



# ANNUAL REPORT

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2024  
EDITION

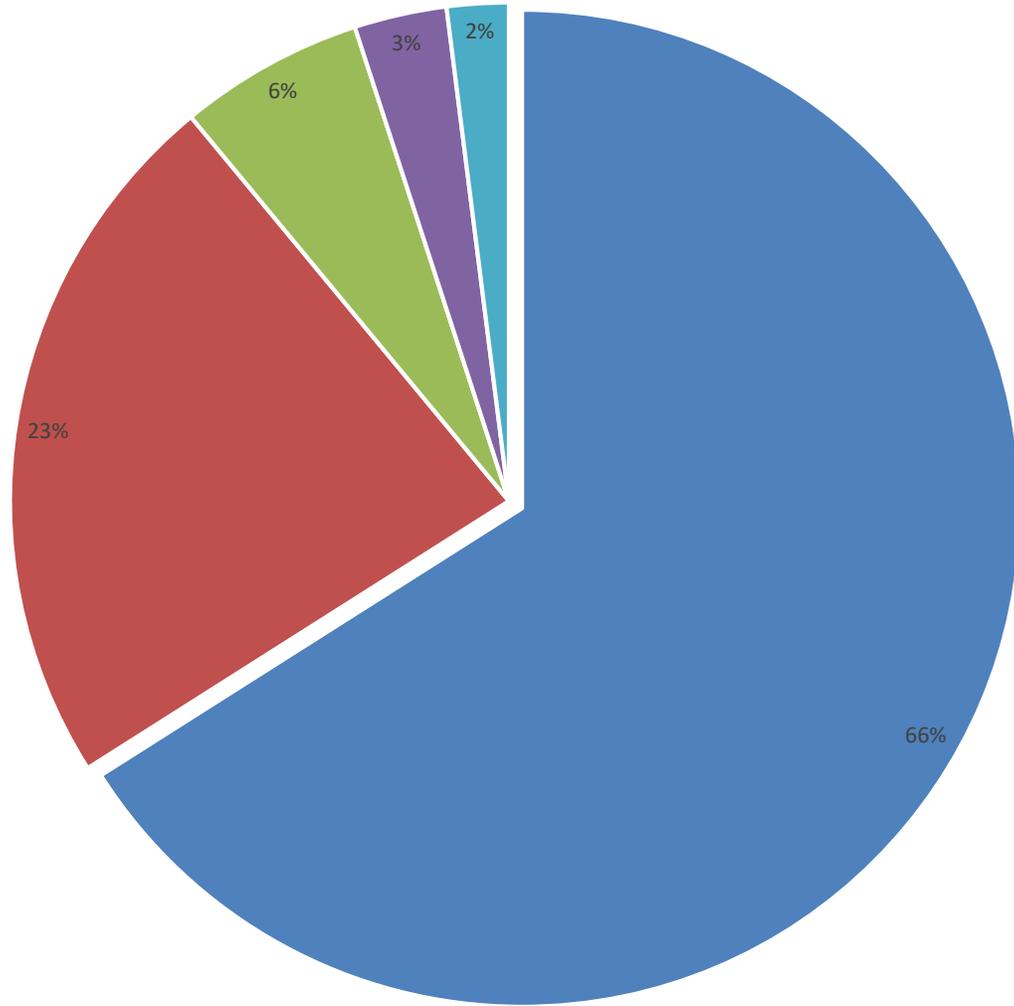


# **T A B L E O F C O N T E N T S**

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# 2024 BUDGET



■ Wages \$7,391,673	■ Benefits \$2,604,513
■ Miscellaneous \$688,572	■ Supplies \$382,050
■ Maintenance \$196,900	■ Sundries \$500



**from the desk of**  
**Police Chief David Thomas**

**Hello,**

It is my pleasure to share with you the 2024 Annual Report. This report will not only give you information about the police department but will also provide a few of our crime statistics and calls for service.

Once again, Lufkin shows that it is a growing, vibrant city and is the hub for many medical and retail businesses. With the increased daytime population and activity comes an increase in calls for service. This report will give you snapshot of our activity in 2024 and will provide you an inside look at the makeup of our department.

