

NEW BERN POLICE



ANNUAL REPORT 2022

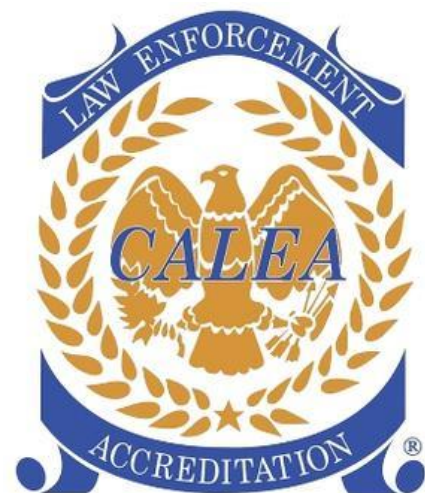


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CHIEF'S OPENING

Dear Citizens,

I am happy to present this year's annual report. This annual report is intended to highlight the many accomplishments of the New Bern Police Department (NBPD), from community outreach to innovative programs that serve our community in a variety of ways.

2022 represents the 225th year of the NBPD. Over the course of the past two and a quarter centuries, policing locally and nationally, has seen a remarkable transformation. The New Bern Police Department is leading the way by embracing a guardian approach to public service. The guardian approach is a means of transitioning from the traditional warrior mindset to one that embraces problem-solving through engagement.



The previous year presented the New Bern Police Department with challenges and opportunities to serve our diverse community. These include addressing crime, quality of life concerns, mental health, homelessness, addiction, and natural disasters along with balancing budget limitations and recruiting, training, and retaining staff. We continue to address each of these through proactive means that include leveraging technology and implementing best practices.

Among the exciting opportunities for our agency, we look forward to attaining reaccreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA) for the 6th time. The New Bern Police Department is one of only a few agencies to achieve accreditation and maintain it for almost two decades.

I am proud of the way our agency, with the help of our community, faces these challenges and produces tangible results. Crime numbers are down across most categories, and engagement in community activities and police department programs is up. This is a benefit to all who live, work, and visit our historic city. We will continue to seek new ways to partner with the community, increase engagement, and build and reinforce public trust. We are extremely proud of our officers and civilian staff who work tirelessly in support of our mission – to positively IMPACT our community by partnering with citizens and businesses to improve the quality of life and maintain a safe place to live, work, and visit. I further want to express my gratitude to the many citizen volunteers who have joined the New Bern Police Department Civilian Volunteer Inc. (NBPD CVI). This 501c3 organization is dedicated to aiding the NBPD's efforts through support and advocacy.

As the Chief of Police, I join my agency in seeking to serve and protect our community. We continue to strive to meet the best practices of our profession and maintain 21st Century Policing.

Patrick L. Gallagher, Chief

January 1, 2023

CITIZENS OF NEW BERN

Strategic Highlights

The current NBPD Strategic Plan covers the years 2021 through 2023 and currently consists of the following Goals and Operational objectives:

Goal #1: Improve communication and transparency to community stakeholders.

Goal #2: Improve operational readiness and the ability to quickly adapt to changes and demands associated with police services, to include a focus on violent crime.

Goal #3: Improve consistency and fairness of internal processes.

Goal #4: Improve communications flow throughout the agency.

