

# STRATEGIC PLAN OVERVIEW

## LARGO FIRE RESCUE



### MISSION

Safeguarding Our Community with Pride and Excellence

### VISION

Largo Fire Rescue Will Be a World-Class Organization That Exceeds the Evolving Needs of Our Community

### VALUES

#### Integrity

- Strong moral principles built upon honor, trust, and respect
- Compassion by displaying sympathy and kindness to all we encounter

#### Collaboration

- Establishing and nurturing relationships with our public safety partners
- Building a diverse organization that is reflective and inclusive of the citizens we are sworn to protect

#### Passion

- Relentless pursuit of excellence through continued education and training
- Strong desire to serve people

#### Creativity

- By challenging the status quo
- By learning from our past while welcoming innovation
- By analyzing the environment to meet community needs
- By strong leadership at all levels

### INITIATIVE 1:

#### SERVICE DELIVERY

- Goal 1.1: Analysis and Review of Current Infrastructure
- Goal 1.2: Continue to Analyze Call Volume for Current and Future Needs
- Goal 1.3: Implement AVL into All Incident Responses
- Goal 1.4: Monitor the Needs for Additional Personnel and Apparatus Resources
- Goal 1.5: Provide Service Delivery Excellence

### INITIATIVE 2: OPERATIONAL READINESS

- Goal 2.1: Explore a Physical Fitness Standard to Create a Healthy and Resilient Workforce
- Goal 2.2: Demonstrate Mastery of Required Skills
- Goal 2.3: Strengthen the Academic Profile of Personnel
- Goal 2.4: Ensure a Resilient Fleet Required to Accomplish the FD's Mission

### INITIATIVE 3: COMMUNITY OUTREACH

- Goal 3.1: Increase Positive Community Presence
- Goal 3.2: Increase and Diversify the Dissemination of Information to the Public
- Goal 3.3: Develop a Recruitment Program
- Goal 3.4: Increase Community Risk Reduction Education

### INITIATIVE 4: COMMUNICATIONS

- Goal 4.1: Improve Emergency Communications Between Fire Rescue and Other City Departments
- Goal 4.2: Simplify and Streamline Requests for Service Between Largo Fire Rescue and City Departments
- Goal 4.3: Modernization and Advancement of Technology Resources
- Goal 4.4: Increase External Communications Countywide Effectiveness