At the Nov. 7, 2023 election, Northglenn voters will elect a mayor, one council member in wards 1 and 2, and two council members in wards 3 and 4 – one to serve a four-year term and one to serve a two-year term (see list of candidates on Page 5).

Residents will also vote on two ballot measures. One asks voters whether the language in the city’s charter should be amended to be gender-silent by using position titles such as mayor, council members and police officers. The other asks whether the ½% sales tax should be extended indefinitely to support public safety, residential streets and parks.

Mailing Starts Oct. 16

Ballots for the Nov. 7 election will be mailed to registered voters by the Adams County Election Department beginning Oct. 16. If you haven’t received your ballot by Oct. 20, call the Election Department at 720.523.6500.

Check Your Voter Information

Ballots cannot be forwarded through the mail, so it is important that your voter registration record is accurate. The city encourages all voters to check their voter information to ensure that they receive the correct ballot for their ward. Voters can review and change their registration address at www.GoVoteColorado.com.

Register to Vote

Residents with a Colorado driver’s license or ID card issued by the Department of Revenue can register to vote online at the same web address. Voter registration can also be done in person at the Adams County Election Department, and at motor vehicle locations.

Ballots Due by 7 p.m. Nov. 7; Postmarks Don’t Count

Voted ballots must be returned by 7 p.m. on Nov. 7 to be counted. Postmarks do not count. Instructions on returning your ballot, either by mail or at a drop-off site, will be included with your ballot.

City of Northglenn Ballot Question 3H

Updating the Charter Language to be Gender-Silent

Shall the City of Northglenn Home Rule Charter be amended to update the language throughout the Charter to be gender-silent, meaning that gender-specific references such as “he,” “Councilmen,” and “Policemen” shall be replaced with the use of position titles such as “Mayor,” “Council members,” and “Police Officers”?

IN THIS EDITION

DOLLARS AT WORK: Proposed $68.8M budget for 2024.

FREE LANDFILL DAY: Take all your large objects and debris for disposal on Oct. 7.

STREET SWEEPING: Please remove all vehicles or other large objects before your street is cleaned this October.

ABOVE AND BEYOND: Northglenn Police Officers go through extensive training before serving the city.

MEDICARE MONDAY: On Oct. 23, find out what’s in store for this Federal medical program in 2024.

TEEN ADVENTURES: Youth ages 12 to 17 can go to a local or regional attraction every day from Oct. 16 through 20.
The proposed 2024 City Budget was presented to City Council on Sept. 11. It is built on a strategic framework to meet the desired level of services by the community, invest in city infrastructure and build financial sustainability for the future.

The proposed 2024 Budget does not anticipate any new tax increase. The chart to the right shows projected revenue for the eight funds that comprise the budget.

Overall, citywide revenue for the proposed 2024 Budget stands at $75.9 million with citywide expenditures at $68.8 million, of which $10 million is a one-time capital expense coming from reserves. The personnel budget expects a 6.7% increase. The General Fund, which includes salaries and day-to-day operations, is balanced.

Here is a recap of recent votes, a glance into the most discussed topics and a look ahead for City Council.

**Proposed 2024 Budget**

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<th>Beginning Balance</th>
<th>Revenues &amp; Other Sources</th>
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<td>Sanitation</td>
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**Proposed 2024 Major Capital Projects**
- Aquifer Storage.............$1.6M
- Civic Campus Site Work.....$1.5M
- Odor mitigation.............$600K
- Aquatic Adventure Course..$500K
- E.B. Rains Jr...............$500K
- Memorial Park Renovations

**Local Legislative Recap: Aug. 2023**

Aug. 28: Regular Meeting
- Presentations: August Neighborhood Beautification & Most Magnificent Tree Awards; Youth Commission Mid-Year Update

Public Hearing:
- Kerr McGee/Lizzy Pad Oil & Gas Permit Application, Section 36 Weld County

Resolutions:
- CR-115 Kerr McGee/Lizzy Pad Oil & Gas Permit Application - Tolded, S-1 (No vote Walker)
- CR-116 November 7, 2023 Ballot Question - 1/2% Sales Tax Expiring in 2025 - Passed as Amended

- CR-117 November 7, 2023 Ballot Question - Gender Silent City Charter Language
- CR-122 Private Activity Bonds 2023 Assignment to CHFA

Discussion Items: City Hall Construction Update - Construction August 2023

Sept. 11: Regular Meeting
- Proclamations: 9/11: A Day of Remembrance and Service - September 11, 2023; Constitution Week - September 17-23, 2023; Hispanic Heritage Month - September 15-October 15, 2023
- Presentation: Dedicated Service Award - Rayana Blackmon, Diversity, Inclusivity & Social Equity Board
- Financial Report: July 2023 Update

**Public Hearing:**
- Headswaters Northglenn Independent Living Subdivision Amendment No. 1 Final Plat

**Resolutions:**
- CR-119 Headswaters Northglenn Independent Living Subdivision Amendment No. 1 Final Plat and Subdivision Improvement Agreement
- CR-123 Kiwanis Pool Improvements

**Marijuana Licensing:**
- Manager Registration Application - The Green Solution, LLC d/b/a The Green Solution
- Annual Renewal Application - Physician Preferred Products d/b/a Doc’s Apothecary - item continued until after State Licensing Authority’s Show Cause Hearing

MEET YOUR CITY COUNCIL MEMBERS

<table>
<thead>
<tr>
<th>Mayor</th>
<th>WARD 1</th>
<th>WARD 2</th>
<th>WARD 3</th>
<th>WARD 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>MEREDITH LEIGHTY</td>
<td>303.918.1506</td>
<td>northglenn.org</td>
<td></td>
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<tr>
<td>MEGAN BURNS</td>
<td>720.504.3700</td>
<td>northglenn.org</td>
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<tr>
<td>NICHOLAS WALKER</td>
<td>913.302.6100</td>
<td>northglenn.org</td>
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<tr>
<td>BECKY JARAMILLO</td>
<td>720.625.6203</td>
<td>northglenn.org</td>
<td></td>
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<tr>
<td>JAY GOFF</td>
<td>720.658.8110</td>
<td>northglenn.org</td>
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</tr>
<tr>
<td>KATHERINE E. KONDO</td>
<td>303.246.3031</td>
<td>northglenn.org</td>
<td></td>
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</tr>
<tr>
<td>RICH KONDO</td>
<td>303.246.3031</td>
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<tr>
<td>TIM LONGBURG</td>
<td>303.246.5444</td>
<td>northglenn.org</td>
<td></td>
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</tr>
<tr>
<td>SHANNON LUKÉMÁN-HIROMASA</td>
<td>707.567.0281</td>
<td>northglenn.org</td>
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</tr>
</tbody>
</table>

**City Wards**

1. South Ward
2. West Ward
3. North Ward
4. East Ward

**MEET YOUR CITY COUNCIL MEMBERS**

**COUNCIL SCHEDULE**

Meetings start at 6 p.m. in Council Chambers.

