



UPDATES

APRIL 2020 CONNECTION

These are updates to the printed edition of the April 2020 Connection. Go to www.northglenn.org/coronavirusops for more information about the current status of services for the City of Northglenn government.

- Gov. Polis issued a Stay-In-Place Order for the entire state that lasts until April 11. In response, the Tri-County Health Department rescinded its order, which would have run through April 17.
- Special Pick-Ups are now available.



**City of Northglenn • www.northglenn.org • 303.451.8326
11801 Community Center Drive, Northglenn CO 80233**



City of Northglenn
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Northglenn, CO 80233
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City Working to Keep Us Safe



Dear Northglenn Residents & Businesses,

Our country and state, including Northglenn, are in the midst of dealing with an unprecedented event – a highly-contagious virus, COVID-19 (coronavirus). Though we have faced wars and disease in our history, this is a first in recent times: a health pandemic that has caused widespread closures and a Stay-At-Home public health order.

We know this is disruptive and frightening. As your elected officials, we want you to know that we continue to work daily to keep the city safe.

Northglenn is prepared. We have extended the mayor's local emergency declaration to enable flexibility to respond and secure resources. Our city staff continues to work – some in person to provide essential services, and others remotely to keep things moving forward as much as possible. We have contingency plans to ensure essential services like trash and recycling, water, wastewater and public safety continue.

Please stay calm and follow State of Colorado and Tri-County Health Department public health orders. Your safety and wellbeing, as well as those around you, may depend on it. Please check on your loved ones and neighbors regularly if you are able.

As we watch our community pull together and make numerous offers to help, we are all the more proud to serve Northglenn.

Thank you,

Becky Brown
Meredith Leighty
Antonio B. Esquibel
Jenny Willford
James Smith
Angela Smith
John Smith
John Smith

April 2020 • Issue 268



Northglenn Connection

! Currently, Northglenn is under a Stay-At-Home Public Health Order through April 17.

► **SPECIAL NOTICE:** In addition to regular city information, this issue of the Connection has information on COVID-19 (coronavirus), including how it is affecting our community. Please note, this situation is changing rapidly. The information was current on the date it was sent to print (March 25), but it is important you check trusted sources regularly (Tri-County Health Department, CDC, State of Colorado, major news outlets) for the most up-to-date information.

► **Go to Page 4 to see how Northglenn services have been affected by coronavirus.**

IN THIS EDITION

E-MEETING: The April 13 City Council meeting will be shown online. ► **Page 2**



FANTASTIC FOUR: Ward 4 council members Antonio B. Esquibel and Jenni Willford discuss their backgrounds and priorities. ► **Page 3**

SHOP AND DINE IN PLACE: With the COVID-19 outbreak forcing people inside, Northglenn's businesses need your support. ► **Page 5**



FARM HOUSES: The development of the Karl's Farm property will bring new housing options to Northglenn. ► **Page 6**

SLOW DOWN: City launching new No Need for Speed program to curb neighborhood driving speeds. ► **Page 7**

FOOD TRUCK CARNIVAL MOVING: The annual Food Truck Carnival will move from May to June, now at the Northglenn Marketplace. ► **Page 8**

Northglenn Responds to Coronavirus (COVID-19)

Northglenn Stands United

► Residents Support Each Other During Difficult Times

It is with great pride in our city that I reach out to you this month to discuss our response to COVID-19. Northglenn residents are kind, caring and concerned with the welfare of others. While

COVID-19 has led to closures, restrictions and limitations, our residents have found ways to stay connected. A new Facebook group called Northglenn Cares sprouted up quickly and residents

are using this platform to connect and to support one another. We understand that our collective actions and our decisions to "Stay at Home" will ultimately benefit the entire community. It was important to take action, along with our regional partners, to help slow the spread of the virus by increasing our physical distance from one another. Many of us are working from home while others must file for unemployment. I want to thank everyone for your sacrifices during this challenging time.

Throughout our city, residents are experiencing a wide range of emotions, from anxiety to worry and fear, but

there is also hope, solidarity, kindness and compassion. I urge you to focus on what you can influence and surround yourself with positive energy. Research shows that positive thoughts, gratitude and practicing acts of kindness all release chemicals in our brain that make us more content and reduce stress. Now is the time to lean in to our sense of fun, add a little joy into our day and enjoy the small things in life.

Please join us in our #NorthglennProud "fun while social distancing" campaign!



Download your own Northglenn Proud sheet to color at www.northglenn.org/coloringpage.

• **Color for Courage.** We encourage residents to print and color (or draw) the image above. You can find a

printable PDF at www.northglenn.org/coloringpage. Residents of all ages are encouraged to participate in all mediums (watercolor, cut and paste fabric, glitter). Post your image on the door or window of your home, and share a photo on social media with #NorthglennProud if you wish.

- **White lights in windows.** Do you have a string of white holiday lights around the house? How about digging them up and stringing them in a window visible to your neighborhood? It's a gesture of solidarity and hope at a time when it's difficult to say that to one another in person.
- **Northglenn Cares.** Join us on the new Northglenn Cares Facebook group! We have started a public group where Northglenn residents can share ideas, help, needs, inspiration and fun with each other. From grocery store hours for our vulnerable population to recipes to inspirational quotes – it is a hodge podge of hope.

Thank you Northglenn, for your strength and sense of community. I look forward to seeing you in person soon!

– Mayor Meredith Leighty

April 13 Meeting Moving Online; Legislative Policy Guide Approved

Here is a recap of recent votes, a glance into the most discussed topics and a look ahead for City Council.

Council votes on two types of items: An ordinance (CB) is an enforceable law or regulation that requires two majority votes by council to pass; a resolution (CR), is a decision, opinion, policy or directive and only requires one majority vote to pass.

