

November 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 <i>ELECTION DAY</i> 	3 COUNCIL AND CAUCUS 7:00 STORM WATER, STREETS AND UTILITIES 6:00	4 PLANNING COMMISSION 7:00 CAUCUS 6:45	5	6
7	8 CIVIL SERVICE COMM 4:00 (COMMUNITY ROOM #2)	9	10	11	12	13
14	15	16 COUNCIL AND CAUCUS 7:00 B&BC, FINANCE AND SAFETY 6:00	17	18 BOARD OF ZONING APPEALS 7:00 CAUCUS 6:45	19	20
21	22	23	24	25  Happy Thanksgiving	26	27
28	29	30 RECREATION BOARD 6:00				

All meetings will be held at City Hall 14600 State Road, unless otherwise noted.

**NORTH ROYALTON CITY COUNCIL
A G E N D A
NOVEMBER 3, 2021**

7:00 p.m. Caucus

Council Meeting 7:00 p.m.

REGULAR ORDER OF BUSINESS

1. Call to Order.
2. Opening Ceremony (Pledge of Allegiance).
3. Roll Call.
4. Approval of Consent Agenda: Items listed under the Consent Agenda are considered routine. Each item will be read individually into the record and the Consent Agenda will then be enacted as a whole by one motion and one roll call. There will be no separate discussion of these items. If discussion by Council is desired on any Consent Agenda item, or if discussion is requested by the public on any legislative item on the Consent Agenda, that item will be removed from the Consent Agenda and considered in its normal sequence under the Regular Order of Business.
 - a. Approval of Minutes: October 19, 2021
 - b. Legislation: Introduce, suspend rules requiring 3 readings and referral to committee, and adopt those legislative items indicated with an asterisk (*).
5. Communications.
6. Mayor's Report.
7. Department Head Reports.
8. President of Council's Report.
9. Committee Reports:

Building & Building Codes	Linda Barath
Finance	Paul Marnecheck
Review & Oversight	Jeremy Dietrich
Safety	Michael Vos
Storm Water	Jessica Fenos
Streets	Vincent Weimer
Utilities	Joanne Krejci
10. Report from Council Representatives to regulatory or other boards:

Board of Zoning Appeals	Vincent Weimer
Planning Commission	Paul Marnecheck
Recreation Board	Jeremy Dietrich
11. Public Discussion: Five minute maximum, on current agenda legislation only.
12. LEGISLATION

THIRD READING CONSIDERATION

1. **21-78 - AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF THE CITY OF NORTH ROYALTON, PART 2 ADMINISTRATION, CHAPTER 212 PUBLIC MEETINGS, SECTION 212.03 OPEN MEETINGS REQUIRED; MINUTES, AND DECLARING AN EMERGENCY. First reading April 20, 2021. Second reading May 4, 2021.**

FIRST READING CONSIDERATION

- * 1. **21-164 - A RESOLUTION PROCLAIMING NOVEMBER 27, 2021 AS SMALL BUSINESS SATURDAY®.**
- * 2. **21-165 - A RESOLUTION REQUESTING THE COUNTY FISCAL OFFICER TO ADVANCE ALL TAX REVENUES FROM THE PROCEEDS OF TAX LEVIES COLLECTED IN 2022 PURSUANT TO SECTION 321.34 OF THE OHIO REVISED CODE, AND DECLARING AN EMERGENCY.**

3. **21-166** - AN ORDINANCE AMENDING ORDINANCE 10-103, STAFFING AND CLASSIFICATION PLAN FOR THE VARIOUS DEPARTMENTS OF THE CITY OF NORTH ROYALTON, SECTION 4 FINANCE DEPARTMENT, AND DECLARING AN EMERGENCY.
 4. **21-167** - AN ORDINANCE AMENDING ORDINANCE 21-34, ESTABLISHING RATES OF COMPENSATION FOR THE CITY OF NORTH ROYALTON NON-UNION EMPLOYEES DURING CALENDAR YEAR 2021, AND DECLARING AN EMERGENCY.
 5. **21-168** - AN ORDINANCE CONFIRMING THE MAYOR'S APPOINTMENT OF VERNON BLAZE TO SERVE AS INTERIM DIRECTOR OF FINANCE FOR THE CITY OF NORTH ROYALTON, AND DECLARING AN EMERGENCY.
 6. **21-169** - AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AMENDED COMMUNITY COST-SHARE AGREEMENT WITH THE NORTHEAST OHIO REGIONAL SEWER DISTRICT FOR THE ROYALTON ROAD STORM IMPROVEMENTS PROJECT, AND DECLARING AN EMERGENCY.
 7. **21-170** - A RESOLUTION ENACTED BY THE CITY OF NORTH ROYALTON, CUYAHOGA COUNTY, OHIO HEREINAFTER REFERRED TO AS THE LOCAL PUBLIC AGENCY (LPA), IN THE MATTER OF THE STATED DESCRIBED PROJECT FOR THE RESURFACING OF RIDGE ROAD (S.R. 3) BETWEEN ROYALTON ROAD (S.R. 82) AND THE NORTHERN NORTH ROYALTON CORPORATION LIMIT, INCLUDING CURB RAMPS AND PAVEMENT MARKINGS, LYING WITHIN THE CITY OF NORTH ROYALTON, AND DECLARING AN EMERGENCY.
 8. **21-171** - AN ORDINANCE ACCEPTING VARIOUS PROPOSALS TO PROVIDE MEDICAL, DENTAL, VISION, AND LIFE INSURANCE COVERAGE FOR ALL ELIGIBLE EMPLOYEES OF THE CITY, AND DECLARING AN EMERGENCY.
 9. **21-172** - AN ORDINANCE EXTENDING AN ESTABLISHED TEMPORARY MORATORIUM ON THE ACCEPTANCE AND PROCESSING OF APPLICATIONS FOR ZONING, OCCUPANCY, CONDITIONAL USE AND/OR BUILDING PERMIT APPROVALS FOR SMALL BOX DISCOUNT STORES IN ALL ZONING DISTRICTS IN THE CITY OF NORTH ROYALTON, THE ISSUANCE OF SUCH APPROVALS, AND DECLARING AN EMERGENCY.
13. Miscellaneous.
 14. Adjournment.

