

City of New Bern

FY 2022-2023 Approved Budget



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Introduction

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City Manager's Budget Message | FY 2022-23

May 10, 2022

Honorable Mayor, Board of Aldermen, and Citizens of the City of New Bern:

In accordance with the North Carolina General Statutes Article 159-11, it is my pleasure to recommend the annual budget for the fiscal year beginning July 1, 2022 and ending June 30, 2023 (FY23) for the City of New Bern. The fiscal year 2022-2023 budget is balanced at \$139,946,333.

With the election of the governing body being delayed until May 17, 2022, the intent of the FY23 budget is to continue to build off the goals and objectives used in establishing the previous budget. Improving quality of life issues for our citizens remains a priority, which includes continued emphasis on public safety, resiliency, utilities infrastructure upgrades (Electric, Water and Sewer), street and sidewalk enhancements, storm water improvements, and Parks and Recreation enhancements.

The ad valorem property rate will continue at \$0.4822 per one-hundred dollars (\$100) of assessed value for FY23. Based on New Bern's current valuation, we generate approximately \$335,000 for every \$0.01 added to our tax rate. Additionally, there is no increase in the Municipal Service District tax rate, which is currently at \$0.1375 per one-hundred dollars (\$100) of valuation, and based on valuation within the MSD, we generate approximately \$14,200 for every \$0.01 added to our tax rate.

For the benefit of comparison analysis, the chart below reflects the tax rates for benchmark cities in our area, showing that New Bern remains the lowest compared to these benchmarks. The City of New Bern's last tax rate increase was in 2019 from \$0.4600 to \$0.4822.

City	Tax Rate	Most Recent Total Valuation	Estimated Collection %	Estimated Annual Ad-Valorem	Latest Valuation
Kinston	0.7300	\$ 1,358,821,068	97.58%	\$ 9,930,582	2017
Rocky Mount	0.6850	\$ 4,177,761,581	94.00%	\$ 28,539,579	2017
Goldsboro	0.6800	\$ 2,565,561,616	98.44%	\$ 15,628,913	2019
Jacksonville	0.6420	\$ 3,708,935,401	98.65%	\$ 24,087,965	2018
Havelock	0.5900	\$ 883,277,962	99.52%	\$ 5,218,537	2016
Wilson	0.5750	\$ 4,342,591,269	98.37%	\$ 25,011,905	2016
Washington	0.5300	\$ 892,078,182	98.29%	\$ 4,739,865	2018
Wilmington	0.4984	\$ 15,927,751,465	99.02%	\$ 79,529,664	2017
Greenville	0.4945	\$ 7,466,217,267	99.73%	\$ 36,603,437	2020
New Bern	0.4822	\$ 3,317,691,186	99.07%	\$ 16,033,503	2016

City Manager's Budget Message | FY 2022-23

This budget was also developed without an increase in utility rates (Electric, Water, and Sewer). However, should any unexpected changes to these conditions present themselves, staff will brief the Board of Aldermen so appropriate action can be taken to ensure financial accountability and steadfastness.

Staff continue to find ways to leverage local dollars with grants and take advantage of low-interest debt. The City currently monitors an average of 50 federal, state and local grants totaling over \$11 million. The City's total debt is \$42,451,628, with General Fund consisting of \$12,555,060 and Enterprise Funds in the amount of \$29,896,568. The City has been approved to finance \$3.9 million for the City Hall Elevator Project and plans to finance \$1.6 million for FY23 vehicles and equipment.

FY23 Budget Highlights

- **Personnel** - This budget reflects a total of 499 budgeted positions. No new positions are recommended, however, the increase of 1.5 positions is adjusted to reclassify seasonal part-time positions within the Police and Parks and Recreation departments to regular part-time positions. Two Geographic Information System (GIS) positions were moved from Development Services to Information Technology.

Our personnel expenses account for 67% of the General Fund Budget and 24% of the Enterprise Fund Budgets. Our employees are our greatest assets and in effort to reduce employee turnover, it is important to make sure that we continue to monitor the job market and make adjustments in salary to reflect the market around us. To recognize the hard work of our employees, this budget includes a 5% COLA for all staff, and a merit-based salary increase of 0-2% based on employee evaluations through December 31, 2021. The City of New Bern is also in the process of conducting a salary study. The study should be complete by the end of the first quarter of FY23. Based on local government and general industry salary increases across the state of North Carolina and the nation, we anticipate an additional salary increase by the middle of the year to correct deficiencies.

- **Public Safety** –The proposed budget recommends a feasibility study for a new Fire Station in West New Bern. In addition, the Fire Department's capital budget includes Self Contained Breathing Apparatus (SCBA) compressor, Diesel Exhaust Removal System in all three fire stations, Wildland Firefighting Skid Unit, and Extrication Equipment. In keeping with the Police Department's vehicle replacement policy, 12 new vehicles are proposed to provide sustainable public safety services.
- **Transportation Improvements** - The Public Works budget includes \$400,000 to resurface and repair various streets within the City. The City is currently updating the 2018 Street Rating Analysis, which will be used to determine the priority in paving city streets. Sidewalk improvements in the amount of \$250,000 is also included in the budget. The City of New Bern Bike/Pedestrian Plan is expected to be released in early FY23. Recommendations from the plan will be used to determine priority of sidewalk improvements.

City Manager's Budget Message | FY 2022-23

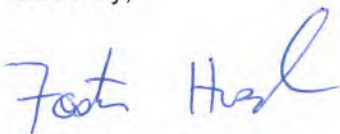
- Enterprise Funds – The proposed FY23 budget will also allow for replacement of aging vehicles and equipment, as well as various rehabilitation projects to further strengthen the integrity of our utility systems. Forecasted challenges for our electric utility include financing electric system improvements estimated in the range of \$10 million for a substation and a \$5 million for a battery energy storage system. These projects will provide room for future growth of our system and accommodate future residential and commercial growth for years to come, as well as minimize redundancy and an annual power supply cost avoidance of approximately \$1.4 million per year. Water and Sewer line expansions are also planned.

Details pertaining to the revenues and expenditures, comparisons to prior years, and departmental highlights are also included with these budgets and supporting documents. Our staff are committed to continue to deliver exceptional services that enhance the quality of life for our current and future generations by building upon our successes and execution of goals.

Lastly, it is important to provide an update regarding the ARPA funds and the City's plans for the utilization of these funds thus far. The American Rescue Plan Act of 2021 established the Coronavirus State and Local Fiscal Recovery Funds (ARPA/CSLFRF) program to assist state and local governments with the resources to respond to the effects of the COVID-19 pandemic. The Federal Government issued \$65.1 Billion, and the State of North Carolina received \$1.37 Billion, and the City of New Bern was awarded \$6,704,351. Federal grant funding is restrictive and comes with many rules and regulations, requiring recipients to comply in conjunction with the Award Terms and Conditions, authorizing statutes, Office of Management and Budget (OMB) Uniform Grant Guidance (2CRF Part 200) and Compliance Supplement, and any other regulatory and statutory requirements. On January 6, 2022, the U.S. Department of Treasury issued the Final Rule, identifying four categories for eligible uses of funds for the CSLFRF program: Public Health and Negative Economic Impact, Premium Pay, Revenue Loss, and Water, Sewer, and Broadband Infrastructure. For most local governments, the greatest impact of the Final Rule is the Revenue Loss category which allows a local government to expend up to \$10 million for the provision of government services without having to demonstrate any actual lost revenue growth, providing broader flexibility and greater simplicity in the program. As recommended by the School of Government, the City of New Bern has elected the Standard Allowance. At this time, the Board of Aldermen has allocated \$2 million for several stormwater drainage projects.

In closing, on behalf of the department heads and our dedicated staff, everything comes together here.

Sincerely,



Foster Hughes
City Manager

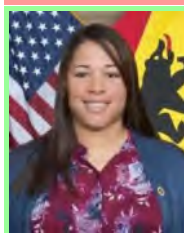
Board of Aldermen



Dana E. Outlaw
Mayor



Sabrina Bengel
Ward 1



Jameesha Harris
Ward 2



Robert Aster
Ward 3



Johnnie Ray Kinsey
Ward 4



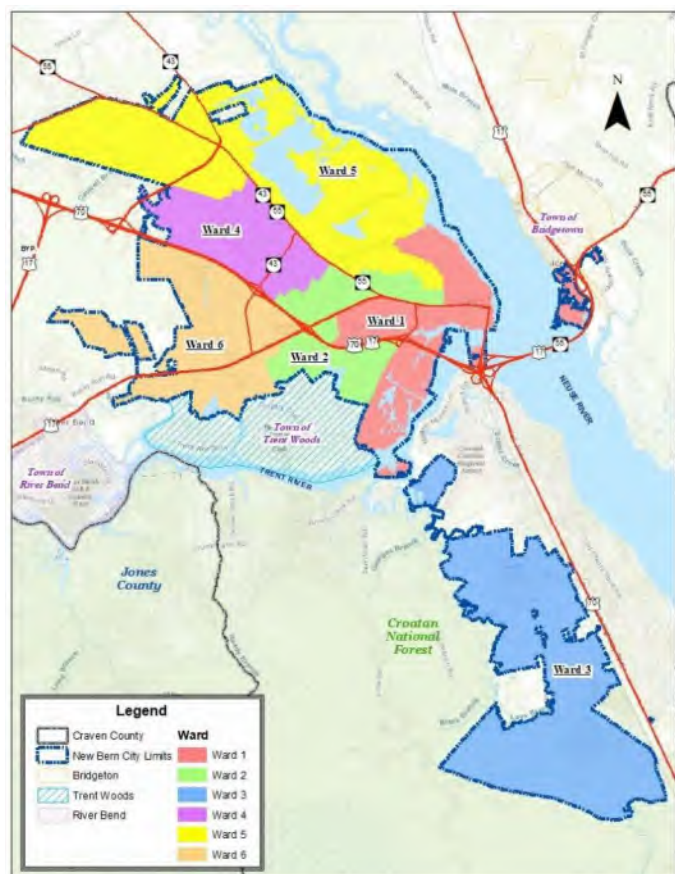
Barbara J. Best
Ward 5



Jeffrey T. Odham
Ward 6

The New Bern Board of Aldermen consists of the Mayor and six Aldermen, each representing one of New Bern's six wards. The members are elected in a nonpartisan election and serve for four-year coincident terms. The current Board was elected in November of 2017 and will serve until the fall of 2022 due to 1) a delay in the election associated with the Census and restructuring of the districts and 2) the May 2022 elections resulting in runoffs for Mayor, Ward 1, and Ward 2.

The City Manager, Director of Finance, and City Attorney are appointed by and serve at the pleasure of the Mayor and Board of Aldermen. The City Manager serves as the chief executive officer of the organization and is responsible for carrying out Board of Aldermen policy through the administration of the various departments and their staff.



Board of Aldermen Goals and Objectives

Adopted by the Board of Aldermen - Spring 2018

1

Recruit, Train, and Retain Qualified Staff Across All Departments

- Execute against salary study recommendations in order to ensure positions are competitive relative to market
- Develop a plan for salary band adjustments to keep pace with market demands
- Develop a plan for merit-based salary adjustments to reward employees
- Develop training plans and career growth opportunities where able across all departments
- Devise a recruitment strategy to attract qualified candidates for city positions
- Ensure health insurance costs are as low as possible
- Ensure staff is right-sized for New Bern's size and service offerings

2

Provide Public Safety Through Enhanced Training, Efficient Services, and Expanded Infrastructure

- Improve emergency response times to meet acceptable service delivery benchmarks
- Execute the Board-approved Fire/Rescue Department Strategic Plan
- Assess threats to City infrastructure and operations

3

Enhance and Diversify Parks and Recreation Opportunities

- Leverage the donation of Martin Marietta Corp by developing a regional park that will provide positive economic impact
- Improve existing parks, facilities, programs, and amenities.
- Explore partnership opportunities to better utilize Parks and Recreation facilities and programs
- Ensure existing parks, facilities, and amenities are safe, utilized, and relevant
- Evaluate existing parks and recreation user fees, programs, and activities

4

Maintain Fiscal Responsibility

- Conduct cost-of-service studies across all utility and service rates to ensure rates are fair
- Identify areas to pursue alternative funding sources
- Evaluate possible modifications of offered services
- Continue to maintain a low tax rate relative to benchmark cities

5

Invest in City Infrastructure to Ensure Long-Term Sustainability

- Improve stormwater infrastructure and drainage capability
- Maintain city streets to an acceptable level
- Evaluate grants and other funding mechanisms to complete capital projects
- Ensure water, sewer, and electric capital planning covers needed infrastructure improvements (Electric substations, sewer pump stations, etc.)

6

Promote Economic Development and Redevelopment in Housing and Commercial Areas

- Drive redevelopment in the Choice Neighborhood Initiative Area
- Identify all resources and tools available to accomplish redevelopment (redevelopment commission, public private partnerships, net revenue funds, etc.)
- Create a marketing plan to attract a broader demographic outside the retiree community
- Refocus our local efforts on hospitality, restaurant, and retail amenities
- Refocus our efforts on redevelopment of corridors and gateways into our city (MLK commercial corridor, 5 Points, Hwy. 70 East & West, and Hwy. 43)
- Continue to grow our relationship with Craven County leaders, Craven County Board of Education, and Craven Community College to enhance educational offerings

City Boards and Commissions

Community Development Advisory Committee (CDAC)

The CDAC advises the Community Development staff and assures that the Community Development Block Grant (CDBG) Citizen Participation Plan encourages the participation of all citizens, including minorities, non-English speaking persons and persons with disabilities.

Dangerous Dog Board

This Board was established as an appeal process for dogs that were determined to be dangerous or potentially dangerous.

Friends of the New Bern Firemen's Museum Board of Directors

The Friends of the Firemen's Museum, Inc. engages in charitable, philanthropic, cultural enrichment and education activities, including, but not limited to, supporting the mission of the New Bern Firemen's Museum.

Historic Preservation Commission

The three major preservation tasks of the Commission are: 1) review and approve all exterior changes to contributing historic structures in addition to infill development in the locally designated historic districts; 2) review and approve demolition of contributing structures and subsequent site redevelopment; and 3) monitor demolition by neglect of contributing historic structures in the locally designated historic districts and take actions to prevent demolition by neglect.

Housing Authority Board of Commissioners

The Housing Authority Board is responsible for establishing policy and determining the direction and course the Housing Authority shall take in achieving its goal of providing safe, decent, sanitary and affordable housing to low and very-low income families. The Board shall abide by all federal, state, county and city laws, rules, regulations and ordinances when fulfilling the duties of their office.

New Bern Board of Adjustment

The Board of Adjustment shall hear and decide: (1) appeals from any order, decision, requirement, or interpretation made by the zoning administrator; (2) applications for special use permits; (3) applications for variances; (4) questions involving interpretations of the zoning map, including disputed district boundary lines and lot lines; and (5) any other matter the board is required to act upon by any other city ordinance. The Board may adopt rules and regulations governing its procedures and operations not inconsistent with the provisions of this ordinance.

New Bern Planning & Zoning Board

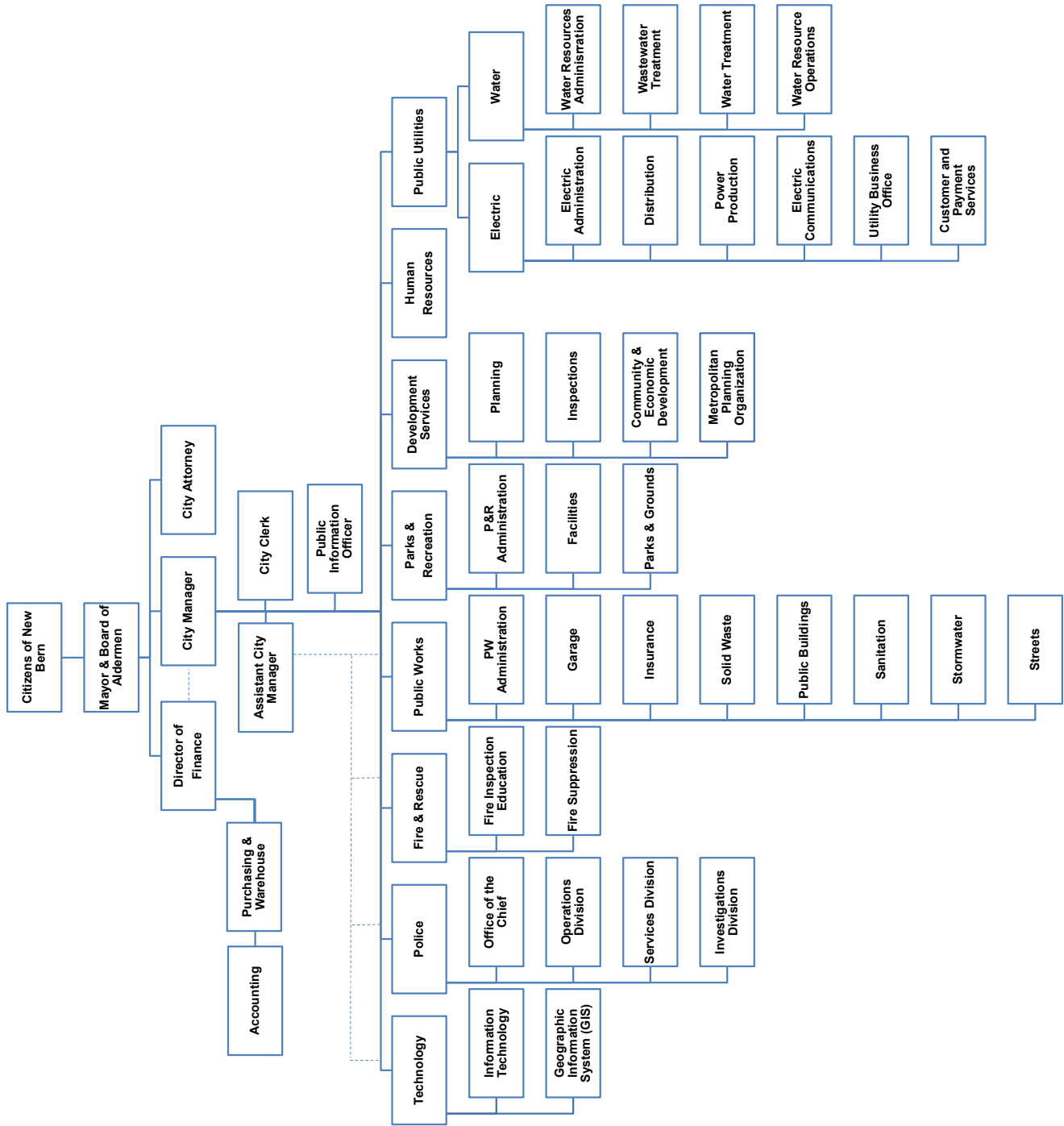
The Board's major responsibilities are to make recommendations concerning conditional use and special use permit requests, subdivision general plans, zoning amendment proposals, and make studies and recommend to the Board of Aldermen plans, goals and objectives relating to the growth, development, and redevelopment of the City.

Police Civil Service Board

The board establishes and sets the requirements for applicants for employment in the police department.

Redevelopment Commission

The New Bern Redevelopment Commission has the powers of a redevelopment commission as set forth in Article 22 of Chapter 160A "Urban Redevelopment Law" of the North Carolina General Statutes. Its mission is to rejuvenate and revitalize the Greater Duffyfield community.



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City Overview

FY 2022-2023 Approved Budget

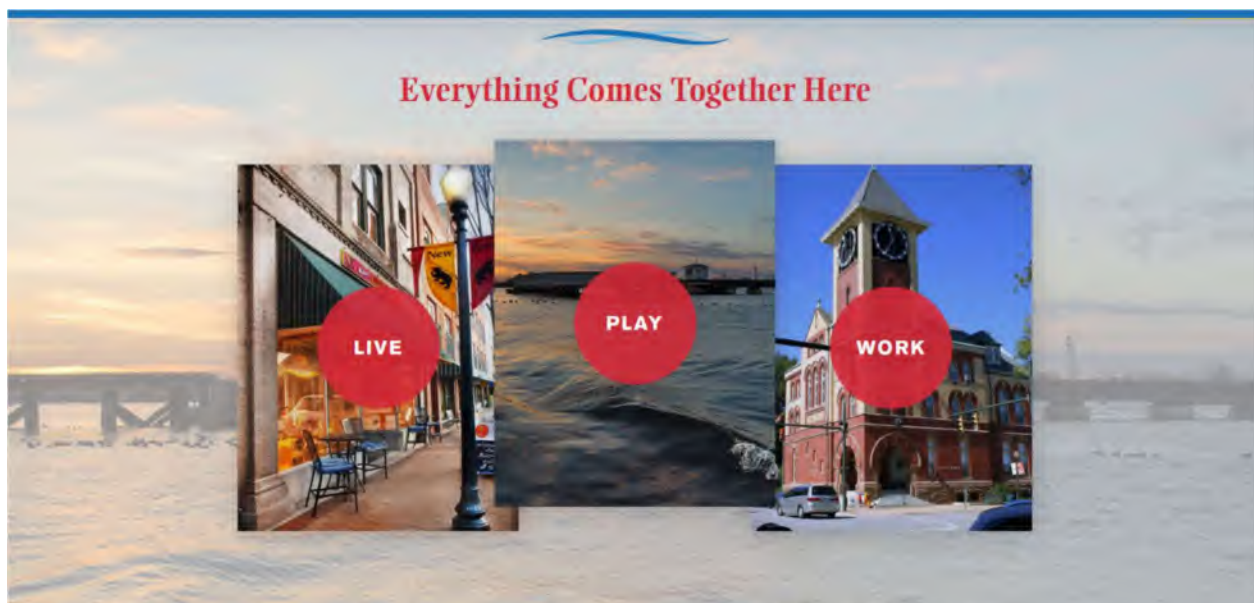


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Map

New Bern is nestled at the confluence of the Neuse and Trent Rivers and is located 110 miles east of Raleigh, the State Capitol, and 35 miles west of the Atlantic Ocean. The City is easily accessible by US 70, US 17, and NC 43. New Bern is the largest municipality in Craven County and serves as the County seat. The City thrives on tourism, as it has over 150 sites included in the National Register of Historic Places. Stretching 248 miles, the Neuse River, located in New Bern, is the longest river in North Carolina and the widest river in America (6 miles across). The City is centrally located to 157,000 acres of the Croatan National Forest, which is nationally recognized for its trails and recreation opportunities. New Bern has an area of 29.84 square miles and boasts more than its fair share of charm and opportunity...so whatever you're looking for, it's right here.



Demographic Information

The City of New Bern's population has steadily increased since 1980. Retirees are attracted to the area from outside the state, resulting in a 4% increase in out-of-state residents annually since 2013. The City is centrally located to several other growing communities including the cities of Jacksonville, Morehead City, Greenville, and Kinston, all around 40 miles and less than an hour's drive away.

Total Population	31,291	Families & Living Arrangements	
		Households	13,666
Population by Age		Persons per Household	2.17
< 18	6,665	Education (age 25 years+)	
18 – 64 years	17,523	High School Graduate or Higher	85.6%
> 64 years	7,103	Bachelor's Degree or Higher	27.7%
Population by Sex		Median Individual Income	\$28,593
Male	14,863	Median Household Income	\$43,406
Female	16,428		
Race and Hispanic Origin		Median Property Value	\$160,500
White	55.23%	Economy	
Black or African American	26.46%	Civilian Labor Force	56.8%
American Indian and Alaska Native	0.27%	Unemployment Rate	3.2%
Asian	6.50%		
Pacific Islander	0.07%		
Other/Mixed	4.74%		
Hispanic or Latino	6.72%		

Source: 2020 Census

New Bern is growing...

Recent construction activities for commercial development include a new doctor's office in the West New Bern Area. Construction continues for a new hotel behind the New Bern Mall as well as renovations for new businesses across the City. The James City Bypass Project is underway including utility relocations and demolitions, resulting in numerous business relocations within New Bern city limits. Industrial development includes the acquisition of Hatteras Yachts by White River Marine Group and the Salt Water Division of Bass Pro Shops, the \$34 Million investment is expected to bring 500 additional jobs to New Bern.

Residential growth continues citywide, primarily within the Lake View, Bluewater Rise, and Lake Tyler subdivisions, and with the expansion of existing neighborhoods such as Carolina Colours and Craeberne Forest and permitting of residential single-family housing in West New Bern and a 225-unit apartment complex. The New Bern Housing Authority is building Carolina Avenue Apartments to add 80+ affordable housing units. In proximity to New Bern, another 252-unit apartment complex is being built off of Highway 70. Redevelopment planning and investment continues within the Greater Five Points area, including permits for new businesses.

Local Economy

Principal Taxpayers

Name of Taxpayer	Nature of Property	2021		
		Assessed Value	Rank	Percentage of Total Assessed Value
BSH Home Appliances	Household Appliances	\$ 114,733,651	1	3.83%
NC New Bern LLC	Retail Sales	33,546,890	2	1.12%
New Bern Apartments LLC	Residential Rental	24,551,456	3	0.82%
Hatteras Cabo Yachts LLC	Boat Manufacturing	17,491,413	4	0.58%
New Bern Riverfront Development LLC	Developer (Condos)	16,834,064	5	0.56%
Wal Mart Real Estate Business Trust	Retail Sales	15,937,440	6	0.53%
Duke Energy Progress Inc	Power Service	14,910,850	7	0.50%
NIC 4 Courtyards of New Bern	Residential Rental	14,366,000	8	0.48%
Strata Woodcross LLC	Residential Rental	14,144,556	9	0.47%
Atta Holding Company LLC	Medical Offices	13,230,330	10	0.44%
Total Assessed Valuation of Top Ten Taxpayer		\$ 279,746,650		9.33%
Balance of Assessed Valuation		\$ 2,719,278,402		90.67%
Total Assessed Valuation		\$ 2,999,025,052		100.00%

Principal Employers

Employer	Employees	Rank	2021
			Percentage of Total County Employment
Department of Defense	5,324	1	13.86%
CarolinaEast Health Systems	2,687	2	7.00%
Craven County Schools	1,760	3	4.58%
BSH Home Appliances	1,450	4	3.78%
Moen Incorporated	830	5	2.16%
State of North Carolina	809	6	2.11%
Craven County	679	7	1.77%
Wal-Mart	549	8	1.43%
Craven Community College	525	9	1.37%
City of New Bern	458	10	1.19%
Total	15,071		39.25%

Local History

A long and storied history...

New Bern was settled in 1710 by Swiss and Palatine immigrants led by Christoph von Graffenried. They named the settlement after Bern, the capital of Switzerland. But long before the Europeans arrived, the Tuscarora Indians also lived along New Bern's riverbanks in a village they called Chattoka.

New Bern is the second-oldest colonial town in North Carolina and was the capital of the North Carolina colonial government. For a short period of time, it was also the state capital. Given its picturesque setting and growing political prestige, New Bern quickly became known as "the Athens of the South." You'll find the Athens Theater and the Masonic Temple downtown, part of the rich culture of New Bern then, are still very active today.

City Hall

City Hall is an unmistakable landmark in downtown New Bern. Located at the corner of Craven and Pollock streets, residents and visitors often stop to admire the intricate and beautiful architectural details of the building. At nighttime, drivers and boaters can't miss the brightly lit clockface, which serves as a beacon along the New Bern cityscape. Long admired as a symbol of progress and possibility, the building holds unique history for New Bern. Thirty years after the founding of New Bern, the four large lots on the north side of Pollock Street (between Craven & Middle) were designated for religious purposes. A church was constructed on one of the lots, and in the mid-1700s, the North Carolina General Assembly granted use of the southeast corner lot for a school. Preferring not to have the school in the downtown business district, trustees of the Church Assembly substituted lots along New & Hancock streets for the school. After the Revolutionary War, the school was reorganized and was called the New Bern Academy, which still exists today.

The corner site where City Hall is located was purchased from Christ Church in 1891 when the church decided it no longer needed the property. Originally constructed as a Federal Courthouse, Customs Office, and Post Office, the building was finally completed in 1897. Nearly forty years later, it came under city ownership. Sessions of Federal Court were held in the upstairs courtroom, which is still used today by the Board of Aldermen and other quasi-governmental boards, for conducting official business.

This Romanesque Revival building is the only one of its kind in this area and its architectural and historical significance have merited its listing on the National Register of Historic Places. Although first designed without a tower or clock, changes came soon afterward to incorporate one. James Knox Taylor designed the clock tower as it appears today, including the installation of a large Seth Thomas four-face clock.



Local History

New Bern Fireman's Museum

The New Bern Firemen's Museum houses a collection of early firefighting equipment, along with rare photographs and Civil War relics. Visitors can hear stories of Fire Horse Fred and learn why the Dalmatian is the official fire dog. New Bern is proud to be the first city in North Carolina to charter a fire company, and also one of the first in the nation. Plus, the city's fire fighters hold many world records. This museum offers a distinct look into a respected piece of the city's past.



Birthplace of Pepsi

256 Middle Street is where Pepsi-Cola was first invented in 1889! Back then the building was a pharmacy owned by Caleb Bradham. Originally, Pepsi-Cola was sold as an elixir for curing a stomachache. Now, it's one of the most popular beverages in the world.

Tryon Palace & NC History Center



The North Carolina History Center is a 65-million-dollar addition to the Tryon Palace & Gardens complex. The museum transports visitors through time starting from the formation of the coastline and through the people who shaped the history of the region. Tryon Palace was where governors ruled, legislators debated, patriots gathered, and George Washington danced. The grounds include the Governor's Palace and surrounding historic homes, stunning gardens, and interactive exhibits. Today, costumed guides, working craftspeople, engaging character interpreters, and American history come to life on its grounds.

African American History

Before the Civil War and the Emancipation Proclamation, New Bern's African American families led educational, business, and religious communities. This region has a rich history of never-enslaved people who were joined by others fleeing or freed from slavery. Together they educated their children, cultivated their lands, and built their communities into the time of reconstruction. From that period, through continued segregation and discrimination, two world wars, the Great Depression, and into the later twentieth century, New Bern's African Americans struggled, endured, and prospered. Today, the stories of New Bern's African Americans speak of a shared heritage with all who have settled in Eastern North Carolina.



Civil War Battle

The Civil War Battle of New Bern began when the city's major port and trading center was captured and occupied by a large Union Army after a fierce battle on March 14, 1862. This campaign, led by General Ambrose Burnside, made New Bern one of the first cities in the South to fall to the Union.

New Bern 101



The City of New Bern launched New Bern 101, an interactive program designed to introduce participants to local government, in the fall of 2021. The program is similar to a citizens academy, but you do not have to be a resident of the city to participate. Anyone aged 15 years-old and up can apply (minors should be accompanied by an adult for the duration of the program).

New Bern 101 provides participants with a comprehensive look at the structure and functions of local government. Participants meet staff and elected officials during the eight-week program, and gain insight into how government decisions, programs, and services affect quality of life. Participants also get a behind-the-scenes look at city projects, take tours of city buildings, and hear directly from staff about what it takes to budget for and operate our nine internal departments.

New Bern 101 is free and open to the public. The weekly sessions are 3 hours long and are held at various locations. At the final session, the class attends a Board of Aldermen meeting, where participants get a chance to meet and speak with the Governing Board beforehand. At the meeting, the class is recognized, and participants receive a certificate of completion. In order to receive a certificate, participants must attend all sessions within the program.

NEW BERN 101

- ✓ Connect with other people
- ✓ Get more involved with your community
- ✓ Meet staff & city leaders
- ✓ Learn about city programs & services



Community Policing Programs

The key to providing for the public safety of any community lies in a concept originally proposed by Sir Robert Peel, founder of the London Metropolitan Police Department. According to Peel, "The public are the police, and the police are the public." This concept is the cornerstone of what has become known as "community policing"...a philosophy of providing police service that is built on knowledge and understanding.

Anyone can participate in community policing. It is not just confined to neighborhoods. The entire community can participate, including corporate and small businesses, nonprofits, community groups and organizations, and other government agencies. Think of the impact we could have if we organized ourselves in a meaningful way to solve problems and be proactive about preventing crime.

Neighborhood Watch

New Bern's National Night Out Committee, in partnership with New Bern Police, organizes this local event with the assistance of countless volunteer hours. We celebrate the "community" and bring thousands together to have fun. Dozens of community service organizations participate with us each year to take a stand in fighting crime within our community.



Citizens Police Academy

The Citizens Police Academy program introduces citizens to the philosophy, policies, and principles of law enforcement, as well as the ethical conduct governing police services in our community. Basic classroom instruction, presentations, and demonstrations are supplemented with elective participation in firearms training, firearms practice, and riding with police officers on patrol.

Volunteers

Volunteers are intended to supplement and support, rather than supplant, sworn officers and civilian personnel. Volunteers shall be placed in job assignments or programs that are consistent with their knowledge, skills, abilities, and the needs of the department. All volunteers must submit to a criminal background and neighborhood check. Volunteers are encouraged to also attend Citizens Police Academy within a 12-month period.

Chaplains

Chaplains represent a wide variety of religious traditions and levels of professional preparation and endorsement, but when the chaplain is working in the police world, each is a "chaplain" for everyone, not the religious leader of a particular tradition serving a particular congregation or service agency. Chaplains are non-sworn volunteers who provide support to NBPD personnel, victims, and others. Chaplains can be called to crime scenes, be involved with department programs/ceremonies, and volunteer inside the department.

Education

Successful students become respected leaders, and you'll find the quality of education here is second to none. With public and private education opportunities available throughout our family-friendly community, we're well equipped to teach and grow tomorrow's leaders. Students young and old will find fun and interactive programs of study whether you're preparing for the workforce, continuing your education, or transitioning into a new career. College prep programs allow students to earn college credit while still in high school. Come be a part of the learning and check out what our riverfront community has to offer.

Craven County Public Schools in New Bern

Elementary

Ben D Quinn Elementary

Creekside Elementary

J T Barber Elementary

Oaks Road Elementary

Trent Park Elementary

Middle Schools

Grover C Fields Middle

H J Macdonald Middle

High Schools

Craven Early College High

New Bern High

Craven Community College

Craven Community College is a dynamic teaching and learning institution that serves more than 4,000 curriculum students and more than 11,000 individuals in workforce development training programs each year. With campuses in both New Bern and Havelock, as well as a strong presence at Marine Corps Air Station Cherry Point, Craven CC is committed to meeting Eastern North Carolina's education and training needs.

The New Bern campus is home to the state-of-the-art Bosch Advanced Manufacturing Center, a 21st-century nursing simulation lab, and the innovative Craven Early College high school. In addition, the Volt Center workforce training facility near downtown New Bern houses various hands-on, skilled trades programs, Small Business Center, community makerspace, and a premier law enforcement training simulator.

The Epiphany School of Global Studies

The Epiphany School of Global Studies is comprised of two campuses in the heart of New Bern. The Henderson Avenue Campus serves students in K – 5th grade, and the Trent Road Campus services Middle and Upper School students in 6th – 12th grades. The Epiphany School is a comprehensive college-preparatory and globally focused school where dynamic and innovative learning is stretched beyond the classroom walls, emphasizing the knowledge, skills, creativity, adaptability, curiosity, and international experiences students will need to flourish.

Saint Paul Catholic School

Saint Paul Catholic School is a nationally accredited school for PreK-3 through 8th grade that is dedicated to the spiritual, intellectual, physical and social development of each student. Saint Paul strives to educate the whole child and welcomes students of all faiths. A rigorous and classical curriculum prepares children for a lifetime of learning and leadership.

Healthcare



CarolinaEast Health System

CarolinaEast Health System is a multi-faceted, multi-facility service, all of which is devoted to your care. Under the CarolinaEast Health System organization, you will find

CarolinaEast Medical Center, CarolinaEast Surgery Center, CarolinaEast Diagnostic Center, CarolinaEast Emergency Care, CarolinaEast Home Care, CarolinaEast Rehabilitation Hospital, CarolinaEast Physicians and many more services with you at the heart of all they do. When it comes to healthcare, all you need to know is CarolinaEast.

Since CarolinaEast Medical Center (CEMC) first began serving our community in 1962 in the old St. Luke's Hospital, they've grown right along with our region. Over the years, they've added new beds and new technology. Opening as the "ultra-modern" 100-bed Craven County Hospital in 1963, the 21st century CarolinaEast Medical Center is a 350-bed, multi-facility healthcare provider to the coastal Carolina region. Each year, they have over 390,000 opportunities to touch the lives of our neighbors.

While CEMC may offer the same level of care that is usually found at larger medical centers in much larger cities, they have taken special care over the years to maintain our community feel. For over 50 years, the families of coastal North Carolina have trusted CEMC to take care of their most precious possession—their good health.



Coastal Carolina Health Care

Coastal Carolina Health Care (CCHC) is a multi-specialty group practice with a strong base of primary care providers located in New Bern, NC. While the company was established in 1998, it traces its

roots back to 1962. CCHC's mission is to promote the health of patients by providing high quality, compassionate, comprehensive, and personalized health care. CCHC's vision is to consistently meet the changing health care needs and expectations of the patients they serve.

CCHC's core values include quality-continuous striving to improve patient care, patient centered care- allowing patients to become active participants in their own care, care coordination-supporting collaboration and communication through the use of a common electronic health record across our medical specialties, and innovation-openness to adoption and adaptation of evolving technologies.

CCHC's physicians, nurse practitioners, and physician assistants specialize in Family Medicine, Internal Medicine, Cardiology, Neurology, Sleep Medicine, Urgent Care, Oncology, Hematology, Gastroenterology, Pulmonology, and Critical Care. CCHC also operates a state-of-the-art Imaging Center equipped with advanced diagnostic equipment such as MRI, CT, Ultrasound, Mammography, Bone Density and plain X-Ray, as well as an Urgent Care, Endoscopy Center, and Sleep Lab. CCHC also serves the local community by providing medical services at CarolinaEast Medical Center, the MERCI Clinic, and area nursing homes.

Transportation & Parking

Transportation

New Bern's Coastal Carolina Regional Airport is just two miles from downtown and offers connecting flights to Charlotte & Atlanta through Delta & U.S. Airways Express. Car rental is available at the airport or through local providers and several hotels offer shuttle service. Private transportation is available through local cab companies and through CARTS Public Transportation (special emphasis on elderly and/or handicapped transportation). Amtrak also provides thruway bus service to eastern North Carolina.

Parking

Downtown New Bern offers on-street, 2-hour parking Monday through Friday from 7:30 am to 5:30 pm and is enforced by Parking Control personnel.

Free Daily Parking

Additional free daily parking is available outside of the 2-hour parking zone and at three city-owned parking lots:

- **Black Bear Parking Lot** At the corner of New and Hancock Streets (daily and overnight parking permitted)
- **Gold Bear Parking Lot** at the Farmer's Market near South Front and Hancock Streets (no parking Sunday-Thursday between 3am and 6am or Saturday between 6am and 2:30pm)
- **Red Bear Parking Lot** at the South end of Craven Street (no parking Sunday-Thursday between 3am and 6am)



Leased Parking

The City also offers leased parking spaces at three downtown lots:

- Hancock Street – 52 spaces
- Pollock Street – 36 spaces
- Craven Street – 41 spaces

Culture & Recreation



The arts are evident and abundant in New Bern, and you don't have to look far to enjoy the historic preservation and Swiss influences of our town. With award-winning museums, art galleries, top performances and shows, live music, festivals, local theater, and a vibrant food scene, New Bern is rich in cultural diversity that you can't find anywhere else. Experience New Bern and the people and progress that make it an unforgettable place to live and visit!



Downtown

Downtown New Bern is filled with a distinctly rich history that's evident the moment you walk down its streets. Enjoy quaint restaurants and cafes, art galleries, antique stores and more. Discover a magnificent palace, museums, vast architecture and breathtaking gardens. Join our downtown businesses for the monthly ArtWalk and explore galleries, listen to local musicians and meet local authors.

Street Cafes and Friday Game Night

Come experience our street cafes, where we've reimagined outdoor dining and taken it to a whole new level. Enjoy cuisine that could rival any top food destination in the world. Our restaurants have opened their doors and brought dining throughout our streets, giving guests an opportunity to take in the charm and beauty of our historic business district while enjoying the best seafood and southern delights. Enjoy a variety of family fun games as you stroll through our downtown streets.



Guided and Self-Guided Tours

The rich history of New Bern comes to life with our Historic Heritage Walking Tours – a series of self-guided tours you can take at your own pace. Experience our war-ridden past, explore the architectural beauty of our homes and immerse yourself in our Southern hospitality.



There's no better way to experience New Bern than taking one of our guided tours. The charm of this area comes to life as tour guides take you on a journey through our historic city. Explore New Bern by boat or take a nostalgic trolley tour through the downtown district.



Culture & Recreation (cont'd)

New Bern Farmers Market

The New Bern Farmers Market is located in downtown New Bern and is open Saturdays from 8AM to 2PM year around. The market is made up of a diverse group of members and not only offers the freshest local fruits and vegetables, but also has a selection of plants, farm raised meats, baked goods, arts and crafts, and so much more. You can always find the perfect give – one of a kind and handmade!

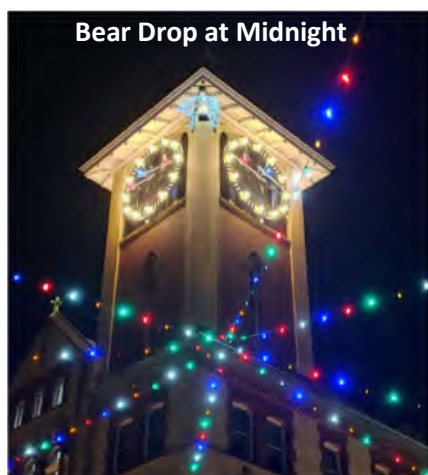


New Bern Bears

Bears are making tracks all over New Bern – decorated, fiberglass bears, that is. To coincide with New Bern's 300th Anniversary Celebration in 2010, Bear Town Bears, a nonprofit organization, recruited local artists to implement hand-painted designs on life-size standing and walking fiberglass bears for public enjoyment during the entire year. Sponsors for the more than 80 bears have placed their bears in historic downtown, as well as in outlying areas. Adorned with hats, flags, flowers, and other unusual and creative features, each bear offers a unique design.

MumFest

MumFest is a combination of family fun, entertainment, attractions, exhibitors and great food in the beautifully restored setting of historic downtown New Bern and its waterfront. MumFest is one of the finest award-winning festivals in the state of North Carolina. It is recognized statewide as a major eastern North Carolina family festival and has received numerous awards over the years to include Best NC Main Street Downtown Event, Southeast Tourism Society's Top 20 October events, and the Sun Journal Reader's Choice winner as Best Festival for many years running. MumFest is a great weekend for visitors of all ages!



Bear Drop at Midnight

New Year's Eve Block Party

Celebrate New Year's Eve with family friendly activities, live music, dancing in the streets, a kids' fun zone with games and activities, photo selfie stations, food trucks and much more! A lighted "Bear Cub Drop" for the kids takes place at 9pm, and at midnight, the lighted Bear Drop from the top of City Hall rings in the New Year!



Bear Cub Drop at 9 pm

Culture & Recreation (cont'd)

Parks & Exhibits

Great cities are known for their parks and exhibits, and New Bern is no exception. New Bern is home to 27 parks. From playgrounds to Frisbee golf, we have something for everyone. Visit the Aquatic Center or the Splash Pad to cool off on a hot summer day.

Our larger parks host a variety of special events and activities throughout the year. Examples of some of our parks are included below.



Lawson Creek Park

Lawson Creek Park is located on a 55-acre site that is surrounded by Lawson Creek and the Trent River. It is perfect for anyone who wants to participate in water or nature activities and is ideal for people of all ages. Lawson Creek Park hosts New Bern's Easter Egg Hunt, 4th of July Celebration, Drive-In Theatre, and spring and fall midway carnivals.

Union Point Park

One of the true gems of the City, Union Point Park is a scenic six-acre site located at the point of the Neuse and Trent Rivers in beautiful historic downtown New Bern. It is the nucleus of several family-friendly community events including Festival of Fun, Footloose on the Neuse Summer Concert Series, Great Trent River Raft Race, Coastal Christmas Flotilla, Community Tree Lighting, Movies in the Park and much more. Stroll along the waterfront path and stop to enjoy the view from the gazebo or one of many park benches. The park is ideal for water lovers too. It is closely located to the marinas and has two public boat launches ideal for kayaks, canoes and small vessels.



Martin Marietta Park



Our newest and largest park in the City of New Bern (880 acres), boasts over seven miles of walking and biking trails plus a StoryWalk Trail, kid adventure playground, canoe and kayak access to the Neuse River and main lake, fishing opportunities, picnic shelters, wildlife observation and an EcoExplore program.



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Budget Overview

FY 2022-2023 Approved Budget



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Basis of Budgeting

The City of New Bern operates under an annual balanced budget ordinance adopted and administered in accordance with the Local Government Budget and Fiscal Control Act. The budget ordinance covers a fiscal year beginning July 1 and ending June 30. All moneys received and expended are included in the budget ordinance, except for moneys expended pursuant to a project ordinance or accounted for in an intragovernmental service fund or a trust and custodial fund excluded from the budget ordinance.

General Fund

The General Fund is the City's chief operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund. The General Fund includes the Administration, Information Technology, Finance, Human Resources, Police, Fire, Parks & Recreation, Development Services, and Public Works Departments.

Enterprise Funds

An enterprise fund is a fund established to account for operations that are financed and operated in a manner similar to private business enterprises. Expenditures in these funds are financed primarily through user fees. The City's Enterprise Funds include Water, Sewer, Electric and Solid Waste.

Other Funds

Other City fund types include the following:

Special Revenue Funds – used to account for specific revenues, such as various grants and contributions, which are legally restricted or committed to expenditures for particular purposes

Capital Projects Funds – account for financial resources to be used for the acquisition and construction of major capital projects

Internal Service Fund – accounts for the City's partially self-insured health benefits plan and workers compensation program which charges the other funds of the City for the insurance claims

Interdependence with Other Entities

The City depends on financial resources flowing from, or associated with, both the Federal Government and the State of North Carolina. Because of this dependency, the City is subject to changes in specific flows of intergovernmental revenues based on modifications to Federal and State laws and Federal and State appropriations. It is also subject to changes in investment earnings and asset values associated with U.S. Treasury Securities because of actions by foreign governments and other holders of publicly held U.S. Treasury Securities.

Financial Policies and Procedures

The City of New Bern operates in accordance with Generally Accepted Accounting Principles (GAAP) and North Carolina General Statutes. Additionally, the City follows standards and best practices provided by the Government Finance Officers Association (GFOA), the Governmental Accounting Standards Board (GASB), and complies with all applicable Federal, State, and local laws and regulations and City Ordinances. Therefore, the City of New Bern has established various policies and procedures to set forth basic guidance for sound fiscal management practices. The major financial policies are summarized below:

Accounting/Financial Reporting

In accordance with North Carolina General Statutes, all funds of the City are maintained during the year using the modified accrual basis of accounting. Modified accrual combines aspects of accrual and cash basis accounting methods. Revenues are recognized when they become available and measurable, expenditures are recognized when liabilities are incurred. The City is audited annually by an independent public accounting firm, which is selected through a competitive proposal process. The City's Annual Comprehensive Financial Report (ACFR) is presented to the Board of Aldermen and available to the public on the City's website.

Budget

The City's budgets are adopted as required by the North Carolina General Statutes. Annual appropriated budgets are adopted for all funds, with the exception of capital project funds and grant-related special revenue funds, for which project-length budgets are adopted. In accordance with state law, the budgets adopted for the enterprise funds are adopted on the modified accrual basis of accounting. Budgets are adopted to show use of fund balance as another financing source for both governmental and proprietary funds. Annual operating budgets are adopted each fiscal year by an annual budget ordinance and amended as required.

Cash Reserve - Utilities

Minimum operating cash reserves for the Utility Funds (Electric, Water, and Sewer) have been established to help maintain stable rates and ensure availability of cash for timely payment of obligations and unexpected cost contingencies such as natural disasters. The Minimum Days Cash on Hand for each Utility Fund is as follows: Electric 90 days; Water 240 days, and Sewer 175 days. If cash reserve level falls below the required minimum levels, action must be taken to restore the cash reserves over the next three (3) years, which include utility rate adjustments, cost reductions, and/or additional fees. The policy also provides guidance on the use of excess reserves, such as pay down long term debt, appropriate for one-time spending needs, rebates, and the option to do nothing. It is important to maintain financial flexibility to help smooth rate increases; therefore, the policy is set to allow reserves to float up and down the minimum policy levels.

Debt Management

The City of New Bern establishes procedures to ensure compliance with North Carolina General Statutes, Statements issued by the Governmental Accounting Standards Board (GASB), and all other applicable Federal, State, and local regulations. The City utilizes the Local Government Commission (LGC) guidance to determine appropriate processes required to issuing debt, entering into contracts, or other financing arrangements. The City manages debt and leases through DebtBook to meet GASB requirements.

Financial Policies and Procedures (cont'd)

Capital Assets

The Capital Asset Policy establishes guidelines for the physical and reporting controls of capital assets owned, purchased, and disposed of for the City of New Bern. The policy defines the capital asset and thresholds, establishes a consistent and cost-effective method for accounting and depreciation of the assets, and ensures assets are properly accounted for in conformance with Federal, State, and Local and/or grant regulations and requirements. Capital assets are considered as part of the budget process and must be presented to the Board of Aldermen for approval. The five-year detailed capital asset plan is updated annually and submitted by each department to the Budget Committee for review. Capital asset purchases are subject to fund availability and budget limitations. The City Manager presents the proposed capital asset purchases to the Board of Aldermen for review at the same time the annual proposed budget is submitted. Capital assets may be added or changed during the budget year, but each asset must be presented to the Board of Aldermen for approval.

Fixed Assets Capitalization Policy

Asset	Capitalization Amount
Land	All Land
Land Improvements ¹	> \$25,000
Buildings ³	> \$25,000
Building Improvements ³	> \$25,000
Machinery and Equipment	> \$5,000
Transformers	> \$5,000
Vehicles	> \$5,000
Infrastructure ²	> \$100,000
Construction in Progress	Based on Asset Type

¹ Land improvements include items such as excavation, non-infrastructure utility installation, driveways, sidewalks, parking lots, flagpoles, retaining walls, fencing, outdoor lighting, and other non-building improvements to make land ready for its intended purpose.

² Easements, drainage systems, water systems, sewerage disposal works systems, waterways – levees and canals, dams, and roads are included in the definition of infrastructure.

³ Limits for Buildings and Building Improvements were lowered from \$50,000 to \$25,000 effective 7/1/07.

Deposits and Investments

All deposits of the City are made in board-designated official depositories and are secured as required by State law. The City may designate, as an official depository, any bank or savings association whose principal office is located in North Carolina. Also, the City may establish time deposit accounts, money market accounts, and certificates of deposit.

Fees and Charges

The City of New Bern charges fees for services and programs provided to residents and businesses in effort to appropriately support those services provided to customers receiving the benefits from such services. As part of the annual budget process the City of New Bern reviews and adopts the Schedule of Fees and Charges, which is available on the City's website.

Financial Policies and Procedures (cont'd)

Fund Balance

The objectives of the Fund Balance Policy are to establish a minimum fund balance level, to enhance the City's financial position to maintain the highest credit and bond ratings, to maintain reserves for unforeseen revenue volatility and expenditures, to generate investment income that diversifies revenue streams and decreases reliance on tax, fees, and other revenue sources, and to ensure adequate availability of cash throughout the year. The Fund Balance Policy establishes a minimum available fund balance level of 25% for the General Fund with an annual goal of 35%. The policy also provides guidance on the utilization of Fund Balance in excess of the minimum fund balance and actions to be take should the fund balance fall below the minimum. Additionally, in accordance with governmental accounting standards, the policy identifies and defines the five components of fund balance: Non-spendable, Restricted, Committed, Assigned, and Unassigned Fund Balance.

Grant Management

It is the objective of the City to seek grant funding that is consistent with the City's strategic goals, objectives, and operating policies, to add to the City's financial resources and capital improvements, and to provide quality services to residents and businesses. The Grant Management Policy encompasses Federal, State, and Local regulations and streamlines the grant administration process, from application to closeout. The policy identifies specific roles and responsibilities for project and fiscal management, and compliance requirements, including compliance with the 2CFR Part 200. The policy also addresses sustainability and the use of available resources.

Procurement

The purchasing policy establishes rules and regulations to secure purchases and contracts in accordance with North Carolina General Statutes, and where applicable, the 2CFR Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirement for Federal Awards. Additionally, the City will comply with all rules and regulations that govern the City and/or the funding sources (such as grant funds). The City participates in the North Carolina state contracts and cooperative purchasing agreements. The City has a hybrid system consisting of a decentralized purchasing process as well as a warehouse of inventory, mostly related to maintenance and repairs of the City's infrastructure. The Purchasing and Warehouse Manager oversees the day-to-day procurement activities and ensures compliance within the applicable laws and regulations. In accordance with G.S. 159-28(a), a pre-audit certificate, signed by the Finance Director, or designee, will appear on contracts, agreements, and purchase orders.

The Procurement Card Policy provides procedures for the management use and limitation of the City issued credit cards and procurement cards (PCard), to certain personnel in order to purchase goods and/or services. The procurement cards are authorized for small dollar purchases and travel related expenses. Card transactions are uploaded weekly to the financial software system, cardholders complete their transaction and upload receipts and supporting documentation, the transaction is routed through the workflow for approvals and posted weekly with accounts payable.

Budget Process

Preparation of the City's fiscal year budget is a process that involves the citizens of New Bern, the New Bern Board of Aldermen, individual City departments, and the City Manager's Budget Committee.

The City Manager holds a budget retreat in February. During this meeting, the Board is presented with a preview of the economic forecast for the coming fiscal year, and the Board's goals and objectives for the upcoming fiscal year are confirmed. This meeting is critical to the development of the proposed budget as it offers a forum for the Board to relay valuable insight and provide feedback to the management team.

The next major phase in the preparation of the budget occurs after the retreat with the distribution of the new budget preparation package and instructions to Department Heads to be used in submitting their requested budgets.

Budget meetings are scheduled in March for Department Heads to present budget requests to the Budget Committee for consideration. The City Manager is given a briefing on any new programs, new position requests, as well as major increases in budget requests. In April, the City Manager makes any final revisions to the proposed budget, along with the proposed utility and property tax rate for the new fiscal year.

In late April or early May, the City Manager's recommended budget is presented to the Board, the press, and the public. The recommended budget is made available for public inspection in the office of the City Clerk, the public library, and on the City's website (<http://www.newbernnc.gov/departments/administration/finance>).

North Carolina General Statutes require one public hearing be held for public comment on the proposed budget. In a concentrated attempt to provide an opportunity to the citizens of New Bern, a public hearing is scheduled by the Board for public input on the budget. This hearing is usually conducted in late May or early June. The Board formally adopts the budget at a regular Board of Aldermen meeting on or before June 30.

Capital Improvement Projects & Budget Calendar – FY 2023

December 17	Distribution of FY22-FY26 Capital Improvement Projects Lists to Departments via SharePoint Budget site for Departments to review & update
January 10	Departments to submit updated FY23-FY27 Capital Improvement Projects Lists/Requests via SharePoint Budget site for Pre-Budget Retreat
January 19	Distribution of FY23 Budget Packets via SharePoint Budget site. Munis available for budget entry
January 31	Department presentations for Board of Alderman Pre-Budget Retreat on Feb 11 due to City Clerk via Agenda Submissions Folder on SharePoint
January 31	Building Maintenance Budget Request forms due to Public Works and uploaded to SharePoint Budget site
February 11	Board of Alderman Pre-Budget Retreat
February 15	Department Requests for Position Changes/Modifications due to Human Resources ***Note: Late requests may not be considered***
February 18	Budget Highlight forms due to Finance
February 21	Final Budget Requests must be completed in MUNIS by Departments and Fee Schedule Change Requests must be submitted via SharePoint
March 9-11	Budget Committee Meetings with Department Heads to review FY23 Budget Requests and Fee Schedules
March 16-18	Follow-up Budget Committee Meetings, if needed
March 28	Budget Balanced (Follow up budget committee meetings scheduled as needed)
May 10	Board of Alderman Meeting: Call for Public Hearing City Manager submits recommended budget to Board
May 24	Conduct Public Hearing - BOA Meeting
June 3	Agenda Items due for BOA via SharePoint/Agenda Submissions
June 14	Board of Aldermen Meeting - Budget & Schedule of Fees & Charges Adopted

**BUDGET ORDINANCE 2022-2023
CITY OF NEW BERN, NORTH CAROLINA**

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF NEW BERN, NORTH CAROLINA:

SECTION 1. The following amounts are hereby appropriated for the operation of the City of New Bern beginning July 1, 2022 and ending June 30, 2023 according to the following schedules:

SCHEDULE A - GENERAL FUND

Governing Board	284,533
Administration	1,190,581
Legal	311,822
Elections	40,000
Special Appropriations	125,500
PEG	52,150
Technology	
Information Technology	1,908,474
Geographic Information System (GIS)	307,910
Finance	
Accounting	1,426,906
Purchasing & Warehouse	401,702
Human Resources	803,908
Police	12,792,015
Emergency 911	150,321
Parking	36,607
Fire	7,535,270
Parks & Recreation	
Administration	966,168
Parks & Grounds	1,722,833
Facilities	1,254,326
Development Services	
Planning	1,000,926
Inspections	826,055
Public Works	
Administration	605,393
Insurance	859,500
Garage	148,095
Public Buildings	1,089,839
Streets	3,402,805
Stormwater Maintenance	777,576
Debt Service	2,438,160
Interfund Transfers	48,400
TOTAL GENERAL FUND	\$ 42,507,775

SCHEDULE B - MUNICIPAL SERVICE DISTRICT FUND

Municipal Service District	\$ 336,490
TOTAL MUNICIPAL SERVICE DISTRICT FUND	<u>\$ 336,490</u>

SCHEDULE C - WATER FUND

Water Resources Administration	\$ 812,789
Water Treatment	\$ 2,940,721
Water Distribution Maintenance	\$ 2,964,968
Water Debt Service	\$ 2,808,874
Shared Services Charges	\$ 2,245,293
Interfund Transfers & Transfer Supports	\$ 341,970
Bad Debt	\$ 200,000
TOTAL WATER FUND	<u>\$ 12,314,615</u>

SCHEDULE D - SEWER FUND

Sewer Treatment	\$ 3,589,811
Sewer Collection System Maint.	\$ 4,740,635
Sewer Debt Service	\$ 2,381,550
Shared Services Charges	\$ 2,698,746
Interfund Transfers & Transfer Supports	\$ 506,593
TOTAL SEWER FUND	<u>\$ 13,917,335</u>

SCHEDULE E - ELECTRIC FUND

Electric Administration	\$ 1,739,385
Distribution O&M	\$ 7,170,216
Power Supply	\$ 38,649,809
Communications Control	\$ 836,135
Utility Business Office	\$ 2,653,703
Customer and Payment Services	\$ 1,234,944
Electric Debt Service	\$ 1,552,111
Shared Services Charges	\$ 2,073,889
Interfund Transfers & Transfer Supports	\$ 3,069,263
TOTAL ELECTRIC FUND	<u>\$ 58,979,455</u>

SCHEDULE G - EMPLOYEES' BENEFIT INSURANCE FUND

Employee Benefits	\$ 7,355,509
TOTAL EMPLOYEES' BENEFIT INSURANCE FUND	<u>\$ 7,355,509</u>

SCHEDULE H - EMERGENCY TELEPHONE SYSTEM FUND

E-911	\$ 233,477
TOTAL EMERGENCY TELEPHONE SYSTEM FUND	<u>\$ 233,477</u>

SCHEDULE I - POLICE SPECIAL REVENUE FUND

Police Special Revenue	\$ 21,940
TOTAL POLICE SPECIAL REVENUE FUND	<u>\$ 21,940</u>

SCHEDULE J - COMMUNITY DEVELOPMENT FUND

TOTAL COMMUNITY DEVELOPMENT FUND	<u>\$ -</u>
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SCHEDULE K - GRANTS FUND

TOTAL GRANTS FUND	<u>\$ -</u>
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SCHEDULE L - PUBLIC-PRIVATE PARTNERSHIPS FUND

Partnership Programs	\$ 10,000
TOTAL PUBLIC-PRIVATE PARTNERSHIPS FUND	<u>\$ 10,000</u>

SCHEDULE M - WATER CAPITAL RESERVE FUND

Water Capital Reserve	\$ 275
TOTAL WATER CAPITAL RESERVE FUND	<u>\$ 275</u>

SCHEDULE N - SEWER CAPITAL RESERVE FUND

Sewer Capital Reserve	\$ 100
TOTAL SEWER CAPITAL RESERVE FUND	<u>\$ 100</u>

SCHEDULE O - RATE STABILIZATION FUND

TOTAL RATE STABILIZATION FUND	<u>\$ -</u>
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SCHEDULE P - SEWER DEBT SERVICE RESERVE FUND

Transfer to Sewer Fund	\$ 281,618
TOTAL SEWER DEBT SERVICE RESERVE FUND	<u>\$ 281,618</u>

SCHEDULE Q - MPO PLAN GRANT FUND

MPO Plan Grant	\$ 228,375
MPO Plan Grant (5303)	<u>\$ 55,147</u>
TOTAL MPO PLAN GRANT FUND	<u><u>\$ 283,522</u></u>

SCHEDULE R - EQUITABLE SHARING US DEPT OF JUSTICE

Equitable Sharing	<u>\$ 36,050</u>
TOTAL EQUITABLE SHARING US DEPT OF JUSTICE	<u><u>\$ 36,050</u></u>

SCHEDULE S - EQUITABLE SHARING US DEPT OF TREASURY

TOTAL EQUITABLE SHARING US DEPT OF TREASURY	<u><u>\$ -</u></u>
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SCHEDULE T - SOLID WASTE FUND

Solid Waste	\$ 3,432,085
Solid Waste Debt Service	\$ 7,201
Shared Services Charges	\$ 197,235
Interfund Transfers & Transfer Supports	<u>\$ 5,350</u>
TOTAL SOLID WASTE FUND	<u><u>\$ 3,641,871</u></u>

SCHEDULE U - REDEVELOPMENT FUND

Redevelopment	<u>\$ 20,000</u>
TOTAL REDEVELOPMENT FUND	<u><u>\$ 20,000</u></u>

SECTION 2. It is estimated that revenues from the following major sources will be available for the fiscal year beginning July 1, 2022 and ending June 30, 2023 to meet the foregoing schedules:

SCHEDULE A - GENERAL FUND

Taxes & Licenses	\$ 27,000,844
Intergovernmental Revenue	\$ 3,597,423
Investment Earnings	\$ 1,100
Miscellaneous Revenue	\$ 542,922
Police Revenues	\$ 88,300
Fire Revenues	\$ 24,000
Parks & Recreation Revenues	\$ 308,900
Development Services Revenues	\$ 100,000
Public Works Revenues	\$ 32,500
Interfund Reimbursement	\$ 4,753,270
Interfund Transfers	\$ 3,957,176

Proceeds from Borrowing	\$ 1,583,340
Permits and Fees	\$ 518,000
TOTAL GENERAL FUND	\$ 42,507,775

SCHEDULE B - MUNICIPAL SERVICE DISTRICT FUND

Taxes	\$ 319,900
Investment Earnings	\$ 30
Parking Fees	\$ 16,560
TOTAL MUNICIPAL SERVICE DISTRICT FUND	\$ 336,490

SCHEDULE C - WATER FUND

Charges for Sales & Service	\$ 11,360,000
Investment Earnings	\$ 1,500
Miscellaneous Revenue	\$ 236,000
Interfund Reimbursements	\$ 408,242
Fund Balance Appropriated	\$ 308,873
TOTAL WATER FUND	\$ 12,314,615

SCHEDULE D - SEWER FUND

Charges for Sales & Service	\$ 13,355,000
Investment Earnings	\$ 3,463
Miscellaneous Revenue	\$ 10,000
Transfer from Other Funds	\$ 255,000
Fund Balance Appropriated	\$ 293,872
TOTAL SEWER FUND	\$ 13,917,335

SCHEDULE E - ELECTRIC FUND

Charges for Sales & Service	\$ 56,701,000
Investment Earnings	\$ 12,072
Miscellaneous Revenue	\$ 212,731
Interfund Reimbursements	\$ 2,053,652
TOTAL ELECTRIC FUND	\$ 58,979,455

SCHEDULE G - EMPLOYEES' BENEFIT INSURANCE FUND

Investment Earnings	\$ 1,600
Miscellaneous Revenue	\$ 7,353,909
TOTAL EMPLOYEES' BENEFIT INSURANCE FUND	\$ 7,355,509

SCHEDULE H - EMERGENCY TELEPHONE SYSTEM FUND

State 911 Distributions	\$ 233,477
TOTAL EMERGENCY TELEPHONE SYSTEM FUND	<u>\$ 233,477</u>

SCHEDULE I - POLICE SPECIAL REVENUE FUND

Restricted Police Revenue	\$ 21,940
TOTAL POLICE SPECIAL REVENUE FUND	<u>\$ 21,940</u>

SCHEDULE J - COMMUNITY DEVELOPMENT FUND

TOTAL COMMUNITY DEVELOPMENT FUND	<u>\$ -</u>
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SCHEDULE K - GRANTS FUND

TOTAL GRANTS FUND	<u>\$ -</u>
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SCHEDULE L - PUBLIC-PRIVATE PARTNERSHIPS FUND

Transfer from General Fund	\$ 10,000
TOTAL PUBLIC-PRIVATE PARTNERSHIPS FUND	<u>\$ 10,000</u>

SCHEDULE M - WATER CAPITAL RESERVE FUND

Investment Earnings	\$ 275
TOTAL WATER CAPITAL RESERVE FUND	<u>\$ 275</u>

SCHEDULE N - SEWER CAPITAL RESERVE FUND

Investment Earnings	\$ 100
TOTAL SEWER CAPITAL RESERVE FUND	<u>\$ 100</u>

SCHEDULE O - RATE STABILIZATION FUND

TOTAL RATE STABILIZATION FUND	<u>\$ -</u>
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SCHEDULE P - SEWER DEBT SERVICE RESERVE FUND

Fund Balance Appropriated	\$ 281,618
TOTAL SEWER DEBT SERVICE RESERVE FUND	<u>\$ 281,618</u>

SCHEDULE Q - MPO PLAN GRANT FUND

Grant Revenue	\$ 203,035
Grant Revenue (5303)	\$ 52,087
Transfer from General Fund	\$ 28,400
TOTAL MPO PLAN GRAND FUND	<u>\$ 283,522</u>

SCHEDULE R - EQUITABLE SHARING US DEPT OF JUSTICE

Restricted Police Revenue	<u>\$ 36,050</u>
TOTAL EQUITABLE SHARING US DEPT OF JUSTICE	<u>\$ 36,050</u>

SCHEDULE S - EQUITABLE SHARING US DEPT OF TREASURY

TOTAL EQUITABLE SHARING US DEPT OF TREASURY	<u>\$ -</u>
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SCHEDULE T - SOLID WASTE FUND

Charges for Sales & Service	\$ 3,595,000
Miscellaneous Revenue	\$ 46,871
TOTAL SOLID WASTE FUND	<u>\$ 3,641,871</u>

SCHEDULE U - REDEVELOPMENT FUND

Transfer from General Fund	<u>\$ 20,000</u>
TOTAL REDEVELOPMENT FUND	<u>\$ 20,000</u>

SECTION 3.

- (a) There is hereby levied a tax at the rate of forty-eight and twenty-two hundredths cents (\$0.4822) per one hundred dollars (\$100.00) valuation of property as listed for taxes as of January 1, 2022, for the purpose of raising the revenue listed in "Taxes & Licenses" in Schedule A - General Fund in Section 2 of this ordinance. This rate is based on an estimated total valuation of Property for the purpose of taxation of \$3,402,000,000 and an estimated rate of collection of 98.99%.
- (b) There is hereby levied an additional tax at the rate of thirteen and seventy-five hundredths cents (\$0.1375) per hundred dollars (\$100.00) valuation of property as listed for taxes as of January 1, 2022, on all property located in Municipal Service District, as defined and established by resolution adopted by the Board of Aldermen of the City of New Bern on June 27, 1978, expanded on June 26, 1986, and amended on January 8, 2008, for the purpose of raising revenue listed in Schedule B - Municipal Service District Fund in Section 2 of this Ordinance.

SECTION 4. Special Authorization - Budget Officer

- (a) The Budget Officer and Director of Finance shall be authorized to reallocate appropriations within departments and among the various line accounts not organized by departments as he or she deems necessary.
- (b) Interfund transfers and transfer supports, established in the Budget Ordinance, may be accomplished without additional approval from the Board.

SECTION 5. Restrictions - Budget Officer

- (a) Interfund transfers and transfer supports of monies, except as noted in Section 4(b), shall be accomplished by Board of Aldermen authorizations only.
- (b) Utilization of appropriations contained in Contingencies and Appropriations to Fund Balance may be accomplished only with specific approval of the Board of Aldermen.

SECTION 6.

The Director of Finance is authorized to write off accounts receivable 120 or more days delinquent and to place said accounts in a collection status.

SECTION 7.

The use of facsimile signatures for checks and other documents is re-authorized as established by a resolution adopted by the Board of Aldermen of the City of New Bern on the 9th day of December, 1986.

SECTION 8.

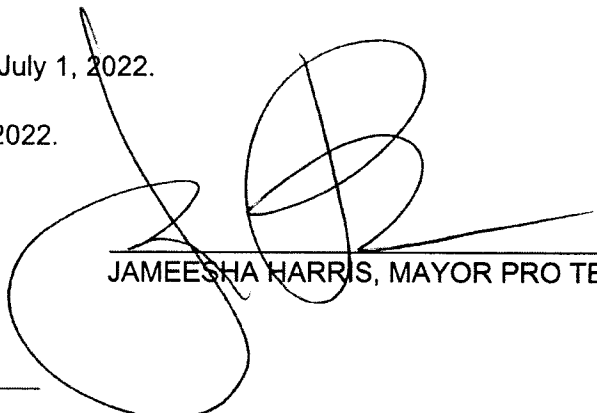
Copies of this Budget Ordinance shall be filed with the Budget Officer, Director of Finance and City Clerk.

SECTION 9.

This Ordinance shall take effect on July 1, 2022.

ADOPTED THIS 14TH DAY OF JUNE, 2022.


BRENDA E. BLANCO, CITY CLERK


JAMEESHA HARRIS, MAYOR PRO TEM

Budget Summary

FY 2022-2023 Approved Budget



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Summary Budget and Financial Reports

The Budget Summary Reports section presents an overall budget summary for each of our major funds including: General Fund, Water, Sewer, Electric, and Solid Waste Funds.

The first chart below provides a snapshot of all funds with a comparison to the prior fiscal year's adopted budget. The reports following provide an overall view by budget category for each of the major funds with the prior three years for comparison purposes.

