TOWNSHIP OF MOUNT LAUREL AGENDA REGULAR COUNCIL MEETING FEBRUARY 24, 2020 MOUNT LAUREL MUNICIPAL CENTER 7:00 P.M.

ITEM

				7:00 P.M.
EM				
1.	CALL TO	ORDER		
2.	PLEDGE (OF ALLEGIANCE & TR	ADITIONAL	MOMENT OF SILENCE
3.	ROLL CAI	LL		
4.		NNOUNCEMENT OF T		HIP COUNCIL TO BE MADE AT IG
5.	APPROVA	AL OF BILL LIST Moved by:	Seconded by	ry:
6.	APPROVA	AL OF MINUTES Moved by:	Seconded by	·y:
7.	RESOLUT 20-R-55	TIONS AWARD ELECTRICA	L CONTRAC	CTOR SERVICES BID
	20-R-56	AWARD TREE REMO	VAL SERVI	CES BID
	20-R-57	AWARD OF SNOW/BI	RUSH REMC	DVAL BID
	20-R-58	2020 SAFETY CONTR FUND	ACT BURLI	INGTON COUNTY MUNICIPAL JOINT INSURANCE
	20-R-59			SHARED SERVICES AGREEMENT WITH THE DISERVATION DISTRICT
	20-R-60	RESOLUTION SUPPO CRACKDOWN APRIL		2020 UDRIVE, UTEXT, UPAY, DISTRACTED DRIVING
	20-R-61	GOVERNOR'S COUNG JULY 1, 2020 TO JUNI		OHOLISM AND DRUG ABUSE FISCAL GRANT CYCLE
	20-R-62	RESOLUTION AUTHO MOUNT LAUREL POI		IE APPOINTMENT OF POLICE CHAPLAIN FOR THE RTMENT
	20-R-63	2020 LOCAL MUNICII (Public Hearing on Mar-		ET FOR THE TOWNSHIP OF MOUNT LAUREL
8.	ORDINAN	CES FOR FIRST READ	ING	
	2020-5			APTER 120 TO EXPAND THE PERSONNEL AUTHORIZED ATIONS WITHIN THE TOWNSHIP
		Publication Date: Public Hearing Date:		FEBRUARY 27, 2020 MARCH 9, 2020
	2020-6	AN ORDINANCE ADO EMPLOYEES PURSUA		NIFORM DOMESTIC VIOLENCE POLICY FOR PUBLIC S.A. 11A:2-6a
		Publication Date: Public Hearing Date:		FEBRUARY 27, 2020 MARCH 9, 2020
9.	ORDINAN	CES FOR SECOND REA	NDING AND	PUBLIC HEARING
	2020-3	AN ORDINANCE AME FOR MUNICIPAL FAC		APTER 107 REGARDING RENTAL FEES AND USES
		Moved by:	Seconded by	y:
	2020-4			AND APPROVING AN ACCESS EASEMENT ON OWNSHIP OF MOUNT LAUREL TAX MAP
		Moved by:	Seconded by	y:
••	NEW DUG	n mag		

10. NEW BUSINESS

A. County Park Grant

11. PUBLIC PARTICIPATION

12. COMMENTS BY COUNCIL

13. RESOLUTION

20-R-64 RESOLUTION AUTHORIZING A CLOSED SESSION OF THE TOWNSHIP OF MOUNT LAUREL TO DISCUSS PENDING OR ANTICIPATED LITIGATION, CONTRACT NEGOTIATIONS AND/OR

PERSONNEL MATTERS

- 14. RETURN TO OPEN
- 15. ADJOURNMENT



Distribution	

Resolution No. 20-R-55

REGULAR MEETING

FEBRUARY 24, 2020

AWARD ELECTRICAL CONTRACTOR SERVICES BID

WHEREAS, the Township Council advertised for bids to be received on February 12, 2020 at 10:00 a.m. prevailing time for Electrical Contractor Services for the Township of Mount Laurel in accordance with specifications prepared for this purpose; and

WHEREAS, bids were received and duly opened and read by the Township Purchasing Agent as follows:

Company Name/Address	Hourly Bid Amount February 26, 2020 – February 25, 2021	Hourly Bid Amount February 26, 2021 – February 25, 2022
KRS Services, Inc. 1806 Route 206 Southampton, NJ 08088	\$86	\$90
Multi-Temp Mechanical, Inc. 1000 Delsea Drive, Suite B1 Westville, NJ 08093	\$98	\$99.99
Municipal Maintenance Co. 1352 Taylors Lane Cinnaminson, NJ 08077	\$130	\$133

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey that the bid for Electrical Contractor Services be awarded to KRS Services, Inc., 1806 Route 206, Southampton, NJ 08088 and Multi-Temp Mechanical, Inc., 1000 Delsea Drive, Suite B1, Westville, NJ 08093.

This resolution was adopted at a meeting of the Township Council held on February 24, 2020 and shall take effect immediately.

A CERTIFIED COPY

	MOTION	AYE	NAY	ABSTAINED	ABSENT	TRANSMITTED
Bobo						
Edelson						
Folcher						
Pritchett						
Steglik						



Distribution	

Resolution No. 20-R-56

REGULAR MEETING

FEBRUARY 24, 2020

AWARD TREE REMOVAL SERVICES BID

WHEREAS, the Township Council advertised for bids to be received on February 12, 2020 at 10:00 a.m. prevailing time for Tree Removal Services for the Township of Mount Laurel in accordance with specifications prepared for this purpose; and

WHEREAS, bids were received and duly opened and read by the Township Purchasing Agent as follows:

Company Name/Address	Hourly Bid Amount February 26, 2020 – February 25, 2021	Hourly Bid Amount February 26, 2021 – February 25, 2022
Express Tree Service 267 Amberfield Drive Mount Laurel, NJ 08054	\$220	\$220
Rich Tree Service, Inc. 325 Bergen Street South Plainfield, NJ 07080	\$245	\$245
Meinhart's Tree Service, LLP 105 Hurffville Grenloch Road Sewell, NJ 08080	\$250	\$300

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey that the bid for Tree Removal Services be awarded to Express Tree Service, 267 Amberfield Drive, Mount Laurel, NJ 08054 and Rich Tree Service, Inc., 325 Bergen Street, South Plainfield, NJ 07080.