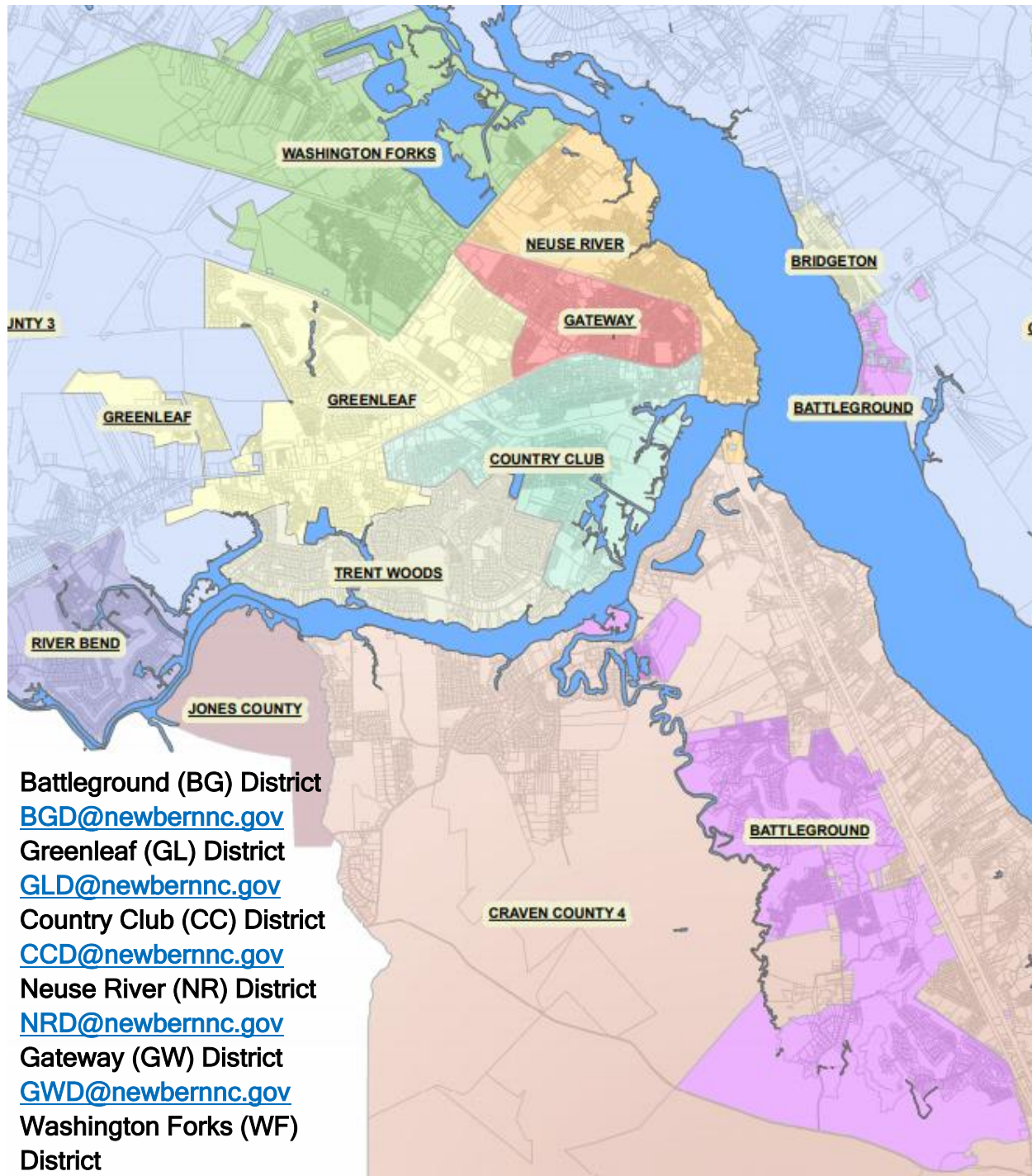
Operating Highlights

During 2022, the NBPD introduced several new projects, programs and initiatives geared towards maximizing our ability to serve our community.

- New Bern Noble Nights Chess Club - A youth program to teach children how to play chess.
- Community Policing District Neighborhood Engagement Plan - Outreach program to enhance communication between neighborhood watch leaders and the NBPD.
- Tip411 - a program to provide citizens with the ability to provide tips to the police relating to criminal activities.
- Sexual Assault Response Team - Collaborative relationship with sexual assault responders to provide wraparound services to victims of sexual assault.
- Project Lifesaver - A proactive means of tracking and finding citizens suffering from dementia and Alzheimer's disease.

This includes our participation in the City's New Bern 101 program and the department's Citizens Police Academy. In 2022, the city hosted two sessions of New Bern 101 and the police department hosted two sessions of the Citizens Police Academy. Both programs were well attended and helped citizens better understand local government and the inner workings of law enforcement. The Citizens Police Academy is a 10-week course designed to offer an in-depth look at police operations. Contact the Community Outreach Sergeant at (252) 672-4200 for additional information. Sign up for New Bern 101 at www.newbernnc.gov/newbern101. The NBPD supports the New Bern Area Chamber of Commerce by hosting part of their Leadership Craven course each year. Leadership Craven is designed to bring together a diverse group of potential community leaders and to provide a forum of shared viewpoints on the future needs of Craven County. The mission of Leadership Craven is to develop a new generation of leadership to take Craven County beyond the 21st century.

As part of the New Bern Police Department's Community Policing philosophy, the city has been divided into districts and is supervised by a Sergeant. Contact can be made with each community policing team via email below.



Battleground (BG) District
BGD@newbernnc.gov
 Greenleaf (GL) District
GLD@newbernnc.gov
 Country Club (CC) District
CCD@newbernnc.gov
 Neuse River (NR) District
NRD@newbernnc.gov
 Gateway (GW) District
GWD@newbernnc.gov
 Washington Forks (WF)
 District
WFD@newbernnc.gov

OUR VALUES

OUR MISSION

Upholding the traditions of a noble profession, the New Bern Police Department will positively **IMPACT** our community by partnering with citizens and businesses to improve quality of life and maintain a safe place to live, work and visit.



Integrity - Motivation - Professionalism - Accountability - Commitment - Trust

Planning Ahead

We continue to explore new methods of achieving our mission. Investing in new technology and training opportunities presents a challenge when budgets and staff are limited. To help bridge these gaps, the NBPD seeks funding, grant programs, and scholarships to advance our agency and force readiness. Through the award of a local grant, we purchased a department K9 in 2022 to replace the sudden loss of another member of our K9 team. We also received a federal grant to continue our Co-Responder Program with RHA Health Services, Inc. - a program that pairs police and behavioral health professionals to address calls for service regarding mental health and substance abuse issues. The agency received a grant to purchase technology to assist with the Internet Crimes Against Children initiative. We will continue to compete for local, state, and federal funding to acquire equipment, technology, training, and to reduce the impact on taxpayer dollars. Additionally, we continue to leverage the collaboration and partnership of our law enforcement partners to work together to create a safer New Bern.

In 2022, the New Bern Police Department advanced its social media communication with the expansion of storytelling responsibilities amongst staff. New assignments have resulted in new strategies for social engagement, promotion of the department, and information-sharing across all audiences. The expansion of this ancillary task resulted in 1,500 new likes to the department's Facebook page and 96 new Instagram followers for the year. This supports our community engagement philosophy to provide transparency

and context to the department's operations, programs, and services to citizens and other social followers.

