4
42241	Training					
	District Fire Chief	0	0	1	1	1
	Fire Captain	1	0	0	0	0
	Fire Lieutenant	1	1	0	0	0
	SCBA Maint Tech	1	1	1	1	1
	Total Employees	3	2	2	2	2
	Total Employees	128	128	130	130	130
41651	**Human Resources**					
	Director of Human Resources	1	1	1	1	1
	Human Resource Manager	1	1	1	1	1
	Human Resource Generalist	2	2	2	2	2
	Total Employees	4	4	4	4	4
51111	**Information Technology**					
	Information Technology Director	1	1	1	1	1
	Technology Security Officer	0	0	0	1	1
	Voice and Collaboration Engineer	0	0	1	1	1
	IT Administrator	1	1	1	1	1
	Technology Administrator	1	1	1	1	1
	Network Security Engineer	0	1	1	1	1
	Network Administrator	1	0	0	0	0
	Communication Specialist	1	1	1	1	0
	Technology Supervisor	1	1	1	1	1
	IT Specialist	2	2	2	3	3
	Geospatial Manager	1	1	1	1	1
	Geospatial Analyst	0	0	1	1	1
	GIS Analyst	0	1	0	0	0
	Geospatial Programmer	0	1	1	1	1
	IT Technician	0	1	1	1	1
	IT Technician	0.5	0	0	0	0
	Total Employees	9.5	12	13	15	14
	Total Full Time - Information Technology	9	12	13	15	14
	Total Part Time - Information Technology	0.5	0	0	0	0
	Total Employees	9.5	12	13	15	14

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
41281	**Juvenile Court**					
	Director of Court Services	1	1	1	1	1
	Juvenile Court Judge	1	1	1	1	1
	Juvenile Court Clerk	1	1	1	1	0*
	Deputy Clerk	0	0	0	0	1
	Probation Officer	4	4	4	4	4
	Child Support Enforcement Specialist	1	1	1	1	1
	Customer Service Clerk	0	0	2	2	2
	Clerical Spec II	2	2	0	0	0
	Court Reporter	1	1	1	1	1
	Office Assistant	0	0.5	0.5	0.5	0.5
	Total Employees	11	11.5	11.5	11.5	11.5
	*The Juvenile Court Clerk is now a part time position. Part time elected positions are not counted in FTE.					
	Total Full Time - Juvenile Court	11	11	11	11	11
	Total Part Time - Juvenile Court	0	0.5	0.5	0.5	0.5
	Total Employees	11	11.5	11.5	11.5	11.5
41275	**Legal**					
	Staff Attorney	1	1	1	1	1
	Paralegal	0	0	0	1	1
	Total Employees	1	1	1	2	2
	Parks & Recreation					
44500	Administration					
	Director of Parks and Recreation	1	1	1	1	1
	Assistant Director of Parks and Recreation	1	1	1	1	1
	Marketing and Events Coordinator	1	1	1	1	1
	Office Manager	1	1	1	1	1
	Account Clerk	1	1	1	1	1
	Clerical Specialist I	1	1	1	1	1
	Recreation Worker	0	0	1	1	1
	Recreation Worker	0.7	0.7	0	0	0
	Total Employees	6.7	6.7	7	7	7
	Total Full Time	6	6	7	7	7
	Total Part Time	0.7	0.7	0	0	0
44501	Aquatics					
	Recreation Services Manager	0.33	0.33	0.33	0.25	0.25
	Aquatics Center Supervisor	1	1	1	1	1
	Head Lifeguard	1	1	1	1	1
	Lifeguard	2.8	2.8	2.8	2.8	2.8
	Total Employees	5.13	5.13	5.13	5.05	5.05
	Total Full Time	2.33	2.33	2.33	2.25	2.25
	Total Part Time	2.8	2.8	2.8	2.8	2.8
44502	Athletic Services					
	Athletic Coordinator	1	1	1	1	1
	Athletic Manager	1	1	1	1	1
	Recreation Worker	2	2	2	2	2
	Recreation Worker	0.7	0.7	0.7	0.7	0.7
	Total Employees	4.7	4.7	4.7	4.7	4.7
	Total Full Time	4	4	4	4	4
	Total Part Time	0.7	0.7	0.7	0.7	0.7

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
44503	Carver Recreation Center					
	Recreation Services Manager	0.34	0.34	0.34	0.25	0.25
	Center Supervisor	1	1	1	1	1
	Program Coordinator	1	1	1	1	1
	Recreation Worker	1.4	1.4	1.4	1.4	1.4
	Public Service Worker	0.7	0.7	0.7	0.7	0.7
	Office Assistant	0.7	0.7	0.7	0.7	0.7
	Total Employees	5.14	5.14	5.14	5.05	5.05
	Total Full Time	2.34	2.34	2.34	2.25	2.25
	Total Part Time	2.8	2.8	2.8	2.8	2.8
44504	Community Center					
	Center Supervisor	1	1	1	1	1
	MPCC Operations Manager	1	1	0	0	0
	Program Coordinator	2	2	2	1.5	1.5
	Recreation Worker	2	2	2	2	2
	Office Assistant	0	1	1	1	1
	Maintenance Supervisor	1	1	1	1	1
	Custodian	2	2	2	2	2
	Recreation Worker	0	0	0	0	0
	Office Assistant	1.4	2.4	2.4	2.4	2.4
	Custodian	1.95	1.95	1.95	1.95	1.95
	Total Employees	12.35	14.35	13.35	12.85	12.85
	Total Full Time	9	10	9	8.5	8.5
	Total Part Time	3.35	4.35	4.35	4.35	4.35
44505	Langston Community Center					
	Recreation Services Manager	0	0	0	0.25	0.25
	Center Supervisor	0	0	0	1	1
	Program Coordinator	0	0	0	1.5	1.5
	Office Assistant	0	0	0	0.7	0.7
	Total Employees	0	0	0	3.45	3.45
	Total Full Time	0	0	0	2.75	2.75
	Total Part Time	0	0	0	0.7	0.7
44506	Nature					
	Recreation Services Manager	0.33	0.33	0.33	0.25	0.25
	Center Supervisor	1	1	1	0	0
	Program Coordinator	1	1	1	1	1
	Office Assistant	0.7	0.7	0.7	0	0
	Total Employees	3.03	3.03	3.03	1.25	1.25
	Total Full Time	2.33	2.33	2.33	1.25	1.25
	Total Part Time	0.7	0.7	0.7	0	0
44507	Park Services					
	Park Services Manager	1	1	1	1	1
	Assistant Park Services Manager	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Crew Supervisor	4	4	4	4	4
	MEO I	10	10	7	7	7
	Facilities Maintenance Mechanic	1	1	1	0	0
	Public Service Worker	7	7	11	11	11
	Secretary	0	0	0	0	0
	Custodian	0	2.6	2.6	2.8	2.8
	Total Employees	25	27.6	28.6	27.8	27.8
	Total Full Time	25	25	26	25	25
	Total Part Time	0	2.6	2.6	2.8	2.8

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
44509	Keystone					
	Custodian	1	1	1	0	0
	Total Employees	1	1	1	0	0
	Total Full Time - Park & Recreation	52	53	54	53	53
	Total Part Time - Park & Recreation	11.05	14.65	13.95	14.15	14.15
	Total Employees	63.05	67.65	67.95	67.15	67.15
	Pine Oaks Golf Course					
44611	Pine Oaks Administration					
	Golf Manager	0	0	1	1	1
	Golf Shop Attendant	0	0	2	2	2
	Total Employees	0	0	3	3	3
44681	Pine Oaks Maintenance					
	Golf Maintenance Manager	0	0	1	1	1
	Golf Course Superintendent	0	0	1	1	1
	Auto Technician	0	0	1	1	1
	Public Service Worker	0	0	1	1	1
	Total Employees	0	0	4	4	4
	Total Employees - Pine Oaks Golf Course	0	0	7	7	7
	Police					
42111	Police Administration					
	Police Chief	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Community Crime Prevention Coordinator	0	0	1	0	0
	TCCRP Director	1	1	0	0	0
	Total Employees	3	3	3	2	2
42121	Police CID					
	Police Captain	1	1	1	1	1
	Police Lieutenant	1	1	1	1	1
	Police Sergeant	3	3	3	3	3
	Police Officer	20	20	14	13	13
	Clerical Spec II	1	1	1	1	1
	Total Employees	26	26	20	19	19
42131	Police Patrol					
	Police Major	1	1	1	1	1
	Police Captain	4	4	4	4	4
	Police Lieutenant	5	5	5	5	5
	Police Sergeant	10	10	11	11	11
	Police Officer	87	87	97	98	98
	Total Employees	107	107	118	119	119
42132	Police Canine					
	Police Officer K9	4	4	5	5	5
	Total Employees	4	4	5	5	5
42152	Police Records					
	Police Sergeant	1	1	1	1	1
	Police Officer	2	2	1	1	1
	Police Records Clerk	6	6	6	6	6
	Crime Analyst	1	1	1	1	1
	Total Employees	10	10	9	9	9
42153	Police Training					
	Police Sergeant	1	1	1	1	1
	Police Officer	1	1	1	1	1
	Total Employees	2	2	2	2	2

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
42154	Police Services Administration					
	Police Major	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	2	2	2	2	2
42155	Police Property					
	Police Sergeant	1	1	1	1	1
	Police Officer	2	2	2	2	2
	Total Employees	3	3	3	3	3
42156	Accreditation					
	Police Captain	1	1	1	1	1
	Police Sergeant	1	1	1	1	1
	Police Officer	1	1	1	0	0
	Administrative Services Manager	0	0	0	1	1
	Secretary	1	1	1	1	1
	Total Employees	4	4	4	4	4
42158	Police Detention					
	Jail Superintendent	1	1	1	1	1
	Chief Correctional Officer	1	1	1	1	1
	Shift Supervisor	0	0	3	3	3
	Correctional Officer	12	12	9	9	9
	Lead Custodian	1	1	1	1	1
	Correctional Officer	2.8	2.8	2.8	2.8	2.8
	Total Employees	17.8	17.8	17.8	17.8	17.8
	Total Full Time	15	15	15	15	15
	Total Part Time	2.8	2.8	2.8	2.8	2.8
	Total Full Time - Police	176	176	181	180	180
	Total Part Time - Police	2.8	2.8	2.8	2.8	2.8
	Total Employees	178.8	178.8	183.8	182.8	182.8
	Public Works					
43111	Administration					
	Director of Public Works	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Total Employees	2	2	2	2	2
43311	Streets Administration					
	Asst Director of Public Works	1	1	1	1	1
	Operations Manager	0	0	0.5	0.5	0.5
	Office Manager	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	Street Superintendent	1	1	0	0	0
	Design & Construction Coordinator	2	2	2	2	2
	Total Employees	6	6	5.5	5.5	5.5
43321	Pavement Maintenance					
	General Supervisor	1	1	1	1	1
	Crew Supervisor	0	1	1	0	0
	MEO III	2	1	1	2	2
	MEO II	8	9	9	9	9
	MEO I	1	0	0	0	0
	Total Employees	12	12	12	12	12