I am proud to serve with the men and women of the Lufkin Police Department, but I sometimes have to remind myself of what Theodore Roosevelt once said:

“The best executive is one who has sense enough to pick good people to do what he wants done, and self-restraint enough to keep from meddling with them while they do it.”

Thank you for taking an interest in your Lufkin Police Department.

**Sincerely,**

*D. Thomas*

# 2024 CRIME CLOCK

(ON AVERAGE OCCURRED EVERY)

<b>MURDER</b>	<b>182.5 DAYS</b>
<b>RAPE</b>	<b>12.1 DAYS</b>
<b>ROBBERY</b>	<b>11 DAYS</b>
<b>AGG. ASSAULT</b>	<b>3 DAYS</b>
<b>BURGLARY</b>	<b>3.34 DAYS</b>
<b>THEFT</b>	<b>15 HOURS</b>
<b>STOLEN VEHICLE</b>	<b>4.6 DAYS</b>



# 2024 CRASH CLOCK

(ON AVERAGE OCCURRED EVERY)

<b>FATAL (4)</b>	<b>91 DAYS</b>
<b>SERIOUS INJURY (24)</b>	<b>15 DAYS</b>
<b>SUSPECTED MINOR (151)</b>	<b>58 HOURS</b>
<b>POSSIBLE INJURY (183)</b>	<b>48 HOURS</b>
<b>NOT INJURED (825)</b>	<b>10 HOURS</b>



**FATALITIES  
BY TYPE**



**2**

**VEHICLE  
vs.  
VEHICLE**



**1**

**SINGLE  
VEHICLE**



**1**

**BIKE  
vs.  
VEHICLE**

# CRIME ANALYSIS

YEAR	MURDER	RAPE	ROBBERY	AGG. ASSAULT	BURGLARY	THEFT	AUTO THEFT	TOTAL INDEX CRIMES
2019	1	20	35	127	215	1196	113	1707
2020	2	32	46	204	275	1103	119	1781
2021	6	33	22	181	275	1012	125	1654
2022	2	24	21	103	200	965	105	1420
2023	2	39	31	134	133	726	77	1146
2024	2	30	26	122	109	566	78	933

## Crime Snapshot

109 Burglaries



566 Thefts



78 Stolen Vehicles



42.55%

Clearance Rate



### Crime Category Percentages

- 49.68% Crimes Against Property
- 26.26% Crimes Against Persons
- 23.91% Crimes Against Society

# ARREST SUMMARY



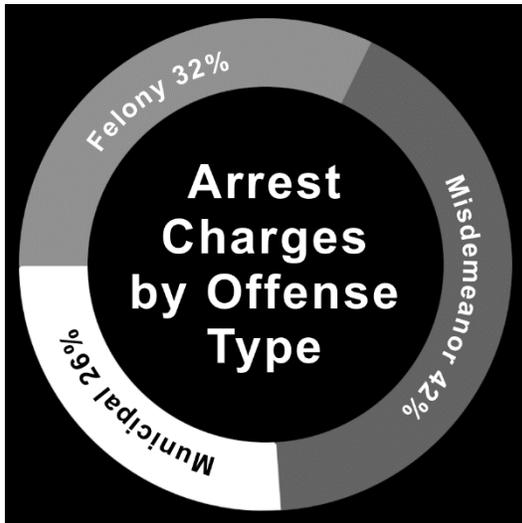
**1,323 Arrests  
in 2024**



**1,302  
Adults**



**24  
Juveniles**



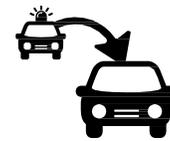
## Top Arrest Offenses of 2024



- 1** Drugs (211)
- 2** Drug Equipment (135)
- 3** Simple Assault (103)
- 4** Trespassing (99)
- 5** Shoplifting (82)
- 6** DWI (62)

## DRUGS SEIZED IN 2024

<b>Amphetamines:</b>	<b>21lb 14oz 23.3gr</b>
<b>Barbiturates:</b>	<b>48.5 Dose Units</b>
<b>Cocaine:</b>	<b>5oz 25.55gr</b>
<b>Heroin:</b>	<b>3.2gr</b>
<b>Marijuana:</b>	<b>91 lb 4oz 26.2gr</b>
<b>PCP:</b>	<b>1oz 19.7gr</b>
<b>Synthetic Narc:</b>	<b>1oz 19.7gr .11 fl oz, 82 Dose Units</b>