Budget Summary of All Funds

Fund	2022 Adopted Budget	2023 Adopted Budget	% Change
General Fund	\$ 42,069,139	\$ 42,507,775	1.0%
Water Operating Fund	\$ 11,065,616	\$ 12,314,615	11.3%
Sewer Operating Fund	\$ 13,185,056	\$ 13,917,335	5.6%
Electric Operating Fund	\$ 55,076,116	\$ 58,979,455	7.1%
Solid Waste Operating Fund	\$ 3,372,082	\$ 3,641,871	8.0%
Community Development	\$ -	\$ -	0.0%
Emergency 911 Telephone System	\$ 211,921	\$ 233,477	10.2%
Employees Benefit Insurance	\$ 7,304,565	\$ 7,355,509	0.7%
Grants Fund	\$ -	\$ -	0.0%
Municipal Service District	\$ 301,694	\$ 336,490	11.5%
OPEB	\$ -	\$ -	0.0%
Police Special Revenue	\$ 31,229	\$ 21,940	-29.7%
Public Private Partnerships	\$ 10,000	\$ 10,000	0.0%
Water Capital Reserve Fund	\$ 5,025	\$ 275	-94.5%
Sewer Capital Reserve Fund	\$ 3,475	\$ 100	-97.1%
Electric Rate Stabilization Fund	\$ 382,015	\$ -	-100.0%
Sewer Debt Service Fund	\$ 281,618	\$ 281,618	0.0%
MPO Plan Grant	\$ 281,420	\$ 283,522	0.7%
Redevelopment Fund	\$ 20,000	\$ 20,000	0.0%
E-Sharing US Dept of Justice	\$ 8,308	\$ 36,050	333.9%
E-Sharing US Dept of Treasury	\$ -	\$ -	0.0%
Total All Funds	\$ 133,609,279	\$ 139,940,032	4.7%

Summary Budget and Financial Reports (cont'd)

General Fund Budget Summary

General Fund Revenues	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
Ad Valorem Taxes	\$ 14,964,750	\$ 15,954,539	\$ 16,101,148	\$ 16,728,344
Sales Taxes	\$ 7,190,000	\$ 6,680,994	\$ 8,613,512	\$ 10,070,000
Intergovernmental Revenues	\$ 3,649,000	\$ 3,649,000	\$ 3,650,423	\$ 3,597,423
Other Taxes & Fees	\$ 172,200	\$ 161,200	\$ 175,300	\$ 202,500
Interest Earnings	\$ 426,000	\$ 320,500	\$ 3,160	\$ 1,100
Misc. Revenues	\$ 193,250	\$ 216,250	\$ 532,000	\$ 542,922
Interfund Reimbursements	\$ 3,634,122	\$ 3,736,740	\$ 3,736,740	\$ 4,753,270
Interfund Transfers	\$ 3,806,567	\$ 3,934,943	\$ 3,884,505	\$ 3,957,176
Police Revenues	\$ 2,752,640	\$ 247,387	\$ 156,087	\$ 88,300
Fire Revenues	\$ 351,277	\$ 37,423	\$ 24,000	\$ 24,000
Recreation Revenues	\$ 37,423	\$ 188,359	\$ 258,350	\$ 308,900
Planning Revenues		\$ -	\$ -	\$ 100,000
Permits & Fees	\$ 234,450	\$ 618,000	\$ 608,300	\$ 518,000
Public Works Revenues	\$ 505,200	\$ 19,800	\$ 18,800	\$ 32,500
Proceeds from Debt Issuance	\$ 27,900	\$ 1,510,673	\$ 4,163,504	\$ 1,583,340
Fund Balance Appropriated	\$ -	\$ -	\$ 143,310	\$ -
Total General Fund Revenues	\$ 37,944,779	\$ 37,275,808	\$ 42,069,139	\$ 42,507,775
General Fund Expenses	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
General Government	\$ 2,988,996	\$ 3,072,979	\$ 3,587,691	\$ 4,220,970
Finance	\$ 1,498,325	\$ 1,530,209	\$ 1,701,489	\$ 1,828,608
Human Resources	\$ 590,284	\$ 565,976	\$ 661,764	\$ 803,908
Police	\$ 12,123,680	\$ 10,710,901	\$ 11,816,837	\$ 12,978,943
Fire	\$ 8,714,955	\$ 6,688,627	\$ 6,860,982	\$ 7,535,270
Parks & Recreation	\$ 3,823,014	\$ 3,657,049	\$ 4,052,088	\$ 3,943,327
Development Services	\$ 1,843,216	\$ 1,756,806	\$ 2,110,827	\$ 1,826,981
Public Works	\$ 6,171,433	\$ 7,228,937	\$ 9,350,382	\$ 6,883,208
Debt Service	\$ -	\$ 1,872,802	\$ 1,872,802	\$ 2,438,160
Interfund Transfers	\$ 119,522	\$ 119,522	\$ 54,277	\$ 48,400
Bad Debts	\$ -	\$ -	\$ -	\$ -
Contingency	\$ 71,354	\$ 72,000	\$ -	\$ -
Total General Fund Expenses	\$ 37,944,779	\$ 37,275,808	\$ 42,069,139	\$ 42,507,775

Summary Budget and Financial Reports (cont'd)

Water Fund Budget Summary

Water Fund Revenues	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
Charges for Sales & Service	\$ 9,701,000	\$ 9,515,000	\$ 9,965,000	\$ 10,665,000
System Development Fees	\$ 275,000	\$ 275,000	\$ 325,000	\$ 600,000
Connection Fees	\$ 40,000	\$ 55,000	\$ 65,000	\$ 85,000
Investment Earnings	\$ 50,175	\$ 34,100	\$ 75,100	\$ 1,500
Miscellaneous Revenues	\$ 182,000	\$ 196,500	\$ 221,500	\$ 246,000
Interfund Reimbursements	\$ 327,983	\$ 304,045	\$ 320,000	\$ 408,242
Proceeds from Debt Issuance	\$ -	\$ 130,000	\$ -	\$ -
Fund Balance Appropriated	\$ -	\$ 116,660	\$ 94,016	\$ 308,873
Total Water Fund Revenues	\$ 10,576,158	\$ 10,626,305	\$ 11,065,616	\$ 12,314,615
Water Fund Expenses	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
Water Resources Administration	\$ 655,966	\$ 620,992	\$ 686,027	\$ 812,789
Water Treatment	\$ 2,612,133	\$ 2,726,846	\$ 2,651,537	\$ 2,964,968
Water Distribution Maintenance	\$ 2,284,720	\$ 2,218,948	\$ 2,507,542	\$ 2,940,721
Debt Service	\$ 2,928,823	\$ 2,889,100	\$ 2,850,091	\$ 2,808,874
Charges for Shared Services	\$ 1,687,674	\$ 1,742,173	\$ 1,742,173	\$ 2,245,293
Bad Debts	\$ -	\$ -	\$ 200,000	\$ 200,000
Interfund Transfer to General Fund	\$ 312,461	\$ 333,865	\$ 333,865	\$ 341,970
Interfund Transfer to Capital Reserves Fd	\$ -	\$ -	\$ -	\$ -
Contingency	\$ 94,381	\$ 94,381	\$ 94,381	\$ -
Total Water Fund Expenses	\$ 10,576,158	\$ 10,626,305	\$ 11,065,616	\$ 12,314,615

Summary Budget and Financial Reports (cont'd)

Sewer Fund Budget Summary

Sewer Fund Revenues	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
Charges for Sales & Service	\$ 11,283,600	\$ 11,003,600	\$ 11,237,500	\$ 12,340,000
System Development Fees	\$ 450,000	\$ 475,000	\$ 575,000	\$ 890,000
Connection Fees	\$ 100,000	\$ 100,000	\$ 125,000	\$ 125,000
Investment Earnings	\$ 30,100	\$ 30,100	\$ 50,100	\$ 3,463
Miscellaneous Revenues	\$ 750	\$ 18,600	\$ 10,000	\$ 10,000
Transfer from Debt Service Reserve	\$ 281,618	\$ 281,618	\$ 281,618	\$ 255,000
Proceeds from Debt Issuance	\$ -	\$ 75,000	\$ -	\$ -
Fund Balance Appropriated	\$ -	\$ 466,937	\$ 905,838	\$ 293,872
Total Sewer Fund Revenues	\$ 12,146,068	\$ 12,450,855	\$ 13,185,056	\$ 13,917,335
Sewer Fund Expenses	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
Sewer Treatment	\$ 3,111,200	\$ 3,363,693	\$ 3,195,403	\$ 3,589,811
Sewer Collection System Maintenance	\$ 4,150,000	\$ 4,122,016	\$ 5,048,051	\$ 4,740,635
Debt Service	\$ 2,393,791	\$ 2,392,101	\$ 2,389,114	\$ 2,381,550
Charges for Shared Services	\$ 2,051,590	\$ 2,085,878	\$ 2,085,878	\$ 2,698,746
Interfund Transfer to General Fund	\$ 439,487	\$ 487,167	\$ 466,610	\$ 506,593
Interfund Transfer to Capital Reserves Fd	\$ -	\$ -	\$ -	\$ -
Contingency	\$ -	\$ -	\$ -	\$ -
Total Sewer Fund Expenses	\$ 12,146,068	\$ 12,450,855	\$ 13,185,056	\$ 13,917,335

Summary Budget and Financial Reports (cont'd)

Electric Fund Budget Summary

Electric Fund Revenues	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
Charges for Sales & Service	\$ 52,880,000	\$ 52,751,000	\$ 52,908,864	\$ 56,701,000
Investment Earnings	\$ 175,400	\$ 90,350	\$ 90,350	\$ 12,072
Miscellaneous Revenues	\$ 156,231	\$ 123,731	\$ 123,731	\$ 212,731
Interfund Reimbursements	\$ 1,521,884	\$ 1,571,156	\$ 1,571,156	\$ 2,053,652
Proceeds from Debt Issuance	\$ -	\$ -	\$ -	\$ -
Transfer from Electric Stabilization Fund	\$ 375,000	\$ 382,015	\$ 382,015	\$ -
Fund Balance Appropriated	\$ 600,000	\$ -	\$ -	\$ -
Total Electric Fund Revenues	\$ 55,708,515	\$ 54,918,252	\$ 55,076,116	\$ 58,979,455
Electric Fund Expenses	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
Electric Administration	\$ 915,407	\$ 1,075,624	\$ 1,342,902	\$ 1,739,385
Distribution O & M	\$ 5,878,042	\$ 6,346,133	\$ 6,541,077	\$ 7,170,216
Electric Power Production	\$ 38,356,568	\$ 37,401,081	\$ 36,510,363	\$ 38,649,809
Communications Control	\$ 664,633	\$ 665,489	\$ 773,680	\$ 836,135
Utility Business Office	\$ 2,804,262	\$ 1,989,657	\$ 2,375,258	\$ 2,653,703
Customer and Payment Services	\$ -	\$ 963,964	\$ 1,056,532	\$ 1,234,944
Debt Service	\$ 1,877,612	\$ 1,781,737	\$ 1,781,737	\$ 1,552,111
Charges for Shared Services	\$ 1,601,372	\$ 1,654,533	\$ 1,654,533	\$ 2,073,889
Interfund Transfers to General Fund	\$ 3,010,619	\$ 3,040,034	\$ 3,040,034	\$ 3,069,263
Interfund Transfers to Other Funds	\$ 600,000	\$ -	\$ -	\$ -
Contingency	\$ -	\$ -	\$ -	\$ -
Total Electric Fund Expenses	\$ 55,708,515	\$ 54,918,252	\$ 55,076,116	\$ 58,979,455

Summary Budget and Financial Reports (cont'd)

Solid Waste Fund Budget Summary

Solid Waste Fund Revenues	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
Basic Customer Service - Residential	\$ 2,250,000	\$ 2,250,000	\$ 2,290,000	\$ 2,435,000
Basic Customer Service - Commercial	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,140,000
Late Penalties - Utilities	\$ 20,000	\$ 10,000	\$ 10,000	\$ 20,000
Mulching Services	\$ 80,000	\$ 72,082	\$ 72,082	\$ 46,871
Transfer from General Fund	\$ 35,000	\$ -	\$ -	\$ -
Total Solid Waste Fund Revenues	\$ 3,385,000	\$ 3,332,082	\$ 3,372,082	\$ 3,641,871
Solid Waste Fund Expenses	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget
Solid Waste	\$ 3,119,935	\$ 3,147,204	\$ 3,181,613	\$ 3,432,085
Debt Service	\$ 118,129	\$ 51,186	\$ 51,186	\$ 7,201
Charges for Shared Services	\$ 126,121	\$ 129,287	\$ 129,287	\$ 197,235
Interfund Transfers to General Fund	\$ 10,000	\$ 4,405	\$ 9,996	\$ 5,350
Contingency	\$ 10,815	\$ -	\$ -	\$ -
Total Solid Waste Fund Expenses	\$ 3,385,000	\$ 3,332,082	\$ 3,372,082	\$ 3,641,871

Summary Budget and Financial Reports (cont'd)

The City of New Bern's legal debt margin history is provided in the first table below with a total net debt of 4.71% at the end of Fiscal Year 2021. The tables following are the debt service schedules by fund as of June 30, 2022.

Legal Debt Margin (unaudited)

	2016	2017	2018	2019	2020	2021
Debt limit	243,750,050	221,576,026	249,314,310	231,602,117	234,739,317	241,295,604
Total Net Debt Applicable to Limit	7,926,663	8,038,626	8,627,381	1,024,900	6,702,084	10,860,233
Legal Debt Margin	235,823,387	213,537,400	240,686,929	230,577,217	228,037,233	230,435,371
Total Net Debt Applicable to Limit as a % of Debt Limit	3.36%	3.76%	3.58%	4.63%	2.91%	4.71%
Note: Debt includes installment proceeds and Notes payable						
Legal Debt Margin Calculation for FY 2021						
Assessed Valuation	\$ 3,016,195,048					
8%	241,295,604					
Less Applicable Debt	(10,860,233)					
Debt Margin	\$ 230,435,371					

Debt Schedules

General Fund

Frequency	Annual
First Period End	06/30/2023
End Date	06/30/2037

Date	Principal	Interest	Total	Accrued Interest	Accrued Interest Balance	Interest Expense	Interest Expense Balance
06/30/2023	1,997,706.97	328,852.63	2,326,559.60	293,296.11	80,221.17	293,296.11	293,296.09
06/30/2024	1,637,901.24	259,494.68	1,897,395.92	247,790.95	68,517.44	247,790.95	247,790.96
06/30/2025	1,285,843.56	221,670.82	1,507,514.38	212,499.34	59,345.96	212,499.34	212,499.33
06/30/2026	1,293,927.51	190,762.97	1,484,690.48	181,488.99	50,071.98	181,488.99	181,488.99
06/30/2027	1,052,468.14	159,722.77	1,212,190.91	153,284.96	43,634.17	153,284.96	153,284.94
06/30/2028	1,057,846.97	131,519.09	1,189,366.06	125,064.07	37,179.15	125,064.07	125,064.07
06/30/2029	831,326.88	105,151.06	936,477.94	99,226.73	31,254.82	99,226.73	99,226.73
06/30/2030	589,747.97	86,033.62	675,781.59	80,666.70	25,887.90	80,666.70	80,666.70
06/30/2031	570,214.71	72,520.21	642,734.92	67,371.41	20,739.10	67,371.41	67,371.41
06/30/2032	576,009.47	59,260.02	635,269.49	54,065.11	15,544.19	54,065.11	54,065.11
06/30/2033	382,980.48	47,631.04	430,611.52	44,079.01	11,992.16	44,079.01	44,079.01
06/30/2034	385,513.87	37,661.64	423,175.51	34,057.43	8,387.95	34,057.43	34,057.43
06/30/2035	388,099.46	27,640.06	415,739.52	23,977.01	4,724.90	23,977.01	23,977.01
06/30/2036	390,738.31	17,565.21	408,303.52	13,858.94	1,018.63	13,858.94	13,858.94
06/30/2037	260,000.00	7,436.00	267,436.00	6,417.37	—	6,417.37	6,417.37
General Fund Total	12,700,325.54	1,752,921.82	14,453,247.36	—	—	—	—

Municipal Service District Funds

Frequency	Annual
First Period End	06/30/2023
End Date	06/30/2028

Date	Principal	Interest	Total	Accrued Interest	Accrued Interest Balance	Interest Expense	Interest Expense Balance
06/30/2023	123,027.25	12,443.46	135,470.71	11,976.61	1,817.98	11,976.61	11,976.61
06/30/2024	97,687.66	9,859.41	107,547.07	9,487.06	1,445.63	9,487.06	9,487.06
06/30/2025	97,687.66	7,738.15	105,425.81	7,365.79	1,073.27	7,365.79	7,365.80
06/30/2026	97,687.66	5,616.89	103,304.55	5,244.54	700.92	5,244.54	5,244.54
06/30/2027	97,687.66	3,495.61	101,183.27	3,123.25	328.56	3,123.25	3,123.26
06/30/2028	86,857.54	1,374.35	88,231.89	1,045.79	—	1,045.79	1,045.79
MSD Total	600,635.43	40,527.87	641,163.30	—	—	—	—

Summary Budget and Financial Reports (cont'd)

Water Fund

Frequency	Annual
First Period End	06/30/2023
End Date	06/30/2030

Date	Principal	Interest	Total	Accrued Interest	Accrued Interest Balance	Interest Expense	Interest Expense Balance
06/30/2023	2,476,089.99	332,783.19	2,808,873.18	325,071.77	45,726.30	325,071.77	325,071.76
06/30/2024	2,036,992.24	281,943.12	2,318,935.36	274,886.26	38,669.44	274,886.26	274,886.24
06/30/2025	1,957,734.70	236,618.42	2,194,353.12	229,853.03	31,904.05	229,853.03	229,853.03
06/30/2026	1,903,378.61	193,512.95	2,096,891.56	186,844.00	25,235.10	186,844.00	186,844.00
06/30/2027	1,680,331.20	152,238.00	1,832,569.20	145,929.22	18,926.32	145,929.22	145,929.22
06/30/2028	1,680,331.20	114,178.46	1,794,509.66	107,869.69	12,617.55	107,869.69	107,869.69
06/30/2029	1,680,331.20	76,119.00	1,756,450.20	69,810.23	6,308.78	69,810.23	69,810.22
06/30/2030	1,680,331.20	38,059.50	1,718,390.70	31,750.72	—	31,750.72	31,750.72
Water Fund Total	15,095,520.34	1,425,452.64	16,520,972.98	—	—	—	—

Sewer Fund

Frequency	Annual
First Period End	06/30/2023
End Date	06/30/2025

Date	Principal	Interest	Total	Accrued Interest	Accrued Interest Balance	Interest Expense	Interest Expense Balance
06/30/2023	2,330,646.24	49,402.57	2,380,048.81	42,071.96	507.83	42,071.96	42,071.97
06/30/2024	98,618.49	2,438.45	101,056.94	1,934.60	3.98	1,934.60	1,934.60
06/30/2025	2,258.84	24.28	2,283.12	20.30	—	20.30	20.30
Sewer Fund Total	2,431,523.57	51,865.30	2,483,388.87	—	—	—	—

Electric Fund

Frequency	Annual
First Period End	06/30/2023
End Date	06/30/2026

Date	Principal	Interest	Total	Accrued Interest	Accrued Interest Balance	Interest Expense	Interest Expense Balance
06/30/2023	1,482,207.15	68,404.72	1,550,611.87	64,061.82	8,907.58	64,061.82	64,061.83
06/30/2024	942,653.75	41,924.12	984,577.87	38,279.16	5,262.62	38,279.16	38,279.16
06/30/2025	717,538.08	22,239.32	739,777.40	19,480.35	2,503.65	19,480.35	19,480.36
06/30/2026	574,679.39	8,742.86	583,422.25	6,239.21	—	6,239.21	6,239.21
Electric Fund Total	3,717,078.37	141,311.02	3,858,389.39	—	—	—	—

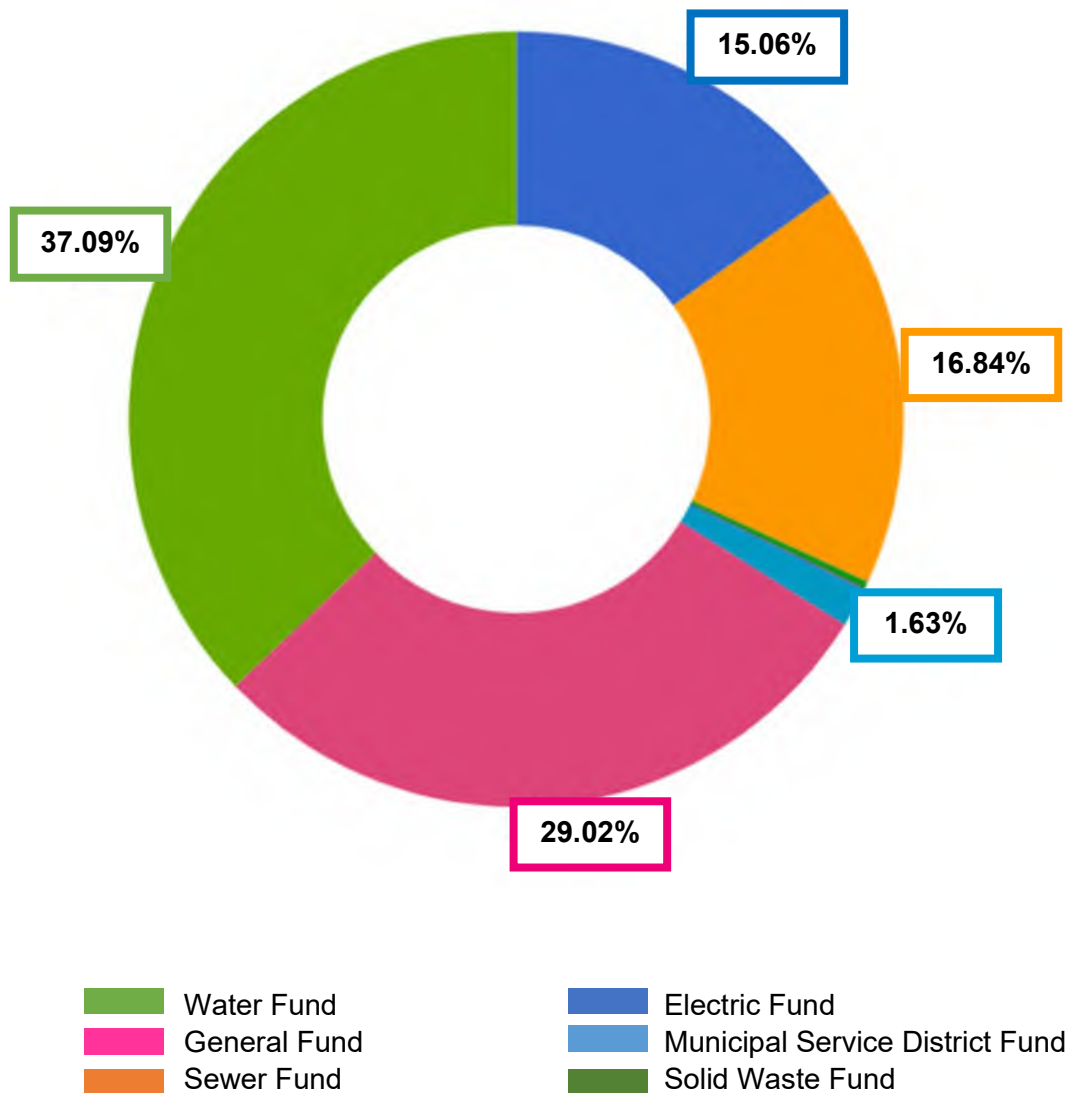
Solid Waste Fund

Frequency	Annual
First Period End	06/30/2023
End Date	06/30/2024

Date	Principal	Interest	Total	Accrued Interest	Accrued Interest Balance	Interest Expense	Interest Expense Balance
06/30/2023	6,886.00	314.47	7,200.47	263.19	51.27	263.19	263.20
06/30/2024	6,886.00	134.76	7,020.76	83.49	—	83.49	83.50
Solid Waste Fund Total	13,772.00	449.23	14,221.23	—	—	—	—

Summary Budget and Financial Reports

Debt Mix (Aggregate) for Summary by Funds from 07/01/2022 to 06/30/2037



Summary Budget and Financial Reports (cont'd)

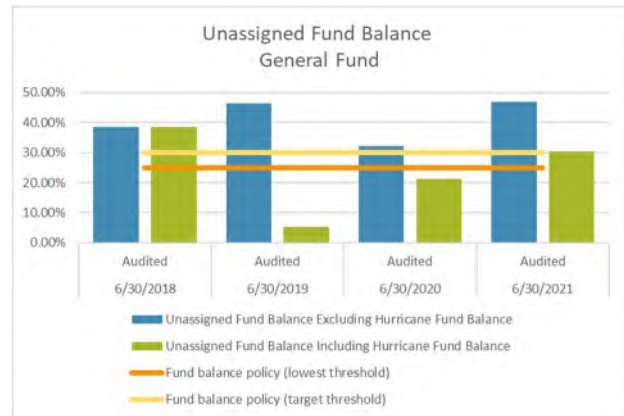
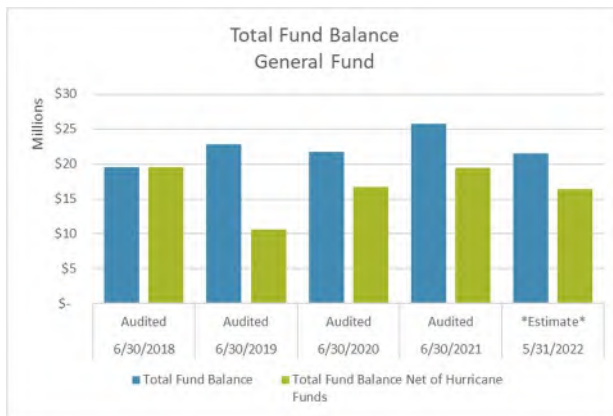
Cash on Hand and Fund Balance reports are provided by the Finance Department to the City Manager and Board of Aldermen each month. The reports below include information available at the time of the Fiscal Year 2022-23 Budget presentation.

GENERAL FUND-CASH ON HAND

FUND	AS OF 6/30/2018	AS OF 6/30/2019	AS OF 6/30/2020	AS OF 6/30/2021	AS OF 5/31/2022 *Estimate*
General Fund	16,736,146	18,354,389	15,877,194	21,847,635	21,343,175
Florence Fund	-	(11,578,971)	(5,099,694)	(5,354,700)	(4,611,616)
Dorian Fund	-	-	(1,457,187)	(424,424)	(424,424)
Isaias Fund	-	-	-	(386,919)	4,889
Net General Fund	16,736,146	6,775,417	9,320,313	15,681,592	16,312,024

GENERAL FUND – FUND BALANCE

FUND	AS OF 6/30/2018 Audited	AS OF 6/30/2019 Audited	AS OF 6/30/2020 Audited	AS OF 6/30/2021 Audited	AS OF 5/31/2022 *Estimate*
Total Fund Balance	\$ 19,571,904	\$ 22,829,395	\$ 21,681,255	\$ 25,687,191	\$ 21,522,616
Total Fund Balance Net of Hurricane Funds	\$ 19,571,904	\$ 10,628,789	\$ 16,676,063	\$ 19,461,424	\$ 16,414,717
Unassigned Fund Balance	38.47%	5.19%	21.18%	30.34%	N/A
Unassigned Fund Balance Excluding Hurricane Fund Balance	38.47%	46.29%	32.15%	46.88%	N/A



The chart on the left illustrates the total fund balance (includes all types of fund balance) and the chart on the right illustrates only the unassigned (non-appropriated) fund balance.

In the respective charts, the blue bar represents the fund balances if there were no hurricane funds; the green bar represents the fund including hurricane fund deficits. Benchmarks reflect the fund balance policy adopted February 27, 2018, where the City shall maintain Available Fund Balance of at least 25% for the General Fund and shall strive to maintain approximately 35%.

**City of New Bern
Classification Pay Plan
Fiscal Year 2022 - 23
Effective July 1, 2022**

Grade	Title	Minimum	Midpoint	Maximum
1		20,687	27,178	33,668
2		21,722	28,537	35,352
3		22,808	29,965	37,119
4		23,948	31,463	38,976
5	Custodian	25,146	33,035	40,924
6	Lead Custodian Parks Worker	26,403	34,686	42,971
7	Accounting Clerk Hydrant/Meter Maintenance Worker I Inventory Control Clerk Office Assistant II Parks Maintenance Technician Recreation Program/Athletic Assistant Senior Maintenance Worker Tree Trim Groundworker Utility Maintenance Worker I Utility Service Specialist	27,723	36,421	45,120
8	Billing Services Representative Equipment Operator I Maintenance Construction Worker Payment Services Representative Police Service Technician Utility Service Technician	29,109	38,243	47,375
9	Bio-Solids Operator Customer Service Representative Electric Meter Technician Fire Trainee Hydrant/Meter Maintenance Worker II Irrigation Operator Lead Equipment Operator I Lead Maintenance Worker Office Assistant III Parks Maintenance Specialist Senior Billing Services Representative Senior Payment Services Representative Tree Trimmer Trainee Utility Control System Operator Utility Maintenance Worker II Warehouse Assistant	30,565	40,154	49,744

Grade	Title	Minimum	Midpoint	Maximum
10	Accounting Technician I Electric Groundworker Engineering Assistant Equipment Operator II Maintenance Technician Police Officer Trainee Police Service Technician (Animal Control) Police Service Technician (Property & Evidence) Senior Customer Service Representative Wastewater Treatment Plant Operator I Water Treatment Plant Operator I	32,093	42,162	52,231
11	Administrative Assistant Fire Specialist Human Resources Assistant Hydrant/Meter Maintenance Lead Worker Police Service Technician/Telecommunicator I Tree Trimmer Utility Locator Utility Maintenance Lead Worker	33,698	44,271	54,843
12	Auto Mechanic Fire Specialist I Laboratory Technician Lead Equipment Operator II Lead Maintenance Technician Metering and Billing Coordinator Parks Crew Leader Police Service Technician/Telecommunicator II Pump Station Mechanic Wastewater Treatment Plant Operator II Water Treatment Plant Operator II	35,383	46,484	57,585
13	Accounting Technician II Cross Connection Coordinator Customer Service Supervisor Electric Line Worker 3rd Class Fire Specialist II Inflow and Infiltration Technician Load Management Systems Technician Payment Services Supervisor Police Service Technician/Telecommunicator III Utility Locate Coordinator	37,152	48,808	60,464
14	Building Inspector I Electric Svc. Representative Fire Specialist III Human Resources Technician Lead Auto Mechanic Nuisance Abatement Officer Police Officer Substation Technician I Tree Trim Crew Leader	39,010	51,248	63,487

Grade	Title	Minimum	Midpoint	Maximum
	Wastewater Treatment Plant Operator III Water Treatment Plant Operator III			
15	Biosolids Supervisor Electric Line Worker 2nd Class Electrical Engineer Technician Electrician Facilities Maintenance Crew Supervisor GIS Technician Hydrant/Meter Crew Supervisor Pretreatment Coordinator Water/Sewer Crew Supervisor	40,959	53,810	66,662
16	Account Services Supervisor Athletic Coordinator Billing Services Supervisor Building and Grounds Maintenance Supervisor Building Inspector II Fire Prevention Inspector Heavy Equipment Manager IT Technician Master Police Officer I Planner I Recreation Program Coordinator Special Events Coordinator Special Projects Coordinator Substation Technician II Wastewater Treatment Plant Oper. IV Water Treatment Plant Operator IV	43,008	56,502	69,994
17	Accountant Administrative Support Supervisor Assistant Fire Marshal Civilian Unit Supervisor Electric Line Worker 1st Class Fire Engineer Master Police Officer II MPO Planner Treatment Plants Maint. Supervisor Utility Control Room Supervisor	45,158	59,326	73,495
18	Athletic Supervisor Building Inspector III Center Supervisor Chief Treatment Plant Operator Deputy Fire Marshal Energy Management Specialist Facilities Maintenance Superintendent Field Service and Metering Supervisor Financial and Budget Analyst Fire Captain Laboratory Supervisor	47,415	62,292	77,169

Grade	Title	Minimum	Midpoint	Maximum
	Master Police Officer III			
	Planner II			
	Project Coordinator			
	Senior IT Technician			
	Telemetry and Control Technician			
	Water Facilities Maintenance Superintendent			
	Water Resources Service Coordinator			
19	Building and Grounds Maintenance Superintendent	49,787	65,407	81,028
	Business Assistant/Analyst			
	Community Development Coordinator			
	Fiber Systems Technician			
	Fleet Maintenance Superintendent			
	Key Accounts Analyst			
	IT Infrastructure Analyst			
	IT Systems Analyst			
	Parks Superintendent			
	Police Sergeant			
	Purchasing and Warehouse Manager			
	Recreation Superintendent			
	Safety Officer			
	Stormwater Superintendent			
	Waste Collection Superintendent			
	Water/Sewer Construction Superintendent			
20	Electric Line Crew Leader	52,275	68,678	85,079
	Planner III			
	Senior Accountant			
	Utility Coordinator (Electric)			
21	Chief Building Inspector	54,890	72,111	89,333
	City Clerk			
	Land & Community Development Administrator			
	Metropolitan Planning Organization Administrator			
	Public Information Officer			
22	Fire Battalion Chief	57,635	75,717	93,800
	Fire Division Chief of Training			
	Fire Marshal/Division Chief of Fire Prevention			
	GIS Programmer Analyst			
	Police Lieutenant			
	SCADA/Control Systems Supervisor			
	Senior Financial and Budget Analyst			
	Senior IT Analyst			
	Staff Engineer			
	Streets Superintendent			
	Support Services Division Chief			
	Utility Maintenance Superintendent			
	Wastewater Treatment Plant Manager			
	Water Treatment Plant Manager			

Grade	Title	Minimum	Midpoint	Maximum
23	Assistant Director of Public Works Asst. Director of Human Resources City Planner Electric Substation Superintendent GIS Manager Utility Business Operations Manager	60,516	79,502	98,489
24	Accounting Manager Community & Economic Development Manager Deputy Fire Chief/Operations Commander Police Captain Utility Business Office Manager	63,541	83,477	103,414
25	Electric Engineering Manager	66,719	87,652	108,584
26		70,054	92,034	114,014
27	Deputy Chief of Police Executive Director Redevelopment Commission	73,557	96,636	119,715
28	Electric Distribution Superintendent	77,235	101,467	125,700
29	Transmission and Distribution Manager	81,096	106,541	131,985
30	Director of Human Resources Director of Information Technology Director of Parks & Recreation	85,152	111,868	138,584
31	City Engineer Fire Chief	89,409	117,461	145,513
32	Chief of Police Director of Development Services Director of Finance Director of Public Works Director of Utilities	93,880	123,334	152,789
33	Assistant City Manager	98,575	129,501	160,429

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City of New Bern
FY22-23 Staffing and Position History Report

POSITIONS BY FUND/DEPARTMENT	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
GENERAL FUND				
General Administration	4	4	5	5
Information Technology	7	7	8	10
Finance	13	14	14	14
Human Resources	5	5	5	5
Police	119.5	119.5	120.5	121.5
Fire	73	73	75	75
Parks & Recreation	29	29	30	30.5
Development Services	16	16	19	17
Public Works	40	41	43	43
General Fund Total	306.5	308.5	319.5	321
WATER FUND				
Water Resources Administration	6	6	6	7
Water Treatment	12	12	12	12
Water Distribution Maintenance	19	19	22	22
Water Fund Total	37	37	40	41
SEWER FUND				
Sewer Collection Maintenance	20	20	21	20
Sewer Treatment	21	21	20	20
Sewer Fund Total	41	41	41	40
ELECTRIC FUND				
Electric Administration	7	8	12	12
Distribution O & M	34	34	37	37
Electric Power Production	5	5	6	6
Communications Control	7	7	7	7
Utility Business Office	17	17	15	15
Customer and Payment Services	10	10	10	10
Electric Fund Total	80	81	87	87
SOLID WASTE FUND				
Solid Waste	8	8	8	8
Solid Waste Total	8	8	8	8
OTHER FUND				
MPO	2	2	2	2
Other Fund Total	2	2	2	2
Grand Total All Funds	474.5	477.5	497.5	499

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**City of New Bern
Fiscal Year 2022-23
Dues and Subscriptions Budget**

Name of Organization	Projected Cost
Governing Board	\$ 45,000
School of Government Foundation, Inc.	\$ 4,100
New Bern Area Chamber of Commerce	\$ 5,100
NC League of Municipalities	\$ 24,000
NC Black Elected Municipal Officials	\$ 195
National League of Cities	\$ 2,100
International City/County Management Association	\$ 200
NC Metropolitan Mayors Coalition	\$ 8,200
Unanticipated increases in dues	\$ 1,105
Administration	\$ 5,600
NC City and County Management Association	\$ 1,150
International City/County Management Association	\$ 2,600
New Bern Military Alliance	\$ 300
National Organization for Black Law Enforcement Executives	\$ 150
International Association of Chief of Police	\$ 190
NC Association of Municipal Clerks	\$ 80
International Institute of Municipal Clerks	\$ 215
City Clerk's Notary renewal	\$ 70
New Bern Sun Journal	\$ 190
NC City County Communicators	\$ 50
City County Communicators & Marketing Association	\$ 400
Unexpected overages or increases in dues or subscriptions	\$ 205
PEG	\$ 1,150
LinkedIn Learning training platform	\$ 350
QR Code	\$ 200
Adobe	\$ 600
Information Technology	\$ 696
American Planning Association Certification	\$ 476
Urban and Regional Information Systems Association	\$ 195
North Carolina ArcGIS Users Group	\$ 25
Finance	\$ 2,139
NC Government Finance Officers Association	\$ 300
NC Local Government Finance Officer Association	\$ 200
NC Local Government Budget Association	\$ 100
American Payroll Association	\$ 310
Payroll Alert 2 Year Subscription	\$ 179
International City/County Management Association	\$ 200
AICPA Membership (No Fee)	\$ -
NCACPA Membership (No Fee)	\$ -
Business Management Daily (No Fee)	\$ -
Periscope Intermediate Corp	\$ 550
National Institute of Governmental Purchasing	\$ 200
NC Association of Governmental Purchasing	\$ 100
Human Resources	\$ 2,765
NC Employment Law Letter publication	\$ 400
Family and Medical Leave Handbook updates	\$ 500
Fair Labor Standards Handbook updates	\$ 500
Society for Human Resources Management	\$ 230
NC Association of Local Governmental Employee Safety Officials	\$ 35
Survey Monkey Renewal	\$ 400
Insperity Renewal (Organization Plus Real Time)	\$ 700

**City of New Bern
Fiscal Year 2022-23
Dues and Subscriptions Budget**

Name of Organization	Projected Cost
Police	\$ 6,487
NC Law Enforcement Women's Association	\$ 125
NC Internal Affairs Investigators	\$ 100
FBI LEEDA	\$ 200
International Association of Chiefs of Police	\$ 760
Association of Public Safety Communications Officials	\$ 877
Association of Public Safety Communications Officials Project	\$ 500
National Emergency Numbers Association	\$ 392
National Association of Women Law Enforcement Executives	\$ 100
Notary Renewal	\$ 200
NC Police Executive Association	\$ 530
NC Chiefs of Police	\$ 150
NC Victim Assistance Network	\$ 75
NC Homicide Investigators	\$ 200
NC Association for Identification	\$ 70
High Tech Crime Investigations	\$ 85
International Association for Property and Evidence	\$ 150
NC Property and Evidence Association	\$ 70
International Crime Scene Investigations Association	\$ 50
National Tactical Officers Association	\$ 450
NC Tactical Officers Association	\$ 280
Active 911 Dues for all SRT members	\$ 273
K9 Association Certification and Dues	\$ 250
Police Executive Research Forum	\$ 250
Public Safety Cadet Program Youth Members Post #1797	\$ 180
Public Safety Cadet Program Adult PSC Advisors Fees Post #1797	\$ 150
Public Safety Cadet Program Unit registration for #1797	\$ 20
Fire	\$ 10,350
Active 911 Alerting System	\$ 84
Benevolent Brotherhood	\$ 2,000
Craven County Fireman's Association	\$ 323
International Association of Arson Investigators	\$ 100
International Association of Fire Chiefs/Executive Fire Officer	\$ 250
International Code Council	\$ 145
National Fire Protection Association	\$ 175
National Fire Protection Association Code Books	\$ 1,346
Sun Journal Newspaper	\$ 182
North Carolina Association of Fire Chiefs	\$ 210
North Carolina Association of Rescue and EMS	\$ 1,160
North Carolina Chapter of the International Association of Arson Investigators	\$ 80
North Carolina Code Qualification	\$ 120
North Carolina Fire Marshal's Association	\$ 100
North Carolina Society of Fire Instructors	\$ 30
North Carolina State Firefighter's Association	\$ 2,225
USFAA Drone Annual Registration	\$ 10
Carolina East Training Center Affiliation	\$ 100
Northeast Detector Dog Services K9 Record	\$ 55
Center for Public Safety Excellence Accreditation	\$ 1,330
Center for Public Safety Excellence	\$ 325
Parks & Recreation	\$ 5,440
North Carolina Recreation & Park Association Membership	\$ 400
National Recreation & Park Association Membership	\$ 425
North Carolina Festivals & Events Association	\$ 150

**City of New Bern
Fiscal Year 2022-23
Dues and Subscriptions Budget**

Name of Organization	Projected Cost
CAPRA Accreditation Annual Dues	\$ 400
Southeast Festivals & Events Association	\$ 175
Adobe Creative Cloud	\$ 750
Survey Monkey	\$ 400
Creative Suites - Canva Clipart	\$ 400
NC Recreation & Park Association Membership	\$ 400
National Recreation & Park Association	\$ 425
Eastern North Carolina Turf Grass Association	\$ 225
North Carolina Urban Forest Council	\$ 215
International Society of Arboriculture	\$ 150
Fixed Arts and Crafts Association	\$ 100
North Carolina Recreation & Park Association	\$ 400
National Recreation & Park Association	\$ 425
Development Services	\$ 6,860
American Planning Association	\$ 2,165
GIS Association	\$ 220
Council of Development Finance Agencies	\$ 1,585
NC Association of Certified Zoning Officials	\$ 180
Certified Floodplain Manager Program	\$ 450
International Economic Development Council	\$ 465
NC Economic Development Association	\$ 335
National Career Development Association	\$ 105
NC Career Development Association	\$ 55
Southeast Sustainability Directors Network	\$ 250
Building Inspector Professional Association and s	\$ 1,050
Public Works	\$ 12,530
American Public Works Association	\$ 1,150
NC American Public Works Association	\$ 500
New Bern Sun Journal	\$ 180
Pesticide Licenses Recertification	\$ 200
CDL License Renewals	\$ 300
American Public Works Association	\$ 4,250
National Pollutant Discharge Elimination System	\$ 1,000
NC Cleanwater Education Partnership	\$ 4,200
WPCSOCC Water Pollution Control	\$ 200
Water Environment Federation	\$ 550
MPO Plan Grant	\$ 1,800
Squarespace Membership	\$ 250
Rackspace Email and Apps	\$ 180
Zoom Video	\$ 150
Canva	\$ 150
American Planning Association	\$ 770
Association of Metropolitan Planning Organizations	\$ 300
Police Special Revenue	\$ 720
Regional Organized Crime Information Center	\$ 300
Narcotics Enforcement Officers' Association	\$ 420
Water Fund	\$ 27,670
NCRWA Annual Dues	\$ 1,100
NCAWWA Annual Dues	\$ 260
NC Board of Examiners Dues	\$ 100
NC Water and Wastewater Certification Renewals	\$ 150

**City of New Bern
Fiscal Year 2022-23
Dues and Subscriptions Budget**

Name of Organization	Projected Cost
NCWWOA Annual Dues	\$ 50
Bentley Software Annual Subscription	\$ 6,000
DLT Solutions Annual Software Subscription	\$ 2,700
NCAPWA Annual Dues	\$ 250
GPS Software Annual Subscription	\$ 750
NCDEQ WTP Permit Annual Dues	\$ 3,000
NC State Lab Permit Dues	\$ 250
NCWOA Annual Dues	\$ 300
NCAWWA Annual Dues	\$ 200
CDL Annual License Renewals	\$ 250
Mobile311 Annual Subscription	\$ 1,500
Water Operator Certification Annual Dues	\$ 1,000
EWWN Annual Dues	\$ 50
CDL Annual License Renewals	\$ 900
NCWOA Annual Dues	\$ 200
Mobile311 Annual Subscription	\$ 7,000
Water System Operator Certification Annual Renewal	\$ 1,400
NCAWWA Annual Dues	\$ 260
Sewer Fund	\$ 29,050
Class A Sludge Annual Permit Dues	\$ 1,330
New Bern WWTP NPDES Annual Permit Dues	\$ 3,440
New Bern WWTP Non-Discharge Annual Permit Dues	\$ 1,310
New Bern NB-7 Non-Discharge Annual Permit Dues	\$ 1,310
WWTP Operator Certification Annual Renewal Dues	\$ 1,500
Water Operator Certification Annual Renewal Dues	\$ 210
AWWA-WEF Annual Membership Dues	\$ 100
NC Lab Certification Annual Renewal Dues	\$ 1,500
NC Field Lab Certification Annual Renewal Dues	\$ 300
Lower Neuse Basin Association Annual Dues	\$ 5,500
Neuse River Compliance Association Annual Dues	\$ 3,500
Sewer System Operator Certification Annual Renewal Dues	\$ 1,300
Mobile311 Annual Subscription	\$ 7,000
CDL License Annual Renewal Dues	\$ 750
Electric Fund	\$ 165,400
North Carolina Eastern Municipal Power Agency	\$ 53,000
Association of Energy Engineers Association	\$ 500
Duncan-Parnell/DLT Solutions AutoCAD	\$ 1,000
Institute of Electrical and Electronics Engineers Association Dues	\$ 500
SCADA System Operation Subscription	\$ 20,000
New Bern Sun Journal	\$ 200
AMI Manufacturer Hosted Server and Data Base	\$ 89,800
Check In Systems	\$ 400
Solid Waste Fund	\$ 7,100
Mobile311 Annual Subscription	\$ 7,100
Grand Total All Funds	\$ 330,757

**City of New Bern
Fiscal Year 2022-23
Travel and Training Budget**

Event Description	Projected Cost
Administration	\$ 28,210
ICMA Annual Conference, City Manager or Assistant City Manager	\$ 2,900
NCLM Annual Conference, City Manager or Assistant City Manager	\$ 1,250
NC Metropolitan Mayor's Coalition Annual Meeting, City Manager, Mayor	\$ 600
NCCCMA Winter Seminar, City Manager or Assistant City Manager	\$ 1,500
NCLM Annual City Vision Conference, City Manager or Assistant City Manager	\$ 1,500
NCCCMA Summer Seminar, City Manager or Assistant City Manager	\$ 1,500
NC Association of Municipal Clerks Conference, City Clerk	\$ 1,800
Master Municipal Clerks Academy, City Clerk	\$ 1,160
IIMC Regional III Conference, City Clerk	\$ 1,900
NC Municipal Clerks Regional Workshop, City Clerk	\$ 250
IIMC Annual Conference, City Clerk	\$ 2,100
NOBLE Annual Conference, Assistant City Manager	\$ 2,100
IACP Annual Conference, Assistant City Manager	\$ 2,200
3CMA Conference, Public Information Officer	\$ 1,850
NC3C Conference, Public Information Officer	\$ 600
Additional conferences for Assistant City Manager	\$ 2,000
Mileage outside of local area	\$ 500
Other meetings, seminars, workshops & conferences	\$ 2,500
Information Technology	\$ 21,050
Mileage reimbursement for use of personal vehicles to conduct city business	\$ 500
NCLGISA Conference, two staff , Wilmington, NC	\$ 800
Data Warehouse Training	\$ 3,995
Online training from LinkedIn Learning	\$ 2,760
Office 365 Administration Training	\$ 3,995
Kace Training	\$ 5,000
NC GIS Conference	\$ 2,000
NCAUG Conference, Carolina Beach, NC, September 20-23, 2022	\$ 2,000
Finance	\$ 18,765
NCLGBA Summer Conference, 2 staff, Atlantic Beach, NC, July 13-15 2022	\$ 1,032
NCGFOA Summer Conference, 2 staff, Wrightsville Beach, NC, July 17-19, 2022	\$ 1,155
NCLGIA Summer Conference, 2 staff, Wrightsville Beach, NC, July 21, 2022	\$ 855
Intro to Local Government Finance, 2 staff, virtual classroom, August 22, 2022	\$ 1,250
Capital Financing, 1 staff, online, self study, Sep 1 - Oct 4, 2022	\$ 500
NCGFOA Fall Conference, 2 staff, Pinehurst, NC, November 7-9, 2022	\$ 1,194
NCLGBA Winter Conference, 1 staff, Winston Salem, NC, December 6-9, 2022	\$ 876
Sales & Use Tax Class, 1 staff, online, Winter 2022	\$ 300
NCFGOA Spring Conference, 2 staff, Durham, NC, March 23, 2023	\$ 1,184
Government Accounting and Finance Reporting, 1 staff, online, March 23, 2023	\$ 695
Tyler Connect, 2 staff, online, April 23, 2023	\$ 2,500
Comprehensive Annual Financial Report, Summer Conference, 2 staff, Chapel Hill, NC, May 23, 2023	\$ 400
NC State Treasurers Online Summer Conference, 2 staff, June 23, 2022	\$ 600
Performance Measurement for Local Government, 1 staff, virtual classroom	\$ 750
Practical Analytical Techniques for Local Government, virtual classroom	\$ 250
Various Linked In Learning trainings for staff	\$ 2,000
Customer Service Seminar, 4 staff	\$ 600
Aurora Online Training, 1 staff	\$ 700
GFOA E-learning classes	\$ 1,000
NCAGP Spring Conference, Raleigh, NC, March 23, 2023	\$ 925
Human Resources	\$ 1,705
UNC SOG Public Employment Law Update, Director of HR, Asst. Director of HR, Chapel Hill, NC or virtual, May 2023	\$ 600
EEOC Technical Assistance Seminar, Director of Human Resources, online	\$ 255
Eastern Carolina Safety and Health Conference, Safety Officer, New Bern, NC, April 2023	\$ 150
Unannounced courses on relevant employment topics	\$ 700

**City of New Bern
Fiscal Year 2022-23
Travel and Training Budget**

Event Description	Projected Cost
Police	\$ 69,941
Savant Learning Center Virtual Academy, all staff, online	\$ 5,310
Recruitment Career Fairs, Recruitment Officers, Raleigh, NC	\$ 1,200
Animal Control Officers Training ,Wrightsville Beach, NC, October 17-20, 2022	\$ 500
FBILEEDA Trilogy, Executive Leadership Institute Registration, Lieutenants, Sergeants	\$ 2,500
Glock Operator's Course, Firearms Instructors, local	\$ 800
Glock Operator MOS Operator, local	\$ 400
Glock IW, Firearms Instructor, local	\$ 500
Glock Armorer Course Recertification, Firearms Instructors, local	\$ 250
Drone Pilot Recertification, 1 staff	\$ 150
Basic Drone Operator Course, selected staff, local	\$ 600
Basic Drone Operator Certification Test Costs, local	\$ 300
Master Taser Trainer Certification	\$ 2,000
Time Management/Stress Management, Police Services Technician, online	\$ 300
Time Management/Leadership, Police Services Technician, online	\$ 300
Notary Course, Police Services Technician, online	\$ 100
Tyler Connect, Civilian Unit Supervisor, online	\$ 1,500
Leadership Training, Civilian Unit Supervisor, online	\$ 200
Sirchie Advanced Latent Print Comparison, Youngsville, NC	\$ 1,500
NC Homicide Investigator Conference, Forensics and Evidence Unit Detective	\$ 700
Forensic Analysis of Shooting Incidents, Forensics and Evidence Detective, NC Justice Academy	\$ 562
Chemical Processing and Advanced Photo, Forensic and Evidence Detective, NC Justice Academy	\$ 281
Death and Homicide Investigation, Forensics and Evidence Detective, NC Justice Academy	\$ 650
Child Death Investigation, Forensics and Evidence Detective, NC Justice Academy	\$ 300
Child Abuse and Fatality Investigation, Forensics and Evidence Detective, Raleigh, NC	\$ 350
Property and Evidence Room Management, Forensics and Evidence Detective, NC Justice Academy	\$ 320
General Criminal Investigations, Forensics and Evidence Detective, NC Justice Academy	\$ 640
Basic Sex Crime/Child Abuse, Forensics and Evidence Detective, NC Justice Academy	\$ 320
Event Data Recorder 1, Traffic Officers, Jacksonville, FL	\$ 1,990
Event Data Recorder II, Traffic Officers, Jacksonville, FL	\$ 1,790
Forensics Evidence for Fatal Crashes, Traffic Officers, online	\$ 255
Motorcycle Crash Investigation, Traffic Officers, online	\$ 1,590
Occupant Kinematics, Traffic Officers, online	\$ 895
Pedestrian and Bicycle Crash, Traffic Officers, online	\$ 1,990
Roadway Evidence Investigation, Traffic Officers, online	\$ 340
Safety Belt Examinations, Traffic Officers, online	\$ 340
Tire Examinations, Traffic Officers, online	\$ 340
Head Light Examinations, Traffic Officers, online	\$ 340
Lifesavers Conference, Traffic Officers	\$ 450
Homicide Investigators Association, Criminal Investigations Detectives, NC Justice Academy	\$ 1,000
Interview and Interrogation, Criminal Investigations Detectives, NC Justice Academy	\$ 909
General Investigations, Criminal Investigations Division, NC Justice Academy	\$ 909
Miscellaneous Training, Sworn and Non-Sworn Staff	\$ 2,000
Death Investigations, Criminal Investigations Detectives, NC Justice Academy	\$ 1,212
Suicide Investigations, Criminal Investigations Detective, NC Justice Academy	\$ 510
Cellebrite Phone Analysis, Criminal Investigations Detective, online	\$ 3,850
Basic Sex Crimes Investigations, Criminal Investigations Detective, NC Justice Academy	\$ 606
Foundations of Intelligence, 1 staff, Gastonia, NC	\$ 1,600
Practical Homicide Investigations, Intel Detective, Gastonia, NC, August 2022	\$ 2,400
Bank Secrecy Act, Investigations Captain, online	\$ 586
International Association of Chief's of Police, 2 staff, Dallas, TX	\$ 3,500
FBI Regional Crisis Negotiation, Criminal Investigations Detective, NC Justice Academy	\$ 610
SWAT 1, Special Response Team staff, NC Justice Academy	\$ 1,320
Government Training Institute, Special Response Team staff, Barnwell, SC	\$ 305
NTOA SWAT Team Leader Course, Special Response Team staff, Durham, NC	\$ 1,500
Class B License, Special Response Team staff, NC Justice Academy	\$ 150
Driver Instructor Class, 1 staff, NC Justice Academy	\$ 350

**City of New Bern
Fiscal Year 2022-23
Travel and Training Budget**

Event Description	Projected Cost
CPTED, Patrol Officers, NC Justice Academy	\$ 504
Victim Advocacy Training, Criminal Investigations Detective, online	\$ 1,000
K9 Casualty Care, K9 Officers	\$ 1,130
K9 Legal Update, K9 Officers, NC Justice Academy	\$ 828
Peer Support Training, Sworn and Non-Sworn staff, online	\$ 1,575
SRT/Negotiations, Special Response Team staff, NC Justice Academy	\$ 606
HIDTA Search and Seizure, Patrol Officer, Raleigh, NC	\$ 473
Basic Narcotics, Patrol Officer, NC Justice Academy	\$ 303
Tactical Leadership, Patrol Officers, NC Justice Academy	\$ 606
Introduction to Traffic Crash, Patrol Officer, NC Justice Academy	\$ 303
Street Cop Survival Tactics, Patrol Officers	\$ 406
Evidence Tech, Forensics and Evidence Detective, NC Justice Academy	\$ 303
Crime Scene School, Forensics and Evidence Detective, NC Justice Academy	\$ 605
Field Training Officer, Patrol Officers, NC Justice Academy	\$ 606
Financial Crimes Investigations, 1 staff, NC Justice Academy	\$ 303
SWAT II Advanced, Special Response Team staff, NC Justice Academy	\$ 1,320
NC Tactical Officer Association, Special Response Team staff, Durham, NC	\$ 1,700
NC Law Enforcement Accreditation Network Conference, Accreditation Sergeant	\$ 1,200
Fire	\$ 16,765
Professional Development & Leadership Class, all staff	\$ 5,000
Annual Recertification Class for Accelerant Detection Canine, 1 staff	\$ 1,000
North Carolina Fire Chief's Conference, 1 staff	\$ 1,400
Advanced Swift Water Rescue Training, 1 staff	\$ 1,200
North Carolina Fire Investigation Conference, 2 staff	\$ 1,200
North Carolina Fire Prevention School, 1 staff	\$ 1,200
North Carolina Building Code Inspector Upgrade Class, 1 staff	\$ 150
Chile Passenger Seat Technician Recertification Class, 33 staff	\$ 1,815
Fire Instructor Upgrade Class, 1 staff	\$ 500
Attend the National Fire Academy Program, 1 staff	\$ 1,200
Center for Public Safety Excellence Accreditation Class	\$ 2,100
Parks & Recreation	\$ 19,300
NCRPA State Conference, Directory, Special Projects Coordinator, Athletic Coordinator	\$ 1,800
NRPA Conference, Director, Special Events Coordinator	\$ 3,000
NC Director's Conference, Director, Raleigh, NC, February 2023	\$ 600
NCRPA Athletic Director's Workshop, Athletic Supervisor, Athletic Coordinator	\$ 700
NCRPA LeadHERship Conference, Special Projects Coordinator	\$ 400
NCRPA TR Conference, Special Events Coordinator	\$ 350
One Day Workshops, Director, Special Events Coord., Special Projects Coord., Admin Assistant	\$ 400
Revenue Development and Management School, Director, Wheeling, WV	\$ 2,500
Eastern NC Landscape Conference, Crew Leaders	\$ 300
Certified Playground Safety Inspector Course, Building & Facility Maintenance Superintendent	\$ 1,000
Playground Maintenance Workshop, Crew Leaders	\$ 600
NCRPA Maintenance Workshop, Park Maintenance Specialists	\$ 300
NC Pesticide License Course & Testing, Park Maintenance Specialists	\$ 600
Southeast Regional Sports Turf Conference, Grounds Maintenance Superintendent, Crew Leader	\$ 800
International Arborists Conference, Grounds Maintenance Superintendent	\$ 600
NRPA Conference, Center Supervisor	\$ 1,750
NCRPA State Conference, Recreation Superintendent, Program Coordinators	\$ 1,800
VIP Fishing Tournament, Center Supervisor, Special Events Coordinator, Nags Head, NC	\$ 500
Marketing & Special Events Summit, Program Coordinators	\$ 600
NCRPA Programs Summit, Recreation Superintendent, Program Coordinator	\$ 600
NCRPA Supervisor's Workshop, Center Supervisor	\$ 100

**City of New Bern
Fiscal Year 2022-23
Travel and Training Budget**

Event Description	Projected Cost
Development Services	\$ 23,250
APA National Conference	\$ 3,000
NC Association of Zoning Officials State Conference	\$ 1,500
NC Main St Conference	\$ 1,000
IEDC Training, Economic Development	\$ 1,000
Regional Homebuilder Trade Shows	\$ 3,300
NCEDA Annual Conference	\$ 500
CDBG Conference and Training	\$ 3,000
NC Statewide Mapping Council, travel	\$ 300
NC Floodplain Managers Association	\$ 200
CAMA Recertification, Chief Building Official and City Planner	\$ 100
NC State Planning Conference	\$ 5,250
Building Inspector Continuing Education	\$ 800
Inspections Code Courses	\$ 750
ICC Plan Review, Inspections staff	\$ 900
Standard Certificate Exams, Inspections staff	\$ 1,000
Electrical Seminar, Inspections staff	\$ 200
Mechanical Seminar, Inspections staff	\$ 180
Plumbing Seminar, Inspections staff	\$ 180
NC Building Inspectors' Association	\$ 90
Public Works	\$ 13,300
NC State APWA Conference, Department Manager	\$ 3,000
NCAPWA State Conference, Director of Public Works	\$ 1,500
NCAPWA Fleets Conference, Fleet Maintenance Superintendent	\$ 1,500
NCAPWA Buildings and Grounds Conference, Public Buildings Superintendent	\$ 1,000
Specialized Facilities Maintenance Training for MEP (Mechanical, Electrical, Plumbing) practices	\$ 1,000
Safety and Recertification Training for Street Division Crew staff	\$ 800
NCAPWA Streets Conference, Streets Division Management	\$ 450
NCAPWA State Conference, Streets Division Management, Charlotte, NC	\$ 500
Training and instruction for Construction Inspection Certification, Project Coordinator (Inspector)	\$ 500
Continued education and training, Project Coordinator	\$ 500
Traffic Control Device Training, Streets and Traffic Division Management, Raleigh NC	\$ 500
Additional Group training as needed for Streets and Traffic Division	\$ 350
NCAPWA Stormwater Conference, Stormwater Division staff	\$ 1,500
Specialized Stormwater Certification Courses	\$ 200
MPO Plan Grant	\$ 15,000
National MPO Conference, MPO Planner, MPO Administrator	\$ 2,400
American Planning Association Conference, MPO Planner, MPO Administrator	\$ 2,400
Transportation Research Board Annual Conference, MPO Planner, MPO Administrator	\$ 2,400
Anticipated mileage for site visits, board/commission meetings, and DOT training.	\$ 2,000
Miscellaneous travel and training	\$ 1,000
National MPO Training Symposium, MPO Planner, MPO Administrator	\$ 2,400
Statewide MPO Conference, MPO Planner, MPO Administrator	\$ 2,400
Emergency 911 Support	\$ 22,700
APCO Training, Dispatch, Telecommunicators	\$ 14,000
CTO Training, Telecommunicators, Communications Training Officers	\$ 1,200
Annual PSAP Manager Training	\$ 600
911 Civilian Unit Supervisors Training, NC Justice Academy	\$ 1,950
APCO, Quality Assurance Training, Civilian Unit Supervisors	\$ 4,950
Police Special Revenue	\$ 14,840
Investigative Travel, Vice, Narcotics Detectives	\$ 1,500
Organized Crime Drug Enforcement Conference, Vice, Narcotics Detectives	\$ 4,200
Narcotic Enforcement Officer's Association Conference	\$ 3,750
Miscellaneous Training, Vice, Narcotics Detectives	\$ 1,500

**City of New Bern
Fiscal Year 2022-23
Travel and Training Budget**

Event Description	Projected Cost
Basic Narcotics Course, Vice, Narcotics Detective, NC Justice Academy	\$ 930
Drug Law Enforcement Training, New Vice and Narcotics Detectives, FLETC (Federal Law Enforcement Training Center)	\$ 760
Undercover Techniques Course, narcotic officers	\$ 1,000
Annual Gang Conference, Gang Detective	\$ 1,200
Water Fund	\$ 22,190
NCRWA Conference, City Engineer, Spring 2023, Winston-Salem NC	\$ 1,400
NC Water & Wastewater certification classes, City Engineer, Administrative Staff	\$ 900
AWWA Conference, City Engineer, Fall 2022	\$ 1,500
APWA Management Conference, City Engineer, Summer 2022	\$ 1,000
GIS/CAD Training, GIS Technician, Staff Engineer	\$ 1,000
NCRWA Annual Conference, Waste Treatment Plant Manager, Winston-Salem, NC, Spring 2023	\$ 2,800
Meter Technician Certification Course, Water Meter staff	\$ 800
Meter Technician Certification Course, Water Meter staff	\$ 1,800
Chemical Spill Response Training, Water Treatment Plant Operators, Lab staff	\$ 500
Continuing Education for Water Treatment Operators, Lab staff	\$ 500
NC Safety Conference, monthly classes	\$ 1,800
Water System Operator Certification classes	\$ 5,600
Continuing Education for Water System Operators	\$ 1,400
Certification Exams, Water System Operators	\$ 1,190
Sewer Fund	\$ 29,005
Continuing Education for Waste Water Treatment Plant Operators	\$ 2,100
Certification Exams, Waste Water Treatment Plant Operators	\$ 400
Continuing Education classes, Lab staff	\$ 600
NC Pretreatment Consortium, Pretreatment Coordinator, Asheville, NC, Fall 2022	\$ 1,200
Pretreatment Industry Day, Pretreatment Coordinator, Greenville, NC, Spring 2023	\$ 400
Waste Water Treatment Plant Certification classes, Operators	\$ 3,600
NCRWA Conference, Waste Water Treatment Plant Manager, Chief Operator, Winston-Salem, NC, Spring 2023	\$ 2,800
NCRWA Apprenticeship Service Fee	\$ 3,500
NC Safety Conference monthly meeting	\$ 1,800
Certification classes, Sewer System Operators	\$ 5,200
Continuing Education classes, Sewer System Operators	\$ 1,300
Certification exams, Sewer System Operators	\$ 1,105
Boom Truck Certification, Pump Mechanics, New Bern, NC, Fall 2022	\$ 5,000
Electric Fund	\$ 142,715
ElectriCities, Electric Engineer, Electric Engineer Technicians	\$ 2,000
APPA Committee Meetings, Director of Utilities	\$ 3,000
ESRI/GIS training, GIS Technician, Electric Engineer Technicians	\$ 4,500
NCArc Users, GIS Tech, Fall 2022	\$ 1,000
APPA CEO Roundtable Conference, Director of Utilities, Spring 2023	\$ 2,000
APPA Engineering & Operations Conference, Director of Utilities, T&D Mgr., Staff Engineer, Spring 2023	\$ 4,500
American Public Power Association National Conference, Director of Utilities, Summer 2023	\$ 2,500
ElectriCities Annual Conference, Director of Utilities	\$ 1,200
NCAMES, Director of Utilities, T&D Mgr., Staff Engineer	\$ 1,200
Tyler Connect Munis User Conference, Senior Financial Analyst, Indianapolis, IN	\$ 2,000
NC School of Government, Finance Conference, Senior Financial Analyst	\$ 2,650
APPA Business and Financial Conference, Senior Financial Analyst, Denver, CO	\$ 2,650
OSHA Workshop/Competent Person/Confined Space, Distribution Division Staff, Rocky Mount, NC	\$ 2,992
Protective Grounding Workshop, Crew Leader 1st Class, Raleigh, NC	\$ 2,500
Leadership Skills Workshop, Crew Leader 1st Class, Raleigh, NC	\$ 2,500
NESC Overview and Overhead Distribution Systems Training, Crew Leader 1st Class, Raleigh, NC	\$ 2,500
Troubleshooting School, Crew Leader, 1st Class, 2nd Class, 3rd Class, Winterville, NC	\$ 2,500
Tree Trimming School, Tree Trimmers, Tree Trim Crew Leader, Statesville, NC, Fall 2022	\$ 3,000
Substation School, Crew Leader, 1st Class, Rocky Mount, NC	\$ 2,500

**City of New Bern
Fiscal Year 2022-23
Travel and Training Budget**

Event Description	Projected Cost
First Basic Climbing School, Electric Groundworker, Rocky Mount, NC	\$ 2,500
APPA Line Workers Rodeo, Line Workers	\$ 3,000
Basic Lineman School, 3rd Class, Electric Groundworker	\$ 2,500
Intermediate Lineman School, 2nd Class, 3rd Class	\$ 2,500
Advanced Lineman School, 1st Class, 2nd Class	\$ 2,500
Basic Underground School, 3rd Class, Electric Groundworker	\$ 2,500
Distribution Regulator School, 1st Class, 2nd Class, Crew Leader	\$ 2,500
Advanced Underground School, 1st Class, 2nd Class, Crew Leader	\$ 2,500
Transformer School, Crew Leader, 1st Class, 2nd Class	\$ 2,506
Lineman Career Development Program, Distribution Division Staff, New Bern, NC	\$ 3,502
Substation Career Development, Substation Technicians	\$ 3,000
NC State Metering School, Superintendent	\$ 2,500
NC State Metering School, Substation Technician	\$ 2,500
Protective Relaying, Substation Technicians	\$ 2,500
Surveillant SCADA Conference, Superintendent, Atlanta, GA	\$ 3,000
DataVoice User Training, Control Operators, online	\$ 2,500
DataVoice Conference, Control Supervisor	\$ 2,802
SCADA Conference, Control Supervisor	\$ 2,800
Fiber Network Training, Fiber Network Technician	\$ 3,200
AMI Conference, Control Supervisor, Minneapolis, MN	\$ 2,800
NCAUG Conference, Control Supervisor	\$ 1,200
Miscellaneous Virtual Training, Control Operators	\$ 1,998
NC Metering School, Field Services, Metering Supervisor	\$ 600
NC Metering School, Field Services, Metering Supervisor	\$ 1,550
APPA Webinars or Craven Community College, Utility Service Specialist, Technicians	\$ 999
ElectriCities Meter Technician Career Development, Utility Service Specialist, Technicians	\$ 3,600
New Bern Basic Meter School, UBO Division staff, New Bern, NC	\$ 7,500
ElectriCities Key Accounts Boot Camp, Key Accounts Analyst, Raleigh, NC	\$ 800
NC State Professional Development Courses, Key Accounts Analyst	\$ 1,500
NC State Professional Development Courses, Billing Services Supervisor	\$ 1,385
NC State Professional Development Courses, Billing Services Representatives	\$ 3,201
Eaton AMI Conference, Utility Business Operations Manager, Minneapolis, MN	\$ 2,800
NC State Professional Development Courses, Utility Business Operations Manager	\$ 1,530
ElectriCities Annual Conference, Utility Business Operations Manager	\$ 2,500
APPA Webinars or ElectriCities, Utility Business Operations Manager	\$ 1,500
Utilities Billing and Collections Administration, Customer Service Representatives	\$ 800
Effective Supervisory Management Program, one staff	\$ 2,900
Strategic Public Leadership, one staff	\$ 1,200
Leadership: Learn It, Love It, Live It, one staff	\$ 2,600
Public Notary, Craven Community College, New Bern, NC, various staff members	\$ 750
Solid Waste Fund	\$ 4,000
National APWA Conference, Solid Waste Superintendent	\$ 2,300
NCAPWA Solid Waste Conference, Solid Waste Superintendent	\$ 500
NCAPWA State Conference, Solid Waste Superintendent	\$ 500
Chemical Spill Training, Solid Waste staff	\$ 700
Grand Total of All Funds	\$ 462,736

**City of New Bern
Fiscal Year 2022-23
Capital Expense Budget**

Department	Quantity	Amount	Description
Administration	1	\$ 35,000	Security Cameras at City Hall
Total Administration		\$ 35,000	
Information Technology	1	\$ 60,000	Core Switch Tech refresh
Information Technology	1	\$ 35,000	Backup System Tech refresh
Information Technology	1	\$ 60,000	Wireless Network Tech refresh
Total Information Technology		\$ 155,000	
Human Resources	1	\$ 5,000	Security Cameras
Human Resources	1	\$ 40,000	Replacement of vehicle
Total Administration		\$ 45,000	
Police Dept	10	\$ 494,340	Patrol Cruisers and equipment to replace aging vehicles in the fleet
Police Dept	2	\$ 110,000	Vans designed to assist Property & Evidence Unit and Forensics Unit to transport property and evidence
Total Police Department		\$ 604,340	
Fire Dept	1	\$ 85,000	Breathing air system to compress, store and deliver breathing air for filling SCBA
Fire Dept	10	\$ 100,000	Install exhaust filter system on all diesel apparatus to provide exhaust protection in the fire stations
Fire Dept	1	\$ 10,000	Purchase a Wildland Firefighting Skid Unit as part of our Wildland Urban Interface Program
Fire Dept	1	\$ 49,000	Purchase Extrication equipment for removing victims from vehicles and entrapment would be placed at Elizabeth Ave Station on Engine 3. All other extrication tools would then be rotated onto other apparatus until no longer serviceable or replacements parts are unavailable
Fire Dept	1	\$ 45,000	Replacement of 2006 Ford F250
Total Fire Department		\$ 289,000	
Parks & Recreation Grounds	1	\$ 20,000	Vibratory Roller
Parks & Recreation Grounds	1	\$ 30,000	Security Cameras in Parks: Seth West Parrot Park, Pleasant Hill Park, Riverwalk
Parks & Recreation Grounds	1	\$ 50,000	Replacement of Dump Body Truck F550
Parks & Recreation Facilities	1	\$ 50,000	New Bern Aquatic Center Pool replastering
Total Parks & Recreation		\$ 150,000	
City Garage	1	\$ 45,000	New Vehicle Lift Equipment
City Garage	1	\$ 45,000	Replacement of H4, 2008 Ford F-150
Public Buildings	1	\$ 45,000	Replacement of Unit #I-13, 2006 Ford F-250
Streets	1	\$ 190,000	Replacement of Unit#E-27, 2000 International 2574 Series, Tandem Axle Dump Truck
Streets	1	\$ 60,000	Flatbed Truck
Streets	1	\$ 45,000	Service Vehicle
Streets	1	\$ 250,000	Sidewalk & Curb
Stormwater	1	\$ 45,000	Ford Ranger Service Vehicle, Unit J-30
Total Public Works		\$ 725,000	
Total General Fund		\$ 2,003,340	

**City of New Bern
Fiscal Year 2022-23
Capital Expense Budget**

Department	Quantity	Amount	Description
Water Treatment	1	\$ 150,000	250KW Generator, Replace Well-5
Water Distribution	1	\$ 100,000	Backhoe, Replace R-38
Water Distribution	1	\$ 35,000	Replacement Pickup for R-36
Water Distribution	1	\$ 35,000	Replacement Pickup for R-30
Water Distribution	1	\$ 40,000	Replacement Pickup for R-51
Water Distribution	1	\$ 350,000	Various Water System Improvements
Total Water Fund		\$ 710,000	
Sewer Treatment	1	\$ 12,000	Onsite Utility Vehicle Replacement
Sewer Treatment	1	\$ 30,000	Clarifier Gear Box Replacement
Sewer Treatment	1	\$ 32,500	Influent Pump Assembly Replacement
Sewer Treatment	1	\$ 120,000	Belt Press & Sludge Building Rehabilitation
Sewer Treatment	1	\$ 15,000	Replacement of WWTP aerator
Sewer Collection	1	\$ 15,000	Cable Reel Trailer
Sewer Collection	1	\$ 75,000	New Lateral Launch Sewer Camera
Sewer Collection	1	\$ 120,000	Dump Truck, Replace S-7
Sewer Collection	1	\$ 40,000	Pickup, Replace S-16
Sewer Collection	1	\$ 450,000	Various Sewer System Improvements
Sewer Collection	1	\$ 250,000	Lift Station Rehabilitation
Total Sewer Fund		\$ 1,159,500	
Electric Administration	1	\$ 30,000	Fleet Attrition, Replace Admin Truck 2010 N-4 hybrid
Electric Administration	1	\$ 32,000	Fleet Attrition, Replace Admin Truck 2011 N-2
Electric Distribution	1	\$ 12,000	New Skid Steer Attachment, Broom
Electric Distribution	2	\$ 134,000	Fleet Attrition, Replace U65 and G66 - Chipper
Electric Distribution	1	\$ 48,000	Flatbed Equipment Trailer
Electric Distribution	1	\$ 325,000	Fleet attrition, Replace Line Truck U89
Utility Business Office	1	\$ 400,000	Utility Business Operation Improvements
Total Electric Fund		\$ 981,000	
Solid Waste	1	\$ 300,000	Replace Volvo Ec210BC Excavator, with addition of quick change adaptor
Solid Waste	1	\$ 60,000	Replace Chip Trailer
Total Solid Waste Fund		\$ 360,000	
Grand Total of All Funds		\$ 5,213,840	

SCHEDULE OF FEES AND CHARGES*

**CITY OF NEW BERN
EFFECTIVE JULY 1, 2022
(Revised 6/14/2022)**

1. ADMINISTRATIVE	FEES
CD or DVD	\$5
Copies - Other info not specifically listed	Minimum \$2.00 (1 - 10 copies) plus 20¢ each additional copy over 10
GIS Base Maps (8.5"x11")	B&W \$2; color \$3
GIS Base Maps (11"x17")	B&W \$3; color \$5
GIS Base Maps (24"x36")	B&W \$10; color \$15
GIS Base Maps (36"x48")	B&W \$15; color \$30
Plans/Plats (copies of) ariel view - letter size	\$5
Plans/Plats (copies of) ariel view - tabloid size	\$7.50
Plans/Plats (copies of) ariel view - large size	\$12.50
Maps - Other large formats	\$10.00
Maps - Street index map	\$15.00
Maps - Zoning	\$10 large; \$5 small
Maps - GIS staff time for non-existent maps or data:	
Analysis/Coordinator	\$50/hr
Technician	\$25/hr
Administration	\$20/hr
Motor vehicle fee	\$5
Publications:	
CAMA Land Use Plan	\$11
Historic Preservation Guidelines	\$11
Land Use Ordinance	\$12
Urban Design Plan	\$11
Street Atlas Book	\$25
Convenience fee for online payment	\$5
Returned payment fee	\$25
2. CEMETERIES: (Code Sections 18-26 and 18-32)	FEES
Opening/Closing:	
Weekdays before 4pm, adult	\$500 resident/\$750 nonresident
Weekdays before 4pm, infant/cremations/mausoleum	\$250 resident/\$500 nonresident
Weekdays after 4pm and weekends, adult	\$575 resident/\$1,000 nonresident
Weekdays after 4pm and weekends, infant/cremations/mausoleum	\$300 resident/\$500 nonresident
Holidays, adult	\$650 resident/\$1,000 nonresident
Holidays, infant/cremations/mausoleum	\$425 resident/\$750 nonresident
Wait time per hour (for noncompliance for "before 4pm" services that extend beyond 4pm)	\$150 resident/\$300 nonresident
Grave/Lot Sales - New Bern Memorial Cemetery:	
Plot - Single grave, resident	\$600
Plot - Single grave, nonresident	\$1,200
Plot - 4-Grave lot, resident	\$2,000
Plot - 4-Grave lot, nonresident	\$4,000
Plot - Infant grave, resident	\$100
Plot - Infant grave, nonresident	\$300
Plot - Mausoleum, resident	\$3,500
Plot - Mausoleum, nonresident	\$7,000
Plot - Cremations, resident	\$250
Plot - Cremations, nonresident	\$500
Transfer/resale of license (per grave)	\$25 resident-to-resident/\$100 nonresident
*This schedule of Fees and Charges establishes most of the fees and charges for services offered by the City of New Bern. It does not contain or establish all fines and penalties for violations of city code provisions, nor does it contain rates and charges for the provision of city utility services. In many instances, it will be necessary to refer to specific city code provisions, or to a specific utility rate-setting ordinance in order to determine when a fee, charge, rate or fine is to be imposed. For ease of reference, citations to applicable city code provisions are provided.	
3. FIRE: (Code Section 30-33)	FEES
Working without a permit	Cost of permit plus \$50
Fire Hydrant Flow Test (service provided by contractor and coordinated with fire inspector)	\$50
Plan Review (Construction)	\$50
New Business Inspection	\$50
ABC/ALE Inspection	\$50
Special Requested Inspections	\$50
Care Homes (foster, respite, therapeutic)	\$50
2nd Reinspection (noncompliance when Codes ARE NOT met)	\$75
3rd Reinspection (noncompliance when Codes ARE NOT met)	\$150
Standby personnel-minimum 4-men engine company	FEMA equipment rate plus labor
After hours fire inspection	\$150
Occupying building without a C/O or C/C	\$150