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
43331	ROW Maintenance					
	Crew Supervisor	0	1	0	0	0
	MEO III	1	1	1	1	1
	MEO II	5	4	5	3	3
	Tree Trimmer I	0	0	0	2	2
	Facilities Maintenance Mechanic	1	1	1	1	1
	Total Employees	7	7	7	7	7
43332	Street Sweeping					
	MEO II	2	2	2	2	2
	Total Employees	2	2	2	2	2
43334	Tree Beautification					
	City Forester	1	1	1	1	1
	Crew Supervisor	1	1	1	1	1
	MEO III	1	1	1	0	0
	MEO II	1	1	1	0	0
	Tree Trimmer II	0	0	0	1	1
	Tree Trimmer I	0	0	0	1	1
	Total Employees	4	4	4	4	4
43337	Downtown Maintenance					
	MEO II	1	1	1	1	1
	Total Employees	1	1	1	1	1
43338	Landscaping					
	Crew Supervisor	1	1	1	1	1
	Landscape Worker	1	1	1	1	1
	Landscape Technician	1	1	1	1	1
	MEO II	0	1	1	1	1
	Total Employees	3	4	4	4	4
43351	Construction Administration					
	General Supervisor	2	2	2	2	2
	Crew Supervisor	3	3	3	3	3
	Facilities Maintenance Mechanic	5	5	7	7	7
	MEO III	3	3	3	3	3
	MEO II	6	6	6	6	6
	Total Employees	19	19	21	21	21
43511	Traffic					
	Traffic Engineering Manager	1	1	1	1	1
	Traffic Civil Engineer	1	1	1	1	1
	Traffic Superintendent	1	0	0	0	0
	Traffic Signs & Markings Specialist	0	0	1	1	1
	Traffic System Specialist	1	2	1	1	1
	Traffic Signal Technician	3	3	3	3	3
	Traffic S/M Technician	4	4	5	5	5
	MEO II	0	1	0	0	0
	Administrative Coordinator	1	1	1	1	1
	Secretary	0	0	0	0	0
	Total Employees	12	13	13	13	13
43711	Engineering					
	City Engineer	1	1	1	1	1
	Civil Engineer III-PE	2	2	2	2	2
	Construction Inspector	2	2	3	3	3
	Survey Supervisor	1	1	1	1	1
	Surveyor	1	1	1	1	1
	Engineering Technician II	1	1	1	1	1
	Survey Technician	1	1	1	1	1
	Total Employees	9	9	10	10	10

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
43911	General Facilities					
	Crew Supervisor	1	1	0	0	0
	Facilities Maintenance Manager	1	1	0	0	0
	Facilities Maintenance Mechanic II	3	3	0	0	0
	Facilities Maintenance Mechanic	1	1	0	0	0
	Total Employees	6	6	0	0	0
	Total Full Time - Public Works	83	85	81.5	81.5	81.5
	Purchasing					
41611	Purchasing					
	Director of Purchasing	1	1	1	1	1
	Assistant Director of Purchasing	1	1	1	1	1
	Buyer	0	0	1	1	1
	Administrative Coordinator	1	1	0	0	0
	Total Employees	3	3	3	3	3
	Total Full Time	3	3	3	3	3
51411	Central Printing					
	Printer Specialist	1	1	1	1	1
	Total Employees	1	1	1	1	1
	Total Full Time - Purchasing	4	4	4	4	4
41993	**Risk Management**					
	Director of Risk Management	0.2	0.2	0.2	0.2	0.2
	Risk Management Specialist	0.3	0.3	0.3	0.3	0.3
	Total Employees	0.5	0.5	0.5	0.5	0.5
	Senior Services					
44911	Administration					
	Senior Services Manager	1	1	1	1	1
	Office Manager	1	1	1	1	1
	Account Clerk	1	1	1	1	1
	Office Assistant	0	1	1	1	1
	Clerical Specialist II	1.05	1.05	1.05	1.05	1.05
	Office Assistant	1.3	2.3	2.3	2.3	2.3
	Total Employees	5.35	7.35	7.35	7.35	7.35
	Total Full Time Employees	3	4	4	4	4
	Total Part Time Employees	2.35	3.35	3.35	3.35	3.35
44912	Programming					
	Program Coordinator	2	3	3	3	3
	Recreation Worker	1	0	0	0	0
	Program Coordinator	0	0	0.65	0.65	0.65
	SC H & E Coordinator	0.65	0.65	0.65	0.65	0.65
	Total Employees	3.65	3.65	4.3	4.3	4.3
	Total Full Time	3	3	3	3	3
	Total Part Time	0.65	0.65	1.3	1.3	1.3

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
44916	Transportation					
	Seniors Trans & Maint	0	0	0	1	1
	Senior Custodial/Transp	0.65	0.65	0.65	0	0
	Total Employees	0.65	0.65	0.65	1	1
	Total Full Time	0	0	0	1	1
	Total Part Time	0.65	0.65	0.65	0	0
44917	Case Management					
	In-Home Service Coordinator	1	1	1	1	1
	Meal Site Coordinator	0.5	0.5	0.5	0.5	0.5
	Total Employees	1.5	1.5	1.5	1.5	1.5
	Total Full-Time Employees	1	1	1	1	1
	Total Part-Time Employees	0.5	0.5	0.5	0.5	0.5
	Total Full Time - Senior Services	7.5	8	8	9	9
	Total Part Time - Senior Services	3.65	5.15	5.8	5.15	5.15
	Total Employees	11.15	13.15	13.8	14.15	14.15
	Transit General Fund Transportation					
55231	Student Transportation (Transit)					
	Transit Director	0.25	0.25	0.25	0.25	0.25
	Operations Supervisor	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	School Transportation Supervisor	1	1	1	1	1
	Transit Operator III	2.1	1.9	1.9	1.5	1.5
	Transit Operator II	5.75	6	6	5.4	5.4
	Transit Operator III	1.6	1.6	1.6	0.8	0.8
	Transit Operator II	3	2.3	2.3	7.95	7.95
	Transit Operator I	3.35	4.05	4.05	0.4	0.4
	Total Employees	19.05	19.1	19.1	19.3	19.3
	Total Full Time	11.1	11.15	11.15	10.15	10.15
	Total Part Time	7.95	7.95	7.95	9.15	9.15
55241	Special Education Transportation					
	Transit Director	0.25	0.25	0.25	0.25	0.25
	Special Education Supervisor	1	1	1	1	1
	Transit Operator III	0	0	0	1.2	1.2
	Transit Operator II	0.4	0.4	0.4	0.4	0.4
	Transit Operator I	2	2	2	2.4	2.4
	Transit Operator III	0.55	0.55	0.55	0.6	0.6
	Transit Operator II	0.85	0.85	0.85	0.75	0.75
	Transit Operator I	4	4	4	4.5	4.5
	Total Employees	9.05	9.05	9.05	11.1	11.1
	Total Full Time	3.65	3.65	3.65	5.25	5.25
	Total Part Time	5.4	5.4	5.4	5.85	5.85
	Total Full Time - Transit General Fund	14.75	14.8	14.8	15.4	15.4
	Total Part Time - Transit General Fund	13.35	13.35	13.35	15	15
	Total Employees	28.1	28.15	28.15	30.4	30.4
	TOTAL GENERAL FUND - FULL TIME	544.75	551.3	568.8	573.4	573.4
	TOTAL GENERAL FUND - PART TIME	33.15	38.25	38.8	38.8	38.8
	TOTAL EMPLOYEES	577.9	589.55	607.6	612.2	612.2

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
	Fleet Management Fund					
51211	Operations					
	Fleet Management Director	1	1	1	1	1
	Fleet Management Superintendent	1	1	1	1	1
	Parts Manager	1	1	1	1	1
	Parts Runner	1	1	1	1	1
	Parts Clerk	1	1	1	1	1
	Secretary	1	1	1	1	1
	Clerical Specialist I	0.5	0.5	0.5	0.5	0.5
	Parts Clerk	0.6	0.6	0.6	0.6	0.6
	Total Employees	7.1	7.1	7.1	7.1	7.1
	Total Full Time	6	6	6	6	6
	Total Part Time	1.1	1.1	1.1	1.1	1.1
51221	Vehicles & Equipment					
	Fleet Management Supervisor	1	1	1	1	1
	Fleet Management Maintenance Technician	1	1	1	1	1
	Auto Technician Shift Supervisor	4	4	4	4	4
	Senior Auto Technician	4	4	4	5	5
	Auto Technician	15	15	15	14	14
	Tire Service Worker	2	2	2	2	2
	Total Employees	27	27	27	27	27
51231	Communications					
	Communications Manager	1	1	1	1	1
	Total Employees	1	1	1	1	1
	Total Full Time - Fleet Management Fund	34	34	34	34	34
	Total Part Time - Fleet Management Fund	1.1	1.1	1.1	1.1	1.1
	Total Employees	35.1	35.1	35.1	35.1	35.1
	Freedom Hall Fund					
44311	Freedom Hall Administration					
	Civic Center Director	1	1	1	1	1
	Box Office Manager	1	1	1	1	1
	Box Office Clerk	1	1	1	1	1
	Total Employees	3	3	3	3	3
44331	Freedom Hall Maintenance					
	Freedom Hall Building Manager	1	1	1	1	1
	Freedom Hall Maintenance Supervisor	1	1	1	1	1
	Freedom Hall Maintenance Worker	1	1	1	1	1
	Total Employees	3	3	3	3	3
	Total Full Time - Freedom Hall Fund	6	6	6	6	6

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
	Golf Fund					
44611	Pine Oaks Administration					
	Director of Golf	0.5	0	0	0	0
	Golf Professional	1	1	0	0	0
	Golf Shop Attendant	1	2	0	0	0
	Total Employees	2.5	3	0	0	0
44681	Pine Oaks Maintenance					
	Assistant Golf Maintenance Manager	0.5	1	0	0	0
	Golf Course Superintendent	1	1	0	0	0
	Auto Technician	0.5	1	0	0	0
	Public Service Worker	1	1	0	0	0
	Total Employees	3	4	0	0	0
44811	Buffalo Valley Administration					
	Director of Golf	0.5	0	0	0	0
	Golf Shop Attendant	1	0	0	0	0
	Total Employees	1.5	0	0	0	0
44881	Buffalo Valley Maintenance					
	Assistant Golf Maintenance Manager	0.5	0	0	0	0
	Auto Technician	0.5	0	0	0	0
	Total Employees	1	0	0	0	0
	Total Employees Pine Oaks	5.5	7	0	0	0
	Total Employees Buffalo Valley	2.5	0	0	0	0
	Total Employees - Golf Fund	8	7	0	0	0
	Insurance Fund					
44392	Insurance Fund - Workers Comp					
	Director of Risk Management	0.5	0.5	0.5	0.5	0.5
	Occupational HSS Coordinator	0.6	0.6	0.6	0.6	0.6
	Risk Management Specialist	1.1	1.1	1.1	1.1	1.1
	Total Employees	2.2	2.2	2.2	2.2	2.2
44393	Insurance Fund - Liability					
	Director of Risk Management	0.3	0.3	0.3	0.3	0.3
	Occupational HSS Coordinator	0.4	0.4	0.4	0.4	0.4
	Risk Management Specialist	0.6	0.6	0.6	0.6	0.6
	Total Employees	1.3	1.3	1.3	1.3	1.3
	Total Employees - Insurance Fund	3.5	3.5	3.5	3.5	3.5