FEB. 24 - REGULAR MEETING

- Council recognized the **League of Women Voters'** 100th anniversary.
- Youth Commission presented their annual report.
- Economic Development presented its fourth quarter and year-end report.
- **Consent agenda:** Appointed Brian Waselko to the Citizens' Affairs Board (CR-51); Adams County Sheriff's Office Terminal Guard Intergovernmental Agreement (IGA) (CR-52); Homelessness Community Task Force created (CR-53); Northglenn Civic Center Amendment No. 2 to the FCI Constructors Contract (CR-55) – *unanimous approval*
- **Public Hearing** – Applicants and staff presented information on four resolutions regarding Karl's Farm zoning agenda items. The public then had the opportunity to voice opposition or support – *no public comment*
- **Amendment to the Municipal Code adding a Human Resources Department (CB-1942 and CR-56)** – The Management Services Department was reorganized to Human Resources, and the change required council approval – *unanimous approval of first reading and unanimous approval to set public hearing*
- Four items related to the **Karl's Farm subdivision** near 120th Avenue and Race Street that allow infrastructure and mixed-use construction (CR 45-48) – *unanimous approval*
▶ See the Karl's Farm story on Page 6.
- **IGA with Colorado Department of Transportation for 120th Avenue improvements (CR-49)** – *passed unanimously*
- **Approval of the 2020 Legislative Issues Guide (CR-54)** – *unanimous approval*

MARCH 2 - STUDY SESSION

- City Council and the staff leadership team discussed **renovations to the current City Hall**. General consensus was to make necessary changes to better serve residents, but not to make any large investments in the hope a new building would be under construction within four years.
- City Council then proceeded with council protocol work.

MARCH 9 - STUDY SESSION AND REGULAR MEETING

Study Session

- The study session began at 6 p.m., then continued after the regular City Council meeting. **Tri-County Health and Rocky Mountain Cradle to Career Partnership made presentations regarding youth vaping**. The discussion then shifted to consideration of adding retail tobacco licensing (which includes vaping products) in the city. After a lengthy discussion, council decided to move forward with considering an ordinance at a future meeting to add retail tobacco licensing. Staff will be reaching out to businesses that may be affected by new regulations prior to the meeting.

LEGISLATIVE POLICY GUIDE APPROVED

A council committee looks at current legislative issues and policy that may impact Northglenn. The committee makes recommendations on policy positions such as support of local control, opposition of state interference with urban renewal, support of simplifying the tax system and opposition of legislation that would diminish local regulation of environmental impacts. The guide is presented to City Council for approval. Once approved, the guide is sent to state and other local officials that influence policy decisions to make sure they are aware of Northglenn's positions on a wide range of issues.

▶ See the full guide at www.northglenn.org/legpolicy.

COUNCIL SCHEDULE

April 13 – Virtual Regular Meeting

- City Council members and staff will use an online platform for this meeting. It may be viewed on www.youtube.com/cityofnorthglenn. Public comment will be available

via the city website or by contacting the City Clerk prior to the meeting.

- **Future meetings are to be decided due to COVID-19**, but tentatively scheduled are an April 20 study session and April 27 regular meeting.

WHAT DO YOU THINK?

Input from residents makes a difference – the mayor and council members appreciate hearing from you! Here are options to learn more about council action and weigh in:

- Anyone may address council at a regular meeting. Comments about agenda items are heard at the beginning of the meeting, and comments on any subject are heard at the end. Comments are not taken at study sessions.
- You may also call or email the mayor or council members to share your opinion on city issues.
▶ *Contact information below.*

Regular Meeting

- **Consent agenda:** Jacob Tow reappointed to Youth Commission (CR-58); Charge Ahead Colorado Grant Acceptance (CR-59), for a grant from the Governor's Energy Office and Regional Air Quality Council to assist with the installation of a dual-port, level two electric vehicle charging station at the city's Maintenance and Operations Facility. The charging station would be open to the public – *passed unanimously*
- **Amendment to the Municipal Code Adding a Human**

COUNCIL MEETINGS & STUDY SESSIONS

City Council is required to have two meetings a month. They also typically have two study sessions monthly to learn about and discuss topics in-depth. Finally, special meetings are scheduled if more time is needed to complete city business.

Time/Date: Council meetings are on the second and fourth Monday of the month at 7 p.m.

Study sessions are on the first and third Monday of each month at 6 p.m. as needed.

Location: The April 13 meeting will be held virtually. Go to www.northglenn.org for updates on future meetings and study sessions.

WATCH & LEARN

Council meetings and study sessions are shown live on Comcast Channel 8 or 881 HD in Northglenn and on www.youtube.com/cityofnorthglenn.

Channel 8 Rebroadcast Schedule:

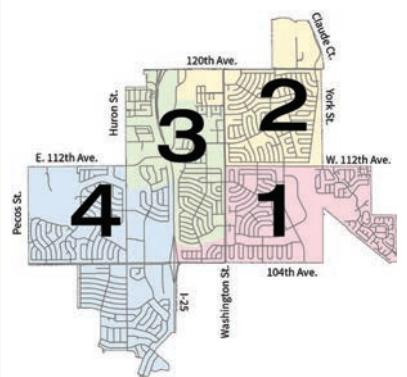
- **Sunday, Wednesday and Friday:** Meetings at 7 a.m. and 7 p.m., study sessions at 1 p.m.
- **Tuesday, Thursday and Saturday:** Study sessions at 7 a.m. & 7 p.m., meetings at 1 p.m.
- **Monday:** Meetings at 7 a.m., study sessions at 1 p.m.

Watch videos at www.youtube.com/cityofnorthglenn or www.northglenn.org/webdocs.

Audio recordings are available the day after meetings occur at www.northglenn.org/webdocs.

CITY WARDS

This map shows the wards in the city. If you are unsure of what ward you live in, please call 303.450.8757.



→ → → CONTINUED ON PAGE 3 → → →

On the Web: Go to www.northglenn.org/webdocs for audio, video and documents from council meetings and study sessions.

MEET YOUR CITY COUNCIL MEMBERS

MAYOR



MEREDITH LEIGHTY
303.918.1568
mleighty@northglenn.org

WARD 1



RANDALL PETERSON
303.264.8728
rpeterson@northglenn.org

WARD 2



BECKY BROWN
720.255.4708
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WARD 3



JULIE DURAN MULLICA
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WARD 4



ANTONIO B. ESQUIBEL
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JENNY WILLFORD
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jwillford@northglenn.org



KATHERINE E. GOFF
720.668.8110
kgoff@northglenn.org

Resources Department (CB-1942 second reading) and 2020 Pay Plan and Personnel Summary Amendments (CR-64) both pertain to names of position/department changes due to internal restructure. No new staff or expenses were added – *passed unanimously*

- Abatement Procedure for Recurring and Significant Nuisances (CB-1943, CR-63)** Defines this type of nuisance, streamlines time frames for the court process and eliminates the protest provision – *unanimous approval of first reading and unanimous approval of public hearing date*
- Community Center Drive Bridge Rehabilitation Addendum No. 1 (CR-57)** – *passed unanimously*
- Traffic Calming Policy Amendments (CR-60)**, see full article on this issue on Page 7 – *passed unanimously*
- Delegating Underground Damage Prevention Authority to Colorado Department of Labor & Employment (CR-61)** – *passed unanimously*
- 120th Avenue Improvements Design (CR-62)** - *passed unanimously*

CODE ENFORCEMENT
PROCESS MODIFIED

City Council often hears resident and business complaints about properties that are not maintained to city code. Enforcing code while respecting property rights is a challenge for many cities. This resolution will allow for faster response on repetitive, extreme cases.