SCHEDULE OF FEES AND CHARGES*

**CITY OF NEW BERN
EFFECTIVE JULY 1, 2022
(Revised 6/14/2022)**

Failure to obtain final inspection	\$100
Operational Permits:	
Amusement buildings	\$75
Carnivals and Fairs	\$75
Combustible dust-producing operations	\$75
Covered and open mall buildings	\$75
Exhibits and trade shows	\$75
Explosives	\$125
Flammable and combustible liquids (only mandated by NC Fire Prevention Code)	\$75
Fumigation and thermal insecticidal fogging	\$75
Liquid or gas vehicles or equipment in assembly buildings	\$75
Private fire hydrants	\$75
Pyrotechnic special effects material	\$125
Spraying or dipping	\$75
Temporary membrane structures and tents	\$75
Open burning - land clearing	\$50/acre cleared
Open burning - hazard reduction	No Fee
Open burning - camp fire	\$75
Construction Permits:	
Automatic fire extinguishing systems	\$100 + \$2 per head
Battery systems	\$75
Compressed gas	\$75
Cyrogenic fluids	\$75
Emergency responder radio coverage systems	\$75
Fire alarm and detection systems and related equipment	\$100
Fire pump and related equipment	\$100
Flammable and combustible liquids (only mandated by NC Fire Prevention Code) (per tank if applicable)	\$75
Gates and barricades across fire apparatus access roads	\$75 per gate or barricade
Hazardous materials	\$75
Industrial ovens	\$75
Private fire hydrants	\$75 per hydrant
Smoke control or smoke exhaust systems	\$75
Solar photovoltaic power systems	\$75
Spraying or dipping	\$75
Standpipe systems	\$100
Storage Tank - AST/UST/Installation/Removal/Repiping/Abandonment	\$125
Temporary membrane structures and tents	\$75
Fire Main Inspection	\$100 + \$2 per foot of pipe
4. PARKING: (Code Section 70-272)	FEES
Parking Spaces Monthly Fee: (billed annually)	\$20 Limited/\$30 Residential
Limited: 7:00am - 5:30pm - Monday to Friday	\$20
Residential: 24 hours	\$30
Sign Installation Fee - one-time fee for monthly spaces	\$20
Late Penalty - Parking leases billed and managed by Accounting (payment received after due date)	5% of monthly bill
Delinquent Fee - Parking leases billed and managed by Accounting (payment received 10+ days after due date)	\$30
Parking Penalties (Code Section 70-274)	\$25, see code for further details
Leased Space Parking Hangers	2 Free, \$3 each additional
5. PARKS AND RECREATION: (Code Section 50-2)	FEES
Athletics and Field Rentals:	
Admission fees for various activities (basketball, tournaments, outdoor concerts, etc) - Daily	not to exceed \$5
Admission fees for various activities (basketball, tournaments, outdoor concerts, etc) - Weekend	not to exceed \$13
Adult sports leagues - Men's basketball (per team)	\$350 resident/\$450 nonresident
Adult sports leagues - Adult 3 on 3 basketball (per team)	\$200 resident/\$275 non resident
Adult sports leagues - Women's basketball (per team)	\$350 resident/\$450 nonresident
Adult sports leagues - Men's flag football (per team)	\$250 resident/\$325 nonresident
Adult sports leagues - Kickball/Dodgeball/Wiffleball (per team)	\$200 resident/\$275 nonresident
Adult sports leagues - co-ed softball (per team)	\$400 resident/nonresident
Adult sports leagues - 5K events per participant	\$30 resident/\$45 nonresident
Adult sports leagues - Individual participation for all leagues	\$20 resident/\$30 nonresident
Adult sports leagues - Co-ed volleyball	\$35 resident/\$45 nonresident
Summer basketball program (Youth)	\$10 resident/\$15 nonresident

SCHEDULE OF FEES AND CHARGES*

**CITY OF NEW BERN
EFFECTIVE JULY 1, 2022
(Revised 6/14/2022)**

Summer basketball program (Adult)	\$15 resident/\$20 nonresident
Aquatic Center General Admission:	
Up to age 2	\$2.50 resident; \$3.25 nonresident
Parent and one child up to age 2 package (\$1.00 for each additional child up to age 2. Limit of 3)	\$5.50 resident; \$6.75 nonresident
Age 3-17	\$4.00 resident; \$5.00 nonresident
Age 18-54	\$4.50 resident; \$5.50 nonresident
Age 55 and up (seniors)	\$3.50 resident; \$4.50 nonresident
Aquatic Center Family Night:	
Up to age 2	\$1.00 resident; \$1.50 nonresident
Age 3-17	\$2.00 resident; \$2.50 nonresident
Age 18-54	\$2.50 resident; \$3.00 nonresident
Age 55 and up (seniors)	\$1.50 resident; \$2.00 nonresident
Aquatic Center season pass	\$60 resident; \$100 nonresident
Aquatic Center Pool Party:	
2 Hours - Up to 30 participants	\$150 resident; \$200 nonresident
31 or greater participants (per person)	\$5
Deposit - Refundable	\$50
Athletic Field - Ballfield Preparation (per field):	
Baseball/Softball	\$30
Football/Soccer/Lacrosse	\$100
Athletic field - Day use minimum 2 hours maximum 8 hours (additional after 8 hours):	
Civic organizations/private groups - city sponsored	N/C
Schools during school hours and/or athletic season	N/C
Recreation teams *	\$15/hr
Civic organizations/private groups not charging admission/donations*	\$20/hr resident; \$30/hr nonresident
<i>*No charge if no field prep is done</i>	
Civic organizations/private groups charging admission/donations	\$25/hr resident; \$50/hr nonresident
Athletic field - Night use minimum 2 hours maximum 4 lighted hours:	
Non-city recreation teams	\$30/hr
Civic organization/private groups - not charging admission/donations	\$25/hr resident; \$50/hr nonresident
Civic organizations/private groups charging admission/donations	\$40/hr resident; \$60/hr nonresident
Athletic field (full tournament not to exceed 3 days/2 nights)	\$350 + \$25/hr attendant fee
Athletic field (practice - night use - minimum 2 hours of light; not to exceed 4 hours)	\$20/hr resident; \$30/hr nonresident
EXCEPTION: Tournaments and other types of "special" events by non-profit "charitable" organizations for the purpose of fundraising for others are negotiated with and determined by the Parks and Recreation Department.	
Batting cages, parties only (2 hours). Available offseason only.	\$30
Bleacher rentals (daily rental fees) Deposit of 1/2 rental fee required per bleacher, refundable only upon evaluation (returned as rented)	\$100 (small); \$150 (medium); \$300 (large) (1-4 sets)
Recreation Programs:	
Childcare after-school recreation program (resident)	\$35/wk
Childcare after-school recreation program (non-resident)	\$50/wk
Classes - Adult recreation & fitness (annual) indoor	\$30 resident/\$35 nonresident
Classes - Adult recreation & fitness outdoor (20 city/80 split with instructor)	\$6 per class
Classes - Art (resident) includes instructor fee & some materials (20 city /80 split with instructor)	\$20-\$150
Classes - Art (nonresident) includes instructor fee & some materials	\$40-\$200
Classes - Ceramics (resident)	\$30; seniors \$25
Classes - Ceramics (nonresident)	\$40; seniors \$30
Dog Park:	
Yearly 1 dog	\$25 resident/\$50 nonresident
Each additional dog	\$20 resident/\$35 nonresident
One day pass	\$5 resident/\$15 nonresident
Weekend pass	\$15 resident/\$25 nonresident
Monthly pass	\$20 resident/\$25 nonresident
Honor/Memory Programs:	
Honor tree program	\$300 tree resident; \$350 nonresident
Tree purchase program	\$150 - \$250 depending on the species
Memory bench program - new	\$750/bench (includes placard)
Memory bench program - existing	\$600/bench (includes placard)
Brick Pavers	\$75
Kidsville Pickets	\$50
Kidsville Tiles	\$25
Facility Rates (Recreation Centers, 408 Hancock, Community Center):	

SCHEDULE OF FEES AND CHARGES*

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Multi-purpose room rental (2 hours minimum):	
Resident	\$30/hr
Nonresident	\$45/hr
Gym rental (2 hours minimum):	
Resident	\$40/hr
Nonresident	\$55/hr
Meeting room rental (2 hours minimum):	
Resident	\$25
Nonresident	\$35
Gym - walk-in (1 day)	\$1
Gym - contracted lessons (Parks & Recreation receives 20% of fee)	80/20% split
Kitchen rental:	
Resident	\$25/hr
Nonresident	\$35/hr
Facility rental deposit	\$50
Admission Rate	\$25/hr
(If admission is charged, this additional hourly rate applies to each room rented)	
After hours rentals (per room) shall incur an additional rental rate and staff supervisor fee	\$15/hr room rental + \$20/hr staff
Park Fees:	
Gazebo rental (Union Point Park)	\$40/hr resident; \$70/hr nonresident
Union Point Park Green space - per side (adjacent to gazebo)	\$50/hr resident; \$80/hr nonresident
Park Green Space - Small	\$40/hr resident; \$70/hr nonresident
Park Green Space - Medium	\$50/hr resident; \$80/hr nonresident
Park Green Space - Large	\$60/hr resident; \$90/hr nonresident
Shelter Reservation:	
Resident (half day - up to 4 hours)	\$20 - \$50 based on location
Nonresident (half day - up to 4 hours)	\$30 - \$60 based on location
Resident (full day - up to 8 hours)	\$30 - \$60 based on location
Nonresident (full day - up to 8 hours)	\$40 - \$80 based on location
Sprayground (Daily admission before noon for group reservations)	\$1 resident/\$3 nonresident
Summer camps:	
Bear Bunch Camp (per session)	\$75 resident/\$95 nonresident
Cooking Camp	\$105 resident/\$125 nonresident
Sports Camp	\$75 resident/\$95 nonresident
Teen Camp	\$75 resident/\$95 nonresident
Y.E.S. camp	\$25 for 1st/\$20 each additional resident
Y.E.S. camp	\$35 for 1st/\$30 each additional nonresident
Adventure Camp	\$100 resident/\$125 nonresident
Swim lesson sessions - 8 classes per session	\$40 resident/\$70 nonresident
(Reduced rate of \$10 per session available for City residents who qualify (application available))	
Youth Sports:	
Youth football and cheerleading	\$50 resident/\$80 nonresident
Youth basketball	\$40 resident/\$70 nonresident
Youth baseball	\$20-\$40 resident/\$30-\$50 nonresident
Youth soccer	\$40 resident/\$70 nonresident
Youth lacrosse	\$40 resident/\$70 nonresident
Youth road races (per participant)	\$30 resident/\$45 nonresident
Fishing Tournament Attendant (opening/closing)	\$25/hour
Community Garden (per space)	\$25
Wedding Permit (City parks or green spaces)	\$100 resident/\$200 nonresident
Mobile Recreation Unit (2 hour minimum)	\$125/hour
Canoe/Kayak Rentals (2 hours)	\$15/\$10 each additional hour
Pedal boat	\$10/hour
Specialty Day Camp (One Week)	\$50 resident/\$75 nonresident
Mobile Stage (20'x24') Daily Rental	\$2,000.00
Mobile Stage Deposit (Refundable)	\$500.00
Staff Supervision Rate (2 staff minimum)	\$35.00/hour per staff
<i>NOTE: Indoor facility rentals are limited to 10 hours per day, and outdoor facility rentals are limited to 12 hours per day. Rentals exceeding these hours will require director's approval.</i>	
6. Development Services:	FEES
Certificate of zoning compliance letter	\$27
Conditional use permit	\$375
Historic Preservation - Minor works	\$22

SCHEDULE OF FEES AND CHARGES*

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Historic Preservation - Major works requiring design review	\$107
Historic preservation - Major works not requiring design review	\$27
Homeowners recovery fee (single family dwelling only)	\$10
Site Plan review	\$214
Special use permit	\$321
Subdivision plan review	\$161
P&Z General Subdivision Plan Review Application	\$161 or \$11/lot whichever is greater
Subdivision application - final review	\$214 or \$27/lot whichever is greater
Subdivision application - minor plats & recombination	\$107
Telecommunication - New wireless support structure	\$1,500 per section 15-170 of Other Land Use Ordinance
Telecommunication - other	\$500
Zoning compliance	\$22
Zoning compliance - Residential flood plain	\$54
Zoning compliance - Commercial flood plain	\$107
Zoning permit	\$38
Administrative Fees:	
Weed and debris clearance	\$71
Removing abandoned vehicles	\$71
Boarding up buildings (MHC)	\$84
Starting work without a permit	1st: \$107+permit; 2nd: \$161+permit; 3rd: \$214+permit; 4th: \$268+permit
Convenience fee for online payment	\$5
Building permit (+ \$17 compliance fee):	
Residential: Single family/townhouse/duplex - per unit for multicomplex	Heated \$0.21/sf; Unheated \$0.16/sf
Minimum charge \$38	
Commercial: minimum charge \$38	\$0.18/sf
Building permit - Demolition (+ \$17 compliance fee)	Residential \$161; Commercial \$321
Building permit - Manufactured mobile home: singlewide/construction trailer; doublewide; triplewide	\$107; \$161; \$214
Building permit-Renovations to existing bldg (+ \$17 compliance fee) (per unit for multicomplex)	\$0.16/sf; Minimum \$38
Certificate of occupancy	\$27/unit
Temporary Certificate of Occupancy	\$50, 30 days
First Extension of Temporary Certificate of Occupancy	\$300, 30 days
All Extension of Temporary Certificate of Occupancy thereafter	\$500, every 30 days
Inspections:	Incl. in building permit fee
Inspections - Building compliance	\$107 residential; \$161 commercial
	\$75 group homes
Inspections - Minimum housing as notified by Customer Service cutoffs	\$38
Inspections - Reinspection (building, electrical, plumbing, HVAC, insulation)	\$75/each
Inspections - Plan review, residential up to 1,500 sf	\$54
Inspections - Plan review, residential over 1,500 sf	\$81
Inspections - Plan review, commercial up to 20,000 sf	\$214
Inspections - Plan review, commercial 20,001-40,000 sf	\$268
Inspections - Plan review, commercial 40,001 or greater	\$428
Permit - Electrical (signs & billboards)	\$43
Permit - Electrical (temporary buildings)	\$100
Permit - Electrical	60 -150 amp - \$54; 200 amp - \$65
	400 amp - \$75; 401 - 600 amp - \$86
	601 - 800 amp - \$97
	801 - 1000 amp - \$107
	1001 - 1600 amp - \$118
	over 1600 amp - \$120 + \$11 for each additional 100 amp
Permit - Electrical heating & cooling	\$17/each
Permit - Electrical outlets & wall switches	\$33 for 1 - 5; \$43 for 6 - 50;
	\$65 for 51-100; \$81 for 101-200
	\$2 each over 200
Permit - Electrical light fixtures	\$3
Permit - Electrical (whirlpool, window AC, thru-the-wall heat pump, etc.)	\$17/each
Permit - Electrical equipment (motors, hoists, xrays, etc.)	\$17
Permit - Electrical disconnects & subpanels	\$13/each
Permit - Gas piping & distribution system (residential)	\$22
Permit - Gas appliances	\$17
Permit - Gas refrigeration - coolers/freezers (each unit)	\$27

SCHEDULE OF FEES AND CHARGES*

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Permit - Gas boilers/water heaters (each unit)	\$22
Permit - Home Occupation	\$27
Permit - House Moving	\$214
Permit - Insulation (+ \$17 compliance fee):	
Residential (minimum charge \$38)	\$54 per unit + \$27/each additional unit
Commercial (minimum charge \$38)	\$65 per unit + \$33/each additional unit
Permit - Mechanical Residential (HVAC)	\$107 + \$54/each additional unit
Permit - Mechanical Commercial (HVAC) - Roof or ground level units	\$43 + \$7/ton
Permit - Plumbing each fixture	\$11
Permit - Plumbing, backflow preventer (in system)	\$22
Permit - Plumbing, floor drain & grease traps	\$11
Permit - Plumbing, heat pump connections	\$22/each
Permit - Plumbing, lawn sprinkler	\$33
Permit - Plumbing, water distribution system	\$17
Permit - Plumbing, replace or alter existing system	\$17
Permit - Plumbing, sewer distribution system	\$17
Permit - Signs (building permit - based on sign value)	\$1 - \$500 = \$65; \$501-\$1,000 = \$75 \$1,001-\$5,000 = \$86 \$5,001-\$10,000 = \$97 over \$10,000 = \$107
Permit - Signs (shopping center master)	\$214
Permit - Signs (temporary, permanent) (additional fees may apply)	\$33
Permit - Tree removal	\$22
7. POLICE: (Code Section 42-32)	FEES
Accident report	No charge
Citizens Academy fee	\$25
False Alarm	\$50 on and after 3rd offense
Alarm Registration Fee	\$25
Alarm Reinstatement Fee	\$50
Non-Permitted Alarm System	\$250
Alarm Appeal Fee	\$25
Illegal Use of Automatic Voice Dialer	\$100
Fingerprinting	\$10
Funeral escorts	\$50 per escort with 48 hours notice; \$100 per escort without 48 hours notice
Off Duty Fee	\$40/hr - 3 hours minimum paid to officer
Off Duty Fee for Federal/City Holiday	\$40/hr - 3 hours minimum paid to officer
Pawnbroker - initial license application fee	\$50
Pawnbroker - renewal license fee	\$25
Permit - Alarm Registration (first permit/annual renewal)	\$25
Permit - Alarm failure to register	No charge
Permit - Outdoor amplified sound	No charge
Vicious, Dangerous, or potentially Dangerous Dog Registration fee (annual)	\$100
Vicious Dog Permit Fee (annual)	\$500
Vicious, Dangerous, or potentially Dangerous Dog Appeal	\$50
Precious Metal Permits:	
Dealer permits (annual)	\$180
Special occasion permit	\$180
Employee certificate of compliance	\$10
Employee certificate of compliance (annual renewal fee)	\$10
Fingerprints (processed for dealer permits - SBI fee)	\$38
Wrecker - (includes inspection)	\$250 to be on rotation list
Parking Penalties (Code Section 70-235)	\$25, see code for further details
8. PUBLIC ASSEMBLY (PARADES AND FESTIVALS): (Code Section 66-86)	FEES
City Sponsored Event Fees:	
Vendor Permit Fee	\$25
Food Vendor Service Fee	\$35
NonCity Sponsored Event Fees:	
Vendor Permit Fee	\$35
Food Vendor Service Fee	\$45
Barricades	\$5 each
Safety cones	\$2
City Labor: (Hourly Rates)	
Fire - Lieutenant/Inspector	\$29
Fire - Specialist	\$23

SCHEDULE OF FEES AND CHARGES*

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Police - Officers (On Duty Rate)	\$35
Police - Officers (Off Duty Rate)	\$27
Public Works - Supervisor	\$35
Public Works - Equipment Operator	\$26
Public Works - Maintenance Worker	\$22
Recreation - Supervisor (per person)	\$35
Recreation - Park Staff (per person)	\$22
9. PUBLIC WORKS: (Code Sections 66-12)	FEES
Repair Fees:	
Labor	Hourly rate with benefits*
Material	Actual cost
Equipment trucks	Hourly rate per FEMA schedule*
*See explanation at the end of this Fee Schedule	
Permit - Sidewalk Café	\$150
Permit - Street Café	\$150
Permit - Nonprofit street banners	\$75
Permit - Driveway	\$20
Public nuisance	Hourly equip rate per FEMA schedule + labor
Safety cones (use)	\$2
Safety cones (replacement)	\$25
Signs - regulatory/right-of-way	Material cost + labor
Signs - Community watch	Material cost + labor
Signs - Handicapped	Material cost + labor
Signs - Hardware (1 set)	Material cost + labor
Signs - Maximum penalty	Material cost + labor
Signs - No parking-fire lane	Material cost + labor
Signs - Van accessible	Material cost + labor
Street closings (right-of-way abandonments)	\$500 plus cost of advertising
10. REFUSE: (Code Section 62-37)	FEES
Commercial refuse (65-gal cart / 1x week service)	\$14.93/month + \$14.93 each additional
Dumpster services - 2 yd (1x week service)	\$29.77/month
Dumpster services - 4 yd (1x week service)	\$59.54/month
Dumpster services - 6 yd (1x week service)	\$89.31/month
Dumpster services - 8 yd (1x week service)	\$119.08/month
Refuse container	1 at no charge
Residential service (65-gal cart / 1x week service)	\$14.93
Seniors Exemption Credit	50% of residential service
11. UTILITIES: Electric, Water, and Sewer (Code Section 74-46, 74-97, 74-101, and 74-121)	FEES
Electric rates	See rate ordinance adopted 7/1/21
Water & Sewer System Development Fees & Connection Fees	See ordinance adopted 6/12/18
Water & Sewer Rates	See ordinance adopted 6/23/15
Additional fee if service needs to be disconnected by	
City personnel at pole due to meter-service tampering	\$160
City personnel at pole due to delinquency	\$160
Changed payment arrangement fee	\$30
New service connection/transfer fee: requests after 11 am are next day service	\$30
New service connection/transfer fee added for same day request after 11 am	\$45
Delinquent Fee (for bills unpaid after 10th day following due date)	\$30
Deposit - Residential (exempt with excellent credit score)	2x highest bills in last 24 months
(refunded after 18 months with good payment history)	Not to exceed \$500
Deposit - Commercial/Industrial (refunded after 60 months with good payment history)	2x highest bills in last 24 months
Fee if payment is not made in night drop as agreed	\$100
Late penalty (payments received after due date)	5% of monthly bill
Meter change out fee	\$155
Meter Diversion Fee (Meter Tampering Investigation)	\$400
Meter test for meters less than 5 years old payable in advance (refunded if meter fails test)	\$75
Payment Arrangement Fee	No charge
Reconnection for Non-payment Fee weekdays 8am-5pm	No charge
Reconnection for Non-payment Fee weekdays 5pm-11pm	\$75
Reconnection for Non-payment Fee weekends 8am-11pm	\$75
Temporary electric service and/or utility pole (utility determines location)	See Customer Service Guidelines
Load management switch recovery fee	Cost of switch from latest bid
Extra facilities charge	2% installed costs minimum 5 years, \$75/month

SCHEDULE OF FEES AND CHARGES*

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Additional pole	\$350
OH extension beyond two pole spans	\$1.05/ft.
UG line extension beyond 300 ft.	\$7.70/ft.
OH to UG conversion of service	\$735
UG Crossings including streets, sidewalks, driveways and other obstacles	Time, material and equipment. See repair fee below
Underground service length	\$7.70
Cost per linear foot	\$6.43
Second trip to site	\$310
Service drop after normal working hours (24-hour notice required)	\$100/hr 2 hours minimum; if service is required to be reconnected, a minimum charge of 4 hours applies
Construction/Maintenance/Repair Fees:	
Labor	Hourly rate with benefits
Material	Actual cost of material
Vehicles and specialized equipment	FEMA hourly rate schedule
Contractual services	Actual cost of service
General overhead	10% calculated after labor, material, equipment and contractual services
12. UTILITIES - SEWER PRETREATMENT: (Code Sections 74-196)	FEES
Pretreatment Programs Fees for SIU's:	
Pretreatment - Permit Application	\$500
Pretreatment - Permit Modification	\$250
Pretreatment - Permit renewal	\$500
Pretreatment - Annual administrative fee	\$300
Pretreatment - Annual inspection	\$100
Pretreatment - Permit fine	\$250
Pretreatment - Administrative fee for monthly review	\$100/month
Pretreatment - Unscheduled sampling	Contract analyses charges
Pretreatment - Permit limit violation	\$100
Pretreatment - Technical review criteria	\$250
Pretreatment - Significant noncompliance	\$500
Pretreatment - BOD:	
Surcharge ceiling conc. (mg/L)	\$350
Surcharge cost per pound	\$0.15
Charge for analysis	Contract labor cost
Pretreatment - TSS:	
Surcharge ceiling conc. (mg/L)	\$250
Surcharge cost per pound	\$0.27
Charge for analysis	Contract labor cost
FEMA - Rates denoted as "FEMA" shall be the rates in effect at the time services are performed as provided by the United States Department of Homeland Security Federal Emergency Management Agency's Public Assistance Program and Policy Guide, FP 104-009-2. Equipment rates may be found at https://www.fema.gov/assistance/public/schedule-equipment-rates . Specific equipment not listed shall have a rate based on the rate of the nearest larger piece of equipment.	
Labor - Standard and overtime hourly labor rates are adjusted annually and applied to the service performed. Labor rates include, but are not limited to, benefits, taxes, social security, Medicare, retirement, workers compensation and health insurance. Annual labor rates are available upon request.	

General Fund

FY 2022-2023 Approved Budget



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Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111 General Fund	(\$44,006,402.52)	(\$30,839,843.97)	(\$43,217,806.00)	(\$42,507,775.00)	-1.6%
11110010 Gen Fd Non-Dept Revenue	(\$42,231,004.69)	(\$29,284,452.79)	(\$42,037,846.00)	(\$41,422,652.00)	-1.5%
51 Taxes & Licenses	(\$25,503,607.70)	(\$22,728,169.74)	(\$24,889,960.00)	(\$27,000,844.00)	8.5%
52 Intergovernmental	(\$3,499,582.09)	(\$2,388,488.32)	(\$3,637,000.00)	(\$3,584,000.00)	-1.5%
53 Permits & Fees	\$0.00	(\$4,520.22)	\$0.00	\$0.00	0.0%
55 Investment Earnings	(\$5,085.53)	(\$11,861.86)	(\$3,160.00)	(\$1,100.00)	-65.2%
56 Grants & Gifts	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$1,460,678.37)	(\$334,871.71)	(\$431,000.00)	(\$542,922.00)	26.0%
59 Interdepartmental	(\$3,736,740.00)	(\$3,567,097.64)	(\$3,736,740.00)	(\$4,753,270.00)	27.2%
81 Other Financing Srcs	(\$8,025,311.00)	(\$249,443.30)	(\$9,339,986.00)	(\$5,540,516.00)	-40.7%
11111060 PEG	(\$2,912.00)	(\$1,092.00)	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$2,912.00)	(\$1,092.00)	\$0.00	\$0.00	0.0%
11114010 Police Dept	(\$216,721.30)	(\$10,283.70)	(\$68,600.00)	(\$68,300.00)	-0.4%
53 Permits & Fees	\$0.00	\$0.00	(\$300.00)	\$0.00	-100.0%
58 Miscellaneous	(\$216,721.30)	(\$10,283.70)	(\$68,300.00)	(\$68,300.00)	0.0%
11114030 Emergency 911 Support	\$0.00	\$0.00	(\$73,677.00)	\$0.00	-100.0%
58 Miscellaneous	\$0.00	\$0.00	(\$73,677.00)	\$0.00	-100.0%
11114050 Parking	(\$22,035.00)	(\$27,847.50)	(\$14,110.00)	(\$20,000.00)	41.7%
58 Miscellaneous	(\$22,035.00)	(\$27,847.50)	(\$14,110.00)	(\$20,000.00)	41.7%
11115010 Fire Dept	(\$50,955.00)	(\$22,432.00)	(\$37,423.00)	(\$37,423.00)	0.0%
52 Intergovernmental	(\$12,480.00)	\$0.00	(\$13,423.00)	(\$13,423.00)	0.0%
58 Miscellaneous	(\$38,475.00)	(\$22,432.00)	(\$24,000.00)	(\$24,000.00)	0.0%
11116010 Parks & Recreation Admin	(\$19,205.56)	(\$18,722.53)	(\$20,000.00)	(\$20,000.00)	0.0%
58 Miscellaneous	(\$19,205.56)	(\$18,722.53)	(\$20,000.00)	(\$20,000.00)	0.0%
11116030 Parks & Grounds	(\$203,267.18)	(\$208,485.62)	(\$154,350.00)	(\$196,400.00)	27.2%
58 Miscellaneous	(\$203,267.18)	(\$208,485.62)	(\$154,350.00)	(\$196,400.00)	27.2%
11116050 Parks & Recreation Facilities	(\$88,521.04)	(\$126,167.17)	(\$84,000.00)	(\$92,500.00)	10.1%
58 Miscellaneous	(\$88,521.04)	(\$126,167.17)	(\$84,000.00)	(\$92,500.00)	10.1%
11117010 Development Services	(\$1,141,169.25)	(\$1,073,775.76)	(\$708,000.00)	(\$100,000.00)	-85.9%
53 Permits & Fees	(\$961,928.25)	(\$854,357.76)	(\$608,000.00)	\$0.00	-100.0%
58 Miscellaneous	(\$179,241.00)	(\$219,418.00)	(\$100,000.00)	(\$100,000.00)	0.0%
11117012 Inspections	\$0.00	\$0.00	\$0.00	(\$518,000.00)	0.0%
53 Permits & Fees	\$0.00	\$0.00	\$0.00	(\$518,000.00)	0.0%
11118040 Public Buildings	(\$12,500.00)	(\$12,500.00)	\$0.00	(\$12,500.00)	0.0%
58 Miscellaneous	(\$12,500.00)	(\$12,500.00)	\$0.00	(\$12,500.00)	0.0%
11118050 Streets	(\$14,519.50)	(\$10,996.50)	(\$15,000.00)	(\$15,000.00)	0.0%
58 Miscellaneous	(\$14,519.50)	(\$10,996.50)	(\$15,000.00)	(\$15,000.00)	0.0%
11118090 Stormwater	(\$3,592.00)	(\$43,088.40)	(\$4,800.00)	(\$5,000.00)	4.2%
54 Sales & Services	(\$3,592.00)	(\$43,088.40)	(\$3,800.00)	(\$5,000.00)	31.6%
58 Miscellaneous	\$0.00	\$0.00	(\$1,000.00)	\$0.00	-100.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111 General Fund	(\$44,006,402.52)	(\$30,839,843.97)	(\$43,217,806.00)	(\$42,507,775.00)	-1.6%
51 Taxes & Licenses	(\$25,503,607.70)	(\$22,728,169.74)	(\$24,889,960.00)	(\$27,000,844.00)	8.5%
1111-0010-51110					
Ad Valorem Taxes-Current	(\$14,454,568.49)	(\$14,761,388.23)	(\$14,583,898.00)	(\$15,036,344.00)	3.1%
1111-0010-51120					
Ad Valorem Taxes-Delinquent	(\$113,001.46)	(\$43,862.36)	(\$85,000.00)	(\$93,000.00)	9.4%
1111-0010-51140					
Ad Valorem Interest-Current	(\$31,661.16)	(\$21,239.07)	(\$16,000.00)	(\$22,000.00)	37.5%
1111-0010-51142					
Ad Valorem Interest-Delinquent	(\$18,734.37)	(\$8,707.17)	(\$11,500.00)	(\$15,000.00)	30.4%
1111-0010-51150					
Motor Vehicle Taxes-Current	(\$1,550,127.14)	(\$1,307,574.28)	(\$1,400,000.00)	(\$1,550,000.00)	10.7%
1111-0010-51160					
Motor Vehicle Taxes-Delinquent	(\$1,050.45)	(\$146.27)	(\$750.00)	(\$1,000.00)	33.3%
1111-0010-51170					
Motor Vehicle Interest	(\$11,117.42)	(\$8,575.36)	(\$4,000.00)	(\$11,000.00)	175.0%
1111-0010-51212					
Local Option Sales Tax 1%	(\$3,390,385.84)	(\$2,283,118.93)	(\$2,920,615.00)	(\$3,770,000.00)	29.1%
1111-0010-51214					
Local Option Sales Tax 1/2%	(\$5,728,395.51)	(\$4,120,389.91)	(\$5,692,897.00)	(\$6,300,000.00)	10.7%
1111-0010-51222					
Beer & Wine Licenses	(\$474.00)	(\$480.00)	(\$2,000.00)	(\$2,000.00)	0.0%
1111-0010-51226					
Motor Vehicle Fee-Current	(\$147,465.00)	(\$138,089.61)	(\$140,000.00)	(\$150,000.00)	7.1%
1111-0010-51228					
Motor Vehicle Fee-Delinquent	(\$472.00)	(\$410.00)	(\$300.00)	(\$500.00)	66.7%
1111-0010-51234					
Vehicle Short Term Lease Tax	(\$56,154.86)	(\$34,188.55)	(\$33,000.00)	(\$50,000.00)	51.5%
52 Intergovernmental	(\$3,512,062.09)	(\$2,388,488.32)	(\$3,650,423.00)	(\$3,597,423.00)	-1.5%
1111-0010-52215					
Powell Bill Funds	(\$812,943.98)	(\$986,171.39)	(\$813,000.00)	(\$835,000.00)	2.7%
1111-0010-52225					
Beer & Wine State Distribution	(\$125,354.90)	(\$123,985.26)	(\$129,000.00)	(\$134,000.00)	3.9%
1111-0010-52228					
Solid Waste Disp State Distr	(\$22,464.21)	(\$18,104.76)	(\$23,000.00)	(\$24,000.00)	4.3%
1111-0010-52230					
Utility Franchise State Distr	(\$2,036,265.66)	(\$1,042,677.47)	(\$2,090,000.00)	(\$2,100,000.00)	0.5%
1111-0010-52231					
Natural Gas State Distribution	(\$80,389.63)	(\$20,391.20)	(\$70,000.00)	(\$75,000.00)	7.1%
1111-0010-52233					
Telecommunication State Distr	(\$176,031.84)	(\$73,301.61)	(\$215,000.00)	(\$170,000.00)	-20.9%
1111-0010-52234					
Video Programming State Distr	(\$219,681.26)	(\$110,869.61)	(\$270,000.00)	(\$222,000.00)	-17.8%
1111-0010-52236					
Public Educational Government	(\$26,450.61)	(\$12,987.02)	(\$27,000.00)	(\$24,000.00)	-11.1%
1111-5010-52255					
Fire Protection Reimbursement	(\$12,480.00)	\$0.00	(\$13,423.00)	(\$13,423.00)	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53 Permits & Fees	(\$961,928.25)	(\$858,877.98)	(\$608,300.00)	(\$518,000.00)	-14.8%
1111-0010-52310					
Payment in Lieu of Taxes Local	\$0.00	(\$4,520.22)	\$0.00	\$0.00	0.0%
1111-4010-53116					
Precious Metals Permits	\$0.00	\$0.00	(\$300.00)	\$0.00	-100.0%
1111-7010-53110					
Building Permits	(\$390,133.80)	(\$317,057.76)	(\$280,000.00)	\$0.00	-100.0%
1111-7010-53112					
Bldg Permits-HO Recovery Fee	(\$667.00)	(\$384.00)	\$0.00	\$0.00	0.0%
1111-7010-53510					
Insulation Inspection Fees	(\$35,391.00)	(\$30,155.00)	(\$13,000.00)	\$0.00	-100.0%
1111-7010-53520					
Electric Inspection Fees	(\$231,976.20)	(\$225,919.00)	(\$130,000.00)	\$0.00	-100.0%
1111-7010-53530					
Plumbing Inspection Fees	(\$303,760.25)	(\$280,842.00)	(\$185,000.00)	\$0.00	-100.0%
1111-7012-53540					
Building Permits	\$0.00	\$0.00	\$0.00	(\$250,000.00)	-250000.0%
1111-7012-53510					
Insulation Inspection Fees	\$0.00	\$0.00	\$0.00	(\$13,000.00)	-13000.0%
1111-7012-53520					
Electric Inspection Fees	\$0.00	\$0.00	\$0.00	(\$110,000.00)	-110000.0%
1111-7012-53530					
Plumbing Inspection Fees	\$0.00	\$0.00	\$0.00	(\$145,000.00)	-145000.0%
54 Sales & Services	(\$3,592.00)	(\$43,088.40)	(\$3,800.00)	(\$5,000.00)	31.6%
1111-8090-54240					
Stormwater Inspection Fees	(\$800.00)	(\$1,000.00)	(\$800.00)	(\$1,000.00)	25.0%
1111-8090-54242					
Development Review Fee	(\$1,200.00)	(\$3,400.00)	(\$2,000.00)	(\$2,000.00)	0.0%
1111-8090-54244					
Nitrogen Offset Fees	(\$1,592.00)	(\$38,688.40)	(\$1,000.00)	(\$2,000.00)	100.0%
55 Investment Earnings	(\$5,085.53)	(\$11,861.86)	(\$3,160.00)	(\$1,100.00)	-65.2%
1111-0010-55101					
Investment Earnings	(\$1,303.86)	(\$1,493.89)	(\$160.00)	(\$1,000.00)	525.0%
1111-0010-55112					
Int Earn-NCCMT	(\$1,757.83)	(\$9,642.89)	(\$3,000.00)	(\$100.00)	-96.7%
1111-0010-55113					
Int Ern-NCCMT Term	(\$1,675.61)	\$0.00	\$0.00	\$0.00	0.0%
1111-0010-55124					
Int Earn-Installment Purch Fds	(\$348.23)	(\$725.08)	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$2,258,075.95)	(\$992,816.73)	(\$985,437.00)	(\$1,091,622.00)	10.8%
1111-0010-58890					
Miscellaneous Rentals	(\$63,022.00)	(\$2,808.93)	(\$75,000.00)	(\$2,713.00)	-96.4%
1111-0010-58916					
Sales of Fixed Assets	(\$600,591.79)	(\$95,671.73)	(\$100,000.00)	(\$50,000.00)	-50.0%
1111-0010-58918					
Sale of Scrap	(\$19,331.05)	(\$72.05)	(\$3,500.00)	(\$3,500.00)	0.0%
1111-0010-58920					
ABC Distributions	(\$95,100.00)	(\$108,713.00)	(\$90,000.00)	(\$110,000.00)	22.2%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-0010-58922					
Parking Fees	(\$22,190.00)	(\$7,080.00)	(\$30,000.00)	(\$30,000.00)	0.0%
1111-0010-58926					
Consession Machines	(\$635.20)	(\$541.95)	(\$500.00)	(\$500.00)	0.0%
1111-0010-58936					
Insurance Proceeds	(\$58,765.55)	(\$30,709.83)	(\$25,000.00)	(\$30,000.00)	20.0%
1111-0010-58948					
Public Nuisance Liens	(\$60,589.92)	(\$23,446.69)	(\$45,000.00)	(\$45,000.00)	0.0%
1111-0010-58967					
Recreation Over & Short	(\$0.50)	\$0.00	\$0.00	\$0.00	0.0%
1111-0010-58968					
Development Svcs Over & Short	\$2.00	\$0.00	\$0.00	\$0.00	0.0%
1111-0010-58982					
Green Park Terrace Loan Pymt	(\$13,000.00)	(\$10,000.00)	(\$12,000.00)	(\$12,000.00)	0.0%
1111-0010-58990					
Miscellaneous Other Revenue	(\$527,454.36)	(\$55,827.53)	(\$50,000.00)	(\$259,209.00)	418.4%
1111-1060-58180					
Charges for Services	(\$2,912.00)	(\$1,092.00)	\$0.00	\$0.00	0.0%
1111-4010-58114					
Police Officer Fees	(\$9,351.30)	(\$7,772.70)	(\$8,000.00)	(\$8,000.00)	0.0%
1111-4010-58180					
Charges for Services	(\$206,650.00)	(\$1,250.00)	(\$59,000.00)	(\$59,000.00)	0.0%
1111-4010-58190					
Miscellaneous Police Revenue	(\$720.00)	(\$1,261.00)	(\$1,000.00)	(\$1,000.00)	0.0%
1111-4010-58849					
Misc Police Contrib & Donations	\$0.00	\$0.00	(\$300.00)	(\$300.00)	0.0%
1111-4030-58180					
Charges for Services	\$0.00	\$0.00	(\$50,000.00)	\$0.00	-100.0%
1111-4030-58987					
Data Position Reimbursement	\$0.00	\$0.00	(\$10,000.00)	\$0.00	-100.0%
1111-4030-58988					
Other Reimbursements	\$0.00	\$0.00	(\$13,677.00)	\$0.00	-100.0%
1111-4050-58110					
Parking Fines	(\$22,035.00)	(\$27,847.50)	(\$14,110.00)	(\$20,000.00)	41.7%
1111-5010-58180					
Charges for Services	\$0.00	(\$400.00)	\$0.00	\$0.00	0.0%
1111-5010-58351					
Fire Department Permits	(\$32,023.00)	(\$20,932.00)	(\$24,000.00)	(\$24,000.00)	0.0%
1111-5010-58390					
Misc Fire Dept Revenue	(\$6,432.00)	(\$1,100.00)	\$0.00	\$0.00	0.0%
1111-5010-58849					
Misc Fire Contrib & Donations	(\$20.00)	\$0.00	\$0.00	\$0.00	0.0%
1111-6010-58412					
Facility Rental Fees	(\$1,035.00)	(\$645.00)	\$0.00	\$0.00	0.0%
1111-6010-58415					
Youth League Fees	(\$50.00)	(\$5,980.00)	(\$5,000.00)	(\$5,000.00)	0.0%
1111-6010-58418					
Other Activities Fees	(\$10,492.38)	(\$9,399.19)	(\$10,000.00)	(\$10,000.00)	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-6010-58424					
Concessions & Resale	(\$648.18)	(\$1,183.34)	(\$1,500.00)	(\$3,000.00)	100.0%
1111-6010-58429					
Adult League Fees	\$55.00	(\$1,500.00)	(\$3,500.00)	(\$2,000.00)	-42.9%
1111-6010-58849					
Misc Contributions & Donations	(\$7,035.00)	(\$15.00)	\$0.00	\$0.00	0.0%
1111-6030-58180					
Charges for Services	\$0.00	(\$1,131.00)	(\$1,000.00)	(\$1,000.00)	0.0%
1111-6030-58412					
Facility Rental Fees	(\$16,708.23)	(\$42,983.00)	(\$8,500.00)	(\$15,000.00)	76.5%
1111-6030-58418					
Other Activities Fees	(\$3,193.95)	(\$5,692.62)	(\$2,000.00)	(\$35,000.00)	1650.0%
1111-6030-58420					
Park Rental Fees	(\$1,035.00)	(\$40,720.00)	(\$7,500.00)	(\$15,000.00)	100.0%
1111-6030-58422					
Community Garden	(\$425.00)	(\$550.00)	(\$350.00)	(\$400.00)	14.3%
1111-6030-58849					
Misc Contributions & Donations	(\$16,730.00)	(\$10,050.00)	(\$15,000.00)	(\$10,000.00)	-33.3%
1111-6030-58914					
Cemetery Fees	(\$165,175.00)	(\$107,355.00)	(\$120,000.00)	(\$120,000.00)	0.0%
1111-6030-58990					
Misc Contributions & Donations	\$0.00	(\$4.00)	\$0.00	\$0.00	0.0%
1111-6050-58410					
Class Fees	(\$9,544.70)	(\$9,306.57)	(\$3,000.00)	(\$5,000.00)	66.7%
1111-6050-58411					
Admission Fees	(\$32,569.25)	(\$36,754.75)	(\$15,000.00)	(\$30,000.00)	100.0%
1111-6050-58412					
Facility Rental Fees	(\$5,154.25)	(\$7,504.25)	(\$15,000.00)	(\$7,500.00)	-50.0%
1111-6050-58414					
Youth Care Programs	(\$22,773.24)	(\$32,921.72)	(\$20,000.00)	(\$20,000.00)	0.0%
1111-6050-58415					
Youth League Fees	\$0.00	(\$30.00)	\$0.00	\$0.00	0.0%
1111-6050-58418					
Other Activities Fees	(\$4,298.78)	(\$10,388.95)	(\$15,000.00)	(\$15,000.00)	0.0%
1111-6050-58420					
Park Rental Fees	(\$496.00)	\$0.00	\$0.00	\$0.00	0.0%
1111-6050-58424					
Concessions & Resale	(\$13,682.82)	(\$27,985.93)	(\$15,000.00)	(\$15,000.00)	0.0%
1111-6050-58849					
Misc Contributions & Donations	(\$2.00)	(\$1,275.00)	(\$1,000.00)	\$0.00	-100.0%
1111-7010-58349					
Misc Development Svcs Revenue	(\$179,241.00)	(\$219,418.00)	(\$100,000.00)	(\$100,000.00)	0.0%
1111-8040-58180					
Public Bldgs Charges for Services	(\$12,500.00)	(\$12,500.00)	\$0.00	(\$12,500.00)	-12500.0%
1111-8050-58180					
Streets Charges for Services	(\$14,519.50)	(\$10,996.50)	(\$15,000.00)	(\$15,000.00)	0.0%
1111-8090-58180					
Stormwater Charges for Services	\$0.00	\$0.00	(\$1,000.00)	\$0.00	-100.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
59 Interdepartmental	(\$3,736,740.00)	(\$3,567,097.64)	(\$3,736,740.00)	(\$4,753,270.00)	27.2%
1111-0010-59110					
Electric Interfund Reimb	(\$1,654,533.00)	(\$1,560,729.60)	(\$1,654,533.00)	(\$2,073,889.00)	25.3%
1111-0010-59120					
Water Interfund Reimb	(\$982,138.00)	(\$946,332.05)	(\$982,138.00)	(\$1,268,166.00)	29.1%
1111-0010-59130					
Sewer Interfund Reimb	(\$1,017,675.00)	(\$980,721.17)	(\$1,017,675.00)	(\$1,308,888.00)	28.6%
1111-0010-59150					
Solid Waste Interfund Reim	(\$82,394.00)	(\$79,314.82)	(\$82,394.00)	(\$102,327.00)	24.2%
81 Other Financing Srcs	(\$8,025,311.00)	(\$249,443.30)	(\$9,339,986.00)	(\$5,540,516.00)	-40.7%
1111-0010-81121					
Transfer from Electric-PILOT	(\$378,396.49)	\$0.00	(\$402,484.00)	(\$423,820.00)	5.3%
1111-0010-81122					
Transfer Support fr Electric	(\$2,637,550.00)	\$0.00	(\$2,637,550.00)	(\$2,645,443.00)	0.3%
1111-0010-81141					
Transfer from Sewer-PILOT	(\$462,323.28)	\$0.00	(\$466,610.00)	(\$506,593.00)	8.6%
1111-0010-81161					
Transfer from Water-PILOT	(\$317,394.14)	\$0.00	(\$333,865.00)	(\$341,970.00)	2.4%
1111-0010-81171					
Transfer fr Solid Waste-PILOT	(\$3,500.02)	\$0.00	(\$9,996.00)	(\$5,350.00)	-46.5%
1111-0010-81190					
Transfer from Other Funds	(\$68,000.00)	(\$89,471.89)	(\$34,000.00)	(\$34,000.00)	0.0%
1111-0010-81210					
Proceeds Installment Purchases	(\$4,158,147.07)	(\$160,971.41)	(\$4,163,504.00)	(\$1,583,340.00)	-62.0%
1111-0010-81310					
Fund Balance Appropriated	\$0.00	\$1,000.00	(\$1,291,977.00)	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111 General Fund	\$40,118,032.97	\$35,364,140.91	\$43,217,806.00	\$42,507,775.00	-1.6%
11111010 Governing Board	\$291,661.96	\$224,412.10	\$275,364.00	\$284,533.00	3.3%
61 Personnel Services	\$83,902.84	\$76,248.96	\$83,613.00	\$83,613.00	0.0%
62 Fringe Benefits	\$58,038.55	\$52,287.98	\$63,056.00	\$85,720.00	35.9%
71 Professional Service	\$0.00	\$0.00	\$3,000.00	\$3,000.00	0.0%
72 Current Obligations	\$17,961.14	\$22,698.70	\$37,720.00	\$36,000.00	-4.6%
73 Fixed Charges	\$50,842.51	\$43,199.00	\$56,775.00	\$45,000.00	-20.7%
74 Supplies & Materials	\$54,216.92	\$3,277.46	\$4,500.00	\$4,500.00	0.0%
76 Contr-Grants-Subsidy	\$26,700.00	\$26,700.00	\$26,700.00	\$26,700.00	0.0%
11111020 General Administration	\$510,330.30	\$695,926.32	\$839,766.00	\$1,190,581.00	41.8%
61 Personnel Services	\$312,641.81	\$419,082.51	\$474,451.00	\$557,087.00	17.4%
62 Fringe Benefits	\$122,448.34	\$147,224.50	\$176,295.00	\$191,561.00	8.7%
71 Professional Service	\$28,685.50	\$65,620.00	\$92,500.00	\$30,000.00	-67.6%
72 Current Obligations	\$19,372.61	\$31,847.23	\$47,150.00	\$324,210.00	587.6%
73 Fixed Charges	\$21,069.75	\$24,709.02	\$35,075.00	\$38,053.00	8.5%
74 Supplies & Materials	\$6,112.29	\$7,443.06	\$14,295.00	\$14,670.00	2.6%
75 Capital Outlay	\$0.00	\$0.00	\$0.00	\$35,000.00	0.0%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11111030 Legal	\$257,752.24	\$290,151.00	\$290,151.00	\$311,822.00	7.5%
71 Professional Service	\$256,058.46	\$285,151.00	\$285,151.00	\$306,822.00	7.6%
72 Current Obligations	\$1,693.78	\$5,000.00	\$5,000.00	\$5,000.00	0.0%
11111040 Elections	\$0.00	\$40,000.00	\$40,000.00	\$40,000.00	0.0%
72 Current Obligations	\$0.00	\$40,000.00	\$40,000.00	\$40,000.00	0.0%
11111050 Special Appropriations	\$98,596.89	\$96,462.90	\$124,700.00	\$125,500.00	0.6%
76 Contr-Grants-Subsidy	\$98,596.89	\$96,462.90	\$124,700.00	\$125,500.00	0.6%
11111060 PEG	\$33,688.34	\$51,654.96	\$57,250.00	\$52,150.00	-8.9%
71 Professional Service	\$30,391.80	\$43,354.72	\$43,600.00	\$38,600.00	-11.5%
72 Current Obligations	\$0.00	\$1,050.00	\$2,350.00	\$2,000.00	-14.9%
73 Fixed Charges	\$0.00	\$0.00	\$600.00	\$1,150.00	91.7%
74 Supplies & Materials	\$3,296.54	\$4,550.24	\$8,000.00	\$10,400.00	30.0%
75 Capital Outlay	\$0.00	\$2,700.00	\$2,700.00	\$0.00	-100.0%
11111510 Information Technology	\$1,691,898.30	\$1,724,540.69	\$2,204,033.00	\$1,908,474.00	-13.4%
61 Personnel Services	\$505,814.21	\$453,197.50	\$589,625.00	\$608,084.00	3.1%
62 Fringe Benefits	\$210,723.53	\$192,707.04	\$241,788.00	\$240,402.00	-0.6%
71 Professional Service	\$10,000.00	\$9,350.00	\$23,000.00	\$33,000.00	43.5%
72 Current Obligations	\$97,173.36	\$106,679.42	\$131,555.00	\$299,813.00	127.9%
73 Fixed Charges	\$803,890.84	\$758,061.31	\$917,790.69	\$518,340.00	-43.5%
74 Supplies & Materials	\$42,439.06	\$62,682.85	\$73,578.31	\$53,835.00	-26.8%
75 Capital Outlay	\$21,857.30	\$141,862.57	\$226,696.00	\$155,000.00	-31.6%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11111520 GIS	\$0.00	\$0.00	\$0.00	\$307,910.00	0.0%
61 Personnel Services	\$0.00	\$0.00	\$0.00	\$167,741.00	0.0%
62 Fringe Benefits	\$0.00	\$0.00	\$0.00	\$64,193.00	0.0%
71 Professional Service	\$0.00	\$0.00	\$0.00	\$20,000.00	0.0%
72 Current Obligations	\$0.00	\$0.00	\$0.00	\$4,500.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
73 Fixed Charges	\$0.00	\$0.00	\$0.00	\$36,296.00	0.0%
74 Supplies & Materials	\$0.00	\$0.00	\$0.00	\$15,180.00	0.0%
11112010 Accounting	\$1,107,447.05	\$1,033,050.18	\$1,324,196.00	\$1,426,906.00	7.8%
61 Personnel Services	\$566,659.07	\$466,162.47	\$625,563.00	\$712,606.00	13.9%
62 Fringe Benefits	\$235,120.50	\$207,092.62	\$280,779.00	\$289,496.00	3.1%
71 Professional Service	\$62,999.14	\$65,312.18	\$97,692.00	\$76,645.00	-21.5%
72 Current Obligations	\$59,069.92	\$107,750.35	\$99,067.00	\$140,960.00	42.3%
73 Fixed Charges	\$154,280.61	\$156,175.54	\$196,195.00	\$194,599.00	-0.8%
74 Supplies & Materials	\$29,317.81	\$30,557.02	\$24,900.00	\$12,600.00	-49.4%
75 Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11112020 Purchasing and Warehouse	\$295,893.81	\$359,607.37	\$410,923.00	\$401,702.00	-2.2%
61 Personnel Services	\$180,506.18	\$174,155.19	\$191,747.00	\$208,403.00	8.7%
62 Fringe Benefits	\$84,389.97	\$83,765.92	\$94,537.00	\$102,080.00	8.0%
71 Professional Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
72 Current Obligations	\$18,655.45	\$21,186.91	\$22,325.00	\$27,238.00	22.0%
73 Fixed Charges	\$52,184.35	\$50,220.54	\$65,714.00	\$52,931.00	-19.5%
74 Supplies & Materials	\$8,945.55	\$7,569.28	\$11,600.00	\$11,050.00	-4.7%
75 Capital Outlay	\$0.00	\$25,000.00	\$25,000.00	\$0.00	-100.0%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
78 Shared Services	(\$48,787.69)	(\$2,290.47)	\$0.00	\$0.00	0.0%
11113010 Human Resources	\$550,511.04	\$610,549.17	\$680,242.13	\$803,908.00	18.2%
61 Personnel Services	\$355,505.50	\$350,484.82	\$385,566.00	\$414,328.00	7.5%
62 Fringe Benefits	\$125,270.50	\$136,479.13	\$161,388.00	\$163,488.00	1.3%
71 Professional Service	\$32,890.40	\$58,162.37	\$63,500.00	\$41,425.00	-34.8%
72 Current Obligations	\$11,328.16	\$38,312.86	\$38,781.00	\$59,202.00	52.7%
73 Fixed Charges	\$14,720.04	\$15,477.99	\$17,513.00	\$17,165.00	-2.0%
74 Supplies & Materials	\$10,796.44	\$11,632.00	\$13,494.13	\$63,300.00	369.1%
75 Capital Outlay	\$0.00	\$0.00	\$0.00	\$45,000.00	0.0%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11114010 Police Dept	\$12,341,627.99	\$10,721,354.52	\$11,680,337.00	\$12,792,015.00	9.5%
61 Personnel Services	\$6,408,521.29	\$5,874,758.13	\$6,383,807.00	\$7,126,902.00	11.6%
62 Fringe Benefits	\$2,914,458.71	\$2,802,593.64	\$3,120,832.00	\$3,264,536.00	4.6%
71 Professional Service	\$39,096.15	\$34,954.36	\$46,294.00	\$52,384.00	13.2%
72 Current Obligations	\$273,855.63	\$273,600.66	\$331,155.00	\$322,803.00	-2.5%
73 Fixed Charges	\$503,839.34	\$446,108.65	\$564,531.00	\$747,672.00	32.4%
74 Supplies & Materials	\$404,188.17	\$558,972.85	\$556,214.00	\$673,378.00	21.1%
75 Capital Outlay	\$1,797,668.70	\$730,366.23	\$677,504.00	\$604,340.00	-10.8%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11114030 Emergency 911 Support	\$145,214.22	\$127,623.83	\$149,664.00	\$150,321.00	0.4%
61 Personnel Services	\$95,376.03	\$85,965.70	\$99,364.00	\$102,230.00	2.9%
62 Fringe Benefits	\$49,838.19	\$41,658.13	\$50,000.00	\$48,091.00	-3.8%
73 Fixed Charges	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
74 Supplies & Materials	\$0.00	\$0.00	\$300.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11114050 Parking	\$31,002.85	\$32,957.37	\$32,527.00	\$36,607.00	12.5%
61 Personnel Services	\$23,381.10	\$20,717.10	\$15,500.00	\$16,024.00	3.4%
62 Fringe Benefits	\$1,788.84	\$1,585.01	\$1,186.00	\$1,527.00	28.8%
72 Current Obligations	\$0.00	\$0.00	\$4,100.00	\$1,000.00	-75.6%
73 Fixed Charges	\$5,528.74	\$8,936.00	\$10,116.00	\$10,116.00	0.0%
74 Supplies & Materials	\$304.17	\$1,719.26	\$1,625.00	\$7,940.00	388.6%
75 Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11115010 Fire Dept	\$8,519,147.60	\$6,347,284.69	\$6,931,519.00	\$7,535,270.00	8.7%
61 Personnel Services	\$4,127,525.66	\$3,872,955.28	\$4,138,553.00	\$4,361,172.00	5.4%
62 Fringe Benefits	\$2,011,133.91	\$1,738,597.36	\$1,951,702.00	\$2,115,703.00	8.4%
71 Professional Service	\$30,064.18	\$29,035.66	\$32,400.00	\$92,500.00	185.5%
72 Current Obligations	\$149,882.96	\$243,836.27	\$277,392.00	\$187,965.00	-32.2%
73 Fixed Charges	\$90,102.57	\$69,882.08	\$112,397.00	\$114,950.00	2.3%
74 Supplies & Materials	\$303,546.69	\$291,093.43	\$304,075.00	\$373,980.00	23.0%
75 Capital Outlay	\$1,806,891.63	\$101,884.61	\$115,000.00	\$289,000.00	151.3%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11116010 Parks & Recreation Admin	\$962,627.39	\$685,105.88	\$925,892.00	\$966,168.00	4.3%
61 Personnel Services	\$509,230.52	\$328,898.91	\$396,873.00	\$527,139.00	32.8%
62 Fringe Benefits	\$212,372.06	\$163,232.23	\$221,893.00	\$231,229.00	4.2%
71 Professional Service	\$26,357.00	\$97,025.00	\$97,500.00	\$70,000.00	-28.2%
72 Current Obligations	\$49,018.01	\$97,321.08	\$108,150.00	\$104,750.00	-3.1%
73 Fixed Charges	\$6,574.87	\$11,244.25	\$15,565.00	\$15,500.00	-0.4%
74 Supplies & Materials	\$128,569.60	\$8,714.41	\$62,241.00	\$17,550.00	-71.8%
75 Capital Outlay	\$30,505.33	(\$21,330.00)	\$23,670.00	\$0.00	-100.0%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11116030 Parks & Grounds	\$1,679,233.58	\$1,577,156.07	\$2,046,340.00	\$1,722,833.00	-15.8%
61 Personnel Services	\$532,678.82	\$486,362.98	\$582,987.00	\$607,160.00	4.1%
62 Fringe Benefits	\$301,321.12	\$263,558.65	\$317,033.00	\$328,408.00	3.6%
71 Professional Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
72 Current Obligations	\$364,823.15	\$317,697.92	\$387,355.00	\$409,200.00	5.6%
73 Fixed Charges	\$21,690.11	\$10,680.34	\$12,915.00	\$14,315.00	10.8%
74 Supplies & Materials	\$207,209.58	\$213,436.48	\$247,875.00	\$263,750.00	6.4%
75 Capital Outlay	\$251,510.80	\$285,419.70	\$498,175.00	\$100,000.00	-79.9%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11116050 Parks & Recreation Facilities	\$921,899.94	\$1,192,908.93	\$1,514,788.00	\$1,254,326.00	-17.2%
61 Personnel Services	\$374,966.04	\$401,019.62	\$507,033.00	\$573,923.00	13.2%
62 Fringe Benefits	\$218,700.90	\$204,737.33	\$258,164.00	\$281,878.00	9.2%
71 Professional Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
72 Current Obligations	\$172,279.97	\$138,719.13	\$249,581.00	\$243,200.00	-2.6%
73 Fixed Charges	\$5,603.09	\$6,267.74	\$7,425.00	\$11,525.00	55.2%
74 Supplies & Materials	\$51,156.00	\$70,914.61	\$89,725.00	\$93,800.00	4.5%
75 Capital Outlay	\$99,193.94	\$371,250.50	\$402,860.00	\$50,000.00	-87.6%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11117010 Development Services	\$1,673,048.87	\$1,746,618.69	\$2,188,871.00	\$1,000,926.00	-54.3%
61 Personnel Services	\$1,018,150.09	\$937,209.13	\$1,204,428.00	\$642,196.00	-46.7%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
62 Fringe Benefits	\$426,758.40	\$414,917.72	\$549,419.00	\$258,255.00	-53.0%
71 Professional Service	\$19,375.77	\$123,654.85	\$147,075.00	\$10,000.00	-93.2%
72 Current Obligations	\$39,800.91	\$54,164.97	\$72,519.00	\$49,900.00	-31.2%
73 Fixed Charges	\$62,289.36	\$74,804.92	\$59,525.00	\$23,010.00	-61.3%
74 Supplies & Materials	\$57,751.92	\$71,591.28	\$83,905.00	\$17,565.00	-79.1%
75 Capital Outlay	\$48,922.42	\$70,275.82	\$72,000.00	\$0.00	-100.0%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11117012 Inspections	\$0.00	\$0.00	\$0.00	\$826,055.00	0.0%
61 Personnel Services	\$0.00	\$0.00	\$0.00	\$491,128.00	0.0%
62 Fringe Benefits	\$0.00	\$0.00	\$0.00	\$234,552.00	0.0%
71 Professional Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
72 Current Obligations	\$0.00	\$0.00	\$0.00	\$12,600.00	0.0%
73 Fixed Charges	\$0.00	\$0.00	\$0.00	\$21,450.00	0.0%
74 Supplies & Materials	\$0.00	\$0.00	\$0.00	\$66,325.00	0.0%
75 Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11118010 Public Works Administration	\$427,945.84	\$331,375.96	\$561,080.00	\$605,393.00	7.9%
61 Personnel Services	\$272,098.55	\$214,687.10	\$357,321.00	\$382,324.00	7.0%
62 Fringe Benefits	\$142,248.70	\$104,140.99	\$150,766.00	\$154,484.00	2.5%
71 Professional Service	\$1,080.00	\$488.57	\$4,000.00	\$4,000.00	0.0%
72 Current Obligations	\$2,224.29	\$3,234.42	\$5,500.00	\$5,500.00	0.0%
73 Fixed Charges	\$5,868.82	\$4,939.25	\$38,193.00	\$40,130.00	5.1%
74 Supplies & Materials	\$4,425.48	\$3,885.63	\$5,300.00	\$18,955.00	257.6%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11118020 Insurance	\$721,221.48	\$801,934.23	\$803,309.00	\$859,500.00	7.0%
73 Fixed Charges	\$721,221.48	\$801,934.23	\$803,309.00	\$859,500.00	7.0%
74 Supplies & Materials	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11118030 Garage	\$585,821.00	\$749,366.52	\$6,116.00	\$148,095.00	2321.4%
61 Personnel Services	\$246,903.72	\$243,779.34	\$221,691.00	\$283,959.00	28.1%
62 Fringe Benefits	\$124,395.03	\$109,453.21	\$116,338.00	\$134,035.00	15.2%
71 Professional Service	\$0.00	\$0.00	\$2,500.00	\$2,000.00	-20.0%
72 Current Obligations	\$410,626.99	\$445,663.11	\$479,316.00	\$473,300.00	-1.3%
73 Fixed Charges	(\$448,963.04)	(\$358,477.89)	(\$1,130,729.00)	(\$1,136,029.00)	0.5%
74 Supplies & Materials	\$236,839.31	\$289,524.17	\$297,000.00	\$300,830.00	1.3%
75 Capital Outlay	\$16,018.99	\$19,424.58	\$20,000.00	\$90,000.00	350.0%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11118040 Public Buildings	\$1,226,353.90	\$870,637.75	\$4,042,782.00	\$1,089,839.00	-73.0%
61 Personnel Services	\$269,845.02	\$262,601.40	\$320,753.00	\$331,192.00	3.3%
62 Fringe Benefits	\$136,110.74	\$136,190.07	\$164,920.00	\$168,572.00	2.2%
71 Professional Service	\$0.00	\$336.85	\$2,500.00	\$2,500.00	0.0%
72 Current Obligations	\$316,274.40	\$219,813.30	\$322,484.00	\$322,485.00	0.0%
73 Fixed Charges	\$38,736.25	\$43,682.56	\$47,000.00	\$47,000.00	0.0%
74 Supplies & Materials	\$424,320.54	\$208,013.57	\$185,125.00	\$173,090.00	-6.5%
75 Capital Outlay	\$41,066.95	\$0.00	\$3,000,000.00	\$45,000.00	-98.5%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11118050 Streets	\$2,819,762.77	\$2,240,617.85	\$3,230,016.58	\$3,402,805.00	5.3%
61 Personnel Services	\$676,502.89	\$613,202.46	\$823,661.00	\$857,023.00	4.1%
62 Fringe Benefits	\$372,485.00	\$355,772.58	\$449,275.00	\$482,132.00	7.3%
71 Professional Service	\$26,600.00	\$0.00	\$5,000.00	\$5,000.00	0.0%
72 Current Obligations	\$1,112,988.61	\$482,310.99	\$1,020,700.00	\$1,205,300.00	18.1%
73 Fixed Charges	\$29,035.18	\$6,147.63	\$37,160.00	\$37,160.00	0.0%
74 Supplies & Materials	\$186,094.70	\$175,671.74	\$258,220.58	\$271,190.00	5.0%
75 Capital Outlay	\$416,056.39	\$607,512.45	\$636,000.00	\$545,000.00	-14.3%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11118090 Stormwater	\$564,429.03	\$684,261.76	\$815,693.29	\$777,576.00	-4.7%
61 Personnel Services	\$240,459.68	\$226,064.67	\$280,588.00	\$277,130.00	-1.2%
62 Fringe Benefits	\$111,998.78	\$128,884.31	\$155,245.00	\$146,696.00	-5.5%
71 Professional Service	\$26,368.50	\$14,454.00	\$30,000.00	\$40,000.00	33.3%
72 Current Obligations	\$87,220.59	\$171,579.52	\$186,200.00	\$193,200.00	3.8%
73 Fixed Charges	\$6,141.87	\$5,894.48	\$11,950.00	\$12,200.00	2.1%
74 Supplies & Materials	\$46,955.51	\$57,384.78	\$71,710.29	\$63,350.00	-11.7%
75 Capital Outlay	\$45,284.10	\$80,000.00	\$80,000.00	\$45,000.00	-43.8%
77 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
11119902 General Fd Debt Service	\$1,872,991.31	\$2,128,582.17	\$1,872,802.00	\$2,438,160.00	30.2%
77 Debt Service	\$1,872,991.31	\$2,128,582.17	\$1,872,802.00	\$2,438,160.00	30.2%
11119942 Gen Fd Interfund Transfers	\$776,060.00	\$0.00	\$145,214.00	\$48,400.00	-66.7%
82 Other Financing Uses	\$776,060.00	\$0.00	\$145,214.00	\$48,400.00	-66.7%
11119962 Gen Fd Bad debts	(\$365.73)	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	(\$365.73)	\$0.00	\$0.00	\$0.00	0.0%
11119992 Gen Fd Contingency	\$12,231.00	\$0.00	\$24,230.00	\$0.00	-100.0%
79 Contingency	\$12,231.00	\$0.00	\$24,230.00	\$0.00	-100.0%

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Governing Board

Budget Highlights

Dues and subscriptions for various organizations important to City business total \$45,000. This represents a significant decrease from last year's budget following the Board's decision to discontinue membership in the Eastern Carolina Council of Government.

Purpose and Mission

The Governing Board, which is comprised of the Mayor and six Aldermen, establishes ordinances and policies on behalf of the City. The City is divided into six voting wards. The Mayor is elected at large by all eligible voters of the City, and the Aldermen are elected by eligible voters from the ward in which they reside. The Mayor serves as the head of the government unit, presides over each Governing Board meeting, signs documents on behalf of the City, and represents the City at various events and official gatherings.



Goals & Objectives

To continue to enhance the quality of life in New Bern and bring forth economic growth and opportunities.

Key Operations & Functions

To establish ordinances, make decisions, and create policies on behalf of the City.

Planning Ahead

After voting in October 2020 to move forward with the addition of an elevator at City Hall, plans were prepared for a tower addition to house the elevator and new restrooms. Bids were sought in February 2022, and the project started in FY 2022. We anticipate it to be completed during FY 2023.

Challenges and Changes



In 2018, Hurricane Florence's wind and rain caused damage to the City Hall courtroom that amplified years of decay. At long last, renovations began on the courtroom in March 2021. The renovations took longer than expected. During this time, the Board of Aldermen meetings and other commission and board meetings were conducted at alternative locations. On July 13, 2021, the Governing Board was able to resume meetings in the courtroom. A dedication ceremony was held for the courtroom and the second-floor offices of City Hall, which now consist of the Mayor's office and a Board conference room.



Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111010 Governing Board	\$291,661.96	\$224,412.10	\$275,364.00	\$284,533.00	3.3%
61 Personnel Services	\$83,902.84	\$76,248.96	\$83,613.00	\$83,613.00	0.0%
1111-1010-61151 Salaries & Wages Part-Time	\$83,902.84	\$76,248.96	\$83,613.00	\$83,613.00	0.0%
62 Fringe Benefits	\$58,038.55	\$52,287.98	\$63,056.00	\$85,720.00	35.9%
1111-1010-62110 Social Security Tax	\$4,438.48	\$4,110.06	\$5,184.00	\$5,184.00	0.0%
1111-1010-62112 Medicare Tax	\$1,038.07	\$961.22	\$1,212.00	\$1,212.00	0.0%
1111-1010-62810 Health Insurance	\$52,562.00	\$47,216.70	\$56,660.00	\$79,324.00	40.0%
71 Professional Service	\$0.00	\$0.00	\$3,000.00	\$3,000.00	0.0%
1111-1010-71190 Other Professional Services	\$0.00	\$0.00	\$3,000.00	\$3,000.00	0.0%
72 Current Obligations	\$17,961.14	\$22,698.70	\$37,720.00	\$36,000.00	-4.6%
1111-1010-72111 Travel Ward 1	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.0%
1111-1010-72112 Travel Ward 2	\$334.00	\$1,259.39	\$4,000.00	\$2,000.00	-50.0%
1111-1010-72113 Travel Ward 3	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.0%
1111-1010-72114 Travel Ward 4	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.0%
1111-1010-72115 Travel Ward 5	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.0%
1111-1010-72116 Travel Ward 6	\$175.00	\$0.00	\$2,000.00	\$2,000.00	0.0%
1111-1010-72120 Mayor Travel	\$0.00	\$1,003.31	\$2,000.00	\$2,000.00	0.0%
1111-1010-72210 Telephone Service	\$6,812.97	\$7,500.00	\$7,720.00	\$8,000.00	3.6%
1111-1010-72410 Printing	\$9,592.13	\$9,436.00	\$10,000.00	\$10,000.00	0.0%
1111-1010-72790 Advertising	\$1,047.04	\$3,500.00	\$4,000.00	\$4,000.00	0.0%
73 Fixed Charges	\$50,842.51	\$43,199.00	\$56,775.00	\$45,000.00	-20.7%
1111-1010-73810 Dues & Subscriptions	\$50,842.51	\$43,199.00	\$56,775.00	\$45,000.00	-20.7%
74 Supplies & Materials	\$54,216.92	\$3,277.46	\$4,500.00	\$4,500.00	0.0%
1111-1010-74210 Food & Provisions	\$847.02	\$874.31	\$1,500.00	\$1,500.00	0.0%
1111-1010-74610 Office Supplies & Materials	\$2,119.90	\$2,403.15	\$3,000.00	\$3,000.00	0.0%
1111-1010-74991 COVID-19	\$51,250.00	\$0.00	\$0.00	\$0.00	0.0%
76 Contr-Grants-Subsidy	\$26,700.00	\$26,700.00	\$26,700.00	\$26,700.00	0.0%
1111-1010-76102 Allies Cherry Pt Tomorrow ACT	\$14,200.00	\$14,200.00	\$14,200.00	\$14,200.00	0.0%
1111-1010-76111 Hwy 17 Transportation Assoc	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00	0.0%

Administration

Budget Highlights

- ❖ \$15,000 – Public alert system
- ❖ \$22,000 – Postage for outgoing City mail, excluding utility bills
- ❖ \$35,000 – Security Cameras at City Hall
- ❖ \$28,210 – Travel & Training increase due to addition of Assistant City Manager position
- ❖ \$30,000 – Professional services used at the discretion of the City Manager, including potential grant-writing services

Purpose and Mission

General Administration is comprised of the City Manager's office, which oversees all operations of the City. The Manager, who is a direct report to the Governing Board, provides leadership by communicating to the Governing Board issues that involve the City, delivering direction and guidance to the departments, fostering and maintaining a rapport with the community, and encouraging public-private partnerships. The department is also comprised of the Assistant City Manager, City Clerk and Public Information Officer. The Assistant City Manager provides backup to the City Manager and oversees the day-to-day operations of the IT Division and Departments of Public Works, Police, and Fire. The position will also work on several special projects. The City Clerk is statutorily responsible for the acquisition and cataloging of historical records. The Clerk notices and prepares the agenda and attends all Board of Aldermen meetings. Additionally, the City Clerk provides administrative and informative services to the Board of Aldermen and communicates Board actions to all City departments and the citizens of New Bern. The position also serves as Secretary to the Police Civil Service Board and oversees the bid process for surplus real property. The Public Information Officer ("PIO") communicates information to the general public and media outlets via press releases and through the City's main social media pages. The position oversees the City's PEG channel which is a means of sharing useful information and providing coverage of the Board of Aldermen meetings and meetings of other City boards and commissions.



Goals & Objectives

Continue to maintain a fiscally sound operation while providing services to the citizens of New Bern. Look for opportunities to enhance the quality of life for not only our residents, but also for those who visit our historic City.

Key Operations & Functions

The City Manager serves as the Chief Executive Officer in accordance with the Council-Manager form of government and represents the City in various capacities. The Manager serves as the City's budget officer and is responsible for hiring Department Heads, coordinating the work of all City offices and departments, and remaining involved with the community. The Assistant City Manager assists with the day-to-day operations, performs special projects as assigned, and acts as the City Manager during the Manager's absence. The City Clerk prepares agendas, agenda items, and minutes for the Board meetings, maintains agreements and historical records on behalf of the City, tracks appointments to various City Boards and committees, coordinates the mayor's schedule and appearance at various events, responds to and oversees requests for public information, coordinates and attends Police Civil Service Board hearings, and accepts and processes bids on surplus real property. The Public Information Officer shares news and events with the public via social media, the City's PEG channel, and through press releases.

Awards and Acknowledgements

New Bern's City Clerk, Brenda Blanco, was awarded the title of North Carolina Clerk of the Year for 2021. The announcement was made at the NC Association of Municipal Clerks Annual Conference in August. This prestigious award is bestowed annually on an outstanding City, County, or Council of Governments Clerk who has been selected by a panel of peers based on professionalism, knowledge, dedication, and community contributions. Mayor Dana Outlaw and then Interim City Manager Foster Hughes were in attendance when the announcement was made.



Challenges and Changes

Although 2021 and early 2022 brought turnover in key management positions, the leadership and direction of the City have remained strong. The impact of COVID continued to be a challenge, but employees faced the challenges with continued commitment and a willingness to make up for any shortfall in staffing by working extra hours and cross training for other positions. Management was firmly attentive to the safety of its employees and New Bern's citizens.