- Regular Meetings: Oct. 9 & 23
- Special Meetings & Study Sessions: Oct. 2 & 16
- Tentative Items: Proposed 2024 Budget
  - Public Hearing (Oct. 9) and Budget Adoption (Oct. 23)
  - Housing Policy Recommendations; Municipal Court Update; Business Appreciation Week and Breast Cancer Awareness Month proclamations

**MEETINGS & STUDY SESSIONS**

Council must have two meetings a month. They also typically have two study sessions monthly to learn about and discuss topics in-depth. Special meetings are scheduled if more time is needed to complete city business.

**Time/Date:** Council meetings and study sessions are both at 6 p.m. Meetings are on the second and fourth Monday of the month; the study sessions are on the first and third Monday.

**Location:** Meetings are held in City Council Chambers in City Hall, 11701 Community Center Drive.

**WATCH & LEARN**

Council meetings and study sessions are shown live on Comcast Channel 8 or 844 HD in Northglenn and on www.youtube.com/cityofnorthglenn.

Listen to the November meetings by phone at 720.961.5043. See the agenda at www.northglenn.org/webdocs for meeting ID.

**Channel 8 Rebroadcast Schedule:**

- Sunday, Wednesday, Friday: Study sessions at 1 p.m.
- Tuesday, Thursday, Saturday: Study sessions at 7 a.m. and 7 p.m.
- Monday: Meetings at 7 a.m., study sessions at 1 p.m.

Watch videos at www.youtube.com/cityofnorthglenn or www.northglenn.org/webdocs.

Audio recordings are available the day after meetings at www.northglenn.org/webdocs.

**CITY WARDS**

- If you have a question about what ward you live in, please call 303.450.8756.

**YOU MET YOUR CITY COUNCIL MEMBERS**

**Your Thoughts?**

Input from residents makes a difference - the mayor and council members appreciate hearing from you! Here are options to learn more about council action and weigh in:

- Comments on city business or matters of community interest are heard at the start of regular meetings, and comments on items previously addressed by council during the meeting are heard at the end. Comments are not heard at study sessions.

Anyone may address council in person or by phone. To call in, see the top of the agenda posted online at www.northglenn.org/webdocs. In person, there is a sign-in sheet or speak up when prompted by the mayor.

You may also call or email council to share your opinion on city issues. Contact details are below.

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<td>northglenn.org</td>
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</table>
Ward 2
Opening on Parks and Rec Board
Help guide the direction of parks and recreation in Northglenn!

The city is looking for a Ward 2 resident to serve on the Parks and Recreation Advisory Board. This group advises City Council and staff about parks and recreation plans, facilities and programs.

They meet on the second Thursday of each month at 5:30 p.m. in City Council Chambers, 11701 Community Center Drive.

► For more about the board, go to www.northglenn.org/parksboard.
► Go online to www.northglenn.org/boardapplication to apply.

NORTHGLENN COMMUNITY FOUNDATION
Clothing Drive at City Facilities

The Northglenn Community Foundation (NCF) Clothing and Textile Drive is Oct. 2 through Nov. 15. Donations will go to non-profit organizations that assist individuals and families in need, including homeless shelters, school districts and victims of domestic violence.

Torn or stained items are also accepted and will be recycled through Northern Colorado Textile Recycling to keep them out of landfills.

For more information about NFC, a non-profit organization that provides usable clothing, go to www.northglenn.org.

Textile Drive is Oct. 2 through Nov. 15. Donations will go to non-profit organizations that provide usable clothing.

If you haven’t seen the construction site of the new Northglenn City Hall, you’ll be surprised by how much progress has already been made.

Crews have started pouring the foundation and preparing the ground for the future Civic Way and Northglenn Way streets. In October, vertical construction will begin. When it opens in the fall of 2024, this 32,600 square-foot facility will be Net Zero and have a CORE Green Building Rating – the first municipal building in Colorado to achieve that certification. The 133,8M building is being funded completely through reserves and is located next to the current City Hall.

► Go to www.northglenn.org/newcityhall for more information and to see a live camera feed of the construction site.

NORTHGLENN CONNECTION
The Northglenn Connection is delivered monthly to residents as a reference for city information and to learn about what is happening in the community. This and past editions are also at www.northglenn.org/connection. Contact John Eisel at jeisel@northglenn.org for any questions, comments or concerns.

SOCIAL MEDIA
www.facebook.com/cityofnorthglenn
www.twitter.com/cityofnorthglenn
www.instagram.com/cityofnorthglenn
www.linkedin.com/company/northglennco
www.youtube.com/cityofnorthglenn
www.northglenn.org
nextdoor
www.instagram.com/cityofnorthglenn

July 2023 General Fund Financial Report
General Fund Expenditures Year to Date is 32.4% of the 2023 Annual Budget

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<th>2023 Annual Budget</th>
<th>2023 Actual Year to Date</th>
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General Fund Expenditures Year to Date is 32.4% of the 2023 Annual Budget

July 2023 Police Statistics

Go to www.northglenn.org/crimestats for more data.

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<th>2023 Annual Budget</th>
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<th>2022 Actual Year to Date</th>
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Hello and happy fall, Northglenn! October is here, and in our community we traditionally honor businesses in a big way this month.

Our Economic Development Department supports businesses on an ongoing basis by recognizing milestone anniversaries, celebrating new businesses with ribbon cuttings, visiting businesses, conducting surveys, sharing information about grant opportunities and more. We take this a step further this month, with a Business Appreciation event on Oct. 17. Go to Page 9 to learn about Northglenn’s Business Appreciation Event.

