



You must be 21 years of age. There is no upper age limit.

STARTING PAY \$53,163.22

Lateral entry available for experienced officers.

LPD salary range: \$53,163.22 to \$108,116.91 + special assignment pay

FULL TIME

SCHEDULE Varies

High School diploma or equivalent

[APPLY NOW](#)

PHONE 936-633-0228

POLICE DEPARTMENT

POLICE ENTRANCE EXAMINATION

The City of Lufkin, Texas will be administering an entrance examination for Civil Service Police Officer at **9:00 A.M. on Wednesday, October 18, 2023.**

The location of this examination will be at the Pitser Garrison Convention Center, 601 N. Second St., Lufkin, Texas, 75901.

No late arrivals will be allowed to test.

All individuals who are interested in taking the entrance exam for possible employment with the City of Lufkin Police Department must complete a City of Lufkin Personal Information form which is available at www.cityoflufkin.com and City of Lufkin Human Resources Dept., 300 E. Shepherd St., Room 226, Lufkin, Texas 75901. **Completed forms must be received by 11:59 PM CST, Friday, October 6, 2023** by email: kblack@cityoflufkin.com, mail: P.O. Drawer 190, Lufkin, Texas 75902-0190 or in the Human Resources Department of the City of Lufkin.

You must present a valid driver's license at the time of the test.

Individuals who have served in the military and desire to have an additional five (5) points added to their passing score (70), must provide proof that they have an honorable discharge from active duty service of 180 days or more in the United States armed forces. **Applicants must submit a copy of their DD214** that states "honorable discharge" from Active Duty service along with the **City of Lufkin Personal Information form by 11:59 PM CST, Friday, October 18, 2023.**

This position is an essential service position and will require providing services during emergency situations.

**Human Resources
Department
Lufkin City Hall
300 E. Shepherd
Ave., Suite 226
Lufkin, TX 75901**

IT IS THE POLICY OF THE CITY OF LUFKIN TO PROVIDE EQUAL EMPLOYMENT OPPORTUNITY TO ALL INDIVIDUALS WITHOUT REGARD TO RACE, COLOR, RELIGION, MARITAL STATUS, AGE, SEX, NATIONAL ORIGIN, HANDICAP OR VETERAN STATUS.

No experience required

The results of this examination will establish an eligibility list which will remain in effect for twelve months or until such time as the list is exhausted.

All applicants scoring 70 or above on the examination will be tested for physical agility. Bring appropriate clothing for the agility testing (shorts, tennis shoes, t-shirt, etc.). The physical fitness standards exam consists of one physical exam. The test and its time restrictions is as follows:

2000 Meter Row on Concept 2 Row Machine. Time is based on age and weight and can be determined by using the DPS fitness standard calculator. [Times are based on 50% maximum on level 5 of the Concept 2 Rower.](#)

Posted: September 7, 2023
Kala Black
Human Resource Assistant
City of Lufkin, Texas