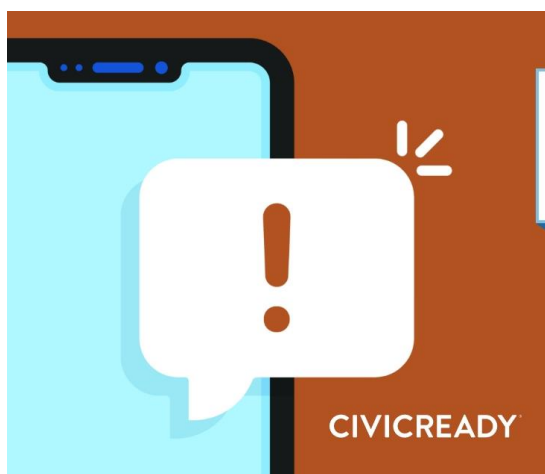
We continue to advance our communication with the public through the use of New Bern Alerts. This mass notification system is free to subscribers and allows the department to communicate emergency and general information. Subscribers can also receive geo-targeted alerts specific to news, emergency information or evacuations in their neighborhood. For example, in 2022 the department used New Bern Alerts to encourage residents to sign up for an upcoming Citizens Police Academy, to ask for the community's help after a shots-fired call, and to inform subscribers about a change in speed limit on a state-maintained road within the City. To sign up for New Bern Alerts, log on to www.NewBernNC.gov/newbernalerts.



Sgt. Brice at Citizens Police Academy



Chief Gallagher during Leadership Craven



New Bern has partnered with CivicReady® to implement its mass notification solution.



DEPARTMENT OUTLOOK

Distribution of Department Personnel

Sworn

- Chief - 1
- Captains - 3
- Lieutenants - 7
- Sergeants - 12
- Officers - 63
- Vacancies: 6

Demographics	Males	Females	Total
White	58	7	65
Black	5	5	10
Hispanic	6	1	7
Asian	2	1	3
Native American	1	0	1
Total	72	14	86

Non-Sworn

- Civilian Unit Supervisors - 6
- Police Service Technician
Animal Control - 1.5
- PST Communications - 7
- Parking - 2
- Administrative Assistant - 1
- PST Technology & Records - 3
- PST - GIS - 1
- PST - Property/Evidence - 2
- OA III - 1
- PST - Facilities - 1

Demographics	Males	Females	Total
White	7.5	7	14.5
Black	4	4	8
Hispanic	1	0	1
Asian	0	2	2
Total	12.5	13	25.5



Ofc. Russell, Sgt. Zerby, Det. Leggett, and Animal Control Officer Bryant



Civilian Unit Supervisor Day and Telecommunicator Butler

Recruiting and Retention Initiatives

- In 2022, the New Bern Police Department signed on to the 30x30 Pledge - a series of low- and no-cost actions policing agencies can take to improve the representation and experiences of women in law enforcement. We are happy to acknowledge that the NBPD is above the national average for female representation. For more information, see <https://30x30initiative.org/>.



- In 2022, the Recruiting Team attended 19 events in pursuit of promoting the New Bern Police Department for entry into the law enforcement profession. The team also redesigned our recruiting brochure to aid in providing current and relevant information relating to the benefits offered by our organization. Some of these events included military and college job fairs and events at regional Basic Law Enforcement Training locations throughout Eastern North Carolina.
- The NBPD leverages social media by focusing each month on a different aspect of our agency, such as Investigations, Engagement, K9, Forensics, and Special Response Team (SRT), just to name a few.

Applications Received 2022

Sworn Position	Trainee	Police Officer	Total
Applications Received	73	21	94
Applications Screened	49	21	70
Applicants Interviewed	11	4	15
Failed Interviews	0	0	0
Backgrounds Initiated	11	4	15
Adverse Backgrounds	2	2	4
Applicants Hired	6	1	7
Withdrew/Hired by another agency	3	2	5

Civilian Position	Applications Received	Disqualified or not advanced	Interviewed	Hired
Telecommunicator	93	75	18	5
PST/Front Desk	89	78	11	1
PST/Front Desk Part-Time	33	29	4	0
Parking Control Part-Time	16	13	3	0
Property & Evidence Seasonal	20	17	3	1

Training

During the year, America experienced 647 mass shootings. The threat of an active shooter remains a fear for most Americans. As a result of the after-action review of several events over the year, the New Bern Police Department strategized our capabilities in responding to and mitigating an active shooter. This included the acquisition of specialized equipment for use by our patrol officers and intense and dynamic training. Our staff coordinated access to a local public school and provided real-time and realistic training that included role players to simulate an actual encounter with an active shooter. We coordinated this training with the Craven County Sheriff's Office to provide consistent training for both agencies to ensure compliance with a standard response, if needed. This training was reinforced by added simulator training for all our staff by utilizing the police simulator located in our city.



261 hours of total training given to officers within the training simulator.

In total, 7,271 hours of training invested in our officers to improve their knowledge, skills and abilities. The agency focused on training in the following areas: Leadership, Constitutional Law, De-Escalation Training, SWAT and Tactical Training, Traffic-Related Investigations, Criminal Investigations, and Crime Analysis.



Members of the New Bern Police Department and Marine Corps Air Station Cherry Point personnel

COMMUNITY ENGAGEMENT

Called to Serve

Members of the department have chosen this career path because it is a call to serve. Each individual finds opportunities within the community to interact with citizens to make a positive impact.