Business is one cornerstone of a healthy community. I am pleased to share that we have over 5,000 businesses in Northglenn! While COVID hit local businesses hard, our community persevered and now has more businesses than it did pre-COVID. These businesses provide jobs for residents, generate sales tax revenue to support public services, invest in their properties, support local efforts financially and with volunteers, and bring vibrancy to our commercial areas. The city invests in programs that support our businesses because their success ultimately makes our city stronger and more successful as a whole.

The Oct. 17 appreciation event, Mission: Possible, is an opportunity to thank businesses for choosing Northglenn, a chance for them to network with each other, and to celebrate them – including a chosen few from our annual business awards.

The awards span the business spectrum with categories such as Home-Based, Investment, People’s Choice, Young Entrepreneur and more. It’s one way to show businesses that they are important to us. We also partner with Northglenn High School’s STEM program on those countertops, so students have the opportunity to engage with businesses as well.

I urge you to Shop Northglenn! Those dollars you spend support the businesses that support our community. Watch future issues of the Connection to learn about the award recipients and the many unique businesses we are lucky to have nearby.

– Mayor Meredith Leighty

CONTINUED FROM PAGE 2

• DISCUSSION ITEMS: Proposed 2024 Annual Operating and Capital Improvement Budget; City Manager Performance Review Process 2023

SEPT. 18: SPECIAL MEETING
• Discussion Item: Managing Public Spaces

SEPT. 25: REGULAR MEETING
The Connection went to print before the Sept. 25 meeting. Go to www.northglenn.org/webdocs for voting results and meeting video.

• PRESENTATIONS: Dedicated Service Award - Morell Madrid, Parks and Recreation Advisory Board; Intrepid Response to Resident Concerns - Jeff Polachek, Intrepid Fiber Networks

• CONSENT AGENDA: CR-128 Diversity, Inclusivity & Social Equity Board Reappointment - Gillika Argueta; CR-129 Diversity, Inclusivity & Social Equity Board Reappointment - Celeste Jackson; CR-132 Diversity, Inclusivity & Social Equity Board Reappointment - Autumn Romero; CR-133 Diversity, Inclusivity & Social Equity Board Reappointment - Catherine Schyling

• PUBLIC HEARINGS & RESOLUTION:
  - CR-115 Kerr McGee/Lizzy Pad Oil & Gas Permit Application, Section 36 Weld County

• ORDINANCES - FIRST READING:
  - CB-2020 Unified Development Ordinance Amendments
  - CB-2022 Vehicular Public Nuisances Ordinance Amendments
  - CB-2022 Alexan Northglenn Easement Vacation Request
  - CB-2023 Supplemental Appropriation

• RESOLUTIONS:
  - CR-120 2024 Recreation Fee Schedule
  - CR-127 Opposition to Statewide Proposition HH
  - CR-134 Deputy Municipal Judge Appointment

• DISCUSSION ITEM: City Hall Construction Update - September 2023

Marcy’s Memo: A Message from Mayor Meredith Leighty

Time to Celebrate Local Businesses

On Sept. 18, City Council had a follow-up discussion regarding strategies for improved safety and cleanliness of public property that were introduced in September 2022. They also discussed additional strategies that may be considered to assist in managing public properties, including in some shopping areas. The strategies implemented last year have seen some success, yet city council expressed interest in moving forward with additional efforts. For the full discussion, view the meeting at www.youtube.com/cityofnorthglenn. Here are a few highlights:

• The cleaning schedule for E.B. Rains Jr. Memorial Park, around the Civic Center area, and the tunnel under Interstate 25 at 120th Avenue has been successful in the past year. Council would like to hear more about what it may take to expand these efforts citywide.

• Stronger enforcement of alcohol/open container/drug use in public areas has been implemented and will continue. Council is also interested in exploring whether a licensing/permit/curfew/voluntary Commitments for individuals with a demonstrated substance abuse disorder is a potential strategy at the municipal level.

• Staff is working with the Washington Point shopping area to bring in a consultant to hear concerns from the community and work with the businesses and city to develop a plan to address the issues. Staff will also encourage the property owners to find a mechanism that enables them to work with the city to fund improvements.

• Council will be considering an ordinance to prohibit shopping carts on rights of way, sidewalks and in parks.

• Council expressed support for implementing security measures at the Don Anema Memorial Skatepark and requested that staff provide further information regarding the associated costs. In addition, they asked that staff explore ways to activate the skatepark with competitions, lessons or other programming.

City Manager’s Column:
A Letter from Heather Geyer

November Demo for Old Rec Center
Future of Site Still to Be Determined by City

The “new” Northglenn Recreation Center, Senior Center and Parsons Theatre celebrates two years of service to the community on Oct. 9. Since its opening, the old recreation center building has mostly sat empty, except for a temporary winter housing program that filled a service gap during COVID. Demolition of the building has been on the “to do” list since 2021…environmental challenges slowed the process down.

I am happy to announce that on Aug. 14, City Council approved a contract for asbestos abatement and demolition of the former recreation center building. Interior abatement began on Sept. 18. That work continues, and we anticipate building demolition to begin in November with the demolition being complete by Thanksgiving.

Then what, you ask? That is a good question. For now, the goal is to get the building down, then grade and seed the area. The original Civic Centre Plan from 2017 calls for private commercial and residential development. As with all long-range plans, some aspects have moved forward, some have not, and the vision has shifted. After the demolition, City Council will again evaluate what to do with the property.

The Civic Center area now attracts more traffic and use – which speaks well of our programming at the rec center, senior center, theatre, Festival Lawn and E.B. Rains Jr. Memorial Park. With a new city hall that includes public spaces, I believe we will continue to increase. Will the original vision for the site be realistic given the success of what we have built to date? That is a question staff and Council will study and address before next steps are determined.

For now, we will watch the old rec center building come down as the new city hall goes up. Moving forward, the plans for the site will continue to be reviewed and adjusted to meet the needs of the Northglenn community.

– City Manager Heather Geyer

PRIVATE INDUSTRY FIBER INSTALLATION IN CITY

Contractors are installing broadband infrastructure in Northglenn to provide residents with access to high-speed fiber internet. This is a private industry project, but because the City has received several inquiries, we are providing links and basic information in case residents have concerns or need assistance. For more information, go to www.northglenn.org/fiber.
All candidates for City Council in the Nov. 7 election were provided a questionnaire to share information with voters. Candidates were given a character count, and all responses are printed verbatim, with only minor formatting applied. Profiles are printed in ballot order.