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
	Mass Transit Fund					
55111	Administration					
	Transit Director	0.5	0.5	0.5	0.5	0.5
	Assistant Transit Director	1	1	1	1	1
	Management Analyst	1	1	1	0.75	0.75
	Transit Technology Specialist	0	1	1	1	1
	Safety & Training Coordinator	0	0	1	1	0
	Transit Planner	1.25	1.25	1.25	1	1
	Transit Office Manager	1	1	1	1	1
	Accounts Payable Specialist	1	1	1	1	1
	Total Employees	5.75	6.75	7.75	7.25	6.25
55131	Operations					
	Maintenance Coordinator	1	1	1	1	1
	Para Transit Coordinator	1	1	1	1	1
	Transit Operator III	3.4	3.4	2.6	3.2	3.2
	Transit Operator II	15.1	15.1	18.7	17.3	17.3
	Transit Operator I	11.9	11.9	10.8	13.6	13.6
	Clerical Specialist II	2	2	2	2	2
	Total Employees	34.4	34.4	36.1	38.1	38.1
	Total Full Time	34.4	34.4	36.1	38.1	38.1
55141	Job Access					
	Transit Operator III	1.6	1.6	1.6	1.6	1.6
	Transit Operator II	0.3	0.3	0.3	0.3	0.3
	Transit Operator I	1.05	1.05	1.05	1.05	1.05
	Transit Operator II	0.5	0.5	0.5	0.5	0.5
	Transit Operator I	0.5	0.5	0.5	0.5	0.5
	Total Employees	3.95	3.95	3.95	3.95	3.95
	Total Full Time	2.95	2.95	2.95	2.95	2.95
	Total Part Time	1	1	1	1	1
55154	ETSU/BucShot					
	Transit Operator III	0.65	0.65	1.5	0.9	0.9
	Transit Operator II	2.2	2.2	2.6	2.2	2.2
	Transit Operator I	2.3	2.3	2.55	1.7	1.7
	Transit Operator I	0.5	0.5	0.5	0.5	0.5
	Total Employees	5.65	5.65	7.15	5.3	5.3
	Total Full Time	5.15	5.15	6.65	4.8	4.8
	Total Part Time	0.5	0.5	0.5	0.5	0.5
55168	Freedom Grant					
	Transit Operator III	0	0	1	0	0
	Transit Operator II	2	2	1	2	2
	Transit Operator I	1	1	1	1	1
	Total Employees	3	3	3	3	3
	Total Full Time - Mass Transit Fund	51.25	52.25	56.45	56.1	55.1
	Total Part Time - Mass Transit Fund	1.5	1.5	1.5	1.5	1.5
	Total Employees	52.75	53.75	57.95	57.6	56.6

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
42170	**Police Grants**					
	Family Justice Center Secretary	1	1	2	2	2
	Total Employees	1	1	2	2	2
	Solid Waste					
43411	Regional Solid Waste Administration					
	Solid Waste Manager	0.2	0.2	0.2	0.2	0.2
	Assistant Solid Waste Manager	0.8	0.8	0.8	1.6	0.8
	Solid Waste Safety Trainer	0.5	0.5	0.5	0.5	0.5
	Management Analyst	0.5	0.5	0.5	0.5	0.5
	Office Manager	0.2	0.2	0.2	0.2	0.2
	Customer Service Clerk	1.05	1.05	1.05	1.05	1.05
	MEO III	0.5	0.5	0.5	0.5	0.5
	General Supervisor	0	0	0.5	0.5	0.5
	Crew Supervisor	0	0	0.5	0.5	0.5
	Sanitation Equipment Operator III	1	1	1	1	1
	Sanitation Equipment Operator II	4	3	3	2	2
	Sanitation Equipment Operator	3	4	5	6	6
	Automotive Technician	2	2	2	2	2
	Total Employees	13.75	13.75	15.75	16.55	15.75
43211	Municipal Solid Waste Administration					
	Solid Waste Manager	0.8	0.8	0.8	0.8	0.8
	Assistant Solid Waste Manager	0.2	0.2	0.2	0.4	0.2
	Solid Waste Safety Trainer	0.5	0.5	0.5	0.5	0.5
	General Supervisor	0	0	0.5	0.5	0.5
	Crew Supervisor	0	0	0.5	0.5	0.5
	Management Analyst	0.5	0.5	0.5	0.5	0.5
	Office Manager	0.8	0.8	0.8	0.8	0.8
	Customer Service Clerk	1.95	1.95	1.95	1.95	1.95
	Total Employees	4.75	4.75	5.75	5.95	5.75
43221	Municipal Solid Waste City Collections					
	Sanitation Equipment Operator III	2	2	2	0	0
	Sanitation Equipment Operator II	4	3	3	2	2
	Sanitation Equipment Operator	4	5	5	8	8
	Total Employees	10	10	10	10	10
43222	Municipal Solid Waste Commercial Collections					
	Sanitation Equipment Operator II	0	0	0	1	1
	Sanitation Equipment Operator	6	6	6	5	5
	Total Employees	6	6	6	6	6
43223	Municipal Solid Waste Industrial Collections					
	Sanitation Equipment Operator II	0	0	0	1	0
	Sanitation Equipment Operator	6	6	6	6	7
	Total Employees	6	6	6	7	7

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
43233	Municipal Solid Waste Iris Glen Landfill/Environmental Auditor					
	Environmental Auditor	0.6	0.6	0.6	0.6	0.6
	Total Employees	0.6	0.6	0.6	0.6	0.6
43241	Municipal Solid Waste Recycling					
	General Supervisor	1	1	0	0	0
	Sanitation Equipment Operator III	0	0	0	1	1
	Sanitation Equipment Operator II	1	1	1	1	1
	Sanitation Equipment Operator	8	8	8	7	7
	Total Employees	10	10	9	9	9
43341	Municipal Solid Waste Refuse Collection					
	General Supervisor	1	1	1	1	1
	Crew Supervisor	0	0	1	1	1
	MEO III	0.5	0.5	0.5	0.5	0.5
	MEO II	5	6	5	5	5
	MEO I	1	0	0	0	0
	Total Employees	7.5	7.5	7.5	7.5	7.5
43342	Municipal Solid Waste Litter Collection					
	MEO II	1	1	1	2	2
	Total Employees	1	1	1	2	2
	Total Employees	45.85	45.85	45.85	48.05	47.85
	Total Employees - Solid Waste	59.6	59.6	61.6	64.6	63.6
56111	**Storm Water Fund**					
	Storm Water Manager	1	1	0	0	0
	Operations Manager	0	0	0.5	0.5	0.5
	Storm Water Inspector	1	1	1	1	1
	Crew Supervisor	1	1	1	1	1
	Environmental Coordinator	0	0	0	1	1
	Geospatial Coordinator	0	0	0	1	1
	GIS Database Specialist	0	1	1	0	0
	GIS Technician	1	0	0	0	0
	MEO III	1	1	1	1	1
	MEO II	3	3	3	3	3
	Total Employees	8	8	7.5	8.5	8.5
	Transportation Planning Fund					
41741	MTPO - FWHA					
	Transportation Planning Coordinator	0.95	1	1	1	1
	Transportation Planner	0.9	1	1	1	1
	Transit Planner	0.25	0.75	0.75	0	0
	Management Analyst	0	0	0	0.25	0.25
	Total Employees	2.1	2.75	2.75	2.25	2.25
41742	MTPO - Federal Transportation					
	Transportation Planning Coordinator	0.05	0	0	0	0
	Transportation Planner	0.1	0	0	0	0
	Transit Planner	0.5	0	0	0	0
	Total Employees	0.65	0	0	0	0
	Total Employees - Transportation Planning Fun	2.75	2.75	2.75	2.25	2.25
	Water & Sewer Fund					
52111	City W/S Administration					
	Director of W/WW	1	1	1	1	1
	Assistant Director of W/WW - Capital	0	0	1	1	1
	W/WW Project Manager	1	1	0	0	0
	Customer Service Manager	1	1	1	1	1
	Customer Service Supervisor	0	0	1	1	1
	W/S Health, Safety, & Skills Training Specialist	1	1	1	1	1
	Management Analyst	1	1	1	1	1
	Total Employees	5	5	6	6	6

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
52121	City W/S Engineering					
	Assistant Director of W/WW	1	1	1	1	1
	Administrative Coordinator	1	1	1	1	1
	W/WW Engineering Services Coordinator	1	1	1	1	1
	Construction Inspector	3	3	3	3	4
	Civil Engineer III-PE	2	2	2	2	2
	Engineering Technician II	1	1	1	1	1
	Engineering Technician	1	1	1	1	1
	Survey Supervisor	1	1	1	1	1
	Geospatial Coordinator	0	0	0	1	1
	Geospatial Technician	0	0	1	1	1
	GIS Analyst	1	1	1	0	0
	GIS Technician	1	1	0	0	0
	Total Employees	13	13	13	13	14
	Total Full Time	13	13	13	13	14
52122	City W/S Meter Reading					
	Customer Service Supervisor	1	1	1	1	1
	Meter Reader Level III	3	3	3	3	3
	Meter Reader Level II	2	2	2	2	2
	Meter Reader	2	2	2	2	2
	Total Employees	8	8	8	8	8
52123	City W/S Customer Service					
	Secretary	1	1	1	1	1
	Customer Service Clerk	5	5	5	5	5
	W/WW Warehouse Supervisor	1	1	1	1	1
	Customer Service Clerk	0	0	0	0.5	0.5
	Total Employees	7	7	7	7.5	7.5
	Total Full Time	7	7	7	7	7
	Total Part Time	0	0	0	0.5	0.5
52131	City W/S Water Facility					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.125	0.25	0.25	0.25	0.25
	Mechanical Engineer	1	1	0.125	0.125	0.125
	W/WW Maintenance Supervisor	0.25	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic II	0.5	0.375	0.375	0.25	0.25
	W/WW Maintenance Mechanic I	1.5	1.5	1.5	1.375	1.375
	Secretary	1	1	1	0.125	0.125
	Total Employee	4.5	4.5	3.625	2.5	2.5

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
52132	City W/S Sewer Facility					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.125	0.25	0.25	0.25	0.25
	Mechanical Engineer	0	0	0.125	0.125	0.125
	W/WW Maintenance Supervisor	0.25	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic II	0.5	0.375	0.375	0.25	0.25
	W/WW Maintenance Mechanic I	1.75	1.75	1.75	1.705	1.705
	Secretary	0	0	0	0.125	0.125
	Total Employees	2.75	2.75	2.875	2.83	2.83
52141	City W/S Water Line Maintenance					
	Asst W/WW Superintendent	0.16	0.125	0	0	0
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.5	0.5	0.625	0.625	0.625
	Crew Supervisor	2	1	1	2	2
	General Supervisor	1	1	1	1	1
	MEO III	1	1	1	1	1
	MEO II	6	7	7	9	8
	W/WW Service Worker	6	7	7	8	8
	Total Employees	16.91	17.875	17.875	21.875	20.875
52142	City W/S Sewer Line Maintenance					
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.5	0.625	0.625	0.625	0.625
	General Supervisor	0	1	1	1	1
	Sewer Rehabilitation Coordinator	1	1	1	1	1
	Crew Supervisor	1	1	1	1	1
	MEO II	3	4	4	4	4
	Public Service Worker	2	2	2	2	2
	W/WW Service Worker	5	6	6	6	6
	Total Employees	12.75	15.875	15.875	15.875	15.875
52151	City W/S Water Line Extension					
	Asst W/WW Superintendent	0.16	0.125	0.125	0.125	0.125
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	General Supervisor	1	0	0	0	0
	Crew Supervisor	0	1	1	1	1
	MEO III	2	3	3	3	3
	MEO II	2	2	2	3	2
	Public Service Worker	2	2	2	2	2
	W/WW Service Worker	3	1	1	0	1
	Total Employees	10.41	9.375	9.375	9.375	9.375