*“We are stronger working together!
We will always strive to make an IMPACT in the lives of others.”*



Lt. Brown, Ofc. J. Collins, Sgt. Upchurch, Ofc. Weatherington, Det. Rochelle, Capt. Morrison-Brown, Ofc. A. Collins, and members of NC State Highway Patrol

Coffee with a Cop

We took the time to interact with staff and citizens our Coffee with a Cop locations this year. During the year, we participated in 8 such events throughout the city. This is a great opportunity to bring the citizens and department staff together in a relaxed environment.



Civilian Unit Supervisor Carter arranging items



Officer Nelson sending out an order

Coffee with a Cop - Starbucks

New Bern Noble Knights Chess Program

Investing in Our Youth for Tomorrow

“I recently started playing again and was excited when our department started discussing the idea of a local chess club. Chess is a mind game. It exercises your brain, forces you to think ahead, and is a masterful teacher of the art of patience” said Officer J Woody. FBI Bulletin, December 7, 2022



Officer Woody is shown at the bottom left. Officer Russell is pictured at the bottom right.

Officers and civilian staff of the New Bern Police Department (NBPD) were excited to launch a new youth outreach program, the New Bern Noble Knights. Aimed at advancing positive relationships with New Bern’s diverse community, the program teaches students as young as 6 years-old the basics of chess and helps them develop advanced skills.

There is no cost to participate, and no prior chess knowledge or experience is required. Parents are also welcome so they can learn and play the game with their kids at home.

In January 2022, the first 12-week session of the New Bern Noble Knights began. The program mirrored the school calendar and ended just before summer break. Over the next several months, the club met every Monday night for 90 minutes.

Chess is one of the oldest and most widely played games in the world, supporting brain development in areas important for children, such as problem-solving, decision-making, critical thinking, planning, prioritizing, and creative thinking. The New Bern Noble Knights utilizes the game as a platform for NBPD officers, support employees, and community volunteers to engage with and mentor youth. At the end of each session, the New Bern Noble Knights held a tournament to provide opportunities for our members to show off their skills. We are proud that our efforts have spawned interest by other law enforcement agencies, such as the Virginia Beach Police Department, who have initiated their own youth chess program.

<https://leb.fbi.gov/spotlights/community-outreach-spotlight-new-bern-noble-knights>



Public Safety Cadets

Investing in Our Youth for Tomorrow



The Public Safety Cadets is a nonprofit organization managed by active law enforcement officers with the agency. The program provides practical experience in areas of leadership along with a general overview of our department. The goal is to “foster good citizenship and a greater understanding between youth and the public safety agencies in their community”.

The students that apply are selected through rigorous standards and must maintain academic proficiency.

If you have an interest, please contact the department to speak with the Public Safety Cadets Coordinator (252) 672-4200.

The Public Safety Cadets has been spearheaded by Criminal Investigations Lieutenant, J. Williams. Lt. Williams has teamed up with a group of officers to work with today’s youth in the field of public safety.



Detective C. Belcher (pictured far left) and Officer A. Weatherington (pictured far right) with two Public Safety Cadets.

“It has been an honor to be involved in the mentoring of these Public Safety Cadets, our Future Police Officers.” Detective C Belcher

PROJECTS WITHIN THE COMMUNITY

The city is divided into six Community Policing Districts: Battleground, Country Club, Gateway, Greenleaf, Neuse River, and Washington Forks. In 2022, each Community Policing District hosted special events within their communities.



(Left to Right) Sgt. Williams, Lt. Brown, TC Day, Off Connor, TC Rigo, Off Philyaw, Ofc. Johnson, TC Butler, Ofc. Cruz, Lt. Holton, TC Garcia, Ofc. Stevenson, TC Zerby, Ofc. Covarrubias, Chief Gallagher

Greenleaf District hosted a trash pick-up day for the Belle Oaks and Kings Row Community.

“Wow, talk about starting your day on a positive note! A huge accomplishment was made today in Kings Row...What an inspiration you & all the other officers are for setting the bar for others to follow. This is a very much appreciated community service by all of our neighbors.”

Susan Lytton, Kings Row Resident

On July 12, 2022, approximately 24 NBPD employees-sworn, telecommunicators and civilian joined together to collect litter and trash in the Belle Oaks and Kings Row areas of New Bern. This event was coordinated by Sergeant A. Williams, the Community Policing Sergeant for Greenleaf District. High visibility vests, grabbers, gloves, and other equipment were utilized. The day started on River Road and ended on Yarmouth later that afternoon. Dozens of bags of trash were collected.

HELPING EACH OTHER

United Badges Blood Drive

New Bern Fire-Rescue/New Bern Police Department partnered with the American Red Cross for the United Badges Blood Drive that was held on Thursday, July 21st, from 7:30am-5:30pm at Knights of Columbus, 1125 Pinetree Drive. The Red Cross predicted 2022 would result in the worst blood shortage in more than a decade. As a result, first responders took on the challenge in hopes of making a meaningful difference. On the day of the blood drive, 216 units and 51 power red donations were collected.



Captain Daniels (at left) and Officer Arnold



L-R: Ofc. Garrison, Ofc. Russell, Sgt. Hargett, and Ofc Rowe

Hope for Harrison - Fire Truck Pull

New Bern Fire-Rescue hosted the annual Fire Truck Pull Competition in partnership with Hope for Harrison, a nonprofit organization devoted to awareness and treatment of Muscular Dystrophy (MD). The organization was created in honor of Harrison Aldridge, a New Bernian living with Duchenne Muscular Dystrophy. The truck pull features six-person teams who try to pull a 40,000-pound fire truck 100 feet in the shortest amount of time. Law enforcement, first responders, corporate, small business, and other local teams are encouraged to participate. Monies raised during this competition go towards research, awareness, and equipment modifications to help people suffering from MD. This year, the New Bern Police Department sponsored a team and came in 2nd place overall.