**2023 City Council Candidate Profiles**

**List of Candidates in Ballot Order**

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<th>Mayor</th>
<th>Meredith Leighy</th>
<th>Tim Long</th>
<th>Mark Bromley</th>
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<td>Ward 1</td>
<td>Megan Burns</td>
<td>Adam Nowicki</td>
<td>Spencer Yale</td>
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<td>Ward 2</td>
<td>Katherine Goff</td>
<td>Richard A. Kondo</td>
<td>Shannon Lukeman-Hirama</td>
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<td>Ward 3</td>
<td>(Four-year term)</td>
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<td>Ward 4</td>
<td>(Two-year term)</td>
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<td>Andrew Thompson</td>
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**Meredith Leighy**

How long have you lived in Northglenn? 12.5 years

Best way for voters to contact you:
- 303-918-1568 Cell
- mohan@jol.com

Candidate website and/or social media:
- https://sites.google.com/view/re-electmayorleighy/home
- https://www.facebook.com/MeredithForMayor

Occupation: Elementary School Principal

What background information (education, family, work/ civic/volunteer experience) would you like to share?

Meredith Leighy was born and raised in Colorado. She has dedicated her life to public service. She taught elementary school for 10 years, mentored and coached teachers for 6 years and just began her 10th year as an elementary school principal. She moved to Northglenn in 2012. She was an affiliate faculty member at Regis University for 10 years and only stopped away from teaching to serve on the Northglenn City Council.

Why would you be a good mayor?:

I served on the Northglenn City Council for the past 4 years and have been Northglenn’s Mayor for the past 4 years. When I was elected in 2019, I set the intention to develop a deeper connection with our regional partners and to lead with vision and integrity. I believe I have demonstrated the leadership skills, passion and inclusivity to continue as your Mayor. I will continue to collaborate with all stakeholders to do what is best for the city and our residents.

What are the three top issues facing Northglenn now and in the near future? How would you address them?

Public Safety, Homelessness, and Environmental Sustainability.

All three of those issues require regional partnerships. I have built strong, respectful and collaborative relationships with key stakeholders. We must continue to fund our police department and the CRU team (Crime Response Unit) and ensure that they have the proper tools to be safe and transparent. Increasing staffing, training our officers with the most current and best practices, and using creative problem solving to tackle our most pressing issues will help move Northglenn forward.

We are developing a climate action plan that will outline critical steps we can take to do our part in the region. We are “giving back” by building a Net Zero City Hall. Homelessness is multi-faceted. To make real change, we must work regionally to implement a menu of strategies. I will continue to work collaboratively to find creative solutions.

---

**Tim Long**

How long have you lived in Northglenn? 24 years

Best way for voters to contact you:
- phone or text 303-246-5444

Candidate website and/or social media:
- https://www.milingofnorthglenn.com
- bristoloe212@gmail.com

Occupation: Healthcare Hospital Administration, Business Owner-Teachers Continuing Education

What background information (education, family, work/ civic/volunteer experience) would you like to share?

Education: MHA CU-Health Admin, Family. Married Donna Newberg Long, Ph. D. O. D, Ed. Leadership 6 adult children (3 grandchildren)

With my leadership, hardworking taxpayers will get a practical voice in government. One they can TRUST. With 14 years of problem-solving, I bring an ability to evaluate & assess “administrivia” – knowing differences between NEEDS, WANTS & VIRTUAL SIGNALING. Being a likable problem solver, Big Picture via decision-making, balanced, common-sense outcomes will be known.

What are the top three issues facing Northglenn now and in the near future? How would you address them?

Safety. There are not 85 Police Officers standard set by consultants; 71 are slated in the soon-to-be-approved City Budget-14 short. Social stigma makes recruitment difficult, doesn’t mean not to try. Forms, paperwork, reviewing body-cam footage & court appearances takes time & energy, judgments come down with $130 fee; isn’t it gone on Personal Recognition graded to steal another car: City has among highest car theft rates in U.S. Compared to similar population cities, ours faces badly (FBI-Oct.2022). Within Colorado 92% of communities have a lower crime rate than Northglenn. Crime does not rest: more people = more consequences (Karl’s Farm plus high-cost poor-choice ideas. Dangerous Street Racing. Residents are angry, police frustrated.

---

**Megan Burns**

How long have you lived in Northglenn? A wonderful year and a half

Best way for voters to contact you:
- via email at burnsmegannorthglenn@gmail.com

Candidate website and/or social media:
- @burnsmegannorthglenn

Occupation: Digital Marketing and Branding Consultant

What background information (education, family, work/civic/volunteer experience) would you like to share?

For 30+ years I've lived in Colorado and Northglenn. My family worked in the community to develop the city, county, school district, state and national level and our glorious future and restoration of proper function of government. Our community continues to grow and change. I want to make sure that all different perspectives and ideas are heard and shared, especially those of young, hard-working people and families like myself, I have a voice here in Northglenn.

What are the top three issues facing Northglenn now and in the near future? How would you address them?

The main issues facing Northglenn are similar to those across many cities across America. From my experience as a realtor, some of the main issues facing Northglenn are:

1. Housing:
   - Affordable housing for everyone, especially young and hard-working people and families like myself.
   - The city needs to work with private developers to build more affordable housing options.
   - Increase access to public transportation to decrease the need for people to own a car, which can help reduce the cost of living.

2. Education:
   - Quality education is essential for the future of Northglenn. The city needs to support local schools and work with them to provide the best possible education for our students.
   - Increase access to public transportation to decrease the need for people to own a car, which can help reduce the cost of living.

3. Public Safety:
   - Northglenn has a lower crime rate than many similar population cities, but we need to ensure that our police department is adequately funded and equipped to keep our community safe.
   - Increase access to public transportation to decrease the need for people to own a car, which can help reduce the cost of living.

As our city continues to grow and change, we need to make sure that everyone has a voice and is represented in the decision-making process.

---

**Mark Bromley**

How long have you lived in Northglenn? 54 years

Best way for voters to contact you:
- voteBromley@gmail.com

Candidate website and/or social media:
- https://www.voteBromley.com
- https://www.facebook.com/voteBromley/
- https://twitter.com/MarkP_Bromley
- https://www.youtube.com/channel/UC6kzW5zN2UML_n7EtLD

Occupation: Author/Engineer CEO MBP Enterprises

What background information (education, family, work/ civic/volunteer experience) would you like to share?