▶ See Page 7 for more on code enforcement.

MARCH 16 – MEETING CANCELLED

MARCH 19 – SPECIAL MEETING

- Virtual Meeting to Extend the Local Declaration of Emergency** – *passed unanimously*

MARCH 23 – MEETING CANCELLED

Getting to Know Your Council Members: Ward 4

Antonio B. Esquibel



Esquibel

When Council Member Antonio B. Esquibel volunteered for the U.S. Army back in 1966, little did he know his dedication to public service would be with him for the rest of his life. Starting in 1991, he served two terms on the school board of Las Vegas, N.M. Then in 1996, he was appointed as a magistrate judge in San Miguel County, N.M. While in New Mexico, he earned his Master’s Degree in social work from New Mexico Highlands University. During his working career, he was a production supervisor for Phillip Morris and owned his own business. Esquibel and his wife, Deborah Esquibel Hunt, moved to their home in Northglenn in 2009. He retired from the Adams 12 Five Star School District in 2011.

- What do you like most about Northglenn?** Northglenn has a small, hometown feeling; it allows one to feel connected and be able to be involved in the community.
- Why did you run for office?** I enjoy the challenge and believe in giving back to the community that I live and work in.
- What community issues are you most interested in addressing in the next year?** I am a fiscal conservative so I would like to see Phase I of the Civic Center Master Plan be completed on time and on budget. The Marketplace is a top priority for me because that location is not producing the tax revenue that it should or is capable of.
- What regional issues are you most interested in addressing in the next year?** Completion of the N Line and partnering with Adams County to address our homeless and mental health issues.

On the Web: Go to www.northglenn.org/antonioesquibel or www.northglenn.org/jennywillford to read the entirety of the pieces.

Jenny Willford, Mayor Pro Tem



Willford

For Council Member Jenny Willford, travels for school have taken her from Wyoming to England. But in 2014, she and her husband Matt found their home in Northglenn – just up the street from Croke Reservoir. Since moving to Adams County, she has served as a member of the Adams County Fair Advisory Board and as a parent representative to the Early Childhood Partnership of Adams County. (She and Matt have a 4-year-old son, Jack.) Jenny currently works for an environmental nonprofit on energy policy. In her spare time, she loves to refinish furniture, hike and fly fish.

- What do you like most about Northglenn?** The small-town feel, the parks, the sturdy homes – but what I love most of all are the people who call our city home.
- Why did you run for office?** I love our community and wanted to focus on the revitalization of the Huron Center and the Marketplace and ensure that Northglenn is the best place to raise a family.
- What community issues are you most interested in addressing in the next year?** From the new recreation center, senior center and theatre to the planned civic center and the pending revitalization of the Marketplace – it’s an exciting time to be in Northglenn.

In the coming year, I’m interested in working with my colleagues to keep our infrastructure projects on track and on budget, mitigate city and resident impacts of climate change and enhance public safety via the Homelessness Community Task Force and new traffic calming policy.

- What regional issues are you most interested in addressing in the next year?** I’m interested in working with surrounding communities to address homelessness, mental health, air quality and ensuring that the N line is completed.

PHONE
NUMBERS

EMERGENCIES: 911

Animal Control.....	303.450.8886
Animal Impound.....	303.288.3294
Building Permits	303.450.8745
City Hall	303.451.8326
City Clerk	303.450.8756
City Court	303.450.8701
City Manager	303.450.8709
Economic Development	303.450.8743
Fire (non-emerg).....	303.452.9910 (North Metro Fire Rescue)
Graffiti Hotline	303.252.3849
Communications.....	303.450.8713
Neighborhood Services	303.280.7876 (Code Enforcement)
Parks & Trails.....	303.280.7821
Planning & Zoning.....	303.450.8739
Police (non-emergency)...	303.288.1535
Police Records	303.450.8892
Rec Center.....	303.450.8800
Senior Center	303.450.8801
Snow & Ice Removal.....	303.450.4001
Streets.....	303.450.4001
Trash & Recycling	303.450.4004
Utility Billing	303.450.8770
Volunteering	303.450.8904
Water	303.450.4045 Conservation Hotline
Water/Sewer Problems....	303.450.8770
Water/Sewer	303.451.1289 24-hour Line

NORTHGLENN
CONNECTION

The Northglenn Connection is delivered monthly to residents as a reference for city information and to learn about what is happening in the community. This and past editions are also at www.northglenn.org/connection. Contact John Eisel at jeisel@northglenn.org for any questions, comments or concerns.

SOCIAL MEDIA

www.facebook.com/cityofnorthglenn



www.twitter.com/NorthglennCo



www.youtube.com/cityofnorthglenn



www.northglenn.org/nextdoor



www.instagram.com/cityofnorthglenn



\$10



CITY OF
Northglenn

\$10

Mulching Blade/Mulching Mower Rebate Coupon

Limit one per household • Rebate offer expires 9/1/20

Name: _____

Address: _____

Utility Account #: _____

The city is offering a \$10 rebate on your utility bill if you purchase a mulching blade for your lawnmower or a new mulching lawnmower. Send in the rebate coupon and a copy of a 2020 sales receipt to: City of Northglenn, Rebate Offer, Solid Waste Division, 12301 Claude Court, Northglenn, CO, 80241. You can also submit the receipt online at www.northglenn.org/mulchingbladecoupon. The rebate offer for 2020 purchases expires on Sept. 1, 2020. For more information, call 303.450.4004. Do not mail your coupon with your utility payment.

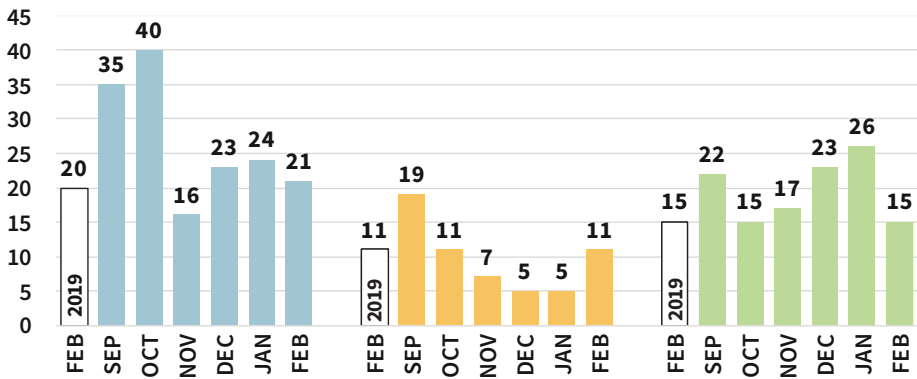
February 2020 Crime Statistics

These charts show statistics from the Police Department for theft from a motor vehicle, burglary and motor vehicle theft in the city over the last six months and from February 2019. To report a non life-threatening crime, call 303.288.1535. Dial 911 in an emergency.