Officers pictured: R. Stevenson, C. Shimel, N. Moreis, R. Nelson, and P. Scullion.

OTHER INITIATIVES AND/OR PROGRAMS



In 2022, the department finalized the implementation of the Body Worn Camera (BWC) Project. Officers were trained and issued a BWC to be worn while on duty. The NBPD took great care in developing the policy governing its use and operation. Over the year, 15,901 hours of BWC footage were captured. This equates to an average of approximately 44 hours a day. Officers are required to activate their BWC during all official interactions, such as but not limited to traffic stops, pursuits, transportation of detainees, searches and uses of force. All video footage that captures a use of force must be viewed and evaluated by supervisory staff along with Internal Affairs.

In addition to Body Worn Cameras, the NBPD also updated its complement of less lethal weapons by purchasing the newest Tasers, X26 and issued these throughout the department. This tool provides options in deescalating potentially dangerous situations without the need to use other types of force that could result in injuries. Over the year, NBPD officers utilized the taser 8 times.



For the past two years, the collaboration between the department and RHA has been instrumental with assisting citizens dealing with mental health related issues.

Our program involves the collaborative relationship between officers and trained mental health officials to respond to situations involving citizens in crisis. Our clinicians work out of Police Headquarters. They have established a shared relationship with officers in pursuit of providing the right level and most appropriate type of care. The goal of the program is to provide subject matter expertise at scenes involving subjects who are suffering from a mental health crisis. If possible, the goal is to divert those in need away from the criminal justice system and into treatment. Over the course of the year, co-responders were dispatched to 280 calls. 86% of all calls were diverted and resulted in non-criminal justice outcomes.

Month	# of Calls	Diversion	Month	# of Calls	Diversion
January	22	82%	July	28	75%
February	17	94%	August	20	80%
March	11	100%	September	27	96%
April	24	79%	October	38	95%
May	18	67%	November	21	81%
June	21	95%	December	33	89%

OTHER INITIATIVES AND/OR PROGRAMS

Craven County Sexual Assault Response Team Law Enforcement Guide

The police department has partnered with local agencies and formed the Craven County Sexual Assault Response Team (SART). This is a multidisciplinary collaboration between the following agencies: Promise Place, New Bern Police Department, Craven County Sheriff's Office, District Attorney's Office - District 4, CarolinaEast Health System, Department of Social Services, Coastal Women's Shelter, Southmountain, and mental health and wellness providers in the area.



In conjunction with the New Bern Fire-Rescue Department, the Police Department and Eastern Carolina Council Area Agency on Aging (ECCAA) implemented Project Lifesaver. Project Lifesaver International is a non-profit 501C3 corporation. Project Lifesaver is the premier search and rescue program operated internationally by public safety agencies and is strategically designed for "at risk" individuals who are prone to the life-threatening behavior of wandering. The primary mission of Project Lifesaver is to provide timely responses to save lives and reduce potential injury for adults and children with the propensity to wander due to a cognitive condition. Our Project Lifesaver program is case managed by ECCAA. Additional information

pertaining to the program and information relating to inclusion of our program should be directed to the New Bern Office of ECCAA (252) 638-3185.

The New Bern Police Department has partnered with stakeholders, agencies, and other organizations to mitigate issues related to homelessness. The NBPD is an important component in service delivery to those impacted by homelessness as we are often their first encounter. The objective of the Homeless Outreach Team is to reduce the frequency and impact of homelessness and to help those in need into housing as quickly as possible. Officers are trained to balance use of enforcement with a level of understanding and compassion, in an effort to guide those who need it towards services available within our community.

**HOMELESS
OUTREACH TEAM**

OTHER INITIATIVES AND/OR PROGRAMS



During the month of April, the U.S. Department of Health and Human Services recognize National Child Abuse Prevention Month (NCAPM) and the importance of communities working together to help families thrive and prevent child maltreatment.

The NBPD is a strong supporter of promoting these efforts. One way we demonstrate this support is by way of our pinwheel garden that is erected each April and is proudly displayed in front of Police HQ.

Pinwheel gardens represent our effort to focus on community activities that support families and public policies that prioritize prevention right from the start to make sure child abuse and neglect never occur. Pinwheels are used to help educate communities about the importance of supporting children and families. Shining in the sun, the pinwheel is reflective of the bright future all children deserve and our belief that getting it right early is less costly than trying to fix it later.

"IT IS A VISIBLE REMINDER TO ALL WHO DRIVE PAST YOUR HEADQUARTERS AND SEE THE HUNDRED PLUS PINWHEELS PLACED OUT FRONT THAT YOU CARE ABOUT CHILDREN. OVER THE PAST TWO YEARS, THE NEW BERN POLICE DEPARTMENT HAS AMAZED US WITH THEIR CREATIVITY AND ADVOCACY. CHILDREN DO NOT COME INTO THIS WORLD AS INDIVIDUALS PRIVILEGED TO CHOOSE THEIR FAMILIES.