This resolution was adopted at a meeting of the Township Council held on February 24, 2020 and shall take effect immediately.

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Pritchett						
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Resolution No. <u>20-R-57</u>

Distribution

REGULAR MEETING

FEBRUARY 24, 2020

AWARD OF SNOW/BRUSH REMOVAL BID

WHEREAS, the Township Council advertised for bids to be received on October 10, 2018 at 10:00 a.m. prevailing time for the Snow/Brush Removal Bid for the Department of Public Works in accordance with specifications prepared for this purpose; and

WHEREAS, bids were received and duly opened and read by the Township Purchasing Agent as follows:

BIDDER/BID AMOUNT - SEE ATTACHMENT A

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey that the bid for the aforementioned Snow/Brush Removal be awarded to Riverfront Front Exterior Service LLC and Brightview Landscape, LLC, Smith Brother Orchard, and DiMeglio Construction Inc. for calendar year 2 & 3 (January 1, 2020 to December 31, 2021).

Availability	of Funder	T 17 56	959 900
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Meredith Tomczyk, Municipal Clerk	

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Pritchett						
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Attachment A	594 White	EGLIO CON Horse Pike,	DIMEGLIO CONSTRUCTION CO.	9 č	RIV 20 Maple Ave	RIVER FRONT EXTERIOR S 20 Maple Ave, Lumberton NJ 08048	RIVER FRONT EXTERIOR SERVICES LLC	cestic	Siv 212 Fishpo	IITH BROTH	SMITH BROTHER ORCHARDS Ishpond Road, Sewell NJ 08080	8 B	BRIGHTVIEW LANDSCAP 1 Lyons Court, Shamong NJ 08088	BRIGHTVIEW LANDSCAPE, LLC	DSCAPE, LLO	n
SNOW BID EQUIPMENT	QUANTITY	2019	2020	2021	QUANTITY	2019	2020	2021	QUANTITY	2019	2020	2021	QUANTITY	2019	2020	2021
CLASS 1 TRUCK - B TONS AND OVER SINGLE AXLE	2	\$ 230.00	\$ 230.00 \$ 240.00	\$ 250,00		\$ 215.00 \$	\$ 215.00	0 \$ 215.00		\$	\$	·	2	\$ 155.00	\$ 160.00	\$ 165.00
CLASS 2 TRUCK - 15 TONS AND OVER TANDEM AXLE	2	\$ 260.00	\$ 260.00 \$ 270.00	\$ 280.00		\$ 250.00	\$ 250.00	₩.		\$	٠,	٠.		\$	\$	45
FRONT END LOADER - 3 TO 5 YARD BUCKET OR PUSH BOX	3	\$ 330.00	\$ 350.00	\$ 350.00		\$300 & \$410	\$300 & \$410	00E\$		۰,		\$ -	2	\$ 300.00	\$ 300.00 \$ 306.00	\$ 312.00
GRADER		٠ ډ	٠ \$	\$.		\$	\$	۰.		₹,	\$	\$		٠,	٠,	\$
ROAD GRADER - 12 FOOT OR GREATER BLADE		\$.	٠ \$	\$ -		\$ -	\$	· S		\$	\$	•		\$	÷	s
SUPPLEMENTAL EQUIPMENT TO BE CONSIDERED		\$ -	\$	\$		٠ د	٠.	·		\$,	· ·	6 (SKID STEER)	\$ 150.00	\$ 153.00	\$ 156.00
PICK UP TRUCK - 150 (OR EQUIVALENT)	1	\$ 175.00	\$ 185.00	\$ 185.00		\$ 175.00	\$ 175.00	0 \$ 175.00	7	\$ 162.00	\$ 162.00	\$ 162.00			\$	\$
PICK UP TRUCK - 250 (OR EQUIVALENT)	2	\$ 190.00	\$ 190.00 \$ 200.00	\$ 200.00		\$ 190.00	\$ 190.00	00.001		\$	ۍ		4	\$ 140.00	\$ 140.00 \$ 143.00	\$ 146.00
PICK UP TRUCK - 350 (OR EQUIVALENT)		\$.	\$	٠ \$		\$ 195.00	\$	195.00 \$ 195.00		۰,	\$	\$.		ۍ	٠.	\$
PICK UP TRUCK - 450 (OR EQUIVALENT)	1	\$ 210.00	\$ 210.00	\$ 220.00		•	\$ 195.00	0 \$ 195.00		٠.	ψ, ,	,		\$	\$.	45
BACK HOE OR BACK HOE WITH PUSH BOX		\$.	\$.	\$ -		\$215 & \$280	\$215 & \$280	0 \$215 & \$280		\$ -	\$	ς.		٠.	٠.	v
SALT EQUIPMENT WITH VEHICLE		\$.	ş -	\$		\$230 & \$270	\$230 & \$270 \$230 & \$270	70 \$230 & \$270		S.	5	\$	1	\$ 160.00	\$ 160.00 \$ 163.20	\$ 166.50
BRUSH BID ITEM																
BACK HOE WITH CLAW	2	\$ 300.00	\$ 310.00	0 \$ 320.00		\$ -	\$ -	\$ -		٠ \$	٠ ک	\$ -	1	\$ 300.00	300.00 \$ 310.00	\$ 318.00
CHIPPER		\$.	\$.	٠. \$		٠.	\$ -	s .		\$.	ş -	\$ -	1	\$ 180.00	\$ 185.00	\$ 190.00



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Resolution No. 20-R-58

REGULAR MEETING

FEBRUARY 24, 2020

2020 SAFETY CONTRACT BURLINGTON COUNTY MUNICIPAL JOINT INSURANCE FUND

We, the Governing body of Mount Laurel Township, Burlington County recognize the important role an effective safety program plays in lowering employee injury rates, reducing lost time accidents, and cutting insurance costs, all of which contribute to greater employee safety and lower tax rates. Health and Safety must never be compromised. Employee safety along with the safety of the public is our number one priority. We will achieve an accident free environment through a health and safety culture built on:

- TRUST: We respect each other's opinions and decisions and will follow through on all health and safety concerns
- CARE: We approach each day with the determination to care for ourselves, co-workers and the community we serve
- KNOWLEDGE: We seek the education and skills to properly fulfill our responsibilities.
- COMMUNICATION: We communicate with each other in a clear, open and honest manner.