Theft From Motor Vehicle

Burglary

Motor Vehicle Theft





Northglenn Responds to Coronavirus (COVID-19)

Core City Services Up and Running

Due to the facility closure necessitated by COVID-19, the city has made significant adjustments to how it provides services. **However, critical services, including utilities and law enforcement, are up and running.** Others have been limited or closed, as shown below. The city is always evaluating new information and situations may change. Updates to this list are at www.northglenn.org.

NORMAL OPERATIONS



Water and Wastewater

- As always, the water in Northglenn is safe to drink.

Trash and Recycling Pickup

- Please set out your carts as usual. *Note: Other trash-related services are limited or closed.*

Law Enforcement

Snow & Ice Removal

LIMITED



Bidding

- Bids for city services have been cancelled or delayed. Go to www.northglenn.org/bidding for more information.

ALL CITY OF NORTHGLENN FACILITIES ARE CLOSED TO THE PUBLIC UNTIL FURTHER NOTICE.

Building Division

- Inspections are still being held for emergencies, unoccupied homes and large projects.
- In-person meetings and occupied home inspections are unavailable.
- One-stop permits may be pulled through the online portal CommunityConnect. If you do not already have a log in, please email building@northglenn.org.
- Other permits are also available online.
- For all other permits, fill out a permit application and email all supporting documents or a document storage link to building@northglenn.org.
- Staff will contact permit applicants from 8 a.m. to noon weekdays for payment.
- The division is exploring video inspection options.
- Go to www.northglenn.org/building for more information.

Code Enforcement

- Reports are being processed. The city will take action once conditions allow.

Court

- No in-person services will occur until further notice.

Economic Development

- No in-person services will take place until further notice. However, go to www.northglenn.org/biz for contact information and resources.

Parks

- Playgrounds, athletic courts, the skatepark and dog park are closed until at least April 17 due to the Stay-At-Home order.
- Report a concern about a park or trail through Access Northglenn.

Utility Billing

If you anticipate difficulty in paying city utility bills, call 303.450.8770 to make arrangements.

- No in-person services will occur until further notice.

Available:

- Drop-off box in front of City Hall. **NOTE:** The box may move to the Justice Center in the near future due to Civic Center construction.
- Online bill pay
- Pay by phone
- Automatic deduction
- Pay by mail
- More Information:** www.northglenn.org/utilitybilling, 303.450.8770 or utilitybilling@northglenn.org
- If the phone is not answered, leave a message and we will respond as soon as possible.

Yard Waste Mulching Center

- It will ONLY be open on the first Saturday of the month starting May 2 until further notice.

CLOSED



Arts and Culture

- The D.L. Parsons Theatre is closed until further notice. All scheduled events and

classes, both operated by the city or third parties, are cancelled until further notice.

Passport Services

- Passport services will not be offered until further notice.

Recreation

- The recreation center is closed until further notice. All events and activities, both private and operated by the city, are cancelled.
- Pavilion rentals are not available.
- Refunds:**
 - Request a recreation program refund in lieu of credit by emailing parksandrec@northglenn.org with REFUND REQUEST in the subject line.
 - For those who would like to reschedule a room or theatre rental, please hold off until further notice.

Roll-Offs, Special Pickups

- Until further notice, no new special pickups or roll-off rentals will be scheduled.

Senior Center

- Until further notice, The senior center is closed and all senior-related classes, events and activities are cancelled.

Northglenn City Government is Prepared



Geyer

There are times in life when you face the unexpected. We are experiencing one of those times here in Northglenn. COVID-19 is a significant public health and safety issue for us all. In early March, the city started planning for COVID-19 with public safety messages and within a matter of days, the State of Colorado had its first case. The important thing to know is Northglenn is prepared.

- The city's Emergency Preparedness Plan** includes Continuity of Operations Plans (COOP) for each department. I serve as the Director of Emergency Management during this response, working closely with Chief Jim May and our emergency

manager, Commander Ron Osgood. In mid-March, I activated our Emergency Operations Center (EOC). As part of this action, our City Emergency Response Team, made up of all department directors and key staff members, meet virtually every morning.

- State and regional collaboration:** The city is working hand in hand with our state and regional partners to ensure we have the right information when making decisions as a result of COVID-19. Throughout the day, we receive multiple updates from state and local agencies working to provide the latest information we need to make good decisions. I want to thank our partners at Adams County and Tri-County Health Department for their collaboration in our COVID-19 response.

- Essential services are our focus:** We will continue to provide critical services – police, water, wastewater, trash/recycling, snow plowing, traffic lights and street maintenance, just to name a few.

We have plans in place to minimize interruptions to resident essential services in the event COVID-19 starts to affect our staffing levels.

- Protection of employees:** We are a service organization and in order to provide excellent customer service we need healthy employees. All city facilities remain closed to the public until further notice. I will continue to follow guidance from the state and Tri-County Health before reopening city facilities. A large number of employees are working remotely from home. You can access all our services

that are being provided remotely on the city website. I realize there may be interruptions to non-essential services during this time; I ask for your patience and support until we can resume normal operations.

I am incredibly proud of our city employees for their professionalism and strong work ethic. I hope you appreciate their loyalty as much as I do.

We are here for you, Northglenn, in good times and challenging times. Please take care of yourself and your loved ones – I am hopeful and confident in the resiliency of our community and our ability to continue to move forward.

Please trust and know that Northglenn is prepared.

– City Manager Heather Geyer

Start By Believing

Global Campaign Supports Sexual Assault Victims



April is Sexual Assault Awareness Month, and the Police Department and city have taken steps to spread the word!

Last year, the Police Department joined the “Start by Believing” campaign, which encourages everyone to treat sexual assault

victims with more consideration and care.

The global campaign began in 2011 by End Violence Against Women International. They found that many victims of sexual assault never talk about or report the crime. When they do, the victims face doubt and

blame, rather than compassion and support. This often prevents the victim from seeking help through the justice system.

