

**AGREEMENT FOR SERVICES BETWEEN
THE CITY OF LAKEPORT AND KEVIN M. INGRAM
AMENDMENT #1**

This Amendment #1, dated December 20, 2022, hereby amends the following provision of to the Agreement for Services between the City Council of the City of Lakeport and Kevin M. Ingram, dated August 1, 2020, for services to be performed by Employee in the position of City Manager. The City of Lakeport is referred to herein as “City.” Kevin M. Ingram is referred to herein as “Manager.”

6. Compensation and Annual Evaluation

- A. As of December 6, 2022, Manager’s initial annual base salary is increased six percent (6%) to an annual sum of one hundred forty nine thousand, two hundred and ninety-five dollars (\$149,295). As of July 1, 2023, Manager’s annual base salary is increased three percent (3%) to an annual sum of one hundred fifty three thousand, seven hundred and seventy-four dollars (\$153,774). Manager’s salary shall be payable in monthly or bi-weekly installments at the same time and in the same manner as other employees of the City are paid. Increases in Manager’s base salary may be effective at any time in the sole discretion of the City Council.


Except as modified herein, the Agreement for Services between the City Council of the City of Lakeport and Kevin M. Ingram, dated August 1, 2020 remains in full force and effect without modification.

The signatures of the parties below indicate that each has read and understood the Agreement, as amended, and will abide by the terms stated herein.

The parties have executed this Amendment #1 on the dates stated below.

[Signatures on following page]

CITY OF LAKEPORT, a municipal corporation

By: 
Mayor

By: 
KEVIN M. INGRAM, City Manager

Dated: 1/4/2023

Dated: 1/4/2023

ATTEST:


KELLY BUENDIA, City Clerk

RESOLUTION NO. 2897 (2022)

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKEPORT
APPROVING AMENDMENT #1 TO THE CITY MANAGER, KEVIN M.
INGRAM'S, EMPLOYMENT AGREEMENT**

WHEREAS, the City of Lakeport and Kevin M. Ingram initially entered into an agreement to employ Mr. Ingram as City Manager effective as of August 1, 2020; and

WHEREAS, on December 6, 2022, the City Council of the City of Lakeport concluded Mr. Ingram's performance evaluation and stated its desire to increase the salary stated in the Mr. Ingram's Employment Agreement by six percent (6%) effective December 6, 2022 and three percent (3%) effective on July 1, 2023.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKEPORT DOES HEREBY RESOLVE AS FOLLOWS:

- A. The City Council of the City of Lakeport does hereby approve Amendment #1 to the Employment Agreement for the City Manager position. A copy of Amendment #1 is attached as "Exhibit A."

ADOPTED as a Resolution by the City Council of the City of Lakeport at a regular meeting thereof held on the 20th day of December 2022, by the following vote:

AYES: Mayor Mattina, Council Members Parlet and Spurr

NOES: None

ABSTAIN: None

ABSENT: Council Member Froio



Stacey Mattina, Mayor
City of Lakeport

ATTEST:



Kelly Buendia, City Clerk
City of Lakeport