

# CITY OF NEW BERN

## SUPERVISOR'S INJURY AND ILLNESS INCIDENT REPORT

Complete and return to the Safety Officer within 24 hours of the event.

### EMPLOYEE INFORMATION (PLEASE TYPE OR PRINT)

Full Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_

Home Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Date of Hire: \_\_\_\_\_

Job Title: \_\_\_\_\_ Employment Status: \_\_\_\_\_

### EMPLOYER INFORMATION

Department/Division: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

### INCIDENT/INJURY INFORMATION

Date of Incident: \_\_\_\_\_ Time: \_\_\_\_\_ Employer's Premises? Yes No

Incident Address: \_\_\_\_\_ County: \_\_\_\_\_

Time Employee Began Work: \_\_\_\_\_ Date Supervisor Notified: \_\_\_\_\_ Time: \_\_\_\_\_

Name of Physician or Health Care Professional: \_\_\_\_\_

Name of Health Care Facility: \_\_\_\_\_ Phone: \_\_\_\_\_

Facility Address: \_\_\_\_\_

Was the employee treated in the Emergency Room? Yes No

Was the employee hospitalized overnight as an in-patient? Yes No

Did the event result in a fatality? Yes No Date of Fatality: \_\_\_\_\_

Date the Employee Returned to Work: \_\_\_\_\_ Time: \_\_\_\_\_

Witnesses (Include phone number): \_\_\_\_\_

\_\_\_\_\_ *All persons who observed the incident or the events leading up to the incident are considered witnesses. Each witness shall complete a written statement on the City of New Bern Witness Statement Form. Please attach the completed Witness Statement Forms to this report.*

### Describe the Incident

Describe the events leading up to the incident: (Describe the activity including tools, equipment, or material the employee was using). Attach additional pages if necessary.

### Describe how the injury occurred:

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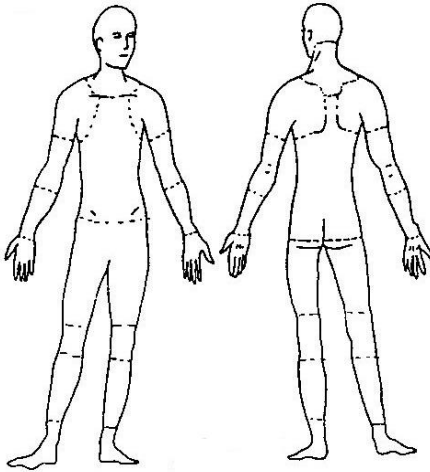
What object or substance directly harmed the employee? (examples: concrete floor, chlorine, radial arm saw)

What personal protective equipment was being used (if any)?

Was the employee trained to perform this activity including equipment training?  Yes  No (attach documents)

**Body Parts Affected**

Part of body affected: (shade all that apply)



**Nature of injury:** (most serious one)  
 Abrasion, scrapes  
 Amputation  
 Broken bone  
 Bruise  
 Burn (heat)  
 Burn (chemical)  
 Concussion (to the head)  
 Crushing Injury  
 Cut, laceration, puncture  
 Hernia  
 Illness  
 Sprain, strain  
 Damage to a body system:  
 Other \_\_\_\_\_

**This employee works:**  
 Regular full time  
 Regular part time  
 Seasonal  
 Temporary

**Months working in current position:**

**Months performing this activity:**

**Why did the incident happen?**

Was there an unsafe condition that contributed to the incident? If so explain.

90 to 95% off all workplace injuries are the result of an unsafe act. Describe the unsafe acts that caused the injury?

**How can future incidents be prevented?**

What changes do you suggest to prevent this incident/near miss from happening again?

- Stop this activity      Guard the hazard      Train the employee(s)      Train the supervisor(s)
- Redesign task steps      Redesign work station      Write a new policy/rule      Enforce existing policy
- Routinely inspect for the hazard      Personal Protective Equipment      Other: \_\_\_\_\_

What should be (or has been) done to carry out the suggestion(s) checked above?

Supervisor Signature: \_\_\_\_\_ Date \_\_\_\_\_ Phone \_\_\_\_\_

Safety Officer Review: \_\_\_\_\_ Date \_\_\_\_\_ Phone \_\_\_\_\_