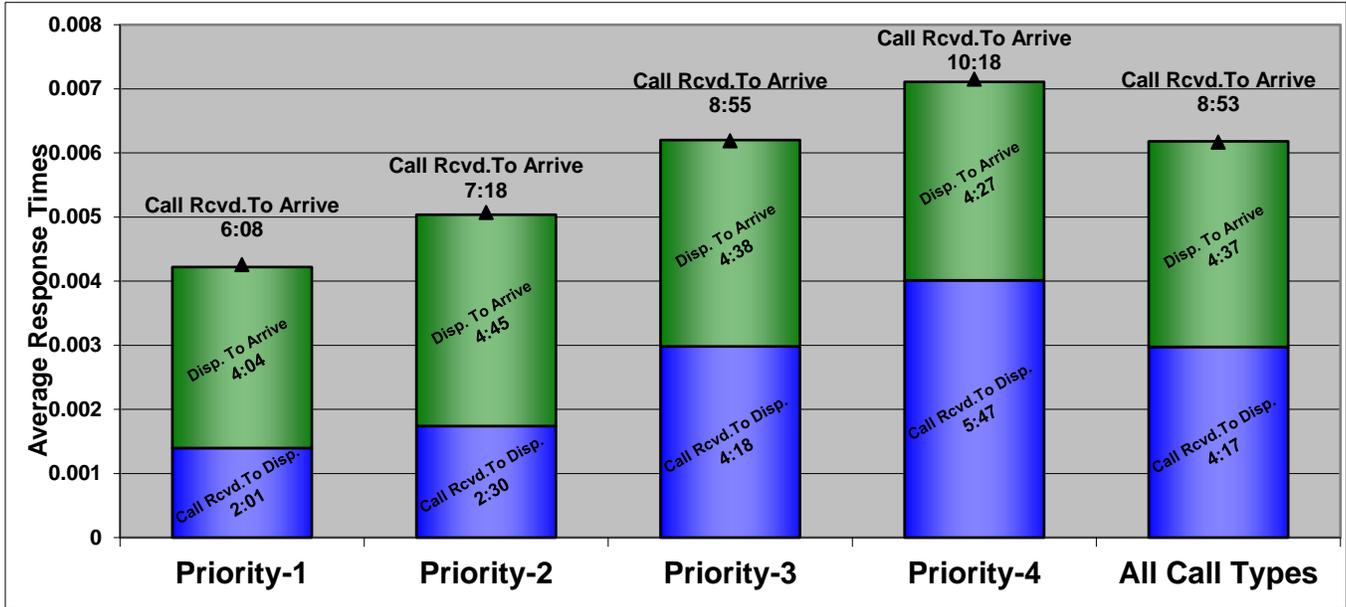
## 22 Vehicle Pursuits in 2024

<b>28</b>	<b>11</b>
<b>Felony Charges</b>	<b>Misdemeanor Charges</b>

# ACTIVITY REPORT

**41,947 calls for Lufkin Police services in 2024**

27,398 911    3,890 Fire    6,898 EMS    14,824 Diboll



Officer dispatched every  
  
**5 minutes**

911 call every  
  
**18 minutes**

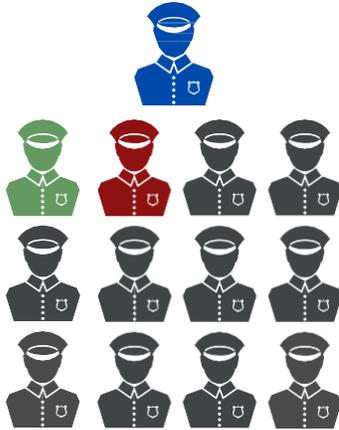
 **27,398**  
outbound calls

 **27,421**  
Diboll PD radio transmissions

 **194,481**  
non-emergency line calls

 **273,636**  
PD & FD radio transmissions

## Patrol Division

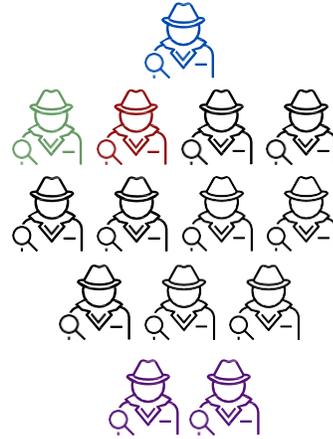


The Patrol Division is comprised of 50 officers who are assigned to 1 of the following shifts:

- A shift: 6A-6P S-T & every other Sat.
- B shift: 6A-6P W-F & every other Sat.
- C shift: 6P-6A S-T & every other Sat.
- D shift: 6P-6A W-F & every other Sat.