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
52152	City W/S Sewer Line Extension					
	Asst W/WW Superintendent	0.17	0.125	0.125	0.125	0.125
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	General Supervisor	2	2	2	2	2
	MEO III	3	3	3	3	4
	MEO II	1	0	0	0	0
	Blaster Equipment Operator	1	1	1	1	0
	W/WW Service Worker	1	0	0	0	0
	Total Employees	8.42	6.375	6.375	6.375	6.375
52161	City W/S Water Treatment					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.375	0.5	0.5	0.5	0.5
	Mechanical Engineer	0	0	0.125	0.125	0.125
	W/WW Maintenance Mechanic II	0.5	0.375	0.375	0.5	0.5
	W/WW Maintenance Mechanic I	0.5	0.5	0.5	0.625	0.625
	Chief Water Plant Operator	1	1	1	1	1
	Laboratory Analyst	1	1	1	1	1
	Water Plant Operator III	1	1	1	1	1
	Water Plant Operator II	3	4	4	4	5
	Water Plant Operator I	1	1	1	1	0
	Secretary	0	0	0	0.125	0.125
	Total Employees	8.5	9.5	9.625	10	10
52162	City W/S Brush Creek					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.375	0.5	0.5	0.5	0.5
	Mechanical Engineer	0	0	0.125	0.125	0.125
	Chief WW Plant Operator	0.33	0.33	0.33	0.33	0.33
	Laboratory Analyst	1	1	1	1	1
	MEO III	1	1	1	0.75	0.75
	WW Plant Operator III	1	1	1	1	1
	WW Plant Operator II	1	1	1	1	1
	WW Plant Operator I	3	3	3	3	3
	W/WW Maintenance Mechanic II	0.5	0.375	0.375	0.5	0.5
	W/WW Maintenance Mechanic I	1	1	1	0.955	0.955
	Secretary	0	0	0	0.125	0.125
	Total Employees	9.33	9.33	9.455	9.41	9.41
52163	City W/S Knob Creek					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.375	0.5	0.5	0.5	0.5
	Mechanical Engineer	0	0	0.125	0.125	0.125
	Chief WW Plant Operator	0.33	0.33	0.33	0.33	0.33
	Laboratory Analyst	1	1	1	1	1
	WW Plant Operator III	1	1	1	1	1
	WW Plant Operator II	1	0	0	0	0
	WW Plant Operator I	3	4	4	4	4
	MEO III	0.5	0.5	0.5	0.75	0.75
	W/WW Maintenance Mechanic II	0.5	0.375	0.375	0.5	0.5
	W/WW Maintenance Mechanic I	0.5	0.5	0.5	0.625	0.625
	Secretary	0	0	0	0.125	0.125
	Total Employees	8.33	8.33	8.455	9.08	9.08
52164	City W/S Unicoi					
	Water Plant Operator I	1	1	1	1	1
	Total Employees	1	1	1	1	1

Personnel Schedule

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
52171	City W/S Industrial Monitoring					
	Environmental Auditor	0.4	0.4	0.4	0.4	0.4
	Cross Connection Inspector	1	1	1	1	1
	Pre-Treatment Coordinator	1	1	1	1	1
	Cross Connection Inspector	0.5	0.5	0.5	0.7	0.7
	Total Employees	2.9	2.9	2.9	3.1	3.1
	Total Full Time	2.4	2.4	2.4	2.4	2.4
	Total Part Time	0.5	0.5	0.5	0.7	0.7
	Total Full Time - City Water & Sewer Services	118.3	120.31	120.935	124.72	124.72
	Total Part Time - City Water & Sewer Services	0.5	0.5	0.5	1.2	1.2
	Total Employees	118.8	120.81	121.435	125.92	125.92
53122	Regional W/S Meter Reading					
	Senior Meter Reader III	1	1	1	1	1
	Meter Reader II	2	2	2	2	2
	Meter Reader I	1	1	1	1	1
	Total Employees	4	4	4	4	4
53123	Regional W/S Customer Service					
	Customer Service Clerk	1	1	1	1	1
	Stores Clerk	1	1	1	1	1
	Total Employees	2	2	2	2	2
53131	Regional W/S Water Facilities Maintenance					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.125	0.25	0.25	0.25	0.25
	Mechanical Engineer	0	0	0.125	0.125	0.125
	W/WW Maintenance Supervisor	0.25	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic II	0.5	0.375	0.375	0.25	0.25
	W/WW Maintenance Mechanic	1.5	1.5	1.5	1.375	1.375
	Secretary	0	0	0	0.125	0.125
	Total Employees	2.5	2.5	2.625	2.5	2.5
53132	Regional W/S Sewer Facilities Maintenance					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Inst/Control Tech	0.125	0.25	0.25	0.25	0.25
	Mechanical Engineer	0	0	0.125	0.125	0.125
	W/WW Maintenance Supervisor	0.25	0.25	0.25	0.25	0.25
	W/WW Maintenance Mechanic II	0.5	0.375	0.375	0.25	0.25
	W/WW Maintenance Mechanic I	1.75	1.75	1.75	1.715	1.715
	Secretary	0	0	0	0.125	0.125
	Total Employees	2.75	2.75	2.875	2.84	2.84
53141	Regional W/S Water Line Maintenance					
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.5	0.5	0.625	0.625	0.625
	Asst W/WW Superintendent	0.17	0.125	0	0	0
	Crew Supervisor	2	3	3	3	3
	MEO II	4	3	3	3	4
	Public Service Worker	2	2	2	2	2
	W/WW Service Worker	2	3	3	3	3
	Total Employees	10.92	11.875	11.875	11.875	12.875

Activity	Position	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Budget 2021
53142	Regional W/S Sewer Line Maintenance					
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.5	0.5	0.5	0.625	0.625
	Senior Auto Tech	0.125	0.25	0.25	0.125	0.125
	General Supervisor	0	0	0	1	1
	Crew Supervisor	1	1	1	0	0
	MEO III	1	1	1	1	1
	MEO II	3	3	3	3	3
	Public Service Worker	1	0	0	0	0
	W/WW Service Worker	2	2	2	2	2
	Total Employees	8.75	7.875	7.875	7.875	7.875
53151	Regional W/S Water Line Extension					
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.17	0.125	0.125	0.125	0.125
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	MEO III	2	1	1	1	1
	MEO II	0	1	1	1	1
	W/WW Service Worker	1	2	2	2	2
	Total Employees	3.42	4.375	4.375	4.375	4.375
53152	Regional W/S Sewer Line Extension					
	W/WW Maint Superintendent	0.125	0.125	0.125	0.125	0.125
	Asst W/WW Maint Superintendent	0.17	0.125	0.125	0.125	0.125
	Senior Auto Tech	0.125	0.125	0.125	0.125	0.125
	Blaster Equipment Operator	1	1	1	1	1
	MEO III	1	1	1	1	1
	Public Service Worker	1	1	1	0	0
	W/WW Service Worker	1	1	1	1	1
	Total Employees	4.42	4.375	4.375	3.375	3.375
53162	Regional W/S Sewer Treatment					
	W/WW Superintendent	0.125	0.125	0.125	0.125	0.125
	Chief WW Plant Operator	0.34	0.34	0.34	0.34	0.34
	Inst/Control Tech	0.375	0.5	0.5	0.5	0.5
	Mechanical Engineer	0	0	0.125	0.125	0.125
	Laboratory Analyst	1	1	1	1	1
	W/WW Maintenance Mechanic II	0.5	0.375	0.375	0.5	0.5
	W/WW Maintenance Mechanic I	0.5	0.5	0.5	0.625	0.625
	WW Plant Operator III	1	1	1	1	1
	WW Plant Operator II	0	1	1	1	0
	WW Plant Operator I	4	3	3	3	4
	MEO III	0.5	0.5	0.5	0.5	0.5
	Secretary	0	0	0	0.125	0.125
	Total Employees	8.34	8.34	8.465	8.84	8.84
	Total Employees	47.1	48.09	48.465	47.68	48.68
	Total Full Time - Water & Sewer Fund	165.4	168.4	169.4	172.4	173.4
	Total Part Time - Water & Sewer Fund	0.5	0.5	0.5	1.2	1.2
	Total Employees	165.9	168.9	169.9	173.6	174.6
	GRAND TOTAL FULL TIME	884.25	893.8	912	922.75	921.75
	GRAND TOTAL PART TIME	36.25	41.35	41.9	42.6	42.6
	TOTAL EMPLOYEES	920.5	935.15	953.9	965.35	964.35

THE NCS™

The National Citizen Survey™

Johnson City, TN

Community Livability Report

2018

NRC
National Research Center Inc

2955 Valmont Road Suite 300
Boulder, Colorado 80301
n-r-c.com • 303-444-7863

ICMA
Leaders at the Core of Better Communities

777 North Capitol Street NE Suite 500
Washington, DC 20002
icma.org • 800-745-8780

Contents

About 1
Quality of Life in Johnson City 2
Community Characteristics 3
Governance 5
Participation 7
Special Topics 9
Conclusions 11

Charter Members
AAPOR Transparency Initiative
AMERICAN ASSOCIATION FOR PUBLIC OPINION RESEARCH

The National Citizen Survey™
© 2001-2018 National Research Center, Inc.

The NCS™ is presented by NRC in collaboration with ICMA.

NRC is a charter member of the AAPOR Transparency Initiative, providing clear disclosure of our sound and ethical survey research practices.

About

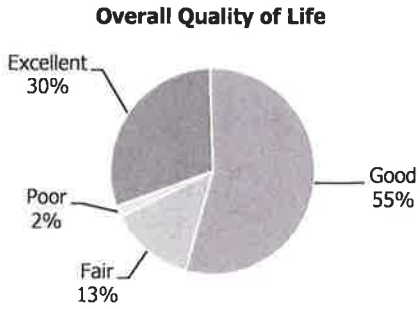
The National Citizen Survey™ (The NCS) report is about the "livability" of Johnson City. The phrase "livable community" is used here to evoke a place that is not simply habitable, but that is desirable. It is not only where people do live, but where they want to live.

Great communities are partnerships of the government, private sector, community-based organizations and residents, all geographically connected. The NCS captures residents' opinions within the three pillars of a community (Community Characteristics, Governance and Participation) across eight central facets of community (Safety, Mobility, Natural Environment, Built Environment, Economy, Recreation and Wellness, Education and Enrichment and Community Engagement).



The Community Livability Report provides the opinions of a representative sample of 481 residents of the City of Johnson City. The margin of error around any reported percentage is 4% for all respondents. The full description of methods used to garner these opinions can be found in the *Technical Appendices* provided under separate cover.

