

**CITY OF LAKEPORT
POLICE DETECTIVE**



Job Description

DEFINITION

Positions in this class are normally filled by advancement from the lower level of Police Officer II, III or equivalent. A Police Detective works under general supervision and within the framework and established policies and procedures of the Lakeport Police Department.

CLASS CHARACTERISTICS

A Police Detective has demonstrated by his/her performance, service to law enforcement and should possess or be eligible to possess Intermediate and Advanced certificates, a level of training and expertise, that he/she is capable of performing a variety of complex law enforcement investigations with only occasional instruction or assistance. A police detective possesses strong knowledge of criminal investigation techniques, departmental procedures and policies, and works productively in the absence of supervision. Work is normally reviewed only upon completion and for overall result. A position of this class has the required knowledge to perform basic supervisory tasks and to provide training for less experienced law enforcement employees.

ESSENTIAL FUNCTIONS

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

Detective Duties

Coordinates and conducts complete and detailed investigations of crimes including but not limited to crimes involving juveniles and adults, crimes against persons and property, and crimes involving vice, gaming and narcotics violations. Participates in all normal enforcement activities including enforcing local and State laws, issuing citations, making arrests, administering first aid, and transporting and extraditing prisoners. Maintains knowledge of a wide range of specialized investigative equipment. performs undercover and surveillance activities; interviews victims, complainants, witnesses and suspects; collects, preserves, and maintains evidence and property related to suspected crimes; writes and serves warrants and subpoenas. Prepares highly complex investigative reports and case information; files criminal cases with the District Attorney's Office and works with the District Attorney and other prosecution offices on case filings; provides testimony and evidence in court. Answers questions from the public concerning local and State laws, procedures, and activities of the Department; develops and maintains good relationships with the public, including informants and contacts which may be helpful in criminal investigations. May supervise staff at crime scenes and the department property and evidence section. Positions in this class are also required to travel to other areas of the county, state or out of state in relation to crimes committed in the City of Lakeport and to attend frequent training in other areas of the state.

At times of emergency or other police department operational necessity, positions in this class are required to maintain uniforms and be prepared to conduct general law enforcement duties. Those duties are described below:

Patrol and Traffic Safety Duties

Patrols an assigned area during an assigned shift and looks for indicators of possible criminal activity or threats to life and property; answers calls for police services; enforces City, county, and state laws; makes field contacts and completes forms; may conduct both preliminary and follow-up investigations of disturbances, prowlers, burglaries, thefts, robberies, vehicle accidents, suspected homicides, and other criminal incidents.

As a Motor Officer, patrols the City on a motorcycle or in a radar-equipped patrol unit; responds to calls related to traffic incidents and any other emergencies; observes, monitors, and controls routine and unusual traffic conditions; assists and advises motorists and enforces traffic safety laws.

Makes arrests as necessary; serves warrants and subpoenas; conducts searches and seizures involving people, vehicles and structures; interviews victims, complainants, and witnesses; interrogates suspects; gathers and preserves evidence; receives, searches, and books prisoners; fingerprints and transports prisoners; testifies and presents evidence in court.

Contacts and cooperates with other law enforcement agencies in matters relating to the investigation of crimes and the apprehension of offenders.
Writes reports and field notes; participates in staff development; attends briefings and training sessions; performs routine maintenance on assigned patrol vehicle, firearms, and other equipment.

Makes traffic stops and issues warnings, citations, or makes arrests as necessary; checks vehicles and observes vehicle occupants; investigates scenes of vehicle accidents, provides emergency medical care as necessary, directs traffic and arranges for clearing of roadway, interviews drivers and witnesses and prepares reports; directs traffic at fire, special events, and other emergency or congested situations.

Assists the public and answers questions; administers first aid and responds to calls for medical assistance; establishes and maintains good relationships with the general public.

Other Functions

As assigned, acts as training officer for new Police Officers; serves as field supervisor on individual calls requiring special attention; or conducts background investigations.

As assigned, makes presentations before a variety of public groups to promote crime prevention activities and to enhance public understanding of Police Department activities; serves as liaison to neighborhood watch groups and schools.