Because mutual respect is so important, we cannot tolerate harassment or other forms of discrimination.

We applaud the JIF's initiative in providing many of the safety resources needed to enhance our local safety efforts and we hereby declare our support of the JIF's safety programs.

Our Safety Coordinator is Maureen Drinkard.

- 1. We have established a Safety Committee for our community and we will meet at least four times per year.
- 2. We "Put Safety on Our Agenda" by including safety and risk management topics on the Governing Body agenda on a regular basis.
- 3. We participate in regional and regulatory training programs.
- 4. We conduct periodic hazard inspection surveys and Job Site Observations.
- 5. We encourage supervisors and crew leaders to hold daily safety briefings.
- 6. We manage our claims reporting all claims in a timely manner, offering transitional duty and investigation incidents and near misses.
- 7. We actively promote and support health and wellness activities. See attachment A

Safety Committee Meeting Dates:

January	9տ
March	5 th
April	2^{nd}
June	4 th
September	3^{th}
November	5 th

THEREFORE, BE IT RESOLVED by the Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey authorize the Mayor and Clerk to sign 2020 Safety Contract.

This resolution was adopted at a meeting of the Township Council held on February 24, 2020 and shall take effect immediately.

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Resolution No20-R-59

REGULAR MEETING

February 24, 2020

RESOLUTION AUTHORIZING A SHARED SERVICES AGREEMENT WITH THE BURLINGTON COUNTY SOIL CONSERVATION DISTRICT

WHEREAS, N.J.S.A. 40A:65-1 et seq. permits municipalities to enter in Shared Services Agreements with other public entities to allow one entity to perform the work or services for the second entity when authorized; and

WHEREAS, Mount Laurel Township is required to execute a Resolution to enter into a Shared Services Agreement; and

WHEREAS, the Burlington County Soil Conservation District ("BCSCD") is empowered to perform basin inspections; and

WHEREAS, the Township believes it to be more economical to the taxpayers to contract with the BCSCD rather than to perform these services or contract with a private agency to perform these services; and

WHEREAS, the Township will pay for these services on a per unit basis as authorized by the Township and accepted by the BCSCD at the rates established in the attached draft agreement;

NOW, THEREFORE, BE IT RESOLVED on this 24th day of February, 2020, by the Township Council of the Township of Mount Laurel, County of Burlington and State of New Jersey, that,

- The Township enters into a Shared Services Agreement with the Burlington County Soil Conservation District for basin inspections;
- 2. This Agreement shall run from March 1, 2020 or the date of execution, which is later, and December 31, 2020 and may be renewed by the consent of the parties for an additional one year term;
- 3. The Mayor, Township Manager and Township Clerk, or designee are authorized to execute the Agreement upon review and final approval by the Township Solicitor.

This resolution was adopted at a meeting of the Township Council held on February 24, 2020 and shall take effect immediately.

A CERTIFIED COPY

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Bobo						
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Folcher						
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Resolution No. 20-R-60

REGULAR MEETING

FEBRUARY 24, 2020

RESOLUTION SUPPORTING THE 2020 UDrive. UText. UPay. Distracted Driving Crackdown April 1 - 21, 2020

Whereas, distracted driving is a serious, life-threatening practice that is preventable; and

Whereas, distracted driving can result in injuries and deaths to all road users (motorists, pedestrians and bicyclists); and

Whereas, distracted driving occurs when drivers divert their attention away from the task of driving to focus on another activity instead; and

Whereas, in 2017 alone distracted driving-related crashes resulted in 3,166 deaths and 391,000 injuries on our nation's roads; and

Whereas, in New Jersey distracted driving was listed as a contributing circumstance in nearly 800,000 motor vehicle crashes from 2012 to 2016; and

Whereas, the State of New Jersey will participate in the nationwide *Distracted Driving 2020 Crackdown* from April 1 - 21, 2020 in an effort to raise awareness and decrease driver distraction through a combination of enforcement and education; and

Whereas, the national slogan for the campaign is UDrive. UText. UPay; and

Whereas, a reduction in distracted driving in New Jersey will save lives on our roadways;

Therefore, be it resolved that Mount Laurel Council declares it's support for the *Distracted Driving 2020 Crackdown* both locally and nationally from April 1 - 21, 2020 and pledges to increase awareness of the dangers of distracted driving.

This resolution was adopted at a meeting of the Township Council held on February 24, 2020 and shall take effect immediately.

A CERTIFIED COPY

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Resolution No.20-R-61

REGULAR MEETING

February 24, 2020

GOVERNOR'S COUNCIL ON ALCOHOLISM AND DRUG ABUSE FISCAL GRANT CYCLE JULY 1, 2020 TO JUNE 30, 2021

WHEREAS, the Governor's Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey.

WHEREAS, The Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore has an established Municipal Alliance Committee; and.

WHEREAS, the Township Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and,

WHEREAS, the Township Council has applied for funding to the Governor's Council on Alcoholism and Drug Abuse through the County of Burlington;

NOW, THEREFORE, BE IT RESOLVED by the Township of Mount Laurel, County of Burlington, State of New Jersey hereby recognizes the following:

 The Township Council does hereby authorize submission of a strategic plan for the Mount Laurel Municipal Alliance grant for fiscal year 2021 in the amount of:

DEDR \$ 10,000.00 Cash Match \$ 2,500.00 In-Kind \$ 7,500.00

The Township Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

APPROVED:					
	Irwin	Edelson,	Mayor		

CERTIFICATION

I, Meredith Tomczyk, Municipal Clerk of the Township of Mount Laurel, County of Burlington,
State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a resolution
duly authorized by the Township Council on this 24 th day of February, 2020.