A RESOLUTION PROCLAIMING NOVEMBER 27, 2021 AS
SMALL BUSINESS SATURDAY®

WHEREAS: The City of North Royalton, Ohio, celebrates our local small businesses and the contributions they make to our local economy and community; according to the United States Small Business Administration, there are 31.7 million small businesses in the United States, they represent 99.7% of firms with paid employees, and they are responsible for 65.1% of net new jobs created from 2000 to 2019; and

WHEREAS: Small businesses employ 47.1% of the employees in the private sector in the United States, 88% of U.S. consumers feel a personal commitment to support small businesses in the wake of the pandemic, and 92% of small business owners have pivoted the way they do business to stay open during the pandemic; and

WHEREAS: 97% of Small Business Saturday® shoppers recognize the impact they can make by shopping small, 85% of them also encouraged friends and family to do so, too; and

WHEREAS: 56% of shoppers reported they shopped online with a small business on Small Business Saturday® in 2020; and more than 50% of consumers who reported shopping small endorsed a local business on social media or shopped at a local business because of a social media recommendation; and

WHEREAS: The City of North Royalton supports our local businesses that create jobs, boost our local economy, and preserve our communities; and

WHEREAS: Advocacy groups, as well as public and private organizations, across the country have endorsed the Saturday after Thanksgiving as Small Business Saturday®; and

WHEREAS: The Mayor and Council of the City of North Royalton do hereby proclaim November 27, 2021 as Small Business Saturday® and urge the residents of our community, and communities across the country, to support small businesses and merchants on Small Business Saturday® and throughout the year.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The Mayor and Council of the City of North Royalton do hereby proclaim, November 27, 2021, as Small Business Saturday® and urge the residents of our community, and communities across the country, to support small businesses and merchants on Small Business Saturday® and throughout the year.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

THEREFORE, provided this Resolution receives the affirmative vote of a majority of all members elected to Council, it shall take effect and be in force from and after the earliest period allowed by law.

PRESIDENT OF COUNCIL

APPROVED: _____
MAYOR

DATE PASSED: _____ DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

A RESOLUTION REQUESTING THE COUNTY FISCAL OFFICER TO ADVANCE ALL TAX REVENUES FROM THE PROCEEDS OF TAX LEVIES COLLECTED IN 2022 PURSUANT TO SECTION 321.34 OF THE OHIO REVISED CODE, AND DECLARING AN EMERGENCY

WHEREAS: Section 321.34 of the Ohio Revised Code provides that any money in the County Treasury to the account of the City of North Royalton and lawfully applicable to the purpose of the current fiscal year may be drawn upon request.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The Fiscal Officer of Cuyahoga County is hereby requested to draw his warrants and to pay to the City of North Royalton any money in the County Treasury to the account of the City of North Royalton and lawfully applicable to the purposes of the fiscal year 2022.

Section 2. The Finance Director is hereby authorized to furnish a copy of this Resolution to the County Fiscal Officer.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that the city desires to participate in the tax advance program in 2022.

THEREFORE, provided this Resolution receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PRESIDENT OF COUNCIL

APPROVED: _____
MAYOR

DATE PASSED: _____

DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

AN ORDINANCE AMENDING ORDINANCE 10-103, STAFFING AND CLASSIFICATION PLAN FOR THE VARIOUS DEPARTMENTS OF THE CITY OF NORTH ROYALTON, SECTION 4 FINANCE DEPARTMENT, AND DECLARING AN EMERGENCY

WHEREAS: In an effort to better serve the community, the Administration has proposed the restructuring of various departments to ensure that they are functioning as efficiently as possible; and

WHEREAS: It is therefore necessary to amend Ordinance 10-103 to allow for these changes; and

WHEREAS: Council desires to provide for this amendment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Council hereby amends Ordinance No. 10-103, Staffing and Classification Plan, Section 4 Finance Department, which shall hereinafter read as follows:

Section 4. The **Finance Department** may employ and be staffed by employees classified in the following classifications providing that there shall be no greater number of employees employed in any one classification than specified herein.

<u>CLASSIFICATION (Job Title)</u>	<u>MAXIMUM NO. OF EMPLOYEES</u>
1) Finance Director	One (1)
or	
2) <i>Interim Finance Director (part time)</i>	<i>One (1)</i>
2) 3) Admin. Secretary/Clerical/Bookkeeper	One (1)
3) 4) Payroll and Accounting Administrator	One (1)
4) 5) Accounting Administrator	One (1)
5) 6) Admin. Secretary/Clerical/Bookkeeper (part time)	One (1)

Section 2. Ordinance No. 10-103 is amended as provided for herein and all other provisions of Ordinance No. 10-103 shall remain in full force and effect.

Section 3. This Ordinance shall supersede all previously adopted ordinances in direct conflict herewith.

Section 7. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that Council and the Administration have determined that it is immediately necessary to provide for staffing changes in the various departments of the City of North Royalton.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PRESIDENT OF COUNCIL

APPROVED: _____
MAYOR

DATE PASSED: _____ DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:
NAYS:

AN ORDINANCE AMENDING ORDINANCE 21-34, ESTABLISHING RATES OF
COMPENSATION FOR THE CITY OF NORTH ROYALTON NON-UNION EMPLOYEES
DURING CALENDAR YEAR 2021, AND DECLARING AN EMERGENCY

- WHEREAS: In an effort to better serve the community, the Administration has restructured various departments to ensure that they are functioning as efficiently as possible; and
- WHEREAS: It is therefore necessary to amend Ordinance 21-34 establishing the rates of compensation for the City of North Royalton non-union employees in order to add the position of Interim Finance Director for the Finance Department, and provide compensation for this position; and
- WHEREAS: Council desires to provide for this amendment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Council hereby amends Ordinance 21-34, Finance Department, which shall hereinafter read as follows:

<u>Finance Department</u>	<u>07/04/2021-12/31/2021</u>
	<u>Entry</u>
<i>Interim Finance Director (part time)</i>	<i>\$50.00/hr</i>

Section 2. Ordinance 21-34 is hereby amended as provided for herein and all other provisions of Ordinance 21-34 shall remain in full force and effect.

Section 3. This Ordinance shall be effective upon its adoption and shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to provide for compensation for this position.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

_____	APPROVED: _____
PRESIDENT OF COUNCIL	MAYOR

DATE PASSED: _____ DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

AN ORDINANCE CONFIRMING THE MAYOR'S APPOINTMENT OF VERNON BLAZE
TO SERVE AS INTERIM DIRECTOR OF FINANCE FOR THE CITY OF NORTH
ROYALTON, AND DECLARING AN EMERGENCY

WHEREAS: The position of Interim Finance Director is an appointive position; and

WHEREAS: The Mayor has appointed Vernon Blaze to the position of Interim Finance Director; and

WHEREAS: Council confirms the various appointments made by the Mayor; and

WHEREAS: Council desires to confirm this appointment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON,
COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Council hereby confirms the appointment of Vernon Blaze to the position of part-time Interim Finance Director, effective November 11, 2021, pursuant to the terms and conditions as approved by the Director of Law and Mayor.