City of New Bern
FY2022-23 Staffing and Position History Report

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
General Administration				
City Manager	1	1	1	1
Assistant City Manager	0	0	1	1
City Clerk	1	1	1	1
Public Information Officer	1	1	1	1
Administrative Assistant	1	1	1	1
FTE TOTAL	4	4	5	5
General Administration Total	4	4	5	5

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-1020 General Administration	\$510,330.30	\$695,918.22	\$839,766.00	\$1,190,581.00	41.8%
61 Personnel Services	\$312,641.81	\$419,082.51	\$474,451.00	\$557,087.00	17.4%
1111-1020-61101					
Salaries & Wages Regular	\$290,344.59	\$407,776.90	\$466,851.00	\$542,519.00	16.2%
1111-1020-61103					
Salaries & Wages Vac Payout	\$13,972.75	\$0.00	\$0.00	\$0.00	0.0%
1111-1020-61121					
Salaries & Wages Overtime	\$236.54	\$29.57	\$0.00	\$0.00	0.0%
1111-1020-61161					
Salaries & Wages Seasonal	\$1,508.00	\$0.00	\$0.00	\$0.00	0.0%
1111-1020-61181					
Salaries & Wages Benefits	\$6,579.93	\$11,276.04	\$7,600.00	\$14,568.00	91.7%
62 Fringe Benefits	\$122,448.34	\$147,224.50	\$176,295.00	\$191,561.00	8.7%
1111-1020-62110					
Social Security Tax	\$16,832.06	\$25,597.10	\$29,431.00	\$33,636.00	14.3%
1111-1020-62112					
Medicare Tax	\$4,456.19	\$5,994.38	\$6,879.00	\$7,867.00	14.4%
1111-1020-62210					
State Retirement	\$28,986.21	\$45,313.12	\$53,912.00	\$65,645.00	21.8%
1111-1020-62220					
401K Supplement Retirement Reg	\$14,192.19	\$16,319.63	\$23,342.00	\$27,126.00	16.2%
1111-1020-62810					
Health Insurance	\$57,437.69	\$46,347.27	\$55,078.00	\$56,660.00	2.9%
1111-1020-62820					
Workers Compensation	\$544.00	\$7,653.00	\$7,653.00	\$627.00	-91.8%
71 Professional Service	\$28,685.50	\$65,620.00	\$92,500.00	\$30,000.00	-67.6%
1111-1020-71190					
Other Professional Services	\$28,685.50	\$65,620.00	\$92,500.00	\$30,000.00	-67.6%
72 Current Obligations	\$19,372.61	\$31,862.23	\$47,150.00	\$324,210.00	587.6%
1111-1020-72130					
Employee Travel & Training	(\$691.00)	\$10,661.33	\$21,650.00	\$28,210.00	30.3%
1111-1020-72210					
Telephone Service	\$834.66	\$0.00	\$3,000.00	\$3,000.00	0.0%
1111-1020-72220					
Postage	\$19,228.95	\$20,436.00	\$22,000.00	\$22,000.00	0.0%
1111-1020-72512					
R & M Bldgs Restricted - PW	\$0.00	\$0.00	\$0.00	\$260,000.00	260000.0%
1111-1020-72890					
Miscellaneous Other Services	\$0.00	\$764.90	\$500.00	\$11,000.00	2100.0%
73 Fixed Charges	\$21,069.75	\$24,709.02	\$35,075.00	\$38,053.00	8.5%
1111-1020-73130					
Lease Principal	\$3,055.62	\$5,224.46	\$4,322.00	\$5,700.00	31.9%
1111-1020-73210					
S & M Contracts	\$0.00	\$0.00	\$11,753.00	\$11,753.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-1020-73290					
Other Contractual Services	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	0.0%
1111-1020-73810					
Dues & Subscriptions	\$3,014.13	\$4,484.56	\$4,000.00	\$5,600.00	40.0%
74 Supplies & Materials	\$6,112.29	\$7,419.96	\$14,295.00	\$14,670.00	2.6%
1111-1020-74510					
Fuel Charges	\$71.91	\$61.45	\$500.00	\$500.00	0.0%
1111-1020-74610					
Office Supplies & Materials	\$1,777.38	\$1,782.09	\$2,000.00	\$2,000.00	0.0%
1111-1020-74930					
IT Supplies	\$0.00	\$39.99	\$2,000.00	\$2,000.00	0.0%
1111-1020-74931					
IT Eqt Restricted-IT Use Only	\$2,470.36	\$5,346.10	\$9,795.00	\$10,170.00	3.8%
1111-1020-74991					
COVID-19	\$1,116.52	\$127.25	\$0.00	\$0.00	0.0%
1111-1020-74995					
PCard Purchases	\$676.12	\$63.08	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$0.00	\$0.00	\$0.00	\$35,000.00	0.0%
1111-1020-75190					
Other Equipment	\$0.00	\$0.00	\$0.00	\$35,000.00	35000.0%

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Legal

Budget Highlights

- ❖ Budget request increased by \$21,671 to reflect a Consumer Price Index ("CPI") adjustment.
- ❖ Services of an Assistant City Attorney were added last year. Budget provides for professional services rendered by the City Attorney and Assistant City Attorney.

Purpose and Mission

The primary mission of the City Attorney's office is to provide legal advice and protect the legal interests of the City of New Bern. The City Attorney and Assistant City Attorney are not employees of the City but are from an outside firm that provides legal services.

Goals & Objectives

Continue to protect the interests of the City. The Assistant City Attorney will work with various boards and commissions established by the Governing Board to provide guidance and attendance at official meetings.

Key Operations & Functions

The City Attorney's office provides advice to the Mayor, Board of Aldermen, City boards and commissions, City administration, and departments. The attorneys prepare for and attend Board of Aldermen meetings, research issues, review contracts and agreements, and prepare various ordinances and legal documents on behalf of the City.



Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11111030 Legal	\$257,752.24	\$290,151.00	\$290,151.00	\$311,822.00	7.5%
71 Professional Service	\$256,058.46	\$285,151.00	\$285,151.00	\$306,822.00	7.6%
1111-1030-71120					
Legal Professional Services	\$256,058.46	\$285,151.00	\$285,151.00	\$306,822.00	7.6%
72 Current Obligations	\$1,693.78	\$5,000.00	\$5,000.00	\$5,000.00	0.0%
1111-1030-72841					
Miscellaneous Legal Fees	\$1,693.78	\$5,000.00	\$5,000.00	\$5,000.00	0.0%

Elections

Budget Highlights

Funds budgeted for FY 2022 were not fully utilized due to the election delay until May 2022. Funding of \$40,000 is being provided for a potential runoff that would take place in FY 2023. If a runoff is necessary, additional funds may be required.

Purpose and Mission

Provide for cost of municipal elections which were deferred from calendar years 2021 until 2022 as a result of the delayed Census results and need for redistricting.

Goals & Objectives

To contract with the Craven County Board of Elections to plan and conduct election activities.

Key Operations & Functions

Municipal elections are currently held on a four-year cycle. The Mayor is elected at large by all eligible voters in the City's municipal boundary. The City is divided into six wards, and each Alderman is elected by eligible voters from the ward in which they reside. Ward boundary lines were redrawn in 2021.



Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11111040 Elections	\$0.00	\$40,000.00	\$40,000.00	\$40,000.00	0.0%
72 Current Obligations	\$0.00	\$40,000.00	\$40,000.00	\$40,000.00	0.0%
1111-1040-72850					
Registrations	\$0.00	\$40,000.00	\$40,000.00	\$40,000.00	0.0%

Special Appropriations

Budget Highlights

- ❖ \$75,000 – Contractual payment to New Bern-Craven County Public Library
- ❖ \$16,000 – Funding for Craven 100 Alliance
- ❖ \$25,000 – Special projects that may arise during the fiscal year
- ❖ \$ 7,000 – Discretionary funding for the Mayor and Aldermen at \$1,000 each
- ❖ \$ 2,000 – Christmas decorations for City Hall is increased by \$800 to replace electric candles with battery-operated candles and replace the main Christmas tree

Purpose and Mission

Special appropriation funds are allocated to organizations, nonprofits, and various causes throughout the city that benefit the citizens. The appropriation funds for the Mayor and Aldermen can be utilized for public purposes as outlined in a Discretionary Spending Policy adopted on May 22, 2018. The appropriation of \$75,000 to the public library is contractual in nature. Miscellaneous items and expenses that are not well integrated into other specific divisions of the budget are also included in Special Appropriations.

Goals & Objectives

To continue to support special projects that enhance the City.

Key Operations & Functions

To provide funding for the local library system, Craven 100 Alliance, and special projects that may arise during the year. This budget also provides for decorating City Hall at Christmas, OSHA fines, and discretionary funds for the Governing Board as outlined in a policy.

Successes and Accomplishments

The City provides funding to support Craven 100 Alliance (C1A), a 501c3 public-private partnership created for the purpose of advancing economic interests in all of Craven County, including the City of New Bern. C1A has been instrumental in investing in infrastructure, real estate, and companies that have moved the local economy forward and increased job opportunities.



Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11111050 Special Appropriations	\$98,596.89	\$96,462.90	\$124,700.00	\$125,500.00	0.6%
76 Contr-Grants-Subsidy	\$98,596.89	\$96,462.90	\$124,700.00	\$125,500.00	0.6%
1111-1050-76120					
Alliance for Economic Develop	\$15,158.00	\$15,158.00	\$16,000.00	\$16,000.00	0.0%
1111-1050-76123					
Christmas Decorations	\$405.32	\$833.81	\$1,200.00	\$2,000.00	66.7%
1111-1050-76125					
Public Library	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00	0.0%
1111-1050-76126					
Appropriation - Mayor	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	0.0%
1111-1050-76127					
Appropriation Alderman Ward 1	\$1,000.00	\$500.00	\$1,000.00	\$1,000.00	0.0%
1111-1050-76128					
Appropriation Alderman Ward 2	\$1,000.00	\$743.50	\$1,000.00	\$1,000.00	0.0%
1111-1050-76129					
Appropriation Alderman Ward 3	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	0.0%
1111-1050-76130					
Appropriation Alderman Ward 4	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
1111-1050-76131					
Appropriation Alderman Ward 5	\$653.57	\$600.00	\$1,000.00	\$1,000.00	0.0%
1111-1050-76132					
Appropriation Alderman Ward 6	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
1111-1050-76133					
OSHA Fines	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
1111-1050-76135					
Spec Appr Community Develop	\$3,380.00	\$1,627.59	\$25,000.00	\$25,000.00	0.0%

PEG

Budget Highlights

- ❖ \$29,000 – Professional services for live broadcast, recording and indexing of city board meetings as well as social media livestream and Sound Search capabilities
- ❖ \$6,000 – Professional services for video production of government programming
- ❖ \$3,000 – Livestreaming to Roku and Facebook



Purpose and Mission

The purpose of City 3 TV, our public, education and government (PEG) channel is to show government at work. City 3 TV is a public asset provided by Suddenlink Communications/Altice as partial compensation for its cable franchise. The channel exists on channel 3 for cable subscribers.

Goals & Objectives

Our goal is to share information, inform and engage with the public through regular broadcast of government meetings, local events, and other general interest content.

Planning Ahead

In FY 2022, we converted nearly 200 VHS tapes of previous board meetings into digital files. We have started uploading those files to the city website, which fulfills a requirement by the Board of Aldermen that these videos be kept in perpetuity. We're also enhancing search capabilities using Sound Search. This allows web users to type in a keyword and if that keyword is spoken in a board meeting, it will show up in the search results.

Key Operations & Functions

City 3 TV has a 24-hour broadcast of programs that are of interest to our viewers including local events, government services, public service announcements, historical content, local attractions, city project info and updates, and other general interest programming. City 3 TV also offers live broadcast of governmental and quasi-judicial boards including Board of Aldermen, Planning and Zoning, Historic Preservation Commission, and Board of Adjustment as well as live broadcast of city events such as law enforcement swearing-in ceremonies and other presentations.



Programs, Events and Happenings

Our operating expenses allow us to create and broadcast essential information to residents and visitors such as Board of Aldermen meetings, little known history of New Bern, videos about government programs and services, and local events happening in our area.

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11111060 PEG	\$33,688.34	\$51,654.96	\$57,250.00	\$52,150.00	-8.9%
71 Professional Service	\$30,391.80	\$43,354.72	\$43,600.00	\$38,600.00	-11.5%
1111-1060-71190 Other Professional Services	\$30,391.80	\$43,354.72	\$43,600.00	\$38,600.00	-11.5%
72 Current Obligations	\$0.00	\$1,050.00	\$2,350.00	\$2,000.00	-14.9%
1111-1060-72130 Employee Travel & Training	\$0.00	\$200.00	\$350.00	\$0.00	-100.0%
1111-1060-72890 Miscellaneous Other Services	\$0.00	\$850.00	\$2,000.00	\$2,000.00	0.0%
73 Fixed Charges	\$0.00	\$0.00	\$600.00	\$1,150.00	91.7%
1111-1060-73224 S & M Contracts IT Eqt	\$0.00	\$0.00	\$600.00	\$0.00	-100.0%
1111-1060-73810 Dues & Subscriptions	\$0.00	\$0.00	\$0.00	\$1,150.00	1150.0%
74 Supplies & Materials	\$3,296.54	\$4,550.24	\$8,000.00	\$10,400.00	30.0%
1111-1060-74930 IT Supplies	\$1,876.64	\$1,458.90	\$2,000.00	\$2,000.00	0.0%
1111-1060-74931 IT Eqt Restricted-IT Use Only	\$1,419.90	\$3,091.34	\$6,000.00	\$8,400.00	40.0%
75 Capital Outlay	\$0.00	\$2,700.00	\$2,700.00	\$0.00	-100.0%
1111-1060-75120 IT Equipment	\$0.00	\$2,700.00	\$2,700.00	\$0.00	-100.0%

Information Technology

Budget Highlights

- **Operating Budget** - In addition to staff salaries, the operating budget funds the acquisition of the many products and services necessary to ensure the efficient and secure operation of the City's IT systems.
- **Capital Budget** - As indicated in our goals and objectives, we are addressing several critical needs in our capital budget this fiscal year. Components of several of our systems will reach the end of their manufacturer's support life during FY23. This includes our core network switch, which is critical to the secure and efficient routing of electronic data around our network; two of the three appliances that provide backup and disaster recovery services for data and virtual servers; and the devices that provide wireless networking within City buildings. The phrase "end of support life" is common in the IT industry. It refers to the point at which a manufacturer no longer produces replacement hardware parts, software updates, or provides engineering and maintenance support for a particular model of equipment or version of software. Although it varies somewhat, the typical support life for IT equipment is five years.



Purpose and Mission

The IT Division provides a total source, single point resource for computing, networking, telephony, cybersecurity, video, and related systems for the City of New Bern.

Goals and Objectives

Goal 1: Modernize and upgrade IT infrastructure.

- Objective A: Replace Core Network Switch
- Objective B: Replace Obsolete Data Backup Appliances
- Objective C: Replace Obsolete Wireless Network Equipment

Goal 2: Utilize cybersecurity best practices to ensure that sensitive information and critical system are protected from malicious compromise.

Goal 3: Recruit and retain highly skilled IT personnel.

Key Operations & Functions



We provide engineering design, implementation, cybersecurity, and operational support for the City's electronic information ecosystem. This includes traditional computing infrastructure such as a virtual server farm, city-wide data network, desktop and laptop computers, and tablets. In addition, we support the City's Voice over IP (VoIP) telephone system, Public, Educational and Government (PEG) television station, a growing network of building security cameras, electronic building access controls, audio visual systems for the City's conference rooms and Emergency Operations Center, and the data

communications network and servers for the Supervisory Control and Data Acquisition (SCADA) network that monitors and controls the City's electric and water utility distribution systems.

Successes and Accomplishments

Every public service provided by the City (public safety, recreation, power & water, permits & inspections, streets, storm water management, etc.) relies heavily on our information systems. The unavailability of a critical IT system can have an immediate and severe impact on our ability to provide one or more of these services to our citizens. Cybersecurity was once the realm of a small number of skilled practitioners but now terms such as ransomware, spam and phishing and the risk that these threats present to computer systems are well known to anyone who regularly watches the news. Other threats such as equipment failures, power outages, accidental deletion of data, and even the continued use of obsolete equipment also threaten our IT systems' ability to function properly. The IT Division is very proud of our track record of minimizing system compromise and unplanned outages. We are striving to maintain this record in the face of continually increasing threats staffing challenges related to the COVID 19 pandemic. One of our largest FY22 projects was the replacement of our telephone system and call center. We also completed a capacity upgrade for our data backup system, expanded our security camera and building access control network, and replaced obsolete data cabling. We continued to be heavily involved in the implementation of the City's new ERP system, supporting ongoing work on the implementation of the Utility Billing and Permits & Code Enforcement modules. All these projects were supported while our staff simultaneously provided day-to-day support for the City's existing IT systems. Even though we operate behind the scenes, we take great satisfaction in the knowledge that our work directly contributes to the quality of life for New Bern's residents, businesses, institutions, and visitors.

ONGOING PROJECTS	RECENTLY COMPLETED PROJECTS
<ul style="list-style-type: none">• Security Operations Projects• Email Security• Fire Server Migration• CradlePoint for AMI Gateways• Decommission Windows 2012 Servers• PD Aegis System Upgrade• Verizon Private Network• Digital Signatures• ISE-Pik Firewall Authentication System• Vulnerability Scanning Proof of Concept	<ul style="list-style-type: none">• Police Department Body Worn Cameras• Active Directory Connect Upgrade• VMWare Upgrade• SAN Storage Upgrade

Planning Ahead

The IT staff works with City departments to identify emerging requirements. We then research, procure, implement, and support technologies and associated processes to address those requirements. Over the past few years, the City has experienced tremendous growth in the reliance on information technology to accomplish its mission of serving the citizens of New Bern.



The IT Division has worked hard to keep pace with that growth. For example, we have been working with the Utilities Department to increase the capacity, security and supportability of the network that provides communications for the Supervisory, Control and Data Acquisition (SCADA) devices that are used to monitor and control our electric and

water distribution systems. Two of our most experienced analysts have spent a combined several hundred hours working with Utilities personnel on this project over the course of FY22. This is just one of several complex technology projects that the IT Division is working on to put more capability in the hands of staff and to better secure our IT systems and the data they contain.

Challenges and Changes

Like most other organizations around the world, the IT Division has been heavily impacted by COVID 19. In addition to the personal health challenges experienced by our employees and their families, the pandemic has had significant operational impacts. It has contributed to staff availability issues, dramatic IT equipment price increases, and very long acquisition lead times, as much as 250 days in some cases. These factors conspired to make it very difficult to execute FY22 projects and procurements on schedule and within budget. Unfortunately, equipment costs and delivery times are not projected to get better any time soon. The IT staff has and will continue to work diligently to overcome these and other challenges to ensure that the City has the technology resources it needs.



Geographic Information System (GIS)

Budget Highlights

The City's Geographic Information System (GIS) budget for FY 2023 is focused on continued administration of the system, including looking at upgrading the GIS Enterprise Server to a single server or to the Cloud to help combat issues with interruptions. The budget includes funding for upgrading the GIS Technician position within the GIS Division to a GIS Programmer/Analyst position in an effort to better share and utilize the GIS data.

Purpose and Mission

The mission of the GIS Division is to deliver professional quality spatial informational services to the Board of Aldermen, City Manager, other City staff and citizens.

Goals and Objectives

The goals and objectives of the division are to administer and maintain the City's GIS program and infrastructure; to seek out, secure and implement tools and data that can enhance the geospatial system for the City.

Key Operations & Functions

Provide accurate and timely spatial data related to the City's infrastructure, growth and citizens. To design and implement spatial tools, maps and data related to the City and the different department needs related to the City's GIS. This includes moving the GIS to a more secure enterprise system for easy and secure use.

Planning Ahead

The GIS division staff will continue to meet with all departments to formalize a plan to provide real-time GIS data for use within departments and by citizens by establishing a hub site for accessing and using GIS data and real-time maps. Recognizing the need to continue to maintain the City's GIS infrastructure, it is proposed to move the infrastructure from a multi-server setup to either a single-server system or to a cloud platform such as the AWS. This will help to eliminate or reduce down time.



**City of New Bern
FY2022-23 Staffing and Position History Report**

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Technology Department				
Information Technology				
Director of Information Technology	0	0	0	1
Information Technology Manager (reclassified to IT Director)	1	1	1	0
Senior IT Analyst	1	1	1	1
IT Systems Analyst	1	1	2	2
IT Infrastructure Analyst	1	1	1	1
Senior IT Technician/IT Technician	3	3	3	3
FTE TOTAL	7	7	8	8
GIS (previously under Development Services)				
GIS Manager	0	0	0	1
GIS Programmer Analyst	0	0	0	1
FTE TOTAL	0	0	0	2
Technology Department Total	7	7	8	10

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111510 Information Technology	\$1,691,898.30	\$1,724,529.37	\$2,204,033.00	\$1,908,474.00	-13.4%
61 Personnel Services	\$505,814.21	\$453,197.50	\$589,625.00	\$608,084.00	3.1%
1111-1510-61101 Salaries & Wages Regular	\$474,623.71	\$427,465.20	\$555,557.00	\$570,760.00	2.7%
1111-1510-61103 Salaries & Wages Vac Payout	\$0.00	\$1,675.94	\$0.00	\$0.00	0.0%
1111-1510-61121 Salaries & Wages Overtime	\$2,825.89	\$1,406.53	\$4,000.00	\$5,000.00	25.0%
1111-1510-61131 Salaries & Wages Standby	\$9,194.67	\$8,290.89	\$9,500.00	\$10,500.00	10.5%
1111-1510-61141 Salaries & Wages Call Back	\$13,663.22	\$9,795.78	\$14,835.00	\$16,000.00	7.9%
1111-1510-61142 Salaries & Wages Storm CB	\$393.08	\$0.00	\$0.00	\$0.00	0.0%
1111-1510-61181 Salaries & Wages Benefits	\$5,113.64	\$4,563.16	\$5,733.00	\$5,824.00	1.6%
62 Fringe Benefits	\$210,723.53	\$192,707.04	\$241,788.00	\$240,402.00	-0.6%
1111-1510-62110 Social Security Tax	\$30,053.43	\$27,016.72	\$36,625.00	\$37,340.00	2.0%
1111-1510-62112 Medicare Tax	\$7,028.49	\$6,318.38	\$8,550.00	\$8,733.00	2.1%
1111-1510-62210 State Retirement	\$51,418.13	\$51,189.30	\$66,923.00	\$72,874.00	8.9%
1111-1510-62220 401K Supplement Retirement Reg	\$25,034.94	\$21,324.72	\$27,778.00	\$30,113.00	8.4%
1111-1510-62810 Health Insurance	\$96,324.54	\$75,601.92	\$90,656.00	\$90,656.00	0.0%
1111-1510-62820 Workers Compensation	\$864.00	\$11,256.00	\$11,256.00	\$686.00	-93.9%
71 Professional Service	\$10,000.00	\$9,350.00	\$23,000.00	\$33,000.00	43.5%
1111-1510-71190 Other Professional Services	\$10,000.00	\$9,350.00	\$23,000.00	\$33,000.00	43.5%
72 Current Obligations	\$97,173.36	\$106,668.10	\$131,555.00	\$299,813.00	127.9%
1111-1510-72130 Employee Travel & Training	\$1,650.00	\$5,489.89	\$10,805.00	\$17,050.00	57.8%
1111-1510-72210 Telephone Service	\$43,832.72	\$44,285.16	\$45,350.00	\$194,575.00	329.1%
1111-1510-72215 Communications Services	\$36,494.74	\$40,129.05	\$55,400.00	\$63,400.00	14.4%
1111-1510-72820 Temporary Help Services	\$15,195.90	\$16,764.00	\$20,000.00	\$20,000.00	0.0%
1111-1510-72890 Miscellaneous Other Services	\$0.00	\$0.00	\$0.00	\$4,788.00	4788.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
73 Fixed Charges	\$803,890.84	\$758,061.31	\$917,790.69	\$518,340.00	-43.5%
1111-1510-73130 Lease Principal	\$823.02	\$841.41	\$0.00	\$500.00	500.0%
1111-1510-73224 S & M Contracts IT Eqt	\$565,122.77	\$527,417.38	\$623,326.69	\$195,800.00	-68.6%
1111-1510-73230 S & M Contracts Comm Eqt	\$234,659.10	\$225,302.52	\$289,964.00	\$317,540.00	9.5%
1111-1510-73231 S & M Contracts Wireless Eqt	\$3,285.95	\$4,500.00	\$4,500.00	\$4,500.00	0.0%
74 Supplies & Materials	\$42,439.06	\$62,682.85	\$73,578.31	\$53,835.00	-26.8%
1111-1510-74510 Fuel Charges	\$208.14	\$418.87	\$400.00	\$500.00	25.0%
1111-1510-74610 Office Supplies & Materials	\$449.11	\$146.08	\$1,000.00	\$1,000.00	0.0%
1111-1510-74914 Furniture & Eqt Non-Capital	\$449.95	\$1,289.84	\$1,500.00	\$2,500.00	66.7%
1111-1510-74930 IT Supplies	\$5,324.24	\$6,985.28	\$10,500.00	\$5,500.00	-47.6%
1111-1510-74931 IT Eqt Restricted-IT Use Only	\$36,007.62	\$52,804.71	\$60,178.31	\$44,335.00	-26.3%
1111-1510-74991 COVID-19	\$0.00	\$56.01	\$0.00	\$0.00	0.0%
1111-1510-74995 PCard Purchases	\$0.00	\$982.06	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$21,857.30	\$141,862.57	\$226,696.00	\$155,000.00	-31.6%
1111-1510-75120 IT Equipment	\$0.00	\$141,862.57	\$223,000.00	\$155,000.00	-30.5%
1111-1510-75190 Other Equipment	\$21,857.30	\$0.00	\$3,696.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111520 GIS	\$0.00	\$0.00	\$0.00	\$307,910.00	0.0%
61 Personnel Services	\$0.00	\$0.00	\$0.00	\$167,741.00	0.0%
1111-1520-61101					
Salaries & Wages Regular	\$0.00	\$0.00	\$0.00	\$167,013.00	167013.0%
1111-1520-61121					
Salaries & Wages Benefits	\$0.00	\$0.00	\$0.00	\$728.00	728.0%
62 Fringe Benefits	\$0.00	\$0.00	\$0.00	\$64,193.00	0.0%
1111-1520-62110					
Social Security Tax	\$0.00	\$0.00	\$0.00	\$10,355.00	10355.0%
1111-1520-62112					
Medicare Tax	\$0.00	\$0.00	\$0.00	\$2,422.00	2422.0%
1111-1520-62210					
State Retirement	\$0.00	\$0.00	\$0.00	\$20,209.00	20209.0%
1111-1520-62220					
401K Supplement Retirement Reg	\$0.00	\$0.00	\$0.00	\$8,351.00	8351.0%
1111-1520-62810					
Health Insurance	\$0.00	\$0.00	\$0.00	\$22,664.00	22664.0%
1111-1520-62820					
Workers Compensation	\$0.00	\$0.00	\$0.00	\$192.00	192.0%
71 Professional Service	\$0.00	\$0.00	\$0.00	\$20,000.00	0.0%
1111-1520-71190					
Other Professional Services	\$0.00	\$0.00	\$0.00	\$20,000.00	20000.0%
72 Current Obligations	\$0.00	\$0.00	\$0.00	\$4,500.00	0.0%
1111-1520-72130					
Employee Travel & Training	\$0.00	\$0.00	\$0.00	\$4,000.00	4000.0%
1111-1520-72210					
Telephone Service	\$0.00	\$0.00	\$0.00	\$500.00	500.0%
73 Fixed Charges	\$0.00	\$0.00	\$0.00	\$36,296.00	0.0%
1111-1520-73224					
S & M Contracts IT Eqt	\$0.00	\$0.00	\$0.00	\$35,600.00	35600.0%
1111-1520-73810					
Dues & Subscriptions	\$0.00	\$0.00	\$0.00	\$696.00	696.0%
74 Supplies & Materials	\$0.00	\$0.00	\$0.00	\$15,180.00	0.0%
1111-1520-74510					
Fuel Charges	\$0.00	\$0.00	\$0.00	\$200.00	200.0%
1111-1520-74610					
Office Supplies & Materials	\$0.00	\$0.00	\$0.00	\$500.00	500.0%
1111-1520-74914					
Furniture & Eqt Non-Capital	\$0.00	\$0.00	\$0.00	\$2,000.00	2000.0%
1111-1520-74930					
IT Supplies	\$0.00	\$0.00	\$0.00	\$6,000.00	6000.0%
1111-1520-74931					
IT Eqt Restricted-IT Use Only	\$0.00	\$0.00	\$0.00	\$6,480.00	6480.0%

Finance

Budget Highlights

The budget mostly consists of salaries and benefits for accounting, purchasing, and warehouse staff to provide business support services to meet the needs of the City. The Accounting Department includes costs for tax collection, accounting and audit services. The Warehouse and Purchasing Division expenses include rent and utilities for the Kale Road building, and both budgets include professional development and training for staff.

Purpose and Mission

The City of New Bern's Finance Department manages the City's funds, administers financial policies and procedures, and maintains complete records of all financial transactions. Funds and records are managed and maintained in accordance with the generally accepted accounting principles, applicable Federal, State, and local regulations and policies. The department is comprised of the Accounting and Purchasing & Warehouse Divisions. These divisions are responsible for the administration of financial



services and accounting activities including the development and oversight of budgets, management of cash and investments, processing accounts payable and payroll, asset management, grant management, purchasing and contracting, inventory, revenue collections, debt management, and financial reporting. The Finance Department also coordinates the annual independent audit and works closely with auditors to prepare the Annual Comprehensive Financial Report. Accounting is responsible for the preparation of various Federal, State, and internal

reports and monitors all grant programs to ensure compliance. The Purchasing and Warehouse Division maintains the warehouse inventory and provides procurement services, and furthermore, ensures a good faith effort in the outreach and recruitment activities with suppliers to bid on goods, services, and construction projects in effort to provide opportunities to all businesses, including minority businesses. Our overall mission is to perform all services in a professional, courteous, and timely manner and to provide quality customer service to internal and external stakeholders while ensuring compliance with Federal, State, and local laws, regulations, policies, and reporting requirements.

Key Operations & Functions

- Accounts Payable
- Accounts Receivable
- Asset Management
- Budget
- Contract Management
- Debt Management
- Grants & FEMA
- Inventory
- Payroll
- Purchasing
- Reporting Requirements



Goals & Objectives

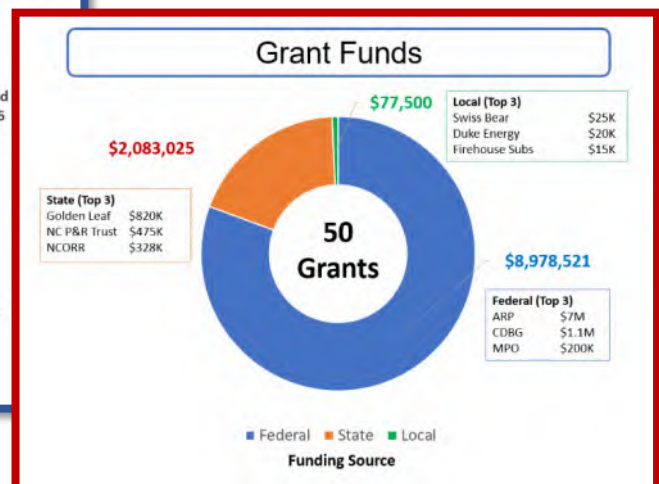
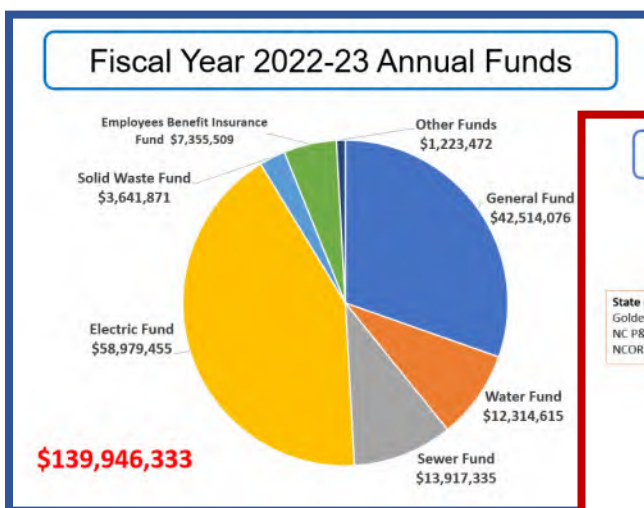
- Fully staff the department in all 14 positions
- Continue to improve and provide exceptional customer service and increased communication internally and externally
- Continue to foster collaboration and teamwork
- Strengthen monthly and year end processes
- Analyze and update the Cost Allocation Plan
- Continue to work through closeout of various FEMA projects
- Complete and submit audit on schedule
- Implement an audit workshop with the Board of Aldermen
- Apply and receive the GFOA Distinguished Budget Presentation Award
- Implement online grant application process
- Increase vendor outreach and implement an online Request To Do Business form
- Review, update, and implement various policies and/or procedures to increase efficiency, strengthen internal controls, and ensure compliance with Federal, State, and Local laws and regulations

Successes & Accomplishments

- Full implementation of electronic timekeeping system (Clockwise)
- Full conversion of Munis Fixed Asset module completed
- Accounts Receivable (centralized general billing) module implemented
- DebtBook (debt management software) implementation to comply with GASB 87
- Contract module implemented
- Electronic submission of 1099s
- Cross training of accounts payable, payroll, and accounts receivable
- Implemented online budget process
- Storm Pay Policy guidance and clarification



The Finance Department manages over \$139 million in annual funds, over \$11 million in 50 various grant funds, and over \$15 million in 14 project funds.



**City of New Bern
FY2022-23 Staffing and Position History Report**

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Finance Department				
Accounting				
Director of Finance	1	1	1	1
Accounting Manager	1	1	1	1
Administrative Assistant	1	1	1	1
Senior Accountant/Accountant	2	3	3	3
Accounting Technician I and II	4	4	4	4
FTE TOTAL	9	10	10	10
Purchasing & Warehouse				
Purchasing & Warehouse Manager	1	1	1	1
Warehouse Assistant	2	2	2	2
Inventory Control Clerk	1	1	1	1
FTE TOTAL	4	4	4	4
Finance Department Total	13	14	14	14

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11112010 Accounting	\$1,107,447.05	\$1,033,012.26	\$1,324,196.00	\$1,426,906.00	7.8%
61 Personnel Services	\$566,659.07	\$466,162.47	\$625,563.00	\$712,606.00	13.9%
1111-2010-61101					
Salaries & Wages Regular	\$533,660.95	\$448,087.51	\$605,613.00	\$690,511.00	14.0%
1111-2010-61103					
Salaries & Wages Vac Payout	\$17,313.36	\$4,913.03	\$0.00	\$0.00	0.0%
1111-2010-61121					
Salaries & Wages Overtime	\$13,761.01	\$11,344.68	\$18,000.00	\$18,000.00	0.0%
1111-2010-61181					
Salaries & Wages Benefits	\$1,923.75	\$1,817.25	\$1,950.00	\$4,095.00	110.0%
62 Fringe Benefits	\$235,120.50	\$207,092.62	\$280,779.00	\$289,496.00	3.1%
1111-2010-62110					
Social Security Tax	\$34,313.71	\$28,134.76	\$39,913.00	\$43,928.00	10.1%
1111-2010-62112					
Medicare Tax	\$8,024.91	\$6,579.91	\$9,325.00	\$10,273.00	10.2%
1111-2010-62210					
State Retirement	\$47,751.22	\$45,171.83	\$72,993.00	\$85,730.00	17.4%
1111-2010-62220					
401K Supplement Retirement Reg	\$22,324.27	\$18,451.88	\$31,158.00	\$35,426.00	13.7%
1111-2010-62810					
Health Insurance	\$121,892.39	\$94,684.24	\$113,320.00	\$113,320.00	0.0%
1111-2010-62820					
Workers Compensation	\$814.00	\$14,070.00	\$14,070.00	\$819.00	-94.2%
71 Professional Service	\$62,999.14	\$65,312.18	\$97,692.00	\$76,645.00	-21.5%
1111-2010-71110					
Accounting Prof Services	\$47,593.50	\$49,577.24	\$81,150.00	\$45,000.00	-44.5%
1111-2010-71190					
Other Professional Services	\$15,405.64	\$15,734.94	\$16,542.00	\$31,645.00	91.3%
72 Current Obligations	\$59,069.92	\$107,712.43	\$99,067.00	\$140,960.00	42.3%
1111-2010-72130					
Employee Travel & Training	\$9,719.75	\$12,990.41	\$16,887.00	\$17,840.00	5.6%
1111-2010-72138					
Educational Assistance	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.0%
1111-2010-72210					
Telephone Service	\$1,146.07	\$1,651.48	\$650.00	\$1,680.00	158.5%
1111-2010-72310					
Utilities	\$1,214.16	\$0.00	\$0.00	\$8,460.00	8460.0%
1111-2010-72410					
Printing	\$1,302.45	\$1,221.89	\$5,000.00	\$5,000.00	0.0%
1111-2010-72510					
R & M Buildings	\$0.00	\$1,713.56	\$0.00	\$0.00	0.0%
1111-2010-72512					
R & M Bldgs Restricted - PW	\$0.00	\$12,709.08	\$15,000.00	\$54,000.00	260.0%
1111-2010-72590					
R & M Other	\$0.00	\$3,550.00	\$3,550.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-2010-72820					
Temporary Help Services	\$2,514.94	\$39,342.25	\$15,000.00	\$15,000.00	0.0%
1111-2010-72842					
Property Foreclosures	\$0.00	\$3,321.62	\$4,500.00	\$4,500.00	0.0%
1111-2010-72890					
Miscellaneous Other Services	\$43,172.55	\$31,212.14	\$36,480.00	\$32,480.00	-11.0%
73 Fixed Charges	\$154,280.61	\$156,175.54	\$196,195.00	\$194,599.00	-0.8%
1111-2010-73130					
Lease Principal	\$3,945.77	\$4,038.87	\$6,500.00	\$5,100.00	-21.5%
1111-2010-73210					
S & M Contracts	\$0.00	\$0.00	\$32,810.00	\$32,810.00	0.0%
1111-2010-73332					
Fidelity Bond	\$400.00	\$0.00	\$400.00	\$400.00	0.0%
1111-2010-73810					
Dues & Subscriptions	\$278.16	\$836.50	\$1,435.00	\$1,239.00	-13.7%
1111-2010-73916					
Vehicle Collection Fee	\$72.11	\$13.63	\$50.00	\$50.00	0.0%
1111-2010-73918					
AD Valorem Collection Fee	\$149,584.57	\$151,286.54	\$155,000.00	\$155,000.00	0.0%
74 Supplies & Materials	\$29,317.81	\$30,557.02	\$24,900.00	\$12,600.00	-49.4%
1111-2010-74120					
Janitorial Supplies	\$492.44	\$374.76	\$500.00	\$500.00	0.0%
1111-2010-74610					
Office Supplies & Materials	\$10,044.92	\$11,430.27	\$4,500.00	\$7,100.00	57.8%
1111-2010-74914					
Furniture & Eqt Non-Capital	\$3,691.77	\$9,616.39	\$10,000.00	\$0.00	-100.0%
1111-2010-74930					
IT Supplies	\$5,306.11	\$4,190.69	\$5,000.00	\$5,000.00	0.0%
1111-2010-74931					
IT Eqt Restricted-IT Use Only	\$3,618.72	\$4,899.58	\$4,900.00	\$0.00	-100.0%
1111-2010-74991					
COVID-19	\$5,801.51	\$45.33	\$0.00	\$0.00	0.0%
1111-2010-74995					
PCard Purchases	\$362.34	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11112020 Purchasing & Warehouse	\$295,893.81	\$359,569.45	\$410,923.00	\$401,702.00	-2.2%
61 Personnel Services	\$180,506.18	\$174,155.19	\$191,747.00	\$208,403.00	8.7%
1111-2020-61101 Salaries & Wages Regular	\$170,996.90	\$164,017.80	\$181,589.00	\$198,245.00	9.2%
1111-2020-61103 Salaries & Wages Vac Payout	\$292.72	\$2,357.56	\$0.00	\$0.00	0.0%
1111-2020-61121 Salaries & Wages Overtime	\$1,208.49	\$145.87	\$2,000.00	\$2,000.00	0.0%
1111-2020-61131 Salaries & Wages Standby	\$6,845.20	\$6,788.89	\$6,800.00	\$6,800.00	0.0%
1111-2020-61141 Salaries & Wages Call Back	\$301.90	\$62.64	\$500.00	\$500.00	0.0%
1111-2020-61181 Salaries & Wages Benefits	\$860.97	\$782.43	\$858.00	\$858.00	0.0%
62 Fringe Benefits	\$84,389.97	\$83,765.92	\$94,537.00	\$102,080.00	8.0%
1111-2020-62110 Social Security Tax	\$10,971.35	\$10,722.27	\$11,259.00	\$12,868.00	14.3%
1111-2020-62112 Medicare Tax	\$2,565.81	\$2,507.60	\$2,633.00	\$3,009.00	14.3%
1111-2020-62210 State Retirement	\$16,115.37	\$19,197.47	\$20,610.00	\$25,113.00	21.8%
1111-2020-62220 401K Supplement Retirement Reg	\$7,837.93	\$7,814.57	\$9,079.00	\$10,377.00	14.3%
1111-2020-62810 Health Insurance	\$40,243.51	\$37,896.01	\$45,328.00	\$45,328.00	0.0%
1111-2020-62820 Workers Compensation	\$6,656.00	\$5,628.00	\$5,628.00	\$5,385.00	-4.3%
72 Current Obligations	\$18,655.45	\$21,148.99	\$22,325.00	\$27,238.00	22.0%
1111-2020-72130 Employee Travel & Training	\$916.36	\$2,448.75	\$3,000.00	\$925.00	-69.2%
1111-2020-72210 Telephone Service	\$729.87	\$738.16	\$625.00	\$780.00	24.8%
1111-2020-72310 Utilities	\$8,539.24	\$11,124.21	\$10,000.00	\$10,000.00	0.0%
1111-2020-72410 Printing	\$78.59	\$0.00	\$0.00	\$0.00	0.0%
1111-2020-72510 R & M Buildings	\$0.00	\$0.00	\$0.00	\$6,333.00	6333.0%
1111-2020-72520 R & M Equipment	\$1,594.86	\$0.00	\$1,000.00	\$1,000.00	0.0%
1111-2020-72590 R & M Other	\$0.00	\$0.00	\$750.00	\$750.00	0.0%
1111-2020-72610 Freight Express Deliveries	\$5,464.53	\$6,547.41	\$6,500.00	\$7,000.00	7.7%
1111-2020-72820 Temporary Help Services	\$0.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-2020-72890 Miscellaneous Other Services	\$1,332.00	\$290.46	\$450.00	\$450.00	0.0%
73 Fixed Charges	\$52,184.35	\$50,220.54	\$65,714.00	\$52,931.00	-19.5%
1111-2020-73115 Kale Road Rent	\$47,231.00	\$47,231.00	\$47,231.00	\$47,231.00	0.0%
1111-2020-73130 Lease Principal	\$983.30	\$948.87	\$1,990.00	\$1,100.00	-44.7%
1111-2020-73190 Miscellaneous Other Rentals	\$604.55	\$627.70	\$600.00	\$600.00	0.0%
1111-2020-73210 S & M Contracts	\$0.00	\$0.00	\$11,953.00	\$0.00	-100.0%
1111-2020-73230 S & M Contracts Comm Eqt	\$2,571.50	\$497.97	\$3,100.00	\$3,100.00	0.0%
1111-2020-73810 Dues & Subscriptions	\$794.00	\$915.00	\$840.00	\$900.00	7.1%
74 Supplies & Materials	\$8,945.55	\$7,569.28	\$11,600.00	\$11,050.00	-4.7%
1111-2020-74110 Uniforms	\$934.32	\$794.11	\$1,250.00	\$1,250.00	0.0%
1111-2020-74120 Janitorial Supplies	\$58.65	\$6.84	\$300.00	\$300.00	0.0%
1111-2020-74510 Fuel Charges	\$811.87	\$1,148.79	\$500.00	\$1,500.00	200.0%
1111-2020-74610 Office Supplies & Materials	\$1,564.96	\$1,829.15	\$2,500.00	\$1,500.00	-40.0%
1111-2020-74910 Other Supplies & Materials	\$193.19	\$230.39	\$500.00	\$3,300.00	560.0%
1111-2020-74930 IT Supplies	\$459.55	\$441.00	\$500.00	\$0.00	-100.0%
1111-2020-74931 IT Eqt Restricted-IT Use Only	\$3,543.01	\$2,836.29	\$2,850.00	\$0.00	-100.0%
1111-2020-74970 Safety Supplies	\$94.78	\$89.38	\$2,500.00	\$2,500.00	0.0%
1111-2020-74990 Miscellaneous Supplies	\$262.04	\$61.19	\$700.00	\$700.00	0.0%
1111-2020-74991 COVID-19	\$1,023.18	\$132.14	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$0.00	\$25,000.00	\$25,000.00	\$0.00	-100.0%
1111-2020-75210 Motor Vehicles	\$0.00	\$25,000.00	\$25,000.00	\$0.00	-100.0%
78 Shared Services	(\$48,787.69)	(\$2,290.47)	\$0.00	\$0.00	0.0%
1111-2020-78196 Issue Ticket Clearing	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
1111-2020-78198 Warehouse Inventory	(\$48,787.69)	(\$2,290.47)	\$0.00	\$0.00	0.0%

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Human Resources

Budget Highlights

Effective January 1, 2022, the City transitioned to a new Health Insurance Third Party Administrator (MedCost). The Human Resources Department will work closely with MedCost and our Health Insurance Broker to design efficient healthcare and wellness programs which will address our specific needs while complying with Federal regulations. Although we have experienced good participation in the City's Wellness Program, we look forward to partnering with MedCost to further enhance our Program to increase employee participation. MedCost offers several programs, tools, and resources through their "Healthy and Whole" Program. In addition, we will leverage ideas from their yearlong wellness calendar and communication materials. The City's Wellness Committee will continue to meet monthly in a collaborative effort to enhance our wellness program while coordinating challenges that have proven to be popular and implementing new ideas and participation incentives.



Purpose and Mission

The Human Resources Department strives to enhance operational effectiveness and efficiency while serving the City's employees, meeting departmental needs, and conducting business in a legal, fair and consistent manner. The department's overall objective is to maintain an environment that fosters workplace safety, encourages employee development, and promotes fair hiring and employment practices as well as a diverse work group.

Goals & Objectives

The department is committed to ongoing efforts to reduce workplace accidents, lost time cases, restricted duty cases and claims cost associated with workplace accidents. We will continue to be responsive to departmental needs for training that promotes workplace safety and awareness for all employees. This will be accomplished through continued monthly OSHA mandated training and the use of video on demand libraries (complimentary access to CORE 360 and Safety Source Online) which will keep our employees up to date with the latest safety standards. We will continue our efforts to reduce claims costs

A graphic with the word "training" in large, bold, black letters. Surrounding it are various related terms in different colors and orientations: "job", "education", "efficiencies", "goals", "success", "knowledge", "skills", "work", "performance".

Employee training and development is essential to keeping employees up to date with the latest information and standards. Training focus for FY 22/23 includes, but is not limited to:

- ✓ Monthly OSHA mandated training
- ✓ Other safety related training
- ✓ Video On Demand Libraries (complimentary access to CORE 360 and Safety Source Online)
- ✓ Other Training (Diversity, Equity, and Inclusion)

without compromising necessary medical services for injured employees. In addition, we will coordinate Diversity, Equity, and Inclusion training for

employee participation. This training will bring awareness to such topics as cultural competency, inclusivity, unconscious bias, anti-discrimination, effective communication, etc. In our ongoing effort to maintain a comprehensive quality health care plan while managing costs, we continue to work closely with our Health Insurance Third Party Administrator and our Health Insurance Broker to design effective and efficient healthcare and wellness programs which will address our specific needs while complying with Federal regulations. We have experienced good participation in the City's Wellness Program and expect that its ongoing expansion through our partnership with MedCost will continue to result in increased program participation and in personal care management as well as a workforce who embraces healthier lifestyles. A successful Wellness Program is a key component to claims reduction and managing health care costs.

Key Operations & Functions

- | | |
|---|--|
| <ul style="list-style-type: none">• Employee Recruitment and Selection• Benefits Administration• Safety and Health• Workers' Compensation Administration• Wellness Program Administration | <ul style="list-style-type: none">• Classification and Compensation• Onboarding and Off-Boarding• Training and Development• Performance Management• Record Keeping |
|---|--|

Programs, Events and Happenings

We expect an ongoing expansion of the Wellness Program this fiscal year which will continue to result in increased program participation as well as a workforce who embraces healthier lifestyles. Weight Loss Challenges, offered by the City of New Bern Wellness Committee, have proven to be very popular. Team and individual challenges are typically held two times per year.

Weight Loss Challenge Rules

- Employees are required to register in order to participate.
- Initial and bi-weekly weigh-ins and final weigh-outs are held in the Human Resources office.
- Employees may be exempt from one bi-weekly weigh-in as a reward for participating in a previous challenge.
- Team winners and individual winners will be eligible for a wellness prize.



City of New Bern
FY2022-23 Staffing and Position History Report

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Human Resources				
Director of Human Resources	1	1	1	1
Asst. Director of Human Resources	1	1	1	1
Safety Officer	1	1	1	1
Human Resources Technician	1	1	1	1
Human Resources Assistant	1	1	1	1
FTE TOTAL	5	5	5	5
Human Resources Department Total	5	5	5	5

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11113010 Human Resources	\$550,511.04	\$610,549.17	\$680,242.13	\$803,908.00	18.2%
61 Personnel Services	\$355,505.50	\$350,484.82	\$385,566.00	\$414,328.00	7.5%
1111-3010-61101					
Salaries & Wages Regular	\$351,909.53	\$347,915.32	\$381,252.00	\$409,520.00	7.4%
1111-3010-61103					
Salaries & Wages Vac Payout	\$1,440.63	\$0.00	\$0.00	\$0.00	0.0%
1111-3010-61121					
Salaries & Wages Overtime	\$24.73	\$288.31	\$2,000.00	\$2,000.00	0.0%
1111-3010-61181					
Salaries & Wages Benefits	\$2,130.61	\$2,281.19	\$2,314.00	\$2,808.00	21.3%
62 Fringe Benefits	\$125,270.50	\$136,479.13	\$161,388.00	\$163,488.00	1.3%
1111-3010-62110					
Social Security Tax	\$20,790.99	\$20,558.56	\$24,202.00	\$25,514.00	5.4%
1111-3010-62112					
Medicare Tax	\$4,862.51	\$4,807.95	\$5,656.00	\$5,967.00	5.5%
1111-3010-62210					
State Retirement	\$33,640.83	\$37,530.65	\$44,272.00	\$49,794.00	12.5%
1111-3010-62220					
401K Supplement Retirement Reg	\$15,181.09	\$16,446.66	\$19,063.00	\$20,576.00	7.9%
1111-3010-62810					
Health Insurance	\$47,178.73	\$47,630.31	\$56,660.00	\$56,660.00	0.0%
1111-3010-62820					
Workers Compensation	\$580.00	\$7,035.00	\$7,035.00	\$477.00	-93.2%
1111-3010-62840					
Employee Awards	\$3,036.35	\$2,470.00	\$4,500.00	\$4,500.00	0.0%
71 Professional Service	\$32,890.40	\$58,162.37	\$63,500.00	\$41,425.00	-34.8%
1111-3010-71114					
Medical Professional Services	\$19,373.00	\$24,500.00	\$25,000.00	\$28,000.00	12.0%
1111-3010-71190					
Other Professional Services	\$13,517.40	\$33,662.37	\$38,500.00	\$13,425.00	-65.1%
72 Current Obligations	\$11,328.16	\$38,312.86	\$38,781.00	\$59,202.00	52.7%
1111-3010-72130					
Employee Travel & Training	\$0.00	\$140.00	\$2,200.00	\$1,705.00	-22.5%
1111-3010-72190					
Other Travel & Training	\$2,100.00	\$6,275.00	\$3,000.00	\$33,000.00	1000.0%
1111-3010-72310					
Utilities	\$5,275.75	\$5,245.87	\$6,000.00	\$6,000.00	0.0%
1111-3010-72410					
Printing	\$0.00	\$70.00	\$200.00	\$200.00	0.0%
1111-3010-72512					
R & M Bldgs Restricted - PW	\$0.00	\$0.00	\$5,584.00	\$0.00	-100.0%
1111-3010-72532					
Central Garage Charges	\$0.00	\$0.00	\$2,297.00	\$2,297.00	0.0%
1111-3010-72790					
Advertising	\$2,552.54	\$7,141.02	\$4,500.00	\$4,000.00	-11.1%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-3010-72820					
Temporary Help Services	\$0.00	\$17,750.00	\$12,500.00	\$10,000.00	-20.0%
1111-3010-72890					
Miscellaneous Other Services	\$1,399.87	\$1,690.97	\$2,500.00	\$2,000.00	-20.0%
73 Fixed Charges	\$14,720.04	\$15,477.99	\$17,513.00	\$17,165.00	-2.0%
1111-3010-73130					
Lease Principal	\$2,532.24	\$2,882.68	\$5,173.00	\$3,200.00	-38.1%
1111-3010-73210					
S & M Contracts	\$10,279.71	\$10,999.29	\$10,280.00	\$11,200.00	8.9%
1111-3010-73810					
Dues & Subscriptions	\$1,908.09	\$1,596.02	\$2,060.00	\$2,765.00	34.2%
74 Supplies & Materials	\$10,796.44	\$11,632.00	\$13,494.13	\$63,300.00	369.1%
1111-3010-74510					
Fuel Charges	\$71.80	\$661.42	\$500.00	\$800.00	60.0%
1111-3010-74610					
Office Supplies & Materials	\$2,418.58	\$3,203.24	\$2,500.00	\$3,500.00	40.0%
1111-3010-74910					
Other Supplies & Materials	\$66.56	\$49.48	\$0.00	\$0.00	0.0%
1111-3010-74931					
IT Eqt Restricted-IT Use Only	\$2,525.86	\$4,446.82	\$4,794.13	\$3,000.00	-37.4%
1111-3010-74960					
Flowers & Memorials	\$726.87	\$1,331.30	\$1,200.00	\$1,500.00	25.0%
1111-3010-74962					
Employee Appreciation	\$0.00	\$0.00	\$0.00	\$50,000.00	50000.0%
1111-3010-74970					
Safety Supplies	\$599.31	\$0.00	\$1,000.00	\$1,000.00	0.0%
1111-3010-74990					
Miscellaneous Supplies	\$3,935.18	\$1,842.61	\$3,500.00	\$3,500.00	0.0%
1111-3010-74991					
COVID-19	\$452.28	\$97.13	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$0.00	\$0.00	\$0.00	\$45,000.00	0.0%
1111-3010-75190					
Other Equipment	\$0.00	\$0.00	\$0.00	\$5,000.00	5000.0%
1111-3010-75210					
Motor Vehicles	\$0.00	\$0.00	\$0.00	\$40,000.00	40000.0%

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Police Department

Budget Highlights

The New Bern Police Department's budget supports a well-trained force of professional law enforcement personnel, augmented by advanced technology and safety equipment which will meet the primary goal to protect and serve the New Bern community. The essentials include continuous training, effective use of technology, such as body worn cameras, maintaining current and new equipment, and modernizing the vehicle fleet.

Purpose and Mission

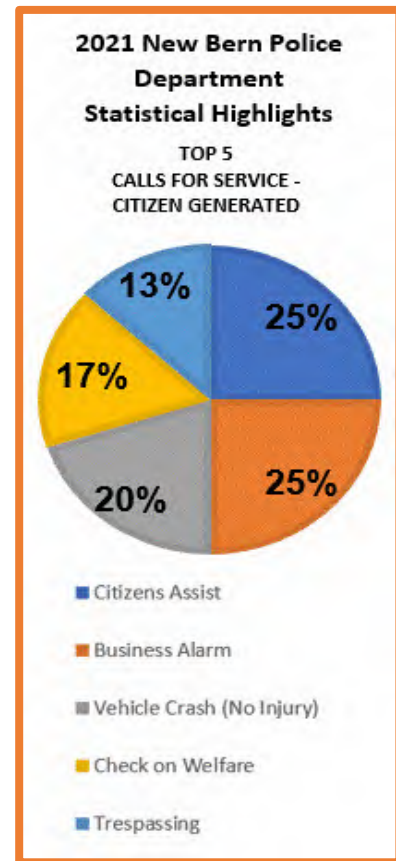
The primary mission of the New Bern Police Department is the protection of life and property, maintaining peace and order, the provision of timely emergency response and other police related services, to the citizens of New Bern in a consistent and impartial manner with respect to the enforcement of the law. This budget supports the mission by focusing operating expenses on obtaining and maintaining an authorized strength that is well trained, supporting growing technology changes in equipment, and continuing to update the aging vehicle fleet. Upholding the traditions of a noble profession, the New Bern Police Department will positively IMPACT our community by partnering with citizens and businesses to improve the quality of life and maintain a safe place to live, work and visit.

Goals & Objectives

The goal of the New Bern Police Department is to IMPACT our community by establishing partnerships with all stakeholders, which include citizens and businesses. The department pledges to maintain the following: state certifications and training of all personnel, continuous education and enforcement of traffic violations, and dispatching calls for service within our predetermined response times.

Key Operations & Functions

Operations Division	Services Division	Investigations Division
<ul style="list-style-type: none">• Patrol• Traffic• K9	<ul style="list-style-type: none">• Communications• Accreditation• Community Outreach• Recruitment• Finance• Technology & Records• Training• Animal Control	<ul style="list-style-type: none">• Criminal Investigations• Narcotics• Forensics• Property & Evidence• Violent Crime Unit



Awards and Certificates

The New Bern Police Department received several awards and certificates in 2021 such as the North Carolina Law Enforcement Women's Association's Woman of the Year and NC Criminal Justice Education and Training Standards Commission-Intermediate Certificate, Sons of the American Revolution Heroism Medal, and Special Achievement



Gangs Across the Carolinas Special Achievement Award



North Carolina Law Enforcement Women's Associations' Woman of the Year

Award from the Gangs Across the Carolinas which exemplify our commitment to having an IMPACT on our community, and the ethos of working as a team. The New Bern Police Department was originally certified in CALEA (The Commission on Accreditation for Law Enforcement Agencies, Inc.) in 2004, audited in 2020 and found in compliance.



Sons of the American Revolution Heroism Medal



NC Criminal Justice Education and Training Standards Commission - Intermediate Certificate

Programs, Events and Happenings



The New Bern Police Department employs a community policing philosophy in an attempt to reduce crime and increase partnerships throughout the community. At events such as Coffee with a Cop, National Night Out, New Bern 101 and New Bern Noble Knights, you find officers in a relaxed setting, proactively engaging the community. NBPD is also eager to engage its community in meet and greet events, open venues for community dialog and transparency. In advancing this transparency, the NBPD has uploaded all of its policies online, implemented Tip411 and created a Block Captain program to ease engagement and information flow.

Key Values

I ntegrity	We believe our words and actions are guided by the rules and standards of our profession.
M otivation	We believe in being enthusiastic and determined to achieve success.
P rofessionalism	We believe in exhibiting the ethics, skills and qualities, which are inherent in our noble profession.
A ccountability	We believe in acknowledging and assuming responsibility for our actions.
C ommitment	We believe in a sense of duty and responsibility.
T rust	We believe honesty, fairness and reliability will instill confidence and trust.

City of New Bern
FY2022-23 Staffing and Position History Report

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Police				
Chief of Police	1	1	1	1
Police Captain	3	3	3	3
Police Lieutenant	7	7	7	7
Police Sergeant	11	11	12	12
Police Officer Trainee to Master Police Officer III	69	69	69	69
FTE TOTAL SWORN	91	91	92	92
 Civilian Unit Supervisor	 6	 7	 6	 6
Administrative Assistant	1	1	1	1
Office Assistant III	1	1	1	1
Police Service Technician	3	3	3	3
Police Service Tech (Property & Evidence)	2	2	2	2
Police Service Tech (Animal Control)	1	1	1	1
Police Service Tech/Telecommunicator I to III	12	11	12	12
Police Service Tech (Animal Control) PT	0.5	0.5	0.5	0.5
FTE TOTAL CIVILIAN	26.5	26.5	26.5	26.5
 Police Department Total (not including Parking or E911)	 117.5	 117.5	 118.5	 118.5

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11114010 Police Dept	\$12,341,627.99	\$10,721,224.61	\$11,680,337.00	\$12,792,015.00	9.5%
61 Personnel Services	\$6,408,521.29	\$5,874,758.13	\$6,383,807.00	\$7,126,902.00	11.6%
1111-4010-61101					
Salaries & Wages Regular	\$5,727,103.17	\$5,253,147.09	\$5,670,000.00	\$6,408,529.00	13.0%
1111-4010-61103					
Salaries & Wages Vac Payout	\$45,420.50	\$40,153.14	\$20,000.00	\$20,000.00	0.0%
1111-4010-61105					
Salaries & Wages Sep Allow LEO	\$243,751.68	\$211,969.24	\$244,617.00	\$242,150.00	-1.0%
1111-4010-61108					
Sal & Wages Stm Admin Wrkd Hrs	\$136.30	\$0.00	\$10,000.00	\$10,000.00	0.0%
1111-4010-61121					
Salaries & Wages Overtime	\$223,570.62	\$225,970.62	\$250,000.00	\$250,000.00	0.0%
1111-4010-61131					
Salaries & Wages Standby	\$53,931.33	\$51,472.84	\$50,000.00	\$50,000.00	0.0%
1111-4010-61141					
Salaries & Wages Call Back	\$54,196.98	\$34,202.50	\$60,000.00	\$60,000.00	0.0%
1111-4010-61151					
Salaries & Wages Part-Time	\$23,649.15	\$22,043.16	\$33,104.00	\$33,585.00	1.5%
1111-4010-61161					
Salaries & Wages Seasonal	\$2,837.83	\$1,760.87	\$12,000.00	\$12,000.00	0.0%
1111-4010-61181					
Salaries & Wages Benefits	\$33,923.73	\$34,038.67	\$34,086.00	\$40,638.00	19.2%
62 Fringe Benefits	\$2,914,458.71	\$2,802,593.64	\$3,120,832.00	\$3,264,536.00	4.6%
1111-4010-62110					
Social Security Tax	\$382,641.44	\$351,696.59	\$392,910.00	\$438,108.00	11.5%
1111-4010-62112					
Medicare Tax	\$89,730.16	\$82,251.25	\$89,020.00	\$102,461.00	15.1%
1111-4010-62210					
State Retirement	\$109,651.78	\$107,279.48	\$100,000.00	\$141,388.00	41.4%
1111-4010-62214					
State Retirement Policemen LEO	\$530,117.76	\$549,101.86	\$543,797.00	\$740,886.00	36.2%
1111-4010-62220					
401K Supplement Retirement Reg	\$50,624.60	\$45,319.61	\$58,777.00	\$68,769.00	17.0%
1111-4010-62222					
401K Supplement Retirement SPO	\$250,760.09	\$231,101.60	\$249,000.00	\$284,544.00	14.3%
1111-4010-62810					
Health Insurance	\$1,356,632.88	\$1,267,003.25	\$1,518,488.00	\$1,345,824.00	-11.4%
1111-4010-62820					
Workers Compensation	\$144,300.00	\$168,840.00	\$168,840.00	\$142,556.00	-15.6%
71 Professional Service	\$39,096.15	\$34,954.36	\$46,294.00	\$52,384.00	13.2%
1111-4010-71114					
Medical Professional Services	\$5,218.00	\$4,446.96	\$8,190.00	\$4,500.00	-45.1%
1111-4010-71190					
Other Professional Services	\$33,878.15	\$30,507.40	\$38,104.00	\$47,884.00	25.7%
72 Current Obligations	\$273,855.63	\$274,331.95	\$331,155.00	\$322,803.00	-2.5%
1111-4010-72130					
Employee Travel & Training	\$28,885.35	\$50,783.21	\$65,068.00	\$69,941.00	7.5%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-4010-72138					
Educational Assistance	\$11,226.46	\$6,870.75	\$17,000.00	\$19,000.00	11.8%
1111-4010-72210					
Telephone Service	\$97,810.50	\$92,984.94	\$88,872.00	\$93,120.00	4.8%
1111-4010-72310					
Utilities	\$88,574.51	\$68,410.21	\$91,500.00	\$90,300.00	-1.3%
1111-4010-72410					
Printing	\$2,438.70	\$1,554.75	\$2,180.00	\$5,800.00	166.1%
1111-4010-72510					
R & M Buildings	\$0.00	\$0.00	\$1,500.00	\$0.00	-100.0%
1111-4010-72512					
R & M Buidgs Restricted - PW	\$14,695.00	\$8,048.49	\$11,600.00	\$8,000.00	-31.0%
1111-4010-72520					
R & M Equipment	\$2,870.00	\$19,195.75	\$20,000.00	\$8,782.00	-56.1%
1111-4010-72530					
R & M Vehicles	\$1,233.53	\$4,864.16	\$7,000.00	\$3,000.00	-57.1%
1111-4010-72532					
Central Garage Charges	\$327.43	\$0.00	\$0.00	\$0.00	0.0%
1111-4010-72540					
R & M Communication Equipment	\$11,970.66	\$7,529.17	\$12,830.00	\$10,190.00	-20.6%
1111-4010-72590					
R & M Other	\$1,070.40	\$1,513.00	\$4,175.00	\$2,570.00	-38.4%
1111-4010-72790					
Advertising	\$159.30	\$188.30	\$720.00	\$720.00	0.0%
1111-4010-72890					
Miscellaneous Other Services	\$12,593.79	\$12,389.22	\$8,710.00	\$11,380.00	30.7%
73 Fixed Charges	\$503,839.34	\$446,133.65	\$564,531.00	\$747,672.00	32.4%
1111-4010-73130					
Lease Principal	\$13,157.75	\$13,846.61	\$25,000.00	\$17,300.00	-30.8%
1111-4010-73190					
Miscellaneous Other Rentals	\$90,807.47	\$93,815.55	\$90,988.00	\$94,660.00	4.0%
1111-4010-73210					
S & M Contracts	\$0.00	\$0.00	\$3,500.00	\$3,000.00	-14.3%
1111-4010-73224					
S & M Contracts IT Eqt	\$259,601.93	\$289,945.33	\$297,805.00	\$460,225.00	54.5%
1111-4010-73230					
S & M Contracts Comm Eqt	\$120,860.43	\$28,882.52	\$125,000.00	\$150,000.00	20.0%
1111-4010-73290					
Other Contractual Services	\$15,156.00	\$16,000.00	\$16,000.00	\$16,000.00	0.0%
1111-4010-73810					
Dues & Subscriptions	\$4,255.76	\$3,643.64	\$6,238.00	\$6,487.00	4.0%
74 Supplies & Materials	\$404,188.17	\$558,086.65	\$556,214.00	\$673,378.00	21.1%
1111-4010-74110					
Uniforms	\$44,214.02	\$70,281.31	\$73,087.00	\$79,382.00	8.6%
1111-4010-74120					
Janitorial Supplies	\$3,977.13	\$4,090.62	\$5,000.00	\$4,250.00	-15.0%
1111-4010-74310					
Training Materials	\$263.64	\$1,977.52	\$2,625.00	\$3,400.00	29.5%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-4010-74320					
Special Program Materials	\$936.39	\$1,965.05	\$3,750.00	\$4,250.00	13.3%
1111-4010-74510					
Fuel Charges	\$137,512.75	\$196,761.11	\$140,000.00	\$236,600.00	69.0%
1111-4010-74610					
Office Supplies & Materials	\$9,013.95	\$12,960.42	\$13,000.00	\$13,160.00	1.2%
1111-4010-74910					
Other Supplies & Materials	\$82,977.61	\$85,756.11	\$117,243.00	\$113,627.00	-3.1%
1111-4010-74930					
IT Supplies	\$286.28	\$6,364.82	\$15,000.00	\$16,000.00	6.7%
1111-4010-74931					
IT Eqt Restricted-IT Use Only	\$77,664.25	\$124,753.78	\$124,816.00	\$147,390.00	18.1%
1111-4010-74942					
Canine Supplies	\$5,098.37	\$5,608.87	\$9,480.00	\$17,470.00	84.3%
1111-4010-74944					
Fuel Charges Non-Highway	\$3,026.35	\$5,000.00	\$4,000.00	\$4,000.00	0.0%
1111-4010-74946					
Ammunition	\$14,389.92	\$31,236.79	\$35,788.00	\$28,055.00	-21.6%
1111-4010-74947					
CALEA	\$8,912.56	\$10,782.69	\$12,425.00	\$5,794.00	-53.4%
1111-4010-74991					
COVID-19	\$15,066.95	\$547.56	\$0.00	\$0.00	0.0%
1111-4010-74995					
PCard Purchases	\$848.00	\$0.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$1,797,668.70	\$730,366.23	\$677,504.00	\$604,340.00	-10.8%
1111-4010-75120					
IT Equipment	\$18,540.00	\$0.00	\$0.00	\$0.00	0.0%
1111-4010-75190					
Other Equipment	\$1,366,211.02	\$343,234.75	\$250,000.00	\$0.00	-100.0%
1111-4010-75210					
Motor Vehicles	\$412,917.68	\$387,131.48	\$427,504.00	\$604,340.00	41.4%

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Emergency 911 Support

Budget Highlights

Emergency 911 services are an essential service of the New Bern Police Department. This budget supports staffing needed to meet the expectations of the North Carolina 911 Board and service community.

Purpose and Mission

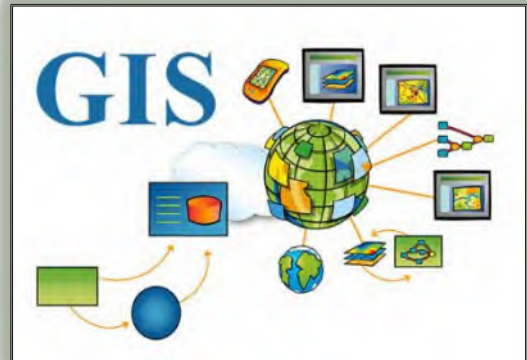
Upholding the traditions of a noble profession, the New Bern Police Department will positively IMPACT our community by partnering with citizens and businesses to improve the quality of life and maintain a safe place to live, work and visit. The Support Team strives to use updated technology and software to maintain North Carolina 911 Address/GIS Mapping and Database. The New Bern Public Safety Answering Point (PSAP) maintains the rigorous standards of the North Carolina 911 Board.

Goals & Objectives

The GIS mapping system updates currently exceeds the three i3 compliance standards. We will strive to maintain this standard. Business Emergency After Hours Registration (BEAR) is established to assist community policing and crime prevention activities. Our goal is to maintain and update the database and add new businesses with the Decal Numbering System which allows officers to call in a number to Communications and expedite response time by identifying location and key holders if needed. NC Traffic Stop Data Form Entry, used to enter traffic stop data in the NCSBI database as required by N.C.G.S. 143B-903, is also supported by the 911 Support Team.

Key Operations & Functions

The unit consists of a Data Technician that manages the telephone directory for 911 Telecommunicators and a GIS Technician who updates the EsiNet map by GeoComm standards. Tasks include preparing and updating GIS records regarding roads, structures, and all boundaries maps for the database for the City of New Bern. The Data Technician maintains the CAD Alerts within the city limits of the City of New Bern. This includes pertinent information such as location, medical alerts, key information, and door codes to assist Telecommunicators, Police, Fire and EMS when dispatched.



Successes and Accomplishments

One of the most significant accomplishments completed during this budget year was the completion of the city-wide identification card project. Support staff, with the assistance of the New Bern Police Department volunteers, completed more than 350 City of New Bern employee identification cards. This project truly made a positive IMPACT on the City of New Bern staff and the citizens we serve.

City of New Bern
FY2022-23 Staffing and Position History Report

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
E-911				
GIS Technician	1	1	1	1
Police Service Technician	1	1	1	1
FTE TOTAL E-911	2	2	2	2

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11114030 Emergency 911 Support	\$145,214.22	\$127,623.83	\$149,664.00	\$150,321.00	0.4%
61 Personnel Services	\$95,376.03	\$85,965.70	\$99,364.00	\$102,230.00	2.9%
1111-4030-61101 Salaries & Wages Regular	\$93,898.55	\$84,973.94	\$97,908.00	\$102,230.00	4.4%
1111-4030-61121 Salaries & Wages Overtime	\$16.44	\$0.00	\$0.00	\$0.00	0.0%
1111-4030-61180 Salaries & Wages Benefits	\$1,461.04	\$991.76	\$1,456.00	\$0.00	-100.0%
62 Fringe Benefits	\$49,838.19	\$41,658.13	\$50,000.00	\$48,091.00	-3.8%
1111-4030-62110 Social Security Tax	\$5,484.58	\$4,845.75	\$6,163.00	\$6,338.00	2.8%
1111-4030-62112 Medicare Tax	\$1,282.72	\$1,133.26	\$1,441.00	\$1,482.00	2.8%
1111-4030-62210 State Retirement	\$9,647.20	\$9,695.43	\$12,023.00	\$12,370.00	2.9%
1111-4030-62220 401K Supplement Retirement Reg	\$4,695.85	\$4,248.58	\$4,895.00	\$5,112.00	4.4%
1111-4030-62810 Health Insurance	\$26,301.84	\$18,921.11	\$22,664.00	\$22,664.00	0.0%
1111-4030-62820 Workers Compensation	\$2,426.00	\$2,814.00	\$2,814.00	\$125.00	-95.6%
74 Supplies & Materials	\$0.00	\$0.00	\$300.00	\$0.00	-100.0%
1111-4030-74610 Office Supplies & Materials	\$0.00	\$0.00	\$300.00	\$0.00	-100.0%

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Parking

Budget Highlights

The New Bern Police Department is responsible for dedicating specific resources to parking enforcement in the downtown business area. This budget funds the staffing, technology and safety equipment essential to service delivery.

Purpose and Mission

Upholding the traditions of a noble profession, the New Bern Police Department will positively IMPACT our community by partnering with citizens and businesses to improve the quality of life and maintain a safe place to live, work and visit. The Parking Team ensures compliance with local laws and regulations regarding parking in the downtown New Bern area.



Goals & Objectives

During the regulated parking timeframe, the Parking Team acts as ambassadors for the City of New Bern and facilitates parking space turnover for the business district while ensuring safety of pedestrians and drivers.

Key Operations & Functions

Effectively communicating with citizens about parking ordinances in the downtown area and ensuring regulatory compliance through education, warnings, and civil fines.

City of New Bern
FY2022-23 Staffing and Position History Report

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Parking				
Parking Control Officer (3 Part-Time) <i>(reclassified to permanent part-time)</i>	0	0	0	1
FTE TOTAL PARKING	0	0	0	1

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11114050 Parking	\$31,002.85	\$32,957.37	\$32,527.00	\$36,607.00	12.5%
61 Personnel Services	\$23,381.10	\$20,717.10	\$15,500.00	\$16,024.00	3.4%
1111-4050-61151					
Salaries & Wages Part-Time	\$0.00	\$0.00	\$0.00	\$16,024.00	16024.0%
1111-4050-61161					
Salaries & Wages Seasonal	\$23,381.10	\$20,717.10	\$15,500.00	\$0.00	-100.0%
62 Fringe Benefits	\$1,788.84	\$1,585.01	\$1,186.00	\$1,527.00	28.8%
1111-4050-62110					
Social Security Tax	\$1,449.61	\$1,284.48	\$961.00	\$994.00	3.4%
1111-4050-62112					
Medicare Tax	\$339.23	\$300.53	\$225.00	\$232.00	3.1%
1111-4050-62820					
Workers Compensation	\$0.00	\$0.00	\$0.00	\$301.00	301.0%
72 Current Obligations	\$0.00	\$0.00	\$4,100.00	\$1,000.00	-75.6%
1111-4050-72530					
R & M Vehicles	\$0.00	\$0.00	\$4,100.00	\$1,000.00	-75.6%
73 Fixed Charges	\$5,528.74	\$8,936.00	\$10,116.00	\$10,116.00	0.0%
1111-4050-73224					
S & M Contracts IT Eqt	\$5,528.74	\$8,936.00	\$10,116.00	\$10,116.00	0.0%
74 Supplies & Materials	\$304.17	\$1,719.26	\$1,625.00	\$7,940.00	388.6%
1111-4050-74110					
Uniforms	\$119.97	\$780.11	\$1,000.00	\$900.00	-10.0%
1111-4050-74610					
Other Supplies & Materials	\$184.20	\$939.15	\$625.00	\$7,040.00	1026.4%

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Fire

Budget Highlights

New Bern Fire-Rescue's Suppression Division

Consists of three (3) shifts

- One (1) Battalion Chief
- Four (4) Captains
- Four (4) Engineers
- Thirteen (13) firefighters on each of the shifts.



The Fire Prevention Division

- One (1) Fire Marshal
- One (1) Deputy Fire Marshal
- Two (2) Fire Inspectors

The Training Division

- One (1) Training Chief

The Administration Division

- One (1) Fire Chief
- One (1) Administrative Assistant
- Two (2) Office Assistants

We have three (3) fire stations with one (1) Fire Engine, two (2) Quints, and one (1) Tower. We are not expecting a significant increase in our annual operation budget other than the rise in costs due to inflation. We are requesting a restructuring of our daytime management staff to meet the growing needs of managing our department. This will bring us in line with other cities of similar size and population.

The City is planning for future development and included \$65,000 in this budget in professional services for a feasibility study for a new fire station in West New Bern.

