

# Matteson Police Department

## Policy Manual

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### **CHIEF'S PREFACE**

In the interest of transparency between the police department and our community, we are publicizing our complete catalog of police department Policies and Procedures. These policies were collectively drafted by Lexipol attorneys and legal counsel who are nationwide experts in the field of policy implementation. As you may see, there are over a hundred policies implemented, covering a wide range of topics, such as Use of Force, Non-Biased Policing, training and organization. These policies are reviewed by police administration, then implemented so that we may remain the most efficient, dedicated, and professional department in the region, with a goal of keeping our residents, businesses, and visitors to the Village of Matteson safe and secure.

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### **LAW ENFORCEMENT CODE OF ETHICS**

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

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### **MISSION STATEMENT**

We, the members of the Matteson Police Department, are committed to safeguarding the lives and property of the citizens in which we serve. We will continue to preserve, promote, and sustain an excellent quality of life within our village. In partnership with the community, we pledge to deliver municipal services in a professional, personal, and responsive manner. Our mandate is to do so with honor and integrity, while at all times conducting ourselves with the highest ethical standards to maintain public confidence. We are lifelong learners, and we accept our responsibilities, challenges, and necessary changes with a willing attitude as required by our profession. The men and women are the most valuable asset of the Matteson Police Department and are an essential component to effectively and efficiently complete our mission.