Section 2. Said appointment shall be effective upon adoption of this Ordinance and shall terminate at such time as a full-time successor has been appointed and confirmed.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the City, and for the further reason that it is immediately necessary to provide for the aforementioned appointment.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PRESIDENT OF COUNCIL

APPROVED: _____
MAYOR

DATE PASSED: _____ DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

ORDINANCE NO. 21-169

INTRODUCED BY: Mayor Antoskiewicz
Co-Sponsor: Marnecheck

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AMENDED COMMUNITY COST-SHARE AGREEMENT WITH THE NORTHEAST OHIO REGIONAL SEWER DISTRICT FOR THE ROYALTON ROAD STORM IMPROVEMENTS PROJECT, AND DECLARING AN EMERGENCY

WHEREAS: The District, as a component of implementing a regional stormwater management program, manages a financial account termed the “Community Cost-Share Account” that is for the aggregation and dissemination of funds derived from revenues collected from the Stormwater Fee; and

WHEREAS: On or around September 19th, 2018, the District and the City entered into a Community Cost-Share Agreement (the “Agreement”) for the City’s Royalton Road Storm Improvements project (the “Project”); and

WHEREAS: Additional construction components were added to the Project; and

WHEREAS: It is therefore necessary to authorize the Mayor to enter into an amended Community Cost-Share Agreement with the Northeast Ohio Regional Sewer District in order to participate in this program; and

WHEREAS: Council desires to provide for this authorization.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON,
COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The Mayor is hereby authorized to enter into an amended Community Cost-Share Agreement with the Northeast Ohio Regional Sewer District for the Royalton Road Storm Improvements project by increasing the amount not-to-exceed \$95,000.00 for an amended total funding amount of \$295,612.00, as further described in the Request for Budget Modification attached hereto as Exhibit A and pursuant to terms and conditions approved by the Director of Law.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to enter into an amended Community Cost-Share Agreement with the Northeast Ohio Regional Sewer District.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PRESIDENT OF COUNCIL

APPROVED: _____
MAYOR

DATE PASSED: _____ DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

**AMENDMENT TO
COMMUNITY COST-SHARE AGREEMENT
(DISTRICT AGREEMENT NO. 19006849)
BY AND BETWEEN
THE NORTHEAST OHIO REGIONAL SEWER DISTRICT
AND
CITY OF NORTH ROYALTON**

This Amendment to Agreement (the “Amendment”) is made and entered into this _____ day of _____, 2020, by and between the Northeast Ohio Regional Sewer District (District) acting pursuant to Resolution No. 114-13, adopted by the Board of Trustees of the District on May 16, 2013, and the City of North Royalton (City) acting pursuant to Ordinance/Resolution No. _____, adopted on _____, 2020.

Recitals

WHEREAS, the District, as a component of implementing a regional stormwater management program, manages a financial account termed the “*Community Cost-Share Account*” that is for the aggregation and dissemination of funds derived from revenues collected from the Stormwater Fee; and

WHEREAS, on or around September 19th, 2018, the District and the City entered into a Community Cost-Share Agreement (the “Agreement”) for the City’s Royalton Road Storm Improvements project (the “Project”); and

WHEREAS, additional construction components were added to the Project; and

WHEREAS, it is, therefore, necessary for the parties to amend the Agreement to increase the total amount of the Agreement;

NOW THEREFORE, in consideration of the foregoing, the payment and the mutual promises contained in this Amendment, the parties agree as follows:

1. By execution of this Amendment, the District and the City agree that the total Community Cost-Share funding allocated to the Project under the Agreement shall be increased by the amount not-to-exceed \$95,000.00 for an amended total funding amount of \$295,612.00, as further described in the Request for Budget Modification attached hereto as Exhibit “A.”
2. The provisions of this Amendment are hereby incorporated into the Agreement, as if fully rewritten therein. All terms used herein shall be defined and construed in the manner set forth in the Agreement. Except as otherwise provided in, or as otherwise necessary or appropriate to give effect to the terms of this Amendment, all the provisions, terms and conditions contained in the Agreement and not inconsistent with this Amendment shall remain unchanged and in full force and effect. In the event of any conflict between the Agreement and this Amendment, the terms, conditions and provisions of this Amendment shall control.

The parties have executed this Amendment on the day and year first above written.

NORTHEAST OHIO REGIONAL SEWER DISTRICT

BY: _____
Kyle Dreyfuss-Wells
Chief Executive Officer

AND

BY: _____
Darnell Brown, President
Board of Trustees

CITY OF NORTH ROYALTON

By: _____

Title: _____

The Legal Form and Correctness of this
Instrument is hereby Approved:

CITY OF NORTH ROYALTON

Assistant/Director of Law

This Instrument Prepared By:
Cyrus L. Patton
Associate General Counsel
Northeast Ohio Regional Sewer District

Each party agrees that this Amendment may be executed and distributed for signatures via email, and that the emailed signatures affixed by both parties to this Amendment shall have the same legal effect as if such signatures were in their originally written format.

MODIFICATION TO AGREEMENT NO. 19006849

NORTHEAST OHIO REGIONAL SEWER
DISTRICT

WITH

CITY OF NORTH ROYALTON

FOR

COMMUNITY COST-SHARE AGREEMENT
AMENDMENT:

ROYALTON ROAD STORM IMPROVEMENTS
PROJECT

Total Additional Cost: \$95,000.00

Total Revised Agreement Amount: \$295,612.00

The legal form and correctness of the within
instrument are hereby approved.

CHIEF LEGAL OFFICER

Date

CERTIFICATION

It is hereby certified that the amount required to
meet the contract, agreement, obligation, payment
or expenditure, for the above, has been lawfully
appropriated or authorized or directed for such
purpose and is in the Treasury or in process of
collection to the credit of the fund free from any
obligation or certification now outstanding.

