

LUFKIN FIRE DEPARTMENT

Personnel Complaint

Date:

IA Case#:

Complainant's Name:

Address & Telephone Number:

Date & Approximate Time:

Location:

Name of whom the allegation(s) is/are being made against:

Witness(s) & contact information:

Statement:

Signature of Complainant

Complaints shall, in accordance with Texas Government Code Chapter 614, be reduced to writing and signed by the person making the complaint.

A complaint is a written allegation against a member of this agency which could result in disciplinary action and which alleges an infraction of Department rules, regulations, policies, and/or illegal acts. Complaints of misconduct against Lufkin Fire Department employees are taken very seriously and will be thoroughly investigated. However, any intentional falsifications or omissions may result in one or more of the following criminal charges being filed:

Section 37.02 (Texas Penal Code): Perjury states in part:

(a) A person commits an offense if, with intent to deceive and with knowledge of the statement's meaning:

(1) He makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath;

(b) An offense under this section is a Class A Misdemeanor

Section 37.03 (Texas Penal Code): Aggravated Perjury states in part:

(a) A person commits an offense if he commits perjury as defined in Section 37.02 and the false statement:

(1) Is made during or in connection with an official proceeding; and

(2) Is material

(b) An offense under this section is a felony of the third degree

Section 37.09 (Texas Penal Code): Tampering with or Fabricating Physical Evidence states in part:

(a) A person commits an offense if, knowing that an investigation or official proceeding is pending or in progress, he:

(1) Alters, destroys, or conceals any record, document, or thing with intent to impair its

Verity, legibility, or availability as evidence in the investigation or official proceeding; or

(2) Makes, presents, or uses any record, document, or thing with knowledge of its falsity and with intent to affect the course or outcome of the investigation or official proceeding.

(b) A person commits an offense if the person:

(1) Knowing that an offense has been committed, alters, destroys, or conceals any record, document, or thing with intent to impair its verity, legibility, or availability as evidence in any subsequent investigation of or official proceeding related to the offense

(c) An offense under this section is a felony of the third degree

Sworn to and subscribed to before me this the ___ day of _____, 20__

Signature of Notary

Commission Expires _____

This form shall be notarized and returned to Lufkin Fire Administration, 111 South Third Street, Lufkin, Texas 75901. For questions, call 936-633-0376