The capital equipment requests include the following:

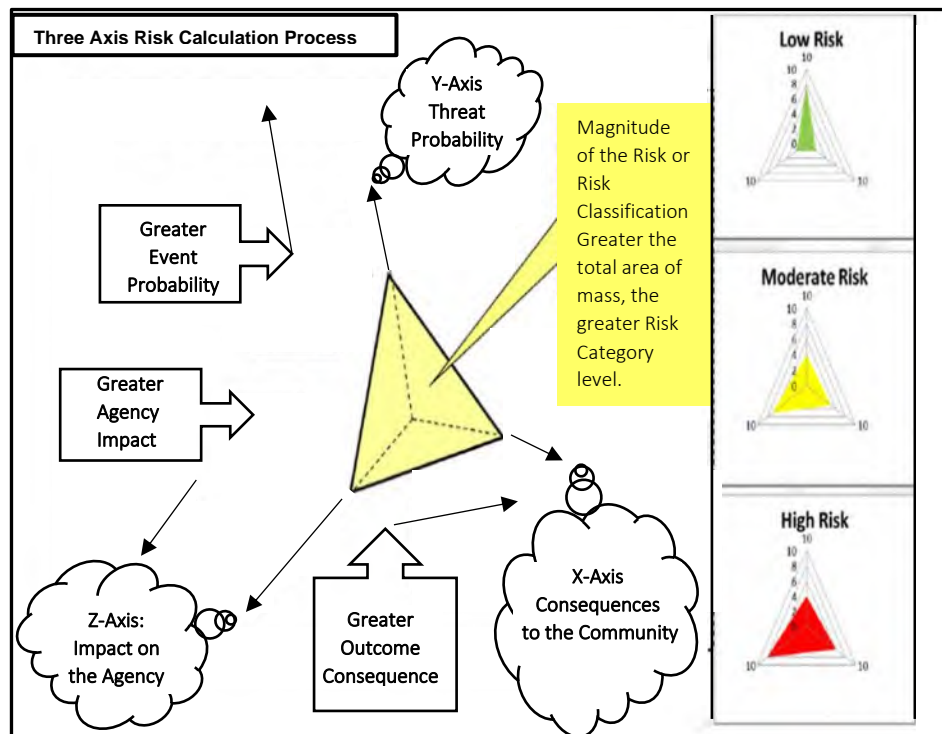
Equipment
<ul style="list-style-type: none">➤ SCBA Compressor➤ Diesel Exhaust Removal System➤ Wildland Firefighting Skid Unit➤ Extrication Equipment➤ Fire Service Vehicle Replacements

Purpose and Mission

The City of New Bern Fire-Rescue Department is committed to providing continual protection from the devastation of fire and life-threatening emergencies. We are steadfast in providing quality risk awareness programs, training, and other related services to the citizens we protect.

The New Bern Fire-Rescue Department prides itself on providing high-quality emergency service to the citizens of New Bern. The identification of both man-made and natural risk factors accompanied by the ability to provide sufficient resources equipped to address those risks is critical. The agency must be able to provide

quantitative and qualitative data along with intense analysis to identify potential improvements in services and programs. The needs assessment identifies gaps and shortfalls in equipment, personnel, and the number of fire stations. Identification of trends in response times is critical to developing initiatives and actions to reduce the response times.



Goals & Objectives

The Vision of New Bern Fire Rescue's Strategic Plan encompasses the following goals: Place a high priority on fire prevention, rescue, emergency medical services, and fire suppression. To build, strengthen, improve, and advance the fire and rescue service delivery system for the citizens of New Bern.

Understand the importance of response times towards saving lives and properties

- Benchmark times are four minutes for the first due and eight minutes for the remaining response units
- Benchmark of confining fires to the room of origin, thus meeting our goal of "Life Safety", "Incident Stabilization" and "Property Conservation"

Employee Wellness

- Contribute to a safe environment for the employees of the New Bern Fire-Rescue Department

Structure/Staff

- Provide quality service by establishing adequate staffing, training, personnel management, organizational development, and fire department structure
- Align recruitment practices to better match our demographics and department services



Community Outreach

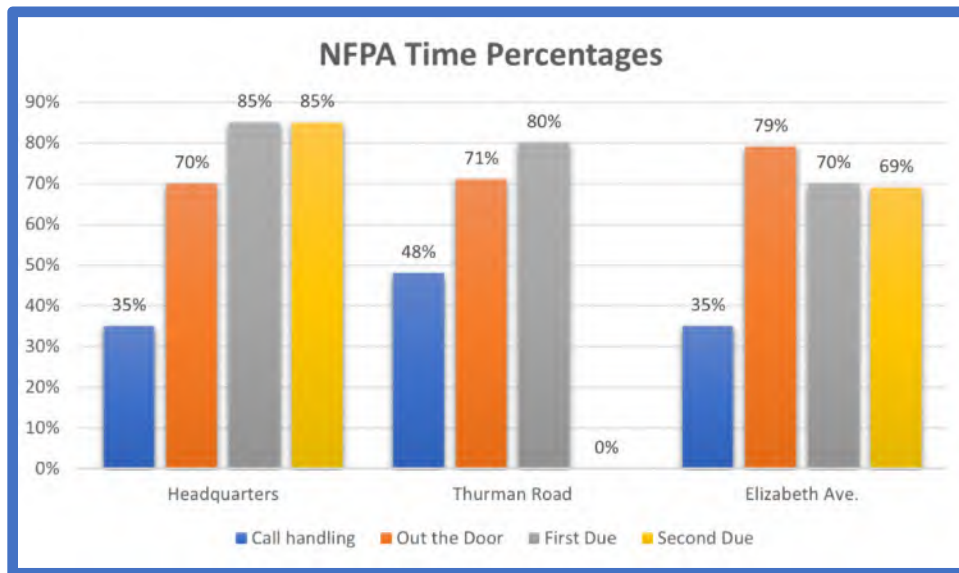
- Continue to enhance our Community Outreach Program to meet or exceed community expectations

Formalize the Fire Departments EMS Program

- Evaluate our EMS program for service delivery and customer expectations

Communication

- Create a culture of inclusion for our internal and external stakeholders to benefit the community and the department



Key Operations & Functions

New Bern Fire-Rescue Department (NBFRD) provides various programs and services to the City of New Bern and the surrounding areas. The agency shares the responsibilities between the Fire Prevention, Fire Suppression, and Training Divisions. Prevention is the safest and best means to address life-threatening events before occurring. For this reason, NBFRD makes community risk reduction programs and services our priority in protecting our citizens.

NBFRD takes a proactive approach to community risk reduction. Programs and services associated with community risk reduction fall under the primary responsibility of the agency's Bureau of Fire Prevention. It is their responsibility to develop, coordinate, implement, and evaluate the success of these programs.

NBFRD targets various audiences, behaviors, and hazards within the community to create a safer community by reducing and eliminating identified risks.



Although New Bern is a diverse community, through the collection of data, certain hazards and risks can be identified and minimized. Some programs are carried out with the assistance of the agency's Fire Suppression Division. NBFRD also understands that a team approach is necessary and has worked hard to build a partnership with stakeholders that include community leaders, business owners, citizens, members of the department, and national/state/local resources. Through the dedication of these partnerships, it is possible to enhance the quality of life within our community and fulfill the mission of the City of New Bern.

NBFRD responds to various types of incidents including fires, motor vehicle crashes, medical calls, rescue calls, and minor hazardous conditions. Fires include building/structure, mobile property, vehicles, natural vegetation, and outside rubbish. These may include fires in one and two-family dwellings, multi-family dwellings, commercial properties, mobile homes, or urban interfaces. Motor vehicle crashes can



present various hazards/ conditions to include but are not limited to, patient care, vehicle fires, hazardous materials, and overall scene safety. NBFRD assists the hospital and county rescue squads with patient care within the city limits and currently operates at an Emergency Medical Technician-Basic (EMT-B) level (treatment/ non-transport). At the rescue level, NBFRD responds to calls involving water rescue, elevator rescue, rope rescue, land search and rescue, lockouts/ lock-in, and trench and confined space rescue. NBFRD along with Greenville Fire-Rescue make up North Carolina Task Force 10 (NCTF-10). Personnel on the task force team may be

deployed at a moment's notice for Urban Search and Rescue (USAR) operation and/ or swift water operations throughout the State. NBFRD operates at an operational level for hazardous materials incidents. Our primary mission with hazardous materials is to identify, contain, request additional resources, and report to the proper authorities trained in hot zone operations.

The Training Division ensures fire department personnel are proficiently trained to perform their job performance requirements and that they are being carried out safely while conducting training and during emergency scene operations.

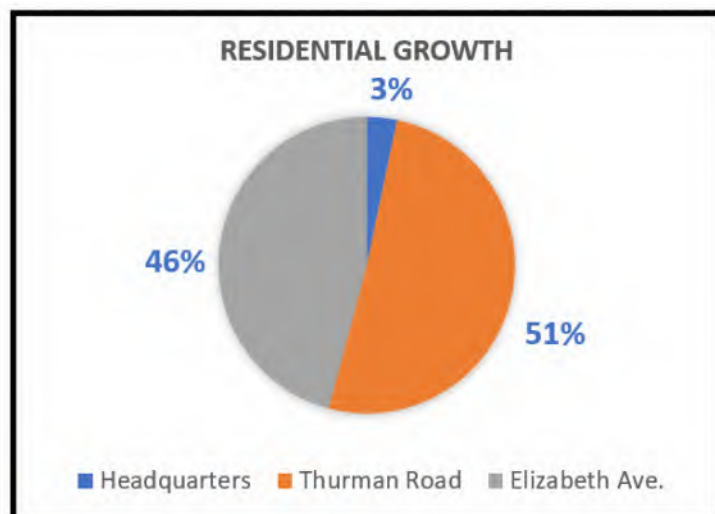
Additionally, the staff performs crucial critical task analysis training that works on the processes of proficiency and consistency at all levels. After these standards are established, it will be the responsibility of the Training Chief to monitor all standards; thus, maintaining a high level of continuity within the department. With the increased number of training hours required by DOI/OSFM, the Training Division will be required to assist in the record management and data entry. To meet the required training, personnel must train 3-4 hours daily. Accurate and timely information recording is vital in maintaining



certifications for personnel and maintaining State and OSHA-required records for the department. In addition to the tasks already mentioned, the Training Division supports multiple other areas within the department to include agility testing of new employees and volunteers, NFPA 1403 training and testing of volunteers, inspection and maintenance of the training facility, and the accreditation program.

Challenges and Changes

Community development and growth trends play a significant role in the agency's service delivery. As New Bern has grown in residential and commercial properties, so has the need for fire protection and emergency services. The agency's call volume will continue this steady growth pattern as the city grows and begins to develop more to the eastern and western sides.

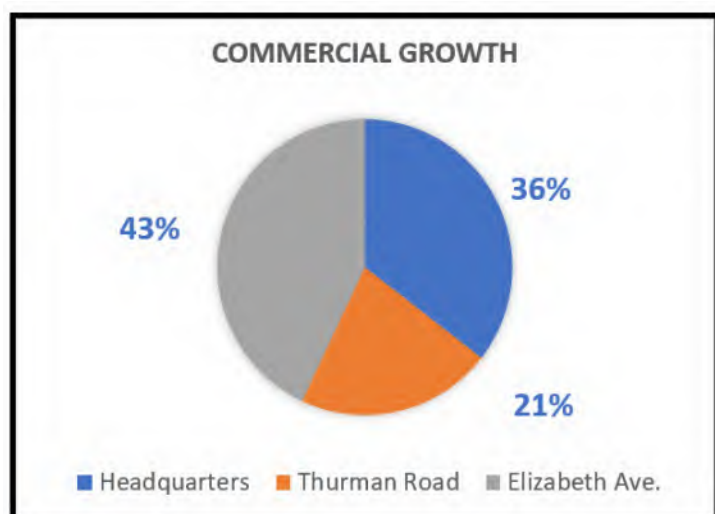


The primary responsibility of any fire and rescue service agency is the timely delivery of emergency services within their jurisdiction. The delivery of these services normally originates from fire-rescue stations that are strategically located throughout the area to be protected.

To provide effective service, personnel must respond in a minimum amount of time after the incident has been reported and with sufficient resources to initiate the needed fire, rescue, or emergency medical service.

As part of the strategic plan, the fire department performed an objective analysis of current fire stations to determine current and future gaps in coverage. The needs analysis identified inequitable response times, residential/commercial growth, discrepancies in square miles per fire response districts, and calls for service types increasing.

The largest challenge of growth is how to fund capital projects and the sustainability of additional personnel. Public safety is one portion of the pie and in the larger scheme of budget planning, management will need to look at all services that will be impacted by growth.



Planning Ahead

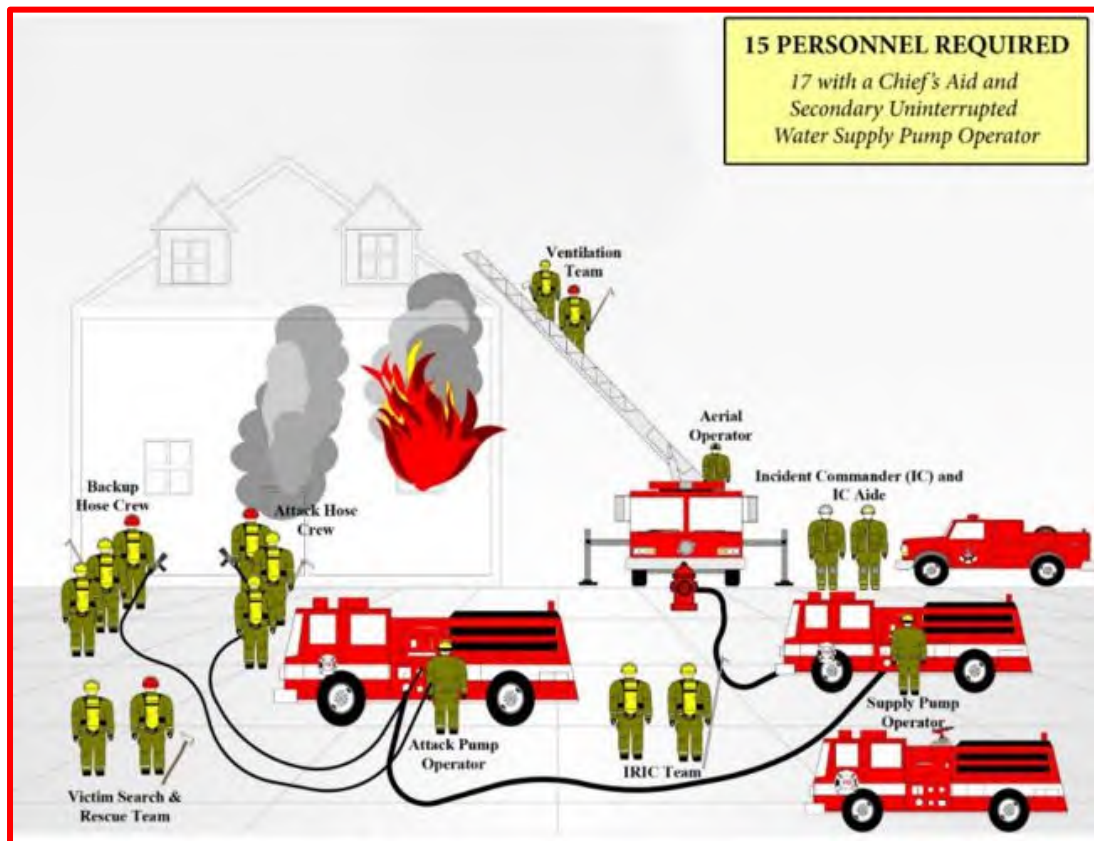
The New Bern Fire-Rescue Department (NBFRD) has approached its desire to develop and implement a Strategic Plan by asking for and receiving input from the community and members of the agency during the development stage of the planning process. For our organization to be successful, the voice of the community must be heard. The input from our citizens drives our operations and charts the course for our future. A "community-driven organization" is defined as one that "maintains a focus on the needs and expectations, both spoken and unspoken, of customers, both present and future, in the creation and/or improvement of the product or service provided."

Strategic Planning Process

- ✓ Defined the services provided to the community.
- ✓ Establish the community's service priorities.
- ✓ Established the community's expectations of the department
- ✓ Identified any concerns the community may have about the fire department and its services.
- ✓ Established realistic goals and objectives for the future.
- ✓ Developed a vision of the future.
- ✓ Developed organizational commitment to the plan.

The success of the NBFRD's Strategic Plan will not depend upon the implementation of the goals and their related objectives, but from support received from the authority having jurisdiction, membership of the department, and the community at large. Findings from the process identified the need to increase capital purchase/projects. Anytime there is a need to increase capital and personnel numbers, we need to have short and long-term plans. Short-term planning includes opportunities to reduce gaps that have less impact on cost. One such opportunity was the development of an automatic mutual aid agreement with surrounding volunteer departments. This effort provides a better service to our citizens by allowing us to automatically dispatch other departments, thus possibly reducing response times. The need for additional fire stations and response companies has developed over time and how to fund these efforts will need to be addressed in long-term efforts. The continued utilization of volunteers and a renewed emphasis on core services will best serve the fire department's efforts towards reducing risks and mitigation efforts.

Initial Full Alarm Assignment Capability Deployed within 8 Minutes



Business/Community Leaders Ranking Percentages and Service Priorities

SERVICE	HIGH	MEDIUM	LOW
Rescue (Basic & Technical)	100%		
EMS	93%	7%	
Fire Suppression	87%	13%	
Hazardous Materials	80%	20%	
Fire Prevention	73%	27%	
Fire Investigation	73%	27%	
Domestic Preparedness	73%	20%	7%
Public Fire Education	60%	40%	

Successes and Accomplishments

Over the last few years, we have been working diligently towards accreditation. North Carolina has approximately 1,522 fire departments with only 32 being accredited. We are proud to say that in June of 2021, New Bern Fire-Rescue was awarded the accreditation status from the Center of Public Safety Excellence Commission. Accreditation is an international recognition of accomplishment. New Bern Fire-Rescue is in the top 12% of the nation's fire departments. Accomplishing the accreditation status shows our community that our department continually self-assesses looking for opportunities for improvement and is transparent and accountable through third-party verification and validation. The self-assessment model was an excellent way of coping with the rise of performance-based budgeting. This type of budgeting requires measuring, benchmarking, and analysis, all of which are in the CFAI model. Government accountability has also been an emerging trend for the last few decades. Self-assessment provides a reliable response to increased oversight by managers and elected officials and potential criticism from the community. Document review and onsite assessment by CFAI peer assessors are very thorough. Accreditation reports often include peer recommendations for improvement beyond those your agency may have identified. Accreditation benefits our department internally by fostering pride amongst the members, community leaders, and citizens, and will also benefit us externally through the support of and networking with other accredited agencies.



City of New Bern
FY2022-23 Staffing and Position History Report

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Fire				
Fire Chief	1	1	1	1
Fire Marshal/Division Chief of Fire Prevention	1	1	1	1
Fire Battalion Chief	3	3	3	3
Fire Division Chief of Training	1	1	1	1
Support Service Division Chief	1	1	1	1
Fire Captain	12	12	12	12
Deputy Fire Marshal	1	1	1	1
Fire Prevention Inspector	1	1	2	2
Fire Engineer	12	12	12	12
Fire Trainee to FS III	39	39	39	39
Administrative Assistant	1	1	1	1
Office Assistant III	0	0	1	1
FTE TOTAL	73	73	75	75
Fire Department Total	73	73	75	75

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11115010 Fire Dept	\$8,519,147.60	\$6,347,253.45	\$6,931,519.00	\$7,535,270.00	8.7%
61 Personnel Services	\$4,127,525.66	\$3,872,955.28	\$4,138,553.00	\$4,361,172.00	5.4%
1111-5010-61101					
Salaries & Wages Regular	\$3,883,330.68	\$3,623,677.93	\$3,934,853.00	\$4,145,496.00	5.4%
1111-5010-61103					
Salaries & Wages Vac Payout	\$28,121.75	\$19,227.69	\$0.00	\$0.00	0.0%
1111-5010-61121					
Salaries & Wages Overtime	\$186,878.63	\$209,217.87	\$170,000.00	\$180,000.00	5.9%
1111-5010-61131					
Salaries & Wages Standby	\$10,582.63	\$12,733.46	\$10,000.00	\$12,000.00	20.0%
1111-5010-61141					
Salaries & Wages Call Back	\$11,345.13	\$1,554.37	\$10,000.00	\$10,000.00	0.0%
1111-5010-61161					
Salaries & Wages Seasonal	\$0.00	\$0.00	\$6,500.00	\$6,500.00	0.0%
1111-5010-61181					
Salaries & Wages Benefits	\$7,266.84	\$6,543.96	\$7,200.00	\$7,176.00	-0.3%
62 Fringe Benefits	\$2,011,133.91	\$1,738,597.36	\$1,951,702.00	\$2,115,703.00	8.4%
1111-5010-62110					
Social Security Tax	\$242,974.45	\$228,010.94	\$257,188.00	\$269,948.00	5.0%
1111-5010-62112					
Medicare Tax	\$56,824.58	\$53,324.87	\$60,010.00	\$63,133.00	5.2%
1111-5010-62210					
State Retirement	\$418,873.09	\$437,800.81	\$464,726.00	\$526,833.00	13.4%
1111-5010-62212					
State Retirement Firemen	\$4,620.00	\$5,000.00	\$5,000.00	\$5,000.00	0.0%
1111-5010-62220					
401K Supplement Retirement Reg	\$203,668.56	\$188,614.68	\$196,743.00	\$217,700.00	10.7%
1111-5010-62810					
Health Insurance	\$879,232.23	\$718,884.06	\$861,073.00	\$849,900.00	-1.3%
1111-5010-62820					
Workers Compensation	\$204,941.00	\$106,962.00	\$106,962.00	\$183,189.00	71.3%
71 Professional Service	\$30,064.18	\$29,035.66	\$32,400.00	\$92,500.00	185.5%
1111-5010-71114					
Medical Professional Services	\$20,457.00	\$26,636.00	\$26,900.00	\$27,000.00	0.4%
1111-5010-71190					
Other Professional Services	\$9,607.18	\$2,399.66	\$5,500.00	\$65,500.00	1090.9%
72 Current Obligations	\$149,882.96	\$243,805.03	\$277,392.00	\$187,965.00	-32.2%
1111-5010-72130					
Employee Travel & Training	\$6,841.35	\$8,914.63	\$17,365.00	\$16,765.00	-3.5%
1111-5010-72138					
Educational Assistance	\$4,827.20	\$4,656.07	\$4,900.00	\$5,000.00	2.0%
1111-5010-72210					
Telephone Service	\$625.20	\$621.59	\$650.00	\$700.00	7.7%
1111-5010-72310					
Utilities	\$73,391.96	\$61,024.58	\$75,000.00	\$75,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-5010-72410					
Printing	\$457.91	\$71.21	\$1,000.00	\$1,000.00	0.0%
1111-5010-72512					
R & M Bldgs Restricted - PW	\$39,260.00	\$128,306.06	\$133,537.00	\$50,000.00	-62.6%
1111-5010-72520					
R & M Equipment	\$11,380.10	\$23,223.89	\$27,940.00	\$25,000.00	-10.5%
1111-5010-72890					
Miscellaneous Other Services	\$13,099.24	\$16,987.00	\$17,000.00	\$14,500.00	-14.7%
73 Fixed Charges	\$90,102.57	\$69,882.08	\$112,397.00	\$114,950.00	2.3%
1111-5010-73130					
Lease Principal	\$3,321.13	\$3,754.44	\$5,853.00	\$4,300.00	-26.5%
1111-5010-73190					
Miscellaneous Other Rentals	\$9,673.71	\$10,043.80	\$10,064.00	\$10,500.00	4.3%
1111-5010-73210					
S & M Contracts	\$25,985.62	\$32,195.77	\$34,500.00	\$37,800.00	9.6%
1111-5010-73230					
S & M Contracts Comm Eqt	\$41,143.98	\$10,955.43	\$49,000.00	\$49,000.00	0.0%
1111-5010-73290					
Other Contractual Services	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	0.0%
1111-5010-73810					
Dues & Subscriptions	\$6,978.13	\$9,932.64	\$9,980.00	\$10,350.00	3.7%
74 Supplies & Materials	\$303,546.69	\$291,093.43	\$304,075.00	\$373,980.00	23.0%
1111-5010-74110					
Uniforms	\$21,634.55	\$31,322.43	\$33,050.00	\$34,000.00	2.9%
1111-5010-74120					
Janitorial Supplies	\$4,681.07	\$1,668.36	\$6,500.00	\$6,500.00	0.0%
1111-5010-74210					
Food & Provisions	\$2,831.59	\$1,520.32	\$1,650.00	\$1,500.00	-9.1%
1111-5010-74310					
Training Materials	\$7,909.60	\$6,473.38	\$6,500.00	\$6,500.00	0.0%
1111-5010-74340					
Other Medical Supplies	\$10,086.74	\$8,428.74	\$10,000.00	\$10,000.00	0.0%
1111-5010-74420					
Equipment Parts	\$9,085.26	\$5,629.00	\$7,500.00	\$9,000.00	20.0%
1111-5010-74424					
Equipment Parts - SCBA	\$7,351.72	\$3,929.84	\$5,500.00	\$6,000.00	9.1%
1111-5010-74510					
Fuel Charges	\$29,256.16	\$40,987.33	\$25,000.00	\$50,300.00	101.2%
1111-5010-74610					
Office Supplies & Materials	\$1,964.23	\$1,734.66	\$2,000.00	\$2,000.00	0.0%
1111-5010-74910					
Other Supplies & Materials	\$53.31	\$582.12	\$0.00	\$0.00	0.0%
1111-5010-74914					
Furniture & Eqt Non-Capital	\$6,666.27	\$8,548.70	\$10,000.00	\$10,000.00	0.0%
1111-5010-74930					
IT Supplies	\$795.85	\$540.39	\$1,000.00	\$1,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-5010-74931					
IT Eqt Restricted-IT Use Only	\$23,522.88	\$12,661.22	\$19,525.00	\$48,580.00	148.8%
1111-5010-74942					
Canine Supplies	\$1,367.13	\$1,199.41	\$1,200.00	\$1,100.00	-8.3%
1111-5010-74944					
Fuel Charges Non-Highway	\$3,429.59	\$5,500.00	\$6,500.00	\$7,000.00	7.7%
1111-5010-74950					
Fire Prevention Supplies	\$4,885.09	\$4,365.11	\$5,000.00	\$5,000.00	0.0%
1111-5010-74951					
Fire Investigation Supplies	\$236.78	\$376.86	\$1,000.00	\$1,000.00	0.0%
1111-5010-74952					
Fire Supression Supplies	\$46,574.34	\$42,760.60	\$47,500.00	\$49,500.00	4.2%
1111-5010-74954					
Fire Volunteers	\$2,921.78	\$7,477.04	\$8,650.00	\$14,000.00	61.8%
1111-5010-74970					
Safety Supplies	\$61,817.25	\$93,540.55	\$94,000.00	\$99,000.00	5.3%
1111-5010-74990					
Miscellaneous Supplies	\$9,450.54	\$8,659.32	\$12,000.00	\$12,000.00	0.0%
1111-5010-74991					
COVID-19	\$47,016.09	\$3,119.05	\$0.00	\$0.00	0.0%
1111-5010-74995					
PCard Purchases	\$8.87	\$69.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$1,806,891.63	\$101,884.61	\$115,000.00	\$289,000.00	151.3%
1111-5010-75190					
Other Equipment	\$1,760,831.00	\$56,313.00	\$69,370.00	\$244,000.00	251.7%
1111-5010-75210					
Motor Vehicles	\$46,060.63	\$45,571.61	\$45,630.00	\$45,000.00	-1.4%

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Parks & Recreation

Budget Highlights

Our budget continues to focus on facility and park renovations, as well as new park development. We continue to work on replacing outdated equipment and vehicles and are working towards implementing new technology to help our department be more efficient. With COVID-19 affecting our programs, we will continue to look for innovative ways to engage our citizens and promote our parks as a destination.

Purpose and Mission

Our **MISSION** is to enhance the quality of life for all citizens through the development of sustainable facilities, parks, programs, and services that promote a lifestyle of cultural arts, physical activity and wellness for all.

Our **VISION** is to become an innovative and inclusive provider of recreation services that create community through people, parks, and programs.

Goals & Objectives

The overall goals of the department include:

- Focusing on the health and wellness of our citizens with an emphasis on conservation of our natural resources and providing equitable opportunities for all to participate.
- Providing quality special events and meaningful athletic and program opportunities.
- Provide unique, safe, and aesthetic parks and green spaces with up-to-date amenities.
- Provide excellent customer service and well-trained professional staff.
- To continue to develop strong partnerships within the community.

Key Operations & Functions

Parks & Recreation Administration provides direction, guidance, fiscal management, and oversight of all divisions within the department. Additional divisions include Facilities and Parks & Grounds.

Administration also coordinates a variety of special events, as well as youth and adult athletics.

The Parks and Grounds Division maintains over 1,200 acres and provides clean, safe, and well-maintained parks, amenities, and green spaces for our citizens and guests.

The Facilities Division provides facility rentals, programs, and activities for all generations. In addition to regular programming, the division coordinates afterschool and summer camp programs. Facilities include the West New Bern Recreation Center, New Bern Aquatic Center, the Splash Pad, and the Omega Center.



Awards and Certificates

The Parks and Recreation Department recently was nationally re-accredited by the Council for Accreditation of Park and Recreation Agencies. There are only 14 accredited agencies in North Carolina and 192 nationwide. Accreditation shows our commitment to excellence in the field of Parks and Recreation.

Planning Ahead

The department looks forward to the development and construction of the new Pleasant Hill Community Center and Stanley White Recreation Center, as well as the redevelopment of Henderson Park. We are excited for the future and being able to provide new programs and recreation for these communities. The opening of Martin Marietta Park will provide opportunities for outdoor programming unlike what we have been able to provide before.



Challenges and Changes



COVID-19 is still affecting our operations, but we have been able to adapt and grow because of this experience. In addition, COVID-19 has generated staff shortages which put a strain on the department. Our department has experienced a significant shift in management this year, but with hard work and determination we continue to provide excellent services.



City of New Bern
FY2022-23 Staffing and Position History Report

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Parks & Recreation Department				
Parks Administration				
Director of Parks & Recreation	1	1	1	1
Administrative Support Supervisor	1	1	1	1
Office Assistant III	1	1	1	1
Special Events Coordinator	1	1	1	1
Special Projects Coordinator	1	1	1	1
Athletic Supervisor	1	1	1	1
Athletic Coordinator	2	2	1	1
Recreation Program Coordinator	0	0	1	1
FTE TOTAL	8	8	8	8
Parks & Grounds				
Parks Superintendent	1	1	1	1
Parks Crew Leader	3	3	3	3
Parks Maintenance Specialist	4	4	5	5
Park Maintenance Technician	5	5	5	5
FTE TOTAL	13	13	14	14
Parks & Recreation Facilities				
Recreation Superintendent	1	1	1	1
Building & Grounds Maintenance Superintendent	1	1	1	1
Center Supervisor	1	1	1	1
Recreation Program Coordinator	2	3	3	3
Enrichment Program Assistant	1	0	0	0
Custodian	2	2	2	2
Ceramic Instructor (<i>reclassified to permanent part-time</i>)				0.5
FTE TOTAL	8	8	8	8.5
Parks & Recreation Department Total	29	29	30	30.5

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11116010 Parks & Recreation Admin	\$962,627.39	\$685,105.88	\$925,892.00	\$966,168.00	4.3%
61 Personnel Services	\$509,230.52	\$328,898.91	\$396,873.00	\$527,139.00	32.8%
1111-6010-61101					
Salaries & Wages Regular	\$497,140.94	\$321,221.76	\$391,325.00	\$521,591.00	33.3%
1111-6010-61103					
Salaries & Wages Vac Payout	\$3,498.03	\$2,064.26	\$0.00	\$0.00	0.0%
1111-6010-61121					
Salaries & Wages Overtime	\$946.96	\$3,529.13	\$3,000.00	\$3,000.00	0.0%
1111-6010-61181					
Salaries & Wages Benefits	\$7,644.59	\$2,083.76	\$2,548.00	\$2,548.00	0.0%
62 Fringe Benefits	\$212,372.06	\$163,232.23	\$221,893.00	\$231,229.00	4.2%
1111-6010-62110					
Social Security Tax	\$30,774.06	\$19,803.61	\$31,074.00	\$32,525.00	4.7%
1111-6010-62112					
Medicare Tax	\$7,197.19	\$4,631.70	\$7,264.00	\$7,607.00	4.7%
1111-6010-62210					
State Retirement	\$51,562.93	\$37,302.89	\$56,866.00	\$63,475.00	11.6%
1111-6010-62220					
401K Supplement Retirement Reg	\$25,070.61	\$14,644.10	\$24,774.00	\$26,230.00	5.9%
1111-6010-62810					
Health Insurance	\$85,365.27	\$75,590.93	\$90,656.00	\$90,656.00	0.0%
1111-6010-62820					
Workers Compensation	\$12,402.00	\$11,259.00	\$11,259.00	\$10,736.00	-4.6%
71 Professional Service	\$26,357.00	\$97,025.00	\$97,500.00	\$70,000.00	-28.2%
1111-6010-71190					
Other Professional Services	\$26,357.00	\$97,025.00	\$97,500.00	\$70,000.00	-28.2%
72 Current Obligations	\$49,018.01	\$97,321.08	\$108,150.00	\$104,750.00	-3.1%
1111-6010-72130					
Employee Travel & Training	\$1,915.00	\$3,439.88	\$9,500.00	\$9,750.00	2.6%
1111-6010-72310					
Utilities	\$5,483.91	\$6,517.93	\$8,000.00	\$8,000.00	0.0%
1111-6010-72410					
Printing	\$0.00	\$0.00	\$3,500.00	\$3,500.00	0.0%
1111-6010-72820					
Temporary Help Services	\$0.00	\$2,000.00	\$3,000.00	\$3,000.00	0.0%
1111-6010-72890					
Miscellaneous Other Services	\$1,477.68	\$12,179.20	\$13,150.00	\$1,500.00	-88.6%
1111-6010-72901					
Special Recreation Activities	\$37,647.97	\$61,139.25	\$57,000.00	\$65,000.00	14.0%
1111-6010-72904					
League Program	\$590.94	\$5,394.43	\$5,000.00	\$5,000.00	0.0%
1111-6010-72909					
Youth Athletic Leagues	\$1,902.51	\$6,650.39	\$9,000.00	\$9,000.00	0.0%
73 Fixed Charges	\$6,574.87	\$11,244.25	\$15,565.00	\$15,500.00	-0.4%
1111-6010-73130					
Lease Principal	\$2,441.32	\$3,311.49	\$3,465.00	\$3,400.00	-1.9%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-6010-73210					
S & M Contracts	\$1,212.09	\$5,050.00	\$9,000.00	\$9,000.00	0.0%
1111-6010-73810					
Dues & Subscriptions	\$2,921.46	\$2,882.76	\$3,100.00	\$3,100.00	0.0%
74 Supplies & Materials	\$128,569.60	\$8,714.41	\$62,241.00	\$17,550.00	-71.8%
1111-6010-74110					
Uniforms	\$283.06	\$813.10	\$1,200.00	\$1,200.00	0.0%
1111-6010-74210					
Food & Provisions	\$114.38	\$0.00	\$0.00	\$0.00	0.0%
1111-6010-74510					
Fuel Charges	\$851.21	\$2,613.72	\$1,500.00	\$4,400.00	193.3%
1111-6010-74610					
Office Supplies & Materials	\$786.87	\$1,010.06	\$1,750.00	\$1,750.00	0.0%
1111-6010-74810					
Recreational Supplies	\$11,109.38	\$1,433.91	\$55,000.00	\$10,000.00	-81.8%
1111-6010-74910					
Other Supplies & Materials	\$6,106.68	\$249.80	\$141.00	\$200.00	41.8%
1111-6010-74931					
IT Eqt Restricted-IT Use Only	\$10,619.05	\$2,502.00	\$2,650.00	\$0.00	-100.0%
1111-6010-74991					
COVID-19	\$98,698.97	\$91.82	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$30,505.33	(\$21,330.00)	\$23,670.00	\$0.00	-100.0%
1111-6010-75190					
Other Equipment	\$0.00	\$0.00	\$10,000.00	\$0.00	-100.0%
1111-6010-75210					
Motor Vehicles	\$30,505.33	(\$21,330.00)	\$13,670.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11116030 Parks & Grounds	\$1,679,233.58	\$1,577,156.07	\$2,046,340.00	\$1,722,833.00	-15.8%
61 Personnel Services	\$532,678.82	\$486,362.98	\$582,987.00	\$607,160.00	4.1%
1111-6030-61101					
Salaries & Wages Regular	\$498,238.72	\$422,238.31	\$557,259.00	\$571,302.00	2.5%
1111-6030-61103					
Salaries & Wages Vac Payout	\$3,401.42	\$23,754.29	\$0.00	\$0.00	0.0%
1111-6030-61121					
Salaries & Wages Overtime	\$30,163.61	\$39,969.50	\$25,000.00	\$35,000.00	40.0%
1111-6030-61141					
Salaries & Wages Call Back	\$144.55	\$0.00	\$0.00	\$0.00	0.0%
1111-6030-61181					
Salaries & Wages Benefits	\$730.52	\$400.88	\$728.00	\$858.00	17.9%
62 Fringe Benefits	\$301,321.12	\$263,558.65	\$317,033.00	\$328,408.00	3.6%
1111-6030-62110					
Social Security Tax	\$31,376.17	\$28,806.95	\$36,197.00	\$37,591.00	3.9%
1111-6030-62112					
Medicare Tax	\$7,337.98	\$6,737.19	\$8,453.00	\$8,791.00	4.0%
1111-6030-62210					
State Retirement	\$53,716.11	\$54,531.72	\$66,169.00	\$73,363.00	10.9%
1111-6030-62220					
401K Supplement Retirement Reg	\$26,147.48	\$21,539.11	\$27,863.00	\$30,315.00	8.8%
1111-6030-62810					
Health Insurance	\$170,341.38	\$132,240.68	\$158,648.00	\$158,648.00	0.0%
1111-6030-62820					
Workers Compensation	\$12,402.00	\$19,703.00	\$19,703.00	\$19,700.00	0.0%
72 Current Obligations	\$364,823.15	\$317,697.92	\$387,355.00	\$409,200.00	5.6%
1111-6030-72130					
Employee Travel & Training	\$665.95	\$1,647.28	\$4,200.00	\$4,200.00	0.0%
1111-6030-72210					
Telephone Service	(\$27.03)	\$0.00	\$1,000.00	\$1,000.00	0.0%
1111-6030-72310					
Utilities	\$90,129.88	\$89,576.19	\$90,000.00	\$90,000.00	0.0%
1111-6030-72510					
R & M Buildings	\$25,021.63	\$3,183.85	\$33,955.00	\$33,000.00	-2.8%
1111-6030-72520					
R & M Equipment	\$4,749.13	\$3,497.13	\$5,000.00	\$5,000.00	0.0%
1111-6030-72530					
R & M Vehicles	\$48.62	\$0.00	\$0.00	\$0.00	0.0%
1111-6030-72563					
Cemetery Preservation	\$36,886.19	\$11,217.69	\$25,000.00	\$25,000.00	0.0%
1111-6030-72568					
R & M Field Structures	\$31,496.16	\$27,450.45	\$30,000.00	\$30,000.00	0.0%
1111-6030-72590					
R & M Other	\$22,284.19	\$16,497.33	\$36,200.00	\$36,000.00	-0.6%
1111-6030-72820					
Temporary Help Services	\$119,954.65	\$130,000.00	\$130,000.00	\$150,000.00	15.4%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-6030-72890					
Miscellaneous Other Services	\$33,613.78	\$31,028.00	\$32,000.00	\$35,000.00	9.4%
1111-6030-72999					
Current Obligations City Wide	\$0.00	\$3,600.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$21,690.11	\$10,680.34	\$12,915.00	\$14,315.00	10.8%
1111-6030-73130					
Lease Principal	\$603.94	\$702.65	\$0.00	\$900.00	900.0%
1111-6030-73190					
Miscellaneous Other Rentals	\$4,521.88	\$4,137.69	\$4,500.00	\$5,000.00	11.1%
1111-6030-73210					
S & M Contracts	\$5,283.31	\$4,755.00	\$7,000.00	\$7,000.00	0.0%
1111-6030-73230					
S & M Contracts Comm Eqt	\$10,285.98	\$0.00	\$0.00	\$0.00	0.0%
1111-6030-73810					
Dues & Subscriptions	\$995.00	\$1,085.00	\$1,415.00	\$1,415.00	0.0%
74 Supplies & Materials	\$207,209.58	\$213,436.48	\$247,875.00	\$263,750.00	6.4%
1111-6030-74110					
Uniforms	\$2,588.22	\$6,885.15	\$7,200.00	\$8,000.00	11.1%
1111-6030-74120					
Janitorial Supplies	\$11,675.89	\$14,136.57	\$11,500.00	\$12,000.00	4.3%
1111-6030-74350					
Agricultural Supplies	\$28,176.13	\$30,731.33	\$40,000.00	\$40,000.00	0.0%
1111-6030-74352					
Tree Program	\$7,723.00	\$8,438.31	\$10,000.00	\$10,000.00	0.0%
1111-6030-74410					
Construction & Repair Supplies	\$16,317.75	\$41,343.94	\$45,000.00	\$45,000.00	0.0%
1111-6030-74412					
Playground Maintenance Supplies	\$26,811.52	\$21,582.40	\$30,000.00	\$30,000.00	0.0%
1111-6030-74420					
Equipment Parts	\$6,138.23	\$3,000.00	\$8,000.00	\$8,000.00	0.0%
1111-6030-74510					
Fuel Charges	\$25,073.14	\$29,653.18	\$23,000.00	\$38,100.00	65.7%
1111-6030-74610					
Office Supplies & Materials	\$1,131.97	\$632.80	\$750.00	\$750.00	0.0%
1111-6030-74830					
Field Marking Supplies	\$7,053.70	\$8,643.63	\$12,500.00	\$12,500.00	0.0%
1111-6030-74910					
Other Supplies & Materials	\$16,347.33	\$19,461.38	\$20,000.00	\$20,000.00	0.0%
1111-6030-74911					
Other Supplies & Eqt Mowing	\$20,303.73	\$19,993.04	\$25,000.00	\$25,000.00	0.0%
1111-6030-74914					
Furniture & Eqt Non-Capital	\$345.94	\$0.00	\$500.00	\$500.00	0.0%
1111-6030-74930					
IT Supplies	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
1111-6030-74931					
IT Eqt Restricted-IT Use Only	\$4,810.40	\$1,397.99	\$1,425.00	\$600.00	-57.9%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-6030-74944					
Fuel Charges Non-Highway	\$885.80	\$2,556.20	\$1,500.00	\$1,800.00	20.0%
1111-6030-74980					
Chemicals	\$748.80	\$0.00	\$0.00	\$0.00	0.0%
1111-6030-74990					
Miscellaneous Supplies	\$7,391.26	\$4,497.35	\$10,000.00	\$10,000.00	0.0%
1111-6030-74991					
COVID-19	\$23,686.77	\$483.21	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$251,510.80	\$285,419.70	\$498,175.00	\$100,000.00	-79.9%
1111-6030-75120					
IT Equipment	\$0.00	\$18,711.85	\$20,000.00	\$0.00	-100.0%
1111-6030-75190					
Other Equipment	\$136,880.51	\$72,920.77	\$99,536.00	\$50,000.00	-49.8%
1111-6030-75210					
Motor Vehicles	\$92,383.29	\$53,779.36	\$153,639.00	\$50,000.00	-67.5%
1111-6030-75590					
Other Structures & Impr	\$22,247.00	\$140,007.72	\$225,000.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11116050 Parks & Recreation Facilities	\$921,899.94	\$1,192,908.93	\$1,514,788.00	\$1,254,326.00	-17.2%
61 Personnel Services	\$374,966.04	\$401,019.62	\$507,033.00	\$573,923.00	13.2%
1111-6050-61101					
Salaries & Wages Regular	\$327,410.73	\$348,409.78	\$430,849.00	\$493,609.00	14.6%
1111-6050-61121					
Salaries & Wages Overtime	\$2,980.88	\$11,600.13	\$4,000.00	\$8,000.00	100.0%
1111-6050-61161					
Salaries & Wages Seasonal	\$42,382.87	\$38,973.07	\$70,000.00	\$70,000.00	0.0%
1111-6050-61181					
Salaries & Wages Benefits	\$2,191.56	\$2,036.64	\$2,184.00	\$2,314.00	6.0%
62 Fringe Benefits	\$218,700.90	\$204,737.33	\$258,164.00	\$281,878.00	9.2%
1111-6050-62110					
Social Security Tax	\$21,938.86	\$23,412.35	\$31,589.00	\$35,440.00	12.2%
1111-6050-62112					
Medicare Tax	\$5,130.78	\$5,475.48	\$7,352.00	\$8,288.00	12.7%
1111-6050-62210					
State Retirement	\$32,295.68	\$39,467.23	\$57,548.00	\$69,165.00	20.2%
1111-6050-62220					
401K Supplement Retirement Reg	\$15,722.31	\$16,876.68	\$21,542.00	\$28,580.00	32.7%
1111-6050-62810					
Health Insurance	\$130,091.27	\$104,024.59	\$124,652.00	\$124,652.00	0.0%
1111-6050-62820					
Workers Compensation	\$13,522.00	\$15,481.00	\$15,481.00	\$15,753.00	1.8%
72 Current Obligations	\$172,279.97	\$138,719.13	\$249,581.00	\$243,200.00	-2.6%
1111-6050-72130					
Employee Travel & Training	\$1,875.00	\$2,503.32	\$5,350.00	\$5,350.00	0.0%
1111-6050-72310					
Utilities	\$94,224.82	\$68,750.13	\$130,000.00	\$130,000.00	0.0%
1111-6050-72410					
Printing	\$0.00	\$0.00	\$1,250.00	\$1,250.00	0.0%
1111-6050-72510					
R & M Buildings	\$32,560.30	\$22,872.78	\$44,431.00	\$35,000.00	-21.2%
1111-6050-72520					
R & M Equipment	\$16,731.25	\$2,402.63	\$15,000.00	\$15,000.00	0.0%
1111-6050-72820					
Temporary Help Services	\$19,042.04	\$30,000.00	\$30,000.00	\$30,000.00	0.0%
1111-6050-72890					
Miscellaneous Other Services	\$1,560.00	\$1,465.00	\$1,550.00	\$1,600.00	3.2%
1111-6050-72901					
Special Recreation Activities	\$2,966.71	\$8,939.72	\$10,000.00	\$10,000.00	0.0%
1111-6050-72906					
Day Camp Program	\$3,319.85	\$1,785.55	\$12,000.00	\$15,000.00	25.0%
73 Fixed Charges	\$5,603.09	\$6,267.74	\$7,425.00	\$11,525.00	55.2%
1111-6050-73130					
Lease Principal	\$1,951.09	\$1,574.84	\$0.00	\$2,100.00	2100.0%
1111-6050-73180					
Miscellaneous Equipment Rental	\$0.00	\$1,220.40	\$1,500.00	\$1,500.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-6050-73210					
S & M Contracts	\$1,500.00	\$660.00	\$2,000.00	\$2,500.00	25.0%
1111-6050-73290					
Other Contractual Services	\$1,400.00	\$2,062.50	\$3,000.00	\$4,500.00	50.0%
1111-6050-73810					
Dues & Subscriptions	\$752.00	\$750.00	\$925.00	\$925.00	0.0%
74 Supplies & Materials	\$51,156.00	\$70,914.61	\$89,725.00	\$93,800.00	4.5%
1111-6050-74110					
Uniforms	\$858.59	\$942.10	\$1,500.00	\$1,500.00	0.0%
1111-6050-74120					
Janitorial Supplies	\$4,650.86	\$7,425.06	\$7,500.00	\$7,500.00	0.0%
1111-6050-74210					
Food & Provisions	\$7,373.20	\$12,060.20	\$10,000.00	\$12,500.00	25.0%
1111-6050-74340					
Other Medical Supplies	\$97.77	\$157.24	\$1,500.00	\$1,500.00	0.0%
1111-6050-74410					
Construction & Repair Supplies	\$0.00	\$1,223.80	\$500.00	\$500.00	0.0%
1111-6050-74510					
Fuel Charges	\$1,669.72	\$4,260.71	\$9,000.00	\$9,000.00	0.0%
1111-6050-74610					
Office Supplies & Materials	\$958.54	\$1,149.17	\$2,000.00	\$2,000.00	0.0%
1111-6050-74810					
Recreational Supplies	\$6,037.86	\$5,285.17	\$6,000.00	\$6,500.00	8.3%
1111-6050-74910					
Other Supplies & Materials	\$2,347.15	\$3,808.73	\$5,000.00	\$5,500.00	10.0%
1111-6050-74914					
Furniture & Eqt Non-Capital	\$5,747.73	\$4,628.60	\$5,000.00	\$2,500.00	-50.0%
1111-6050-74930					
IT Supplies	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
1111-6050-74931					
IT Eqt Restricted-IT Use Only	\$5,090.51	\$12,213.87	\$12,225.00	\$14,300.00	17.0%
1111-6050-74944					
Fuel Charges Non-Highway	\$4,424.54	\$8,900.00	\$8,000.00	\$8,000.00	0.0%
1111-6050-74980					
Chemicals	\$8,126.34	\$5,982.84	\$15,000.00	\$16,000.00	6.7%
1111-6050-74990					
Miscellaneous Supplies	\$3,588.08	\$2,806.51	\$5,000.00	\$5,000.00	0.0%
1111-6050-74991					
COVID-19	\$162.79	\$70.61	\$0.00	\$0.00	0.0%
1111-6050-74995					
PCard Purchases	\$22.32	\$0.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$99,193.94	\$371,250.50	\$402,860.00	\$50,000.00	-87.6%
1111-6050-75210					
Motor Vehicles	\$99,193.94	\$62,970.93	\$63,000.00	\$0.00	-100.0%
1111-6050-75410					
Buildings Structures & Impr	\$0.00	\$308,279.57	\$339,860.00	\$50,000.00	-85.3%

Development Services

Budget Highlights

The budget for FY 2023 is focused on continued administration of zoning, development, building, and nuisance codes while preparing the City for future growth and development. The budget includes funding for an Executive Director for the Redevelopment Commission to manage the increasingly high levels of requirements of the Commission.

Purpose and Mission

The mission of the Development Services Department is to deliver professional quality planning, implementation, inspection, enforcement and information services to the Board of Aldermen, City Manager, citizens and those seeking to become a part of or do business in our community. In doing so, the department's mission to help create the best possible quality of life for all citizens of New Bern will be accomplished.

Goals & Objectives

The goals and objectives of the department are to maintain a high quality of life for the citizens of New Bern and facilitate orderly planning and development processes within the City and its extra territorial



jurisdiction; administer the State Building Code; enforce the City's minimum Housing and nuisance codes; assist in the development and implementation of adopted plans and policies of the Board of Aldermen; assist citizens, builders, developers and others in achieving their growth and development goals consistent with the principles of equity, sustainability, community livability and adopted plans; to write, recommend and administer land development codes; to administer the metropolitan planning organization; to administer the City's CDBG program; to administer and maintain the City's GIS program and infrastructure; to seek out, secure and

implement grant opportunities; to foster and encourage partnerships within the community; and to take the lead role in implementing the City's community redevelopment and economic development efforts.

Key Operations & Functions

The Development Services Department consists of 2 divisions:

- The Planning Division administers the City's Land Use Ordinance, community and economic development, transportation planning, and GIS programs including the New Bern Area MPO and the City's Community Development Block Grant Program (CDBG). The planning division also provides staff and administrative support for 9 boards and committees: The Technical Advisory (TAC) and Technical Coordinating (TCC) Committees of the New Bern Area Metropolitan Planning Organization (NAMPO), Historic Preservation Commission (HPC), Board of Adjustments (BOA), Planning and Zoning Board (P&Z), Redevelopment Commission (RC), Community Development Advisory Committee (CDAC), and the Development Review Committee (DRC).
- The Building and Inspections Division administers the state building code for all new and existing development as well as enforcing the City's nuisance (Chapter 26), and unsafe structures ordinances (Chapters 38 and 39).

Challenges and Changes

The department has been approved to hire an Executive Director for the Redevelopment Commission to ensure the department has a full-time resource and effort available to continue implementation of the Redevelopment Plan and meet community and Board of Alderman expectations of level of service. The City of New Bern has utilized CDBG funding to design and construct the first of a four-phase storm-water improvement project that will alleviate periodic flooding from routine rain events. The Duffyfield Stormwater Enhancement project meets the Redevelopment Plan goal of reducing the impact of period flooding in the redevelopment boundary area. In addition, the Redevelopment Commission has partnered with the City of New Bern Public Works Department and community faith groups to organize and execute 3 comprehensive neighborhood cleanup activities that encompass 50% of the redevelopment area, partnered with local faith based organizations to assist in Covid-19 related community needs, increased nuisance abatement and minimum housing enforcement efforts, and purchased several houses and parcels to begin rehabilitating and building affordable, safe, modern, and energy efficient housing in the area.

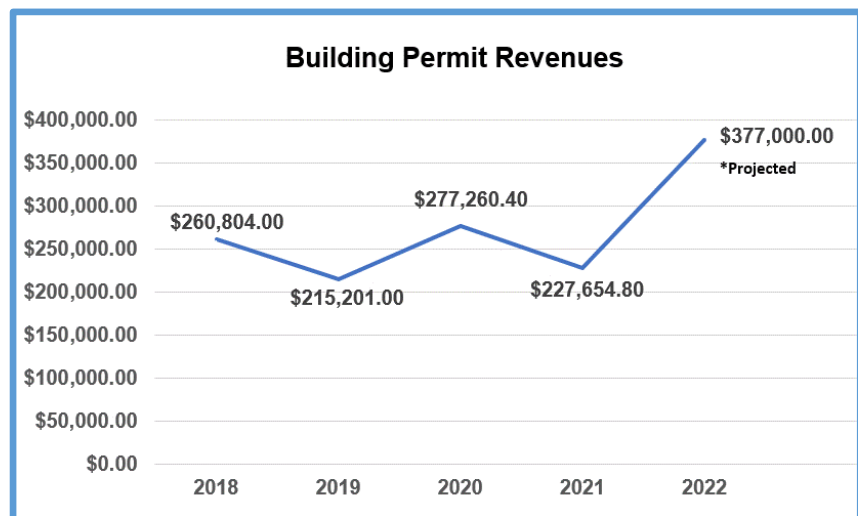


Planning Ahead

After all the planning, public input, funds, creation of online tools, and coordination with many departments and agencies, implementation of the Resiliency and Hazard Mitigation Plan will require several significant projects to be funded, started, and completed in order to provide the safety and resiliency that is crucial to the City's economic and social development. The projects recommended in the plan will have been prioritized and the City will continue to implement them during FY 2023. The department is also in the process of updating the Comprehensive Land Use Plan and will implement during FY 2023. Also, the New Bern Area Metropolitan Organization will have completed the update to the City's Bicycle and Pedestrian Plan.

Recognizing the need to continue to maintain the City's GIS infrastructure, it is proposed to move the infrastructure from a multi-server setup to either a single server system or the cloud such as the AWS. This will help to eliminate or reduce the down time we have had this past year.

The department anticipates a small decrease in permitting revenues for this coming year. Annual permitting has been at record levels for the past few years, but may experience a slight decrease due to market factors and possible supply chain issues. The City expects continued economic growth for new businesses and residential projects.



City of New Bern
FY2022-23 Staffing and Position History Report

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Development Services Department				
Planning				
Director of Development Services	1	1	1	1
Redevelopment Commission Executive Director	0	0	1	1
Community & Economic Development Manager	1	1	1	1
City Planner	1	1	1	1
Planner I to II	1	1	1	1
Land & Community Development Administrator	1	1	1	1
Community Development Coordinator	1	1	1	1
Administrative Assistant	1	1	1	1
GIS Manager <i>(moved to IT Dept - GIS division)</i>	1	1	1	0
GIS Technician <i>(moved to IT Dept - GIS division)</i>	0	0	1	0
FTE TOTAL	8	8	10	8
Inspections				
Chief Building Inspector	1	1	1	1
Building Inspector I to III	5	5	5	5
Nuisance Abatement Officer	1	1	2	2
Office Assistant III	1	1	1	1
FTE TOTAL	8	8	9	9
Development Services Department Total	16	16	19	17

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11117010 Planning	\$1,673,048.87	\$1,746,618.69	\$2,188,871.00	\$1,000,926.00	-54.3%
61 Personnel Services	\$1,018,150.09	\$937,209.13	\$1,204,428.00	\$642,196.00	-46.7%
1111-7010-61101 Salaries & Wages Regular	\$1,002,602.71	\$900,000.84	\$1,190,428.00	\$636,970.00	-46.5%
1111-7010-61103 Salaries & Wages Vac Payout	\$0.00	\$28,201.87	\$0.00	\$0.00	0.0%
1111-7010-61121 Salaries & Wages Overtime	\$0.00	\$0.00	\$2,000.00	\$0.00	-100.0%
1111-7010-61161 Salaries & Wages Seasonal	\$5,059.20	\$0.00	\$0.00	\$0.00	0.0%
1111-7010-61181 Salaries & Wages Benefits	\$10,488.18	\$9,006.42	\$12,000.00	\$5,226.00	-56.5%
62 Fringe Benefits	\$426,758.40	\$414,917.72	\$549,419.00	\$258,255.00	-53.0%
1111-7010-62110 Social Security Tax	\$60,959.81	\$56,477.09	\$78,849.00	\$39,492.00	-49.9%
1111-7010-62112 Medicare Tax	\$14,256.45	\$13,208.30	\$18,435.00	\$9,236.00	-49.9%
1111-7010-62210 State Retirement	\$101,818.43	\$103,164.68	\$144,308.00	\$77,073.00	-46.6%
1111-7010-62220 401K Supplement Retirement Reg	\$46,586.02	\$35,583.26	\$62,859.00	\$31,848.00	-49.3%
1111-7010-62810 Health Insurance	\$178,669.69	\$179,744.39	\$217,308.00	\$90,656.00	-58.3%
1111-7010-62820 Workers Compensation	\$24,468.00	\$26,740.00	\$27,660.00	\$9,950.00	-64.0%
71 Professional Service	\$19,375.77	\$123,654.85	\$147,075.00	\$10,000.00	-93.2%
1111-7010-71190 Other Professional Services	\$19,375.77	\$123,654.85	\$147,075.00	\$10,000.00	-93.2%
72 Current Obligations	\$39,800.91	\$54,164.97	\$72,519.00	\$49,900.00	-31.2%
1111-7010-72130 Employee Travel & Training	\$9,638.59	\$17,325.15	\$23,250.00	\$19,150.00	-17.6%
1111-7010-72132 Boards & Commissions Travel	\$0.00	\$0.00	\$250.00	\$250.00	0.0%
1111-7010-72138 Educational Assistance	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	0.0%
1111-7010-72210 Telephone Service	\$3,628.11	\$3,500.00	\$3,500.00	\$1,500.00	-57.1%
1111-7010-72310 Utilities	\$12,310.12	\$11,143.71	\$13,000.00	\$6,500.00	-50.0%
1111-7010-72410 Printing	\$708.22	\$745.71	\$1,000.00	\$500.00	-50.0%
1111-7010-72512 R & M Bldgs Restricted - PW	\$0.00	\$11,318.40	\$11,319.00	\$0.00	-100.0%
1111-7010-72790 Advertising	\$13,515.87	\$8,600.00	\$8,600.00	\$8,000.00	-7.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-7010-72820					
Temporary Help Services	\$0.00	\$0.00	\$10,000.00	\$10,000.00	0.0%
1111-7010-72890					
Miscellaneous Other Services	\$0.00	\$532.00	\$600.00	\$3,000.00	400.0%
73 Fixed Charges	\$62,289.36	\$74,804.92	\$59,525.00	\$23,010.00	-61.3%
1111-7010-73130					
Lease Principal	\$5,122.09	\$5,397.73	\$6,665.00	\$3,600.00	-46.0%
1111-7010-73210					
S & M Contracts	\$35,250.00	\$41,371.25	\$46,000.00	\$10,400.00	-77.4%
1111-7010-73810					
Dues & Subscriptions	\$3,937.85	\$3,416.69	\$6,860.00	\$5,810.00	-15.3%
1111-7010-73840					
Merchants Credit Card Fees	\$17,979.42	\$24,619.25	\$0.00	\$3,200.00	3200.0%
74 Supplies & Materials	\$57,751.92	\$71,591.28	\$83,905.00	\$17,565.00	-79.1%
1111-7010-74110					
Uniforms	\$1,752.29	\$2,363.26	\$2,500.00	\$1,000.00	-60.0%
1111-7010-74120					
Janitorial Supplies	\$271.00	\$330.28	\$350.00	\$75.00	-78.6%
1111-7010-74510					
Fuel Charges	\$4,536.43	\$6,563.29	\$5,000.00	\$1,500.00	-70.0%
1111-7010-74610					
Office Supplies & Materials	\$7,137.64	\$4,485.21	\$5,000.00	\$2,500.00	-50.0%
1111-7010-74910					
Other Supplies & Materials	\$0.00	\$621.87	\$0.00	\$0.00	0.0%
1111-7010-74914					
Furniture & Eq't Non-Capital	\$1,712.94	\$1,830.64	\$2,000.00	\$2,000.00	0.0%
1111-7010-74930					
IT Supplies	\$2,436.09	\$8,297.85	\$2,500.00	\$1,250.00	-50.0%
1111-7010-74931					
IT Eq't Restricted-IT Use Only	\$13,372.44	\$8,838.71	\$16,555.00	\$9,240.00	-44.2%
1111-7010-74984					
Imminent Threats/Pub Nuisance	\$25,411.60	\$37,679.90	\$50,000.00	\$0.00	-100.0%
1111-7010-74991					
COVID-19	\$1,121.49	\$73.92	\$0.00	\$0.00	0.0%
1111-7010-74995					
PCard Purchases	\$0.00	\$506.35	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$48,922.42	\$70,275.82	\$72,000.00	\$0.00	-100.0%
1111-7010-75190					
Other Equipment	\$0.00	\$20,393.59	\$22,000.00	\$0.00	-100.0%
1111-7010-75210					
Motor Vehicles	\$48,922.42	\$49,882.23	\$50,000.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11117012 Inspections	\$0.00	\$0.00	\$0.00	\$826,055.00	0.0%
61 Personnel Services	\$0.00	\$0.00	\$0.00	\$491,128.00	0.0%
1111-7012-61101					
Salaries & Wages Regular	\$0.00	\$0.00	\$0.00	\$484,760.00	484760.0%
1111-7012-61121					
Salaries & Wages Overtime	\$0.00	\$0.00	\$0.00	\$2,000.00	2000.0%
1111-7012-61181					
Salaries & Wages Benefits	\$0.00	\$0.00	\$0.00	\$4,368.00	4368.0%
62 Fringe Benefits	\$0.00	\$0.00	\$0.00	\$234,552.00	0.0%
1111-7012-62110					
Social Security Tax	\$0.00	\$0.00	\$0.00	\$30,179.00	30179.0%
1111-7012-62112					
Medicare Tax	\$0.00	\$0.00	\$0.00	\$7,058.00	7058.0%
1111-7012-62210					
State Retirement	\$0.00	\$0.00	\$0.00	\$58,898.00	58898.0%
1111-7012-62220					
401K Supplement Retirement Reg	\$0.00	\$0.00	\$0.00	\$24,338.00	24338.0%
1111-7012-62810					
Health Insurance	\$0.00	\$0.00	\$0.00	\$101,988.00	101988.0%
1111-7012-62820					
Workers Compensation	\$0.00	\$0.00	\$0.00	\$12,091.00	12091.0%
72 Current Obligations	\$0.00	\$0.00	\$0.00	\$12,600.00	0.0%
1111-7012-72130					
Employee Travel & Training	\$0.00	\$0.00	\$0.00	\$4,100.00	4100.0%
1111-7012-72210					
Telephone Service	\$0.00	\$0.00	\$0.00	\$1,500.00	1500.0%
1111-7012-72310					
Utilities	\$0.00	\$0.00	\$0.00	\$6,500.00	6500.0%
1111-7012-72410					
Printing	\$0.00	\$0.00	\$0.00	\$500.00	500.0%
73 Fixed Charges	\$0.00	\$0.00	\$0.00	\$21,450.00	0.0%
1111-7012-73130					
Lease Principal	\$0.00	\$0.00	\$0.00	\$3,600.00	3600.0%
1111-7012-73810					
Dues & Subscriptions	\$0.00	\$0.00	\$0.00	\$1,050.00	1050.0%
1111-7012-73840					
Merchants Credit Card Fees	\$0.00	\$0.00	\$0.00	\$16,800.00	16800.0%
74 Supplies & Materials	\$0.00	\$0.00	\$0.00	\$66,325.00	0.0%
1111-7012-74110					
Uniforms	\$0.00	\$0.00	\$0.00	\$1,500.00	1500.0%
1111-7012-74120					
Janitorial Supplies	\$0.00	\$0.00	\$0.00	\$75.00	75.0%
1111-7012-74510					
Fuel Charges	\$0.00	\$0.00	\$0.00	\$6,500.00	6500.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-7012-74610					
Office Supplies & Materials	\$0.00	\$0.00	\$0.00	\$2,500.00	2500.0%
1111-7012-74930					
IT Supplies	\$0.00	\$0.00	\$0.00	\$1,250.00	1250.0%
1111-7012-74931					
IT Eqt Restricted-IT Use Only	\$0.00	\$0.00	\$0.00	\$4,500.00	4500.0%
1111-7012-74984					
Imminent Threats/Pub Nuisance	\$0.00	\$0.00	\$0.00	\$50,000.00	50000.0%

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Public Works Department

Budget Highlights

- \$45,000 Vehicle Lift Equipment
- \$60,000 Flatbed Truck
- \$190,000 Replacement of Tandem Axle Dump Truck
- \$180,000 Replacement of four service vehicles
- \$250,000 Sidewalk Improvement Project
- \$400,000 Street Resurfacing Project



Purpose and Mission

The mission of the Public Works Department is to maintain, improve and preserve the City of New Bern's most valuable assets for employees, residents, businesses, visitors and future generations of every neighborhood in our historic city.

Goals & Objectives

To provide a safe and enjoyable city for residents to call home by improving and maintaining City assets and by providing necessary services to the businesses and residents we serve.

Programs, Events and Happenings

Providing assistance to first responders (public safety - Fire and Police) on emergency incidents, special events and community service efforts.

Key Operations & Functions

The Public Works Department consists of seven operating divisions: Administration, Facilities, Garage, Insurance, Solid Waste, Stormwater and Streets. Key functions are to provide maintenance services on roadways, drainage facilities, leaf and limb, litter, and debris, refuse and recycling and street traffic control devices.



Planning Ahead

Perform annual condition assessments on roadways, sidewalks, buildings, equipment, and other publicly owned-maintained assets.



Challenges and Changes

Proactively seek and complete improvements to various public infrastructure as necessary due to repairs, life cycle replacement and compliance regulations.