You can help by making a pledge to “Start by Believing.” Just go to www.northglenn.org/believe and fill out the electronic form.

TRAFFIC STATS

February 2020 traffic statistics compiled by the Police Department.



- Traffic Tickets: 130
- Traffic Accidents: 123



Northglenn Responds to Coronavirus (COVID-19)

Backing Business

Dear Northglenn Business Community,

These are uncharted and challenging times with so many unknowns during the coronavirus (COVID-19) outbreak. Doing business as usual is no longer an option. Everyone is scrambling to develop new ways to operate (or not operate), and everyone is needing to make really hard business and financial decisions. We are all learning together and we want you to know that our priority during these uncertain times is to provide relevant information, tools and resources to support your business and employees.



Tuttle

There is a lot of information out there and it is difficult to navigate through, especially with the rapidly changing information. So, we want to keep the lines of communication open. I encourage you to visit our website often at www.northglenn.org, along with our Facebook and Twitter pages (@northglennbiz) for additional updates and information. You can also sign up for our business e-newsletter at www.northglenn.org/bizenewsletter.

We are here to help you, so feel free to reach out to the city's Economic Development Division if we can assist you with support and information. These are tough times for everyone, but we are confident that we will pull together and become stronger. Northglenn is "Small but Mighty"!

Stronger Together,

– **Debbie Tuttle**
Director of Economic Development

Emergency Colorado Rules for Employee Sick Leave

The Colorado Department of Labor and Employment (CDLE) published emergency rules that temporarily require employers in certain industries to provide a small amount of paid sick leave to employees with flu-like symptoms while awaiting COVID-19 testing.

Employers and employees in one of the following industries or jobs are covered:

- Leisure and hospitality
- Food services
- Child care
- Education, including transportation, food service and related work with educational establishments
- Home health, if working with elderly, disabled, ill or otherwise high-risk individuals
- Nursing homes
- Community living facilities

For more information, go to www.northglenn.org/covidsickleave.

Support to Prevent Layoffs

Businesses are asking, "will their employees be eligible for unemployment insurance benefits during the temporary shutdown?"

The answer is, if an employer stops work (for whatever reason), it is considered a layoff or partial separation. During the temporary

shut-down, employees may file a claim to collect unemployment insurance benefits as job attached claimants. They would still be required to meet the eligibility requirements during any weeks they claimed.

Looking for alternatives to laying off employees? Consider the Work-Share Program. The Work-Share Program provides an alternative to laying off employees by allowing them to keep working, but with fewer hours. While an employee is working fewer hours, he or she may be eligible to collect part of his or her regular unemployment benefits. For more information, visit www.northglenn.org/workshareprogram.

Companies Can Defer 2019 Federal Corporate Taxes

New guidance from the IRS allows corporate taxpayers a deferment of up to \$10 million of federal income tax payments that would be due on April 15, until July 15, 2020, without penalties or interest. Learn more at www.irs.gov/coronavirus.

Small Business Loans Available

Colorado small businesses impacted by COVID-19 can seek individual small business loans up to \$2 million as part of the Small Business Administration's Economic Injury Disaster Loan program. Go to <https://choosecolorado.com/covid19/> for more information.

HELP LOCAL BUSINESSES

Businesses across Colorado are having to adapt and alter their operations amid the coronavirus pandemic.

Gov. Jared Polis has ordered all bars, restaurants, casinos, theatres and non-essential personal facilities such as massage, hair and nail salons, spas and tattoo parlors in the state to close. Also, Tri-County Health Department issued a Stay-At-Home Order for Adams County through April 17.

Businesses and their hard-working employees need the support of their communities now more than ever. Below are some things you can do to support businesses in these unprecedented times:

Buy Local

When purchasing goods and services, make an effort

Go to www.northglenn.org/shopinplace for a list of city restaurants, bars, taverns and breweries that are offering takeout, delivery or drive through, or businesses offering gift cards online.



to support our Northglenn businesses. For a list go to www.shopnorthglenn.org.

Order Curbside, Take-Out or Delivery from Restaurants and Bars

While dine-in restaurants, bars, taverns and breweries may be closed, curbside, take-out and delivery are still allowed.

Purchase Gift Cards

Some businesses offer gift cards online or over the phone. Purchasing one now to use for later will help local businesses stay afloat.

Tip Extra When You Can

With consumers staying home, many companies are seeing a drastic reduction in business. Tipping a little more can really make a difference.

Follow Businesses on Social Media or Sign Up for Email Updates

Follow Northglenn businesses on social media or sign up for their email updates to find out how they are adapting and what you can do to support them. Like, share and engage with their posts on social media to show your support.

SOURCE: COLORADO CHAMBER OF COMMERCE

NEW BUSINESSES: FEBRUARY 2020

- **American Vein & Vascular Institute** is subletting space from Northpoint Surgery, located at 11150 Huron St., Suite 212. This vein disease treatment clinic employs one person. For more information, call 719.766.8346 or visit www.americanvein.com.
- **Hop In For Health** leased 600 square feet at 440 Garland Drive, Unit B. This business provides all-natural health products and services and employs two people. For more information, call 303.452.6798 or visit www.hopinforhealth.com.
- **Phenix Salon Suites** welcomed the following businesses to their location at 10620 Melody Drive, Unit F. Each employs one person:
 - **Carrie's Bombshell Hair Studio** is a hair salon offering cuts, style, perm and color and specializes in corrective color, balayage, ombre, keratin treatments, blowouts and waxing. For more information, call 720.434.6399.
 - **Beauty by Cierra O.** offers salon services including hair services, ethnic hair, eyelash extensions, head shaves and razor fades. For more information, call 720.999.2682.
- **Colour Me Chic** specializes in cuts, style, perm, special occasion, corrective color, balayage, ombre, keratin treatments, make-up and fades. For more information, call 720.949.5632.
- **Quartz Beauty** offers permanent make-up, eyelash extension, henna tattooing and make-up artist services. For more information, call 720.822.5178.
- **Believe in Giants** offers tattoo services by Rocky Brooks. For more information, call 720.377.4835.
- **HD Hair and Makeup** offers both make-up artist and hair services including cuts, style, color, special occasion, corrective color, balayage, ombre, keratin treatments, blowouts and waxing. For more information, call 303.210.7725.
- **Toro Taxes** leased 600 square feet at 11221 Washington St., Suite B. This one-person office offers tax, life insurance and roadside assistance services. For more information, call 720.419.8459 or visit www.torotaxes.com.