Education: Bachelor of Science in Electronics, Mechanical, Professional lic., Advanced in Leadership on two aircraft carrier missions and critical operations flight deck duty. Enrolled SOFA, NMPA member and policy, worked with Embassy staff, DHS, DOT, Law Enforcement, SFPD, SRO, Army, Marine in Asia and Middle East. Leader in shipbuilding, qualified for nuclear and ABBB Listed Tech design.

Why would you be a good mayor?:

I’m professional and polished with extensive experience worldwide and in many states in critical thinking and critical roles. Because of Northglenn schools, I am a successful A++ plus BUSB business. Being Mayor is about ensuring proper use of resources and service implementation. The current council has failed. This N7 day let Mark Bromley show you the mass effect of a good and strong determined Mayor.

What are the top three issues facing Northglenn now and in the near future? How would you address them?

1. Finally Mayor Mark Bromley will remove the final vestige of the Toxic council from 2019. That toxicity has weaponized Def to a lynx mob and Kangaroo court seen at voteBromley.com. Over a decade while I was in the Navy the mice have ruined Northglenn and I will restore Northglenn back from the brink of self destruction to good and proper perspective and a bright future of growth.

2. Northglenn council past dysfunction will not impede our glorious future and restoration of proper function of Council. This means digging in to poor legislation at the city, county, school district, state and national level and working to correct policy that harms us.

3. Four years ago I pointed out problems of incomplete infrastructure. The stupidity of the city blames Northglenn for being 50 years old. We are a modern city not some podunk town. Corruption of council is why our infrastructure sucks and flooding happens. I will fix this all.

---
Katherine Goff

How long have you lived in Northglenn?
I have lived in Northglenn since 1994.

Best way for voters to contact you:
Cell: 303-243-3785 | Email: kgoff4northglenn@gmail.com

Candidate website and/or social media:
www.katherinegoff.com

Occupation:
Attorney/Partner in an international law firm.

What background information (education, family, work/civic/volunteer experience) would you like to share?
I am a graduate of the University of Colorado at Boulder. I started my law career as a solo practitioner in a general practice and have been a partner in a large international law firm for most of my career.

What are the top three issues facing Northglenn now and in the near future? How would you address them?
1. Homelessness: One of the most disappointing aspects of our city is the huge amount of disparity between our business centers. We need to expand the current criteria of NURAs to include Parking lot upgrades and exterior lighting. I am tired of seeing the safety parking lot full of people that big on our downtown area. I will fight for changes in them.

2. Housing: The lack of affordable housing makes it difficult for our residents to access the services they need.

3. Economic Development: We need to invest in our business community to attract new businesses and retain existing ones.

Why would you be a good City Council member?
I am a thoughtful and creative person who is dedicated to finding solutions to the challenges facing our city.

Spencer Yale

How long have you lived in Northglenn?
I have lived in Northglenn for 23 years.

Best way for voters to contact you:
The best way is via phone call or text message at my cell: 720-454-0390. You are also able to email me at yoforce@charter.net.

Candidate website and/or social media: www.yoforce.com (Note: At time of printing, browsers displayed security warnings when accessing this website.)

Occupation: Currently Working in the finance industry as a Personal Loan Officer and Banker.

What background information (education, family, work/civic/volunteer experience) would you like to share?
I was the first in my family to attend and graduate from college. I have been practicing law in Northglenn for 25 years.

What are the top three issues facing Northglenn now and in the near future? How would you address them?
1. Homelessness: Unfortunately one of the largest problems I’ve come across while campaigning both in 2019 and 2021 involves the people experiencing homelessness.

2. Recycling: We need to continue to focus on the safety of our residents, businesses, and the city as a whole. I mean this makes sure that the police department and our fleet vehicles are ready to respond, and it is the focus of the work we do.

3. Economic Development: We need to invest in our business community to attract new businesses and retain existing ones.

Why would you be a good City Council member?
I am a driven, charismatic and focused individual. I am looking for long term solutions for long term problems. We have had a very hand full of leaders for my entire tenure and we need to focus on real outcomes rather than short term improvements.

Richard A. Kondo

How long have you lived in Northglenn?
Since 2021, grew up here in ’70~80s. Parents were original PierPluck owners.

Best way for voters to contact you:
Cell: 303-246-3031 | Email: richardkondo4northglenn@gmail.com

Candidate website and/or social media:
https://richardkondo4northglenn.com

Occupation: Executive Consulting: MedTech marketing, Chief Revenue Officer & community outreach

What background information (education, family, work/civic/volunteer experience) would you like to share?
I am a graduate of the University of Colorado, B.S. Aerospace Engineering. I have over 25 years of experience in executive experience in the private and public sectors.

What are the top three issues facing Northglenn now and in the near future? How would you address them?
1. Sustainability: Foster a stronger sense of community. We need to work together to reduce our carbon footprint and create a sustainable future for our city.

2. Economic Development: We need to invest in our business community to attract new businesses and retain existing ones.

3. Education: We need to ensure that all students have access to quality education and have the tools they need to succeed.

Why would you be a good City Council member?
I am a dedicated and hardworking individual who is committed to serving the residents of Northglenn.

Laura Garcia Pascoe

How long have you lived in Northglenn?
I have lived in Northglenn for 2 years.

Best way for voters to contact you:
I can be reached at lgc4northglenn@gmail.com or on my Facebook page at facebook.com/lauragarciapascoe

Candidate website and/or social media:
www.lauragarciapascoe.com

Occupation: Home Health Care

What background information (education, family, work/civic/volunteer experience) would you like to share?
Married for 28 years to Andy Pascoe, we have 2 children. I’ve been involved in the Non-Profit organization, and I served on the board of directors as Secretary for a number of years. My years of running a household has prepared me for City Council. The responsibility of running a household is not so different then running a city. Tough decisions have to be made; can we afford this or that, is what you are going to be doing, sale?

Why would you be a good City Council member?
I am a dedicated and hardworking individual who is committed to serving the residents of Northglenn.

What are the top three issues facing Northglenn now and in the near future? How would you address them?
1. Homelessness: Foster a stronger sense of community. We need to work together to reduce our carbon footprint and create a sustainable future for our city.

2. Economic Development: We need to invest in our business community to attract new businesses and retain existing ones.

3. Education: We need to ensure that all students have access to quality education and have the tools they need to succeed.