Quality of Life in Johnson City

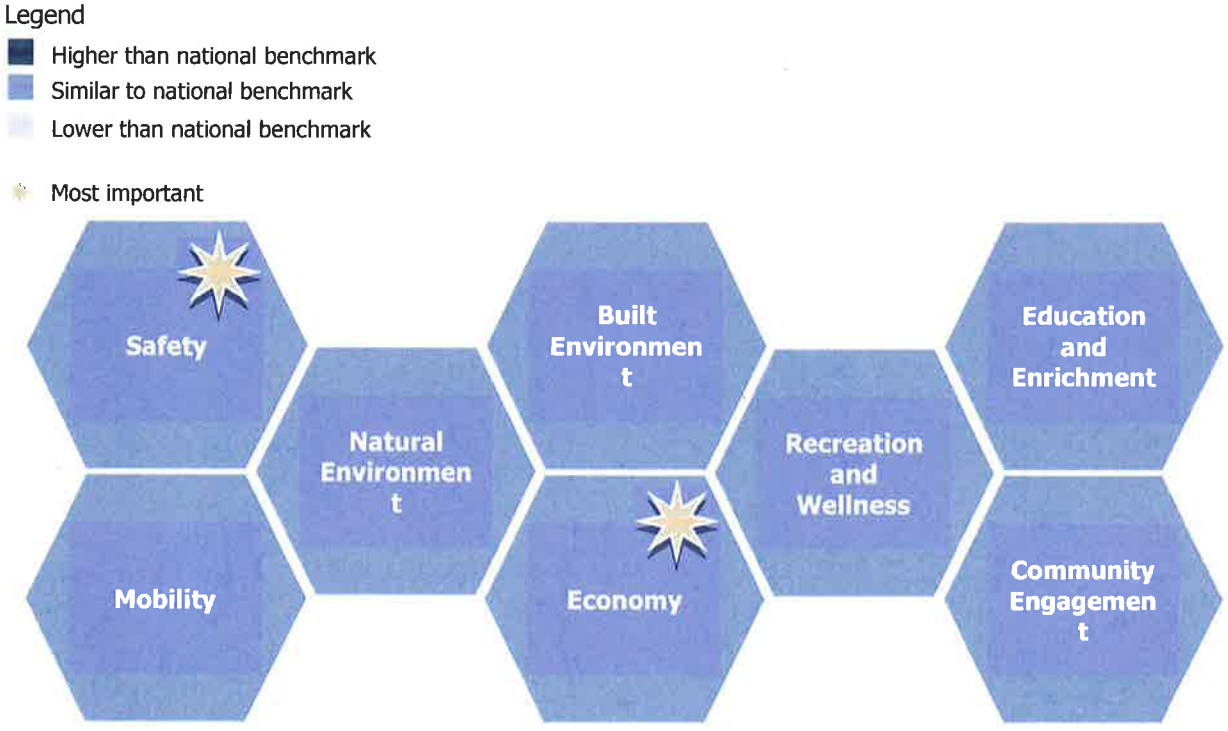


Most residents rated the quality of life in Johnson City as excellent or good. This was similar to ratings given in other communities across the nation (see Appendix B of the *Technical Appendices* provided under separate cover).

Shown below are the eight facets of community. The color of each community facet summarizes how residents rated it across the three sections of the survey that represent the pillars of a community – Community Characteristics, Governance and Participation. When most ratings across the three pillars were higher than the benchmark, the color for that facet is the darkest shade; when most ratings were lower than the benchmark, the color is the lightest shade. A mix of ratings (higher and lower than the benchmark) results in a color between the extremes.

In addition to a summary of ratings, the image below includes one or more stars to indicate which community facets were the most important focus areas for the community. As in 2016, residents identified Safety and Economy as priorities for the Johnson City community in the coming two years. Johnson City residents gave favorable ratings to both of these facets of community. Ratings for all other aspects of the community were positive and similar to other communities. This overview of the key aspects of community quality provides a quick summary of where residents see exceptionally strong performance and where performance offers the greatest opportunity for improvement. Linking quality to importance offers community members and leaders a view into the characteristics of the community that matter most and that seem to be working best.

Details that support these findings are contained in the remainder of this Livability Report, starting with the ratings for Community Characteristics, Governance and Participation and ending with results for Johnson City's unique questions.



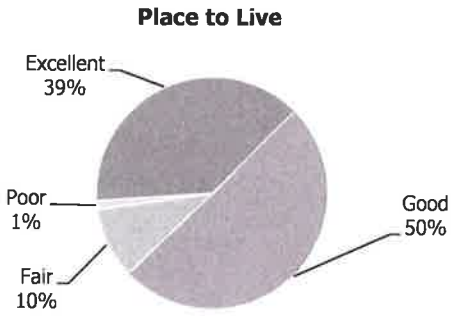
Community Characteristics

What makes a community livable, attractive and a place where people want to be?

Overall quality of community life represents the natural ambience, services and amenities that make for an attractive community. How residents rate their overall quality of life is an indicator of the overall health of a community. In the case of Johnson City, 89% rated the City as an excellent or good place to live. Respondents' ratings of Johnson City as a place to live were similar to ratings in other communities across the nation.

In addition to rating the City as a place to live, respondents rated several aspects of community quality including Johnson City as a place to raise children and to retire, their neighborhood as a place to live, the overall image or reputation of Johnson City and its overall appearance. At least 7 in 10 residents gave positive ratings to each of the aspects listed and all were similar to the national comparisons. When compared to ratings given in 2016, more residents reported positive views of Johnson City's overall image and the quality of life in their neighborhood in 2018 (please see the *Trends over Time* under separate cover).

Delving deeper into Community Characteristics, survey respondents rated over 40 features of the community within the eight facets of Community Livability. Nearly all Community Characteristics were rated similar to the national comparisons. Cost of living was rated more positively in Johnson City than the national average. No community characteristics fell below the national benchmarks.



Aspects within Mobility received the widest range of ratings from residents with 36% reporting excellent or good ratings for ease of travel by bicycle (the lowest rated characteristic) to 79% for the overall ease of travel. Aspects of Safety, Natural Environment, Education and Enrichment and Community Engagement housed some of the top rated items with at least 80% of respondents offering positive ratings.

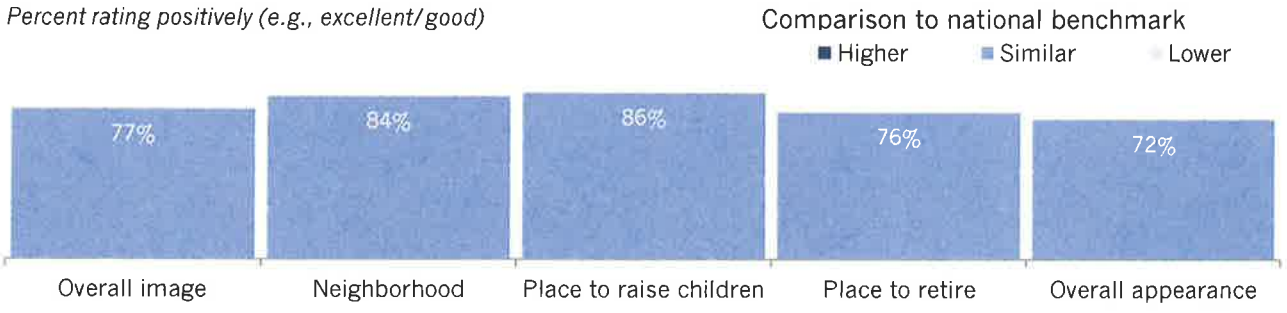
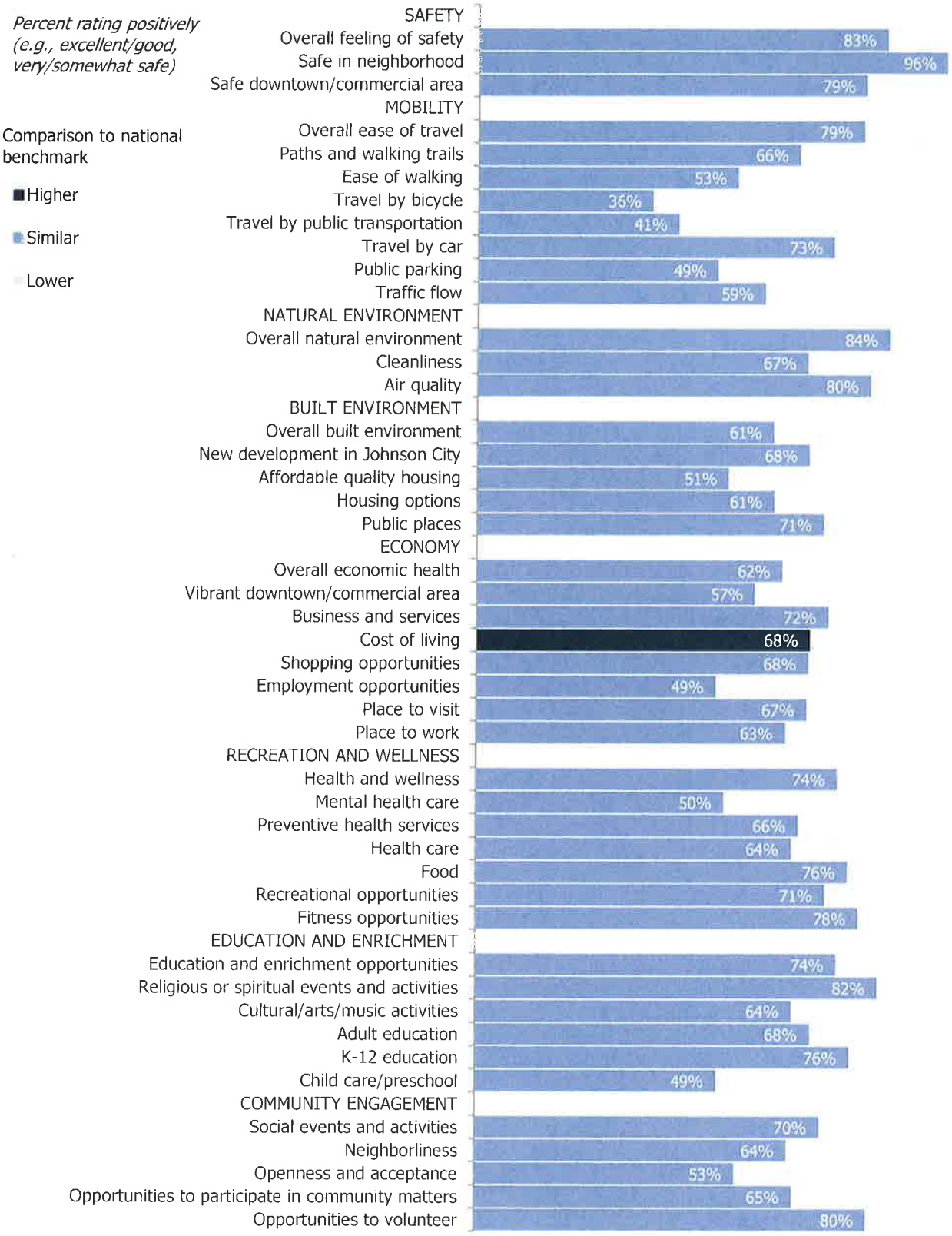


Figure 1: Aspects of Community Characteristics



Governance

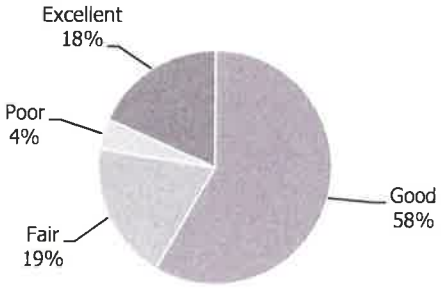
How well does the government of Johnson City meet the needs and expectations of its residents?

The overall quality of the services provided by Johnson City as well as the manner in which these services are provided is a key component of how residents rate their quality of life. About 8 in 10 residents gave excellent or good ratings to the overall quality of City services in Johnson City, while about 4 in 10 gave excellent or good ratings to the overall quality of services provided by the Federal Government. Ratings for both City services and services provided by the Federal Government were similar to the national benchmarks.