Successes and Accomplishments

- Performed system upgrades to HVAC units and generators
- Constructed FY22 Streets Resurfacing Project
- Completed Phase I Biddle Street Pond Expansion Project
- Initiated Phase II Biddle Street Pond Expansion Design work (Wetlands)
- Commenced Federal Alley Improvement Project (MSD Grant)
- Completed of Old Airport Road Project
- Implemented Trent Road Widening Project
- Initiated Annual Citywide Sidewalk Improvement Project
- Commenced City Hall Elevator Design
- Decrease in 'Brown Goods' tonnage
- Hurricane Florence FEMA CATEGORY 'A' Project Phase portion completed
- Conducted Citywide Stormwater Audit

City of New Bern
FY2022-23 Staffing and Position History Report

GENERAL FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Public Works				
Public Works Administration				
Director of Public Works	1	1	1	1
Staff Engineer	1	1	1	1
Administrative Assistant	1	1	1	1
Project Coordinator			1	1
Office Assistant III	1	1	1	1
FTE TOTAL	4	4	5	5
Garage				
Fleet Maintenance Superintendent	1	1	1	1
Auto Mechanic	2	2	2	2
Heavy Equipment Manager	1	1	1	1
Lead Auto Mechanic	1	1	1	1
FTE TOTAL	5	5	5	5
Public Buildings				
Building & Grounds Maintenance Superintendent	1	1	1	1
Lead Maintenance Technician	0	0	1	1
Maintenance Technician	4	4	4	4
Lead Custodian	1	1	1	1
FTE TOTAL	6	6	7	7
Streets				
Streets Superintendent	1	1	1	1
Project Coordinator	1	1	1	1
Lead Equipment Operator I and II	5	5	5	5
Equipment Operator I and II	3	3	3	3
Lead Maintenance Worker	3	3	3	3
Maintenance Construction Worker	3	3	3	7
Sr Maint. Worker (<i>reclassified to Maint. Construct. Worker</i>)	3	4	4	0
FTE TOTAL	19	20	20	20
Stormwater				
Stormwater Superintendent	1	1	1	1
Lead Equipment Operator I and II	2	2	2	2
Equipment Operator I	2	2	2	2
Maintenance Construction Worker	0	0	0	1
Sr Maint. Worker (<i>reclassified to Maint. Construct. Worker</i>)	1	1	1	0
FTE TOTAL	6	6	6	6
Public Works Department Total	40	41	43	43

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11118010 Public Works Admin	\$427,945.84	\$331,375.96	\$561,080.00	\$605,393.00	7.9%
61 Personnel Services	\$272,098.55	\$214,687.10	\$357,321.00	\$382,324.00	7.0%
1111-8010-61101					
Salaries & Wages Regular	\$249,822.02	\$206,012.39	\$350,029.00	\$373,316.00	6.7%
1111-8010-61103					
Salaries & Wages Vac Payout	\$13,075.92	\$0.00	\$0.00	\$0.00	0.0%
1111-8010-61121					
Salaries & Wages Overtime	\$3,902.47	\$5,759.96	\$2,000.00	\$2,000.00	0.0%
1111-8010-61181					
Salaries & Wages Benefits	\$5,298.14	\$2,914.75	\$5,292.00	\$7,008.00	32.4%
62 Fringe Benefits	\$142,248.70	\$104,140.99	\$150,766.00	\$154,484.00	2.5%
1111-8010-62110					
Social Security Tax	\$16,048.02	\$12,793.46	\$22,189.00	\$23,270.00	4.9%
1111-8010-62112					
Medicare Tax	\$3,753.12	\$2,992.06	\$5,189.00	\$5,442.00	4.9%
1111-8010-62210					
State Retirement	\$27,351.18	\$24,163.14	\$40,629.00	\$45,413.00	11.8%
1111-8010-62220					
401K Supplement Retirement Reg	\$13,339.99	\$8,511.71	\$17,501.00	\$18,766.00	7.2%
1111-8010-62810					
Health Insurance	\$77,506.39	\$48,750.62	\$58,328.00	\$56,660.00	-2.9%
1111-8010-62820					
Workers Compensation	\$4,250.00	\$6,930.00	\$6,930.00	\$4,933.00	-28.8%
71 Professional Service	\$1,080.00	\$488.57	\$4,000.00	\$4,000.00	0.0%
1111-8010-71190					
Other Professional Services	\$1,080.00	\$488.57	\$4,000.00	\$4,000.00	0.0%
72 Current Obligations	\$2,224.29	\$3,234.42	\$5,500.00	\$5,500.00	0.0%
1111-8010-72130					
Employee Travel & Training	\$1,603.45	\$1,787.42	\$4,500.00	\$4,500.00	0.0%
1111-8010-72890					
Miscellaneous Other Services	\$620.84	\$1,447.00	\$1,000.00	\$1,000.00	0.0%
73 Fixed Charges	\$5,868.82	\$4,939.25	\$38,193.00	\$40,130.00	5.1%
1111-8010-73130					
Lease Principal	\$4,007.32	\$4,939.25	\$4,163.00	\$6,100.00	46.5%
1111-8010-73210					
S & M Contracts	\$0.00	\$0.00	\$32,500.00	\$32,500.00	0.0%
1111-8010-73810					
Dues & Subscriptions	\$1,861.50	\$0.00	\$1,530.00	\$1,530.00	0.0%
74 Supplies & Materials	\$4,425.48	\$3,885.63	\$5,300.00	\$18,955.00	257.6%
1111-8010-74110					
Uniforms	\$0.00	\$0.00	\$500.00	\$250.00	-50.0%
1111-8010-74610					
Office Supplies & Materials	\$1,209.05	\$1,329.39	\$2,000.00	\$2,500.00	25.0%
1111-8010-74910					
Other Supplies & Materials	\$1,389.44	\$2,345.20	\$2,500.00	\$2,500.00	0.0%
1111-8010-74930					
IT Supplies	\$309.79	\$173.70	\$300.00	\$300.00	0.0%
1111-8010-74931					
IT Eqt Restricted-IT Use Only	\$1,300.00	\$0.00	\$0.00	\$13,405.00	13405.0%
1111-8010-74991					
COVID-19	\$217.20	\$37.34	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11118020 Insurance	\$721,221.48	\$801,934.23	\$803,309.00	\$859,500.00	7.0%
73 Fixed Charges	\$721,221.48	\$801,934.23	\$803,309.00	\$859,500.00	7.0%
1111-8020-73310					
Property & Equipment	\$374,045.81	\$436,106.39	\$393,000.00	\$444,500.00	13.1%
1111-8020-73312					
Liability Insurance	\$286,769.00	\$333,308.00	\$331,500.00	\$340,000.00	2.6%
1111-8020-73330					
Bonding	\$12,754.00	\$12,096.00	\$15,000.00	\$15,000.00	0.0%
1111-8020-73340					
Insurance Claims	\$47,652.67	\$20,423.84	\$63,809.00	\$60,000.00	-6.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11118030 Garage	\$585,821.00	\$749,328.60	\$6,116.00	\$148,095.00	2321.4%
61 Personnel Services	\$246,903.72	\$243,779.34	\$221,691.00	\$283,959.00	28.1%
1111-8030-61101					
Salaries & Wages Regular	\$234,698.12	\$233,014.48	\$209,901.00	\$272,541.00	29.8%
1111-8030-61103					
Salaries & Wages Vac Payout	\$1,928.84	\$0.00	\$0.00	\$0.00	0.0%
1111-8030-61121					
Salaries & Wages Overtime	\$7,435.68	\$8,448.79	\$7,000.00	\$7,175.00	2.5%
1111-8030-61141					
Salaries & Wages Call Back	\$519.07	\$205.88	\$500.00	\$513.00	2.6%
1111-8030-61181					
Salaries & Wages Benefits	\$2,322.01	\$2,110.19	\$4,290.00	\$3,730.00	-13.1%
62 Fringe Benefits	\$124,395.03	\$109,453.21	\$116,338.00	\$134,035.00	15.2%
1111-8030-62110					
Social Security Tax	\$14,636.20	\$14,318.93	\$13,769.00	\$17,374.00	26.2%
1111-8030-62112					
Medicare Tax	\$3,422.97	\$3,348.87	\$3,215.00	\$4,063.00	26.4%
1111-8030-62210					
State Retirement	\$21,920.52	\$26,031.56	\$25,162.00	\$33,908.00	34.8%
1111-8030-62220					
401K Supplement Retirement Reg	\$10,673.59	\$11,407.27	\$10,495.00	\$14,011.00	33.5%
1111-8030-62810					
Health Insurance	\$64,475.75	\$47,309.58	\$56,660.00	\$56,660.00	0.0%
1111-8030-62820					
Workers Compensation	\$9,266.00	\$7,037.00	\$7,037.00	\$8,019.00	14.0%
71 Professional Service	\$0.00	\$0.00	\$2,500.00	\$2,000.00	-20.0%
1111-8030-71190					
Other Professional Services	\$0.00	\$0.00	\$2,500.00	\$2,000.00	-20.0%
72 Current Obligations	\$410,626.99	\$445,625.19	\$479,316.00	\$473,300.00	-1.3%
1111-8030-72130					
Employee Travel & Training	\$1,663.51	\$2,178.05	\$1,700.00	\$1,500.00	-11.8%
1111-8030-72210					
Telephone Service	\$729.87	\$738.16	\$500.00	\$800.00	60.0%
1111-8030-72310					
Utilities	\$10,328.46	\$7,514.59	\$16,000.00	\$16,000.00	0.0%
1111-8030-72510					
R & M Buildings	\$72,304.57	\$42,000.00	\$45,000.00	\$45,000.00	0.0%
1111-8030-72520					
R & M Equipment	\$18,807.68	\$11,865.66	\$25,000.00	\$25,000.00	0.0%
1111-8030-72530					
R & M Vehicles	\$296,266.34	\$372,712.14	\$376,116.00	\$370,000.00	-1.6%
1111-8030-72890					
Miscellaneous Other Services	\$10,526.56	\$7,316.59	\$15,000.00	\$15,000.00	0.0%
1111-8030-72999					
Current Obligations City Wide	\$0.00	\$1,300.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
73 Fixed Charges	(\$448,963.04)	(\$358,477.89)	(\$1,130,729.00)	(\$1,136,029.00)	0.5%
1111-8030-73130 Lease Principal	\$370.48	\$401.00	\$800.00	\$500.00	-37.5%
1111-8030-73210 S & M Contracts	\$12,547.73	\$15,000.00	\$15,000.00	\$15,000.00	0.0%
1111-8030-73320 Vehicle Liability Insurance	\$216,034.00	\$212,601.87	\$225,000.00	\$220,000.00	-2.2%
1111-8030-73340 Insurance Claims	\$10,045.59	\$24,081.69	\$30,000.00	\$30,000.00	0.0%
1111-8030-73995 Shop Charges - GF Labor	\$129,155.32	\$131,688.46	\$0.00	\$0.00	0.0%
1111-8030-73996 Allocation - General Fund	\$620,636.50	\$515,433.34	\$0.00	\$0.00	0.0%
1111-8030-73998 Garage Allocation	(\$1,437,752.66)	(\$1,257,684.25)	(\$1,401,529.00)	(\$1,401,529.00)	0.0%
74 Supplies & Materials	\$236,839.31	\$289,524.17	\$297,000.00	\$300,830.00	1.3%
1111-8030-74110 Uniforms	\$2,751.93	\$3,249.74	\$2,500.00	\$2,500.00	0.0%
1111-8030-74120 Janitorial Supplies	\$607.90	\$905.06	\$750.00	\$750.00	0.0%
1111-8030-74510 Fuel Charges	\$3,457.59	\$3,938.23	\$4,500.00	\$4,700.00	4.4%
1111-8030-74540 Garage Supplies Inventory	\$31,326.99	\$44,588.57	\$45,000.00	\$45,000.00	0.0%
1111-8030-74542 Garage Supplies Non-Inventory	\$190,240.41	\$230,294.49	\$235,000.00	\$235,000.00	0.0%
1111-8030-74610 Office Supplies & Materials	\$320.18	\$398.41	\$1,000.00	\$1,000.00	0.0%
1111-8030-74930 IT Supplies	\$0.00	\$99.99	\$250.00	\$250.00	0.0%
1111-8030-74931 IT Eqt Restricted-IT Use Only	\$3,240.00	\$0.00	\$0.00	\$3,630.00	3630.0%
1111-8030-74970 Safety Supplies	\$1,062.11	\$654.75	\$1,000.00	\$1,000.00	0.0%
1111-8030-74990 Miscellaneous Supplies	\$3,699.99	\$5,326.64	\$7,000.00	\$7,000.00	0.0%
1111-8030-74991 COVID-19	\$132.21	\$37.34	\$0.00	\$0.00	0.0%
1111-8030-74995 PCard Purchases	\$0.00	\$30.95	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$16,018.99	\$19,424.58	\$20,000.00	\$90,000.00	350.0%
1111-8030-75190 Other Equipment	\$16,018.99	\$19,424.58	\$20,000.00	\$45,000.00	125.0%
1111-8030-75210 Motor Vehicles	\$0.00	\$0.00	\$0.00	\$45,000.00	45000.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11118040 Public Buildings	\$1,226,353.90	\$870,521.89	\$4,042,782.00	\$1,089,839.00	-73.0%
61 Personnel Services	\$269,845.02	\$262,601.40	\$320,753.00	\$331,192.00	3.3%
1111-8040-61101					
Salaries & Wages Regular	\$244,794.71	\$249,751.95	\$294,983.00	\$303,966.00	3.0%
1111-8040-61103					
Salaries & Wages Vac Payout	\$9,227.95	\$0.00	\$0.00	\$0.00	0.0%
1111-8040-61121					
Salaries & Wages Overtime	\$6,857.98	\$7,556.78	\$7,500.00	\$7,500.00	0.0%
1111-8040-61141					
Salaries & Wages Call Back	\$1,082.18	\$1,241.27	\$500.00	\$500.00	0.0%
1111-8040-61161					
Salaries & Wages Seasonal	\$4,498.40	\$0.00	\$14,000.00	\$14,000.00	0.0%
1111-8040-61181					
Salaries & Wages Benefits	\$3,383.80	\$4,051.40	\$3,770.00	\$5,226.00	38.6%
62 Fringe Benefits	\$136,110.74	\$136,190.07	\$164,920.00	\$168,572.00	2.2%
1111-8040-62110					
Social Security Tax	\$16,143.41	\$15,660.41	\$19,938.00	\$20,210.00	1.4%
1111-8040-62112					
Medicare Tax	\$3,775.34	\$3,662.40	\$4,651.00	\$4,727.00	1.6%
1111-8040-62210					
State Retirement	\$23,306.44	\$28,699.35	\$36,406.00	\$39,442.00	8.3%
1111-8040-62220					
401K Supplement Retirement Reg	\$11,350.69	\$12,058.89	\$14,749.00	\$16,298.00	10.5%
1111-8040-62810					
Health Insurance	\$71,466.86	\$66,257.02	\$79,324.00	\$79,324.00	0.0%
1111-8040-62820					
Workers Compensation	\$10,068.00	\$9,852.00	\$9,852.00	\$8,571.00	-13.0%
71 Professional Service	\$0.00	\$336.85	\$2,500.00	\$2,500.00	0.0%
1111-8040-71190					
Other Professional Services	\$0.00	\$336.85	\$2,500.00	\$2,500.00	0.0%
72 Current Obligations	\$316,274.40	\$219,697.44	\$322,484.00	\$322,485.00	0.0%
1111-8040-72130					
Employee Travel & Training	\$871.06	\$475.00	\$2,000.00	\$2,000.00	0.0%
1111-8040-72210					
Telephone Service	\$2,261.46	\$2,273.95	\$2,200.00	\$2,200.00	0.0%
1111-8040-72310					
Utilities	\$40,948.16	\$36,681.89	\$65,000.00	\$65,000.00	0.0%
1111-8040-72311					
Utilities - Firemens Museum	\$7,588.74	\$8,000.00	\$8,000.00	\$8,000.00	0.0%
1111-8040-72510					
R & M Buildings	\$148,286.98	\$28,432.07	\$68,284.00	\$68,285.00	0.0%
1111-8040-72520					
R & M Equipment	\$455.51	\$8,443.48	\$5,000.00	\$5,000.00	0.0%
1111-8040-72820					
Temporary Help Services	\$11,655.00	\$0.00	\$17,000.00	\$17,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-8040-72830					
Cleaning Services	\$90,464.00	\$102,624.00	\$110,000.00	\$110,000.00	0.0%
1111-8040-72890					
Miscellaneous Other Services	\$13,743.49	\$31,067.05	\$45,000.00	\$45,000.00	0.0%
1111-8040-72999					
Current Obligations City Wide	\$0.00	\$1,700.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$38,736.25	\$43,682.56	\$47,000.00	\$47,000.00	0.0%
1111-8040-73180					
Miscellaneous Equipment Rental	\$0.00	\$1,110.00	\$2,000.00	\$2,000.00	0.0%
1111-8040-73210					
S & M Contracts	\$38,736.25	\$42,572.56	\$45,000.00	\$45,000.00	0.0%
74 Supplies & Materials	\$424,320.54	\$208,013.57	\$185,125.00	\$173,090.00	-6.5%
1111-8040-74110					
Uniforms	\$3,463.07	\$5,291.89	\$3,500.00	\$3,500.00	0.0%
1111-8040-74120					
Janitorial Supplies	\$938.92	\$3,373.00	\$1,000.00	\$2,000.00	100.0%
1111-8040-74420					
Equipment Parts	\$35.65	\$675.45	\$5,000.00	\$5,000.00	0.0%
1111-8040-74452					
Special Projects	\$169,289.65	\$10,209.46	\$12,000.00	\$12,000.00	0.0%
1111-8040-74510					
Fuel Charges	\$4,280.16	\$6,935.88	\$10,000.00	\$10,000.00	0.0%
1111-8040-74610					
Office Supplies & Materials	\$765.41	\$810.58	\$500.00	\$500.00	0.0%
1111-8040-74910					
Other Supplies & Materials	\$115,567.04	\$161,509.73	\$130,000.00	\$130,000.00	0.0%
1111-8040-74930					
IT Supplies	\$185.24	\$0.00	\$500.00	\$500.00	0.0%
1111-8040-74931					
IT Eqt Restricted-IT Use Only	\$1,879.99	\$16,048.99	\$16,125.00	\$3,090.00	-80.8%
1111-8040-74944					
Fuel Charges Non-Highway	\$877.65	\$2,000.00	\$3,000.00	\$3,000.00	0.0%
1111-8040-74970					
Safety Supplies	\$1,694.76	\$778.80	\$2,500.00	\$2,500.00	0.0%
1111-8040-74990					
Miscellaneous Supplies	\$136.40	\$127.01	\$1,000.00	\$1,000.00	0.0%
1111-8040-74991					
COVID-19	\$125,206.60	\$177.79	\$0.00	\$0.00	0.0%
1111-8040-74995					
PCard Purchases	\$0.00	\$74.99	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$41,066.95	\$0.00	\$3,000,000.00	\$45,000.00	-98.5%
1111-8040-75210					
Motor Vehicles	\$41,066.95	\$0.00	\$0.00	\$45,000.00	45000.0%
1111-8040-75410					
Buildings Structures & Impr	\$0.00	\$0.00	\$3,000,000.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11118050 Streets	\$2,819,762.77	\$2,240,617.85	\$3,230,016.58	\$3,402,805.00	5.3%
61 Personnel Services	\$676,502.89	\$613,202.46	\$823,661.00	\$857,023.00	4.1%
1111-8050-61101					
Salaries & Wages Regular	\$633,289.87	\$563,953.62	\$757,161.00	\$790,335.00	4.4%
1111-8050-61103					
Salaries & Wages Vac Payout	\$4,958.20	\$20,168.70	\$0.00	\$0.00	0.0%
1111-8050-61121					
Salaries & Wages Overtime	\$26,671.38	\$17,614.72	\$35,000.00	\$35,000.00	0.0%
1111-8050-61122					
Salaries & Wages Stm Overtime	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
1111-8050-61131					
Salaries & Wages Standby	\$3,744.96	\$3,262.60	\$4,000.00	\$4,000.00	0.0%
1111-8050-61141					
Salaries & Wages Call Back	\$2,420.48	\$2,565.02	\$1,500.00	\$1,500.00	0.0%
1111-8050-61161					
Salaries & Wages Seasonal	\$0.00	\$0.00	\$20,000.00	\$20,000.00	0.0%
1111-8050-61181					
Salaries & Wages Benefits	\$5,418.00	\$5,637.80	\$6,000.00	\$6,188.00	3.1%
62 Fringe Benefits	\$372,485.00	\$355,772.58	\$449,275.00	\$482,132.00	7.3%
1111-8050-62110					
Social Security Tax	\$40,368.14	\$36,977.20	\$51,200.00	\$52,752.00	3.0%
1111-8050-62112					
Medicare Tax	\$9,441.06	\$8,647.94	\$11,943.00	\$12,337.00	3.3%
1111-8050-62210					
State Retirement	\$64,727.73	\$66,944.94	\$93,486.00	\$102,951.00	10.1%
1111-8050-62220					
401K Supplement Retirement Reg	\$31,510.96	\$25,941.50	\$37,858.00	\$42,542.00	12.4%
1111-8050-62810					
Health Insurance	\$191,811.11	\$189,113.00	\$226,640.00	\$226,640.00	0.0%
1111-8050-62820					
Workers Compensation	\$34,626.00	\$28,148.00	\$28,148.00	\$44,910.00	59.5%
71 Professional Service	\$26,600.00	\$0.00	\$5,000.00	\$5,000.00	0.0%
1111-8050-71190					
Other Professional Services	\$26,600.00	\$0.00	\$5,000.00	\$5,000.00	0.0%
72 Current Obligations	\$1,112,988.61	\$482,310.99	\$1,020,700.00	\$1,205,300.00	18.1%
1111-8050-72130					
Employee Travel & Training	\$1,322.96	\$2,011.02	\$5,000.00	\$3,600.00	-28.0%
1111-8050-72310					
Utilities	\$30,170.60	\$19,188.80	\$25,000.00	\$25,000.00	0.0%
1111-8050-72320					
Electricity - Street Lights	\$462,243.37	\$404,566.84	\$420,000.00	\$590,000.00	40.5%
1111-8050-72520					
R & M Equipment	\$0.00	\$13,969.59	\$45,000.00	\$45,000.00	0.0%
1111-8050-72550					
R & M Sidewalks	\$8,673.66	\$0.00	\$30,000.00	\$30,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-8050-72552					
R & M Street Resurfacing	\$520,432.25	\$0.00	\$420,000.00	\$400,000.00	-4.8%
1111-8050-72580					
R & M Street Improvements	\$29,725.00	\$3,900.00	\$24,000.00	\$60,000.00	150.0%
1111-8050-72590					
R & M Other	\$25,598.78	\$6,500.00	\$10,000.00	\$10,000.00	0.0%
1111-8050-72820					
Temporary Help Services	\$27,896.25	\$22,000.00	\$30,000.00	\$30,000.00	0.0%
1111-8050-72845					
Bridge Maintenance	\$0.00	\$1,323.34	\$3,600.00	\$3,600.00	0.0%
1111-8050-72890					
Miscellaneous Other Services	\$6,925.74	\$1,151.40	\$8,100.00	\$8,100.00	0.0%
1111-8050-72999					
Current Obligations City Wide	\$0.00	\$7,700.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$29,035.18	\$6,147.63	\$37,160.00	\$37,160.00	0.0%
1111-8050-73190					
Miscellaneous Other Rentals	\$5,441.69	\$5,649.66	\$8,460.00	\$8,460.00	0.0%
1111-8050-73230					
S & M Contracts Comm Eqt	\$23,143.49	\$497.97	\$28,000.00	\$28,000.00	0.0%
1111-8050-73810					
Dues & Subscriptions	\$450.00	\$0.00	\$700.00	\$700.00	0.0%
74 Supplies & Materials	\$186,094.70	\$175,671.74	\$258,220.58	\$271,190.00	5.0%
1111-8050-74110					
Uniforms	\$8,675.39	\$7,275.45	\$10,500.00	\$10,500.00	0.0%
1111-8050-74120					
Janitorial Supplies	\$294.62	\$477.80	\$1,000.00	\$1,000.00	0.0%
1111-8050-74410					
Construction & Repair Supplies	\$28,085.03	\$59,038.44	\$84,000.00	\$90,000.00	7.1%
1111-8050-74452					
Special Projects	\$28,401.00	\$26,775.00	\$26,800.00	\$26,800.00	0.0%
1111-8050-74510					
Fuel Charges	\$42,465.25	\$45,637.44	\$50,000.00	\$61,300.00	22.6%
1111-8050-74610					
Office Supplies & Materials	\$389.29	\$608.75	\$1,000.00	\$1,000.00	0.0%
1111-8050-74910					
Other Supplies & Materials	\$26,083.69	\$26,749.21	\$50,000.00	\$50,000.00	0.0%
1111-8050-74916					
Other Equipment Non-Capital	\$41,787.80	\$0.00	\$0.00	\$0.00	0.0%
1111-8050-74930					
IT Supplies	\$170.00	\$0.00	\$500.00	\$500.00	0.0%
1111-8050-74931					
IT Eqt Restricted-IT Use Only	\$1,049.45	\$2,920.58	\$2,920.58	\$3,090.00	5.8%
1111-8050-74944					
Fuel Charges Non-Highway	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
1111-8050-74970					
Safety Supplies	\$4,619.45	\$2,368.98	\$9,500.00	\$10,000.00	5.3%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
1111-8050-74980					
Chemicals	\$1,185.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
1111-8050-74984					
Imminent Threats/Pub Nuisance	\$0.00	\$3,000.00	\$15,000.00	\$10,000.00	-33.3%
1111-8050-74990					
Miscellaneous Supplies	\$1,618.57	\$703.96	\$5,000.00	\$5,000.00	0.0%
1111-8050-74991					
COVID-19	\$1,270.16	\$116.13	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$416,056.39	\$607,512.45	\$636,000.00	\$545,000.00	-14.3%
1111-8050-75190					
Other Equipment	\$39,514.93	\$292,483.32	\$311,000.00	\$190,000.00	-38.9%
1111-8050-75210					
Motor Vehicles	\$137,388.53	\$73,495.13	\$75,000.00	\$105,000.00	40.0%
1111-8050-75510					
Sidewalk & Curb Improvements	\$239,152.93	\$241,534.00	\$250,000.00	\$250,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11118090 Stormwater	\$564,429.03	\$684,261.76	\$815,693.29	\$777,576.00	-4.7%
61 Personnel Services	\$240,459.68	\$226,064.67	\$280,588.00	\$277,130.00	-1.2%
1111-8090-61101					
Salaries & Wages Regular	\$226,105.90	\$214,658.21	\$261,590.00	\$258,262.00	-1.3%
1111-8090-61121					
Salaries & Wages Overtime	\$7,491.01	\$7,426.66	\$13,000.00	\$13,000.00	0.0%
1111-8090-61131					
Salaries & Wages Standby	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
1111-8090-61141					
Salaries & Wages Call Back	\$110.05	\$80.52	\$1,000.00	\$1,000.00	0.0%
1111-8090-61161					
Salaries & Wages Seasonal	\$2,616.00	\$0.00	\$0.00	\$0.00	0.0%
1111-8090-61181					
Salaries & Wages Benefits	\$4,136.72	\$3,899.28	\$4,498.00	\$4,368.00	-2.9%
62 Fringe Benefits	\$111,998.78	\$128,884.31	\$155,245.00	\$146,696.00	-5.5%
1111-8090-62110					
Social Security Tax	\$14,086.84	\$13,279.02	\$17,435.00	\$16,911.00	-3.0%
1111-8090-62112					
Medicare Tax	\$3,294.56	\$3,105.54	\$4,068.00	\$3,955.00	-2.8%
1111-8090-62210					
State Retirement	\$24,001.20	\$25,349.33	\$31,486.00	\$33,004.00	4.8%
1111-8090-62220					
401K Supplement Retirement Reg	\$11,685.25	\$11,108.50	\$13,080.00	\$13,638.00	4.3%
1111-8090-62810					
Health Insurance	\$58,930.93	\$66,189.92	\$79,324.00	\$67,992.00	-14.3%
1111-8090-62820					
Workers Compensation	\$0.00	\$9,852.00	\$9,852.00	\$11,196.00	13.6%
71 Professional Service	\$26,368.50	\$14,454.00	\$30,000.00	\$40,000.00	33.3%
1111-8090-71190					
Other Professional Services	\$26,368.50	\$14,454.00	\$30,000.00	\$40,000.00	33.3%
72 Current Obligations	\$87,220.59	\$171,579.52	\$186,200.00	\$193,200.00	3.8%
1111-8090-72130					
Employee Travel & Training	\$847.04	\$340.25	\$1,700.00	\$1,700.00	0.0%
1111-8090-72310					
Utilities	\$10,547.29	\$6,637.92	\$5,000.00	\$5,000.00	0.0%
1111-8090-72520					
R & M Equipment	\$0.00	\$3,874.35	\$5,000.00	\$5,000.00	0.0%
1111-8090-72565					
R & M Stormwater Improvements	\$71,271.81	\$141,027.00	\$153,000.00	\$150,000.00	-2.0%
1111-8090-72820					
Temporary Help Services	\$3,000.00	\$18,000.00	\$20,000.00	\$30,000.00	50.0%
1111-8090-72890					
Miscellaneous Other Services	\$1,554.45	\$0.00	\$1,500.00	\$1,500.00	0.0%
1111-8090-72999					
Current Obligations City Wide	\$0.00	\$1,700.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
73 Fixed Charges	\$6,141.87	\$5,894.48	\$11,950.00	\$12,200.00	2.1%
1111-8090-73130 Lease Principal	\$242.28	\$301.68	\$450.00	\$400.00	-11.1%
1111-8090-73180 Miscellaneous Equipment Rental	\$1,200.00	\$1,200.00	\$1,200.00	\$1,500.00	25.0%
1111-8090-73810 Dues & Subscriptions	\$4,699.59	\$4,392.80	\$10,300.00	\$10,300.00	0.0%
74 Supplies & Materials	\$46,955.51	\$57,384.78	\$71,710.29	\$63,350.00	-11.7%
1111-8090-74110 Uniforms	\$2,529.43	\$3,114.12	\$3,500.00	\$3,500.00	0.0%
1111-8090-74410 Construction & Repair Supplies	\$6,641.36	\$15,953.31	\$16,400.00	\$10,000.00	-39.0%
1111-8090-74420 Equipment Parts	\$11,927.88	\$7,305.52	\$15,000.00	\$15,000.00	0.0%
1111-8090-74450 Street Repair	\$139.28	\$0.00	\$0.00	\$1,000.00	1000.0%
1111-8090-74510 Fuel Charges	\$15,752.94	\$18,040.39	\$22,500.00	\$22,600.00	0.4%
1111-8090-74610 Office Supplies & Materials	\$497.06	\$914.08	\$1,000.00	\$1,000.00	0.0%
1111-8090-74910 Other Supplies & Materials	\$6,219.86	\$6,203.94	\$6,000.00	\$6,000.00	0.0%
1111-8090-74930 IT Supplies	\$0.00	\$0.00	\$250.00	\$250.00	0.0%
1111-8090-74931 IT Eqt Restricted-IT Use Only	\$0.00	\$2,853.63	\$3,060.29	\$0.00	-100.0%
1111-8090-74970 Safety Supplies	\$1,221.66	\$2,036.09	\$2,000.00	\$2,000.00	0.0%
1111-8090-74990 Miscellaneous Supplies	\$1,726.95	\$926.36	\$2,000.00	\$2,000.00	0.0%
1111-8090-74991 COVID-19	\$299.09	\$37.34	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$45,284.10	\$80,000.00	\$80,000.00	\$45,000.00	-43.8%
1111-8090-75190 Other Equipment	\$0.00	\$80,000.00	\$80,000.00	\$0.00	-100.0%
1111-8090-75210 Motor Vehicles	\$45,284.10	\$0.00	\$0.00	\$45,000.00	45000.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11119902 General Fd Debt Service	\$1,872,991.31	\$2,128,582.17	\$1,872,802.00	\$2,438,160.00	30.2%
77 Debt Service	\$1,872,991.31	\$2,128,582.17	\$1,872,802.00	\$2,438,160.00	30.2%
1111-9902-77101 I/P Principal Payments	\$1,669,048.41	\$1,937,816.13	\$1,669,559.00	\$2,109,247.00	26.3%
1111-9902-77201 I/P Interest Payments	\$203,942.90	\$190,766.04	\$203,243.00	\$328,913.00	61.8%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11119942 Gen Fd Interfund Transfers	\$776,060.00	\$0.00	\$145,214.00	\$48,400.00	-66.7%
82 Other Financing Uses	\$776,060.00	\$0.00	\$145,214.00	\$48,400.00	-66.7%
1111-9942-82125					
Transfer to Grants Fund	\$6,783.00	\$0.00	\$0.00	\$0.00	0.0%
1111-9942-82135					
Transfer to PPP Fund	\$10,000.00	\$0.00	\$0.00	\$0.00	0.0%
1111-9942-82190					
Transfer to Other Funds	\$759,277.00	\$0.00	\$145,214.00	\$48,400.00	-66.7%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11119962 Gen Fd Bad Debts	(\$365.73)	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	(\$365.73)	\$0.00	\$0.00	\$0.00	0.0%
1111-9962-73820					
Bad Debt Expense	(\$365.73)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
11119992 Gen Fd Contingency	\$12,231.00	\$0.00	\$24,230.00	\$0.00	-100.0%
79 Contingency	\$12,231.00	\$0.00	\$24,230.00	\$0.00	-100.0%
1111-9992-79910					
Contingency	\$12,231.00	\$0.00	\$24,230.00	\$0.00	-100.0%

Water Fund

FY 2022-2023 Approved Budget



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Water Fund

Department of Public Utilities

Budget Highlights

The budget for FY22-23 is focused on continued improvements in the City's water production and distribution systems, to enhance the service for current customers and meet the capacity needs to support the demand from regional growth. This year there are no proposed changes to the City's water rates, which provide for routine annual expenditures, while also incorporating funding for infrastructure rehabilitation, capacity improvements and source water protection.

Purpose and Mission

The City of New Bern Department of Public Utilities is community-owned and committed to the values of a professional, hometown, customer-first utility. Working together as a partner with our community, we deliver high quality electric, water, and sewer service to over 25,000 customers located in New Bern and the surrounding areas. The primary mission of the Department of Public Utilities Water Divisions is to provide a safe and dependable water supply to all citizens of the City and surrounding areas. Every effort is made by these divisions to ensure that reliable water is always available for our community and that the water delivered, meets or exceeds all State and Federal water quality standards.



Goals & Objectives

The City of New Bern Department of Public Utilities is committed to providing high levels of customer satisfaction and value, service reliability, and financial stability while enhancing our community's quality of life and economic growth. In efforts to reach these goals, the Department of Public Utilities Water Divisions ensure that the City's water treatment and distribution systems are operated in a professional manner that ensures compliance with all state and federal permits. In addition, these divisions will collaborate with community partners and other governmental agencies in capacity development and infrastructure relocation initiatives that are in support of regional development.

Key Operations & Functions

The City's three Water Divisions include Water Resources Administration, Water Treatment, and Water Distribution Maintenance. The staff in these divisions are responsible for the following:

Water Resources Administration	Water Treatment	Water Distribution Maintenance
<ul style="list-style-type: none"> • Engineering & Design • Capital Projects Planning • Policy Development • Design Standards • Financial Analysis • Development Support • Regulatory Issues 	<ul style="list-style-type: none"> • Water Supply • Water Storage • Treatment Processes • Water Quality • Fire Hydrant Maintenance • Water Metering • Cross Connection Program 	<ul style="list-style-type: none"> • 338 Miles of Pipeline Maintenance • New Water Connections • Operational Equipment Maintenance

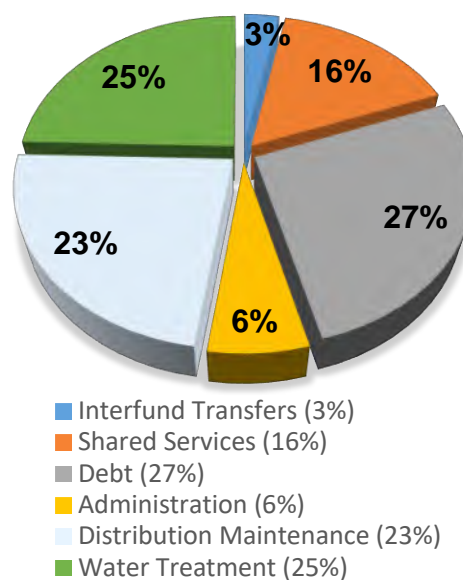
Successes & Accomplishments

The Water Divisions continue to increase water system resiliency by making capital investments in upgrading treatment, distribution, cross connection prevention and cyber security systems. In addition, these divisions have supported the goal of facilitating community development by working on system improvements to provide the necessary water capacity for new residential, commercial, and industrial development in the New Bern area.

Planning Ahead

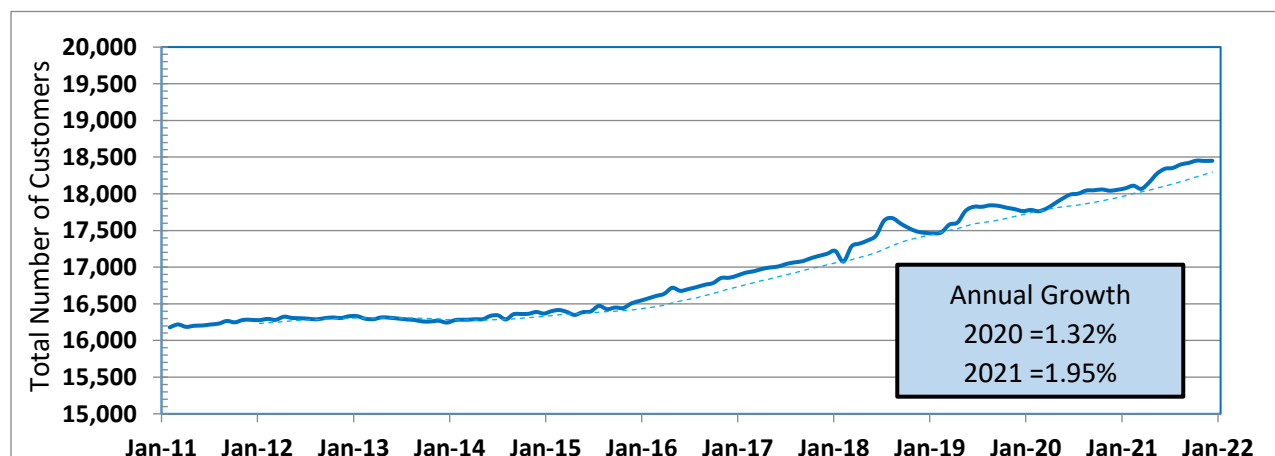
Over the past 5 years the water system customer base has grown at a fairly steady 1.5-2.0% per year and this continued steady growth is anticipated for FY22-23. The cost of supplies, materials and contract services all saw steep increases in FY21-22. These are expected to remain elevated through 2022 and the actual availability of supplies, materials, and services is also an issue that will have to be monitored closely in FY22-23.

Water Fund Budget Allocation



54% Operating Expenses

26% Personnel Service
30% Supplies, Material, Services



City of New Bern
FY2022-23 Staffing and Position History Report

WATER FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Water Resources Administration				
City Engineer	1	1	1	1
Staff Engineer	1	1	1	1
Project Coordinator <i>(moved from Water Distribution)</i>	1	1	1	2
Water Resources Service Coordinator	1	1	1	1
GIS Technician	1	1	1	1
Office Assistant III	1	1	1	1
FTE TOTAL	6	6	6	7
Water Treatment				
Water Treatment Plant Manager	1	1	1	1
Water Facilities Maint. Superintendent	1	1	1	1
Laboratory Supervisor	1	1	1	1
Water Treatment Plant Operator I to IV	3	3	3	3
Hydrant/Meter Crew Supervisor	1	1	1	1
Cross Connection Control Coordinator	1	1	1	1
Hydrant/Meter Maint. Worker I to Lead Worker	2	2	2	2
Office Assistant III	2	2	2	2
FTE TOTAL	12	12	12	12
Water Distribution Maintenance				
Utility Maintenance Superintendent	1	1	1	1
Water/Sewer Construction Superintendent	1	1	1	1
Water/Sewer Crew Supervisor	2	2	2	2
Equipment Operator II <i>(moved 1 from Sewer Collection)</i>	3	3	3	4
Utility Maintenance Worker I to Lead Worker	12	12	11	11
Project Coordinator <i>(moved to Water Resources Admin)</i>	0	0	1	0
Utility Locate Coordinator <i>(moved from Sewer Collection)</i>	0	0	0	1
Utility Locator			2	2
FTE TOTAL	19	19	21	22
Water Fund Total	37	37	39	41

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5111 Water Operating Fund	(\$11,445,009.09)	(\$10,223,937.21)	(\$11,358,989.00)	(\$12,314,615.00)	8.4%
51110010 Water Non-Dept Revenue	(\$11,445,009.09)	(\$10,223,937.21)	(\$11,358,989.00)	(\$12,314,615.00)	8.4%
54 Sales & Services	(\$10,887,329.49)	(\$9,685,527.79)	(\$10,360,000.00)	(\$11,360,000.00)	9.7%
55 Investment Earnings	(\$2,020.97)	(\$8,417.35)	(\$75,100.00)	(\$1,500.00)	-98.0%
56 Grants & Gifts	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$251,613.63)	(\$225,947.07)	(\$216,500.00)	(\$236,000.00)	9.0%
59 Interdepartmental	(\$304,045.00)	(\$304,045.00)	(\$320,000.00)	(\$408,242.00)	27.6%
81 Other Financing Srcs	\$0.00	\$0.00	(\$387,389.00)	(\$308,873.00)	-20.3%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5111 Water Operating Fund	(\$11,445,009.09)	(\$10,223,937.21)	(\$11,358,989.00)	(\$12,314,615.00)	8.4%
54 Sales & Services	(\$10,887,329.49)	(\$9,685,527.79)	(\$10,360,000.00)	(\$11,360,000.00)	9.7%
5111-0010-54130 Basic Customer Service	(\$10,066,427.66)	(\$8,986,265.74)	(\$9,900,000.00)	(\$10,600,000.00)	7.1%
5111-0010-54205 Capital Recovery Fee	(\$657,717.20)	(\$531,468.80)	(\$325,000.00)	(\$600,000.00)	84.6%
5111-0010-54210 Connection Fees	(\$83,175.00)	(\$83,823.00)	(\$65,000.00)	(\$85,000.00)	30.8%
5111-0010-54216 Late Penalties - Utilities	(\$63,375.23)	(\$68,500.97)	(\$65,000.00)	(\$65,000.00)	0.0%
5111-0010-54290 Miscellaneous Customer Fees	(\$16,634.40)	(\$15,469.28)	(\$5,000.00)	(\$10,000.00)	100.0%
55 Investment Earnings	(\$2,020.97)	(\$8,417.35)	(\$75,100.00)	(\$1,500.00)	-98.0%
5111-0010-55101 Investment Earnings	(\$578.80)	(\$670.95)	(\$100.00)	(\$500.00)	400.0%
5111-0010-55112 Int Earn-NCCMT	(\$772.25)	(\$7,746.40)	(\$25,000.00)	(\$1,000.00)	-96.0%
5111-0010-55113 Int Ern-NCCMT Term	(\$664.46)	\$0.00	(\$50,000.00)	\$0.00	-100.0%
5111-0010-55124 Int Earn-Installment Purch Fds	(\$5.46)	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$251,613.63)	(\$225,947.07)	(\$216,500.00)	(\$236,000.00)	9.0%
5111-0010-58856 Communication Tower Rental	(\$216,901.68)	(\$225,210.82)	(\$205,000.00)	(\$225,000.00)	9.8%
5111-0010-58916 Sales of Fixed Assets	(\$23,234.15)	(\$736.25)	(\$6,500.00)	(\$6,000.00)	-7.7%
5111-0010-58918 Sale of Scrap	(\$6,938.24)	\$0.00	(\$5,000.00)	(\$5,000.00)	0.0%
5111-0010-58990 Miscellaneous Other Revenue	(\$4,539.56)	\$0.00	\$0.00	\$0.00	0.0%
59 Interdepartmental	(\$304,045.00)	(\$304,045.00)	(\$320,000.00)	(\$408,242.00)	27.6%
5111-0010-59130 Sewer Interfund Reimb	(\$304,045.00)	(\$304,045.00)	(\$320,000.00)	(\$408,242.00)	27.6%
81 Other Financing Srcs	\$0.00	\$0.00	(\$387,389.00)	(\$308,873.00)	-20.3%
5111-0010-81310 Fund Balance Appropriated	\$0.00	\$0.00	(\$387,389.00)	(\$308,873.00)	-20.3%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5111 Water Operating Fund	\$8,983,879.86	\$10,356,919.15	\$11,358,989.00	\$12,314,615.00	8.4%
51119201 Water Resources Admin	\$652,446.00	\$594,918.45	\$686,027.00	\$812,789.00	18.5%
61 Personnel Services	\$412,297.26	\$387,401.45	\$443,358.00	\$539,383.00	21.7%
62 Fringe Benefits	\$193,524.61	\$156,015.56	\$181,162.00	\$217,951.00	20.3%
71 Professional Service	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.0%
72 Current Obligations	\$15,751.71	\$18,563.90	\$19,315.00	\$21,265.00	10.1%
73 Fixed Charges	\$14,460.17	\$13,776.43	\$15,442.00	\$16,160.00	4.6%
74 Supplies & Materials	\$15,380.93	\$5,588.26	\$8,250.00	\$15,530.00	88.2%
75 Capital Outlay	\$0.00	\$13,572.85	\$16,000.00	\$0.00	-100.0%
82 Other Financing Uses	\$1,031.32	\$0.00	\$0.00	\$0.00	0.0%
51119202 Water Treatment	\$2,262,505.29	\$2,430,715.81	\$2,681,515.00	\$2,940,721.00	9.7%
61 Personnel Services	\$571,725.29	\$560,052.62	\$648,592.00	\$679,081.00	4.7%
62 Fringe Benefits	\$347,952.08	\$259,544.22	\$283,047.00	\$317,347.00	12.1%
71 Professional Service	\$0.00	\$0.00	\$10,000.00	\$10,000.00	0.0%
72 Current Obligations	\$493,315.26	\$552,695.49	\$646,488.00	\$692,043.00	7.0%
73 Fixed Charges	\$170,960.25	\$198,468.23	\$200,905.00	\$207,250.00	3.2%
74 Supplies & Materials	\$691,168.26	\$806,948.58	\$838,900.00	\$885,000.00	5.5%
75 Capital Outlay	\$34,708.02	\$53,006.67	\$53,583.00	\$150,000.00	179.9%
82 Other Financing Uses	(\$47,323.87)	\$0.00	\$0.00	\$0.00	0.0%
51119204 Water Dist Maintenance	\$1,928,852.32	\$2,615,625.56	\$2,750,937.00	\$2,964,968.00	7.8%
61 Personnel Services	\$747,527.80	\$778,009.67	\$867,397.00	\$1,002,447.00	15.6%
62 Fringe Benefits	\$417,331.84	\$415,968.09	\$468,891.00	\$525,112.00	12.0%
71 Professional Service	\$462.00	\$400.00	\$3,400.00	\$3,400.00	0.0%
72 Current Obligations	\$267,813.15	\$314,983.42	\$335,339.00	\$314,539.00	-6.2%
73 Fixed Charges	\$41,526.18	\$25,332.96	\$59,215.00	\$52,270.00	-11.7%
74 Supplies & Materials	\$457,016.32	\$464,701.37	\$383,300.00	\$499,700.00	30.4%
75 Capital Outlay	\$243,640.09	\$616,230.05	\$623,395.00	\$560,000.00	-10.2%
76 Contr-Grants-Subsidy	\$0.00	\$0.00	\$10,000.00	\$7,500.00	-25.0%
82 Other Financing Uses	(\$246,465.06)	\$0.00	\$0.00	\$0.00	0.0%
51119902 Water Fd Debt Service	\$430,524.68	\$3,009,292.28	\$2,850,091.00	\$2,808,874.00	-1.4%
77 Debt Service	\$430,524.68	\$3,009,292.28	\$2,850,091.00	\$2,808,874.00	-1.4%
51119922 Water Fd Shared Services	\$1,742,173.00	\$1,706,367.05	\$1,742,173.00	\$2,245,293.00	28.9%
78 Shared Services	\$1,742,173.00	\$1,706,367.05	\$1,742,173.00	\$2,245,293.00	28.9%
51119942 Water Fd Interfund Transfers	\$317,394.14	\$0.00	\$353,865.00	\$341,970.00	-3.4%
82 Other Financing Uses	\$317,394.14	\$0.00	\$353,865.00	\$341,970.00	-3.4%
51119962 Water Fd Bad Debts	\$13,976.11	\$0.00	\$200,000.00	\$200,000.00	0.0%
73 Fixed Charges	\$13,976.11	\$0.00	\$200,000.00	\$200,000.00	0.0%
51119982 Water Fd Depreciation	\$1,636,008.32	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$1,636,008.32	\$0.00	\$0.00	\$0.00	0.0%
51119992 Water Fd Contingency	\$0.00	\$0.00	\$94,381.00	\$0.00	-100.0%
79 Contingency	\$0.00	\$0.00	\$94,381.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
51119201 Water Resources Admin	\$652,446.00	\$594,918.45	\$686,027.00	\$812,789.00	18.5%
61 Personnel Services	\$412,297.26	\$387,401.45	\$443,358.00	\$539,383.00	21.7%
5111-9201-61101					
Salaries & Wages Regular	\$400,530.19	\$382,127.68	\$436,358.00	\$532,249.00	22.0%
5111-9201-61108					
Sal & Wages Stm Admin Wrkd Hrs	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
5111-9201-61121					
Salaries & Wages Overtime	\$7,618.76	\$1,503.88	\$2,500.00	\$2,500.00	0.0%
5111-9201-61181					
Salaries & Wages Benefits	\$4,148.31	\$3,769.89	\$4,000.00	\$4,134.00	3.4%
62 Fringe Benefits	\$193,524.61	\$156,015.56	\$181,162.00	\$217,951.00	20.3%
5111-9201-62110					
Social Security Tax	\$24,728.44	\$23,235.43	\$27,054.00	\$33,185.00	22.7%
5111-9201-62112					
Medicare Tax	\$5,783.37	\$5,434.11	\$6,327.00	\$7,761.00	22.7%
5111-9201-62210					
State Retirement	\$41,918.94	\$43,772.29	\$49,527.00	\$64,765.00	30.8%
5111-9201-62220					
401K Supplement Retirement Reg	\$20,407.51	\$18,255.91	\$21,818.00	\$26,762.00	22.7%
5111-9201-62300					
Contra Expense NPL	\$26,562.80	\$0.00	\$0.00	\$0.00	0.0%
5111-9201-62810					
Health Insurance	\$66,574.55	\$56,873.82	\$67,992.00	\$79,324.00	16.7%
5111-9201-62820					
Workers Compensation	\$7,549.00	\$8,444.00	\$8,444.00	\$6,154.00	-27.1%
71 Professional Service	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.0%
5111-9201-71118					
Engineering Prof Services	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.0%
72 Current Obligations	\$15,751.71	\$18,563.90	\$19,315.00	\$21,265.00	10.1%
5111-9201-72130					
Employee Travel & Training	\$2,194.05	\$2,725.85	\$3,850.00	\$5,800.00	50.6%
5111-9201-72410					
Printing	\$0.00	\$1,566.15	\$500.00	\$500.00	0.0%
5111-9201-72532					
Central Garage Charges	\$13,147.44	\$12,745.90	\$11,565.00	\$11,565.00	0.0%
5111-9201-72790					
Advertising	\$0.00	\$0.00	\$400.00	\$400.00	0.0%
5111-9201-72840					
Recording Fees	\$73.00	\$1,452.00	\$1,500.00	\$1,500.00	0.0%
5111-9201-72890					
Miscellaneous Other Services	\$337.22	\$74.00	\$1,500.00	\$1,500.00	0.0%
73 Fixed Charges	\$14,460.17	\$13,776.43	\$15,442.00	\$16,160.00	4.6%
5111-9201-73130					
Lease Principal	\$2,848.13	\$3,876.33	\$4,082.00	\$4,800.00	17.6%
5111-9201-73810					
Dues & Subscriptions	\$11,612.04	\$9,900.10	\$11,360.00	\$11,360.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
74 Supplies & Materials	\$15,380.93	\$5,588.26	\$8,250.00	\$15,530.00	88.2%
5111-9201-74110 Uniforms	\$248.72	\$542.78	\$750.00	\$800.00	6.7%
5111-9201-74510 Fuel Charges	\$1,717.55	\$2,342.48	\$2,500.00	\$2,500.00	0.0%
5111-9201-74610 Office Supplies & Materials	\$1,359.97	\$818.07	\$1,500.00	\$2,000.00	33.3%
5111-9201-74910 Other Supplies & Materials	\$1,485.05	\$1,138.92	\$2,500.00	\$2,500.00	0.0%
5111-9201-74930 IT Supplies	\$0.00	\$528.53	\$500.00	\$500.00	0.0%
5111-9201-74931 IT Eqt Restricted-IT Use Only	\$9,743.48	\$0.00	\$0.00	\$6,730.00	6730.0%
5111-9201-74970 Safety Supplies	\$65.52	\$0.00	\$500.00	\$500.00	0.0%
5111-9201-74991 COVID-19	\$760.64	\$217.48	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$0.00	\$13,572.85	\$16,000.00	\$0.00	-100.0%
5111-9201-75190 Other Equipment	\$0.00	\$13,572.85	\$16,000.00	\$0.00	-100.0%
82 Other Financing Uses	\$1,031.32	\$0.00	\$0.00	\$0.00	0.0%
5111-9201-82510 Contra Exp/Transfers Out	\$1,031.32	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
51119202 Water Treatment	\$2,262,505.29	\$2,430,677.89	\$2,681,515.00	\$2,940,721.00	9.7%
61 Personnel Services	\$571,725.29	\$560,052.62	\$648,592.00	\$679,081.00	4.7%
5111-9202-61101					
Salaries & Wages Regular	\$466,310.24	\$474,899.58	\$542,392.00	\$565,723.00	4.3%
5111-9202-61103					
Salaries & Wages Vac Payout	\$1,593.47	\$50.84	\$0.00	\$0.00	0.0%
5111-9202-61121					
Salaries & Wages Overtime	\$53,787.46	\$30,780.66	\$55,000.00	\$55,000.00	0.0%
5111-9202-61131					
Salaries & Wages Standby	\$12,250.58	\$14,020.33	\$15,000.00	\$15,000.00	0.0%
5111-9202-61141					
Salaries & Wages Call Back	\$32,409.00	\$34,772.95	\$30,000.00	\$35,000.00	16.7%
5111-9202-61181					
Salaries & Wages Benefits	\$5,374.54	\$5,528.26	\$6,200.00	\$8,358.00	34.8%
62 Fringe Benefits	\$347,952.08	\$259,544.22	\$283,047.00	\$317,347.00	12.1%
5111-9202-62110					
Social Security Tax	\$34,278.20	\$33,617.88	\$33,628.00	\$41,585.00	23.7%
5111-9202-62112					
Medicare Tax	\$8,016.75	\$7,862.36	\$7,865.00	\$9,725.00	23.6%
5111-9202-62210					
State Retirement	\$56,928.27	\$61,327.95	\$61,561.00	\$81,157.00	31.8%
5111-9202-62220					
401K Supplement Retirement Reg	\$26,677.61	\$26,295.88	\$27,120.00	\$33,536.00	23.7%
5111-9202-62300					
Contra Expense NPL	\$36,073.78	\$0.00	\$0.00	\$0.00	0.0%
5111-9202-62810					
Health Insurance	\$170,228.47	\$113,551.15	\$135,984.00	\$135,984.00	0.0%
5111-9202-62820					
Workers Compensation	\$15,749.00	\$16,889.00	\$16,889.00	\$15,360.00	-9.1%
71 Professional Service	\$0.00	\$0.00	\$10,000.00	\$10,000.00	0.0%
5111-9202-71114					
Medical Professional Services	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
5111-9202-71118					
Engineering Prof Services	\$0.00	\$0.00	\$10,000.00	\$10,000.00	0.0%
72 Current Obligations	\$493,315.26	\$552,657.57	\$646,488.00	\$692,043.00	7.0%
5111-9202-72130					
Employee Travel & Training	\$6,619.17	\$5,599.05	\$6,100.00	\$6,400.00	4.9%
5111-9202-72210					
Telephone Service	\$729.87	\$738.16	\$650.00	\$800.00	23.1%
5111-9202-72310					
Utilities	\$385,601.42	\$357,643.98	\$400,000.00	\$400,000.00	0.0%
5111-9202-72410					
Printing	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
5111-9202-72510					
R & M Buildings	\$0.00	\$35,107.34	\$36,395.00	\$40,000.00	9.9%
5111-9202-72520					
R & M Equipment	\$31,446.54	\$56,293.39	\$65,000.00	\$92,500.00	42.3%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5111-9202-72532					
Central Garage Charges	\$42,431.68	\$42,523.07	\$35,343.00	\$35,343.00	0.0%
5111-9202-72566					
R & M System Improvements	\$0.00	\$19,119.25	\$35,000.00	\$50,000.00	42.9%
5111-9202-72610					
Freight Express Deliveries	\$331.89	\$217.26	\$1,000.00	\$1,000.00	0.0%
5111-9202-72820					
Temporary Help Services	\$0.00	\$3,000.00	\$10,000.00	\$0.00	-100.0%
5111-9202-72890					
Miscellaneous Other Services	\$26,154.69	\$32,416.07	\$56,000.00	\$65,000.00	16.1%
73 Fixed Charges	\$170,960.25	\$198,468.23	\$200,905.00	\$207,250.00	3.2%
5111-9202-73130					
Lease Principal	\$2,700.06	\$3,113.00	\$5,145.00	\$3,800.00	-26.1%
5111-9202-73180					
Miscellaneous Equipment Rental	\$375.00	\$1,711.19	\$1,500.00	\$2,500.00	66.7%
5111-9202-73210					
S & M Contracts	\$18,564.79	\$22,215.61	\$34,000.00	\$40,200.00	18.2%
5111-9202-73270					
S & M Contracts Tanks	\$144,574.52	\$154,250.00	\$154,250.00	\$154,250.00	0.0%
5111-9202-73810					
Dues & Subscriptions	\$4,745.88	\$17,178.43	\$6,010.00	\$6,500.00	8.2%
74 Supplies & Materials	\$691,168.26	\$806,948.58	\$838,900.00	\$885,000.00	5.5%
5111-9202-74110					
Uniforms	\$3,526.39	\$5,099.94	\$4,000.00	\$4,000.00	0.0%
5111-9202-74120					
Janitorial Supplies	\$1,048.57	\$1,655.32	\$1,500.00	\$1,500.00	0.0%
5111-9202-74310					
Training Materials	\$0.00	\$0.00	\$500.00	\$0.00	-100.0%
5111-9202-74420					
Equipment Parts	\$14,434.70	\$20,994.11	\$25,000.00	\$30,000.00	20.0%
5111-9202-74440					
Fire Hydrants	\$15,285.97	\$9,990.82	\$30,000.00	\$35,000.00	16.7%
5111-9202-74450					
Street Repair	\$3,636.47	\$5,000.00	\$5,000.00	\$5,000.00	0.0%
5111-9202-74470					
Pipe & Fittings	\$20,468.38	\$13,428.21	\$15,000.00	\$15,000.00	0.0%
5111-9202-74478					
Brass Fittings	\$8,281.27	\$5,400.91	\$10,000.00	\$10,000.00	0.0%
5111-9202-74484					
Water Meters & Boxes	\$193,618.60	\$252,056.87	\$275,000.00	\$210,000.00	-23.6%
5111-9202-74510					
Fuel Charges	\$13,287.04	\$18,434.47	\$18,000.00	\$23,000.00	27.8%
5111-9202-74610					
Office Supplies & Materials	\$914.24	\$813.69	\$2,000.00	\$2,000.00	0.0%
5111-9202-74910					
Other Supplies & Materials	\$59,176.28	\$67,457.24	\$45,000.00	\$52,000.00	15.6%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5111-9202-74930					
IT Supplies	\$4,006.40	\$0.00	\$5,000.00	\$5,000.00	0.0%
5111-9202-74931					
IT Eqt Restricted-IT Use Only	\$10,524.57	\$12,849.74	\$33,400.00	\$45,000.00	34.7%
5111-9202-74944					
Fuel Charges Non-Highway	\$4,089.79	\$9,000.00	\$7,500.00	\$8,000.00	6.7%
5111-9202-74970					
Safety Supplies	\$1,875.64	\$1,148.54	\$2,000.00	\$2,000.00	0.0%
5111-9202-74979					
Lab Supplies & Materials	\$17,977.38	\$25,752.23	\$25,000.00	\$42,500.00	70.0%
5111-9202-74980					
Chemicals	\$316,637.36	\$356,000.00	\$330,000.00	\$390,000.00	18.2%
5111-9202-74990					
Miscellaneous Supplies	\$2,012.98	\$1,826.02	\$5,000.00	\$5,000.00	0.0%
5111-9202-74991					
COVID-19	\$345.26	\$40.47	\$0.00	\$0.00	0.0%
5111-9202-74995					
PCard Purchases	\$20.97	\$0.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$34,708.02	\$53,006.67	\$53,583.00	\$150,000.00	179.9%
5111-9202-75190					
Other Equipment	\$0.00	\$0.00	\$0.00	\$150,000.00	150000.0%
5111-9202-75210					
Motor Vehicles	\$34,708.02	\$53,006.67	\$53,583.00	\$0.00	-100.0%
82 Other Financing Uses	(\$47,323.87)	\$0.00	\$0.00	\$0.00	0.0%
5111-9202-82510					
Contra Exp/Transfers Out	(\$47,323.87)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
51119204 Water Distribution Maint	\$1,928,852.32	\$2,615,625.56	\$2,750,937.00	\$2,964,968.00	7.8%
61 Personnel Services	\$747,527.80	\$778,009.67	\$867,397.00	\$1,002,447.00	15.6%
5111-9204-61101 Salaries & Wages Regular	\$655,636.25	\$687,467.84	\$774,897.00	\$904,095.00	16.7%
5111-9204-61103 Salaries & Wages Vac Payout	\$4,602.19	\$2,973.21	\$0.00	\$0.00	0.0%
5111-9204-61121 Salaries & Wages Overtime	\$21,765.75	\$15,648.57	\$20,000.00	\$22,000.00	10.0%
5111-9204-61131 Salaries & Wages Standby	\$16,513.90	\$15,630.31	\$17,500.00	\$17,500.00	0.0%
5111-9204-61141 Salaries & Wages Call Back	\$43,039.64	\$50,125.09	\$47,500.00	\$50,000.00	5.3%
5111-9204-61142 Salaries & Wages Storm CB	\$618.32	\$0.00	\$0.00	\$0.00	0.0%
5111-9204-61181 Salaries & Wages Benefits	\$5,351.75	\$6,164.65	\$7,500.00	\$8,852.00	18.0%
62 Fringe Benefits	\$417,331.84	\$415,968.09	\$468,891.00	\$525,112.00	12.0%
5111-9204-62110 Social Security Tax	\$44,535.18	\$46,459.55	\$49,905.00	\$61,603.00	23.4%
5111-9204-62112 Medicare Tax	\$10,415.53	\$10,865.63	\$11,673.00	\$14,407.00	23.4%
5111-9204-62210 State Retirement	\$70,829.25	\$89,370.54	\$91,410.00	\$120,225.00	31.5%
5111-9204-62220 401K Supplement Retirement Reg	\$34,476.97	\$34,209.33	\$40,255.00	\$49,680.00	23.4%
5111-9204-62300 Contra Expense NPL	\$44,882.62	\$0.00	\$0.00	\$0.00	0.0%
5111-9204-62810 Health Insurance	\$186,982.29	\$205,555.04	\$246,140.00	\$249,304.00	1.3%
5111-9204-62820 Workers Compensation	\$25,210.00	\$29,508.00	\$29,508.00	\$29,893.00	1.3%
71 Professional Service	\$462.00	\$400.00	\$3,400.00	\$3,400.00	0.0%
5111-9204-71114 Medical Professional Services	\$462.00	\$400.00	\$900.00	\$900.00	0.0%
5111-9204-71118 Engineering Prof Services	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.0%
72 Current Obligations	\$267,813.15	\$314,983.42	\$335,339.00	\$314,539.00	-6.2%
5111-9204-72130 Employee Travel & Training	\$8,094.98	\$2,016.87	\$6,790.00	\$9,990.00	47.1%
5111-9204-72310 Utilities	\$75,853.54	\$58,963.90	\$105,000.00	\$100,000.00	-4.8%
5111-9204-72410 Printing	\$0.00	\$0.00	\$200.00	\$200.00	0.0%
5111-9204-72510 R & M Buildings	\$491.00	\$26,283.30	\$24,000.00	\$5,000.00	-79.2%
5111-9204-72520 R & M Equipment	\$16,768.73	\$21,089.32	\$30,000.00	\$25,000.00	-16.7%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5111-9204-72530					
R & M Vehicles	\$4,342.34	\$1,000.00	\$2,500.00	\$2,500.00	0.0%
5111-9204-72532					
Central Garage Charges	\$98,819.37	\$104,601.48	\$83,799.00	\$83,799.00	0.0%
5111-9204-72566					
R & M System Improvements	\$13,099.80	\$0.00	\$25,000.00	\$25,000.00	0.0%
5111-9204-72610					
Freight Express Deliveries	\$108.80	\$24.40	\$250.00	\$250.00	0.0%
5111-9204-72790					
Advertising	\$0.00	\$0.00	\$300.00	\$300.00	0.0%
5111-9204-72820					
Temporary Help Services	\$39,793.13	\$78,500.00	\$40,000.00	\$45,000.00	12.5%
5111-9204-72890					
Miscellaneous Other Services	\$10,441.46	\$22,504.15	\$17,500.00	\$17,500.00	0.0%
73 Fixed Charges	\$41,526.18	\$25,332.96	\$59,215.00	\$52,270.00	-11.7%
5111-9204-73110					
Land Rentals	\$1,627.16	\$8,467.33	\$8,600.00	\$3,000.00	-65.1%
5111-9204-73130					
Lease Principal	\$2,790.73	\$2,723.89	\$5,445.00	\$3,600.00	-33.9%
5111-9204-73180					
Miscellaneous Equipment Rental	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.0%
5111-9204-73190					
Miscellaneous Other Rentals	\$5,069.87	\$5,021.87	\$5,000.00	\$5,000.00	0.0%
5111-9204-73210					
S & M Contracts	\$4,215.90	\$5,965.00	\$4,000.00	\$4,000.00	0.0%
5111-9204-73230					
S & M Contracts Comm Eqt	\$20,571.99	\$2,489.87	\$24,360.00	\$24,360.00	0.0%
5111-9204-73810					
Dues & Subscriptions	\$7,250.53	\$665.00	\$9,310.00	\$9,810.00	5.4%
74 Supplies & Materials	\$457,016.32	\$464,701.37	\$383,300.00	\$499,700.00	30.4%
5111-9204-74110					
Uniforms	\$9,389.95	\$11,587.90	\$12,000.00	\$12,000.00	0.0%
5111-9204-74120					
Janitorial Supplies	\$5,287.36	\$3,071.07	\$4,500.00	\$4,500.00	0.0%
5111-9204-74210					
Food & Provisions	\$839.54	\$1,545.98	\$800.00	\$900.00	12.5%
5111-9204-74420					
Equipment Parts	\$5,110.29	\$11,029.53	\$7,500.00	\$7,500.00	0.0%
5111-9204-74450					
Street Repair	\$83,204.06	\$117,500.00	\$120,000.00	\$110,000.00	-8.3%
5111-9204-74464					
Valve Boxes	\$6,155.00	\$6,000.00	\$4,000.00	\$4,500.00	12.5%
5111-9204-74470					
Pipe & Fittings	\$249,961.54	\$181,829.51	\$130,000.00	\$168,000.00	29.2%
5111-9204-74474					
Repair Clamp/ Dresser/Coupling	\$193.42	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5111-9204-74478					
Brass Fittings	\$65.14	\$0.00	\$0.00	\$0.00	0.0%
5111-9204-74484					
Water Meters & Boxes	\$2,744.27	\$0.00	\$2,500.00	\$2,500.00	0.0%
5111-9204-74510					
Fuel Charges	\$44,180.73	\$70,861.55	\$55,000.00	\$76,000.00	38.2%
5111-9204-74610					
Office Supplies & Materials	\$723.22	\$3,591.04	\$2,000.00	\$2,500.00	25.0%
5111-9204-74910					
Other Supplies & Materials	\$27,840.19	\$49,930.94	\$38,000.00	\$40,000.00	5.3%
5111-9204-74930					
IT Supplies	\$5,079.87	\$0.00	\$1,500.00	\$1,500.00	0.0%
5111-9204-74931					
IT Eqt Restricted-IT Use Only	\$3,446.01	\$0.00	\$0.00	\$62,300.00	62300.0%
5111-9204-74970					
Safety Supplies	\$11,124.64	\$7,732.10	\$5,500.00	\$7,500.00	36.4%
5111-9204-74991					
COVID-19	\$1,671.09	\$21.75	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$243,640.09	\$616,230.05	\$623,395.00	\$560,000.00	-10.2%
5111-9204-75190					
Other Equipment	\$0.00	\$5,395.00	\$5,395.00	\$100,000.00	1753.6%
5111-9204-75210					
Motor Vehicles	\$0.00	\$130,849.05	\$133,000.00	\$110,000.00	-17.3%
5111-9204-75540					
Water Improvements	\$243,640.09	\$479,986.00	\$485,000.00	\$350,000.00	-27.8%
76 Contr-Grants-Subsidy	\$0.00	\$0.00	\$10,000.00	\$7,500.00	-25.0%
5111-9204-76410					
Payments Made on Agreement	\$0.00	\$0.00	\$10,000.00	\$7,500.00	-25.0%
82 Other Financing Uses	(\$246,465.06)	\$0.00	\$0.00	\$0.00	0.0%
5111-9204-82510					
Contra Exp/Transfers Out	(\$246,465.06)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
51119902 Water Debt Service	\$430,524.68	\$3,009,292.28	\$2,850,091.00	\$2,808,874.00	-1.4%
77 Debt Service	\$430,524.68	\$3,009,292.28	\$2,850,091.00	\$2,808,874.00	-1.4%
5111-9902-77101					
I/P Principal Payments	\$65,764.60	\$71,080.68	\$66,774.00	\$65,634.00	-1.7%
5111-9902-77102					
Notes Principal Payments	\$1,680,331.20	\$1,680,331.20	\$1,680,332.00	\$1,680,331.00	0.0%
5111-9902-77103					
Revenue Bonds Principal Pymnts	\$705,047.94	\$860,684.63	\$717,467.00	\$730,125.00	1.8%
5111-9902-77199					
Contra Debt Principal	(\$2,451,149.54)	\$0.00	\$0.00	\$0.00	0.0%
5111-9902-77201					
I/P Interest Payments	\$5,762.64	\$3,848.28	\$3,845.00	\$1,928.00	-49.9%
5111-9902-77202					
Notes Interest Payments	\$380,595.04	\$342,535.52	\$342,536.00	\$304,476.00	-11.1%
5111-9902-77203					
Revenue Bonds Interest Pymnts	\$51,642.80	\$50,264.77	\$39,137.00	\$26,380.00	-32.6%
5111-9902-77293					
Revenue Bonds Trustee Fees	\$336.00	\$547.20	\$0.00	\$0.00	0.0%
5111-9902-77299					
Contra Debt Interest	(\$7,806.00)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
51119922 Water Shared Services	\$1,742,173.00	\$1,706,367.05	\$1,742,173.00	\$2,245,293.00	28.9%
78 Shared Services	\$1,742,173.00	\$1,706,367.05	\$1,742,173.00	\$2,245,293.00	28.9%
5111-9922-78110 Governing Board	\$45,850.00	\$48,142.50	\$45,850.00	\$46,533.00	1.5%
5111-9922-78112 Information Technology	\$304,982.00	\$293,920.96	\$304,982.00	\$387,222.00	27.0%
5111-9922-78114 Purchasing & Warehouse	\$12,436.00	\$10,019.35	\$12,436.00	\$12,103.00	-2.7%
5111-9922-78116 Human Resources	\$52,177.00	\$50,751.29	\$52,177.00	\$67,992.00	30.3%
5111-9922-78118 General Administration	\$102,374.00	\$83,588.21	\$102,374.00	\$215,388.00	110.4%
5111-9922-78120 Accounting	\$138,610.00	\$133,488.50	\$138,610.00	\$173,159.00	24.9%
5111-9922-78122 Utility Business Office	\$401,198.00	\$401,198.00	\$401,198.00	\$599,802.00	49.5%
5111-9922-78126 Insurance	\$100,352.00	\$100,105.14	\$100,352.00	\$112,581.00	12.2%
5111-9922-78128 Legal	\$39,625.00	\$42,529.21	\$39,625.00	\$49,892.00	25.9%
5111-9922-78132 Public Buildings	\$154,915.00	\$154,915.00	\$154,915.00	\$163,668.00	5.7%
5111-9922-78134 Public Works	\$18,764.00	\$16,818.89	\$18,764.00	\$24,101.00	28.4%
5111-9922-78140 SSAccounting	\$163,906.00	\$163,906.00	\$163,906.00	\$163,906.00	0.0%
5111-9922-78142 GIS	\$12,053.00	\$12,053.00	\$12,053.00	\$15,527.00	28.8%
5111-9922-78148 CAPS	\$194,931.00	\$194,931.00	\$194,931.00	\$213,419.00	9.5%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
51119942 Water Interfund Transfers	\$317,394.14	\$0.00	\$353,865.00	\$341,970.00	-3.4%
82 Other Financing Uses	\$317,394.14	\$0.00	\$353,865.00	\$341,970.00	-3.4%
5111-9942-82111					
Transfer to General-PILOT	\$317,394.14	\$0.00	\$333,865.00	\$341,970.00	2.4%
5111-9942-82190					
Transfer to Other Funds	\$0.00	\$0.00	\$20,000.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
51119962 Water Bad Debts	\$13,976.11	\$0.00	\$200,000.00	\$200,000.00	0.0%
73 Fixed Charges	\$13,976.11	\$0.00	\$200,000.00	\$200,000.00	0.0%
5111-9962-73820					
Bad Debt Expense	\$13,976.11	\$0.00	\$200,000.00	\$200,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
51119982 Water Depreciation	\$1,636,008.32	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$1,636,008.32	\$0.00	\$0.00	\$0.00	0.0%
5111-9982-73410					
Depreciation	\$1,636,008.32	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
51119992 Water Contingency	\$0.00	\$0.00	\$94,381.00	\$0.00	-100.0%
79 Contingency	\$0.00	\$0.00	\$94,381.00	\$0.00	-100.0%
5111-9992-79910					
Contingency	\$0.00	\$0.00	\$94,381.00	\$0.00	-100.0%

Sewer Fund

FY 2022-2023 Approved Budget



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Sewer Fund

Department of Public Utilities

Budget Highlights

The budget for FY22-23 is focused on continued improvements in the City's sewer treatment and collection systems, to enhance the service for current customers and meet the capacity needs to support the demand from regional growth. This year there are no proposed changes to the City's sewer rates, which provide for routine annual expenditures, while also incorporating funding for infrastructure rehabilitation, capacity improvements and WWTP upgrades.

Purpose and Mission

The City of New Bern Department of Public Utilities is community-owned and committed to the values of a professional, hometown, customer-first utility. Working together as a partner with our community, we deliver high quality electric, water, and sewer service to over 25,000 customers located in New Bern and the surrounding areas. The primary mission of the Department of Public Utilities Sewer Divisions is to be a responsible steward of the community's natural resources, by ensuring that wastewater from citizens of the City and surrounding areas is collected, treated, and disposed of in a manner that complies with all State and Federal effluent discharge regulations.

Goals & Objectives

The City of New Bern Department of Public Utilities is committed to providing high levels of customer satisfaction and value, service reliability, and financial stability while enhancing our community's quality of life and economic growth. In efforts to reach these goals, the Department of Public Utilities Sewer Divisions ensure that the City's sewer treatment and collection systems are operated in a professional manner that ensures compliance with all state and federal permits. In addition, these divisions will collaborate with community partners and other governmental agencies in capacity development and infrastructure relocation initiatives that are in support of regional development.



Key Operations & Functions

The City's two Sewer Divisions include Sewer Treatment and Sewer System Maintenance. The staff in these divisions are responsible for the following:

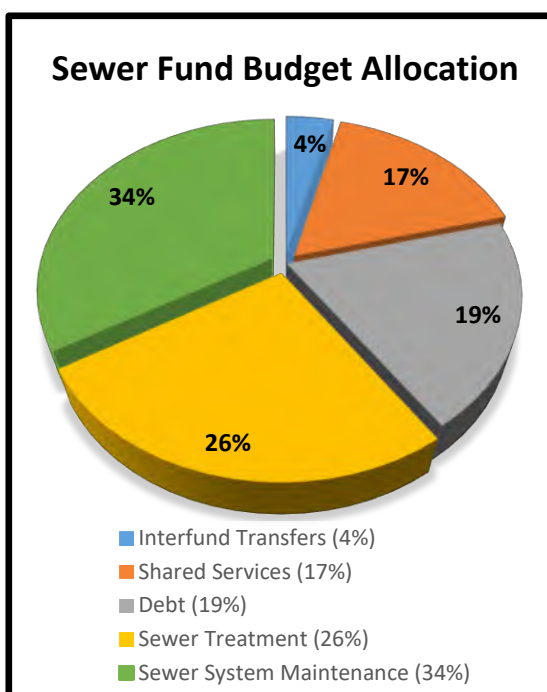
Sewer Treatment	Sewer System Maintenance
<ul style="list-style-type: none"> • Main WWTP • NB7 WWTP • Bio-Solids Management • Quarry Reclamation Facility • Reedy Branch Effluent Tree Farm • Industrial Pretreatment Program • FOG Program 	<ul style="list-style-type: none"> • 440 Miles of Pipeline Maintenance • 3,820 Manholes • 111 Major Lift Stations • 3,540 STEP Pump Stations • 5 Air-Vac Sewer Stations • New Sewer Connections • Operational Equip. Maintenance

Successes & Accomplishments

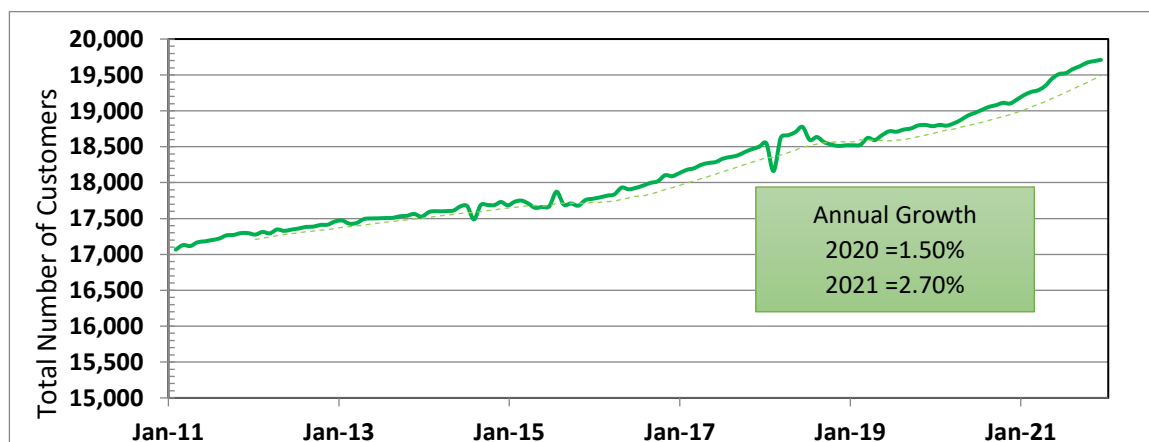
The Sewer Divisions continue to increase sewer system resiliency by making capital investments in upgrading treatment, collection, FOG prevention and cyber security systems. In addition, these divisions have supported the goal of facilitating community development by working on system improvements to provide the necessary sewer capacity for new residential, commercial and industrial development in the New Bern area.

Planning Ahead

Over the past 5 years the sewer system customer base has grown at a fairly steady 1.5-2.5% per year and this continued steady growth is anticipated for FY22-23. The cost of supplies, materials and contract services all saw steep increases in FY21-22. These are expected to remain elevated through 2022 and the actual availability of supplies, materials, and services is also an issue that will have to be monitored closely in FY22-23.