RIBBON-CUTTINGS

THE COURTS



The Courts Sports Complex held its ribbon-cutting on Feb. 21. They constructed a 32,000-square-foot multi-purpose sports venue at 11295 Washington St., Unit A, and employ two people. This facility hosts basketball, volleyball, pickleball, futsal and more. For more information, call 303.426.8787 or visit www.thecourtscolorado.com.

Have you opened a business in the city in the past three months? Northglenn would be happy to have a ribbon-cutting to welcome you to the community! Please contact Shannon Fields at 303.450.8938 or sfields@northglenn.org.

Karl's Farm REIMAGINED

► Old Dairy Farm Land to Have New Home Options with a Nod to History

A pillar of the community long before Northglenn incorporated, Karl's Farm was owned and operated by the Hinkhouse family.

They had a working dairy production, with milk trucks going out to what would become the north metro area. They also had a petting zoo and hosted community events. Though eventually a changing economy led to closing the dairy farm, the site remained a place of historic note.

The Hinkhouse family came to the city a couple of years ago to discuss how to move forward with the land, located off 120th Avenue and Race Street. The two groups

put together a master plan that consisted of five goals that would meet the wishes of the Hinkhouse family and the needs of the community (*see list, right*).

Now, the Karl's Farm legacy will shift from just business to business *and homes*.

Private developers, using the master plan as a guideline, put together a development package that was recently approved by the Planning Commission and City Council.

The northern 32 acres of the full 64-acre site will be part of a new neighborhood

in Northglenn. Homes will surround a 1.3-acre park, with paths connecting the residents to nearby open spaces and trails, as well as the future Eastlake FasTracks station.

The housing models provide new options for people looking to move to Northglenn or that live here but would like a different type of home.

Most of the city's housing stock is single-family homes on 7,000-square-foot lots or apartment complexes; these new models include duplex homes, single-family attached homes and cityscape homes on 2,500-square-foot lots.

These new housing types are already scattered around the metro area.

The plan is in line with City Council's strategic goal of providing diverse housing stock for all ages, socioeconomic demographics and family types.

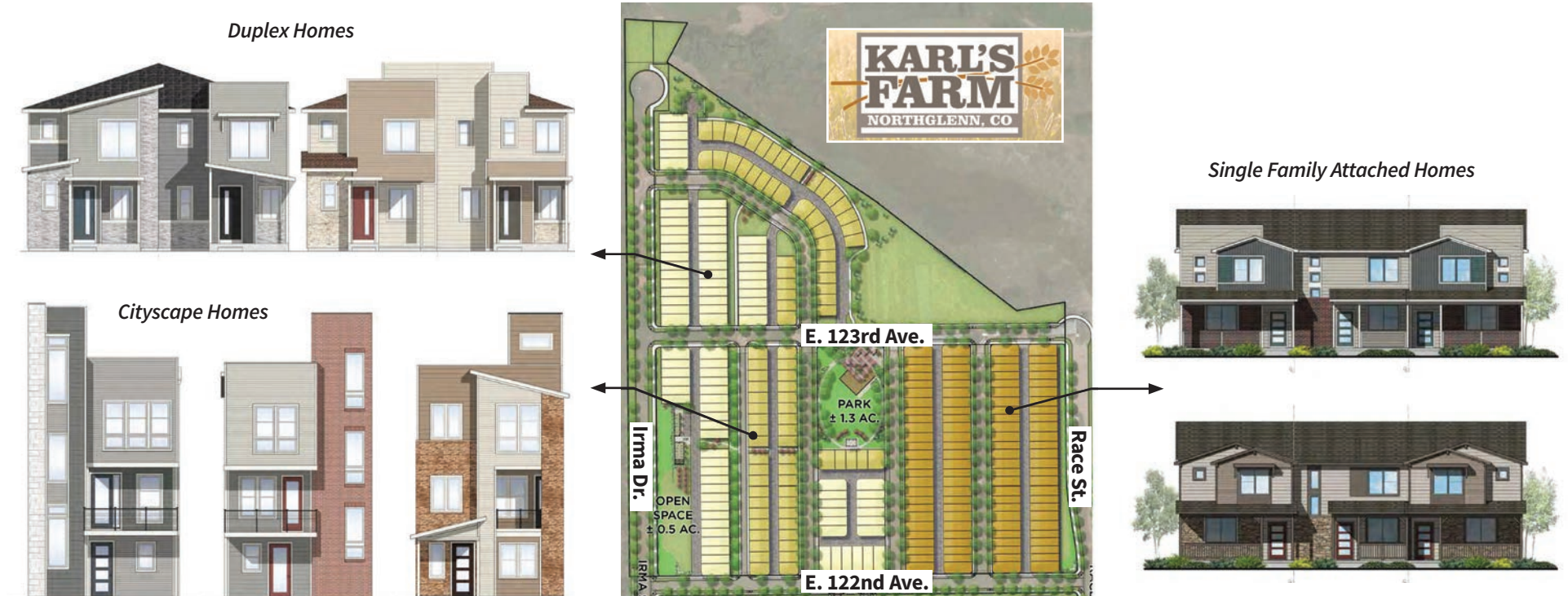
The entire area will harken back to the area's original use as a dairy farm, including street names like "Creamery Lane," "Dairy Street" and "Karl's Drive."

The new homes and retail opportunities are anticipated to start construction in late 2020.

KARL'S FARM MASTER PLAN GOALS

- Housing for various stages of life.
- Connections that propose access to all forms of transport.
- Open areas for recreation and connection to nature.
- Development character that reflects a common aesthetic and helps memorialize the heritage of activities that once occurred on the property.
- Maximize the development opportunities provided by the area's proximity to the Eastlake Station.

 **On the Web:** Go to www.northglenn.org/karlsfarm for more information on this project.



Layout for the northern section of the Karl's Farm development, showing the types of homes that will be built and where they will be located.

HOME BRIEFS

Rebates Available for Turf Replacement

Northglenn residents use on average 104 gallons of water per person, per day. But most of that doesn't go to washing or cooking. It goes to watering your yard.

Water is precious in the arid climate of the Front Range. The most effective and aesthetic step to conserve it is to replace grass with low-to-no water use landscaping.

To encourage residents, the city is offering \$1 rebates per square foot of grass that you replace, up to \$1,000.

"Not only will you get a rebate on your water bill, but your new, water-efficient yard will save you money for years to come," said Water Resources Administrator Sophie Porcelli.

Before you start pulling up your grass, please go to www.northglenn.org/rebates to read all the conditions and processes to receive the rebate.