CHIEF FINANCIAL OFFICER

Date

RESOLUTION NO. 21-170

INTRODUCED BY: Mayor Antoskiewicz
Co-Sponsor: Marnecheck

A RESOLUTION ENACTED BY THE CITY OF NORTH ROYALTON, CUYAHOGA COUNTY, OHIO
HEREINAFTER REFERRED TO AS THE LOCAL PUBLIC AGENCY (LPA), IN THE MATTER OF THE
STATED DESCRIBED PROJECT FOR THE RESURFACING OF RIDGE ROAD (S.R. 3) BETWEEN
ROYALTON ROAD (S.R. 82) AND THE NORTHERN NORTH ROYALTON CORPORATION LIMIT,
INCLUDING CURB RAMPS AND PAVEMENT MARKINGS, LYING WITHIN THE CITY OF NORTH
ROYALTON, AND DECLARING AN EMERGENCY

WHEREAS: On the 6th day of April, 2021, the LPA enacted legislation proposing cooperation with the
Director of Transportation for the described project:

**The project consists of resurfacing Ridge Road (S.R. 3) between Royalton Road (S.R. 82)
and the northern North Royalton corporation limit, including curb ramps and pavement
markings, lying within the City of North Royalton**

WHEREAS: The LPA shall cooperate with the Director of Transportation in the above-described project as
follows:

The City agrees to assume and bear one hundred percent (100%) of the entire cost of the
improvement within the city limits, less the amount of Federal-Aid funds set aside by the
Director of Transportation for the financing of this improvement from funds allocated by the
Federal Highway Administration, U.S. Department of Transportation;

The share of the cost of the LPA is now estimated in the amount of Six Hundred Seventy-
Three Thousand Eight Hundred Ninety-Six and 00/100 Dollars, (\$673,896.00), but said
estimated amount is to be adjusted in order that the LPA's ultimate share of said improvement
shall correspond with said percentages of actual costs when said actual costs are determined;
and

WHEREAS: The Director of Transportation has approved said legislation proposing cooperation and has
caused to be made plans and specifications and an estimate of cost and expense for improving
the above-described highway and has transmitted copies of the same to this legislative
authority; and

WHEREAS: The LPA desires the Director of Transportation to proceed with the aforesaid highway
improvement.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON,
COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The estimated sum, of Six Hundred Seventy-Three Thousand Eight Hundred Ninety-Six and
00/100 Dollars, (\$673,896.00) is hereby appropriated for the improvement described above and the fiscal
officer is hereby authorized and directed to issue an order on the treasurer for said sum upon the requisition of
the Director of Transportation to pay the cost and expense of said improvement. We hereby agree to assume in
the first instance, the share of the cost and expense over and above the amount to be paid from Federal funds.

Section 2. The LPA hereby requests the Director of Transportation to proceed with the aforesaid highway
improvement.

Section 3. The LPA enter into a contract with the State, and that the Mayor be, and is hereby authorized to
execute said contract, providing for the payment of the LPA the sum of money set forth herein above for
improving the described project.

Section 4. The LPA transmit to the Director of Transportation a fully executed copy of this Resolution.

Section 5. This Resolution is hereby declared to be an emergency measure immediately necessary for the
preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is
immediately necessary to expedite the highway project and to promote highway safety.

THEREFORE, provided this Resolution receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

_____	APPROVED: _____
PRESIDENT OF COUNCIL	MAYOR

DATE PASSED: _____	DATE APPROVED: _____
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ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

FISCAL OFFICER’S CERTIFICATE
(Chapter 5521 and Section 5705.41, Ohio Revised Code)

I hereby certify to that the money, to wit: \$673,896.00 required for the payment of the cost other than that thereof assumed by the Federal Government, for the improvement of that portion of S.R. 3, lying within the corporate limits of the City of North Royalton, more particularly described as follows:

The project consists of resurfacing Ridge Road (S.R. 3) between Royalton Road (S.R. 82) and the northern North Royalton corporation limit, including curb ramps and pavement markings, lying within the City of North Royalton; and

has been lawfully appropriated for such purpose and is in the treasury to the credit of, or has been levied placed on the duplicate and in process of collection for the appropriate fund, and not appropriated for any other purpose; or is being obtained by sale of bonds issued on account of said improvement, which bonds are sold and in process of delivery.

I further certify that this certificate was made, sealed and filed with the legislative authority of the City of North Royalton, Ohio, after said legislative authority passed the final resolution in connection with the within described project; and that this certificate was forthwith recorded in the record of the proceedings of said legislative authority, namely:

Legislative Authority’s Journal, Volume _____, at Page _____,

IN WITNESS WHEREOF, I have hereunto set my hand and official seal as said fiscal officer, this _____ day of _____, 20____.

(Fiscal Officer’s Seal)
(If Applicable)

Fiscal Officer of the City of
North Royalton, Ohio

C O N T R A C T
(Chapter 5521, Ohio Revised Code)

This contract is made by and between the State of Ohio, Department of Transportation, acting through its director (hereinafter referred to as the "STATE"), 1980 West Broad Street, Columbus, Ohio 43223, and the City of **North Royalton**, (hereinafter referred to as the legislative authority/Local Public Agency or "LPA").

WITNESSTH:

WHEREAS, Chapter 5521 of the Ohio Revised Code provides that the legislative authority may cooperate with the STATE in a highway project made by and under the supervision of the Director of Transportation; and

WHEREAS, through the enactment of preliminary legislation, the LPA and the STATE have agreed to cooperate in the highway project described below; and

WHEREAS, through the enactment of final legislation, the LPA has committed to pay an estimated amount of money as its share of the total estimated cost and expense of the highway project described below; and

WHEREAS, the fiscal officer of the LPA has filed with the LPA a certificate stating that sufficient moneys are available, as required by Chapter 5521 and Section 5705.41 of the Ohio Revised Code. A duplicate certificate is attached hereto; and

WHEREAS, in accordance with the final legislation, the LPA hereby enters into this contract with the STATE to provide for payment of the agreed portion of the cost of the highway project and any additional obligations for the highway project described below.

NOW, THEREFORE, in consideration of the premises and the performances of mutual covenants hereinafter set forth, it is agreed by parties hereto as follows:

SECTION I: **RECITALS**

The foregoing recitals are hereby incorporated as a material part of this contract.

SECTION II: **PURPOSE**

The purpose of this contract is to set forth requirements associated with the highway project described below (hereinafter referred to as the "PROJECT") and to establish the responsibilities for the administration of the PROJECT by the LPA and the STATE.

SECTION III: LEGAL REFERENCES

This contract is established pursuant to Chapter 5521 of the Ohio Revised Code.

SECTION IV: SCOPE OF WORK

The work to be performed under this contract shall consist of the following:

The project consists of resurfacing Ridge Road (S.R. 3) between Royalton Road (S.R. 82) and the northern North Royalton corporation limit, including curb ramps and pavement markings, lying within the City of North Royalton.