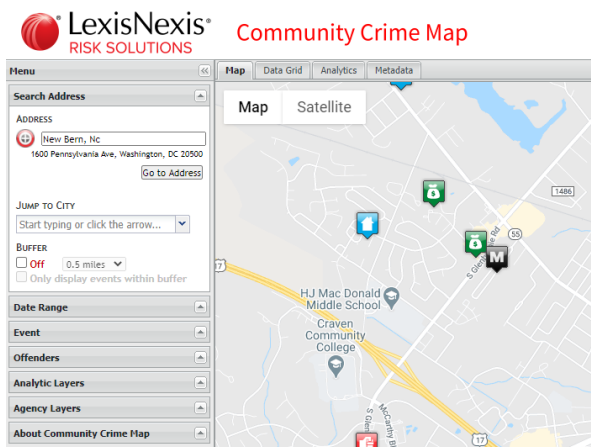
STATISTICALLY, AT LEAST 1 IN 7 CHILDREN EXPERIENCE CHILD ABUSE AND NEGLECT IN THE UNITED STATES. THE NATIONAL CHILD ALLIANCE CALCULATES 3.6 MILLION CHILDREN ARE ABUSED YEARLY WITH THE ABUSE BEGINNING AS YOUNG AS 18 MONTHS OF AGE. STATISTICS DIRECTLY POINT TO CHILD ABUSE AS A SIGNIFICANT VARIABLE OF THE MENTAL HEALTH STATE OF BOTH CHILDREN AND ADULTS AND THE SCHOOL AGE VIOLENCE WE ARE EXPERIENCING IN AMERICA. THANK YOU FOR ALL YOU DO, ESPECIALLY FOR THE MOST VULNERABLE AMONG US."

Cassandra Bennett, Executive Director
for Craven Smart Start

ONLINE SERVICES FOR CITIZENS

CommunityCrimeMap.com

CommunityCrimeMap.com is a real time, crime-mapping site which helps the public get a better idea of the crime activity in their area. This system allows the community to stay abreast of what is occurring in their area and can assist them in being proactive in aiding law enforcement. Crime statistics are uploaded from law enforcement records daily to provide up-to-date information, and citizens can set alerts for their geographical area to receive regular updates of what is happening in their area.



ReportIt Leads Online

ReportIt is a free internet-based property database that is accessible to the citizens of New Bern. This system allows citizens to enter identifying information about their personal items such as cell phones, jewelry, electronics, and firearms. Once this information is entered, if the items are stolen and pawned through any participating store throughout the country, the owner can be notified. Leads Online and its programs assist in solving multiple larcenies each year.



The New Bern Police Department now offers smartphone users the ability to share anonymous tips with law enforcement. Tip411, powered by Citizen Observer, enables the public to send text messages and open a dialog with a police officer in real time. Users who do not have a smartphone can report anonymous tips using an internet-based version of the program on the police department website at www.newbernn.c.gov/police. To report a tip, text NBPDTIP along with your message to 847411 (tip411). The program can be used to report public safety information, suspicious activity, etc. Android and iPhone users can download the New Bern PD app from either the Google Play Store or App Store to access Tip411.

OUR NEWEST K9 ADDITIONS

K9 Unit

Officer M. Arnold and K9 Storm pictured to the right.

The New Bern Police Department partnered with Firehouse Subs and received a grant to purchase K9 Storm. Storm is a two-year-old German Shepherd trained in the following areas:

- Narcotics detection
- Criminal apprehension
- Tracking
- Building and area searches

Officer J. Collins and K9 Chase are pictured at the right. Chase is a two-year-old Malinois trained in the following areas:

- Narcotics detection
- Criminal apprehension
- Tracking
- Article recovery
- Building and area searches

**The letters EOW mean End of Watch. This refers to the date of death of a police officer.*



Officer Arnold and K9 Storm



Officer Collins and K9 Chase

The police department suffered a great loss to its K9 Unit during the year. Our department has five K9 teams, but during 2022, K9 Reno was medically retired, and K9 Loki unexpectedly passed away. Yet, we persevered and came back to full staffing with two new members.

The department received a grant from Firehouse Subs Public Safety Foundation to purchase and train K9 Storm. The department purchased K9 Chase shortly thereafter from a generous offering of ARPA funds given by Alderman Aster.



K9 Reno (EOW 5-17-2022)



K9 Loki (EOW 7-7-2022)

TRAFFIC ENFORCEMENT UNIT

Traffic Unit



Officer Garrison assisting a citizen on the Seatbelt Convincer.



Officers pictured L-R: Officer Russell, Officer Garrison, Sergeant Hargett, Officer Connor, and Officer Johnson.

This team assists with numerous city-sponsored events as well as those agencies requesting mutual aid. Some of these assignments include but are not limited to, Sudan Shriners Parade, National Night Out, Neuse River Bridge Run, and MS Bike Tour.

This unit is well trained and highly specialized in their field. Each member receives training and certifications that are recognized on a local, state, and national level. Training includes: Traffic Crash Reconstruction, At-scene and Advanced Traffic Crash Investigations, Intoximeter, Standard Field Sobriety Test (SFST), and DWI Detection. Furthermore, their expertise is used when conducting traffic crash/scene reconstruction.

Motor Vehicle Code Enforcement	2022 Total
Speeding	583
DWI Arrests	105
Careless & Reckless Driving	36
Other Traffic Offenses	1195
Warning Citations	1282
Total Offenses	3201

**Stats specific to Traffic Enforcement Unit*

SUPPORT and CIVILIAN STAFF

Support Staff



Administrative Assistant A Poe,
Chief Gallagher, Office Assistant
III D Parsons

Our support and administrative staff positively impact each division within the agency. Comforting is their voice; assuring is their word. They represent the best of our agency.

