

4.1.10 - Promotion

Sec. 54-121. - Promotion and employment development.

- (a) Employees will be provided every reasonable means to succeed on their jobs and will be given opportunities to prepare themselves for full use of their talents and potential. On-the-job training will be provided to prepare employees to meet the full requirements of their new jobs, and special programs developed to meet specialized training needs.
- (b) Candidates for promotion shall be chosen on the basis of existing job openings, on their qualifications and on their work records without regard to age, sex, race, color, religion, national origin, political affiliation or disability as defined by the Americans with Disability Act. Performance evaluations and work records for all personnel shall be carefully examined when openings for positions in higher classifications occur.

(Ord. No. 1994-43, art. IV, § 10, 7-26-94; Ord. No. 2012-178, § 1, 11-27-12)

NOTE:

During the employee orientation, promotion and employee development is covered by the HR department. This information is included in the Employee handbook and online at www.NewBernNC.gov under City Ordinances – Personnel.