Meredith Tomczyk,	Municipal Clerk

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Resolution No 20-R-62

REGULAR MEETING

February 24, 2020

RESOLUTION AUTHORIZING THE APPOINTMENT OF POLICE CHAPLAIN FOR THE MOUNT LAUREL POLICE DEPARTMENT

WHEREAS, the Code of the Township of Mount Laurel allows for the appointment of Police Chaplain by the Township governing body for a term not exceeding one year or upon revocation of the appointment; and

WHEREAS, the Mount Laurel Police Department has requested that Police Chaplains be appointed; and

WHEREAS, the following candidates hold the requisite qualifications of Police Chaplain:

Chris Cannatella Erik Jarvis Curtis Green Floyd White Richard Court

NOW, THEREFORE, BE IT RESOLVED that the Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey does hereby appoint Chaplain Erik Jarvis, Chaplain Christopher Cannatella, Chaplain Floyd White Chaplin Richard Court and Chaplain Curtis Green for a one year term with an appointment date of March 7, 2020 and terminating on March 6, 2021; and

BE IT FURTHER RESOLVED that this appointment may be revoked prior to the termination date if so determined by the governing body and, if revoked, all powers, rights and duties of this position shall immediately cease or shall cease upon the expiration of the term of the appointment.

A CERTIFIED COPY

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Distribution	

Resolution No. 20-R-63

REGULAR MEETING

February 24, 2020

2020 LOCAL MUNICIPAL BUDGET FOR THE TOWNSHIP OF MOUNT LAUREL

BE IT RESOLVED, by the Township Council of the Township of Mount Laurel, County of Burlington, State of New Jersey that the statement of appropriations and revenues as submitted to the State of New Jersey, Department of Community Affairs will constitute the Local Municipal Budget for the year 2020; and

BE IT FURTHER RESOLVED, that said budget be published in the official newspaper of the Township of Mount Laurel, Burlington County, in the issue of February 27, 2020 and a public hearing on the budget to be held in the Courtroom of the Mount Laurel Municipal Center, 100 Mount Laurel Road, Mount Laurel, NJ on March 23, 2020 at 7:00 p.m. prevailing time; and

BE IT FINALLY RESOLVED, that said publication and the public hearing on the 2020 budget shall include the Capital Budget as required by the Director of the Division of Local Government Services of the State of New Jersey and that certified copies of the Municipal Budget be forwarded to the Director of Local Government Services.

BE IT FINALLY RESOLVED, that the Mayor and Council of Mount Laurel Township, Burlington County hereby introduce the 2020 Municipal budget on February 24, 2020

This resolution was adopted at a meeting of the Township Council held on February 24, 2020 and shall take effect immediately.

PY
, Municipal Clerk

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TOWNSHIP OF MOUNT LAUREL ORDINANCE #2020-5

AN ORDINANCE AMENDING CHAPTER 120 TO EXPAND THE PERSONNEL AUTHORIZED TO ENFORCE RECYCLING VIOLATIONS WITHIN THE TOWNSHIP

WHEREAS, the Township authorizes the designated recycling coordinator to enforce Chapter 120 of the

Township code concerning recycling; and

WHEREAS, the Township desires to expand the personnel authorized to enforce this Code;

NOW, THEREFORE, BE IT ORDAINED AND ENACTED, by the Township Council of the Township of

Mount Lau el, County of Burlington and State of New Jersey that Chapter 120 of the Township Code be and is hereby amended and supplemented as follows:

Section One. Amendment to Section 120-15 "Enforcement; collection of fines". The Township amends and supplements Chapter 120-15(A) to read as follows:

§ 120-15 Enforcement; collection of fines.

A. Enforcement of this chapter shall be the responsibility of the Municipal Recycling Coordinator or the Coordinator's designees whose names shall be on file with the Township Manager.

Section Two. Repealer, Severability and Effective Date.

- A. Repealer. Any and all Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.
- B. Severability. In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Council hereby declares its intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.
- This Ordinance shall take effect upon passage and publication according to law.

Introduction Date: February 24, 2020

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Publication Date: February 27, 2020

Public Hearing Date: March 9, 2020

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TOWNSHIP OF MOUNT LAUREL

BY:	
	Irwin Edelson, Mayor

ATTEST:

Meredith Tonczyk, Township Clerk 4815-2110-2004, v. 1 4815-2110-2004, v. 1

TOWNSHIP OF MOUNT LAUREL ORDINANCE #2020-6

AN ORDINANCE ADOPTING A UNIFORM DOMESTIC VIOLENCE POLICY FOR PUBLIC EMPLOYEES PURSUANT TO N.J.S.A. 11A:2-6a.

		EMPLOYEES PURSUANT TO N.J.S.A. 11A:2-6a.					
v	WHEREAS, state law establishes a uniform domestic violence policy for public employers to encourage						
employee	who are victims of domestic violence and those impacted by domestic violence, to seek assistance from						
their hum	man resources officers and provide a standard for human resources to follow when responding to employees;						
	- 1						ouncil of the Township of
Mount La	uŀ	el, County of I	Burlington a	nd State of New J	ersey that the "Dom	estic Violence Po	licy for Public
Employee	s	Township of N	Mount Laure	l," attached hereto	and incorporated h	erein be and is he	ereby adopted to fulfill
the purpos	e	of State law ar	nd to assist in	ndividuals who ma	ay be victims of or i	mpacted by dome	estic violence.
Repealer,	\$	everability an	d Effective	Date.			
A. Re extent of a	p ny	ealer. Any an such inconsis	nd all Ordina stencies.	nnces inconsistent	with the terms of	this Ordinance a	re hereby repealed to the
Ordinance	77	emorceagle (or any reaso said invalidi	n, then the lowns	shin Council hereby	declared its into	rdinance is deemed to be nt that the balance of the at it allows the Township
C. Th	is	Ordinance sha	all take effec	t upon passage an	d publication accord	ling to law.	
				Introduction Dat	te: February 24, 202	0	
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	11			Publication Date	e: February 27, 2020		
				Public Hearing I	Date: March 9, 2020		
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				r	COWNSHIP OF M	OUNT LAUREI	
				BY:			
					win Edelson, Mayo	r	
ATTEST:					,		
Meredith To	+	zyk, Townsh	in Clark				
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DOMESTIC VIOLENCE POLICY FOR PUBLIC EMPLOYERS