Survey respondents also rated various aspects of Johnson City's leadership and governance. Ratings were similar to national comparisons with a majority of residents providing positive responses to each aspect of leadership and governance listed. The highest ratings were given to the City's customer service and the overall direction Johnson City is taking.

Respondents evaluated over 30 individual services and amenities available in Johnson City and all were rated similar to the national comparisons and most were rated positively by more than half of survey respondents. The top rated services listed on the survey were related to Safety (fire and ambulance/EMS) with about 9 in 10 residents offering positive marks. Police, city parks libraries, and garbage collection also were viewed very positively with ratings over 80%.

Overall Quality of City Services



Street repair and traffic signal timing were two of the three lowest rated items (fewer than 50% of respondents gave excellent or good ratings); the remaining Mobility-related services were given positive ratings between 55% and 68%. Code enforcement received the lowest rating of 40% excellent or good.

Percent rating positively (e.g., excellent/good)

Comparison to national benchmark

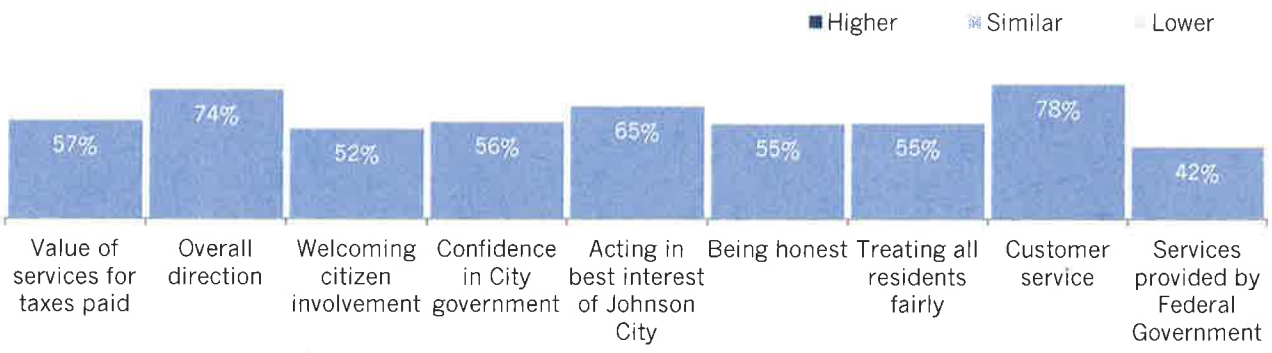
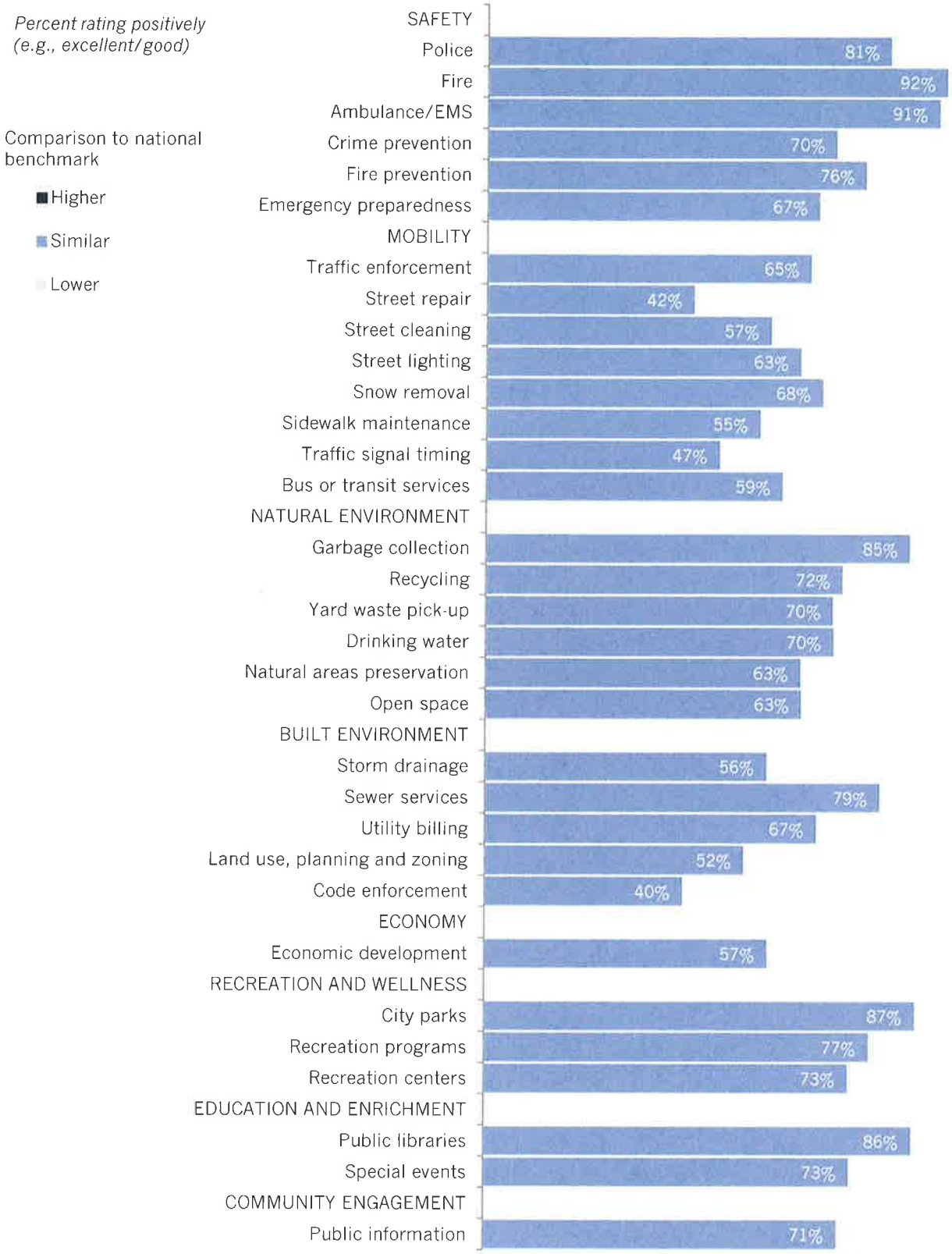


Figure 2: Aspects of Governance

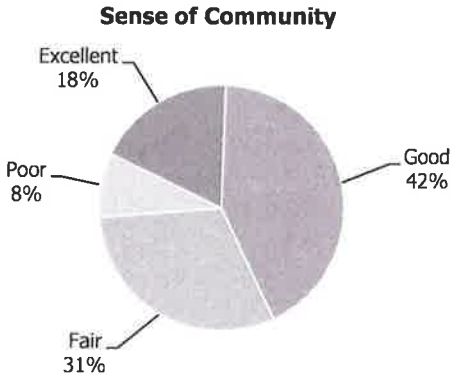


Participation

Are the residents of Johnson City connected to the community and each other?

An engaged community harnesses its most valuable resource, its residents. The connections and trust among residents, government, businesses and other organizations help to create a sense of community, a shared sense of membership, belonging and history. About 6 in 10 respondents gave high marks to the sense of community in Johnson City; a rating that was similar to the national average. About 4 in 5 respondents were likely to remain in the community and recommend living in the community to someone who asks.

The survey included over 30 activities and behaviors for which respondents indicated how often they participated in or performed each, if at all. Levels of Participation varied widely across the different facets, making the comparison to the benchmarks useful for understanding the results. Generally, rates of Participation among Johnson City residents were on par with rates reported in other communities across the country, with some exceptions. Residents in Johnson City were more likely to report that they worked in the community when compared to their national peers. Johnson City residents reported lower levels of public transportation use and walking or biking instead of driving, recycling at home and City public library use.



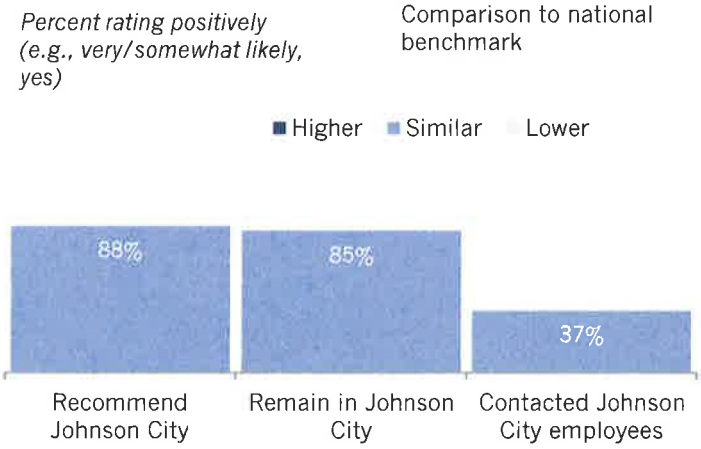
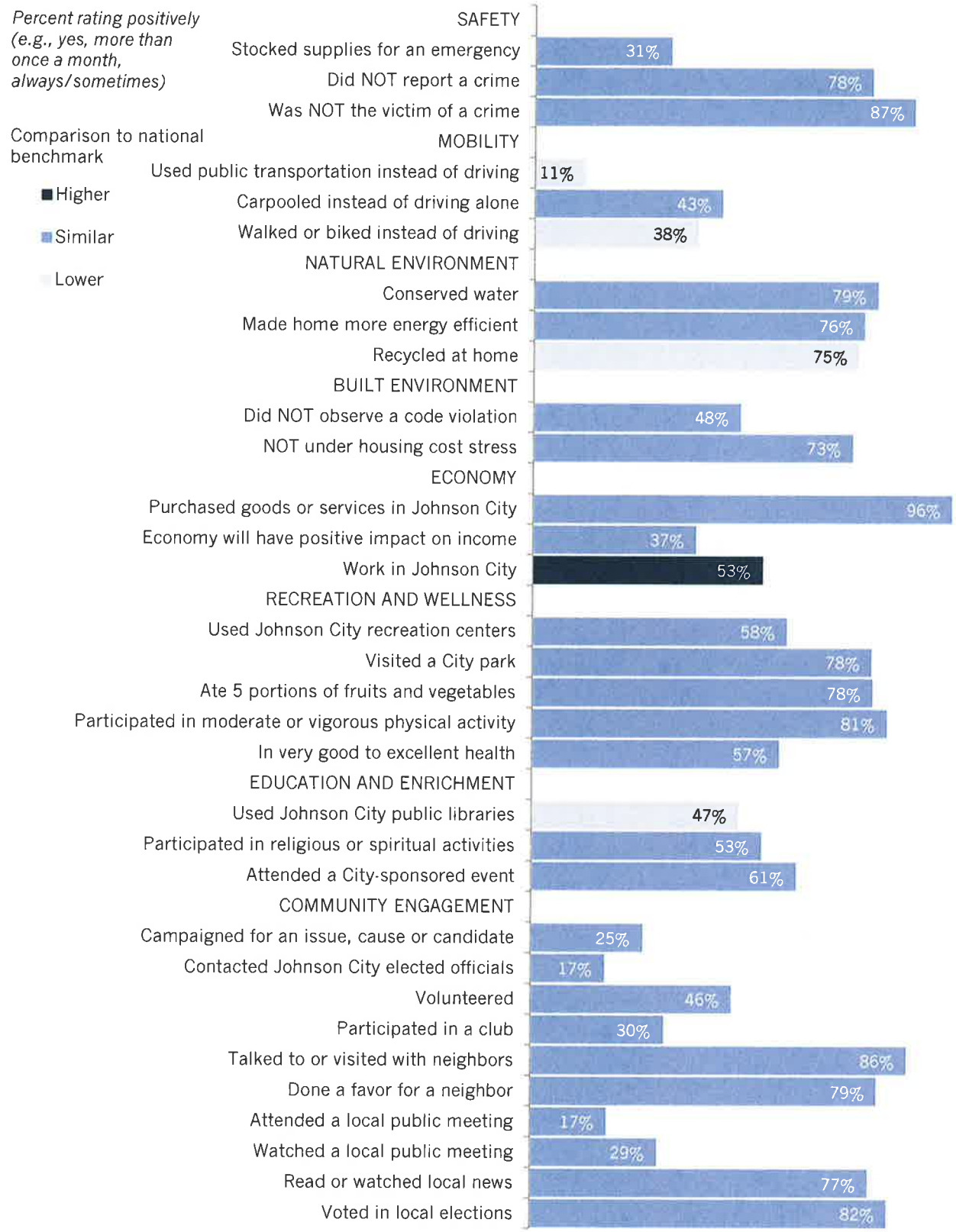