Why would you be a good City Council member?
I am a dedicated and hardworking individual who is committed to serving the residents of Northglenn.
How long have you lived in Northglenn?: 20 years.

Best way for voters to contact you: Voters can contact me through my website: www.RoperForNorthglenn.com or by phone at (720) 432-8585.

Candidate website and/or social media: 
- Website: www.RoperForNorthglenn.com
- Email: RoperForNorthglenn@gmail.com
- Facebook: Roper For Northglenn
- Instagram: roperfornorthglenn23

Occuption: I am an assistant principal

What background information (education, family, work/civic/volunteer experience) would you like to share?: I’ve been a resident of Northglenn for more than 20 years. I joined the Northglenn City Council in 2018. Before serving on the council, I’ve been a Community Health Worker Out-reach Coordinator for 13 years. I’ve been a resident of Northglenn ever since my parents moved here from Denver. I’m married to my high school sweetheart and we have 3. I am a graduate of Westminster High School and a resident of Northglenn. I am a mother of 3. I have lived in Northglenn for over 20 years. I am proud to be a resident of Northglenn. I believe in the importance of relationships. I demonstrate integrity and honesty in my daily life. I believe in the importance of relationships. I have heard from many community members that safety is a concern. Our community deserves safe parks, and places for our families and friends to gather. We must work together to create projects and then neglect their maintenance. Our community must be both knowledgeable and curious in order to govern responsibly and empathetically. I will work hard to foster positive relationships between local government and small business, as these entities benefit from the community and provide an avenue for local businesses as well. I hope to pick up litter in my community and show your for the elders around the neighborhood. I love the outdoors and serving my community.

Why would you be a good City Council member?: I am driven to make my home a quality place for the present and the future. Not everyone sees eye-to-eye. I have experience operating in high conflict situations. I have a talent for broadening people’s perspectives to find common ground on important issues. I am an analytical and critical thinker, with an aptitude for forecasting the natural consequences of preliminary decisions. I am honored to lend my expertise to the city council to continue to make Northglenn a stronger and more vibrant community.

What are the top three issues facing Northglenn now and in the near future?: I believe in the importance of relationships. I have heard from many community members that safety is a concern. Our community deserves safe parks, and places for our families and friends to gather. We must work together to create projects and then neglect their maintenance. Our community must be both knowledgeable and curious in order to govern responsibly and empathetically. I will work hard to foster positive relationships between local government and small business, as these entities benefit from the community and provide an avenue for local businesses as well. I hope to pick up litter in my community and show your for the elders around the neighborhood. I love the outdoors and serving my community.

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Free Landfill Day on Oct. 7

Sat., Oct. 7, 7 a.m.-2 p.m., Tower Road Landfill, 19260 E. 88th Ave., Commerce City

Do you have a number of large or excess items that you want to get rid of – but your trash cart won’t hold them all? Thankfully – free landfill day for Northglenn residents is almost here. Just bring your stuff to the landfill and you can dispose of it for free!

Free Landfill Day Rules:
• Only one load per residence.
• All loads must be covered.
• Proof of residency such as a driver’s license or a current utility bill with picture ID is required.

NOTE: Mattresses and box springs cost $34 each to drop off, but appliances, including refrigerators and freezers, are accepted for no charge.

People bringing a pickup truck or trailer face a gate charge plus taxes and fees if they have more than five cubic yards of materials. A safety vest must be worn when unloading. They are provided at the entrance.

The following are NOT accepted: Electronics, tires, car batteries, fluorescent bulbs and hazardous liquids or materials. Go to www.northglenn.org/altwaste for more information.

For help with the unaccepted items, special pickups or for more information about free landfill day, call 303.450.4004 weekdays from 7 a.m. to 3:30 p.m.

FISHING SPOT ON

Check out the new, accessible fishing platform at the southern end of the Croke Reservoir Nature Area, near Huron Street and Nard Road. As envisioned by the Croke Reservoir sub-committee, made up of a group of local residents, this addition allows users to get closer to the water’s edge without negatively impacting the shoreline and the aquatic habitat. New cable fencing was added at the west end of the reservoir to help deter encroachment into the wetland. The $120,000 project was paid for in part by a $40,000 grant from Adams County Open Space.

INFRASTRUCTURE

A quick roundup of roadwork activities in your city.

The city’s goal is to sweep all streets twice a year. It helps keep our roads, air and water clean by collecting dirt and other particulates. This fall, sweeping begins Oct. 3 and runs through the end of the month.

Please review the map to see when your street is scheduled, then please make sure any vehicles, trailers, carts or other large items are off the street or on the opposite side of the street.

Other remaining items include lighting on the south side of the road and installation of water quality stormwater boxes. These boxes clean stormwater before it returns to local streams and rivers.

When finished, East 120th Avenue will be widened from two lanes to three in each direction from Sylvia Drive, just east of Washington Street, to the N Line overpass. This will eliminate a bottleneck over that stretch.

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SNOW SHOVELERS SOUGHT

The city’s Snow Stormers program is seeking volunteers who are willing to clear sidewalks for neighbors who physically cannot do it themselves. Assistance can be provided before or after work. New volunteers receive their own hoodies!

Contact Jenni Murphy at 303.450.8004 or jmurphy@northglenn.org to help!
Business Appreciation Awards:
- **Home-Based Business**
- **Rookie Business**: Less than two years in business
- **Small Business**: 1-20 employees
- **Mid-Size Business**: 21-50 employees
- **Large Business**: 51+ employees
- **Longevity**: 20+ years as a Northglenn business
- **Young Entrepreneur**: Honors one student who lives in Northglenn or attends a city school (K-12) that demonstrates business entrepreneurism through innovation and vision
- **People’s Choice**: Honors one business chosen through an online popular vote for having the best product or service
- **Investment**: Honors one established business or a property owner that has made major capital investments in Northglenn