A lieutenant oversees the Patrol Division with the help of a sergeant and corporal on each shift.

## Investigations Division



The Investigations Division is comprised of 12 detectives and 3 civilian crime scene technicians who also maintain the property room and catalogue evidence.

Detectives work 10-hour shifts from 6A-5P with weekends and off-set Fridays and Mondays off. Detectives and supervisors rotate a week of being on-call.

A lieutenant oversees the Criminal Investigations Division with the help of a sergeant and corporal.

### 2024 Patrol Lieutenant



**Lt. Nick Malone**

### 2024 Investigations Lieutenant



**Lt. Mike Shurley**

● Lt. ● Sgt. ● Cpl. ● Crime Scene Tech.

## Communications Division

The Communications Division is comprised of 12 dispatchers and 1 dispatch supervisor who answer emergency and non-emergency calls for Lufkin Police & Fire. The Communications Division also dispatches for Lufkin ISD, Angelina College, and Pineywoods Community Academy Police Departments. In 2023, they assumed Diboll Police Department dispatch command.

Dispatchers are assigned to the same shifts as officers and work with a shift minimum of 3.



**Sharon Johnson**  
**2024**  
**Dispatch**  
**Supervisor**

Statistic	2024 Total
Tips Received	1,800
Cases Cleared	32
Arrests (does not include wanted/fugitive arrests)	31
Fugitive Arrests	6
Administrative Discipline for on-campus incidents	117
Rewards	\$16,498
Weapons Recovered	6
Property Recovered	\$50,845

## Specials Services Division

The Special Services Division is comprised of 1 sergeant, 1 corporal, and 3 investigators who conduct proactive policing in high crime-rate areas or in areas that have seen a spike in criminal activity.

They work 4, 10-hour shifts per week with the days and hours being flexible.



**Dale Dodd**  
**2024 Special**  
**Services**  
**Sergeant**

## Crime Stoppers

Deep East Texas Crime Stoppers is run out of Lufkin Police Department by Det. JB Smith, a sworn officer who acts as the executive director.



**JB Smith**  
**Crime Stoppers**  
**Executive**  
**Director**



**\$16,498**  
**Tips Paid**  
**in 2024**

**Jacqueline  
Hale  
Records  
Supervisor**



## **Records Division**

Two clerks and 1 supervisor comprise the Records Division, housed inside Lufkin Municipal Court. They maintain the Department's database, input reports, and fill records requests for incident reports and crash reports for citizens. They are in the office M-F from 8A-5P.

## **Public Information Office**

There is 1 civilian Public Information Officer who answers Open Records Requests and media inquiries. They are responsible for the Department's media reports and social media presence. They are in the office M-F from 8A-5P and on call 24/7/365.



**Jessica Pebsworth  
Public  
Information  
Officer**

**Raymond  
Barringer  
IT/Fleet  
Manager**



## **IT/Fleet Division**

There is 1 civilian IT/Fleet Manager who maintains the Department's vehicles and related technology. They are in the office M-F from 8A-5P and on call 24/7/365.

## **Chaplains**

There are 4 Department chaplains who respond on an as-needed basis for requests within the LPD family and the community. They are requested in times of crisis to provide support to officers, their families, and citizens alike. They also provide leadership for the Department's CAPA graduates.



**Randy Brown**



**Cindy Doran**



**M.E. Lyons**



**Ray Vann**

## Professional Standards/ Recruiting Division

There are 2 Professional Standards investigators. They are responsible for taking and investigating citizen complaints, use of force and pursuit reviews, and the Department's recruiting and hiring practices. They work the same schedule as the Criminal Investigations Division.

In 2024, 3 new officers were sworn into the Department.