SECTION V: FINANCIAL PARTICIPATION

1. The STATE agrees to provide the necessary funds as enumerated in this section and allowed by law for the financing of this project.
2. The STATE may allocate the money contributed by the LPA in whatever manner it deems necessary in financing the cost of construction, right-of-way, engineering, and incidental expenses, notwithstanding the percentage basis of contribution by the LPA.
3. The total cost and expenses for the project are only an estimate and the total cost and expenses may be adjusted by the STATE. If any adjustments are required, payment of additional funds shall correspond with the percentages of actual costs when said actual costs are determined, and as requested, by the Director of Transportation.
4. The LPA agrees to pay to the STATE its share of the total estimated cost expense for the above highway project in the amount of **Six Hundred Seventy-Three Thousand Eight Hundred Ninety-Six and - - - 00/100 Dollars, (\$673,896.00).**
5. **The City agrees to assume and bear one hundred percent (100%) of the entire cost of the improvement within the city limits, less the amount of Federal-Aid funds set aside by the Director of Transportation for the financing of this improvement from funds allocated by the Federal Highway Administration, U. S. Department of Transportation.**
6. The LPA agrees to assume and bear One Hundred Percent (100%) of the cost of any construction items required by the LPA on the entire project, which are not necessary for the improvement, as determined by the State and Federal Highway Administration.
7. The LPA agrees that change orders and extra work contracts required fulfilling the construction contracts shall be processed as needed. The STATE shall not approve a change order or extra work contract until it first gives notice, in writing, to the LPA. The LPA shall contribute its share of the cost of these items in accordance with other sections herein.

SECTION VI: RIGHT-OF-WAY AND UTILITIES

1. The LPA agrees that all right-of-way required for the described project will be acquired and/or made available in accordance with current State and Federal regulations. The LPA also understands that right-of-way costs include eligible utility costs.
2. The LPA agrees that all utility accommodation, relocation, and reimbursement will comply with the current provisions of 23 CFR 645 and the ODOT Utilities Manual, including that:
 - A. Arrangements have been or will be made with all utilities where facilities are affected by the described PROJECT, that the utilities have agreed to make all necessary removals and/or relocations to clear any construction called for by the plans of this PROJECT, and that the utilities have agreed to make the necessary removals and/or relocations after notification by the LPA or STATE.
 - B. The LPA shall, at its own expense, make all removals and/or relocations of publicly-owned utilities which do not comply with the reimbursement provisions of the ODOT Utilities Manual. Publicly-owned facilities which do comply with the reimbursement provisions of the ODOT Utilities Manual will be removed and/or relocated at project expense, exclusive of betterments.
 - C. The removals and/or relocation of all utilities shall be done in such a manner as not to interfere with the operation of the contractor constructing the PROJECT and that the utility removals and/or relocations shall be approved by the STATE and performed in accordance with the provisions of the ODOT Construction and Materials Specifications.

SECTION VII: ADDITIONAL PROJECT OBLIGATIONS

1. The STATE shall initiate the competitive bid letting process and award the PROJECT in accordance with ODOT's policies and procedures.
2. The LPA agrees:
 - A. To keep said highway open to traffic at all times;
 - B. To maintain the PROJECT in accordance with the provisions of the statutes relating thereto,
 - C. To make ample financial and other provisions for such maintenance of the PROJECT after its completion;
 - D. To maintain the right-of-way and keep it free of obstructions in a manner satisfactory to the STATE and hold said right-of-way inviolate for public highway purposes;

- E. To place and maintain all traffic control devices conforming to the Ohio Manual of Uniform Traffic Control Devices on the project in compliance with the provisions of Section 4511.11 of the Ohio Revised Code;
- F. To regulate parking in accordance with Section 4511.66 of the Ohio Revised Code, unless otherwise controlled by local ordinance or resolution.

SECTION VIII: DISPUTES

In the event that any disputes arise between the STATE and LPA concerning interruption of or performance pursuant to this contract, such disputes shall be resolved solely and finally by the Director of Transportation.

SECTION IX: NOTICE

Notice under this contract shall be directed as follows:

City of North Royalton
14600 State Road
North Royalton, Ohio
44133

Ohio Department of Transportation
 Office of Contract Sales & Estimating
 1980 West Broad Street, 1st Floor
 Columbus, Ohio 43223

SECTION X: FEDERAL REQUIREMENTS

1. In carrying out this contract, LPA shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, disability, or age. LPA will ensure that applicants are hired and that employees are treated during employment without regard to their race, religion, color, sex, national origin (ancestry), disability, genetic information, or age (40 years or older), sexual orientation, or military status (past, present, future). Such action shall include, but not be limited to, the following: Employment, Upgrading, Demotion, or Transfer; Recruitment or Recruitment Advertising; Layoff or Termination; Rates of Pay or other forms of Compensation; and Selection for Training including Apprenticeship.
2. To the extent necessary under Ohio law, LPA agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause. LPA will, in all solicitations or advertisements for employees placed by or on behalf of LPA, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, national origin (ancestry), disability, genetic information, age (40 years or older), sexual orientation, or military status (past, present, future). If applicable, the LPA shall incorporate the foregoing requirements of this paragraph in all of its contracts for any of the work prescribed herein (other than subcontracts for standard commercial supplies or raw materials) and will require all of its subcontractors for any part of such work to incorporate such requirements in all subcontracts for such work.

3. LPA agrees to fully comply with Title VI of the Civil Rights Act of 1964, 42 USC Sec. 2000. LPA shall not discriminate on the basis of race, color, or national origin in its programs or activities. The Director of Transportation may monitor the Contractor's compliance with Title VI.

SECTION XI: GENERAL PROVISIONS

1. This contract constitutes the entire contract between the parties. All prior discussions and understandings between the parties are superseded by this contract.
2. Neither this contract nor any rights, duties or obligations described herein shall be assigned by either party hereto without the prior express written consent of the other party.
3. Any change to the provisions of this contract must be made in a written amendment executed by both parties.
4. This contract and any claims arising out of this contract shall be governed by the laws of the State of Ohio. Any provision of this contract prohibited by the law of Ohio shall be deemed void and of no effect. Any litigation arising out of or relating in any way to this contract or the performance thereunder shall be brought only in the courts of Ohio, and the LPA hereby irrevocably consents to such jurisdiction. To the extent that the STATE is a party to any litigation arising out of or relating in any way to this contract or the performance thereunder, such an action shall be brought only in a court of competent jurisdiction in Franklin County, Ohio.
5. All financial obligations of the State of Ohio, as provided in this contract, are subject to the provisions of Section 126.07 of the Ohio Revised Code. The financial obligations of the State of Ohio shall not be valid and enforceable unless funds are appropriated by the Ohio General Assembly and encumbered by the STATE. Additionally, it is understood that this financial obligation of the LPA shall not be valid and enforceable unless funds are appropriated by the LPA's legislative body.
6. This contract shall be deemed to have been substantially performed only when fully performed according to its terms and conditions and any modification thereof.
7. LPA agrees that it is currently in compliance and will continue to adhere to the requirements of Ohio Ethics law as provided by Section 102.03 and 102.04 of the Ohio Revised Code.