**NEW BUSINESSES**
- **BMO Harris Bank** purchased a 1,600-square-foot building at 10393 Huron St. This bank offers personal and commercial banking services and currently employs 11 people. For more information, call 303.928.6270 or go to www.bmo.com/en-us/main/personal/.  
- **Colorado Healthcare Solutions** co-leased an 859-square-foot unit at 11184 Huron St., Suite 15-A. This one-person business offers healthcare services. For more information, call 720.508.4388 or go to www.cohealthcareolutions.com.  
- **Phenix Salon Suites** welcomed this one-person business to its location at 10620 Melody Drive, Unit F: Stylez Studio is a beauty salon that offers hair services. For more information, call 720.271.8507.  
- **MaxPlex Home Health Agency** co-leased an 859-square-foot unit at 11184 Huron St., Suite 15-A. This home healthcare services business employs three people. For more information, call 720.500.2625.  
- **On Trac** leased an 8,400-square-foot facility at 2100 E. 112th Ave., Suite 6. This fiber optic installation company employs 20 people. For more information, go to www.ontracinc.com.  
- **Recovery Monitoring Solutions** leased a 4,600-square-foot facility at 2100 E. 112th Ave., Suite 1. This business offers substance abuse assessment, education, intervention, treatment, and monitoring. They employ 13 people. For more information, call 844.909.8555 or go to www.recoveryms.com.  
- **Renegade Manufacturing** leased a 2,622-square-foot facility at 10650 Irma Drive, Suite 24. This one-person machine shop specializes in manufacturing aluminum parts. For more information, call 303.451.6906 or go to www.renegademfgllc.com.  

**HUBS IN NORTHGLEN**
- **Itacate Mexican Food** celebrated its ribbon-cutting on Aug. 31. This family-owned restaurant leased 1,502 square feet at 1006 W. 104th Ave. For more information, call 303.997.7410.  

**SHOP/DINE NORTHGLEN**
- A list of all Northglenn businesses can be found at www.shopnorthglenn.org!

**2023 Q3 NURA GRANTS**
The Northglenn Urban Renewal Authority awards matching grants for up to $12,500 through its Business Improvement Grant (BIG) and Business Utility Assistance Grant (BUAG) programs. BIGs are for exterior improvements that are visible from the public right-of-way, while BUAGs are for utility upgrades.

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<th>Business</th>
<th>Grant</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Scissors hand Colour Studio</td>
<td>BIG</td>
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<td>Exterior signage</td>
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**UNEMPLOYMENT NUMBERS**

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<th>May</th>
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<td>Rate</td>
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<td>2.8%</td>
<td>2.6%</td>
<td>3.1%</td>
<td>3.5%</td>
<td>3.6%</td>
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**HOUSING STATS: SEPTEMBER 2023**

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<th>Median List Price</th>
<th>Median Rent</th>
<th>Avg. Days on Market</th>
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**OUR MISSION:** HONOR LOCAL BUSINESSES, ENTREPRENEURS

The city hosts its 11th Annual Business Appreciation Breakfast on Oct. 17, which is part of the ongoing effort to recognize local businesses for their commitment and contributions to the community.

The event is open to Northglenn entrepreneurs and business owners. Look for the upcoming series of Connection stories featuring the 2023 winners.

Contact Economic Development Director Allison Moeding at 303.450.8749 or amoeding@northglenn.org for more details on the event.
A Message from Police Chief Jim May

From Recruit to Officer
NPD Training, Standards Go Beyond Basics

At the Northglenn Police Department, we take great pride in ensuring our recruits undergo rigorous training before they hit the road as sworn officers. From the academy to field training, our program is designed to equip officers with the essential skills and knowledge required to serve the community effectively and responsibly.

The first step for aspiring Northglenn police officers is to attend the police academy. This is a 22-week intensive program that covers a wide range of topics such as constitutional law, criminal investigations, crisis intervention, firearms training and defensive tactics. This training program lays the foundation for the officer’s future, providing them with the basic knowledge and skills necessary for effective policing.

Upon graduating from the police academy, the officer’s training journey is far from over. The officer’s training continues during officer safety week. This phase provides a smooth transition from guided learning to self-sufficiency as they prepare to take on their responsibilities as full-fledged officers.

Northglenn’s commitment to training its new officers is a testament to their dedication to serving and protecting the community. The training process elevates the standard of professionalism, ensuring that our officers are prepared to experience a more independent role while upholding the highest level of service.

The culmination of the FTO program allows the new officer to experience a more independent role while upholding the highest level of professionalism. This commitment to training not only elevates the standard of law enforcement but also furthers the trust and cooperation between the police and the community they serve.

— Police Chief Jim May

¡No Tengo Miedo! A Halloween Party like no other!

Northglenn Arts, in partnership with the Colorado Fine Arts Association, is hosting this poignant event. Known for their groundbreaking contributions to American society, Navá Dance, known for their groundbreaking choreography, brings this narrative to life with grace and creativity. Their performance invites children and parents alike to sing, dance, and learn together. As 123 Andrés themselves say, “We believe in the power of music and language to inspire and unite people of all ages and backgrounds.”

“¡No Tengo Miedo!” will transport attendees into a world where Halloween meets Latin American traditions, showcasing the richness of different cultures while celebrating the joy of the holiday. Dress up in your favorite costume and join us on Oct. 28 for a Halloween party like no other!

Cost is $11 for youth, $13 for seniors and $15 for adults.

This mesmerizing production is a poignant exploration of the experiences of South Asian immigrant women who arrived in the United States following the 1965 Immigration and Nationality Act. Inspired by the oral histories of Indian nurses who immigrated to the US due to labor shortages, choreographer Nalini Thakkar and her collaborators explore the enduring work of brown women and nurses who immigrated to the US following the 1965 Immigration and Nationality Act. This production delves into untold stories of the hidden struggles of immigrant women, shedding light on their often-overlooked contributions to American society.

Make the event extra special: Before each performance come early and join the creators for a meal by purchasing a ticket that includes the meal option. Tickets start at $23.

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TRAVEL FILM: EGYPT – A CRUISE DOWN THE NILE

Marlin Darrah tells us the story of Egypt and the Nile, taking us on a memorable journey to incredible destinations such as the pyramids, Cairo, the Suez Canal, and more. Tickets are $9 for adults, $7 for students and seniors. You can also purchase a lunch for $13.

NORTHGLEN ARTS PRESENTS

Rogue Gestures/Foreign Bodies
Sat., Oct. 7, 2 and 7:30 p.m.

NORTHGLEN ARTS PRESENTS

¡No Tengo Miedo!
Sat., Oct. 28, 10 a.m. and 1 p.m.

FIRE SAFETY OPEN HOUSE
Sat., Oct. 14, 12-2 p.m., North Metro Fire Station 62, 10550 Huron St.