Prepared for:

TOWNSHIP OF MOUNT LAUREL

Reviewed by (print name):	
Signature:	Date:

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PURPOSE

The purpose of the State of New Jersey Domestic Violence Policy for Public Employers (herein "policy") is to set forth a uniform domestic violence policy for all public employers to adopt in accordance with N.J.S.A. 11A:2-6a. The purpose of this policy is also to encourage employees who are victims of domestic violence, and those impacted by domestic violence, to seek assistance from their human resources officers and provide a standard for human resources officers to follow when responding to employees.

DEFINITIONS

The following terms are defined solely for the purpose of this policy:

Domestic Violence - Acts or threatened acts, that are used by a perpetrator to gain power and control over a current or former spouse, family member, household member, intimate partner, someone the perpetrator dated, or person with whom the perpetrator shares a child in common or anticipates having a child in common if one of the parties is pregnant. Domestic violence includes, but is not limited to the following: physical violence; injury; intimidation; sexual violence or abuse; emotional and/or psychological intimidation; verbal abuse; threats; harassment; cyber harassment; stalking; economic abuse or control; damaging property to intimidate or attempt to control the behavior of a person in a relationship with the perpetrator; strangulation; or abuse of animals or pets.

Abuser/Perpetrator - An individual who commits or threatens to commit an act of domestic violence, including unwarranted violence against individuals and animals. Other abusive behaviors and forms of violence can include the following: bullying, humiliating, isolating, intimidating, harassing, stalking, or threatening the victim, disturbing someone's peace, or destroying someone's property.

Human Resources Officer (HRO) –An employee of a public employer with a human resources job title, or its equivalent, who is responsible for orienting, training, counseling, and appraising staff. Persons designated by the employer as the primary or secondary contact to assist employees in reporting domestic violence incidents.

Intimate Partner - Partners of any sexual orientation or preference who have been legally married or formerly married to one another, have a child or children in common, or anticipate having a child in common if one party is pregnant. Intimate partner also includes those who live together or have lived together, as well as persons who are dating or have dated in the past.

Temporary Restraining Order (TRO) -A civil court order issued by a judge to protect the life,

health or well-being of a victim. TROs can prohibit domestic violence offenders from having contact with victims, either in person or through any means of communication, including third parties. TROs also can prohibit offenders from a victim's home and workplace. A violation of a TRO may be a criminal offense. A TRO will last approximately 10 business days, or until a court holds a hearing to determine if a Final Restraining Order (FRO) is needed. In New Jersey, there is no expiration of a FRO.

Victim - A person who is 18 years of age or older or who is an emancipated minor and who has been subjected to domestic violence by a spouse, former spouse, or any other person who is a present household member or was at any time a household member. A victim of domestic violence is also any person, regardless of age, who has been subjected to domestic violence by one of the following actors: a person with whom the victim has a child in common; a person with whom the victim anticipates having a child in common, if one of the parties is pregnant; and a person with whom the victim has had a dating relationship.

Workplace-Related Incidents- Incidents of domestic violence, sexual violence, dating violence, and stalking, including acts, attempted acts, or threatened acts by or against employees, the families of employees, and/or their property, that imperil the safety, well-being, or productivity of any person associated with a public employee in the State of New Jersey, regardless of whether the act occurred in or outside the organization's physical workplace. An employee is considered to be in the workplace while in or using the resources of the employer. This includes, but is not limited to, facilities, worksites, equipment, vehicles, or while on work-related travel.

PERSONS COVERED BY THIS POLICY

All employees of the Township of Mount Laurel are covered under this policy, including full and part-time employees, casual/seasonal employees, interns, volunteers, and temporary employees at any workplace location.

RESPONSIBILITY OF EMPLOYERS TO DESIGNATE A HUMAN RESOURCES OFFICER

The Township of Mount Laurel hereby designates the following employees as the Primary HRO and Secondary HRO, to assist employees who are victims of domestic violence.

Primary HRO:

Meredith Tomzyck, Township Manager / 856-234-0001, Ext. 1233

Secondary HRO:

Christopher Ridings, Director of Municipal Services / 856-234-0001, Ext. 1228

The designated Primary and Secondary HRO shall receive training on responding to and assisting employees who are domestic violence victims in accordance with this policy.

Managers and supervisors are often aware of circumstances involving an employee who is experiencing domestic violence. Managers and supervisors are required to refer any employee who is experiencing domestic violence or who report witnessing domestic violence to the designated HRO. Managers and supervisors must maintain confidentiality, to the extent possible, and be sensitive, compassionate, and respectful to the needs of persons who are victims of domestic violence.

The name and contact information of the designated HRO will be provided to all employees via memorandum, which will be posted in the Mount Laurel Township Municipal Building.

This policy does not supersede applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General Directives and guidelines that impose a duty to report. For example, if there is any indication a child may also be a victim, reporting is mandatory to the Department of Children and Families, Child Protection and Permanency, under N.J.S.A. 9:6-8.13.