SECTION XII: SIGNATURES

Any person executing this contract in a representative capacity hereby warrants that he/she has been duly authorized by his/her principal to execute this contract on such principal behalf.

Any party hereto may deliver a copy of its counterpart signature page to this Agreement via fax or e-mail. Each party hereto shall be entitled to rely upon a facsimile signature on any other party delivered in such a manner as if such signature were an original.

IN WITNESS THEREOF, the parties hereto have caused this contract to be duly executed in duplicate.

SEAL

(If Applicable)

**OHIO DEPARTMENT OF
TRANSPORTATION**

LOCAL PUBLIC AGENCY
City of **North Royalton**

Director of Transportation

Mayor

Date

Approved:
Dave Yost
Attorney General of Ohio

By: _____
Stephen H. Johnson
Unit Coordinator, Transportation
Executive Agencies Section

ORDINANCE NO. 21-171

INTRODUCED BY: Mayor Antoskiewicz

AN ORDINANCE ACCEPTING VARIOUS PROPOSALS TO PROVIDE MEDICAL, DENTAL, VISION,
AND LIFE INSURANCE COVERAGE FOR ALL ELIGIBLE EMPLOYEES OF THE CITY, AND
DECLARING AN EMERGENCY

WHEREAS: Council desires to obtain medical, dental, vision, and life insurance coverage for all eligible employees of the city and has sought proposals for this purpose; and

WHEREAS: Council finds that the adoption of the proposed health insurance waiver incentive program will serve to save costs and also provide appropriate coverage for the employees that elect the incentive program; and

WHEREAS: Council finds that the attached proposals to provide medical, dental, vision, and life insurance coverage to be the best proposals; and

WHEREAS: Council desires to accept these proposals.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON,
COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The Council of the City of North Royalton hereby accepts the proposal of OGBC Consortium Medical Mutual HSA Plan for medical and prescription coverage, and the proposal of Sun Life Financial for dental, vision and life insurance coverage for all eligible employees of the city for the period commencing January 1, 2022, and ending December 31, 2022, and the Mayor is hereby authorized to enter into contracts for this coverage consistent with the terms set forth in the proposals marked Exhibit A and any further terms and conditions as approved by the Director of Law.

Section 2. Council authorizes the reimplementation of a health insurance waiver incentive program in which the city offers its employees who are or may be covered by other available health insurance coverage the option to waive the city's health insurance coverage for a \$200 per month incentive for single insurance coverage or \$400 per month incentive for family coverage, as more fully set forth in the health insurance waiver incentive program for 2020.

Section 3. Council authorizes all terms and conditions as set forth in the 2022 open enrollment packet, including but not limited to HSA payments, wellness incentives and authorizing insurance waiver payments.

Section 4. The Director of Legislative Services is hereby directed to forward a certified copy of this Ordinance to The Fedeli Group confirming the acceptance of this proposal.

Section 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 6. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to provide medical, dental, vision, and life insurance coverage for all eligible employees.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

_____	APPROVED: _____
PRESIDENT OF COUNCIL	MAYOR

DATE PASSED: _____	DATE APPROVED: _____
--------------------	----------------------

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

2022 HealthCare Renewal and Review
Final Delivered October 25, 2021

Prepared for:



Presented by:

Kim Stika - Senior Client Executive, Practice Leader
Jayne Czech - Client Manager

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City of North Royalton





January 1, 2022 Medical Renewal

Medical/Rx		OGBC Consortium Medical Mutual - HSA Current		OGBC Consortium Medical Mutual - HSA Renewal		FINAL - RENEWED 1/1/2022 OGBC Consortium Medical Mutual - HSA Option 1 \$2500 H.S.A.	
Calendar Year Deductible Single Family Coinsurance Out-of-Pocket Max Single Family Primary Care Physician/Specialist Inpatient Hospital Diagnostic Lab & X-ray Outpatient Surgery Preventive Office Visits Emergency Room Urgent Care Rx Plan Tier 1 Tier 2 Tier 3 Tier 4 Days Supply		Network	Non-Network	Network	Non-Network	Network	Non-Network
		\$1,400	\$1,400	\$1,400	\$1,400	\$2,500	\$5,000
		\$2,800	\$2,800	\$2,800	\$2,800	\$5,000	\$10,000
		Non-Embedded		Non-Embedded		Non-Embedded	
		100%	60%	100%	60%	100%	60%
		\$1,400	\$5,000	\$1,400	\$5,000	\$2,500	\$10,000
		\$2,800	\$10,000	\$2,800	\$10,000	\$5,000	\$20,000
		Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%
		Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%
		Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%
		Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%
		Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%
		100%	Ded.-60%	100%	Ded.-60%	100%	Ded.-60%
		Ded.-100%		Ded.-100%		Ded.-100%	
		Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%	Ded.-100%	Ded.-60%
Rx Plan	Retail	Mail Order	Retail	Mail Order	Retail	Mail Order	
Tier 1	Covered under		Covered under		Covered under		
Tier 2	Major Medical		Major Medical		Major Medical		
Tier 3	n/a	n/a	n/a	n/a	n/a	n/a	
Tier 4	30 Days	90 Days	30 Days	90 Days	30 Days	90 Days	
Days Supply							
EE	36 112	RATES		RATES		RATES	
Family		\$655.88		\$796.90		\$691.30	
		\$1,762.54		\$2,141.49		\$1,857.72	
Monthly		\$221,016		\$268,535		\$232,951	
Annual		\$2,652,194		\$3,222,423		\$2,795,412	
Rate Adjustment				21.50%		5.40%	
Employer Funding of Deductible		Fixed		Fixed*		Fixed*	
Single Funding Amount		\$900		\$600		\$1,700	
Family Funding Amount		\$2,000		\$1,500		\$3,700	
TOTAL Annual HSA Funding		\$256,400		\$189,600		\$475,600	
TOTAL with Employer HSA Funding		\$2,908,594		\$3,412,023 17.31%		\$3,271,012 12.46%	
		*Based on \$800 single exposure and \$1300 Family exposure				*Based on \$800 single exposure and \$1300 Family exposure	