As part of Fire Prevention Week, which is Oct. 7 through 14, North Metro Fire Rescue is hosting a fire safety open house and hot dog cookout! Come enjoy the inflatable safety house, fire engine and ambulance tours, CPR training and a kitchen safety demo along with free food for the family. More information and safety tips are at nmfr.org/bps.

Cooking Fire Safety Tips
• Keep a close eye on what you’re cooking. For foods with longer cook times, such as those that are simmering or baking, set a timer.
• Keep the cooking area clear of anything that can burn, such as dish towels, oven mitts, food packaging, and paper towels.
• Keep a lid nearby. If a small grease fire starts, slide the lid over the pan and turn off the burner.
• If you have a fire in your microwave or oven, turn it off immediately and keep the door closed until the fire is out. Have the appliance serviced before using it again.
• Create a “kid and pet free zone” of at least three feet around the cooking area and anywhere else hot food or drink is prepared or carried.

On Aug. 7 and 8, Northglenn Police Department School Resource Officers (SRO) joined counterparts from the area for annual SRO training hosted by the Adams 12 Five Star School District.

These productions take place at the Parsons Theatre, 1 E. Memorial Parkway. Call 303.450.8888 or go to www.northglennarts.org for tickets.
First Friday Flick
Fri., Oct. 6 and Nov. 3, 1 p.m.
Hang out and enjoy a movie and free popcorn. Titles will be announced one week prior at the center and online. Please sign up in advance. RECTRAC CODE: 30530002

Gaming With The Chief
Fri., Oct. 13, 10:45 a.m.
Challenge Police Chief Jim May in crokinole – a disk-flicking dexterity board game. No sign up needed – just come by!

Oktoberfest Potluck
Fri., Oct. 20, 12 p.m.
The Northglenn Senior Organization provides the brats and sauerkraut; you bring a side dish or dessert to this fall tradition at the senior center. Please sign up by Oct. 18.

Sweet Spooktacular
Tues., Oct. 31, 1 p.m.
Sweet Spooktacular – a gathering of all things sweet and spooky. Bring a baked good to share and join us for some Halloween fun and games. Costumes are encouraged. Please register by Oct. 28.

Avoiding Probate
Tues., Nov. 7, 2 p.m.
Join the attorneys at Althaus Law to guide you through information on how to avoid probate and properly protect your family. Please sign up by Nov. 6. RECTRAC CODE: 30531004

Teen Adventures
Oct. 16-20, 9 a.m.-3 p.m., leave and return to the rec center | Ages 12-17
Celebrate a day off from school by going on an adventure! Each day, head to a regional attraction for some fun. Destinations include Great Wolf Lodge Aquatic Park (Oct. 16), Stanley Hotel tour (Oct. 19) and the Anderson Farms Fall Festival (Oct. 20). Go to www.northglenn.org/teens for the exact schedule.

Video Game Day
Sat., Oct. 14, 1-6 p.m. | Ages 10-17
Have some festive fun while playing local pick-up competitive games! We have gaming laptops, PS5, Xbox S and Nintendo Switch consoles. Snacks and drinks provided. Having an account to log into systems is encouraged, but not required. Cost is $5. Please sign up by Oct. 7. RECTRAC CODE: 30921001

Teen Adventures
Oct. 16-20, 9 a.m.-3 p.m., leave and return to the rec center | Ages 12-17
Celebrate a day off from school by going on an adventure! Each day, head to a regional attraction for some fun. Destinations include Great Wolf Lodge Aquatic Park (Oct. 16), Stanley Hotel tour (Oct. 19) and the Anderson Farms Fall Festival (Oct. 20). Go to www.northglenn.org/teens for the exact schedule.

Please bring a sack lunch, water bottle, cold-weather clothing and swimming attire as appropriate. Cost is $45 for residents, $50 for non-residents. Registration is due one week in advance of each trip date. RECTRAC CODE: 30924012

Sound Bath Workshop Sat., Oct. 21, 12-1:30 p.m. | Ages 16+, 12+ with guardian
Experience what sound vibration immersion can do for your body, mind and energy field. Cost is $20 for residents, $25 for non-residents. Please sign up by Oct. 18. RECTRAC CODE: 30925001

Drum Circle Sun., Oct. 22, 12-1:30 p.m. | Ages 16+
Drumming allows us to connect with ourselves and others in order to release, restore and heal. No experience is necessary. Drums will be provided, although you can bring one if you would like. RSVP by Oct. 19. Cost is $20 for residents, $25 for non-residents. RECTRAC CODE: 30423003

Weight Room Orientation Fri., Nov. 3, 10:30 a.m. | Ages 14+
The weight room offers a variety of workout equipment and resources. If you are new to it, this is a great place to start! Cost is free. Please RSVP by Oct. 27. RECTRAC CODE: 30425001
NORTHGLENN POLICE DEPARTMENT

SAFE STREET HALLOWEEN

SATURDAY
OCT 14
4-7 PM

HALLOWEEN FUN FOR ALL AGES!
JOIN US FOR A FESTIVAL-STYLE STRANGER THINGS/BIOS THEME FAMILY EVENT THIS YEAR! CANDY STOPS BY NORTHGLENN HS STUDENT GROUPS, SPOOKY INFLATABLES, MUSIC, TRUNK-OR-TREAT BY BUSINESSES AND MORE.

CANDY DONATIONS DROPPED AT CITY HALL AND THE JUSTICE CENTER APPRECIATED

NORTHGLENN.ORG/SSH
CENTENNIAL PARK, KENNEDY DRIVE & MALLEY DRIVE

MORE INFORMATION & TICKETS
at NORTHGLENN.ORG/SSH
or 303.450.8888

¡No Tengo Miedo!
A HALLOWEEN PARTY & CONCERT
in Spanish & English
with Latin Grammy Winning
ANDRÉS

Girls & performances at the Parsons Theatre
1 E. Memorial Parkway, Northglenn

NORTHGLENN ARTS

Exploring American immigrant stories, using dance based in bharatanatyam

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MORE INFORMATION & TICKETS
at NORTHGLENNARTS.ORG or 303.450.8888

Classes & performances at the Parsons Theatre
1 E. Memorial Parkway, Northglenn

Northglenn Connection
Oct. 2023 • 11701 Community Center Dr. Northglenn, CO 80233-1001