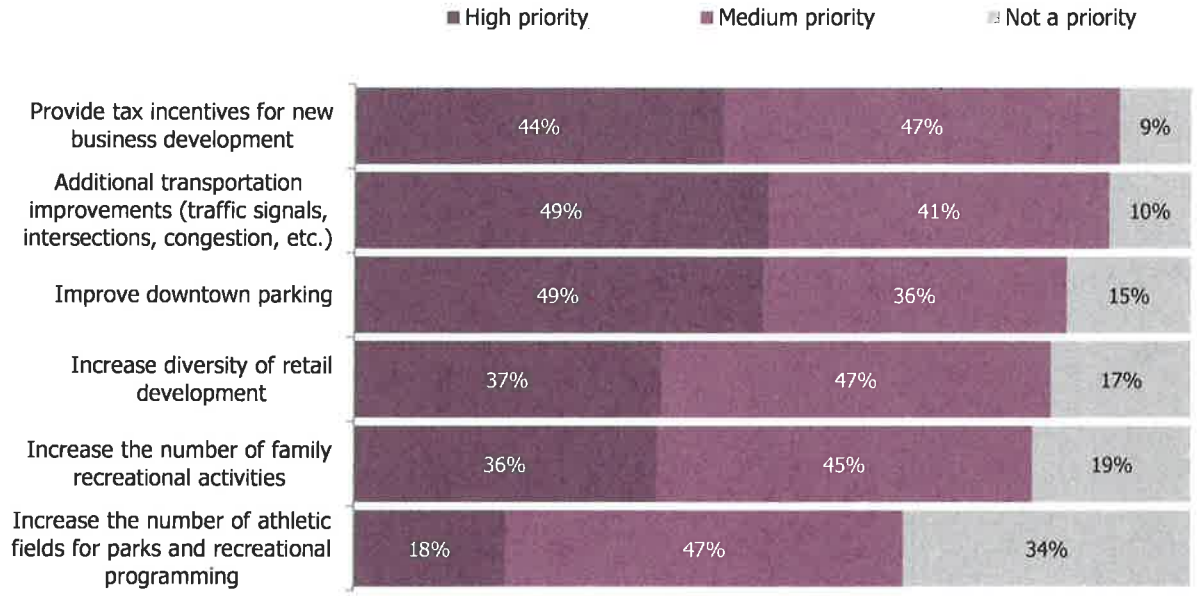
Figure 3: Aspects of Participation



Special Topics

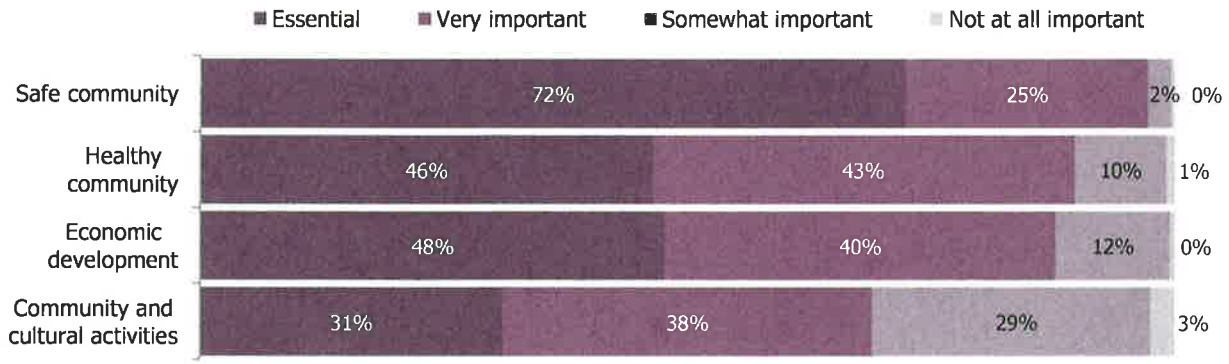
The City of Johnson City included three questions of special interest on The NCS. The first question had to do with City priorities. All of the new or enhanced services were felt to be at least a medium priority by a majority of respondents. About 9 in 10 survey participants indicated that tax incentives for new business development and additional transportation improvements (traffic signals, intersections, congestion, etc.) were at least a medium priority for the City. Increasing the number of athletic fields for parks and recreational programming was the lowest scoring item, selected as a high or medium priority by about two-thirds of participants.

Figure 4: City Priorities
Please rate how much of a priority, if at all, each of the following should be for the City for the next five years:



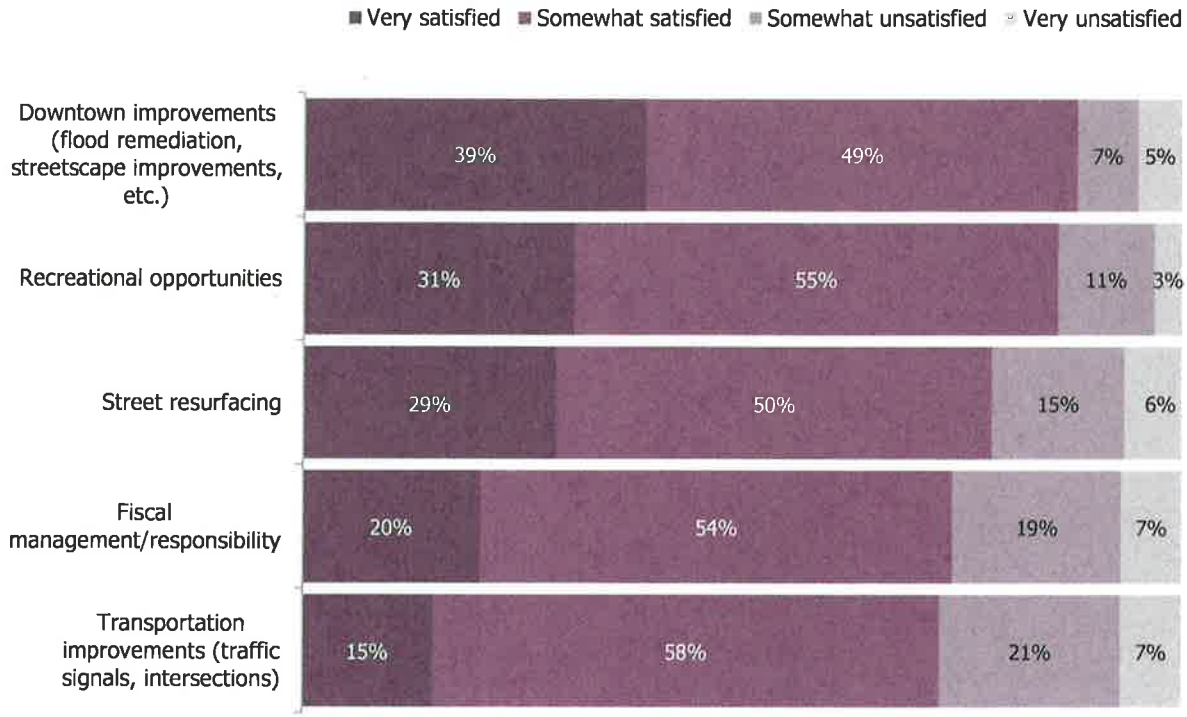
Survey respondents were then asked to rate the importance of various community characteristics as they related to the overall quality of life in the City. Almost all residents rated a safe community as at least very important and about 9 in 10 residents rated a healthy community and economic development as very important or essential. Community and cultural activities, while still rated as very important to almost 70% of residents, received the lowest importance rating of the set.

Figure 5: Key Factors for Quality of Life in Johnson City
Please rate how important, if at all, each of the following are to the overall quality of life in the City:



In the final custom question, residents were asked to indicate their level of satisfaction with several efforts made by the City in the past two years. About three-quarters of residents were at least somewhat satisfied with all of the efforts listed. The highest satisfaction levels were found for downtown improvements (flood remediation, streetscape improvements, etc.) and recreational opportunities.

Figure 6: Satisfaction with City Improvement Efforts
When thinking about efforts made by the City in the last two years to improve each of the following, please indicate how satisfied, if at all, are you with:



Conclusions

Residents continue to enjoy a high quality of life and strong sense of safety.

As in past years, most residents rated their overall quality of life as excellent or good and would be likely to recommend living in Johnson City to someone who asks. About 85% of respondents planned to remain in the community for the next five years. Further, at least 7 in 10 residents rated Johnson City as a place to retire, to raise children and their neighborhood as a place to live positively. When compared to ratings given in 2016, more residents reported positive views of Johnson City's overall image and reputation and the quality of life in their neighborhood in 2018.

Survey participants not only rated safety as an essential component of quality of life , but also prioritized the facet of Safety for Johnson City to focus on in the coming years. Ratings for the facet of Safety were positive. At least 8 in 10 residents reported feeling safe in general, as well as in their neighborhood and in the downtown/commercial area. Safety service ratings were very strong; fire, ambulance/EMS and police received some of the highest ratings on the survey. About 8 in 10 or more residents indicated they had not reported a crime or been the victim of a crime in the 12 months prior to the survey.

Alternate modes of mobility may be an area of opportunity, specifically related to public transportation.

Across the sets of ratings of both Community Characteristics and Governance, items related to Mobility were generally strong; however, Johnson City residents reported lower rates of public transportation use as well as walking or biking instead of driving when compared to their national peers. Further, differences emerged when comparing 2018 ratings to 2016 ratings; fewer residents reported positive ratings to ease of travel by public transportation and bus or transit services in 2018 compared to 2016 (ratings that, while lower, were still similar to the national average).

Residents continue to appreciate Johnson City's Economy.

Ratings of Economy were generally similar to national averages with higher than average ratings given to cost of living in Johnson City and the proportion of residents who work within the community. Ratings of Community Characteristics and Governance as well as rates of Participation were all similar to ratings given in 2016 with a majority of items given positive ratings from at least 6 in 10 residents. The lowest rated Economy-related items included employment opportunities (49% excellent or good) and resident perceptions of the impact of the economy on their income (37% very or somewhat positive); however both items were similar to national averages.