**Det. Cody Jackson**  
**LPD Recruiter/  
Professional  
Standards  
Officer**



**Det. John Petty**  
**LPD Recruiter/  
Professional  
Standards  
Officer**



**2024 LPD Salary Range**  
**Officer: \$54k-\$83k**  
**Supervisor: \$70k-\$111k**

*In 2024,  
3 officers  
were sworn-in.*



## Special Weapons and Tactics Team

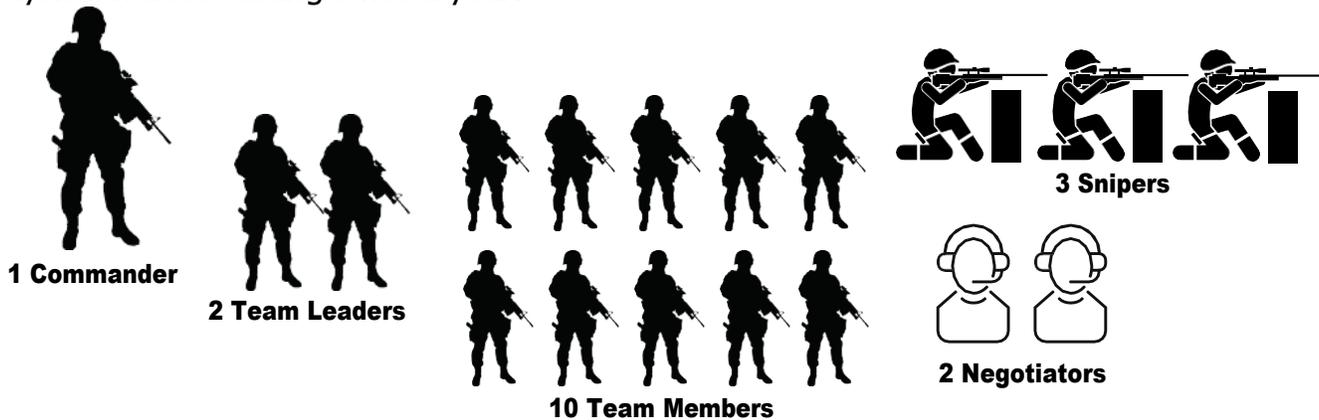
The Special Weapons and Tactics Team (SWAT) is a unit of highly trained and specifically equipped officers who work as a coordinated unit to resolve critical incidents that are so hazardous, complex or unusual that they may exceed the capabilities of first responders or investigative units. Those incidents include, but are not limited to, hostage taking, barricaded suspects, snipers, terrorist acts and other high-risk incidents. SWAT consists of 3 operational components: a Crisis Negotiation Team, the Entry Team, and the Sniper Team. The team is led by 1 commander and receives medical support from Lufkin Fire and EMS.



**2024  
SWAT  
Commander  
Brad Davis**

This unit is also used to serve high-risk warrants, both search and arrest, where public and officer safety issues warrant the use of such a unit.

SWAT trains once a month. The unit completes mandatory physical fitness testing twice a year.





**from the desk of**  
**Assistant Chief David Cross**

**As we close the 2024 Annual Report for Lufkin Police Department, I want to extend our deepest gratitude to all the officers who have dedicated themselves to keeping our city safe. Your courage, integrity, and commitment to our community do not go unnoticed. Each day, you face challenges head-on, ensuring that Lufkin remains a place where citizens feel secure and protected. This comprehensive report acknowledges your unwavering dedication and hard work.**

**Chief Thomas and I are profoundly grateful for the privilege of collaborating with each of our dedicated employees. Looking forward, we are filled with optimism. With your continued service and the strong community partnerships we've built, we are confident in our ability to tackle any future challenges. Together, we will continue to make Lufkin a model of safety and community spirit. Thank you, once again, for your invaluable service. Here's to another year of progress, peace, and prosperity for our beloved city.**

**Sincerely,**

*D. Cross*



**NOW HIRING**  
**POLICE OFFICERS**  
**\$54,226 - \$82,569**

CIVIL SERVICE TEST Sept. 10, 2024  
 REGISTER BY Sept. 3, 2024

[APPLY AT LUFKINPOLICE.COM](http://www.lufkinpolice.com)

\*LATERAL ENTRY ON APPROVAL  
 \*\*PAID TRAINING FOR UNCERTIFIED RECRUITS

**\$5K CERTIFIED OFFICER BONUS**