DOMESTIC VIOLENCE REPORTING PROCEDURES

Employees who are victims of domestic violence are encouraged to seek immediate assistance from their HRO. Employees who have information about or witness an act of domestic violence against an employee, are encouraged to report that information to the designated HRO, unless the employee is required to report the domestic violence pursuant to applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines that impose a duty to report, in which case the employee must so report to the appropriate authority in addition to reporting to the designated HRO. Nothing in this policy shall preclude an employee from contacting 911 in emergency situations. Indeed, HROs shall remind employees to contact 911 if they feel they are in immediate danger.

Each designated HRO shall:

- A. Immediately respond to an employee upon request and provide a safe and confidential location to allow the employee to discuss the circumstances surrounding the domestic violence incident and the request for assistance.
- B. Determine whether there is an imminent and emergent need to contact 911 and/or local law enforcement.
- C. Provide the employee with resource information and a confidential telephone line to make necessary calls for services for emergent intervention and supportive services, when appropriate. The HRO or the employee can contact the appropriate Employee

Assistance Program to assist with securing resources and confidential services.

- D. Refer the employee to the provisions and protections of The New Jersey Security and Financial Empowerment Act, N.J.S.A. 34:11C-1 et seq. (NJ SAFE Act), referenced under Section VIII of this policy.
- E. In cases where domestic violence involved a sexual touching or sexual assault between state employees, the HRO is also required to report the incident to their agency's EEO Officer or Title IX Officer, Meredith Tomzyck, Township Manager / 856-234-0001, Ext.1233
- F. If there is a report of sexual assault or abuse, the victim should be offered the services of the Sexual Assault Response Team, Contact of Burlington County, Sexual Assault Services Hotline 856-600-4800.
- G. Maintain the confidentiality of the employee and all parties involved, to the extent practical and appropriate under the circumstances, pursuant to this policy. (See Section VI).
- H. Upon the employee's consent, the employee may provide the HRO with copies of any TROs, FROs, and/or civil restraint agreements that pertain to restraints in the workplace and ensure that security personnel are aware of the names of individuals who are prohibited from appearing at the work location while the employee who sought the restraining order is present. All copies of TROs and FROs shall be maintained in a separate confidential personnel file.

CONFIDENTIALITY POLICY

In responding to reports of domestic violence, the HRO shall seek to maintain confidentiality to protect an employee making a report of, witnessing, or experiencing domestic violence, to the extent practical and appropriate under the circumstances and allowed by law. Thus, this policy does not supersede applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General Directives and guidelines that impose a duty to report.

This confidentiality policy shall not prevent disclosure where to do so would result in physical harm to any person or jeopardize safety within the workplace. When information must be disclosed to protect the safety of individuals in the workplace, the HRO shall limit the breadth and content of such disclosure to information reasonably necessary to protect the safety of the disclosing employee and others and comply with the law. The HRO shall provide advance notice to the employee who disclosed information, to the extent possible, if the disclosure must be shared with other parties in order to maintain safety in the workplace or elsewhere. The HRO shall also provide the employee with the name and title of the person to whom they intend to provide the employee's statement and shall explain the necessity and purpose

regarding the disclosure. For example, if the substance of the disclosure presents a threat to employees, then law enforcement will be alerted immediately.

This policy does not supersede applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General Directives and guidelines where mandatory reporting is required by the appointing authority or a specific class of employees.

CONFIDENTIALITY OF EMPLOYEE RECORDS

To ensure confidentiality and accuracy of information, this policy requires the HRO to keep all documents and reports of domestic violence in confidential personnel files separate from the employee's other personnel records. These records shall be considered personnel records and shall not be government records available for public access under the Open Public Records Act. See N.J.S.A. 47:1A-10.

THE NEW JERSEY SECURITY AND FINANCIAL EMPOWERMENT ACT

The New Jersey Security and Financial Empowerment Act, N.J.S.A. 34:11C-1, et seq. (NJ SAFE Act), is a law that provides employment protection for victims of domestic or sexual violence.

The NJ SAFE Act allows a maximum of 20 days of unpaid leave in one 12-month period, to be used within 12 months following any act of domestic or sexual violence. To be eligible, the employee must have worked at least 1,000 hours during the 12-month period immediately before the act of domestic or sexual violence. Further, the employee must have worked for an employer in the State that employs 25 or more employees for each working day during 20 or more calendar weeks in the current or immediately preceding calendar year. This leave can be taken intermittently in days, but not hours.

Leave under the NJ SAFE Act may be taken by an employee who is a victim of domestic violence, as that term is defined in N.J.S.A. 2C:25-19 and N.J.S.A. 30:4-27.6, respectively. Leave may also be taken by an employee whose child, parent, spouse, domestic partner, civil union partner, or other relationships as defined in applicable statutes is a victim of domestic or sexual violence.

Leave under the NJ SAFE Act may be taken for the purpose of engaging in any of the following activities, for themselves, or a child, parent, spouse, domestic partner, or civil union partner, as they relate to an incident of domestic or sexual violence:

- 1) Seeking medical attention;
- 2) Obtaining services from a victim services organization;
- 3) Obtaining psychological or other counseling;
- 4) Participating in safety planning, temporarily or permanently relocating, or taking other actions to increase safety;

- 5) Seeking legal assistance or remedies to ensure health and safety of the victim; or
- 6) Attending, participating in, or preparing for a criminal or civil court proceeding relating to an incident of domestic or sexual violence.

The full text of the New Jersey SAFE Act is provided in the Appendix to this policy.

