



CITY OF LAKEPORT
MASTER PAY SCHEDULE
MONTHLY RATES WITH STEPS
Effective First Pay Period after 7/1/23

	Job Classification	Class Range	Unit	Steps					
				A	B	C	D	E	F
	Office Specialist	GU108	LEA	2,678	2,812	2,953	3,101	3,256	3,419
	Parks Maintenance Worker I	GU124	LEA	2,900	3,045	3,197	3,357	3,525	3,701
	Equipment Mechanic I	GU131	LEA	3,005	3,155	3,313	3,479	3,653	3,836
	Maintenance Worker I	GU138	LEA	3,110	3,266	3,429	3,600	3,780	3,969
	Parks Maintenance Worker II	GU139	LEA	3,126	3,282	3,446	3,618	3,799	3,989
	Police Records & Evidence Clerk	GU139	LEA	3,126	3,282	3,446	3,618	3,799	3,989
	Administrative Specialist I	GU140	LEA	3,142	3,299	3,464	3,637	3,819	4,010
	Financial Services Specialist I	GU140	LEA	3,142	3,299	3,464	3,637	3,819	4,010
	Deputy City Clerk I	GU156	LEA	3,404	3,574	3,753	3,941	4,138	4,345
	Utility Operator I	GU162	LEA	3,506	3,681	3,865	4,058	4,261	4,474
	Financial Services Specialist II	GU165	LEA	3,560	3,738	3,925	4,121	4,327	4,543
	Maintenance Worker II	GU165	LEA	3,560	3,738	3,925	4,121	4,327	4,543
	Engineering Technician I	GU172	LEA	3,686	3,870	4,064	4,267	4,480	4,704
*	Administrative Specialist II	GU174	LEA	3,723	3,909	4,104	4,309	4,524	4,750
	Equipment Mechanic II	GU175	LEA	3,742	3,929	4,125	4,331	4,548	4,775
	Assistant Planner	GU181	LEA	3,856	4,049	4,251	4,464	4,687	4,921
	Deputy City Clerk II	GU181	LEA	3,856	4,049	4,251	4,464	4,687	4,921
	Maintenance Worker III	GU181	LEA	3,856	4,049	4,251	4,464	4,687	4,921
	Parks Leadworker	GU181	LEA	3,856	4,049	4,251	4,464	4,687	4,921
	Permit Technician	GU181	LEA	3,856	4,049	4,251	4,464	4,687	4,921
	Utility Operator/MWII	GU181	LEA	3,856	4,049	4,251	4,464	4,687	4,921
	Utility Operator II	GU196	LEA	4,155	4,363	4,581	4,810	5,051	5,304
	Engineering Technician II	GU197	LEA	4,176	4,385	4,604	4,834	5,076	5,330
	Parks Maintenance Foreman	GU197	LEA	4,176	4,385	4,604	4,834	5,076	5,330
	GIS/Asset Management Technician	GU199	LEA	4,218	4,429	4,650	4,883	5,127	5,383
*	Administrative Analyst	GU206	LEA	4,368	4,586	4,815	5,056	5,309	5,574
	Housing Specialist	GU206	LEA	4,368	4,586	4,815	5,056	5,309	5,574
	Building Inspector	GU213	LEA	4,523	4,749	4,986	5,235	5,497	5,772
	Financial Services Specialist III	GU213	LEA	4,523	4,749	4,986	5,235	5,497	5,772
	Police Records Supervisor	GU219	LEA	4,661	4,894	5,139	5,396	5,666	5,949
	Utility Operator III	GU221	LEA	4,707	4,942	5,189	5,448	5,720	6,006
	Wastewater Systems Supervisor I	GU223	LEA	4,755	4,993	5,243	5,505	5,780	6,069
	Water Operations Supervisor I	GU223	LEA	4,755	4,993	5,243	5,505	5,780	6,069
	Associate Planner	GU233	LEA	4,998	5,248	5,510	5,786	6,075	6,379
*	Deputy City Clerk III - Records Supervisor	GU233	LEA	4,998	5,248	5,510	5,786	6,075	6,379
	Electrical Mechanical Technician (EMT)	GU233	LEA	4,998	5,248	5,510	5,786	6,075	6,379
	Projects Coordinator	GU233	LEA	4,998	5,248	5,510	5,786	6,075	6,379
	Public Works Foreman	GU240	LEA	5,175	5,434	5,706	5,991	6,291	6,606
	Wastewater Systems Supervisor II	GU244	LEA	5,279	5,543	5,820	6,111	6,417	6,738
	Water Operations Supervisor II	GU244	LEA	5,279	5,543	5,820	6,111	6,417	6,738
	Police Officer I	PO177	POA	4,875	5,119	5,375	5,644	5,926	6,222