When assigned as a Canine Officer, cares for, maintains and trains a police dog; conducts demonstrations and raises funds to maintain program.

As assigned, serves as the School Resources Officer; teaches a variety of drug resistance classes; assists with student discipline and counseling; ensures that school district policies and school rules are followed; maintains statistical data on assigned programs; fosters a positive relationship between law enforcement, students and school staff.

May be assigned to direct, supervise and coordinate police officers when a supervisor is not available; assists in briefing and training new personnel; may be assigned to direct, train and coordinate police cadets, police explorers and/or volunteers.

QUALIFICATIONS GUIDELINES

Education and/or Experience

Must satisfactorily perform the qualification of Police Officer II in the Lakeport Police Department or equivalent. In addition, this position requires a minimum of four years of law enforcement experience as a Police Officer with the Lakeport Police Department or equivalent, possession of an Intermediate Peace Officer Standards and Training (POST) Certificate, have a satisfactory performance evaluation and letter of recommendation from his/her supervisor. Possession of advanced POST certificate and criminal investigation coursework or training is highly desirable.

Knowledge, Skills and Abilities

Skills of Police Officer I and Police Officer II and Police Officer III positions with a combined knowledge and expertise in criminal investigation, evidence collection and training. Also provides supervisory support when a supervisor is not available.

Special Requirements

Possession of a Class C California driver's license and a satisfactory driving record.

Meet requirements or standards mandated by the California Government Code for a Peace Officer.

Receive satisfactory results from a background investigation, physical examination, drug testing and administrative testing which meet the established qualifications standards.

Ability to attend and pass specialized POST courses including, general criminal investigations, homicide investigation, sexual assault investigation, search warrant writing, narcotics investigation advanced traffic accident investigation and mechanical vehicle inspections

PHYSICAL PROFILE:

CATEGORY IV – PUBLIC SAFETY

DEFINITION

Positions in this category are involved in active public safety duties, which involve the safeguarding of individuals, public and property. Incumbents are required to meet the physical standards to insure the ability to carry out this responsibility.

CHARACTERISTICS

Positions in this category are actively and principally engaged in the enforcement of public laws or in protecting the public from physical harm and danger. The positions typically included in this category are peace officers and firefighters, whose every day duties place high priority and demands on top physical fitness and agility.

OTHER FACTORS

Lifting Moderate: Lifting 50 pounds maximum with frequent lifting, pushing, and/or carrying of objects weighting up to 25 pounds.

Lifting Heavy: Lifting over 50 pounds, with frequent lifting, pushing and/or carrying weighing over 25 pounds.

Climbing: Ascending or descending ladders, ramps, scaffolding, poles and the like; using feet and legs and/or hands and arms.

Reaching: Reaching above the shoulders to place and/or retrieve objects.

Walking: Ability to walk for prolonged periods of time (usually a minimum of two or more hours per day.)

Standing: Ability to stand with little movement for prolonged periods of time (Usually a minimum of two or more hours per day).

Sitting: Ability to sit with little movement for prolonged periods of time (Usually a minimum of two or more hours per day).

Agility: Ability to move quickly and easily often including the ability to crawl, stoop or bend.

Color Vision: Ability to identify and distinguish colors

Distant Vision, Excellent: Without correction vision not less than 20/20 in one eye and not less than 20/25 in the other eye.

Temperatures: Works in temperature sufficiently high or low to cause marked bodily discomfort.

Fumes: Potential inhalation or contact with smoke, vapors, dust or gasses.

Work Environment – Outdoors: Ability to work outdoors in all types of weather conditions.

Work Environment – Moving Objects: Ability to work around moving objects, machinery or vehicles.

Work Environment – Surfaces: Ability to walk on slippery or uneven surfaces

Heights: Ability to work on surfaces above 20 feet.

CLASS RANGE NO.	
FLSA	Non-Exempt
ADOPTION DATE	12/04/2017
REVISION DATE	
APPROVED BY:	M. Silveira