PUBLIC EMPLOYER DOMESTIC VIOLENCE ACTION PLAN

The Township of Mount Laurel has developed the following action plan to identify, respond to, and correct employee performance issues that are caused by domestic violence, pursuant to N.J.S.A. 11A:2-6a, and in accordance with the following guidelines:

- A. Designate an HRO with responsibilities pursuant to Sections IV and V of this policy.
- B. Recognize that an employee may need an accommodation as the employee may experience temporary difficulty fulfilling job responsibilities.
- C. Provide reasonable accommodations to ensure the employee's safety. Reasonable accommodations may include, but are not limited to, the following: implementation of safety measures; transfer or reassignment; modified work schedule; change in work telephone number or work-station location; assistance in documenting the violence occurring in the workplace; an implemented safety procedure, or other accommodation approved by the employer.
- D. Advise the employee of information concerning the NJ SAFE Act; Family and Medical Leave Act (FMLA); or Family Leave Act (FLA); Temporary Disability Insurance (TOI); or Americans with Disabilities Act (ADA); or other reasonable flexible leave options when an employee, or his or her child, parent, spouse, domestic partner, civil union partner, or other relationships as defined in applicable statutes is a victim of domestic violence.
- E. Commit to adherence to the provisions of the NJ SAFE Act, including that the employer will not retaliate against, terminate, or discipline any employee for reporting information about incidents of domestic violence, as defined in this policy, if the victim provides notice to their Human Resources Office of the status or if the Human Resources Office has reason to believe an employee is a victim of domestic violence.
- F. Advise any employee, who believes he or she has been subjected to adverse action as a result of making a report pursuant to this policy, of the civil right of action under the NJ SAFE ACT. And advise any employee to contact their designated Labor Relations Officer, Conscientious Employees Protection Act (CEPA) Officer and/or Equal Employment Opportunity Officer in the event they believe the adverse action is a violation of their collective bargaining agreement, the Conscientious Employees Protection Act or the New Jersey Law Against Discrimination and corresponding policies.

G. Employers, their designated HRO, and employees should familiarize themselves with this policy. This policy shall be provided to all employees upon execution and to all new employees upon hiring. Information and resources about domestic violence are encouraged to be placed in visible areas, such as restrooms, cafeterias, breakrooms, and where other resource information is located.

RESOURCES

This policy provides an Appendix listing resources and program information readily available to assist victims of domestic violence. These resources should be provided by the designated HRO to any victim of domestic violence at the time of reporting.

DISTRIBUTION OF POLICY

The Mount Laurel Township Manager will be responsible for distributing this policy to employees, volunteers, and other employees identified above.

The Mount Laurel Township Manager will be responsible for updating this policy at least annually to reflect circumstances changes in the organization.

The Mount Laurel Township Manager will be responsible for monitoring The Civil Service Commission and the Division of Local Government Services in the Department of Community Affairs for modifications thereto, to public employers.

OTHER APPLICABLE REQUIREMENTS

In addition to this policy, the HRO and the public employer's appointing authority must follow all applicable laws, guidelines, standard operating procedures, internal affairs policies, and New Jersey Attorney General Directives and guidelines that impose a duty to report. Additionally, to the extent that the procedures set forth in this policy conflict with collective negotiated agreements or with the Family Educational Rights and Privacy Act (FERPA), the provisions of the negotiated agreements and the provisions of FERPA control.

POLICY MODIFICATION AND REVIEW

A public employer may seek to modify this policy, to create additional protocols to protect victims of domestic violence but may not modify in a way that reduces or compromises the safeguards and processes set out in this policy.

The Civil Service Commission will review and modify this policy periodically and as needed.

POLICY ENFORCEABILITY

The provisions of this policy are intended to be implemented by the Civil Service Commission. These provisions do not create any promises or rights that may be enforced by any persons or entities.

POLICY INQUIRIES & EFFECTIVE DATE

Any questions concerning the interpretation or implementation of this policy shall be addressed to the Chair/Chief Executive Officer of the Civil Service Commission, or their designee. This policy shall be enforceable upon the HRO's completion of training on this policy.

TOWNSHIP OF MOUNT LAUREL ORDINANCE #2020-3

AN ORDINANCE AMENDING CHAPTER 107 REGARDING RENTAL FEES AND USES FOR MUNICIPAL FACILITIES

WHEREAS, the Township Manager reviewed Chapter 107 of the Township Code concerning Parks and Recreation to evaluate changes to encourage the rental of the Mount Laurel Senior/Community Center and the Walton Avenue facilities; and

WHEREAS, the Township determined that the fees discouraged the use of the facilities impacting rental opportunities which further limits revenue to the Township; and

WHEREAS, potential applicants also question whether they can serve alcohol to guests within the facilities; and

WHEREAS, the Township seeks amend the Code to address these fees and conditions;

NOW, THEREFORE, BE IT ORDAINED AND ENACTED, by the Township Council of the Township of Mount Laurel, County of Burlington and State of New Jersey that Chapter 107 of the Township Code be and is hereby amended and supplemented as follows:

Section One. Amendment to Section 107-3 "Prohibited Uses". The Township amends and supplements Chapter 107-3(A)(15) to read as follows:

"(15) Bring alcoholic beverages or drink same at any time in a park or recreational area. This provision shall not apply to properly licensed special events held at the Paws Farm Nature Center, the Mount Laurel Senior/Community Center or the Walton Avenue buildings and shall not apply to Township sponsored activities in other parks and recreation areas. The service of alcohol is limited to beer and wine only."

Section Two. Amendment to Section 107-6 "Permits." The Township amends and supplements Chapter 107-6(c)(2) to read as follows:

"(2) The person, persons or organization to whom the permit is issued shall be liable for all loss, damage or injury sustained by any person whatever by reason of negligence of the person, persons or organization to whom such permit shall have been issued. The Township shall have the right to require that prior to the issuance of a permit or commencement of the activity, the applicant submit evidence of liability insurance covering in uries to members of the general public arising out of such permitted activities, in such amounts as may be from time to time determined by the Township and which names the Township of Mount Laurel as additional insured." The Township will also require a hold harmless waiver to be signed by applicant.

Section Three. Amendment to Chapter 107-6.1 "Fees." The Township amends and supplements Section 107-6.1 "Fees" as follows:

A. Section Repealed and Replace. The chart establishing the fees for the Senior Center/Community Meeting Center is repealed and replace with a new chart to read as follows:

Recreation: Fees Walton Avenue f	for renting Senior Cen or events	ter/Meeting Facilities a	t 100 Mount Laurel Road and/c
	Residential	\$100 per hour	
	Non-Residential	\$200 per hour	
	Township Employee	No charge	
Damage fee:	\$400; refundable	if there is no damage	

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ı	Police officer fee	Hourly cost of police officer if alcohol is to be served during event
		At the request of a community-based, not-for-profit organization, the Township may waive fees by adoption of a Resolution. The Township shall not charge a fee for monthly meetings for local organizations that currently use the facilities including home owner associations, boy scout and girl scout clubs and political party organizations. The Clerk shall prepare and maintain a list of such organizations grandfathered from the hour fee.