Some of the more important rules include:

- **New:** Project applications must be submitted between April 1 and Aug. 15 of the year they will be completed.
- **New:** Final site inspections must be requested by Oct. 1 of the rebate application year.
- This rebate cannot be used for artificial turf.
- The newly-landscaped area must have plants, and those plants must be water-efficient.
- The rebates cannot be applied retroactively.

In addition to turf reduction, the city provides other water conservation rebates for toilets, washing machines,

rain barrels and sprinkler accessories. Northglenn residents can also have Resource Central come out and evaluate the efficiency of their automatic sprinkler system for free.

To learn more about these programs, go to www.northglenn.org/rebates or contact Porcelli at 303.450.4045 or conserveh20@northglenn.org.

Beautify Your Yard With Garden in a Box

Tackle that problem area in your yard once and for all by planting a beautiful, water-wise Garden In A Box this spring.

Professionally designed for Colorado yards, these kits are super easy to use and can help you save around 7,300 gallons of water over the garden's lifetime compared to a traditional grass lawn (not to mention helping you save on your water bill!!)

Starting at just \$110, the garden kits are beautiful AND affordable. Visit www.resourcecentral.org/gardens to order your water-wise Garden In A Box today, and see if you qualify for a \$25 discount for City of Northglenn customers.

Neighborhood Partner Volunteers Sought

Help recognize some of your neighbors who go the extra yard to maintain their yard! The Northglenn Neighborhood Beautification Program needs a judge for the Wyco Park area.

Also – the city's Flowerbed Partners program could use someone to tend the bed at Larson Glenn Park, 112th Avenue and Larson Drive, or Winburn Park, Huron Street and Santa Fe Drive.

For more details on either of these volunteer programs, please contact Jenni Murphy at 303.450.8904 or jmurphy@northglenn.org.

Code Enforcement for Benefit of Community

► Safety Primary Goal for City

Code enforcement is rarely pleasant. Whether you are upset over a neighbor's trash or receive a notice to shovel your walk after a snowstorm, it can be challenging. Northglenn receives feedback on both sides of this issue: "You don't make people follow the code!" and "You are too harsh on issuing violations!" Here is some background on Neighborhood Services' handling of code enforcement, and how you can be a good neighbor.

Why do cities have code enforcement? Safety is the biggest driver of neighborhood municipal nuisance codes – dead trees, fire hazards, fences in need of repair and other maintenance issues cause health and safety risks. Municipalities pass nuisance codes to help mitigate these risks and create standards. When someone chooses to live in that municipality, they are obligated to follow the codes. Some residential areas, such as Fox Run, have their own homeowners association with standards in addition to city code. Neighborhood Services routinely monitors all

neighborhoods, especially for seasonal issues. Property values are affected by appearance and in our community residents have voiced the need for enforcement.

Who is code enforcement? In the city, the Neighborhood Services Division consists of five officers and a supervisor who enforce the city's nuisance code in residential and commercial areas.

Why did I get a notice of violation? Residents have expressed the need for robust code enforcement. Our Neighborhood Services team responds to complaints and proactively patrols the city on a daily basis to address code violations. All homes are treated the same – if someone calls in complaining about trash on a property, the officer will address that violation and also visually inspect the area and give notices where needed.

How does the city monitor violations fairly? To help balance enforcement, there are several practices in place. Neighborhood Services staff rotate through five

97

Percentage of residents that respond to code enforcement notices voluntarily the first time.

areas of the city and workload is balanced as much as possible so officers are handling about the same number of cases and not over- or under-serving certain areas. Neighborhood Services officers also have customer service training and an extensive set of policies to follow when interacting with the community. Finally, problem-solving is the preferred method to handle code violations. The city strives to gain voluntary compliance on code enforcement violations.

How do I file a code complaint? The easiest way is via the Access Northglenn app or online at www.northglenn.org/accessnorthglenn.

Did you know 97% of residents respond to code enforcement notices voluntarily the first time? There are some properties that involve code violations that are

TOP SIX CODE ENFORCEMENT ISSUES IN NORTHGLENN

- **Trash on property:** Trash must be in carts, and carts should only be on the curb the day of pickup. Loose trash, old furniture, appliances and other items not designed for outdoor storage are not allowed in yards in Northglenn.
- **Overgrown grass or excessive weeds:** Your lawn doesn't need to look like a golf course, but it does need regular mowing and weeds should be treated seasonally. Grass is limited to 8 inches tall.
- **Vehicles:** Abandoned, expired plates and illegal parking are common.

- **Dead trees and shrubs:** Dead or diseased vegetation must be removed. It's okay to wait for a month to see if a tree or shrub revives – waiting all summer long is not.
- **Overhanging branches:** Low lying branches that hang over public streets and sidewalks or block signage must be trimmed back.
- **Snow Removal:** Remember, your sidewalks must be cleared within 48 hours of the end of the storm.

Cars parked in view of the public must be licensed and working. Blocking driveways and parking on lawns is not permitted.

significant and the city takes different steps to address these issues. By and large residents are very responsive and typically were not aware of the code or just had not had the time or resources to deal with the issue. The city will update its website and do more in the coming months to better educate residents on what code violations are and what they are not.

Remember – when we keep our homes in good order, everyone benefits!

NOT ENOUGH ROOM IN TRASH CART? TRY THESE OPTIONS.

Trash carts can handle most needs for Northglenn residents. However, situations arise where items need to be disposed of that take up more room than is available in the cart.

Though normal operations are interrupted at the moment due to COVID-19, once they resume, there are a number of services to help residents easily dispose of large or numerous items that don't fit in your trash cart.

Please note that you CANNOT dispose of electronics or appliances with freon through any of the methods listed below. Mattresses/box springs and tires may also be prohibited, or cost extra.

For questions about any of these

services, or disposing of irregular items, go to www.northglenn.org/trash or call 303.450.4004.

Yard Waste Mulching Center

Located at the Maintenance & Operations Facility, 12301 Claude Court, city residents of single-family homes can bring branches, bagged leaves and other green waste to the center. The center does NOT accept sod or dirt. Please bring proof of city residency. More details: www.northglenn.org/yardwaste

Special Pickup

This is great for bulky items, such as furniture. Twice in a calendar year,

the city will take away up to 10 items at one time. Items are free, except for mattresses/box springs and tires. To schedule, call 303.450.4004 at least one business day before your normal trash day. Not all items are accepted, so please have your list of items when you schedule. More information: www.northglenn.org/specialpickup

Roll-Off Rental

Residents can rent a 20 or 30-cubic-yard roll-off. This is perfect for lots of debris, like with construction projects. Cost is \$257. The city will drop off the roll-off on a Monday or Friday and then pick it up three days later and haul it to the landfill. If you can get four neighbors in your area to join, you can rent it for free.