City of North Royalton
Dental Renewal - Effective January 1, 2022

			FINAL EFFECTIVE 1/1/2022			
						
Dental	AM Best A++		AM Best A++		AM Best A+	
	INCUMBENT		RENEWAL		QUOTE	
	All Employees		All Employees		All Employees	
FINANCIAL						
Annual Premium	\$151,962		\$167,159		\$143,406	
Rate Guarantee	n/a		12		12	
Dental Rate						
Rate Basis	Per employee per month		Per employee per month		Per employee per month	
	EE	32 \$33.520	EE	32 \$36.870	EE	32 \$31.940
	FAM	115 \$100.790	FAM	115 \$110.870	FAM	115 \$95.030
Employer Contribution	Non-Contributory		Non-Contributory		Non-Contributory	
Broker Commissions	Flat 10%		Flat 10%		Flat 10%	
Admin / Implementation Credit	--		--		Subject to underwriting	
Packaged Discount	--		--		Subject to underwriting	
ELIGIBILITY						
Eligibility Hours	As defined by ER		As defined by ER		As defined by ER	
Deferred Services - Timely Entrants	No waiting period		No waiting period		No waiting period	
Deferred Services - Late Entrants	Type II - 6 mo, Type III - 12 mo, Type IV - 24 mo		Type II - 6 mo, Type III - 12 mo, Type IV - 24 mo		Type II - 6 mo basic restorations & 12 mos for all other basic services Type III - 12 mo, Type IV - 12 mo	
NETWORK						
Network	Guardian PPO		Guardian PPO		Sun Life PPO	
Usual & Customary (UCR)	Propriety schedule		Propriety schedule		Quoted a 90th UCR Plan based on Sun Life Dentals Propriety schedule, as well as a MAC options to align with the 2 dental plans provided in this RFP	
ADMINISTRATION						
Missing Tooth Exclusion	Included		Included		Included	
ANNUAL DEDUCTIBLE						
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Annual Deductible - Individual	\$50	\$50	\$50	\$50	\$50	\$50
Annual Deductible - Family	\$150	\$150	\$150	\$150	\$150	\$150
Deductible Waived for Type I	Yes	Yes	Yes	Yes	Yes	Yes
MAXIMUM						
Preventive Apply Towards Annual Max	Yes		Yes		No	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Annual Maximum	\$1500	\$1500	\$1500	\$1500	\$1500	\$1500
Maximum Carryover	\$1,250	\$1,250	\$1,250	\$1,250	n/a-Plan includes preventative max waiver instead of carryover, which increases the overall benefit max by not counting all type 1 preventative services towards the benefit maximum. Additional notes on this outlined in comments section.	n/a-Plan includes preventative max waiver instead of carryover, which increases the overall benefit max by not counting all type 1 preventative services towards the benefit maximum. Additional notes on this outlined in comments section.

City of North Royalton
Dental Renewal - Effective January 1, 2022

			FINAL EFFECTIVE 1/1/2022	
				
Dental	AM Best A++	AM Best A++	AM Best A+	
	INCUMBENT	RENEWAL	QUOTE	
Carryover Accumulation Amount	\$500	\$350	\$500	\$350
	n/a-Plan includes preventative max waiver instead of carryover, which increases the overall benefit max by not counting all type 1 preventative services towards the benefit maximum. Additional notes on this outlined in comments section.		n/a-Plan includes preventative max waiver instead of carryover, which increases the overall benefit max by not counting all type 1 preventative services towards the benefit maximum. Additional notes on this outlined in comments section.	
DIAGNOSTIC & PREVENTIVE SERVICES				
	In-Network	Out-of-Network	In-Network	Out-of-Network
Oral Exams	100%	100%	100%	100%
Full Mouth X-rays	100%	100%	100%	100%
Space Maintainers	100%	100%	100%	100%
Sealants	100%	100%	100%	100%
RESTORATIVE SERVICES				
	In-Network	Out-of-Network	In-Network	Out-of-Network
Amalgam (Silver) Fillings	80%	80%	80%	80%
Composite (White) Fillings	80%	80%	80%	80%
Simple Extractions	80%	80%	80%	80%
SURGICAL SERVICES				
	In-Network	Out-of-Network	In-Network	Out-of-Network
Endodontics	80%	80%	80%	80%
Periodontics (Non Surgical)	80%	80%	80%	80%
Periodontics (Surgical)	80%	80%	80%	80%
Oral Surgery (Complex Extractions)	80%	80%	80%	80%
Cast Restoration (Inlay, Onlay, or Crown)	50%	50%	50%	50%
Prosthodontics (Dentures / Bridges)	50%	50%	50%	50%
Implants	50%	50%	50%	50%
ORTHODONTIA SERVICES				
Orthodontia Eligibility	Adult & child		Adult & child	
	In-Network	Out-of-Network	In-Network	Out-of-Network
Orthodontia Services	50%	50%	50%	50%
Orthodontia Lifetime Maximum	\$1,000	\$1,000	\$1,000	\$1,000
FREQUENCIES				
Oral Exam Frequency	2 in 12 mo		1 in 6 mo	
Cleaning Frequency	2 in 12 mo		1 in 6 mo	
Full Mouth X-ray Frequency	1 in 60 mo		1 in 60 mo	