To all our staff that make it look easy, we appreciate you.

Communications

The Communications section is divided into four teams serving the citizens, businesses, and various departments within the City of New Bern. Congratulations to Telecommunicator M. Zerby for his New Bern PD Telecommunicator of the Year Award.

Technology and Records

Technology and Records maintains the utmost professionalism and highest customer service as the 'face' of the department. We welcomed aboard two new employees to the unit this year.

Animal Control

With one full-time officer and one part-time officer, this dynamic duo works with the public to educate pet owners throughout the City of New Bern. Animal Control Officers respond to stray animal calls for service along with investigating reports of animal bites and cruelty to animal allegations.

Parking

These officers are ambassadors for the City of New Bern, working together with citizens and businesses to enhance downtown New Bern.

Property/Evidence Unit

With the proper handling and disposing of property, this unit is highly effective and efficient. Congratulations to Police Service Technician M. Perry for her selection of New Bern PD Civilian of the Year.

Administrative Staff

The Administrative Assistant reports directly to the Chief and coordinates various tasks/assignments. Currently, the Office Assistant III reports directly to Facilities & Budget and works alongside the Training Section.

Facilities & Budget

This unit works together to provide support in terms of travel/training, department budget, and supplies to all personnel.

DEPARTMENT AWARDS

Sworn Staff

City Employee of the Year - Traffic
Sergeant M Hargett
(left)



Civitan / New Bern
Police Department
Officer of the Year -
Detective C Belcher
(right)



New Bern PD
Civilian of the Year -
M Perry (left)



New Bern PD
Telecommunicator of
the Year - M Zerby
(right)



CERTIFICATES & COMMENDATIONS

Sworn Staff



L-R: Officers Wilson, Moreis, Taylor, Salen, Hughes, and Sgt Filson

Law Enforcement Certificates

Detective G Barrera (Advanced)

Detective J Lee (Advanced)

K9 Officer J Collins (Intermediate)

Commendations

Award of Excellence - Captain D Daniels

Award of Excellence - Sergeant D Filson

Award of Excellence - Officer C Hughes

Award of Excellence - Officer G Salen

Award of Excellence - Officer J Taylor

Award of Excellence - Officer G Barrera

Award of Excellence - Officer A Wilson

Award of Excellence - Officer N Moreis

Award of Excellence - Officer Q Farley

Award of Excellence - Officer A Collins

Chief's Letter of Merit - Officer P Scullion

Chief's Letter of Merit - Sergeant K Brice

Chief's Letter of Merit - Officer R Nelson

Chief's Unit Citation - Sergeant B McKee

Chief's Unit Citation - Detective T Eubanks

Chief's Unit Citation - Detective I Oliver

Chief's Unit Citation - Detective N Rhodes

Chief's Unit Citation - Officer C Shimel

THANK YOU FOR YOUR SERVICE

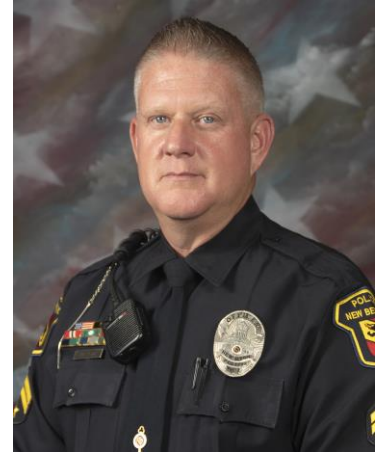
Retirements

Data Technician
A Bailey (left)

Master Police Officer
III J Rowe (right)



25 years of service



26 years of service



Master Police Officer
III R Garrison (left)

Sergeant P Brown
(right)



24 years of service



30 years of service

STATISTICS

The New Bern Police Department reports statistical data to the NC State Bureau of Investigation (NCSBI). The NCSBI provides the collection of data to the Federal Bureau of investigations National Incident-Based Reporting System (NIBRS), as a part of the FBI's uniform crime reporting (UCR) program.

Key facts about NIBRS:

- NIBRS data helps law enforcement target hot spots and other crime trends.
- NIBRS is a more robust database that takes UCR data to the next level by capturing wide-ranging details on crime incidents and separate offenses within the same incident, including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in the crimes.
- Knowing more about criminal activity will allow law enforcement to collaborate with organizations and gather resources, which will allow us to prevent, plan for, and respond to emergency situations.

Crime Summary: Rates and Occurrences

In 2022, the City of New Bern had a violent crime rate increase of 7.8% compared to 2021; however, this is a decrease of 6.7% compared to 2020. With respect to homicide, New Bern experienced a decrease of 62.5% compared to 2021 and a 40% decrease compared to 2020. Violent crime includes Aggravated Assault, Homicide, Rape and Robbery.

The City of New Bern's property crime had a decrease of 18.3% compared to 2021 and a decrease of 36.8% compared to 2020. Of interest, the property crime rate in New Bern was significantly lower in 2022 than any of the previous 4 years. Property crime includes Arson, Burglary, Larceny, Motor Vehicle Theft and Theft from Motor Vehicle.

The percentage of changes for all reportable crimes for the past five-year average reflects a decrease of 26.8%. Correspondingly, there was a 14.8% decrease in total crimes from 2021 to 2022.

