



REPORTS TO
WWTP
Superintendent

HOURLY RATE
\$20.86

FULL TIME

SCHEDULE
Mon – Fri
7 AM – 3:30 PM

[APPLY NOW](#)

PHONE
936-633-0228

WASTEWATER TREATMENT PLANT

CREW LEADER III

DESCRIPTION

This position is responsible for maintenance of the City of Lufkin Water System, including facilities, treatment production equipment and other equipment.

QUALIFICATIONS

- High School Diploma/GED
- Valid Texas Driver License: Class "B" CDL preferred but not required
- Grade "C" Wastewater Certification issued by Texas Commission of Environmental Quality (TCEQ) preferred
- 5 years of experience working in a wastewater treatment plant or related industry is required, with increasing levels of responsibility
- Experience in a leadership or management role is also preferred
- Proficient in preventive maintenance, system monitoring, and recordkeeping
- Strong commitment to safety and compliance with regulatory requirements
- On-Call duties as required

KNOWLEDGE, SKILLS, AND ABILITIES

Must possess required knowledge, skills, abilities, and experience and be able to explain and demonstrate, with or without reasonable accommodations, that the essential functions of the job can be performed

- Knowledge of the operating procedures of the city's water treatment plant
- Knowledgeable of mechanical, electrical, and hydraulic systems used in wastewater treatment plants
- Strong problem-solving and troubleshooting skills
- Knowledge of safety regulations and protocols, and experience implementing safety programs is

This position is an essential service position and will require providing services during emergency situations.

**Human Resources
Department
Lufkin City Hall
300 E. Shepherd
Ave., Suite 226
Lufkin, TX 75901**

required

- Ability to read and understand written guidelines from manuals, blueprints and regulations
- Knowledge of basic arithmetic

MAJOR DUTIES

Essential duties and functions, may include the following (Other related duties may be assigned)

- Ensure all equipment used in the activated sludge process is properly maintained and repaired. This equipment includes pumps, motors, blowers, valves, pipes, and other mechanical and electrical components
- Supervising and training other maintenance workers, providing guidance and direction to ensure that they perform their duties safely and efficiently
- Perform routine inspections, preventive maintenance, and repair work on all plant equipment to ensure optimal performance
- Maintain accurate records of all maintenance and repair activities, as well as system monitoring results
- Document any equipment failures or malfunctions, record repair work performed, and keep a log of any changes made to the system
- Ensure that all workers follow safety procedures and protocols
- Troubleshoot problems quickly and effectively, using your knowledge of mechanical systems and your experience working in the activated sludge plant
- Various other duties as assigned