60% Operating Expenses
 26% Personnel Service
 34% Supplies, Material, Services



City of New Bern
FY2022-23 Staffing and Position History Report

SEWER FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Sewer Treatment				
Wastewater Treatment Plant Manager	1	1	1	1
Chief Treatment Plant Operator	1	1	1	1
Biosolids Supervisor	1	1	1	1
Treatment Plants Maint. Supervisor	1	1	1	1
Laboratory Supervisor	1	1	1	1
Laboratory Technician	2	2	2	2
Wastetreatment Plant Operator I to IV	7	7	7	7
Equipment Operator I	1	1	1	1
Biosolids Operator	1	1	1	1
Senior Maintenance Worker	1	1	1	1
Irrigation Operator	2	2	2	2
Pretreatment Coordinator	1	1	1	1
FTE TOTAL	20	20	20	20
Sewer Collection				
Facilities Maintenance Superintendent	1	1	1	1
Water/Sewer Construction Superintendent	1	1	1	1
Water/Sewer Crew Supervisor	1	1	1	1
Telemetry Control Technician	2	2	2	2
Facilities Maintenance Crew Supervisor	2	2	2	2
Pump Station Mechanic	6	6	6	6
Utility Maintenance Worker I to Lead Worker	5	5	5	5
Inflow & Infiltration Technician	2	2	2	2
Equipment Operator <i>(moved to Water Distribution)</i>	1	1	1	0
Utility Locate Coordinator <i>(moved to Water Distribution)</i>	0	0	1	0
FTE TOTAL	21	21	22	20
Sewer Fund Total	41	41	42	40

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5211 Sewer Operating Fund	(\$13,222,292.17)	(\$11,107,211.01)	(\$13,719,627.00)	(\$13,917,335.00)	1.4%
52110010 Sewer Non-Dept Revenue	(\$13,222,292.17)	(\$11,107,211.01)	(\$13,719,627.00)	(\$13,917,335.00)	1.4%
54 Sales & Services	(\$12,909,196.64)	(\$11,068,857.88)	(\$11,937,500.00)	(\$13,355,000.00)	11.9%
55 Investment Earnings	(\$1,014.59)	(\$5,198.13)	(\$50,100.00)	(\$3,463.00)	-93.1%
56 Grants & Gifts	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$30,462.94)	(\$33,155.00)	(\$10,000.00)	(\$10,000.00)	0.0%
81 Other Financing Srcs	(\$281,618.00)	\$0.00	(\$1,722,027.00)	(\$548,872.00)	-68.1%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5211 Sewer Operating Fund	(\$13,222,292.17)	(\$11,107,211.01)	(\$13,719,627.00)	(\$13,917,335.00)	1.4%
54 Sales & Services	(\$12,909,196.64)	(\$11,068,857.88)	(\$11,937,500.00)	(\$13,355,000.00)	11.9%
5211-0010-54130 Basic Customer Service	(\$11,052,614.21)	(\$9,740,874.84)	(\$10,500,000.00)	(\$11,580,000.00)	10.3%
5211-0010-54205 Capital Recovery Fee	(\$990,948.00)	(\$741,656.00)	(\$575,000.00)	(\$890,000.00)	54.8%
5211-0010-54210 Connection Fees	(\$119,961.00)	(\$81,235.00)	(\$125,000.00)	(\$125,000.00)	0.0%
5211-0010-54211 Equipment Fees	(\$365,498.19)	(\$341,710.10)	(\$360,000.00)	(\$370,000.00)	2.8%
5211-0010-54216 Late Penalties - Utilities	(\$72,142.75)	(\$67,824.74)	(\$75,000.00)	(\$75,000.00)	0.0%
5211-0010-54250 Monitoring Fees	(\$2,565.92)	(\$1,497.60)	(\$7,500.00)	(\$5,000.00)	-33.3%
5211-0010-54252 Sampling & Analysis Fees	(\$2,344.96)	(\$8,788.80)	(\$8,500.00)	(\$8,500.00)	0.0%
5211-0010-54254 Limit & Permit Violations	\$0.00	(\$250.00)	(\$500.00)	(\$500.00)	0.0%
5211-0010-54256 BOD & TSS Surcharges	\$0.00	\$0.00	(\$1,000.00)	(\$1,000.00)	0.0%
5211-0010-54258 Pre-treatment Service Fees	(\$303,161.37)	(\$84,557.46)	(\$285,000.00)	(\$300,000.00)	5.3%
5211-0010-54290 Miscellaneous Customer Fees	\$39.76	(\$463.34)	\$0.00	\$0.00	0.0%
55 Investment Earnings	(\$1,014.59)	(\$5,198.13)	(\$50,100.00)	(\$3,463.00)	-93.1%
5211-0010-55101 Investment Earnings	(\$265.35)	(\$320.60)	(\$100.00)	(\$463.00)	363.0%
5211-0010-55112 Int Earn-NCCMT	(\$457.70)	(\$4,877.53)	(\$15,000.00)	(\$3,000.00)	-80.0%
5211-0010-55113 Int Ern-NCCMT Term	(\$284.00)	\$0.00	(\$35,000.00)	\$0.00	-100.0%
5211-0010-55124 Int Earn-Installment Purch Fds	(\$7.54)	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$30,462.94)	(\$33,155.00)	(\$10,000.00)	(\$10,000.00)	0.0%
5211-0010-58916 Sales of Fixed Assets	(\$3,444.66)	(\$33,155.00)	(\$5,000.00)	(\$5,000.00)	0.0%
5211-0010-58918 Sale of Scrap	(\$410.20)	\$0.00	(\$5,000.00)	(\$5,000.00)	0.0%
5211-0010-58936 Insurance Proceeds	(\$23,963.01)	\$0.00	\$0.00	\$0.00	0.0%
5211-0010-58990 Miscellaneous Other Revenue	(\$2,645.07)	\$0.00	\$0.00	\$0.00	0.0%
81 Other Financing Srcs	(\$281,618.00)	\$0.00	(\$1,722,027.00)	(\$548,872.00)	-68.1%
5211-0010-81190 Transfer from Other Funds	(\$281,618.00)	\$0.00	(\$281,618.00)	(\$255,000.00)	-9.5%
5211-0010-81310 Fund Balance Appropriated	\$0.00	\$0.00	(\$1,440,409.00)	(\$293,872.00)	-79.6%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5211 Sewer Operating Fund	\$11,501,143.96	\$12,353,520.85	\$13,719,627.00	\$13,917,335.00	1.4%
52119402 Sewer Treatment	\$3,398,169.81	\$3,182,121.56	\$3,412,274.00	\$3,589,811.00	5.2%
61 Personnel Services	\$997,451.84	\$916,473.89	\$1,036,016.00	\$1,045,936.00	1.0%
62 Fringe Benefits	\$554,645.63	\$432,976.52	\$505,503.00	\$515,771.00	2.0%
71 Professional Service	\$0.00	\$200.45	\$600.00	\$15,600.00	2500.0%
72 Current Obligations	\$843,472.54	\$937,671.57	\$989,081.00	\$848,634.00	-14.2%
73 Fixed Charges	\$36,397.82	\$40,214.03	\$49,150.00	\$49,600.00	0.9%
74 Supplies & Materials	\$681,347.98	\$734,242.50	\$711,424.00	\$904,770.00	27.2%
75 Capital Outlay	\$278,343.94	\$120,342.60	\$120,500.00	\$209,500.00	73.9%
82 Other Financing Uses	\$6,510.06	\$0.00	\$0.00	\$0.00	0.0%
52119404 Sewer Collection System Maint.	\$3,120,680.65	\$4,565,844.26	\$5,173,528.00	\$4,740,635.00	-8.4%
61 Personnel Services	\$926,951.60	\$888,836.85	\$1,092,904.00	\$1,048,718.00	-4.0%
62 Fringe Benefits	\$512,387.44	\$453,445.90	\$575,333.00	\$509,253.00	-11.5%
71 Professional Service	\$10,961.50	\$566.00	\$3,250.00	\$5,750.00	76.9%
72 Current Obligations	\$898,431.81	\$791,613.48	\$1,005,541.00	\$1,074,964.00	6.9%
73 Fixed Charges	\$29,862.16	\$38,682.99	\$36,550.00	\$46,550.00	27.4%
74 Supplies & Materials	\$1,000,581.02	\$1,097,944.64	\$915,850.00	\$1,097,900.00	19.9%
75 Capital Outlay	\$1,002,520.15	\$1,269,703.14	\$1,519,000.00	\$950,000.00	-37.5%
76 Contr-Grants-Subsidy	\$12,633.38	\$25,051.26	\$25,100.00	\$7,500.00	-70.1%
82 Other Financing Uses	(\$1,273,648.41)	\$0.00	\$0.00	\$0.00	0.0%
52119406 Sewer Pretreatment	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
61 Personnel Services	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
52119902 Sewer Fd Debt Service	\$141,973.98	\$2,384,407.86	\$2,389,114.00	\$2,381,550.00	-0.3%
77 Debt Service	\$141,973.98	\$2,384,407.86	\$2,389,114.00	\$2,381,550.00	-0.3%
52119922 Sewer Fd Shared Services	\$2,085,878.00	\$2,048,924.17	\$2,085,878.00	\$2,698,746.00	29.4%
78 Shared Services	\$2,085,878.00	\$2,048,924.17	\$2,085,878.00	\$2,698,746.00	29.4%
52119942 Sewer Fd Interfund Transfers	\$527,323.28	\$172,223.00	\$658,833.00	\$506,593.00	-23.1%
82 Other Financing Uses	\$527,323.28	\$172,223.00	\$658,833.00	\$506,593.00	-23.1%
52119962 Sewer Fd Bad Debts	(\$4,930.10)	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	(\$4,930.10)	\$0.00	\$0.00	\$0.00	0.0%
52119982 Sewer Fd Depreciation	\$2,232,048.34	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$2,232,048.34	\$0.00	\$0.00	\$0.00	0.0%
52119992 Sewer Fd Contingency	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
79 Contingency	\$0.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
52119402 Sewer Treatment	\$3,398,169.81	\$3,182,124.35	\$3,412,274.00	\$3,589,811.00	5.2%
61 Personnel Services	\$997,451.84	\$916,473.89	\$1,036,016.00	\$1,045,936.00	1.0%
5211-9402-61101 Salaries & Wages Regular	\$914,729.69	\$796,109.58	\$946,016.00	\$955,840.00	1.0%
5211-9402-61103 Salaries & Wages Vac Payout	\$160.94	\$10,570.24	\$0.00	\$0.00	0.0%
5211-9402-61121 Salaries & Wages Overtime	\$77,455.69	\$104,113.74	\$85,000.00	\$85,000.00	0.0%
5211-9402-61141 Salaries & Wages Call Back	\$0.00	\$1,053.05	\$0.00	\$0.00	0.0%
5211-9402-61181 Salaries & Wages Benefits	\$5,105.52	\$4,627.28	\$5,000.00	\$5,096.00	1.9%
62 Fringe Benefits	\$554,645.63	\$432,976.52	\$505,503.00	\$515,771.00	2.0%
5211-9402-62110 Social Security Tax	\$60,263.26	\$55,667.78	\$66,305.00	\$64,532.00	-2.7%
5211-9402-62112 Medicare Tax	\$14,094.09	\$13,018.95	\$15,022.00	\$15,092.00	0.5%
5211-9402-62210 State Retirement	\$101,908.45	\$103,757.02	\$117,588.00	\$125,942.00	7.1%
5211-9402-62220 401K Supplement Retirement Reg	\$49,617.31	\$43,274.52	\$51,800.00	\$52,042.00	0.5%
5211-9402-62300 Contra Expense NPL	\$59,524.32	\$0.00	\$0.00	\$0.00	0.0%
5211-9402-62810 Health Insurance	\$238,143.20	\$189,110.25	\$226,640.00	\$226,640.00	0.0%
5211-9402-62820 Workers Compensation	\$31,095.00	\$28,148.00	\$28,148.00	\$31,523.00	12.0%
71 Professional Service	\$0.00	\$200.45	\$600.00	\$15,600.00	2500.0%
5211-9402-71114 Medical Professional Services	\$0.00	\$200.45	\$600.00	\$600.00	0.0%
5211-9402-71118 Engineering Prof Services	\$0.00	\$0.00	\$0.00	\$15,000.00	15000.0%
72 Current Obligations	\$843,472.54	\$937,609.09	\$989,081.00	\$848,634.00	-14.2%
5211-9402-72130 Employee Travel & Training	\$1,679.00	\$7,629.85	\$10,400.00	\$14,600.00	40.4%
5211-9402-72210 Telephone Service	\$1,146.54	\$4,570.64	\$1,500.00	\$1,500.00	0.0%
5211-9402-72310 Utilities	\$630,806.49	\$462,257.73	\$530,000.00	\$530,000.00	0.0%
5211-9402-72410 Printing	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
5211-9402-72520 R & M Equipment	\$111,638.66	\$323,243.02	\$329,647.00	\$150,000.00	-54.5%
5211-9402-72532 Central Garage Charges	\$42,893.58	\$38,840.76	\$50,834.00	\$50,834.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5211-9402-72610					
Freight Express Deliveries	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
5211-9402-72790					
Advertising	\$0.00	\$0.00	\$100.00	\$100.00	0.0%
5211-9402-72810					
Leased Supplies	\$0.00	\$0.00	\$600.00	\$600.00	0.0%
5211-9402-72820					
Temporary Help Services	\$0.00	\$0.00	\$0.00	\$25,000.00	25000.0%
5211-9402-72890					
Miscellaneous Other Services	\$55,308.27	\$101,067.09	\$65,000.00	\$75,000.00	15.4%
73 Fixed Charges	\$36,397.82	\$40,214.03	\$49,150.00	\$49,600.00	0.9%
5211-9402-73130					
Lease Principal	\$3,278.75	\$3,289.89	\$5,560.00	\$4,600.00	-17.3%
5211-9402-73210					
S & M Contracts	\$14,410.00	\$14,410.00	\$25,000.00	\$25,000.00	0.0%
5211-9402-73810					
Dues & Subscriptions	\$18,709.07	\$22,514.14	\$18,590.00	\$20,000.00	7.6%
74 Supplies & Materials	\$681,347.98	\$734,307.77	\$711,424.00	\$904,770.00	27.2%
5211-9402-74110					
Uniforms	\$4,593.70	\$6,447.03	\$6,000.00	\$7,000.00	16.7%
5211-9402-74120					
Janitorial Supplies	\$1,385.15	\$1,694.16	\$2,000.00	\$2,000.00	0.0%
5211-9402-74350					
Agricultural Supplies	\$0.00	\$170.32	\$1,000.00	\$1,000.00	0.0%
5211-9402-74420					
Equipment Parts	\$230,465.46	\$163,683.36	\$175,000.00	\$250,000.00	42.9%
5211-9402-74510					
Fuel Charges	\$13,865.56	\$15,123.70	\$16,000.00	\$18,000.00	12.5%
5211-9402-74610					
Office Supplies & Materials	\$2,024.20	\$2,569.57	\$2,500.00	\$2,500.00	0.0%
5211-9402-74910					
Other Supplies & Materials	\$11,906.69	\$33,991.79	\$20,000.00	\$25,000.00	25.0%
5211-9402-74930					
IT Supplies	\$148.65	\$0.00	\$1,200.00	\$1,200.00	0.0%
5211-9402-74931					
IT Eqt Restricted-IT Use Only	\$3,446.01	\$0.00	\$0.00	\$59,070.00	59070.0%
5211-9402-74944					
Fuel Charges Non-Highway	\$32,466.59	\$60,000.00	\$45,000.00	\$55,000.00	22.2%
5211-9402-74970					
Safety Supplies	\$1,428.45	\$2,703.69	\$3,500.00	\$3,500.00	0.0%
5211-9402-74980					
Chemicals	\$328,479.84	\$382,931.44	\$370,000.00	\$410,000.00	10.8%
5211-9402-74982					
Lubricants	\$4,584.49	\$5,500.00	\$4,500.00	\$5,500.00	22.2%
5211-9402-74990					
Miscellaneous Supplies	\$43,767.99	\$59,388.83	\$64,724.00	\$65,000.00	0.4%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5211-9402-74991 COVID-19	\$1,795.94	\$103.88	\$0.00	\$0.00	0.0%
5211-9402-74995 PCard Purchases	\$989.26	\$0.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$278,343.94	\$120,342.60	\$120,500.00	\$209,500.00	73.9%
5211-9402-75190 Other Equipment	\$164,784.84	\$63,462.60	\$63,500.00	\$209,500.00	229.9%
5211-9402-75210 Motor Vehicles	\$113,559.10	\$56,880.00	\$57,000.00	\$0.00	-100.0%
82 Other Financing Uses	\$6,510.06	\$0.00	\$0.00	\$0.00	0.0%
5211-9402-82510 Contra Exp/Transfers Out	\$6,510.06	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
52119404 Sewer Collection System Maint.	\$3,120,680.65	\$4,565,918.84	\$5,173,528.00	\$4,740,635.00	-8.4%
61 Personnel Services	\$926,951.60	\$888,836.85	\$1,092,904.00	\$1,048,718.00	-4.0%
5211-9404-61101					
Salaries & Wages Regular	\$777,812.81	\$753,802.21	\$896,504.00	\$909,260.00	1.4%
5211-9404-61103					
Salaries & Wages Vac Payout	\$10,416.61	\$4,164.41	\$0.00	\$0.00	0.0%
5211-9404-61121					
Salaries & Wages Overtime	\$18,937.23	\$16,125.27	\$22,000.00	\$22,000.00	0.0%
5211-9404-61131					
Salaries & Wages Standby	\$25,940.24	\$24,732.99	\$27,500.00	\$27,500.00	0.0%
5211-9404-61141					
Salaries & Wages Call Back	\$83,099.96	\$80,965.43	\$80,000.00	\$80,000.00	0.0%
5211-9404-61142					
Salaries & Wages Storm CB	\$480.69	\$0.00	\$0.00	\$0.00	0.0%
5211-9404-61181					
Salaries & Wages Benefits	\$10,264.06	\$9,046.54	\$66,900.00	\$9,958.00	-85.1%
62 Fringe Benefits	\$512,387.44	\$453,445.90	\$575,333.00	\$509,253.00	-11.5%
5211-9404-62110					
Social Security Tax	\$55,117.98	\$53,461.55	\$75,770.00	\$64,403.00	-15.0%
5211-9404-62112					
Medicare Tax	\$12,890.37	\$12,502.95	\$17,199.00	\$15,062.00	-12.4%
5211-9404-62210					
State Retirement	\$89,751.88	\$99,889.36	\$134,666.00	\$125,690.00	-6.7%
5211-9404-62220					
401K Supplement Retirement Reg	\$42,293.48	\$41,826.86	\$59,310.00	\$51,938.00	-12.4%
5211-9404-62300					
Contra Expense NPL	\$52,423.93	\$0.00	\$0.00	\$0.00	0.0%
5211-9404-62810					
Health Insurance	\$227,987.80	\$214,849.18	\$257,472.00	\$226,640.00	-12.0%
5211-9404-62820					
Workers Compensation	\$31,922.00	\$30,916.00	\$30,916.00	\$25,520.00	-17.5%
71 Professional Service	\$10,961.50	\$566.00	\$3,250.00	\$5,750.00	76.9%
5211-9404-71114					
Medical Professional Services	\$457.80	\$566.00	\$750.00	\$750.00	0.0%
5211-9404-71118					
Engineering Prof Services	\$10,503.70	\$0.00	\$2,500.00	\$5,000.00	100.0%
72 Current Obligations	\$898,431.81	\$791,535.36	\$1,005,541.00	\$1,074,964.00	6.9%
5211-9404-72130					
Employee Travel & Training	\$7,815.47	\$4,062.99	\$11,305.00	\$14,405.00	27.4%
5211-9404-72210					
Telephone Service	\$901.04	\$803.26	\$1,200.00	\$1,000.00	-16.7%
5211-9404-72310					
Utilities	\$308,589.72	\$238,543.62	\$300,000.00	\$310,000.00	3.3%
5211-9404-72410					
Printing	\$1,200.00	\$1,452.90	\$1,000.00	\$1,000.00	0.0%
5211-9404-72510					
R & M Buildings	\$37,928.75	\$23,315.52	\$24,000.00	\$5,000.00	-79.2%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5211-9404-72520					
R & M Equipment	\$48,157.96	\$29,141.24	\$58,000.00	\$58,000.00	0.0%
5211-9404-72522					
R & M Lift Stations	\$191,272.73	\$124,936.57	\$131,477.00	\$175,000.00	33.1%
5211-9404-72530					
R & M Vehicles	\$1,194.53	\$1,000.00	\$1,500.00	\$1,500.00	0.0%
5211-9404-72532					
Central Garage Charges	\$141,711.25	\$102,245.13	\$130,759.00	\$130,759.00	0.0%
5211-9404-72566					
R & M System Improvements	\$87,312.41	\$195,101.84	\$250,000.00	\$275,000.00	10.0%
5211-9404-72567					
R & M Sewer NB 7	\$0.00	\$920.00	\$2,500.00	\$2,500.00	0.0%
5211-9404-72568					
R & M Field Structures	\$20,041.43	\$13,814.63	\$25,000.00	\$25,000.00	0.0%
5211-9404-72574					
R & M Telemetry	\$6,036.11	\$10,502.72	\$25,000.00	\$25,000.00	0.0%
5211-9404-72578					
R & M Electric NB 7	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
5211-9404-72590					
R & M Other	\$11,399.63	\$16,921.94	\$15,000.00	\$15,000.00	0.0%
5211-9404-72610					
Freight Express Deliveries	\$0.00	\$126.32	\$300.00	\$300.00	0.0%
5211-9404-72820					
Temporary Help Services	\$33,412.50	\$15,000.00	\$15,000.00	\$22,000.00	46.7%
5211-9404-72890					
Miscellaneous Other Services	\$1,458.28	\$13,646.68	\$12,000.00	\$12,000.00	0.0%
73 Fixed Charges	\$29,862.16	\$38,682.99	\$36,550.00	\$46,550.00	27.4%
5211-9404-73110					
Land Rentals	\$2,649.23	\$4,865.20	\$4,000.00	\$5,000.00	25.0%
5211-9404-73180					
Miscellaneous Equipment Rental	\$0.00	\$2,439.79	\$7,500.00	\$7,500.00	0.0%
5211-9404-73340					
Insurance Claims	\$18,472.12	\$25,733.00	\$15,000.00	\$25,000.00	66.7%
5211-9404-73810					
Dues & Subscriptions	\$8,740.81	\$5,645.00	\$10,050.00	\$9,050.00	-10.0%
74 Supplies & Materials	\$1,000,581.02	\$1,098,097.34	\$915,850.00	\$1,097,900.00	19.9%
5211-9404-74110					
Uniforms	\$9,871.00	\$12,163.81	\$10,000.00	\$11,000.00	10.0%
5211-9404-74120					
Janitorial Supplies	\$2,586.20	\$4,899.52	\$2,500.00	\$3,500.00	40.0%
5211-9404-74210					
Food & Provisions	\$238.85	\$361.66	\$600.00	\$600.00	0.0%
5211-9404-74420					
Equipment Parts	\$11,293.85	\$26,245.59	\$16,000.00	\$16,000.00	0.0%
5211-9404-74450					
Street Repair	\$45,590.23	\$39,031.89	\$45,000.00	\$45,000.00	0.0%
5211-9404-74458					
Manholes	\$9,513.56	\$7,500.00	\$8,500.00	\$8,500.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5211-9404-74460					
Valves & Pits - New	\$15,817.47	\$26,416.37	\$25,000.00	\$26,750.00	7.0%
5211-9404-74462					
Valves & Pits - Maintenance	\$56,977.66	\$50,433.21	\$43,000.00	\$35,000.00	-18.6%
5211-9404-74466					
Pumps & Pits NB 7	\$232,004.22	\$282,255.34	\$234,000.00	\$300,000.00	28.2%
5211-9404-74467					
Control Panels & Elec Supp NB7	\$88,895.30	\$73,366.29	\$75,000.00	\$80,250.00	7.0%
5211-9404-74468					
Pipe & Fittings NB 7	\$185,016.69	\$200,999.46	\$165,000.00	\$165,000.00	0.0%
5211-9404-74470					
Pipe & Fittings	\$129,887.75	\$115,000.00	\$75,000.00	\$87,400.00	16.5%
5211-9404-74472					
Pipe & Fittings Lift Stations	\$17,739.18	\$20,703.18	\$15,000.00	\$20,000.00	33.3%
5211-9404-74476					
Rings & Covers	\$0.00	\$0.00	\$1,500.00	\$1,750.00	16.7%
5211-9404-74494					
Other Supplies - Lift Station	\$56,244.62	\$56,134.16	\$50,000.00	\$53,500.00	7.0%
5211-9404-74510					
Fuel Charges	\$55,229.68	\$77,070.62	\$65,000.00	\$98,000.00	50.8%
5211-9404-74610					
Office Supplies & Materials	\$1,458.43	\$3,043.16	\$2,500.00	\$2,750.00	10.0%
5211-9404-74910					
Other Supplies & Materials	\$42,214.83	\$69,522.24	\$45,000.00	\$48,000.00	6.7%
5211-9404-74930					
IT Supplies	\$2,895.08	\$46.29	\$5,000.00	\$5,000.00	0.0%
5211-9404-74931					
IT Eqt Restricted-IT Use Only	\$10,249.93	\$0.00	\$8,000.00	\$59,300.00	641.3%
5211-9404-74944					
Fuel Charges Non-Highway	\$4,116.50	\$8,500.00	\$4,500.00	\$6,700.00	48.9%
5211-9404-74970					
Safety Supplies	\$9,113.72	\$11,786.15	\$10,000.00	\$10,750.00	7.5%
5211-9404-74972					
Safety Supplies-Lift Stations	\$485.27	\$50.70	\$1,000.00	\$1,250.00	25.0%
5211-9404-74981					
Chemicals - Sample Collections	\$6,155.00	\$9,847.50	\$8,750.00	\$9,400.00	7.4%
5211-9404-74990					
Miscellaneous Supplies	\$4,354.33	\$2,483.42	\$0.00	\$2,500.00	2500.0%
5211-9404-74991					
COVID-19	\$2,611.68	\$236.78	\$0.00	\$0.00	0.0%
5211-9404-74995					
PCard Purchases	\$19.99	\$0.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$1,002,520.15	\$1,269,703.14	\$1,519,000.00	\$950,000.00	-37.5%
5211-9404-75190					
Other Equipment	\$0.00	\$536,008.84	\$805,000.00	\$90,000.00	-88.8%
5211-9404-75210					
Motor Vehicles	\$155,539.57	\$36,046.32	\$0.00	\$160,000.00	160000.0%
5211-9404-75415					
Buildings (PW Restricted)	\$84,690.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5211-9404-75530					
Sewer Improvements	\$391,374.04	\$448,278.52	\$464,000.00	\$450,000.00	-3.0%
5211-9404-75533					
Lift Station Rehabilitation	\$370,916.54	\$249,369.46	\$250,000.00	\$250,000.00	0.0%
76 Contr-Grants-Subsidy	\$12,633.38	\$25,051.26	\$25,100.00	\$7,500.00	-70.1%
5211-9404-76410					
Payments Made on Agreement	\$12,633.38	\$25,051.26	\$25,100.00	\$7,500.00	-70.1%
82 Other Financing Uses	(\$1,273,648.41)	\$0.00	\$0.00	\$0.00	0.0%
5211-9404-82510					
Contra Exp/Transfers Out	(\$1,273,648.41)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
52119902 Sewer Debt Service	\$141,973.98	\$2,384,407.86	\$2,389,114.00	\$2,381,550.00	-0.3%
77 Debt Service	\$141,973.98	\$2,384,407.86	\$2,389,114.00	\$2,381,550.00	-0.3%
5211-9902-77101					
I/P Principal Payments	\$109,049.68	\$110,344.66	\$111,225.00	\$108,733.00	-2.2%
5211-9902-77102					
Notes Principal Payments	\$1,269,991.09	\$1,300,893.24	\$1,300,894.00	\$1,332,590.00	2.4%
5211-9902-77103					
Revenue Bonds Principal Pymnts	\$862,060.54	\$873,467.28	\$875,586.00	\$889,324.00	1.6%
5211-9902-77199					
Contra Debt Principal	(\$2,241,336.18)	\$0.00	\$0.00	\$0.00	0.0%
5211-9902-77201					
I/P Interest Payments	\$9,259.21	\$5,947.96	\$5,988.00	\$2,715.00	-54.7%
5211-9902-77202					
Notes Interest Payments	\$102,299.16	\$69,599.58	\$69,600.00	\$36,106.00	-48.1%
5211-9902-77203					
Revenue Bonds Interest Pymnts	\$37,845.48	\$24,155.14	\$24,321.00	\$10,582.00	-56.5%
5211-9902-77293					
Revenue Bonds Trustee Fees	\$12.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
5211-9902-77299					
Contra Debt Interest	(\$7,207.00)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
52119922 Sewer Shared Services	\$2,085,878.00	\$2,048,924.17	\$2,085,878.00	\$2,698,746.00	29.4%
78 Shared Services	\$2,085,878.00	\$2,048,924.17	\$2,085,878.00	\$2,698,746.00	29.4%
5211-9922-78110 Governing Board	\$45,850.00	\$48,124.71	\$45,850.00	\$46,533.00	1.5%
5211-9922-78112 Information Technology	\$304,982.00	\$293,920.96	\$304,982.00	\$387,222.00	27.0%
5211-9922-78114 Purchasing & Warehouse	\$19,126.00	\$15,409.30	\$19,126.00	\$20,172.00	5.5%
5211-9922-78116 Human Resources	\$42,488.00	\$41,327.04	\$42,488.00	\$60,437.00	42.2%
5211-9922-78118 General Administration	\$102,374.00	\$83,588.21	\$102,374.00	\$215,388.00	110.4%
5211-9922-78120 Accounting	\$138,610.00	\$133,488.50	\$138,610.00	\$173,159.00	24.9%
5211-9922-78122 Utility Business Office	\$403,959.00	\$403,959.00	\$403,959.00	\$602,177.00	49.1%
5211-9922-78126 Insurance	\$138,888.00	\$138,546.35	\$138,888.00	\$152,789.00	10.0%
5211-9922-78128 Legal	\$39,625.00	\$42,529.21	\$39,625.00	\$49,892.00	25.9%
5211-9922-78132 Public Buildings	\$154,915.00	\$154,915.00	\$154,915.00	\$163,668.00	5.7%
5211-9922-78134 Public Works	\$18,764.00	\$16,818.89	\$18,764.00	\$24,101.00	28.4%
5211-9922-78138 Electric Administration	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
5211-9922-78140 SSAccounting	\$163,906.00	\$163,906.00	\$163,906.00	\$163,906.00	0.0%
5211-9922-78142 GIS	\$12,053.00	\$12,053.00	\$12,053.00	\$15,527.00	28.8%
5211-9922-78146 Water Resources Admin	\$304,045.00	\$304,045.00	\$304,045.00	\$408,242.00	34.3%
5211-9922-78148 CAPS	\$196,293.00	\$196,293.00	\$196,293.00	\$215,533.00	9.8%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
52119942 Sewer Interfund Transfers	\$527,323.28	\$172,223.00	\$658,833.00	\$506,593.00	-23.1%
82 Other Financing Uses	\$527,323.28	\$172,223.00	\$658,833.00	\$506,593.00	-23.1%
5211-9942-82111					
Transfer to General-PILOT	\$462,323.28	\$0.00	\$466,610.00	\$506,593.00	8.6%
5211-9942-82190					
Transfer to Other Funds	\$65,000.00	\$172,223.00	\$192,223.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
52119962 Sewer Bad Debts	(\$4,930.10)	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	(\$4,930.10)	\$0.00	\$0.00	\$0.00	0.0%
5211-9962-73820					
Bad Debt Expense	(\$4,930.10)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
52119982 Sewer Depreciation	\$2,232,048.34	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$2,232,048.34	\$0.00	\$0.00	\$0.00	0.0%
5211-9982-73410					
Depreciation	\$2,232,048.34	\$0.00	\$0.00	\$0.00	0.0%

Electric Fund

FY 2022-2023 Approved Budget



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Electric Fund

Department of Public Utilities

Budget Highlights

Our budget is focused on continued improvements in our electric system, business operations, and future planning to support reliable service at competitive rates and electric demand from regional growth. Working capital is budgeted for system growth and modeling, maintenance in substation, electric distribution, and metering data management systems. Service vehicles and expired useful life of specialized machines and equipment will be replaced.


Purpose and Mission

The City of New Bern Department of Public Utilities is community-owned and committed to the values of a professional, hometown, customer-first utility. Working together as a partner with our community, we deliver high quality electric, water, and sewer service to over 25,000 customers located in New Bern and the surrounding areas. Many of our customers receive more than one of these services. Approximately 23,005 customers receive electric. Operations also include a systemwide fiber network supporting communication connectivity amongst other City and governmental entities along with maintaining system quality, outage management, metering, billing, customer service, and city enterprise funds revenue collections.



Goals & Objectives

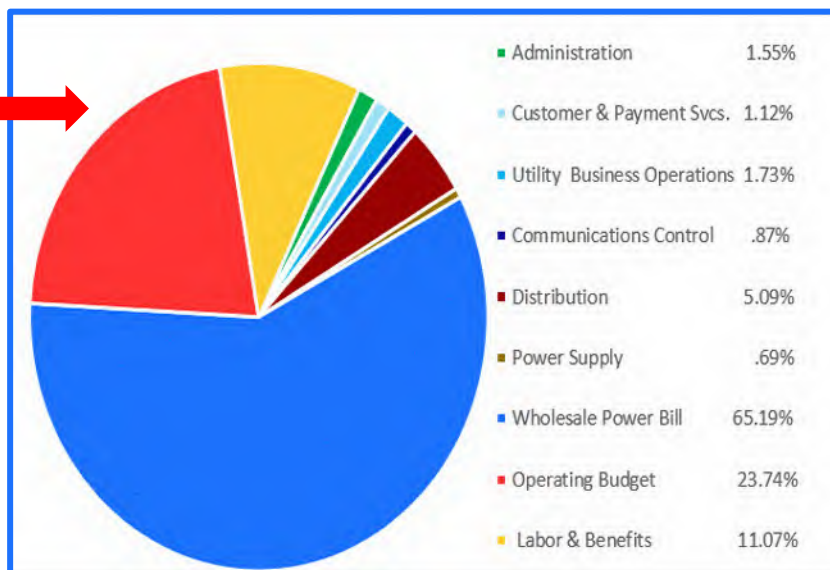
Provide high levels of customer satisfaction and value, service reliability, and financial stability while enhancing our community's quality of life and economic growth. We will meet these targets through continued leveraging of our metering and billing process improvements, further updates in retail rate design including consolidation/removal of obsolete rates and alignment of rate design with wholesale purchases, along with more advancements in the use of data analytics / key performance indicators. We will be supporting increasing growth throughout our service area comprising commercial development and large residential subdivisions. Strategic utility relocation projects in conjunction with MetroNet Fiber Inc. and NCDOT are underway facilitating communications and transportation infrastructure advancement.

Administration	Power Supply	Distribution	 DPU ELECTRIC FUND DIVISIONS
<ul style="list-style-type: none">- ENGINEERING-PLANNING- TECHNOLOGY & GIS- POLICY & LEGAL- RECRUITMENT- FINANCIAL ANALYSIS- CONTRACTS	<ul style="list-style-type: none">- WHOLESALE POWER- SUBSTATIONS- LOAD MANAGEMENT- VOLTAGE REGULATION	<ul style="list-style-type: none">- ELECTRIC POWER SUPPLY- TREE TRIMMING	
Communications Control	Utility Business Operations	Customer & Payment Services	
<ul style="list-style-type: none">- SYSTEMS CONTROL & MONITORING- FIBER NETWORK- 24/7 UTILITY DISPATCH	BILLING & KEY ACCOUNTS: <ul style="list-style-type: none">- REVENUE METERING- KEY ACCOUNTS- ENERGY ANALYTICS	<ul style="list-style-type: none">- CUSTOMER CARE- REVENUE COLLECTIONS	

Key Operations & Functions

Active Monitoring: Goods & Materials Cost Increases

- Producer Price Index (PPI) for Electric Industry manufacturers and producers show a 15-22% increase from 2020 to 2021 in selling prices.
- Prices affect cost of goods, products and services needed for day-to-day operations. Material delivery time unpredictable.
- Approximately 65% of expenditures are for the wholesale electric power bill which includes \$15 million debt servicing.
- Electric fund impact & monitoring of increases continues.
- Leveled power costs anticipated through 2025 when our debt service rolls off and ends in June 2025.
- Labor & Benefit expenses account for approximately 11% of the operating budget.



Improvements and Accomplishments

➤ RELIABLE POWER NOW AND FOR THE FUTURE

Our team continues a system resiliency project to raise and/or relocate electrical infrastructure in flood prone areas and another project installing public electric vehicle chargers at the City's Red Bear Public Parking area downtown. Both projects are financed through grant funding. Preliminary electric system capacity work is underway for a new substation for growth south of Trent River, transformer additions to existing substations, along with additional distribution system interconnections.

WORKING TO KEEP RATES COMPETITIVE

Annual gross cost avoidance \$4.8 Million

- Our Emerging Technologies battery energy storage system (BESS) project is in development. The new infrastructure will provide additional cost avoidance towards the City's purchased power expense providing an additional estimated savings of \$1.4 million dollars.
- Our Load Management Program and support of our commercial customers using generators help lower our utility's power costs during peak usage times when wholesale electric power pricing is at a premium due to high demand.
- Community education outreach, safety awareness and Key Account development.
- Promotion of the benefits of Public Power.



City of New Bern
FY2022-23 Staffing and Position History Report

ELECTRIC FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Electric Administration				
Director of Utilities	1	1	1	1
Transmission and Distribution Manager	1	1	1	1
Electric Engineering Manager	0	0	1	1
Staff Engineer	1	1	1	1
Senior Financial & Budget Analyst	0	0	1	1
Utility Coordinator	0	0	1	1
Electrical Engineering Technician	1	1	2	2
GIS Programmer Analyst	0	0	0	1
GIS Technician (<i>reclass 1 to GIS Programmer Analyst</i>)	2	2	2	1
Administrative Assistant	1	1	1	1
Office Assistant III	0	1	1	1
FTE TOTAL	7	8	12	12
Distribution O & M				
Electric Distribution Superintendent	1	1	1	1
Heavy Equipment Manager	1	1	1	1
Electric Line Crew Leader	7	7	7	7
Electric Groundworker to Electric Line Worker 1st Class	15	15	20	20
Electric Services Representative	2	2	0	0
Tree Trim Crew Leader	3	3	3	3
Tree Trimmer	2	2	2	2
Equipment Operator I	1	1	1	1
Tree Trim Groundworker	2	2	2	2
FTE TOTAL	34	34	37	37
Electric Power Production				
Electric Substation Superintendent	1	1	1	1
Fiber Systems Technician	1	1	1	1
Substation Technician I	1	1	2	2
Load Mgt. Systems Technician	2	2	2	2
FTE TOTAL	5	5	6	6
Communications Control				
SCADA/Utility Supervisor (<i>reclassified to Control Room Sup.</i>)	1	1	1	0
Utility Control Room Supervisor	0	0	0	1
Utility Control System Operator	6	6	6	6
FTE TOTAL	7	7	7	7
Utility Business Office				
Utility Business Office Manager	1	0	0	0
Utility Business Operations Manager	0	1	1	1
Key Accounts Analyst	0	0	1	1
Field Services & Metering Supervisor	1	1	1	1
Billing Services Supervisor	1	1	1	1
Billing Services Representative	3	3	2	2
Metering and Billing Coordinator	1	1	1	1
Electric Meter Technician	1	1	1	1
Utility Service Specialist	6	6	4	4
Utility Service Technician	3	3	3	3
FTE TOTAL	17	17	15	15

City of New Bern
FY2022-23 Staffing and Position History Report

ELECTRIC FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Customer & Payment Services				
Account Services Supervisor	1	1	1	1
Senior Customer Service Representative	2	2	2	2
Customer Service Representative	3	3	3	3
Payment Services Supervisor	1	1	1	1
Payment Services Representative	3	3	3	3
FTE TOTAL	10	10	10	10
Electric Fund Total	80	81	87	87

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311 Electric Operating Fund	(\$55,749,859.41)	(\$47,296,766.45)	(\$59,380,357.00)	(\$58,979,455.00)	-0.7%
53110010 Electric Non-Dept Revenue	(\$55,749,859.41)	(\$47,296,766.45)	(\$59,380,357.00)	(\$58,979,455.00)	-0.7%
54 Sales & Services	(\$53,335,021.50)	(\$45,585,374.43)	(\$52,908,864.00)	(\$56,701,000.00)	7.2%
55 Investment Earnings	(\$4,894.34)	(\$20,709.03)	(\$90,350.00)	(\$12,072.00)	-86.6%
56 Grants & Gifts	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$456,842.57)	(\$119,596.99)	(\$123,731.00)	(\$212,731.00)	71.9%
59 Interdepartmental	(\$1,571,086.00)	(\$1,571,086.00)	(\$1,571,156.00)	(\$2,053,652.00)	30.7%
81 Other Financing Srcs	(\$382,015.00)	\$0.00	(\$4,686,256.00)	\$0.00	-100.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311 Electric Operating Fund	(\$55,749,859.41)	(\$47,296,766.45)	(\$59,380,357.00)	(\$58,979,455.00)	-0.7%
54 Sales & Services	(\$53,335,021.50)	(\$45,585,374.43)	(\$52,908,864.00)	(\$56,701,000.00)	7.2%
5311-0010-54130					
Basic Customer Service	(\$52,437,123.13)	(\$44,613,094.65)	(\$51,657,864.00)	(\$55,430,000.00)	7.3%
5311-0010-54140					
Charge Point EV Sales	\$0.00	(\$514.57)	\$0.00	\$0.00	0.0%
5311-0010-54210					
Connection Fees	(\$236,609.41)	(\$193,710.96)	(\$210,000.00)	(\$230,000.00)	9.5%
5311-0010-54216					
Late Penalties - Utilities	(\$350,100.11)	(\$379,784.08)	(\$390,000.00)	(\$390,000.00)	0.0%
5311-0010-54218					
Utility Delinquent Fees	(\$285,139.10)	(\$351,374.27)	(\$550,000.00)	(\$550,000.00)	0.0%
5311-0010-54220					
Insufficient Funds Fees	(\$11,875.00)	(\$11,550.00)	(\$11,000.00)	(\$11,000.00)	0.0%
5311-0010-54224					
Theft of Service	(\$8,959.91)	(\$474.89)	\$0.00	\$0.00	0.0%
5311-0010-54290					
Miscellaneous Customer Fees	(\$5,214.84)	(\$34,871.01)	(\$90,000.00)	(\$90,000.00)	0.0%
55 Investment Earnings	(\$4,894.34)	(\$20,709.03)	(\$90,350.00)	(\$12,072.00)	-86.6%
5311-0010-55101					
Investment Earnings	(\$1,365.36)	(\$1,538.20)	(\$350.00)	(\$1,872.00)	434.9%
5311-0010-55112					
Int Earn-NCCMT	(\$1,899.58)	(\$19,170.83)	(\$90,000.00)	(\$10,200.00)	-88.7%
5311-0010-55113					
Int Ern-NCCMT Term	(\$1,607.88)	\$0.00	\$0.00	\$0.00	0.0%
5311-0010-55124					
Int Earn-Installment Purch Fds	(\$21.52)	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$456,842.57)	(\$119,596.99)	(\$123,731.00)	(\$212,731.00)	71.9%
5311-0010-58854					
Pole Rental Fees	(\$93,018.33)	(\$3,257.07)	(\$40,000.00)	(\$120,000.00)	200.0%
5311-0010-58858					
Kale Road Property Rental	(\$47,231.00)	(\$47,231.00)	(\$47,231.00)	(\$47,231.00)	0.0%
5311-0010-58916					
Sales of Fixed Assets	(\$33,451.04)	(\$21,596.35)	(\$1,000.00)	(\$5,000.00)	400.0%
5311-0010-58918					
Sale of Scrap	(\$43,823.17)	(\$32,187.88)	(\$5,500.00)	(\$10,500.00)	90.9%
5311-0010-58936					
Insurance Proceeds	(\$57,459.95)	(\$9,522.61)	(\$10,000.00)	(\$10,000.00)	0.0%
5311-0010-58965					
UBO Over & Short	(\$253.20)	\$55.56	\$0.00	\$0.00	0.0%
5311-0010-58988-75553					
Other Reimbursements	(\$37,581.10)	\$0.00	\$0.00	\$0.00	0.0%
5311-0010-58988-75554					
Other Reimbursements	(\$57,306.96)	\$0.00	\$0.00	\$0.00	0.0%
5311-0010-58988-75556					
Other Reimbursements	(\$29,563.50)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311-0010-58990					
Miscellaneous Other Revenue	(\$57,154.32)	(\$5,857.64)	(\$20,000.00)	(\$20,000.00)	0.0%
59 Interdepartmental	(\$1,571,086.00)	(\$1,571,086.00)	(\$1,571,156.00)	(\$2,053,652.00)	30.7%
5311-0010-59120					
Water Interfund Reimb	(\$760,035.00)	(\$760,035.00)	(\$760,035.00)	(\$977,127.00)	28.6%
5311-0010-59130					
Sewer Interfund Reimb	(\$764,158.00)	(\$764,158.00)	(\$764,138.00)	(\$981,616.00)	28.5%
5311-0010-59150					
Solid Waste Interfund Reim	(\$46,893.00)	(\$46,893.00)	(\$46,983.00)	(\$94,909.00)	102.0%
81 Other Financing Srcs	(\$382,015.00)	\$0.00	(\$4,686,256.00)	\$0.00	-100.0%
5311-0010-81123					
Transfer fr Electric Rate Stab	(\$382,015.00)	\$0.00	(\$382,015.00)	\$0.00	-100.0%
5311-0010-81310					
Fund Balance Appropriated	\$0.00	\$0.00	(\$4,304,241.00)	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311 Electric Operating Fund	\$53,153,141.32	\$49,272,582.00	\$59,380,357.00	\$58,979,455.00	-0.7%
53119602 Electric Admin	\$1,008,791.24	\$1,229,755.40	\$1,342,902.00	\$1,739,385.00	29.5%
61 Personnel Services	\$601,681.55	\$679,492.74	\$691,237.00	\$972,721.00	40.7%
62 Fringe Benefits	\$273,487.26	\$243,614.03	\$269,193.00	\$381,155.00	41.6%
71 Professional Service	\$1,507.50	\$24,600.00	\$85,900.00	\$90,000.00	4.8%
72 Current Obligations	\$36,031.93	\$99,730.99	\$107,109.00	\$107,109.00	0.0%
73 Fixed Charges	\$62,288.11	\$67,135.47	\$72,063.00	\$73,640.00	2.2%
74 Supplies & Materials	\$26,937.35	\$42,882.03	\$44,400.00	\$52,760.00	18.8%
75 Capital Outlay	\$0.00	\$72,300.14	\$73,000.00	\$62,000.00	-15.1%
82 Other Financing Uses	\$6,857.54	\$0.00	\$0.00	\$0.00	0.0%
53119608 Elec Distribution O & M	\$4,521,233.72	\$6,011,499.93	\$7,026,175.00	\$7,170,216.00	2.1%
61 Personnel Services	\$1,886,698.62	\$1,844,091.76	\$2,310,736.00	\$2,260,525.00	-2.2%
62 Fringe Benefits	\$965,117.95	\$863,484.78	\$1,076,076.00	\$1,055,858.00	-1.9%
71 Professional Service	\$0.00	\$25,000.00	\$25,000.00	\$100,000.00	300.0%
72 Current Obligations	\$624,516.89	\$729,096.98	\$779,459.00	\$761,959.00	-2.2%
73 Fixed Charges	\$212,997.09	\$290,870.96	\$229,530.00	\$251,788.00	9.7%
74 Supplies & Materials	\$594,356.71	\$1,736,164.60	\$2,070,060.00	\$2,221,086.00	7.3%
75 Capital Outlay	\$2,092,987.08	\$522,790.85	\$535,314.00	\$519,000.00	-3.0%
82 Other Financing Uses	(\$1,855,440.62)	\$0.00	\$0.00	\$0.00	0.0%
53119610 Elec Power Production	\$37,435,623.15	\$35,700,807.81	\$36,829,506.00	\$38,649,809.00	4.9%
61 Personnel Services	\$254,336.44	\$262,342.48	\$255,472.00	\$338,270.00	32.4%
62 Fringe Benefits	\$139,322.88	\$115,588.09	\$125,520.00	\$155,422.00	23.8%
71 Professional Service	\$0.00	\$45,300.00	\$77,775.00	\$80,000.00	2.9%
72 Current Obligations	\$352,689.36	\$429,823.62	\$728,645.00	\$521,637.00	-28.4%
73 Fixed Charges	\$74,760.42	\$256,936.89	\$326,247.00	\$339,000.00	3.9%
74 Supplies & Materials	\$36,616,050.43	\$34,463,586.54	\$35,182,487.00	\$37,215,480.00	5.8%
75 Capital Outlay	\$74,100.63	\$127,230.19	\$133,360.00	\$0.00	-100.0%
82 Other Financing Uses	(\$75,637.01)	\$0.00	\$0.00	\$0.00	0.0%
53119612 Elec Comm Control	\$649,548.14	\$606,140.88	\$773,680.00	\$836,135.00	8.1%
	\$0.00	\$12,078.85	\$30,000.00	\$30,000.00	0.0%
61 Personnel Services	\$321,825.32	\$257,180.31	\$323,599.00	\$313,420.00	-3.1%
62 Fringe Benefits	\$165,324.30	\$135,287.37	\$167,486.00	\$159,895.00	-4.5%
71 Professional Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
72 Current Obligations	\$58,228.96	\$58,059.36	\$66,527.00	\$64,500.00	-3.0%
73 Fixed Charges	\$95,986.28	\$117,764.16	\$141,500.00	\$177,000.00	25.1%
74 Supplies & Materials	\$15,683.68	\$25,770.83	\$39,568.00	\$91,320.00	130.8%
75 Capital Outlay	\$0.00	\$0.00	\$5,000.00	\$0.00	-100.0%
82 Other Financing Uses	(\$7,500.40)	\$0.00	\$0.00	\$0.00	0.0%
53119614 Utility Business Office	\$1,398,507.63	\$1,663,297.08	\$2,375,258.00	\$2,653,703.00	11.7%
61 Personnel Services	\$580,135.47	\$545,489.75	\$817,342.00	\$743,285.00	-9.1%
62 Fringe Benefits	\$365,408.59	\$306,103.48	\$414,366.00	\$360,044.00	-13.1%
71 Professional Service	\$2,238.37	\$7.57	\$0.00	\$15,000.00	0.0%
72 Current Obligations	\$307,417.53	\$324,435.59	\$451,800.00	\$441,691.00	-2.2%
73 Fixed Charges	\$54,724.33	\$95,212.29	\$239,000.00	\$192,393.00	-19.5%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
74 Supplies & Materials	\$117,643.32	\$392,048.40	\$379,750.00	\$501,290.00	32.0%
75 Capital Outlay	\$61,834.38	\$0.00	\$73,000.00	\$400,000.00	447.9%
82 Other Financing Uses	(\$90,894.36)	\$0.00	\$0.00	\$0.00	0.0%
53119618 Customer & Payments Serv	\$940,233.66	\$915,308.56	\$1,056,532.00	\$1,234,944.00	16.9%
61 Personnel Services	\$376,611.44	\$357,959.48	\$442,262.00	\$464,186.00	5.0%
62 Fringe Benefits	\$220,881.60	\$190,355.16	\$234,418.00	\$243,108.00	3.7%
71 Professional Service	\$15,776.07	\$24,772.02	\$28,000.00	\$40,000.00	42.9%
72 Current Obligations	\$172,996.77	\$230,201.71	\$237,250.00	\$349,250.00	47.2%
73 Fixed Charges	\$46,631.68	\$79,822.65	\$77,777.00	\$111,000.00	42.7%
74 Supplies & Materials	\$78,982.27	\$32,197.54	\$36,825.00	\$27,400.00	-25.6%
75 Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
82 Other Financing Uses	\$28,353.83	\$0.00	\$0.00	\$0.00	0.0%
53119902 Electric Fd Debt Service	\$127,010.05	\$1,585,042.74	\$1,781,737.00	\$1,552,111.00	-12.9%
77 Debt Service	\$127,010.05	\$1,585,042.74	\$1,781,737.00	\$1,552,111.00	-12.9%
53119922 Elec Fd Shared Services	\$1,654,533.00	\$1,560,729.60	\$1,654,533.00	\$2,073,889.00	25.3%
78 Shared Services	\$1,654,533.00	\$1,560,729.60	\$1,654,533.00	\$2,073,889.00	25.3%
53119942 Elec Fd Interfund Transfers	\$3,048,772.49	\$0.00	\$6,540,034.00	\$3,069,263.00	-53.1%
82 Other Financing Uses	\$3,048,772.49	\$0.00	\$6,540,034.00	\$3,069,263.00	-53.1%
53119962 Elec Fd Bad Debts	\$22,444.86	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$22,444.86	\$0.00	\$0.00	\$0.00	0.0%
53119982 Elec Fd Depreciation	\$2,346,443.38	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$2,346,443.38	\$0.00	\$0.00	\$0.00	0.0%
53119992 Elec Fd Contingency	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
79 Contingency	\$0.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119602 Electric Administration	\$1,008,791.24	\$1,229,755.40	\$1,342,902.00	\$1,739,385.00	29.5%
61 Personnel Services	\$601,681.55	\$679,492.74	\$691,237.00	\$972,721.00	40.7%
5311-9602-61101					
Salaries & Wages Regular	\$585,976.38	\$662,803.89	\$668,287.00	\$946,519.00	41.6%
5311-9602-61103					
Salaries & Wages Vac Payout	\$2,324.67	\$1,898.54	\$0.00	\$0.00	0.0%
5311-9602-61121					
Salaries & Wages Overtime	\$2,193.50	\$3,481.89	\$2,500.00	\$3,500.00	40.0%
5311-9602-61141					
Salaries & Wages Call Back	\$589.29	\$0.00	\$0.00	\$0.00	0.0%
5311-9602-61161					
Salaries & Wages Seasonal	\$0.00	\$348.84	\$10,000.00	\$10,000.00	0.0%
5311-9602-61181					
Salaries & Wages Benefits	\$10,597.71	\$10,959.58	\$10,450.00	\$12,702.00	21.6%
62 Fringe Benefits	\$273,487.26	\$243,614.03	\$269,193.00	\$381,155.00	41.6%
5311-9602-62110					
Social Security Tax	\$35,788.49	\$39,711.71	\$44,239.00	\$59,521.00	34.5%
5311-9602-62112					
Medicare Tax	\$8,444.96	\$9,287.51	\$10,023.00	\$13,920.00	38.9%
5311-9602-62210					
State Retirement	\$56,945.27	\$75,677.23	\$78,455.00	\$116,162.00	48.1%
5311-9602-62220					
401K Supplement Retirement Reg	\$26,357.85	\$31,789.27	\$34,561.00	\$48,001.00	38.9%
5311-9602-62300					
Contra Expense NPL	\$32,387.54	\$0.00	\$0.00	\$0.00	0.0%
5311-9602-62810					
Health Insurance	\$105,732.15	\$75,889.31	\$90,656.00	\$135,984.00	50.0%
5311-9602-62820					
Workers Compensation	\$7,831.00	\$11,259.00	\$11,259.00	\$7,567.00	-32.8%
71 Professional Service	\$1,507.50	\$24,600.00	\$85,900.00	\$90,000.00	4.8%
5311-9602-71160					
Electrical Eng Prof Service	\$1,507.50	\$24,600.00	\$85,900.00	\$90,000.00	4.8%
72 Current Obligations	\$36,031.93	\$99,730.99	\$107,109.00	\$107,109.00	0.0%
5311-9602-72130					
Employee Travel & Training	\$6,050.84	\$24,979.11	\$29,200.00	\$29,200.00	0.0%
5311-9602-72138					
Educational Assistance	\$434.80	\$1,000.00	\$0.00	\$0.00	0.0%
5311-9602-72310					
Utilities	\$5,798.95	\$6,673.65	\$9,000.00	\$9,000.00	0.0%
5311-9602-72510					
R & M Buildings	\$0.00	\$0.00	\$4,509.00	\$4,509.00	0.0%
5311-9602-72512					
R & M Bldgs Restricted - PW	\$0.00	\$40,000.00	\$40,000.00	\$40,000.00	0.0%
5311-9602-72532					
Central Garage Charges	\$16,999.86	\$21,058.39	\$13,200.00	\$13,200.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311-9602-72790					
Advertising	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
5311-9602-72840					
Recording Fees	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
5311-9602-72890					
Miscellaneous Other Services	\$6,747.48	\$6,019.84	\$9,200.00	\$9,200.00	0.0%
73 Fixed Charges	\$62,288.11	\$67,135.47	\$72,063.00	\$73,640.00	2.2%
5311-9602-73110					
Land Rentals	\$2,931.04	\$2,838.72	\$3,000.00	\$3,000.00	0.0%
5311-9602-73130					
Lease Principal	\$4,641.15	\$5,858.38	\$7,308.00	\$6,300.00	-13.8%
5311-9602-73210					
S & M Contracts	\$2,196.15	\$9,790.17	\$840.00	\$840.00	0.0%
5311-9602-73340					
Insurance Claims	\$2,981.14	\$0.00	\$8,500.00	\$8,500.00	0.0%
5311-9602-73810					
Dues & Subscriptions	\$49,538.63	\$48,648.20	\$52,415.00	\$55,000.00	4.9%
74 Supplies & Materials	\$26,937.35	\$42,882.03	\$44,400.00	\$52,760.00	18.8%
5311-9602-74110					
Uniforms	\$2,934.47	\$2,801.56	\$3,000.00	\$3,000.00	0.0%
5311-9602-74120					
Janitorial Supplies	\$335.74	\$895.91	\$500.00	\$1,500.00	200.0%
5311-9602-74510					
Fuel Charges	\$2,309.82	\$3,867.07	\$4,000.00	\$4,500.00	12.5%
5311-9602-74610					
Office Supplies & Materials	\$2,891.45	\$3,034.27	\$2,500.00	\$3,000.00	20.0%
5311-9602-74910					
Other Supplies & Materials	\$5,224.07	\$14,034.35	\$4,000.00	\$6,000.00	50.0%
5311-9602-74930					
IT Supplies	\$1,924.69	\$0.00	\$500.00	\$4,000.00	700.0%
5311-9602-74931					
IT Eqt Restricted-IT Use Only	\$5,920.00	\$16,661.75	\$27,400.00	\$28,260.00	3.1%
5311-9602-74970					
Safety Supplies	\$3,037.73	\$1,501.69	\$2,500.00	\$2,500.00	0.0%
5311-9602-74991					
COVID-19	\$2,300.15	\$85.43	\$0.00	\$0.00	0.0%
5311-9602-74995					
PCard Purchases	\$59.23	\$0.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$0.00	\$72,300.14	\$73,000.00	\$62,000.00	-15.1%
5311-9602-75210					
Motor Vehicles	\$0.00	\$72,300.14	\$73,000.00	\$62,000.00	-15.1%
82 Other Financing Uses	\$6,857.54	\$0.00	\$0.00	\$0.00	0.0%
5311-9602-82510					
Contra Exp/Transfers Out	\$6,857.54	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119608 Elec Distribution O & M	\$4,521,233.72	\$6,011,543.44	\$7,026,175.00	\$7,170,216.00	2.1%
61 Personnel Services	\$1,886,698.62	\$1,844,091.76	\$2,310,736.00	\$2,260,525.00	-2.2%
5311-9608-61101					
Salaries & Wages Regular	\$1,643,145.58	\$1,631,405.84	\$2,145,744.00	\$2,093,659.00	-2.4%
5311-9608-61103					
Salaries & Wages Vac Payout	\$10,152.57	\$24,117.69	\$0.00	\$0.00	0.0%
5311-9608-61121					
Salaries & Wages Overtime	\$132,047.61	\$82,620.59	\$60,000.00	\$60,000.00	0.0%
5311-9608-61131					
Salaries & Wages Standby	\$21,342.82	\$18,590.56	\$23,000.00	\$23,000.00	0.0%
5311-9608-61141					
Salaries & Wages Call Back	\$70,939.23	\$79,448.09	\$75,000.00	\$75,000.00	0.0%
5311-9608-61142					
Salaries & Wages Storm CB	\$222.00	\$0.00	\$0.00	\$0.00	0.0%
5311-9608-61181					
Salaries & Wages Benefits	\$8,848.81	\$7,908.99	\$6,992.00	\$8,866.00	26.8%
62 Fringe Benefits	\$965,117.95	\$863,484.78	\$1,076,076.00	\$1,055,858.00	-1.9%
5311-9608-62110					
Social Security Tax	\$113,918.03	\$112,231.32	\$147,263.00	\$139,603.00	-5.2%
5311-9608-62112					
Medicare Tax	\$26,642.50	\$26,247.71	\$33,496.00	\$32,649.00	-2.5%
5311-9608-62210					
State Retirement	\$179,846.38	\$201,091.64	\$262,420.00	\$272,451.00	3.8%
5311-9608-62220					
401K Supplement Retirement Reg	\$85,685.85	\$83,162.21	\$115,537.00	\$112,583.00	-2.6%
5311-9608-62300					
Contra Expense NPL	\$102,287.37	\$0.00	\$0.00	\$0.00	0.0%
5311-9608-62810					
Health Insurance	\$412,560.82	\$386,679.90	\$463,288.00	\$419,284.00	-9.5%
5311-9608-62820					
Workers Compensation	\$44,177.00	\$54,072.00	\$54,072.00	\$79,288.00	46.6%
71 Professional Service	\$0.00	\$25,000.00	\$25,000.00	\$100,000.00	300.0%
5311-9608-71160					
Electrical Eng Prof Service	\$0.00	\$25,000.00	\$25,000.00	\$100,000.00	300.0%
72 Current Obligations	\$624,516.89	\$729,096.98	\$779,459.00	\$761,959.00	-2.2%
5311-9608-72130					
Employee Travel & Training	\$23,073.29	\$39,624.12	\$45,000.00	\$45,000.00	0.0%
5311-9608-72210					
Telephone Service	\$0.00	\$0.00	\$750.00	\$750.00	0.0%
5311-9608-72310					
Utilities	\$7,978.83	\$10,673.67	\$12,500.00	\$12,500.00	0.0%
5311-9608-72510					
R & M Buildings	\$8,172.63	\$11,543.36	\$12,784.00	\$12,784.00	0.0%
5311-9608-72512					
R & M Buidlgs Restricted - PW	\$0.00	\$72,465.00	\$72,500.00	\$25,000.00	-65.5%
5311-9608-72520					
R & M Equipment	\$55,042.03	\$59,635.39	\$60,500.00	\$60,500.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311-9608-72532					
Central Garage Charges	\$173,496.20	\$146,105.99	\$134,425.00	\$134,425.00	0.0%
5311-9608-72566					
R & M System Improvements	\$0.00	\$171.22	\$10,000.00	\$10,000.00	0.0%
5311-9608-72576					
R & M Transformers & Devices	\$42,765.06	\$58,883.70	\$126,000.00	\$126,000.00	0.0%
5311-9608-72590					
R & M Other	\$205.10	\$0.00	\$0.00	\$0.00	0.0%
5311-9608-72820					
Temporary Help Services	\$73,141.61	\$50,000.00	\$70,000.00	\$70,000.00	0.0%
5311-9608-72890					
Miscellaneous Other Services	\$24,477.19	\$67,547.04	\$20,000.00	\$40,000.00	100.0%
5311-9608-72892					
Contract Tree Trimming Service	\$216,164.95	\$212,447.49	\$215,000.00	\$225,000.00	4.7%
73 Fixed Charges	\$212,997.09	\$290,870.96	\$229,530.00	\$251,788.00	9.7%
5311-9608-73180					
Miscellaneous Equipment Rental	\$0.00	\$0.00	\$0.00	\$2,500.00	2500.0%
5311-9608-73190					
Miscellaneous Other Rentals	\$8,464.78	\$8,788.28	\$8,368.00	\$8,368.00	0.0%
5311-9608-73210					
S & M Contracts	\$168,531.33	\$275,609.01	\$180,242.00	\$200,000.00	11.0%
5311-9608-73230					
S & M Contracts Comm Eqt	\$36,000.98	\$6,473.67	\$40,920.00	\$40,920.00	0.0%
74 Supplies & Materials	\$594,356.71	\$1,736,208.11	\$2,070,060.00	\$2,221,086.00	7.3%
5311-9608-74110					
Uniforms	\$40,838.44	\$46,527.03	\$40,000.00	\$45,000.00	12.5%
5311-9608-74120					
Janitorial Supplies	\$2,711.83	\$2,089.86	\$2,000.00	\$2,500.00	25.0%
5311-9608-74210					
Food & Provisions	\$811.28	\$1,850.50	\$1,000.00	\$3,000.00	200.0%
5311-9608-74350					
Agricultural Supplies	\$0.00	\$0.00	\$4,500.00	\$4,500.00	0.0%
5311-9608-74420					
Equipment Parts	\$29,231.53	\$58,103.32	\$45,000.00	\$60,000.00	33.3%
5311-9608-74430					
Building Materials	\$12,750.00	\$0.00	\$15,131.00	\$15,131.00	0.0%
5311-9608-74450					
Street Repair	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
5311-9608-74489					
Street Lighting	\$272,869.44	\$3,291.84	\$35,000.00	\$35,000.00	0.0%
5311-9608-74510					
Fuel Charges	\$58,199.20	\$78,876.77	\$65,000.00	\$100,000.00	53.8%
5311-9608-74602					
Poles & Fixtures	\$0.00	\$76,018.47	\$125,000.00	\$125,000.00	0.0%
5311-9608-74603					
Conductors & Devices	\$0.00	\$111,966.42	\$150,000.00	\$150,000.00	0.0%
5311-9608-74604					
O/H Transfrm & Devices	\$0.00	\$48,694.23	\$215,000.00	\$215,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311-9608-74605					
Pole Line Hardware	\$0.00	\$49,199.75	\$100,000.00	\$100,000.00	0.0%
5311-9608-74606					
Street Light Fixtures	\$0.00	\$324,259.85	\$200,000.00	\$200,000.00	0.0%
5311-9608-74608					
U/G Transfrm & Devices	\$0.00	\$216,251.92	\$400,000.00	\$400,000.00	0.0%
5311-9608-74609					
Cables & Devices	\$0.00	\$528,675.95	\$500,000.00	\$500,000.00	0.0%
5311-9608-74610					
Office Supplies & Materials	\$1,078.47	\$493.78	\$2,000.00	\$2,000.00	0.0%
5311-9608-74910					
Other Supplies & Materials	\$10,362.16	\$27,173.26	\$20,000.00	\$20,000.00	0.0%
5311-9608-74930					
IT Supplies	\$400.00	\$0.00	\$1,500.00	\$3,000.00	100.0%
5311-9608-74931					
IT Eqt Restricted-IT Use Only	\$1,600.80	\$13,226.58	\$13,234.00	\$69,955.00	428.6%
5311-9608-74970					
Safety Supplies	\$7,814.61	\$6,834.41	\$10,000.00	\$10,000.00	0.0%
5311-9608-74990					
Miscellaneous Supplies	\$98,797.59	\$139,890.36	\$124,695.00	\$160,000.00	28.3%
5311-9608-74991					
COVID-19	\$56,861.36	\$336.69	\$0.00	\$0.00	0.0%
5311-9608-74995					
PCard Purchases	\$30.00	\$2,447.12	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$2,092,987.08	\$522,790.85	\$535,314.00	\$519,000.00	-3.0%
5311-9608-75190					
Other Equipment	\$22,150.02	\$18,974.25	\$19,000.00	\$194,000.00	921.1%
5311-9608-75210					
Motor Vehicles	\$864,810.21	\$504,531.33	\$512,000.00	\$325,000.00	-36.5%
5311-9608-75602					
Poles & Fixtures	\$68,921.24	\$0.00	\$0.00	\$0.00	0.0%
5311-9608-75603					
Conductors & Devices	\$97,137.35	(\$7,537.27)	\$0.00	\$0.00	0.0%
5311-9608-75604					
O/H Transformers & Devices	\$28,359.56	\$5,862.20	\$0.00	\$0.00	0.0%
5311-9608-75605					
Pole Line Hardware	\$40,759.36	\$50.52	\$0.00	\$0.00	0.0%
5311-9608-75606					
Street Light Fixtures	\$12,914.63	(\$163.16)	\$0.00	\$0.00	0.0%
5311-9608-75608					
U/G Transformers & Devices	\$251,533.61	\$0.00	\$0.00	\$0.00	0.0%
5311-9608-75609					
Cables & Devices	\$689,627.67	(\$2,728.91)	\$0.00	\$0.00	0.0%
5311-9608-75618					
Fiber	\$16,773.43	\$3,801.89	\$4,314.00	\$0.00	-100.0%
82 Other Financing Uses	(\$1,855,440.62)	\$0.00	\$0.00	\$0.00	0.0%
5311-9608-82510					
Contra Exp/Transfers Out	(\$1,855,440.62)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119610 Electric Power Production	\$37,435,623.15	\$35,700,807.81	\$36,829,506.00	\$38,649,809.00	4.9%
61 Personnel Services	\$254,336.44	\$262,342.48	\$255,472.00	\$338,270.00	32.4%
5311-9610-61101					
Salaries & Wages Regular	\$232,333.73	\$245,012.43	\$244,472.00	\$323,266.00	32.2%
5311-9610-61121					
Salaries & Wages Overtime	\$8,871.17	\$5,401.53	\$5,000.00	\$5,000.00	0.0%
5311-9610-61131					
Salaries & Wages Standby	\$62.48	\$203.88	\$0.00	\$0.00	0.0%
5311-9610-61141					
Salaries & Wages Call Back	\$9,051.20	\$8,073.30	\$6,000.00	\$6,000.00	0.0%
5311-9610-61181					
Salaries & Wages Benefits	\$4,017.86	\$3,651.34	\$0.00	\$4,004.00	4004.0%
62 Fringe Benefits	\$139,322.88	\$115,588.09	\$125,520.00	\$155,422.00	23.8%
5311-9610-62110					
Social Security Tax	\$14,638.65	\$15,189.25	\$16,350.00	\$20,725.00	26.8%
5311-9610-62112					
Medicare Tax	\$3,423.49	\$3,552.53	\$3,704.00	\$4,847.00	30.9%
5311-9610-62210					
State Retirement	\$24,771.51	\$29,516.74	\$28,996.00	\$40,446.00	39.5%
5311-9610-62220					
401K Supplement Retirement Reg	\$12,057.82	\$12,934.45	\$12,773.00	\$16,713.00	30.8%
5311-9610-62300					
Contra Expense NPL	\$14,088.76	\$0.00	\$0.00	\$0.00	0.0%
5311-9610-62810					
Health Insurance	\$64,460.65	\$47,358.12	\$56,660.00	\$67,992.00	20.0%
5311-9610-62820					
Workers Compensation	\$5,882.00	\$7,037.00	\$7,037.00	\$4,699.00	-33.2%
71 Professional Service	\$0.00	\$45,300.00	\$77,775.00	\$80,000.00	2.9%
5311-9610-71160					
Electrical Eng Prof Service	\$0.00	\$45,300.00	\$77,775.00	\$80,000.00	2.9%
72 Current Obligations	\$352,689.36	\$429,823.62	\$728,645.00	\$521,637.00	-28.4%
5311-9610-72130					
Employee Travel & Training	\$4,393.76	\$4,966.61	\$13,500.00	\$13,500.00	0.0%
5311-9610-72210					
Telephone Service	\$0.00	\$0.00	\$1,800.00	\$1,800.00	0.0%
5311-9610-72310					
Utilities	\$8,841.68	\$9,981.45	\$2,500.00	\$2,500.00	0.0%
5311-9610-72510					
R & M Buildings	\$0.00	\$0.00	\$5,000.00	\$5,000.00	0.0%
5311-9610-72520					
R & M Equipment	\$15,278.25	\$5,458.13	\$14,000.00	\$10,000.00	-28.6%
5311-9610-72532					
Central Garage Charges	\$16,660.20	\$19,649.34	\$10,837.00	\$10,837.00	0.0%
5311-9610-72576					
R & M Transformers & Devices	\$160,016.35	\$140,825.98	\$271,858.00	\$153,000.00	-43.7%
5311-9610-72864					
Rebate Program	\$23,350.00	\$12,050.00	\$35,000.00	\$35,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311-9610-72866					
Load Management Program	\$115,900.91	\$233,187.25	\$359,150.00	\$275,000.00	-23.4%
5311-9610-72890					
Miscellaneous Other Services	\$8,248.21	\$3,704.86	\$15,000.00	\$15,000.00	0.0%
73 Fixed Charges	\$74,760.42	\$256,936.89	\$326,247.00	\$339,000.00	3.9%
5311-9610-73130					
Lease Principal	\$350.65	\$395.97	\$747.00	\$500.00	-33.1%
5311-9610-73190					
Miscellaneous Other Rentals	\$913.17	\$1,500.00	\$20,000.00	\$20,000.00	0.0%
5311-9610-73210					
S & M Contracts	\$10,768.20	\$105,251.87	\$143,500.00	\$143,500.00	0.0%
5311-9610-73260					
S & M Contracts Generators	\$55,272.40	\$142,289.05	\$160,000.00	\$160,000.00	0.0%
5311-9610-73290					
Other Contractual Services	\$7,456.00	\$7,500.00	\$2,000.00	\$15,000.00	650.0%
74 Supplies & Materials	\$36,616,050.43	\$34,463,586.54	\$35,182,487.00	\$37,215,480.00	5.8%
5311-9610-74110					
Uniforms	\$5,154.10	\$5,252.78	\$6,000.00	\$6,000.00	0.0%
5311-9610-74510					
Fuel Charges	\$3,333.77	\$4,007.80	\$5,000.00	\$5,000.00	0.0%
5311-9610-74610					
Office Supplies & Materials	\$295.12	\$1,179.60	\$2,500.00	\$2,500.00	0.0%
5311-9610-74710					
Power Purch - Variable Costs	\$32,393,517.06	\$31,190,014.95	\$31,009,336.00	\$32,500,000.00	4.8%
5311-9610-74712					
Wholesale Power - Fixed Costs	\$4,129,732.56	\$3,108,159.23	\$4,010,151.00	\$4,500,000.00	12.2%
5311-9610-74910					
Other Supplies & Materials	\$213.42	\$16,471.37	\$2,500.00	\$2,500.00	0.0%
5311-9610-74931					
IT Eqt Restricted-IT Use Only	\$8,156.18	\$0.00	\$0.00	\$52,480.00	52480.0%
5311-9610-74944					
Fuel Charges Non-Highway	\$69,072.10	\$125,000.00	\$125,000.00	\$125,000.00	0.0%
5311-9610-74970					
Safety Supplies	\$1,945.35	\$574.18	\$2,000.00	\$2,000.00	0.0%
5311-9610-74990					
Miscellaneous Supplies	\$4,542.51	\$12,926.63	\$20,000.00	\$20,000.00	0.0%
5311-9610-74991					
COVID-19	\$88.26	\$0.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$74,100.63	\$127,230.19	\$133,360.00	\$0.00	-100.0%
5311-9610-75190					
Other Equipment	\$40,011.00	\$127,230.19	\$133,360.00	\$0.00	-100.0%
5311-9610-75210					
Motor Vehicles	\$34,089.63	\$0.00	\$0.00	\$0.00	0.0%
82 Other Financing Uses	(\$75,637.01)	\$0.00	\$0.00	\$0.00	0.0%
5311-9610-82510					
Contra Exp/Transfers Out	(\$75,637.01)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119612 Elec Communications Control	\$649,548.14	\$605,587.28	\$773,680.00	\$836,135.00	8.1%
61 Personnel Services	\$321,825.32	\$257,180.31	\$323,599.00	\$313,420.00	-3.1%
5311-9612-61101 Salaries & Wages Regular	\$280,194.14	\$222,588.14	\$300,099.00	\$289,964.00	-3.4%
5311-9612-61103 Salaries & Wages Vac Payout	\$13,351.56	\$5,837.55	\$0.00	\$0.00	0.0%
5311-9612-61121 Salaries & Wages Overtime	\$26,019.53	\$23,352.82	\$22,000.00	\$22,000.00	0.0%
5311-9612-61131 Salaries & Wages Standby	\$183.26	\$67.76	\$0.00	\$0.00	0.0%
5311-9612-61141 Salaries & Wages Call Back	\$576.59	\$4,536.28	\$0.00	\$0.00	0.0%
5311-612-61181 Salaries & Wages Benefits	\$1,500.24	\$797.76	\$1,500.00	\$1,456.00	-2.9%
62 Fringe Benefits	\$165,324.30	\$135,287.37	\$167,486.00	\$159,895.00	-4.5%
5311-9612-62110 Social Security Tax	\$19,065.64	\$15,517.29	\$20,710.00	\$19,342.00	-6.6%
5311-9612-62112 Medicare Tax	\$4,458.77	\$3,628.99	\$4,692.00	\$4,523.00	-3.6%
5311-9612-62210 State Retirement	\$31,558.57	\$28,438.23	\$36,728.00	\$37,748.00	2.8%
5311-9612-62220 401K Supplement Retirement Reg	\$15,373.42	\$11,654.63	\$16,180.00	\$15,598.00	-3.6%
5311-9612-62300 Contra Expense NPL	\$17,948.89	\$0.00	\$0.00	\$0.00	0.0%
5311-9612-62810 Health Insurance	\$73,400.01	\$66,196.23	\$79,324.00	\$79,324.00	0.0%
5311-9612-62820 Workers Compensation	\$3,519.00	\$9,852.00	\$9,852.00	\$3,360.00	-65.9%
72 Current Obligations	\$58,228.96	\$57,505.76	\$66,527.00	\$64,500.00	-3.0%
5311-9612-72130 Employee Travel & Training	\$2,325.00	\$723.50	\$17,300.00	\$17,300.00	0.0%
5311-9612-72210 Telephone Service	\$11,006.19	\$11,022.52	\$10,000.00	\$11,000.00	10.0%
5311-9612-72310 Utilities	\$7,116.43	\$8,073.66	\$8,200.00	\$8,200.00	0.0%
5311-9612-72532 Central Garage Charges	\$12,290.90	\$12,165.08	\$6,027.00	\$3,000.00	-50.2%
5311-9612-72890 Miscellaneous Other Services	\$25,490.44	\$25,521.00	\$25,000.00	\$25,000.00	0.0%
73 Fixed Charges	\$95,986.28	\$117,764.16	\$141,500.00	\$177,000.00	25.1%
5311-9612-73210 S & M Contracts	\$95,986.28	\$117,764.16	\$121,500.00	\$157,000.00	29.2%
5311-9612-73810 Dues & Subscriptions	\$0.00	\$0.00	\$20,000.00	\$20,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
74 Supplies & Materials	\$15,683.68	\$37,849.68	\$69,568.00	\$121,320.00	74.4%
5311-9612-74110 Uniforms	\$806.13	\$1,463.52	\$1,000.00	\$3,000.00	200.0%
5311-9612-74120 Janitorial Supplies	\$23.58	\$37.33	\$200.00	\$200.00	0.0%
5311-9612-74510 Fuel Charges	\$1,169.51	\$2,506.67	\$1,800.00	\$3,000.00	66.7%
5311-9612-74610 Office Supplies & Materials	\$177.41	\$1,507.57	\$1,000.00	\$1,000.00	0.0%
5311-9612-74618 Fiber	\$0.00	\$12,078.85	\$30,000.00	\$30,000.00	0.0%
5311-9612-74910 Other Supplies & Materials	\$9,196.71	\$8,578.33	\$18,200.00	\$19,400.00	6.6%
5311-9612-74930 IT Supplies	\$0.00	\$0.00	\$0.00	\$10,000.00	10000.0%
5311-9612-74931 IT Eqt Restricted-IT Use Only	\$1,073.90	\$5,748.11	\$10,425.00	\$46,720.00	348.2%
5311-9612-74990 Miscellaneous Supplies	\$3,171.15	\$5,929.30	\$6,943.00	\$8,000.00	15.2%
5311-9612-74991 COVID-19	\$65.29	\$0.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$0.00	\$0.00	\$5,000.00	\$0.00	-100.0%
5311-9612-75120 IT Equipment	\$0.00	\$0.00	\$5,000.00	\$0.00	-100.0%
82 Other Financing Uses	(\$7,500.40)	\$0.00	\$0.00	\$0.00	0.0%
5311-9612-82510 Contra Exp/Transfers Out	(\$7,500.40)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119614 Utility Business Office	\$1,398,507.63	\$1,663,297.08	\$2,375,258.00	\$2,653,703.00	11.7%
61 Personnel Services	\$580,135.47	\$545,489.75	\$817,342.00	\$743,285.00	-9.1%
5311-9614-61101					
Salaries & Wages Regular	\$545,775.28	\$510,756.75	\$735,052.00	\$661,385.00	-10.0%
5311-9614-61103					
Salaries & Wages Vac Payout	\$6,957.67	\$6,061.02	\$0.00	\$0.00	0.0%
5311-9614-61121					
Salaries & Wages Overtime	\$10,940.38	\$9,462.87	\$75,000.00	\$75,000.00	0.0%
5311-9614-61131					
Salaries & Wages Standby	\$5,974.94	\$5,336.12	\$0.00	\$0.00	0.0%
5311-9614-61141					
Salaries & Wages Call Back	\$2,289.11	\$1,521.68	\$3,000.00	\$3,000.00	0.0%
5311-9614-61161					
Salaries & Wages Seasonal	\$3,566.25	\$9,378.75	\$0.00	\$0.00	0.0%
5311-9614-61181					
Salaries & Wages Benefits	\$4,631.84	\$2,972.56	\$4,290.00	\$3,900.00	-9.1%
62 Fringe Benefits	\$365,408.59	\$306,103.48	\$414,366.00	\$360,044.00	-13.1%
5311-9614-62110					
Social Security Tax	\$34,028.18	\$31,985.43	\$52,310.00	\$45,842.00	-12.4%
5311-9614-62112					
Medicare Tax	\$7,958.34	\$7,480.61	\$11,851.00	\$10,721.00	-9.5%
5311-9614-62210					
State Retirement	\$51,621.96	\$57,798.30	\$92,768.00	\$89,466.00	-3.6%
5311-9614-62220					
401K Supplement Retirement Reg	\$25,133.10	\$24,200.61	\$40,867.00	\$36,969.00	-9.5%
5311-9614-62300					
Contra Expense NPL	\$29,359.92	\$0.00	\$0.00	\$0.00	0.0%
5311-9614-62810					
Health Insurance	\$210,205.09	\$160,712.53	\$192,644.00	\$169,980.00	-11.8%
5311-9614-62820					
Workers Compensation	\$7,102.00	\$23,926.00	\$23,926.00	\$7,066.00	-70.5%
71 Professional Service	\$2,238.37	\$7.57	\$0.00	\$15,000.00	0.0%
5311-9614-71190					
Other Professional Services	\$2,238.37	\$7.57	\$0.00	\$15,000.00	15000.0%
72 Current Obligations	\$307,417.53	\$324,435.59	\$451,800.00	\$441,691.00	-2.2%
5311-9614-72130					
Employee Travel & Training	\$8,206.96	\$4,151.35	\$29,465.00	\$29,465.00	0.0%
5311-9614-72138					
Educational Assistance	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.0%
5311-9614-72220					
Postage	\$130,793.33	\$130,000.00	\$149,226.00	\$149,226.00	0.0%
5311-9614-72310					
Utilities	\$5,767.42	\$6,673.60	\$1,500.00	\$7,000.00	366.7%
5311-9614-72410					
Printing	\$273.58	\$0.00	\$6,800.00	\$5,000.00	-26.5%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311-9614-72512					
R & M Bldgs Restricted - PW	\$0.00	\$0.00	\$0.00	\$10,000.00	10000.0%
5311-9614-72520					
R & M Equipment	\$1,071.45	\$0.00	\$2,500.00	\$2,500.00	0.0%
5311-9614-72530					
R & M Vehicles	(\$53.42)	\$0.00	\$0.00	\$0.00	0.0%
5311-9614-72532					
Central Garage Charges	\$52,727.86	\$40,372.75	\$63,809.00	\$40,000.00	-37.3%
5311-9614-72820					
Temporary Help Services	\$35,749.34	\$69,481.60	\$105,000.00	\$105,000.00	0.0%
5311-9614-72890					
Miscellaneous Other Services	\$72,881.01	\$73,756.29	\$91,500.00	\$91,500.00	0.0%
73 Fixed Charges	\$54,724.33	\$95,212.29	\$239,000.00	\$192,393.00	-19.5%
5311-9614-73130					
Lease Principal	\$883.24	\$1,639.95	\$10,177.00	\$1,400.00	-86.2%
5311-9614-73190					
Miscellaneous Other Rentals	\$604.55	\$627.70	\$300.00	\$300.00	0.0%
5311-9614-73210					
S & M Contracts	\$38,191.86	\$74,696.12	\$75,000.00	\$75,000.00	0.0%
5311-9614-73220					
S & M Contracts Office Eqt	\$12,473.18	\$18,248.52	\$11,150.00	\$18,000.00	61.4%
5311-9614-73230					
S & M Contracts Comm Eqt	\$2,571.50	\$0.00	\$2,693.00	\$2,693.00	0.0%
5311-9614-73810					
Dues & Subscriptions	\$0.00	\$0.00	\$75,180.00	\$90,000.00	19.7%
5311-9614-73840					
Merchants Credit Card Fees	\$0.00	\$0.00	\$64,500.00	\$5,000.00	-92.2%
74 Supplies & Materials	\$117,643.32	\$392,048.40	\$379,750.00	\$501,290.00	32.0%
5311-9614-74110					
Uniforms	\$8,350.19	\$16,916.17	\$12,000.00	\$12,000.00	0.0%
5311-9614-74120					
Janitorial Supplies	\$0.00	\$551.56	\$0.00	\$0.00	0.0%
5311-9614-74488					
Electric Meters & Devices	\$58,840.23	\$327,081.85	\$304,000.00	\$350,000.00	15.1%
5311-9614-74510					
Fuel Charges	\$11,817.07	\$19,873.81	\$20,000.00	\$25,000.00	25.0%
5311-9614-74610					
Office Supplies & Materials	\$2,705.13	\$2,321.10	\$10,000.00	\$3,000.00	-70.0%
5311-9614-74910					
Other Supplies & Materials	\$5,641.82	\$16,626.65	\$11,600.00	\$20,000.00	72.4%
5311-9614-74914					
Furniture & Eqt Non-Capital	\$0.00	\$5,721.31	\$5,000.00	\$5,000.00	0.0%
5311-9614-74930					
IT Supplies	\$431.89	\$0.00	\$1,500.00	\$3,000.00	100.0%
5311-9614-74931					
IT Eqt Restricted-IT Use Only	\$23,746.47	\$2,417.79	\$2,650.00	\$70,290.00	2552.5%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311-9614-74944					
Fuel Charges Non-Highway	\$0.00	\$0.00	\$3,000.00	\$3,000.00	0.0%
5311-9614-74970					
Safety Supplies	\$2,397.99	\$499.45	\$10,000.00	\$10,000.00	0.0%
5311-9614-74991					
COVID-19	\$3,642.10	\$38.71	\$0.00	\$0.00	0.0%
5311-9614-74995					
PCard Purchases	\$70.43	\$0.00	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$61,834.38	\$0.00	\$73,000.00	\$400,000.00	447.9%
5311-9614-75190					
Other Equipment	\$0.00	\$0.00	\$0.00	\$400,000.00	400000.0%
5311-9614-75210					
Motor Vehicles	\$61,834.38	\$0.00	\$73,000.00	\$0.00	-100.0%
82 Other Financing Uses	(\$90,894.36)	\$0.00	\$0.00	\$0.00	0.0%
5311-9614-82510					
Contra Exp/Transfers Out	(\$90,894.36)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119618 Customer and Payment Services	\$940,233.66	\$915,308.56	\$1,056,532.00	\$1,234,944.00	16.9%
61 Personnel Services	\$376,611.44	\$357,959.48	\$442,262.00	\$464,186.00	5.0%
5311-9618-61101 Salaries & Wages Regular	\$343,387.51	\$333,825.12	\$399,762.00	\$424,186.00	6.1%
5311-9618-61103 Salaries & Wages Vac Payout	\$2,973.09	\$2,791.05	\$0.00	\$0.00	0.0%
5311-9618-61121 Salaries & Wages Overtime	\$30,250.84	\$21,343.31	\$40,000.00	\$40,000.00	0.0%
5311-9618-61181 Salaries & Wages Benefits	\$0.00	\$0.00	\$2,500.00	\$0.00	-100.0%
62 Fringe Benefits	\$220,881.60	\$190,355.16	\$234,418.00	\$243,108.00	3.7%
5311-9618-62110 Social Security Tax	\$22,305.63	\$21,311.88	\$28,305.00	\$28,780.00	1.7%
5311-9618-62112 Medicare Tax	\$5,216.71	\$4,984.18	\$6,413.00	\$6,731.00	5.0%
5311-9618-62210 State Retirement	\$31,914.97	\$39,504.80	\$50,197.00	\$56,167.00	11.9%
5311-9618-62220 401K Supplement Retirement Reg	\$15,529.52	\$15,772.54	\$22,113.00	\$23,209.00	5.0%
5311-9618-62300 Contra Expense NPL	\$18,151.98	\$0.00	\$0.00	\$0.00	0.0%
5311-9618-62810 Health Insurance	\$123,584.79	\$94,711.76	\$113,320.00	\$124,652.00	10.0%
5311-9618-62820 Workers Compensation	\$4,178.00	\$14,070.00	\$14,070.00	\$3,569.00	-74.6%
71 Professional Service	\$15,776.07	\$24,772.02	\$28,000.00	\$40,000.00	42.9%
5311-9618-71190 Other Professional Services	\$15,776.07	\$24,772.02	\$28,000.00	\$40,000.00	42.9%
72 Current Obligations	\$172,996.77	\$230,201.71	\$237,250.00	\$349,250.00	47.2%
5311-9618-72130 Employee Travel & Training	\$3,200.00	\$2,135.00	\$8,250.00	\$8,250.00	0.0%
5311-9618-72138 Educational Assistance	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.0%
5311-9618-72220 Postage	\$3,187.48	\$486.51	\$4,000.00	\$2,000.00	-50.0%
5311-9618-72310 Utilities	\$12,934.85	\$11,362.12	\$24,500.00	\$24,500.00	0.0%
5311-9618-72410 Printing	\$0.00	\$0.00	\$3,000.00	\$1,000.00	-66.7%
5311-9618-72510 R & M Buildings	\$12,985.37	\$18,135.30	\$18,950.00	\$20,000.00	5.5%
5311-9618-72512 R & M Buidgs Restricted - PW	\$0.00	\$0.00	\$0.00	\$50,000.00	50000.0%
5311-9618-72520 R & M Equipment	\$0.00	\$1,067.43	\$7,000.00	\$7,000.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5311-9618-72532					
Central Garage Charges	\$4,777.77	\$2,636.16	\$2,000.00	\$2,000.00	0.0%
5311-9618-72590					
R & M Other	\$0.00	\$3,550.00	\$3,550.00	\$2,500.00	-29.6%
5311-9618-72820					
Temporary Help Services	\$25,161.78	\$71,980.49	\$74,000.00	\$90,000.00	21.6%
5311-9618-72890					
Miscellaneous Other Services	\$110,749.52	\$118,848.70	\$90,000.00	\$140,000.00	55.6%
73 Fixed Charges	\$46,631.68	\$79,822.65	\$77,777.00	\$111,000.00	42.7%
5311-9618-73130					
Lease Principal	\$4,409.89	\$5,088.63	\$10,177.00	\$5,000.00	-50.9%
5311-9618-73210					
S & M Contracts	\$600.00	\$3,100.00	\$600.00	\$600.00	0.0%
5311-9618-73220					
S & M Contracts Office Eqt	\$0.00	\$0.00	\$0.00	\$5,000.00	5000.0%
5311-9618-73810					
Dues & Subscriptions	\$399.00	\$0.00	\$400.00	\$400.00	0.0%
5311-9618-73840					
Merchants Credit Card Fees	\$41,222.79	\$71,634.02	\$66,600.00	\$100,000.00	50.2%
74 Supplies & Materials	\$78,982.27	\$32,197.54	\$36,825.00	\$27,400.00	-25.6%
5311-9618-74110					
Uniforms	\$0.00	\$563.01	\$0.00	\$3,000.00	3000.0%
5311-9618-74120					
Janitorial Supplies	\$255.70	\$116.36	\$1,400.00	\$1,400.00	0.0%
5311-9618-74510					
Fuel Charges	\$137.10	\$212.01	\$500.00	\$500.00	0.0%
5311-9618-74610					
Office Supplies & Materials	\$4,846.55	\$6,861.69	\$8,000.00	\$8,000.00	0.0%
5311-9618-74910					
Other Supplies & Materials	\$4,529.23	\$3,488.95	\$5,800.00	\$5,800.00	0.0%
5311-9618-74914					
Furniture & Eqt Non-Capital	\$5,178.66	\$2,645.24	\$2,500.00	\$2,500.00	0.0%
5311-9618-74930					
IT Supplies	\$4,595.50	\$0.00	\$5,000.00	\$5,000.00	0.0%
5311-9618-74931					
IT Eqt Restricted-IT Use Only	\$4,370.41	\$12,417.45	\$12,425.00	\$0.00	-100.0%
5311-9618-74944					
Fuel Charges Non-Highway	\$733.04	\$5,725.00	\$1,200.00	\$1,200.00	0.0%
5311-9618-74991					
COVID-19	\$54,362.32	\$167.83	\$0.00	\$0.00	0.0%
5311-9618-74995					
PCard Purchases	(\$26.24)	\$0.00	\$0.00	\$0.00	0.0%
82 Other Financing Uses	\$28,353.83	\$0.00	\$0.00	\$0.00	0.0%
5311-9618-82510					
Contra Exp/Transfers Out	\$28,353.83	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119902 Elec Debt Service	\$127,010.05	\$1,585,042.74	\$1,781,737.00	\$1,552,111.00	-12.9%
77 Debt Service	\$127,010.05	\$1,585,042.74	\$1,781,737.00	\$1,552,111.00	-12.9%
5311-9902-77101					
I/P Principal Payments	\$487,633.50	\$453,981.27	\$487,640.00	\$277,631.00	-43.1%
5311-9902-77103					
Revenue Bonds Principal Pymnts	\$1,161,487.95	\$1,041,687.88	\$1,161,488.00	\$1,204,576.00	3.7%
5311-9902-77199					
Contra Debt Principal	(\$1,649,127.59)	\$0.00	\$0.00	\$0.00	0.0%
5311-9902-77201					
I/P Interest Payments	\$39,514.41	\$29,059.01	\$39,484.00	\$19,769.00	-49.9%
5311-9902-77203					
Revenue Bonds Interest Pymnts	\$91,583.78	\$59,361.78	\$91,625.00	\$48,635.00	-46.9%
5311-9902-77293					
Revenue Bonds Trustee Fees	\$852.00	\$952.80	\$1,500.00	\$1,500.00	0.0%
5311-9902-77299					
Contra Debt Interest	(\$4,934.00)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119922 Elec Shared Services	\$1,654,533.00	\$1,560,729.60	\$1,654,533.00	\$2,073,889.00	25.3%
78 Shared Services	\$1,654,533.00	\$1,560,729.60	\$1,654,533.00	\$2,073,889.00	25.3%
5311-9922-78110 Governing Board	\$45,850.00	\$48,124.71	\$45,850.00	\$46,533.00	1.5%
5311-9922-78112 Information Technology	\$538,203.00	\$518,683.54	\$538,203.00	\$683,334.00	27.0%
5311-9922-78114 Purchasing & Warehouse	\$249,078.00	\$200,675.37	\$249,078.00	\$278,377.00	11.8%
5311-9922-78116 Human Resources	\$94,609.00	\$92,023.86	\$94,609.00	\$128,429.00	35.7%
5311-9922-78118 General Administration	\$102,374.00	\$83,588.21	\$102,374.00	\$215,388.00	110.4%
5311-9922-78120 Accounting	\$196,364.00	\$189,108.55	\$196,364.00	\$245,309.00	24.9%
5311-9922-78126 Insurance	\$198,680.00	\$198,191.26	\$198,680.00	\$217,121.00	9.3%
5311-9922-78128 Legal	\$39,625.00	\$42,529.21	\$39,625.00	\$49,892.00	25.9%
5311-9922-78132 Public Buildings	\$154,915.00	\$154,915.00	\$154,915.00	\$163,668.00	5.7%
5311-9922-78134 Public Works	\$18,764.00	\$16,818.89	\$18,764.00	\$24,101.00	28.4%
5311-9922-78142 GIS	\$16,071.00	\$16,071.00	\$16,071.00	\$21,737.00	35.3%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119942 Elec Interfund Transfers	\$3,048,772.49	\$0.00	\$6,540,034.00	\$3,069,263.00	-53.1%
82 Other Financing Uses	\$3,048,772.49	\$0.00	\$6,540,034.00	\$3,069,263.00	-53.1%
5311-9942-82111					
Transfer to General-PILOT	\$378,396.49	\$0.00	\$402,484.00	\$423,820.00	5.3%
5311-9942-82112					
Transfer Support to General Fd	\$2,637,550.00	\$0.00	\$2,637,550.00	\$2,645,443.00	0.3%
5311-9942-82190					
Transfer to Other Funds	\$32,826.00	\$0.00	\$3,500,000.00	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119962 Elec Bad Debts	\$22,444.86	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$22,444.86	\$0.00	\$0.00	\$0.00	0.0%
5311-9962-73820					
Bad Debt Expense	\$22,444.86	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53119982 Elec Depreciation	\$2,346,443.38	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$2,346,443.38	\$0.00	\$0.00	\$0.00	0.0%
5311-9982-73410					
Depreciation	\$2,346,443.38	\$0.00	\$0.00	\$0.00	0.0%