B. All other park and recreation fees for municipal facilities shall remain in place.

Repealer, Severability and Effective Date.

- A. Repealer. Any and all Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.
- B. Se erability. In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Council hereby declares its intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.
- C. This Ordinance shall take effect upon passage and publication according to law.

Introduction Date: February 10, 2020

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Edelson		1				
Folcher	2-	J				
Pritchett						
Steglik						

Publication Date: February 13, 2020

Public Hearing Date: February 24, 2020

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BY: _		
	Irwin Edelson, Mayor	

ATTEST:

Meredith Tomczyk, Township Clerk 4846-8019-2435, v. 1

TOWNSHIP OF MOUNT LAUREL

ORDINANCE 2020-4

AN ORDINANCE AUTHORIZING AND APPROVIING AN ACCESS EASEMENT ON BLOCK 1306.01, LOT 1 ON THE TOWNSHIP OF MOUNT LAUREL TAX MAP

WHEREAS, Mount Laurel Land Holdings, LLC, ("Land Holdings") is a limited liability company with an address of 1112 Route 73, Mount Laurel, NJ 08054, and is the owner of the premises identified as Block 1301 Lot 2.01 on the Tax Map of Mount Laurel Township;

WHEREAS, 1120 Executive Plaza, LLC, a Delaware limited liability company, with an address of 1120 Route 73, Mount Laurel, NJ 08054, is the owner of the premises designated as Block 1306.01 Lot 1 on the Tax Map of the Township of Mount Laurel, County of Burlington and State of New Jersey; and

WHEREAS, Land Holdings intends to construct an emergency medical services facility on its property; and

WHEREAS, the site requires an additional means of egress to provide greater movements for EMS vehicles and equipment that will be responding to public emergencies and to improve circulation on the property for the movement of large apparatus servicing the site; and

WHEREAS, Land Holdings requires an access easement over a portion of Block 1306.01 Lot 1 as necessary for egress from the proposed emergency medical services facility for employee vehicles, service and utility vehicles and emergency vehicles, and other similar vehicles; and

WHEREAS, N.J.S.A. 40A:12-1 et seq. authorizes municipalities to acquire interests in property, including easements, and the Township Council has determined it to be in the best interests of the Township of Mount Laurel and the public good to acquire this permanent easement.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED, by the Township Council of the Township of Mount Laurel, County of Burlington and State of New Jersey as follows:

- 1. The Township accepts an access easement for over a portion of Block 1306.01, Lot 1, commonly known as 1120 Route 73, Mount Laurel, NJ 08054, a copy of said easement to be attached hereto and incorporated herein upon final execution and recording; and
- 2. The Township is authorized to acquire the easement through fee simple sale or through eminent domain to improve public safety and to provide for access to a private roadways; and
- 3. The Township Planning Board attorney is authorized to secure the easement including filing any litigation in Superior Court to obtain the access easement and all matters relating to the acquisition including eminent domain if so required.
- 4. The acquisition of land shall be based upon an appraisal of the easement and good faith negotiations between the Township and the land owner.

Repealer, Severability and Effective Date.

- A. Repealer. Any and all Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.
- B. Severability. In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Council hereby declares its intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.
- C. This Ordinance shall take effect upon passage and publication according to law.

Introduction Date: February 10, 2020

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Publication Date: February 13, 2020

Public Hearing Date: February 24, 2020

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TOWNSHIP OF MOUNT LATERE	T	OWN	SHIP	OF	MOUNT	T.A	TIDE
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BY:		
	Irwin Edelson, Mayor	

ATTEST:

Meredith Tomczyk, Township Clerk

4829-6549-1124, v. 1



Distribution	

Resolution No. 20-R-64

REGULAR MEETING

FEBRUARY 24, 2020

RESOLUTION AUTHORIZING A CLOSED SESSION OF THE TOWNSHIP OF MOUNT LAUREL TO DISCUSS PENDING OR ANTICIPATED LITIGATION, CONTRACT NEGOTIATIONS AND/OR PERSONNEL MATTERS

WHEREAS, the Township Council of the Township of Mount Laurel is subject to the requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6 et. seq.; and

WHEREAS, the Open Public Meetings Act of the State of New Jersey generally requires that all meetings of public bodies be open to the public; and

WHEREAS, the Open Public Meetings Act further provides that a public body may exclude the public from a portion of a meeting at which the public body discusses items enumerated in the Open Public Meetings Act at N.J.S.A 10:4-12b, which items are recognized as requiring confidentiality; and

WHEREAS, it is necessary and appropriate for the Township Council of the Township of Mount Laurel to discuss certain matters in a meeting not open to the public consistent with N.J.S.A 10:4-12b.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Mount Laurel, Burlington County, pursuant to the Open Public Meetings Act of the State of New Jersey that:

- 1. The Township Council of the Township of Mount Laurel shall hold a closed meeting, from which the public shall be excluded, on February 24, 2020;
- 2. The general nature of the subjects to be discussed at said closed meeting shall be Potential Litigation (Centerton Road), Delco, and PAWS Farm.
- 3. The minutes of said closed meeting shall be made available of disclosure to the public, consistent with N.J.S.A. 10:4-13, when the items which are subject of the closed session discussion are resolved and a reason for confidentiality no longer exists.

This resolution was adopted at a meeting of the Township Council held on February 24, 2020 and shall take effect immediately.

A CERTIFIED COPY

	MOTION	AYE	NAY	ABSTAINED	ABSENT	TRANSMITTED
Bobo						
Edelson						
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