Police Officer II	PO197	POA	5,386	5,655	5,938	6,235	6,547	6,874
Police Officer III	PO217	POA	5,950	6,248	6,560	6,888	7,232	7,594
Police Detective	PO237	POA	6,575	6,904	7,249	7,611	7,992	8,392
Police Sergeant	PO237	POA	6,575	6,904	7,249	7,611	7,992	8,392
Compliance Coordinator I	MM102	UM	5,977	6,276	6,590	6,920	7,266	n-a
Government Accountant	MM102	UM	5,977	6,276	6,590	6,920	7,266	n-a
Planning Services Manager	MM102	UM	5,977	6,276	6,590	6,920	7,266	n-a
Compliance Coordinator II	MM122	UM	6,604	6,934	7,281	7,645	8,027	n-a
Public Works Superintendent I	MM122	UM	6,604	6,934	7,281	7,645	8,027	n-a
Utilities Superintendent I	MM122	UM	6,604	6,934	7,281	7,645	8,027	n-a
Building Official	MM123	UM	6,637	6,969	7,317	7,683	8,067	n-a
Public Works Superintendent II	MM137	UM	7,117	7,473	7,847	8,239	8,651	n-a
Utilities Superintendent II	MM142	UM	7,297	7,662	8,045	8,447	8,869	n-a
Police Lieutenant	MM151	UM	7,632	8,014	8,415	8,836	9,278	n-a
Public Works Director	MM164	UM	8,144	8,551	8,979	9,428	9,899	n-a
Utilities Director	MM164	UM	8,144	8,551	8,979	9,428	9,899	n-a
Police Captain	MM170	UM	8,392	8,812	9,253	9,716	10,202	n-a
Administrative Services Dir./City Clerk	MM173	UM	8,518	8,944	9,391	9,861	10,354	n-a
Finance Director	MM173	UM	8,518	8,944	9,391	9,861	10,354	n-a
Community Development Director	MM177	UM	8,690	9,125	9,581	10,060	10,563	n-a
Assistant City Manager	MM190	UM	9,272	9,736	10,223	10,734	11,271	n-a
Police Chief	MM202	UM	9,844	10,336	10,853	11,396	11,966	n-a
City Engineer/Public Works Director	MM229	UM	11,262	11,825	12,416	13,037	13,689	n-a
City Manager	n-a	contract	12,441	n-a	n-a	n-a	n-a	n-a

HOURLY AT-WILL EMPLOYEES			
Police Officer Trainee	n-a	n-a	\$19.50 - \$24.89 per hour
Underground Inspector	n-a	n-a	\$40.00 per hour

LEA = Lakeport Employees' Association, salaries effective 09/18/2021 - Resolution No. 2830 (2021)

UM = Unrepresented Management, salaries effective 9/4/2021 - Resolution No. 2825 (2021)

POA = Lakeport Police Officers' Association, salaries effective 9/18/2022 - Resolution No. 2890 (2022)

City Manager contract amended effective 12/06/2022, Resolution No. 2897 (2022)

*Classifications may include Confidential employees - Resolution 2657 (2018)