Solid Waste Fund

FY 2022-2023 Approved Budget



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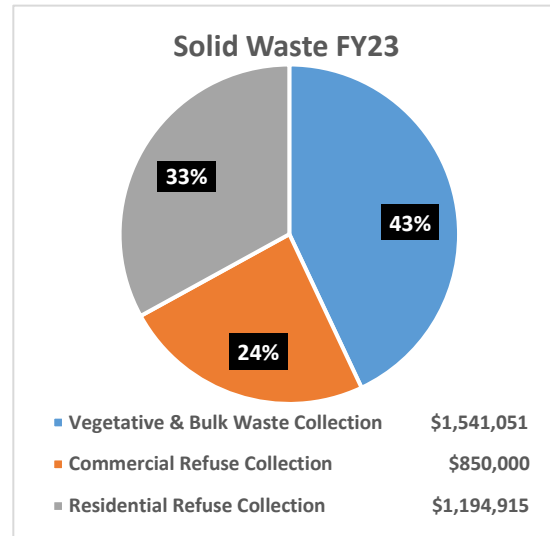
Solid Waste Fund

Department of Public Utilities

Budget Highlights

The Solid Waste Fund represents the financial activity related to solid waste collection and disposal services and management of refuse collection services for both residents and commercial businesses. The percentages represented in the pie chart below illustrates the percent of use for those revenues collected. The fund also supports employees who manage solid waste customer services, education of citizens and youth through environmental programs, and Reduce, Reuse and Recycle ideals promoted by professional organizations such as the Solid Waste Association of North America (SWANA). Together with involvement in the North Carolina Chapter of the American Public Works Association (APWA), the City's litter and debris collection efforts are reflected in the quality of service evidenced in the streetscapes, greenbelts, and along US Highways 70 and 17, respectively.

This budget also allocates the funds that utilize in-house City Public Works staff for vegetative debris collection, bulk waste collection and litter abatement. The FY23 budget requests consist of no additional personnel with proposed capital outlay purchases forthcoming later in the fiscal year budget.



Operating Budget:

- \$200,000 Tipping fees for bulk waste collection.
- \$850,000 Commercial refuse collection.
- \$1,194,915 Residential refuse collection.

Revenue:

- \$14.93 per month for residential refuse collection (65-gallon roll out cart).
- \$14.93 per month, per roll out cart for commercial refuse collection (65-gallon roll cart)
- Commercial Dumpster Rates are determined by the dumpster size and the number of times per week collected.

Purpose and Mission

The mission of the City of New Bern's Public Works Department is to maintain, improve and preserve the most valuable assets for residents, businesses, future generations, employees, and tourists/visitors of our historic city.

Goals & Objectives

To provide a clean, environmentally sustainable and enjoyable city for all residents by continuing to improve and maintain current and future City assets through initiating programs and implementing activities that provide litter and debris abatement opportunities to the community we serve as a whole.

Successes and Accomplishments

- Continued to fund the litter and debris collection contract provided by GFL Environmental, LLC.
- Continued involvement with Coastal Regional Solid Waste Management Authority partnerships through the Coastal Environmental Partnership.
- Participated in NCAPWA Solid Waste Annual Conference and commenced participation in the NCAPWA regional recycling survey and educational programs which provided outreach to environmental and natural resource education for private schools, civic groups, homeschools, Scouts and the general public.
- Assisted trash and litter collection efforts to the Parks & Recreation Department for their successful annual events.
- Participated in NCTCOG workshops and completed requested surveys. Began participation in the NCTCOG regional recycling survey and educational program.
- Collaborated with the Parks Department to promote environmental education through Parks youth camp programs and events.
- Continued recycling coordination with Craven County landfill facility.
- Continue to partner with NCDOT on the “Adopt-A-Highway/Waterway/Spot” program to focus on litter and water resources.



City of New Bern
FY2022-23 Staffing and Position History Report

SOLID WASTE FUND	FY19-20 Funded Positions	FY20-21 Funded Positions	FY21-22 Funded Positions	FY22-23 Recommended Positions
Solid Waste				
Waste Collection Superintendent	1	1	1	1
Lead Equipment Operator I and II	2	2	2	2
Equipment Operator I and II	4	4	4	4
Lead Maintenance Worker	1	1	1	1
FTE TOTAL	8	8	8	8
Solid Waste Fund Total	8	8	8	8

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5511 Solid Waste Operating Fund	(\$3,551,540.53)	(\$3,115,267.81)	(\$3,372,082.00)	(\$3,641,871.00)	8.0%
55110010 Solid Waste Fd Non-Dept Rev	(\$3,551,540.53)	(\$3,115,267.81)	(\$3,372,082.00)	(\$3,641,871.00)	8.0%
54 Sales & Services	(\$3,489,265.90)	(\$3,096,577.85)	(\$3,300,000.00)	(\$3,595,000.00)	8.9%
55 Investment Earnings	(\$226.06)	(\$631.48)	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$62,048.57)	(\$18,058.48)	(\$72,082.00)	(\$46,871.00)	-35.0%
81 Other Financing Srcs	\$0.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5511 Solid Waste Operating Fund	(\$3,551,540.53)	(\$3,115,267.81)	(\$3,372,082.00)	(\$3,641,871.00)	8.0%
54 Sales & Services	(\$3,489,265.90)	(\$3,096,577.85)	(\$3,300,000.00)	(\$3,595,000.00)	8.9%
5511-0010-54110					
Basic Service Commercial	(\$1,061,942.68)	(\$961,081.14)	(\$1,000,000.00)	(\$1,140,000.00)	14.0%
5511-0010-54120					
Basic Service Residential	(\$2,407,377.60)	(\$2,114,612.88)	(\$2,290,000.00)	(\$2,435,000.00)	6.3%
5511-0010-54126					
Late Penalties - Utilities	(\$19,945.62)	(\$20,883.83)	(\$10,000.00)	(\$20,000.00)	100.0%
55 Investment Earnings	(\$226.06)	(\$631.48)	\$0.00	\$0.00	0.0%
5511-0010-55101					
Investment Earnings	(\$60.34)	(\$74.79)	\$0.00	\$0.00	0.0%
5511-0010-55112					
Int Earn-NCCMT	(\$87.28)	(\$542.02)	\$0.00	\$0.00	0.0%
5511-0010-55113					
Int Ern-NCCMT Term	(\$69.66)	\$0.00	\$0.00	\$0.00	0.0%
5511-0010-55124					
Int Earn-Installment Purch Fds	(\$8.78)	(\$14.67)	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$62,048.57)	(\$18,058.48)	(\$72,082.00)	(\$46,871.00)	-35.0%
5511-0010-58212					
Mulching Services	(\$7,251.71)	(\$8,699.85)	(\$72,082.00)	(\$46,871.00)	-35.0%
5511-0010-58916					
Sales of Fixed Assets	(\$53,603.75)	(\$6,270.95)	\$0.00	\$0.00	0.0%
5511-0010-58918					
Sale of Scrap	\$0.00	(\$3,087.68)	\$0.00	\$0.00	0.0%
5511-0010-58990					
Miscellaneous Other Revenue	(\$1,193.11)	\$0.00	\$0.00	\$0.00	0.0%
81 Other Financing Srcs	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
5511-0010-81310					
Fund Balance Appropriated	\$0.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5511 Solid Waste Operating Fund	\$3,339,456.31	\$3,014,838.57	\$3,372,082.00	\$3,641,871.00	8.0%
55119302 Solid Waste	\$3,086,540.52	\$2,859,889.48	\$3,181,613.00	\$3,432,085.00	7.9%
61 Personnel Services	\$293,388.91	\$261,079.85	\$355,147.00	\$355,139.00	0.0%
62 Fringe Benefits	\$201,528.90	\$144,370.69	\$178,696.00	\$205,196.00	14.8%
71 Professional Service	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
72 Current Obligations	\$92,405.27	\$111,545.05	\$111,750.00	\$107,050.00	-4.2%
73 Fixed Charges	\$2,430,348.22	\$2,061,197.92	\$2,254,720.00	\$2,254,500.00	0.0%
74 Supplies & Materials	\$78,635.51	\$105,597.58	\$87,300.00	\$150,200.00	72.1%
75 Capital Outlay	\$0.00	\$176,098.39	\$194,000.00	\$360,000.00	85.6%
82 Other Financing Uses	(\$9,766.29)	\$0.00	\$0.00	\$0.00	0.0%
55119902 Solid Waste Fd Debt Service	\$1,897.38	\$28,741.27	\$51,186.00	\$7,201.00	-85.9%
77 Debt Service	\$1,897.38	\$28,741.27	\$51,186.00	\$7,201.00	-85.9%
55119922 Solid Waste Fd Shared Services	\$129,287.00	\$126,207.82	\$129,287.00	\$197,235.00	52.6%
78 Shared Services	\$129,287.00	\$126,207.82	\$129,287.00	\$197,235.00	52.6%
55119942 Solid Waste Fd Interfund Trans	\$3,500.02	\$0.00	\$9,996.00	\$5,350.00	-46.5%
82 Other Financing Uses	\$3,500.02	\$0.00	\$9,996.00	\$5,350.00	-46.5%
55119962 Solid Waste Fd Bad Debts	\$4,091.13	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$4,091.13	\$0.00	\$0.00	\$0.00	0.0%
55119982 Solid Waste Fd Depreciation	\$114,140.26	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$114,140.26	\$0.00	\$0.00	\$0.00	0.0%
55119992 Solid Waste Fd Contingency	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
79 Contingency	\$0.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
55119302 Solid Waste	\$3,086,540.52	\$2,859,857.12	\$3,181,613.00	\$3,432,085.00	7.9%
61 Personnel Services	\$293,388.91	\$261,079.85	\$355,147.00	\$355,139.00	0.0%
5511-9302-61101 Salaries & Wages Regular	\$276,200.67	\$230,260.37	\$319,921.00	\$321,369.00	0.5%
5511-9302-61103 Salaries & Wages Vac Payout	\$5,059.45	\$2,491.88	\$0.00	\$0.00	0.0%
5511-9302-61121 Salaries & Wages Overtime	\$7,978.75	\$25,553.53	\$30,000.00	\$30,000.00	0.0%
5511-9302-61141 Salaries & Wages Call Back	\$184.71	\$0.00	\$0.00	\$0.00	0.0%
5511-9302-61181 Salaries & Wages Benefits	\$3,965.33	\$2,774.07	\$5,226.00	\$3,770.00	-27.9%
62 Fringe Benefits	\$201,528.90	\$144,370.69	\$178,696.00	\$205,196.00	14.8%
5511-9302-62110 Social Security Tax	\$17,144.12	\$15,235.61	\$19,835.00	\$21,785.00	9.8%
5511-9302-62112 Medicare Tax	\$4,009.78	\$3,563.24	\$4,639.00	\$5,095.00	9.8%
5511-9302-62210 State Retirement	\$26,924.60	\$27,282.68	\$36,311.00	\$42,516.00	17.1%
5511-9302-62220 401K Supplement Retirement Reg	\$12,441.39	\$11,421.18	\$15,996.00	\$17,568.00	9.8%
5511-9302-62300 Contra Expense NPL	\$15,493.79	\$0.00	\$0.00	\$0.00	0.0%
5511-9302-62810 Health Insurance	\$105,279.22	\$75,608.98	\$90,656.00	\$90,656.00	0.0%
5511-9302-62820 Workers Compensation	\$20,236.00	\$11,259.00	\$11,259.00	\$27,576.00	144.9%
72 Current Obligations	\$92,405.27	\$111,512.69	\$111,750.00	\$107,050.00	-4.2%
5511-9302-72130 Employee Travel & Training	\$1,577.97	\$1,910.18	\$5,200.00	\$4,000.00	-23.1%
5511-9302-72210 Telephone Service	\$647.64	\$643.96	\$650.00	\$650.00	0.0%
5511-9302-72310 Utilities	\$7,539.02	\$6,902.77	\$5,000.00	\$7,000.00	40.0%
5511-9302-72520 R & M Equipment	\$861.30	\$16,602.23	\$10,000.00	\$5,000.00	-50.0%
5511-9302-72532 Central Garage Charges	\$72,004.73	\$70,836.30	\$78,000.00	\$78,000.00	0.0%
5511-9302-72890 Miscellaneous Other Services	\$9,774.61	\$10,917.25	\$12,900.00	\$12,400.00	-3.9%
5511-9302-72999 Current Obligations City Wide	\$0.00	\$3,700.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$2,430,348.22	\$2,061,197.92	\$2,254,720.00	\$2,254,500.00	0.0%
5511-9302-73130 Lease Principal	\$244.11	\$411.67	\$707.00	\$400.00	-43.4%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
5511-9302-73190					
Miscellaneous Other Rentals	\$1,015.62	\$3,000.00	\$2,000.00	\$2,000.00	0.0%
5511-9302-73290					
Other Contractual Services	\$225,227.62	\$200,000.00	\$200,000.00	\$180,000.00	-10.0%
5511-9302-73291					
Contractual Svcs-Commercial	\$888,086.99	\$850,000.00	\$850,000.00	\$850,000.00	0.0%
5511-9302-73292					
Contractual Svcs-Residential	\$1,308,695.60	\$1,000,000.00	\$1,194,913.00	\$1,215,000.00	1.7%
5511-9302-73810					
Dues & Subscriptions	\$7,078.28	\$7,786.25	\$7,100.00	\$7,100.00	0.0%
74 Supplies & Materials	\$78,635.51	\$105,597.58	\$87,300.00	\$150,200.00	72.1%
5511-9302-74110					
Uniforms	\$2,653.55	\$4,728.02	\$4,000.00	\$4,000.00	0.0%
5511-9302-74410					
Construction & Repair Supplies	\$7,077.31	\$6,444.93	\$10,000.00	\$10,000.00	0.0%
5511-9302-74420					
Equipment Parts	\$15,907.68	\$25,659.06	\$20,000.00	\$20,000.00	0.0%
5511-9302-74452					
Special Projects	\$7,919.26	\$10,337.03	\$10,000.00	\$10,000.00	0.0%
5511-9302-74510					
Fuel Charges	\$31,701.35	\$45,926.64	\$35,000.00	\$58,000.00	65.7%
5511-9302-74610					
Office Supplies & Materials	\$476.20	\$345.33	\$1,000.00	\$1,000.00	0.0%
5511-9302-74910					
Other Supplies & Materials	\$5,017.71	\$6,117.72	\$5,000.00	\$5,000.00	0.0%
5511-9302-74930					
IT Supplies	\$216.34	\$74.95	\$300.00	\$200.00	-33.3%
5511-9302-74931					
IT Eqt Restricted-IT Use Only	\$2,015.61	\$0.00	\$0.00	\$40,000.00	40000.0%
5511-9302-74944					
Fuel Charges Non-Highway	\$462.00	\$500.00	\$500.00	\$500.00	0.0%
5511-9302-74970					
Safety Supplies	\$3,601.92	\$4,341.62	\$1,500.00	\$1,500.00	0.0%
5511-9302-74991					
COVID-19	\$1,586.58	\$847.18	\$0.00	\$0.00	0.0%
5511-9302-74995					
PCard Purchases	\$0.00	\$275.10	\$0.00	\$0.00	0.0%
75 Capital Outlay	\$0.00	\$176,098.39	\$194,000.00	\$360,000.00	85.6%
5511-9302-75190					
Other Equipment	\$0.00	\$0.00	\$0.00	\$360,000.00	360000.0%
5511-9302-75210					
Motor Vehicles	\$0.00	\$176,098.39	\$194,000.00	\$0.00	-100.0%
82 Other Financing Uses	(\$9,766.29)	\$0.00	\$0.00	\$0.00	0.0%
5511-9302-82510					
Contra Exp/Transfers Out	(\$9,766.29)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
55119902 Solid Waste Debt Service	\$1,897.38	\$28,741.27	\$51,186.00	\$7,201.00	-85.9%
77 Debt Service	\$1,897.38	\$28,741.27	\$51,186.00	\$7,201.00	-85.9%
5511-9902-77101 I/P Principal Payments	\$49,100.96	\$28,025.77	\$49,101.00	\$6,886.00	-86.0%
5511-9902-77199 Contra Debt Principal	(\$49,100.96)	\$0.00	\$0.00	\$0.00	0.0%
5511-9902-77201 I/P Interest Payments	\$2,084.38	\$715.50	\$2,085.00	\$315.00	-84.9%
5511-9902-77299 Contra Debt Interest	(\$187.00)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
55119922 Solid Waste Shared Services	\$129,287.00	\$126,207.82	\$129,287.00	\$197,235.00	52.6%
78 Shared Services	\$129,287.00	\$126,207.82	\$129,287.00	\$197,235.00	52.6%
5511-9922-78110 Governing Board	\$1,389.00	\$1,457.91	\$1,389.00	\$1,454.00	4.7%
5511-9922-78112 Information Technology	\$8,073.00	\$7,780.21	\$8,073.00	\$11,389.00	41.1%
5511-9922-78114 Purchasing & Warehouse	\$3,345.00	\$2,694.98	\$3,345.00	\$3,631.00	8.6%
5511-9922-78116 Human Resources	\$10,914.00	\$10,615.78	\$10,914.00	\$15,109.00	38.4%
5511-9922-78118 General Administration	\$3,102.00	\$2,532.78	\$3,102.00	\$6,335.00	104.2%
5511-9922-78120 Accounting	\$11,551.00	\$11,124.20	\$11,551.00	\$14,430.00	24.9%
5511-9922-78122 Utility Business Office	\$31,559.00	\$31,559.00	\$31,559.00	\$78,004.00	147.2%
5511-9922-78126 Insurance	\$10,773.00	\$10,746.50	\$10,773.00	\$12,062.00	12.0%
5511-9922-78128 Legal	\$1,201.00	\$1,289.02	\$1,201.00	\$1,559.00	29.8%
5511-9922-78132 Public Buildings	\$20,655.00	\$20,655.00	\$20,655.00	\$21,822.00	5.6%
5511-9922-78134 Public Works	\$9,382.00	\$8,409.44	\$9,382.00	\$12,051.00	28.4%
5511-9922-78142 GIS	\$2,009.00	\$2,009.00	\$2,009.00	\$2,484.00	23.6%
5511-9922-78148 CAPS	\$15,334.00	\$15,334.00	\$15,334.00	\$16,905.00	10.2%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
55119942 Solid Waste Interfund Transfers	\$3,500.02	\$0.00	\$9,996.00	\$5,350.00	-46.5%
82 Other Financing Uses	\$3,500.02	\$0.00	\$9,996.00	\$5,350.00	-46.5%
5511-9942-82111					
Transfer to General-PILOT	\$3,500.02	\$0.00	\$9,996.00	\$5,350.00	-46.5%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
55119962 Solid Waste Bad Debts	\$4,091.13	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$4,091.13	\$0.00	\$0.00	\$0.00	0.0%
5511-9962-73820					
Bad Debt Expense	\$4,091.13	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
55119982 Solid Waste Depreciation	\$114,140.26	\$0.00	\$0.00	\$0.00	0.0%
73 Fixed Charges	\$114,140.26	\$0.00	\$0.00	\$0.00	0.0%
5511-9982-73410					
Depreciation	\$114,140.26	\$0.00	\$0.00	\$0.00	0.0%

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Other Funds

FY 2022-2023 Approved Budget



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Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
16110010 MSD Non-Dept Revenue	(\$339,833.14)	(\$317,483.14)	(\$558,694.00)	(\$336,490.00)	-39.8%
51 Taxes & Licenses	(\$329,661.39)	(\$292,650.44)	(\$287,134.00)	(\$319,900.00)	11.4%
1611-0010-51110					
Ad Valorem Taxes-Current	(\$190,639.43)	(\$195,530.40)	(\$195,250.00)	(\$190,600.00)	-2.4%
1611-0010-51120					
Ad Valorem Taxes-Delinquent	(\$149.18)	\$277.83	(\$700.00)	(\$800.00)	14.3%
1611-0010-51140					
Ad Valorem Interest-Current	(\$651.96)	(\$352.20)	(\$80.00)	(\$500.00)	525.0%
1611-0010-51142					
Ad Valorem Interest-Delinquent	(\$32.89)	(\$5.23)	(\$241.00)	\$0.00	-100.0%
1611-0010-51150					
Motor Vehicle Taxes-Current	(\$8,679.23)	(\$6,086.44)	(\$6,000.00)	(\$8,000.00)	33.3%
1611-0010-51170					
Motor Vehicle Interest	(\$33.12)	(\$31.97)	\$0.00	\$0.00	0.0%
1611-0010-51212					
Local Option Sales Tax 1%	(\$48,139.35)	(\$32,417.50)	(\$34,675.00)	(\$45,000.00)	29.8%
1611-0010-51214					
Local Option Sales Tax 1/2%	(\$81,336.23)	(\$58,504.53)	(\$50,188.00)	(\$75,000.00)	49.4%
55 Investment Earnings	(\$161.75)	(\$376.70)	(\$1,000.00)	(\$30.00)	-97.0%
1611-0010-55101					
Investment Earnings	(\$48.21)	(\$52.52)	\$0.00	\$0.00	0.0%
1611-0010-55112					
Int Earn-NCCMT	(\$55.89)	(\$324.18)	(\$1,000.00)	(\$30.00)	-97.0%
1611-0010-55113					
Int Ern-NCCMT Term	(\$57.65)	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$10,010.00)	(\$24,456.00)	(\$13,560.00)	(\$16,560.00)	22.1%
1611-0010-58890					
Miscellaneous Rentals	\$0.00	(\$6,000.00)	(\$3,000.00)	(\$6,000.00)	100.0%
1611-0010-58922					
Parking Fees	(\$10,010.00)	(\$18,456.00)	(\$10,560.00)	(\$10,560.00)	0.0%
81 Other Financing Srcs	\$0.00	\$0.00	(\$257,000.00)	\$0.00	-100.0%
1611-0010-81310					
Fund Balance Appropriated	\$0.00	\$0.00	(\$257,000.00)	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
16119702 Municipal Service District	\$223,118.30	\$377,755.22	\$558,694.00	\$336,490.00	-39.8%
72 Current Obligations	\$1,860.00	\$3,838.91	\$32,000.00	\$2,000.00	-93.8%
1611-9702-72590					
R & M Other	\$1,860.00	\$2,556.00	\$2,000.00	\$2,000.00	0.0%
1611-9702-72890					
Miscellaneous Other Services	\$0.00	\$1,282.91	\$30,000.00	\$0.00	-100.0%
73 Fixed Charges	\$12,500.00	\$0.00	\$12,500.00	\$12,500.00	0.0%
1611-9702-73885					
Payment for City Svcs Provided	\$12,500.00	\$0.00	\$12,500.00	\$12,500.00	0.0%
75 Capital Outlay	\$0.00	\$226,546.46	\$227,000.00	\$0.00	-100.0%
1611-9702-75520					
Land & Structures	\$0.00	\$226,546.46	\$227,000.00	\$0.00	-100.0%
77 Debt Service	\$140,758.30	\$113,369.85	\$140,750.00	\$135,471.00	-3.8%
1611-9702-77101					
I/P Principal Payments	\$122,581.35	\$100,873.31	\$122,616.00	\$123,028.00	0.3%
1611-9702-77201					
I/P Interest Payments	\$18,176.95	\$12,496.54	\$18,134.00	\$12,443.00	-31.4%
82 Other Financing Uses	\$68,000.00	\$34,000.00	\$146,444.00	\$186,519.00	27.4%
1611-9702-82110					
Transfer to General Fund	\$68,000.00	\$34,000.00	\$34,000.00	\$34,000.00	0.0%
1611-9702-82197					
Transfer to Fund Balance	\$0.00	\$0.00	\$112,444.00	\$152,519.00	35.6%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
21140010 Comm Dev Non-Dept Revenue	(\$1,170.95)	(\$902.64)	\$0.00	\$0.00	0.0%
55 Investment Earnings	(\$1.13)	(\$2.64)	\$0.00	\$0.00	0.0%
2114-0010-55101 Investment Earnings	(\$0.40)	(\$0.52)	\$0.00	\$0.00	0.0%
2114-0010-55112 Int Earn-NCCMT	(\$0.36)	(\$2.12)	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$1,169.82)	(\$900.00)	\$0.00	\$0.00	0.0%
2114-0010-58710 Program Income	(\$1,169.82)	(\$900.00)	\$0.00	\$0.00	0.0%
81 Other Financing Srcs	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
2114-0010-81310 Fund Balance Appropriated	\$0.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
21149129 Community Development	\$198.38	\$0.00	\$0.00	\$0.00	0.0%
72 Current Obligations	\$198.38	\$0.00	\$0.00	\$0.00	0.0%
2114-9129-72923					
Community Development	\$198.38	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
21160010 Redevelop Non-Dept Revenue	(\$455,000.00)	\$0.00	(\$20,000.00)	(\$20,000.00)	0.0%
81 Other Financing Srcs	(\$455,000.00)	\$0.00	(\$20,000.00)	(\$20,000.00)	0.0%
2116-0010-81102					
Transfer from General Fund	(\$455,000.00)	\$0.00	(\$20,000.00)	(\$20,000.00)	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
21167030 Redevelopment	\$12,990.00	\$81,326.40	\$20,000.00	\$20,000.00	0.0%
71 Professional Service	\$4,990.00	\$17,574.94	\$20,000.00	\$20,000.00	0.0%
2116-7030-71190					
Other Professional Services	\$4,990.00	\$17,574.94	\$20,000.00	\$20,000.00	0.0%
75 Capital Outlay	\$8,000.00	\$63,751.46	\$0.00	\$0.00	0.0%
2116-7030-75520					
Land & Structures	\$8,000.00	\$63,751.46	\$0.00	\$0.00	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
21240010 MPO Non-Dept Revenue	(\$182,065.42)	(\$64,246.53)	(\$230,532.00)	(\$228,375.00)	-0.9%
56 Grants & Gifts	(\$157,838.42)	(\$64,246.53)	(\$204,952.00)	(\$203,035.00)	-0.9%
2124-0010-56179 FHA/NCDOT MPO Grant	(\$142,030.44)	(\$58,137.87)	(\$184,426.00)	(\$182,700.00)	-0.9%
2124-0010-56533 MPO Plan Grant	(\$15,807.98)	(\$6,108.66)	(\$20,526.00)	(\$20,335.00)	-0.9%
81 Other Financing Srcs	(\$24,227.00)	\$0.00	(\$25,580.00)	(\$25,340.00)	-0.9%
2124-0010-81102 Transfer from General Fund	(\$24,227.00)	\$0.00	(\$25,580.00)	(\$25,340.00)	-0.9%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
21247011 MPO Devel Svcs 104f	\$177,538.05	\$162,592.27	\$230,532.00	\$228,375.00	-0.9%
61 Personnel Services	\$80,395.76	\$67,508.44	\$102,372.00	\$71,809.00	-29.9%
2124-7011-61101 Salaries & Wages Regular	\$80,395.76	\$67,508.44	\$102,372.00	\$71,809.00	-33.6%
62 Fringe Benefits	\$39,923.12	\$38,165.85	\$50,048.00	\$44,676.00	-10.7%
2124-7011-62110 Social Security Tax	\$4,899.82	\$4,006.01	\$6,347.00	\$4,452.00	-29.9%
2124-7011-62112 Medicare Tax	\$1,145.07	\$936.23	\$1,484.00	\$1,039.00	-30.0%
2124-7011-62210 State Retirement	\$8,529.76	\$8,156.60	\$11,619.00	\$10,117.00	-12.9%
2124-7011-62220 401K Supplement Retirement Reg	\$4,019.61	\$3,375.17	\$5,119.00	\$3,590.00	-29.9%
2124-7011-62810 Health Insurance	\$18,752.86	\$18,876.84	\$22,664.00	\$22,664.00	0.0%
2124-7011-62820 Workers Compensation	\$2,576.00	\$2,815.00	\$2,815.00	\$2,814.00	0.0%
71 Professional Service	\$47,678.43	\$52,335.92	\$58,112.00	\$75,000.00	29.1%
2124-7011-71190 Other Professional Services	\$47,678.43	\$52,335.92	\$58,112.00	\$75,000.00	29.1%
72 Current Obligations	\$3,923.95	\$2,361.07	\$10,000.00	\$22,590.00	125.9%
2124-7011-72130 Employee Travel & Training	\$1,200.00	\$2,361.07	\$5,000.00	\$15,000.00	200.0%
2124-7011-72410 Printing	\$1,575.45	\$0.00	\$1,000.00	\$2,500.00	150.0%
2124-7011-72790 Advertising	\$488.82	\$0.00	\$3,000.00	\$3,000.00	0.0%
2124-7011-72890 Miscellaneous Other Services	\$659.68	\$0.00	\$1,000.00	\$2,090.00	109.0%
73 Fixed Charges	\$1,295.19	\$1,582.97	\$1,500.00	\$1,800.00	20.0%
2124-7011-73810 Dues & Subscriptions	\$1,295.19	\$1,582.97	\$1,500.00	\$1,800.00	20.0%
74 Supplies & Materials	\$4,321.60	\$638.02	\$8,500.00	\$12,500.00	47.1%
2124-7011-74610 Office Supplies & Materials	\$2,253.37	\$638.02	\$3,000.00	\$5,000.00	66.7%
2124-7011-74930 IT Supplies	\$2,068.23	\$0.00	\$3,000.00	\$5,000.00	66.7%
2124-7011-74990 Miscellaneous Supplies	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Manager's Recommended	Percent Change
21247015 MPO Devel Svcs 5303	(\$23,581.45)	(\$20,190.92)	(\$25,000.00)	(\$55,147.00)	120.6%
56 Grants & Gifts	(\$23,581.45)	(\$20,190.92)	(\$25,000.00)	(\$52,087.00)	108.3%
2124-7015-56179					
FHA/NCDOT MPO Grant	(\$22,469.83)	(\$19,353.00)	(\$22,500.00)	(\$46,572.00)	107.0%
2124-7015-56533					
MPO Plan Grant	(\$1,111.62)	(\$837.92)	(\$2,500.00)	(\$5,515.00)	120.6%
81 Other Financing Srcs	\$0.00	\$0.00	\$0.00	(\$3,060.00)	0.0%
2124-7015-81102					
Transfer from General Fund	\$0.00	\$0.00	\$0.00	(\$3,060.00)	-3060.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
21247015 MPO Devel Svcs 5303	\$24,968.71	\$22,440.76	\$25,000.00	\$55,147.00	120.6%
61 Personnel Services	\$20,532.27	\$18,453.47	\$20,558.00	\$45,348.00	120.6%
2124-7015-61101					
Salaries & Wages Regular	\$20,532.27	\$18,453.47	\$20,558.00	\$45,348.00	120.6%
62 Fringe Benefits	\$4,436.44	\$3,987.29	\$4,442.00	\$9,799.00	120.6%
2124-7015-62110					
Social Security Tax	\$1,273.40	\$1,144.48	\$1,275.00	\$2,812.00	120.5%
2124-7015-62112					
Medicare Tax	\$298.62	\$268.39	\$299.00	\$660.00	120.7%
2124-7015-62210					
State Retirement	\$1,837.70	\$1,651.65	\$1,840.00	\$4,059.00	120.6%
2124-7015-62220					
401K Supplement Retirement Reg	\$1,026.72	\$922.77	\$1,028.00	\$2,268.00	120.6%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
2320 Grants Fund	(\$635,795.66)	(\$118,444.55)	(\$155,458.00)	\$0.00	-100.0%
23200010 Grants NonDept Rev	(\$6,783.00)	\$0.00	(\$28,345.00)	\$0.00	-100.0%
2320-0010-81102					
Transfer from General Fund	(\$6,783.00)	\$0.00	(\$12,505.00)	\$0.00	-100.0%
2320-0010-81310					
Fund Balance Appropriated	\$0.00	\$0.00	(\$15,840.00)	\$0.00	-100.0%
23204011 Grants Police	(\$49,012.66)	(\$32,444.55)	(\$56,113.00)	\$0.00	-100.0%
2320-4011-56128					
2020 BJA Corona Response Init	(\$36,543.66)	\$0.00	\$0.00	\$0.00	0.0%
2320-4011-56131-19BV					
Bulletproof Vest Partnership	\$0.00	(\$5,027.31)	\$0.00	\$0.00	0.0%
2320-4011-56131-21BV					
Bulletproof Vest Partnership	\$0.00	\$0.00	(\$12,505.00)	\$0.00	-100.0%
2320-4011-56168					
2019 Byrne JAG	(\$10,969.00)	\$0.00	\$0.00	\$0.00	0.0%
2320-4011-56169					
2020 Byrne JAG	\$0.00	(\$10,754.00)	\$0.00	\$0.00	0.0%
2320-4011-56170					
2021 Byrne JAG	\$0.00	\$0.00	(\$12,108.00)	\$0.00	-100.0%
2320-4011-56342					
2021 GHSP Grant	\$0.00	(\$13,749.74)	\$0.00	\$0.00	0.0%
2320-4011-56343					
2022 GHSP Grant	\$0.00	\$2,086.50	(\$25,000.00)	\$0.00	-100.0%
2320-4011-56400					
JCPC Grant	(\$1,500.00)	\$0.00	(\$1,500.00)	\$0.00	-100.0%
2320-4011-56522					
Walmart Grant	\$0.00	(\$5,000.00)	(\$5,000.00)	\$0.00	-100.0%
23205011 Grants Fire	(\$20,000.00)	(\$71,000.00)	(\$71,000.00)	\$0.00	-100.0%
2320-5011-56357					
NC Dept of Public Safety	(\$20,000.00)	\$0.00	\$0.00	\$0.00	0.0%
2320-5011-56366					
HSGP Grant	\$0.00	(\$65,000.00)	(\$65,000.00)	\$0.00	-100.0%
23207011 Grants Development Svcs	(\$360,000.00)	(\$15,000.00)	\$0.00	\$0.00	0.0%
2320-7011-56370					
NC Dept Comm Rural Eco Develop	(\$350,000.00)	\$0.00	\$0.00	\$0.00	0.0%
2320-7011-56555					
NBPF-King Solomon Lodge	(\$10,000.00)	(\$15,000.00)	\$0.00	\$0.00	0.0%
23208013 Public Works Simulator Bldg	(\$200,000.00)	\$0.00	\$0.00	\$0.00	0.0%
2320-8013-56530					
Bate Foundation Grant	(\$50,000.00)	\$0.00	\$0.00	\$0.00	0.0%
2320-8013-81102					
Transfer from General Fund	(\$150,000.00)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
2320 Grants Fund	\$828,773.74	\$141,235.96	\$220,458.00	\$0.00	-100.0%
23201011 Grants Gov Board	\$0.00	\$2,449.90	\$0.00	\$0.00	0.0%
2320-1011-76323					
Walmart	\$0.00	\$2,449.90	\$0.00	\$0.00	0.0%
23204011 Grants Police	\$70,365.63	\$50,702.57	\$84,458.00	\$0.00	-100.0%
2320-4011-76325					
2019 Byrne JAG Grant	\$2,483.81	\$0.00	\$0.00	\$0.00	0.0%
2320-4011-76327					
Walmart Grant	\$0.00	\$0.00	\$5,000.00	\$0.00	-100.0%
2320-4011-76328					
2020 BJA Corona Response Init	\$36,543.66	\$0.00	\$0.00	\$0.00	0.0%
2320-4011-76329					
2020 Byrne JAG Grant	\$2,766.60	\$7,970.31	\$840.00	\$0.00	-100.0%
2320-4011-76330					
Governors Hwy Safety Prog 2021	\$5,086.09	\$8,898.65	\$0.00	\$0.00	0.0%
2320-4011-76331					
2022 GHSP Program	\$0.00	\$495.82	\$25,000.00	\$0.00	-100.0%
2320-4011-76332					
2021 Byrne JAG	\$0.00	\$12,108.00	\$12,108.00	\$0.00	-100.0%
2320-4011-76337-19BV					
Bulletproof Vest 19BV	\$4,481.90	\$0.00	\$0.00	\$0.00	0.0%
2320-4011-76337-20BV					
Bulletproof Vest 20BV	\$9,224.90	\$0.00	\$0.00	\$0.00	0.0%
2320-4011-76337-21BV					
Bulletproof Vest 21BV	\$0.00	\$16,064.81	\$25,010.00	\$0.00	-100.0%
2320-4011-76338					
JAG Project Safe Neighborhoods	\$9,778.67	\$3,809.52	\$0.00	\$0.00	0.0%
2320-4011-76357					
Fire House Subs Public Safety	\$0.00	\$0.00	\$15,000.00	\$0.00	-100.0%
2320-4011-76400					
JCPC Grant	\$0.00	\$1,355.46	\$1,500.00	\$0.00	-100.0%
23205011 Grants Fire	\$171.44	\$69,883.49	\$71,000.00	\$0.00	-100.0%
2320-5011-76323					
Walmart Grant	\$171.44	\$0.00	\$0.00	\$0.00	0.0%
2320-5011-76327					
Walmart Grant	\$0.00	\$4,883.49	\$6,000.00	\$0.00	-100.0%
2320-5011-76398					
HSGP Grant	\$0.00	\$65,000.00	\$65,000.00	\$0.00	-100.0%
23207011 Grants Development Svcs	\$518,717.67	\$15,000.00	\$15,000.00	\$0.00	-100.0%
2320-7011-71190-56555					
Other Professional Services	\$10,000.00	\$15,000.00	\$15,000.00	\$0.00	-100.0%
2320-7011-76375					
FEMA HMGP	\$158,717.67	\$0.00	\$0.00	\$0.00	0.0%
2320-7011-76380					
Dept Comm Rural Econ Develop	\$350,000.00	\$0.00	\$0.00	\$0.00	0.0%
23208011 Public Works - SRF	\$0.00	\$3,200.00	\$50,000.00	\$0.00	-100.0%
2320-8011-76380					
Dept Comm Rural Econ Develop	\$0.00	\$3,200.00	\$50,000.00	\$0.00	-100.0%
23208013 Public Works Simulator Bldg	\$239,519.00	\$0.00	\$0.00	\$0.00	0.0%
2320-8013-75410					
Buildings Structures & Impr	\$239,519.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
29110010 Emergency 911 Revenue	(\$217,157.83)	(\$137,801.25)	(\$183,596.00)	(\$233,477.00)	27.2%
51 Taxes & Licenses	(\$217,089.00)	(\$137,697.03)	(\$183,596.00)	(\$233,477.00)	27.2%
2911-0010-51231 State 911 Distributions	(\$217,089.00)	(\$137,697.03)	(\$183,596.00)	(\$233,477.00)	27.2%
55 Investment Earnings	(\$68.83)	(\$104.22)	\$0.00	\$0.00	0.0%
2911-0010-55101 Investment Earnings	(\$19.10)	(\$21.73)	\$0.00	\$0.00	0.0%
2911-0010-55112 Int Earn-NCCMT	(\$25.59)	(\$82.49)	\$0.00	\$0.00	0.0%
2911-0010-55113 Int Ern-NCCMT Term	(\$24.14)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
29119742 Emergency 911 Telephone System	\$322,689.52	\$84,006.30	\$183,596.00	\$233,477.00	27.2%
72 Current Obligations	\$60,847.12	\$33,901.85	\$66,402.00	\$97,300.00	46.5%
2911-9742-72130					
Employee Travel & Training	\$37,838.56	\$9,795.73	\$16,146.00	\$22,700.00	40.6%
2911-9742-72210					
Telephone Service	\$18,796.00	\$24,106.12	\$26,256.00	\$24,600.00	-6.3%
2911-9742-72590					
R & M Other	\$4,212.56	\$0.00	\$4,000.00	\$5,000.00	25.0%
2911-9742-72890					
Miscellaneous Other Services	\$0.00	\$0.00	\$20,000.00	\$45,000.00	125.0%
73 Fixed Charges	\$253,155.99	\$34,338.44	\$86,017.00	\$80,000.00	-7.0%
2911-9742-73220					
S & M Contracts Comm Eqt	\$253,155.99	\$34,338.44	\$86,017.00	\$80,000.00	-7.0%
74 Supplies & Materials	\$8,686.41	\$15,766.01	\$31,177.00	\$56,177.00	80.2%
2911-9742-74910					
Other Supplies & Materials	\$1,616.09	\$8,939.10	\$19,427.00	\$36,177.00	86.2%
2911-9742-74914					
Furniture & Eqt Non-Capital	\$0.00	\$0.00	\$0.00	\$10,000.00	10000.0%
2911-9742-74930					
IT Supplies	\$688.53	\$77.63	\$5,000.00	\$10,000.00	100.0%
2911-9742-74931					
IT Eqt Restricted-IT Use Only	\$6,381.79	\$6,749.28	\$6,750.00	\$0.00	-100.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
29210010 Police SRF Revenue	(\$24,564.13)	(\$36,591.79)	(\$31,229.00)	(\$21,940.00)	-29.7%
55 Investment Earnings	(\$15.12)	(\$32.69)	\$0.00	\$0.00	0.0%
2921-0010-55101 Investment Earnings	(\$4.43)	(\$5.08)	\$0.00	\$0.00	0.0%
2921-0010-55112 Int Earn-NCCMT	(\$5.20)	(\$27.61)	\$0.00	\$0.00	0.0%
2921-0010-55113 Int Ern-NCCMT Term	(\$5.49)	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$24,549.01)	(\$36,559.10)	(\$31,229.00)	(\$21,940.00)	-29.7%
2921-0010-58116 Restricted Police Revenue	(\$24,549.01)	(\$36,559.10)	(\$31,229.00)	(\$21,940.00)	-29.7%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
29214040 Police SRF	\$20,275.32	\$22,480.84	\$31,229.00	\$21,940.00	-29.7%
72 Current Obligations	\$873.71	\$1,145.00	\$9,667.00	\$14,840.00	53.5%
2921-4040-72130 Employee Travel & Training	\$873.71	\$1,145.00	\$9,667.00	\$14,840.00	53.5%
73 Fixed Charges	\$300.00	\$533.22	\$510.00	\$720.00	41.2%
2921-4040-73224 S & M Contracts IT Eqt	\$0.00	\$128.22	\$0.00	\$0.00	0.0%
2921-4040-73810 Dues & Subscriptions	\$300.00	\$405.00	\$510.00	\$720.00	41.2%
74 Supplies & Materials	\$19,101.61	\$20,802.62	\$21,052.00	\$6,380.00	-69.7%
2921-4040-74910 Other Supplies & Materials	\$1,101.61	\$2,288.62	\$2,538.00	\$6,380.00	151.4%
2921-4040-74940 Special Investigations	\$18,000.00	\$18,514.00	\$18,514.00	\$0.00	-100.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
29230010 E-Sharing DoJ Revenue	(\$15,830.49)	(\$1,403.95)	(\$8,308.00)	(\$36,050.00)	333.9%
55 Investment Earnings	(\$14.49)	(\$28.54)	\$0.00	\$0.00	0.0%
2923-0010-55101 Investment Earnings	(\$4.41)	(\$5.00)	\$0.00	\$0.00	0.0%
2923-0010-55112 Int Earn-NCCMT	(\$4.73)	(\$23.54)	\$0.00	\$0.00	0.0%
2923-0010-55113 Int Ern-NCCMT Term	(\$5.35)	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$15,816.00)	(\$1,375.41)	(\$8,308.00)	(\$36,050.00)	333.9%
2923-0010-58116 Restricted Police Revenue	(\$15,816.00)	(\$1,375.41)	(\$8,308.00)	(\$36,050.00)	333.9%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
29234040 E-Sharing Dept of Justice	\$5,151.00	\$4,103.00	\$8,308.00	\$36,050.00	333.9%
73 Fixed Charges	\$5,151.00	\$5,813.00	\$8,308.00	\$6,050.00	-27.2%
2923-4040-73224					
S & M Contracts IT Eqt	\$5,151.00	\$5,813.00	\$8,308.00	\$6,050.00	-27.2%
74 Supplies & Materials	\$0.00	(\$1,710.00)	\$0.00	\$30,000.00	0.0%
2923-4040-74940					
Special Investigations	\$0.00	(\$1,710.00)	\$0.00	\$30,000.00	30000.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
29240010 E-Sharing Dept of Treas Rev	(\$4,501.78)	(\$3.63)	\$0.00	\$0.00	0.0%
55 Investment Earnings	(\$1.05)	(\$3.63)	\$0.00	\$0.00	0.0%
2924-0010-55101 Investment Earnings	(\$0.40)	(\$0.54)	\$0.00	\$0.00	0.0%
2924-0010-55112 Int Earn-NCCMT	(\$0.28)	(\$3.09)	\$0.00	\$0.00	0.0%
2924-0010-55113 Int Ern-NCCMT Term	(\$0.37)	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$4,500.73)	\$0.00	\$0.00	\$0.00	0.0%
2924-0010-58116 Restricted Police Revenue	(\$4,500.73)	\$0.00	\$0.00	\$0.00	0.0%

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Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
29250010 Public Private Pship Revenue	(\$10,000.00)	\$0.00	(\$10,000.00)	(\$10,000.00)	0.0%
81 Other Financing Srcs	(\$10,000.00)	\$0.00	(\$10,000.00)	(\$10,000.00)	0.0%
2925-0010-81102					
Transfer from General Fund	(\$10,000.00)	\$0.00	(\$10,000.00)	(\$10,000.00)	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
29257014 PPP Façade Program	\$6,654.00	\$3,534.25	\$10,000.00	\$10,000.00	0.0%
72 Current Obligations	\$6,654.00	\$3,534.25	\$10,000.00	\$10,000.00	0.0%
2925-7014-72911					
Future Facade Programs	\$6,654.00	\$3,534.25	\$10,000.00	\$10,000.00	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
43110010 Water Cap Reserve Non-Dept Rev	(\$347.25)	(\$1,147.43)	(\$5,025.00)	(\$275.00)	-94.5%
55 Investment Earnings	(\$347.25)	(\$1,147.43)	(\$5,025.00)	(\$275.00)	-94.5%
4311-0010-55101 Investment Earnings	(\$101.39)	(\$112.74)	(\$25.00)	(\$105.00)	320.0%
4311-0010-55112 Int Earn-NCCMT	(\$122.52)	(\$1,034.69)	(\$5,000.00)	(\$170.00)	-96.6%
4311-0010-55113 Int Ern-NCCMT Term	(\$123.34)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
43118254 Water Capital Reserve	\$0.00	\$0.00	\$5,025.00	\$275.00	-94.5%
75 Capital Outlay	\$0.00	\$0.00	\$5,025.00	\$275.00	-94.5%
4311-8254-75998					
Future Capital Expenditures	\$0.00	\$0.00	\$5,025.00	\$275.00	-94.5%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
45150010 Sewer Cap Reserve Non-Dept Rev	(\$204.04)	(\$452.92)	(\$3,475.00)	(\$100.00)	-97.1%
55 Investment Earnings	(\$204.04)	(\$452.92)	(\$3,475.00)	(\$100.00)	-97.1%
4515-0010-55101 Investment Earnings	(\$59.56)	(\$66.24)	(\$25.00)	(\$70.00)	180.0%
4515-0010-55112 Int Earn-NCCMT	(\$72.00)	(\$386.68)	(\$950.00)	(\$30.00)	-96.8%
4515-0010-55113 Int Ern-NCCMT Term	(\$72.48)	\$0.00	(\$2,500.00)	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
45158254 Sewer Capital Reserve	\$0.00	\$0.00	\$3,475.00	\$100.00	-97.1%
75 Capital Outlay	\$0.00	\$0.00	\$3,475.00	\$100.00	-97.1%
4515-8254-75998					
Future Capital Expenditures	\$0.00	\$0.00	\$3,475.00	\$100.00	-97.1%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
52210010 Sewer Debt Serv Res Non-Dept	(\$241.45)	(\$295.41)	(\$281,618.00)	(\$281,618.00)	0.0%
55 Investment Earnings	(\$241.45)	(\$295.41)	\$0.00	\$0.00	0.0%
5221-0010-55101 Investment Earnings	(\$68.81)	(\$74.48)	\$0.00	\$0.00	0.0%
5221-0010-55112 Int Earn-NCCMT	(\$88.80)	(\$220.93)	\$0.00	\$0.00	0.0%
5221-0010-55113 Int Ern-NCCMT Term	(\$83.84)	\$0.00	\$0.00	\$0.00	0.0%
81 Other Financing Srcs	\$0.00	\$0.00	(\$281,618.00)	(\$281,618.00)	0.0%
5221-0010-81310 Fund Balance Appropriated	\$0.00	\$0.00	(\$281,618.00)	(\$281,618.00)	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
52219942 Sewer Debt Serv Interfund Tran	\$281,618.00	\$0.00	\$281,618.00	\$281,618.00	0.0%
82 Other Financing Uses	\$281,618.00	\$0.00	\$281,618.00	\$281,618.00	0.0%
5221-9942-82150					
Transfer to Sewer Fund	\$281,618.00	\$0.00	\$281,618.00	\$281,618.00	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53210010 Rate Stabilization Non-Dept	(\$201.51)	(\$186.47)	(\$382,015.00)	\$0.00	-100.0%
55 Investment Earnings	(\$201.51)	(\$186.47)	\$0.00	\$0.00	0.0%
5321-0010-55101 Investment Earnings	(\$56.73)	(\$60.39)	\$0.00	\$0.00	0.0%
5321-0010-55112 Int Earn-NCCMT	(\$75.85)	(\$126.08)	\$0.00	\$0.00	0.0%
5321-0010-55113 Int Ern-NCCMT Term	(\$68.93)	\$0.00	\$0.00	\$0.00	0.0%
81 Other Financing Srcs	\$0.00	\$0.00	(\$382,015.00)	\$0.00	-100.0%
5321-0010-81310 Fund Balance Appropriated	\$0.00	\$0.00	(\$382,015.00)	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
53219620 Rate Stabilization	\$382,015.00	\$0.00	\$382,015.00	\$0.00	-100.0%
82 Other Financing Uses	\$382,015.00	\$0.00	\$382,015.00	\$0.00	-100.0%
5321-9620-82170					
Transfer to Electric Fund	\$382,015.00	\$0.00	\$382,015.00	\$0.00	-100.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
61110010 Employees Benefit Non-Dept Rev	(\$7,225,006.46)	(\$6,278,868.98)	(\$7,424,565.00)	(\$7,355,509.00)	-0.9%
55 Investment Earnings	(\$1,943.19)	(\$3,629.40)	(\$13,800.00)	(\$1,600.00)	-88.4%
6111-0010-55101 Investment Earnings	(\$659.04)	(\$718.80)	(\$100.00)	(\$900.00)	800.0%
6111-0010-55112 Int Earn-NCCMT	(\$435.97)	(\$2,910.60)	(\$13,700.00)	(\$700.00)	-94.9%
6111-0010-55113 Int Ern-NCCMT Term	(\$848.18)	\$0.00	\$0.00	\$0.00	0.0%
58 Miscellaneous	(\$7,223,063.27)	(\$6,275,239.58)	(\$7,290,765.00)	(\$7,353,909.00)	0.9%
6111-0010-58810 Employee Contributions	(\$536,632.41)	(\$419,319.03)	(\$592,812.00)	(\$504,000.00)	-15.0%
6111-0010-58820 Retiree & COBRA Contributions	(\$115,907.46)	(\$62,954.03)	(\$118,000.00)	(\$110,000.00)	-6.8%
6111-0010-58830 CNB Contributions Insurance	(\$5,714,623.93)	(\$4,965,814.35)	(\$5,845,953.00)	(\$5,915,304.00)	1.2%
6111-0010-58831 CNB Contributions Workers Comp	(\$689,155.00)	(\$707,455.00)	(\$684,000.00)	(\$724,605.00)	5.9%
6111-0010-58990 Miscellaneous Other Revenue	(\$166,744.47)	(\$119,697.17)	(\$50,000.00)	(\$100,000.00)	100.0%
81 Other Financing Srcs	\$0.00	\$0.00	(\$120,000.00)	\$0.00	-100.0%
6111-0010-81310 Fund Balance Appropriated	\$0.00	\$0.00	(\$120,000.00)	\$0.00	-100.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
61119722 Employee Benefits	\$6,954,960.74	\$3,382,300.60	\$7,424,565.00	\$7,355,509.00	-0.9%
62 Fringe Benefits	\$6,617,471.62	\$3,121,205.49	\$6,869,565.00	\$6,800,509.00	-1.0%
6111-9722-62810 Health Insurance	\$963,221.70	(\$1,093,281.03)	\$951,369.00	\$890,000.00	-6.5%
6111-9722-62812 Health Insurance Claims Paid	\$5,131,363.53	\$3,749,730.86	\$5,418,596.00	\$5,386,609.00	-0.6%
6111-9722-62814 Health/Life Ins Retirees	\$153,045.95	\$156,567.60	\$156,700.00	\$168,000.00	7.2%
6111-9722-62816 Life Insurance	\$72,160.95	\$70,000.00	\$73,000.00	\$75,000.00	2.7%
6111-9722-62818 PCOR Fee	\$0.00	\$0.00	\$2,400.00	\$2,400.00	0.0%
6111-9722-62820 Workers Compensation	\$185,063.60	\$233,097.75	\$234,000.00	\$245,000.00	4.7%
6111-9722-62824 Unemployment Compensation	\$7,322.89	\$1,051.31	\$20,000.00	\$20,000.00	0.0%
6111-9722-62828 Wellness Program	\$5,293.00	\$4,039.00	\$13,500.00	\$13,500.00	0.0%
71 Professional Service	\$54,996.00	\$55,000.00	\$55,000.00	\$55,000.00	0.0%
6111-9722-71190 Other Professional Services	\$54,996.00	\$55,000.00	\$55,000.00	\$55,000.00	0.0%
73 Fixed Charges	\$282,493.12	\$206,095.11	\$500,000.00	\$500,000.00	0.0%
6111-9722-73342 Workers Comp Claims Paid	\$282,493.12	\$206,095.11	\$500,000.00	\$500,000.00	0.0%
82 Other Financing Uses	\$100,000.00	\$0.00	\$0.00	\$0.00	0.0%
6111-0010-82190 Transfer to Other Funds	\$100,000.00	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Description	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
61120010 OPEB Non-Dept Rev	(\$100,000.00)	(\$37.62)	\$0.00	\$0.00	0.0%
55 Investment Earnings	\$0.00	(\$37.62)	\$0.00	\$0.00	0.0%
6112-0010-55101 Investment Earnings	\$0.00	(\$0.68)	\$0.00	\$0.00	0.0%
6112-0010-55112 Int Earn-NCCMT	\$0.00	(\$36.94)	\$0.00	\$0.00	0.0%
81 Other Financing Srcs	(\$100,000.00)	\$0.00	\$0.00	\$0.00	0.0%
6112-0010-81190 Transfer from Other Funds	(\$100,000.00)	\$0.00	\$0.00	\$0.00	0.0%

Budget Comparison Report



Accounts	2021 Actuals	2022 Actuals	CY Revised Budget	Adopted Budget	Percent Change
61129723 Other Post Employment Benefit	\$0.00	\$0.00	\$0.00	\$0.00	-0.9%
73 Fixed Charges	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
6112-9723-73290					
Other Contractual Services	\$0.00	\$0.00	\$0.00	\$0.00	0.0%

Glossary

FY 2022-2023 Approved Budget



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Glossary

Accrual	Adjusting journal entries designed to ensure that assets and liabilities are created or discharged because of operating activities of the current period are recognized as revenues and expenses in that period.
Ad Valorem Tax	Property taxes on the assessed value of a property. Ad valorem is Latin for “according to value.”
Amendment	Any change to the revenue/expenditure of a previously adopted budget. Amendments may be recommended by the Mayor or Board of Aldermen.
Appropriation	Money set apart for a special use authorized by Board of Aldermen to expend funds for certain purposes within a specific time frame.
Balanced Budget	A budget in which the estimated revenues equal the estimated expenditures.
Budget	A plan of financial operation with an estimate of proposed expenditures and the means of financing them for a given period of time. An estimate of (statement of probable) revenues and expenditures by the government in the ensuing year, with financial proposals in connection therewith, such as measures for meeting a deficiency or measures for disposing of a surplus.
Budget Message	A general discussion of the proposed budget presented in writing by the City manager as a part of the proposed budget document.
Debt Service	The City’s obligation to pay principal and interest of all bonds and other debt instruments according to a predetermined payment schedule.
Department	The basic organizational unit of government, which is functionally unique in its delivery of services. Its components are hierarchically arranged.
Encumbrances	Funds set aside or committed for future expenditures through purchase orders, contracts, or requisitions.
Enterprise Funds	A separate fund used to account for operations that are financed and operated in a manner similar to private business enterprises and where it is the intent that costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.
Expenditures	Where accounts are kept on the accrual or modified accrual basis of accounting, the cost of goods received, or services rendered. Decreases in net financial resources.

Glossary

Fixed Assets	Assets of a long-term character, which are intended to be held or used; land, buildings, improvements other than buildings, and machinery and equipment.
Fund	An independent fiscal and accounting entity with a self-basing set of accounts recording its assets, liabilities, fund balances, retained earnings, revenues, and expenditures.
General Fund	The primary operating fund, which accounts for all revenues and expenditures that are not accounted for in a specific purpose funds. It finances the regular day-to-day operations of the City.
Goal	A broad statement determined at the highest level of government of what the City would like to accomplish over an extended length of time.
Internal Service Fund	A proprietary fund type used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the City, or to other governmental units, on a cost-reimbursement basis. The City has two internal service funds: the Employee Benefit Fund and the OPEB Fund.
Investments	Securities and real estate held for the production of revenues in the form of interest, dividends, rentals or lease payments.
Objective	A simply stated, readily measurable statement of aim or expected accomplishment within the fiscal year. A good statement of objective should imply a specific standard of performance for a given program.
Obligations	Amounts that a government may be required legally to meet out of its resources. They include not only actual liabilities, but also unliquidated encumbrances.
Operating Expense	Fund expenses that are directly related to the fund's primary service activities.
Ordinance	A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form or law, such as State statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.
Organization	An organized body of people with a particular purpose.
Proposed Budget	The budget formally submitted by the City Manager to the Mayor and Board of Aldermen for its consideration. Recommended budget documents are also available to the public.

Glossary

Proprietary Funds	Funds that are established to be self-funded through charges for services. The City of New Bern proprietary funds include the Water, Sewer, Electric and Solid Waste Funds.
Revenue	(1) Increases in governmental fund type net current assets from other than expenditure refunds and residual equity transfers. Under GASB pronouncements, general long-term proceeds and operating transfers-in are classified as “other financing sources” rather than revenues. (2) Increases in proprietary fund type net total assets from other expense refunds, capital contributions and residual transfers. Under GASB pronouncements, operating transfers-in are classified separately from revenues.