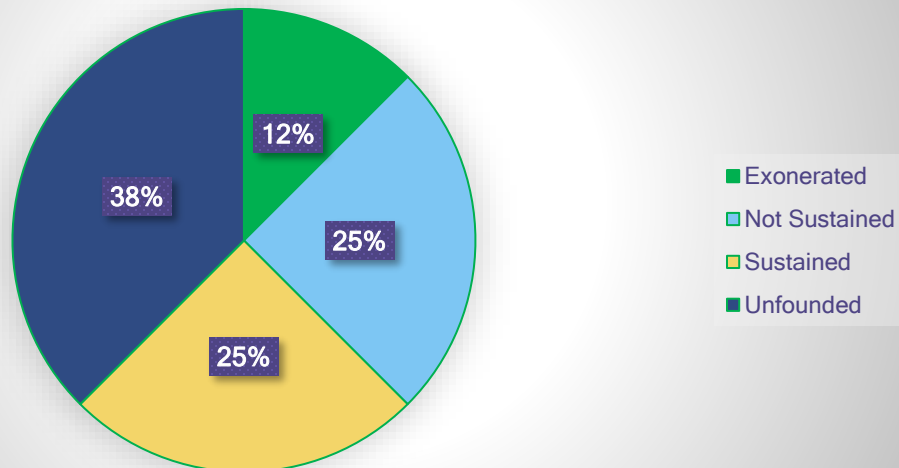
	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>5 Year Avg.</u>
Homicide	0	2	5	8	3	3.6
Rape	8	8	15	14	16	12.2
Robbery	30	25	23	22	18	23.6
Aggravated Assault	87	87	120	97	115	101.2
Burglary	217	226	207	171	154	195
Larceny	896	982	837	608	471	758.8
Theft From Motor Vehicle	111	144	128	115	101	119.8
Motor Vehicle Theft	36	26	34	35	34	33
Arson	3	8	2	5	3	4.2
Total	1,388	1,508	1,371	1,075	915	1251.4

INTERNAL AFFAIRS

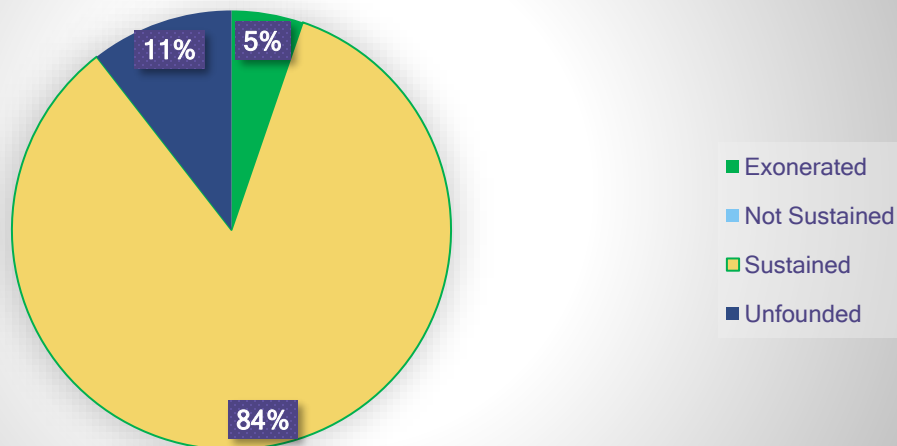
Internal Affairs or the Office of Professional Standards, investigates complaints received on sworn and non-sworn employees both internally and externally. The goal of Internal Affairs is to ensure that the integrity of the New Bern Police Department is maintained through a system of internal discipline where objectivity, fairness and justice are assured by intensive, impartial investigations and review. The department will investigate fully, all verbal or written allegations of misconduct, whether received from employees or citizens.

Internal Affairs also maintains records of all commendations relating to positive feedback associated with employee performance. We are very pleased that by comparison, we receive more positive feedback than we do complaints. This trend has been consistent for the past three years.

External / Citizen Complaints



Internal / Directed Complaints



Total Citizen Complaints 8 / Internal Complaints 19 Total Use of Force - 31

Use of Force Involving Injury to Officer - 3

Use of Force Involving Injury to Suspect - 8



THE NEW BERN POLICE
DEPARTMENT SHARES A SIMILAR
PATCH AS OUR SISTER CITY IN
BERN SWITZERLAND



Police patches have become an international obsession for those who collect them. Over the past two years, the NBPD has received requests throughout the world to have one of ours. When a uniform is no longer serviceable, we repurpose our patches to give to those collectors who request them. We have tracked those patches sent throughout the world and provide the below pin maps to give you some perspective on where they are sent. Of interest, our sister city in Bern Switzerland and the New Bern Police Patches are almost mirror images of one another. We are proud to share a little part of our agency with others. In 2022, a collector named Jeff from Perth Australia reached out and requested a patch. Below is a replica of the letter sent to us.



Dear Chief Gallagher

March 7, 2022

G'day. I just wanted to let you know that the patch you sent my way arrived safely. Loved the card that came with it and the information it contained. I have attached a couple of photos which include the New Bern Patch. One has been taken from King's Park looking down on the City of Perth and the other is of a young joey that was in our yard this morning. Again, many thanks for making this possible and for all that you went to on my behalf. It is much appreciated. Wishing all at New Bern a great one and a safe one with much thanks for all you do.

Jeff. Perth Australia