Go to www.northglenn.org/rolloff to apply or see when a roll-off is available.

Dumpster Days

July 18 and Aug. 1, 8 a.m.-4 p.m., Maintenance & Operations Facility Residents can drop off garbage and debris for free.

Free Landfill Day

Twice a year, residents can drop off items at the Tower Road Landfill for free. (Mattresses/box springs cost \$35 each and tires are not allowed). The next opportunity is May 16. Go to www.northglenn.org/freelandfillday or check out next month's Connection for more information.

New Option for Slowing Speeding in City

► "No Need for Speed" Relies on Neighborhood Public Outreach

Traffic calming in neighborhoods is a constant concern – how do we get drivers to SLOW DOWN?

Council recently approved adjustments

to our current traffic calming policies, including lowering the average neighborhood speed necessary to consider engineering solutions. The traffic calming policy is one way to address this issue – a neighborhood can apply for a traffic speed study with the support of five residents in different households in the area. If the study shows the average speed is above the threshold, engineering solutions like speed bumps may be placed if funding allows.

This policy is helpful for permanent fixes. However, a permanent fix isn't always

wanted or needed. What if neighbors don't want traffic calming engineering? What if the speeds seem fast to the neighborhood, but the study shows the average speed is not significantly over the limit? What if it's really a few offenders, not the majority of motorists? What if there is no funding to make changes to the street? A possible answer: the new No Need for Speed program.

No Need for Speed aims to involve the entire neighborhood with education, enforcement and engineering to encourage

slower traffic speeds. A neighborhood meeting to show what speeding looks like, asking neighbors to pledge not to speed, placing speed trailers for speed awareness, yard signs and working with police are a few elements of the new program. If you are interested in No Need for Speed for your neighborhood, reach out starting May 1.

For more details see www.northglenn.org/NoNeedforSpeed or contact Rupa Venkatesh at rvenkatesh@northglenn.org or 720.376.8069.

Census in Progress; Make Sure You're Counted

The 2020 Census is underway. This is the most far-reaching event that affects all levels of U.S. government.

Census results help determine the state's representation in

Congress, as well as how state and federal funds are dispersed. Help Northglenn get the voice it deserves and our fair share of public funding – complete and return your census! Housing,

schools, hospitals and many more services use the census to secure public funds.

Census information began arriving in mailboxes last month. As soon as you get it

you can complete the census online, by mail or by phone. Individual information is private and protected by laws.

The city plans to have in-person assistance available

at the Northglenn Recreation Center once the closure due to coronavirus is lifted. Please go to www.northglenn.org/census2020 for updates, as well as more information.

FOOD TRUCK CARNIVAL, "BIG THE MUSICAL" RESCHEDULED

Due to public health orders, the city was forced to cancel a number of events in March and April. Please go to www.northglenn.org/calendar for an updated list of cancelled and postponed events. We do have some updates right now:

- **Food Truck Carnival** will now be held June 19 to 21 at the Northglenn Marketplace.
- **"Big the Musical"** will be presented in May. Go to www.northglennarts.org for more specific updates.

NOT TOO SLABBY

About 400 caissons and the gymnasium slab for the new Northglenn Recreation Center, Senior Center and Theatre have been completed. Trucks have deposited about 40 loads of concrete so far – that's around 400 cubic yards. Utility infrastructure work is ongoing. This includes construction underneath Community Center Drive, so expect traffic realignments for the next few weeks.

The new 87,887-square-foot facility, located behind City Hall and just south of the current center, will offer swimming, fitness areas, preschool, arts & culture programming and classes.

Estimated completion is late 2021. Go to www.northglenn.org/newrecenter for more information.



▲ Artist rendition of the gymnasium

▼ Concrete slab for the gymnasium



SUMMER REGISTRATION IS ALMOST HERE!

Online: www.northglenn.org/playnorthglenn
Phone: 303.450.8800
Walk-In: Northglenn Recreation Center, 11801 Community Center Drive

Method	Resident Start	Non-Resident Start
Online	Midnight, Mon., April 13	Midnight, Wed., Apr. 15
Walk-In	When the recreation center re-opens	
Phone	8 a.m. Wed., April 15	8 a.m. Sat., April 18

Details about classes and activities for May to August is available in the city's recreation guide, www.northglenn.org/recguide or at www.northglenn.org/playnorthglenn.
***NOTE: This chart is based on information available at the time of print, schedule subject to change due to COVID-19 impacts. Please check www.northglenn.org for updates.

FIRE BOARD ELECTION

North Metro Fire Rescue is holding a board of directors election May 5. City residents are eligible to vote. The polling place in Northglenn is Station 62, 10550 Huron St. Go to www.nmfr.org/boardelection for details.

HEAL Seeks Members

Works for Healthier Living



Do you want to help your neighbors eat better and become more physically active? The city is looking for community members to join its Healthy Eating Active Living (HEAL) Committee.

This group looks at city policies and programs that make it easier for residents to live a healthier lifestyle.

Meetings are 7:30 to 8:30 a.m. on the third Thursday of the month at City Hall. (A healthy breakfast is provided.)

Some of the projects this committee has assisted with or spearheaded include:

- Adoption of the Connect Northglenn Bicycle and Pedestrian Master Plan
- Adoption of the Complete Streets Policy
- Education and outreach at events, including the addition of a bicycle derby at Derby Days
- Updating the playground and the addition of outdoor exercise equipment at Larson Park
- New city policy that permits chickens and/or bees in backyards

Soon, HEAL will launch an educational campaign to alert residents about the effects of sugar and which beverages contain surprisingly large amounts.

For more details, contact Becky Smith at 303.450.8741 or bsmith@northglenn.org.

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11701 Community Center Dr.
Northglenn, CO 80233-1001

Northglenn Arts

Performances at the D.L. Parsons Theatre (inside the Northglenn Recreation Center) 11801 Community Center Drive, Northglenn

Northglenn Youth Theatre presents



POSTPONED

The Northglenn Youth Theatre production of "Big the Musical" has been postponed until further notice due to public health concerns. Please go to www.northglennarts.org for updates. We apologize for any inconvenience.

\$10 adults | \$8 youth, seniors & military | \$6 groups

For tickets & more information, visit northglennarts.org or call 303.450.8800

A Cappella Concert



May 8
11th Ave. Acapella
7:30 p.m.

\$15 adults
\$12 youth, seniors & military
\$8 groups

Starting June 31
at E.B. Rains Jr. Memorial Park



Generous support provided by