City of Johnson City, Tennessee

J.C. Stats

(Updated as of July 2020)

Incorporated	1869
Form of Government	Council-Manager 1939 Home Rule, adopted 1955
Population**	66,037
Number of Households**	28,337
Land Area	43.65 square miles
Density	1,512.9 persons per square mile

Climate

Average daily temperature: (January)	36.7 Degrees F
Average daily temperature: (July)	75.8 Degrees F
Average Precipitation	44 inches
Average Snowfall	8.6 inches

Property Tax Rate	Per $100 of A.V.	Annual Tax on $100,000 Residence	One Cent Generates
City of Johnson City	$1.71	$427.50	$189,424
Washington County	$2.15	$537.50	$285,867
City (Carter County)	$1.83	$457.50	-
City (Sullivan County)	$1.95	$487.50	-

Total Assessed Value	$1,894,242,942	Assessed Percentage to Actual Value	
Actual Taxable Value	$6,202,530,538	30.54	

Largest Property Tax Payers	Taxable Assessed Value	% of Total
1 Glimcher Mall Johnson City, LLC	$21,709,720	1.1
2 Mountain States Properties	19,747,267	1.0
3 Wal-Mart/Sams Real Estate	19,129,380	1.0
4 American Water Heater Co	12,543,659	0.7
5 Atmos Energy Corporation	12,364,046	0.7
6 The Haven at Knob Creek	10,402,400	0.5
7 MMAC 150 Johnson City LLC	8,894,400	0.5
8 RAF Johnson City LLC (The Crossing)	8,799,840	0.5
9 Reserve Johnson City	8,265,120	0.4
10 ETSU 815 LLC	8,063,840	0.4
Top 10 Total	$129,919,672	6.9

City of Johnson City, Tennessee

J.C. Stats

(Updated as of July 2020)

Total City Debt		$207,043,420
General Obligation Bonds		71,701,919
Water and Sewer		84,420,175
Sales Tax Revenue		33,420,000
Other		17,501,326
Bond Ratings:	AA Standard & Poor's	
	AA Fitch	
	Aa2 Moody's	
City of Johnson City		
Budget (all funds)		$238,129,009
General Fund		$66,879,759
Total Employment		
Full Time		921.75
Part Time (FTE)		42.6
City Schools		
General Purpose Budget		$78,762,428
Enrollment		7,960
Number of elementary schools		8
Number of intermediate schools		1
Number of middle schools		1
Number of high schools		1
Teachers (certified)		615
Parks and Recreation		
Total parks		24
Park acreage		1,370
Athletic fields		36
Recreation centers		4
Golf courses		1
Swimming pools		5
Tennis courts		23
Lane Miles of City Streets		742.8
Water and Sewer		
Average Daily Consumption (Water)		14.6 (million gallons per day)
Maximum Daily Capacity (Water)		28.0 mgd
Miles of Water Lines		484 City / 489 Regional / 973 Total
Miles of Sewer Lines		574 City / 170 Regional / 744 Total
Fire Hydrants		2,958 City / 780 Regional / 3,738 Total
Water Customers (Inside/Outside City Limits)		46,086 (28,428 inside / 17,658 outside)
Sewer Customers (Inside/Outside City Limits)		29,545 (24,923 inside / 4,622 outside)

City of Johnson City, Tennessee

J.C. Stats

(Updated as of July 2020)

Employment**

Total	30,773
Mean travel time to work	17.6 minutes

Largest Employers

	Employees	% of Total (County)
1 Ballad Health	8,610	13.9%
2 James H. Quillen VA Medical Center	2,500	4.0%
3 East Tennessee State University	2,469	4.0%
4 CITI Commerce Solution	1,896	3.1%
5 Advanced Call Center Technologies	1,650	2.7%
6 Washington County School System	1,200	1.9%
7 Frontier Health	1,100	1.8%
8 Johnson City School System	1,077	1.7%
9 A.O. Smith (American Water Heater)	1,024	1.7%
10 City of Johnson City	954	1.5%
Top 10 Total	22,480	36.3%

Median Age** 35.9

Male	47.5%
Female	52.5%

Race**

White	82.6%
Black or African American	6.7%
American Indian and Alaska Native	0.4%
Asian	2.7%
Hispanic or Latino (of any race)	4.6%
Other	3.0%

Average Household Size**	2.19
Average Family Size**	2.87

Total Housing units**	32,112	
Occupied Housing Units**	28,337	
Owner-occupied		14,889 or 52.5%
Renter-occupied		13,448 or 47.5%

Educational Attainment**

Population 25 years and over	
High school degree or higher	90.2%
Bachelor's degree or higher	40.4%

Economic**

Median household income	$40,786
Median family income	$59,670
Per capita income	$29,707

**5-year estimates from the American Community Survey conducted by the U.S. Census Bureau

GLOSSARY

A

Accrual Basis of Accounting – A basis of accounting in which revenues and expenditures are recorded at the time they are earned or incurred as opposed to when cash is actually received or spent.

Appropriation – Authorization for spending a specific amount of money for a specific purpose during a fiscal year.

Approved Budget – The budget as formally adopted by the City Commission for the upcoming fiscal year, beginning July 1.

Assessed Valuation – A value that is established for real or personal property for use as a basis for levying property taxes.

B

Balanced Budget – Occurs when planned expenditures equal anticipated revenues. In Tennessee, it is required that the budget be approved by the City Commission be balanced.

Bond Rating – A rating (made by an established bond rating company) from a schedule of grades indicating the probability of timely repayment of principal and interest on bonds issued.

Budget – A comprehensive financial plan of operation for a fiscal year that matches all planned revenues and expenditures with various municipal services. The City's budget is adopted annually.

Budget Calendar – The schedule of key dates or milestones which the City staff follows in the preparation and adoption of the budget.

Budget Document – The official written statement prepared by the City staff which reflects the decisions and allocations made by the City Commission.

Budget Ordinance – The formal legal documentation of budgeted appropriations approved by the City Commission. The adoption of the budget ordinance requires approval on three readings.

C

Capital – Category of expenditures for capital acquisitions that include: land, buildings, infrastructure, and equipment over $5,000, which have useful lives extending beyond a single reporting period.

Capital Equipment Fund – Used to account for acquisition of major capital equipment including vehicles, mowers, large trucks, etc.

Capital Improvements Plan – Issued separately, but in coordination with the budget document, the CIP is the plan or schedule of project expenditures for public facilities, infrastructure, and equipment with estimated project costs, sources of funding, and timing of work/purchases over a five year period. Generally, projects and/or equipment over $15,000 are included in the CIP.

GLOSSARY

Capital Projects Fund – Used to account for acquisition and/or construction of major capital projects, including buildings, parks, streets, and other City facilities.

City Commission – The five member governing body of the City of Johnson City.

City Manager – The Chief Executive Officer of the City of Johnson City, hired by the City Commission.

Community Development Block Grant (CDBG) – A federal entitlement program designed to benefit low and moderate income persons, specifically in the areas of housing.

Cost-of-Living Adjustment (COLA) – An increase in salaries to offset the adverse effect of inflation on compensation.

D

Debt Limit – The maximum amount of gross or net debt that is legally permitted.

Debt Service Fund – The fund established for the purpose of accumulating resources to repay the principal and interest on long-term general obligation debt, excluding debt payable for the Enterprise Funds of the City (Golf, Solid Waste, and Water/Sewer).

Deficit – An excess of expenditures over revenues or expenses over income.

Department – A major administrative or operational division of the City, which is responsible for a group of related activities.

Depreciation – A decrease in value of property through wear, deterioration, or obsolescence.

Drug Fund – A fund used to account for drug related fines and confiscations received, as well as usage of these monies to further drug investigations.

E

Enterprise Fund – A grouping of activities whose expenditures are entirely offset by revenues collected from user fees or charges. This is a business-like activity. Enterprise Funds for the City of Johnson City are Golf, Mass Transit, Solid Waste (Municipal and Regional), Storm Water, and Water/Sewer.

Estimated Revenue – The amount of projected revenue to be collected during the fiscal year.

Expenditure – The money spent by the City for programs and projects included within the approved budget.

GLOSSARY

F

Fiscal Year – The time period beginning on July 1 of a calendar year and ending on June 30 of the following calendar year.

Fixed Assets – Equipment and other capital items used in governmental type operations, which are intended to be held and have long-term value, such as land, buildings, machinery, vehicles, and other equipment.

Full-Time Equivalent – A part-time position converted to the decimal equivalent of a full-time position based on 2080 hours.

Fund – An accounting entity which has a set of self-balancing accounts and where all financial transactions for special activities or governmental functions are recorded.

Fund Balance – Amounts shown as fund balance represent monies remain unspent after all budgeted expenditures have been made.

G

General Fund – The general operating fund of the City used to account for all financial resources except those required to be accounted for in another fund. Most department operations of the City are funded by the General Fund, including Police, Fire, Administration, Parks & Recreation, Senior Center, Risk Management, Information Technology, and Public Works.

Generally Accepted Accounting Principles (GAAP) – The rules and procedures that serve as the guide for the fair presentation of Financial Statements.

General Obligation Bonds – Bonds issued by a government that are backed by the full faith and credit of its taxing authority.

Goal – A statement of specific direction, purpose, or intent to be accomplished by staff within a program.

Grants – A contribution of cash or other assets from another government or non-profit foundation to be used for a specific purpose.

I

Infrastructure – Long-lived capital assets that normally are stationary in nature, including streets, bridges, water/sewer line and treatment facilities, storm drainage, traffic signals, etc.

Intergovernmental Revenue – Funds received from federal, state, and local government sources.

Internal Service Fund – Fund used to account for the furnishings of goods or services by one department to other departments or agencies on a cost-reimbursement basis. The Motor Transport Fund and Insurance Fund are internal service funds for the City of Johnson City.

GLOSSARY

L

Line Item – A budgetary account representing a specific object of expense.

Long-Term Debt – Debt issued with a maturity of more than one year after the date of issuance.

M

Merit Increase – An amount of money set aside to reward employees who have performed with excellence throughout the fiscal year.

Modified Accrual Basis of Accounting – Basis of accounting to which: 1) revenues are recognized in the accounting period in which they become available and measurable and 2) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable.

O

Objective – A statement of specific direction, purpose, or intent to be accomplished by staff within a program.

Operating Budget – The City's financial plan which outlines proposed personnel and operating expenditures for the coming fiscal year, as well as revenue estimates which will be used to finance them.

P

Payment in Lieu of Taxes – Payment that a property owner not subject to taxation makes to a government to compensate for services that the property owner receives, which are normally financed through property taxes.

Personal Services – Category of expenditures which include employees, salaries and wages, and employee benefits.

Property Tax – A tax levied on the assessed value of real and personal property.

Property Tax Rate – The amount of tax levied for each $100 of assessed valuation.

Public Hearing – An open meeting or portion of the regularly scheduled meeting of the City Commission for the purpose of obtaining public comment or input on a particular issue.

GLOSSARY

R

Reserved Fund Balance – A portion of the City's fund balance that is legally restricted for a specific purpose and is not available for general appropriation.

Retained Earnings – An equity account reflecting the accumulated earnings of an enterprise or internal service fund.

Revenue – Income received from various sources used to finance government services.

Revenue Bonds – Bonds usually sold for constructing a project that will produce revenue for the City. The revenue is then used to pay the principal and interest on the bond.

S

Special Revenue Fund – A fund used to account for resources that are subject to certain spending restrictions, where specific revenue sources are used to finance certain activities.

Supplemental Budget – A budget that is prepared to meet unexpected needs or to spend revenues not anticipated at the time the original budget was adopted.

T

Transfer – An amount distributed from one fund to finance activities in another fund. Transfers are shown as an expenditure in the originating fund and a revenue in the receiving fund.

U

Unreserved Fund Balance – The portion of fund balance that is not restricted for a specific purpose and is available for general appropriation.