City of North Royalton
Vision Renewal - Effective January 1, 2022

									FINAL EFFECTIVE 1/1/2022
									
Vision	AM Best A	AM Best A						AM Best A+	
	INCUMBENT	RENEWAL						QUOTE	
	Plan - PPO	Plan - PPO						Plan - PPO	
FINANCIAL									
Annual Premium	\$25,807	\$25,807						\$25,274	
Rate Guarantee	n/a	24						12	
Vision Rate									
Rate Basis	Per employee per month	Per employee per month						Per employee per month	
	EE 32 \$6.560	EE 32 \$6.560					EE 32 \$6.260		
	FAM 116 \$16.730	FAM 116 \$16.730					FAM 116 \$16.430		
Employer Contribution	contributory	contributory					contributory		
Broker Commissions	Flat 10%	Flat 10%					Flat 10%		
Admin / Implementation Credit	--	--					Subject to underwriting		
Packaged Discount	--	--					Subject to underwriting		
ELIGIBILITY									
Eligibility Hours	As defined by ER	As defined by ER					As defined by ER		
NETWORK									
Network	Eyemed PPO	Eyemed PPO					VSP Choice		
EXAMS									
Exam Frequency	1 per 12 mo	1 per 12 mo					1 per 12 mo		
	In-Network Out-of-Network	In-Network Out-of-Network					In-Network Out-of-Network		
Exam	100% after \$10 copay Up to \$40	100% after \$10 copay Up to \$40					100% after \$10 copay Up to \$45		
LENSES									
Standard Progressive	Included	Included					Included & covered in full after \$55 Copay compared to current which pays in full after a \$65 copay		
Premium Progressive	Included	Included					Included & covered in full after \$85-\$105 Copay (based on the type of premium progressive lens) compared to current which pays in full after \$95-\$185 Copay (based on the type of premium progressive lens)		
	In-Network Out-of-Network	In-Network Out-of-Network					In-Network Out-of-Network		
Single Vision	100% after \$10 copay Up to \$30	100% after \$10 copay Up to \$30					Covered in full Up to \$30		
Bifocal	100% after \$10 copay Up to \$50	100% after \$10 copay Up to \$50					Covered in full Up to \$50		
Trifocal	100% after \$10 copay Up to \$70	100% after \$10 copay Up to \$70					Covered in full Up to \$60		
FRAMES									
Discount Beyond Allowance	20%	20%					20%		
Frame Frequency	1 per 12 mo	1 per 12 mo					1 per 12 mo		
	In-Network Out-of-Network	In-Network Out-of-Network					In-Network Out-of-Network		
Retail Allowance	Up to \$130 Up to \$91	Up to \$130 Up to \$91					Up to \$130 Up to \$70		
CONTACT LENSES									
Lens Frequency	1 per 12 mo	1 per 12 mo					1 per 12 mo		
	In-Network Out-of-Network	In-Network Out-of-Network					In-Network Out-of-Network		
Conventional	Up to \$130 (copay waived) Up to \$130 (copay waived)	Up to \$130 (copay waived) Up to \$130 (copay waived)					Covered in Full (medically Necessary) & \$0 copay with an allowance of up to \$130 (Elective Contacts) Up to \$210 (Medically Necessary) & Up to \$105 (Elective Contacts)		
Disposable	Up to \$130 (copay waived) Up to \$130 (copay waived)	Up to \$130 (copay waived) Up to \$130 (copay waived)					Covered in Full (medically Necessary) & \$0 copay with an allowance of up to \$130 (Elective Contacts) Up to \$210 (Medically Necessary) & Up to \$105 (Elective Contacts)		
Medically Necessary	Covered in full (copay waived) Up to \$210 (copay waived)	Covered in full (copay waived) Up to \$210 (copay waived)					Covered in full (copay waived) Up to \$210 (copay waived)		

City of North Royalton
Life Insurance Renewal - Effective January 1, 2022

						FINAL EFFECTIVE 1/1/2022	
							
Basic Life / AD&D	AM Best A++		AM Best A++		AM Best A+		
	INCUMBENT		RENEWAL		QUOTE		
FINANCIAL							
Annual Premium	\$6,857		\$6,857		\$8,188		
Rate Guarantee	n/a		12		24		
Basic Life Rate							
Rate Basis	Per \$1,000		Per \$1,000		Per \$1,000		
	2,350,050	\$0.200	2,350,050	\$0.200	2,350,050	\$0.240	
Basic AD&D Rate							
Rate Basis	Per \$1,000		Per \$1,000		Per \$1,000		
	3,380,100	\$0.030	3,380,100	\$0.030	3,380,100	\$0.035	
Admin / Implementation Credit	--		--		Subject to underwriting		
Packaged Discount	--		--		Subject to underwriting		
Broker Commissions	Flat 10%		Flat 10%		Flat 10%		
Contributions	Noncontributory		Noncontributory		Noncontributory		
Participation Requirement	100%		100%		100%		
ELIGIBILITY							
Class Description							
Class 1	All FT Police & Fire EEs		All FT Police & Fire EEs		All FT Police & Fire EEs		
Class 2	All Other EEs		All Other EEs		All Other EEs		
Eligibility Hours	As defined by Er		As defined by Er		As defined by Er		
SCHEDULE OF BENEFITS							
Benefit Schedule	Flat Benefit		Flat Benefit		Flat Benefit		
Benefit Maximum							
Class 1	\$15,000		\$15,000		\$15,000		
Class 2	\$15,000		\$15,000		\$15,000		
Guarantee Issue	Full Amount		Full Amount		Full Amount		
Age Reductions	By 33% at 70, by 50% at 75		By 33% at 70, by 50% at 75		To 67% at ago 70, 50% at age 75		
PROVISIONS							
Earnings Definition	n/a		n/a		n/a		
Accelerated Death	Up to \$30,000		Up to \$30,000		75% to \$500,000		
Conversion	Included; EOI is not required		Included; EOI is not required		Included; EOI is not required		
Portability	Included		Included		Included; EOI is not required		
Waiver of Premium - Eligibility	Age 60		Age 60		Age 70		

City of North Royalton
Life Insurance Renewal - Effective January 1, 2022

			FINAL EFFECTIVE 1/1/2022
			
Basic Life / AD&D	AM Best A++	AM Best A++	AM Best A+
	INCUMBENT	RENEWAL	QUOTE
Waiver of Premium - Elimination Period	9 mo	9 mo	6 mo
Waiver of Premium - Duration	Age 65	Age 65	For employees with an approved disability prior to age 65, premium is waived until age 65 or for 12 months (whichever is later). For employees disabled on or after age 65 but prior to age 70, premium is waived for 12 months.
Air Bag	Up to \$15,000	Up to \$15,000	Lesser of 10% of the AD&D benefit payable or \$5,000 (Pays in addition to Seat Belt Benefit)
Common Carrier	Not included	Not included	Included, Pays 100% of the AD&D Benefit if the insured dies while riding on a public conveyance (transportation) operated by a common carrier as a fare-paying passenger. Public conveyance includes such methods of transportation as airplanes, taxis, buses etc.
Repatriation	Up to \$5,000	Up to \$5,000	Up to \$2,000
Seat Belt	Up to \$10,000	Up to \$10,000	Lesser of 25% of the AD&D benefit payable or \$25,000

Compensation Disclosure - How We Get Paid

The Fedeli Group takes pride in the services we provide to you, our client, for insurance placement and other related services. For our efforts, we are compensated in a variety of ways, primarily in the form of commissions and contingency amounts paid by insurance companies and, sometimes, fees paid by clients. We are compensated by the following methods:

Commission Income - Commission, usually calculated as a percentage of the premium paid to the insurer for a specific policy, is paid to us by the insurer for the sale and servicing of an insurance policy. Our commission is included in the premium paid by you. The individuals at The Fedeli Group who place and service your insurance may be paid compensation that is directly related to the commissions we receive.

Contingent Income - We also receive income through contingency arrangements with many insurers. They are called “contingent” because to qualify for payment we need to meet certain criteria, normally calculated on an annual basis. Contingency arrangements vary, but payment under these agreements is normally the result of increasing the amount of business by attracting new customers, achieving certain claims results and/or renewing the policies of existing insureds. There is typically no meaningful method to determine the precise impact that any particular insurance policy has on contingency arrangements; however, agents tend to receive higher contingency payments when they increase their business and retain clients through better service. In other words, the amount of earned contingency income depends on the overall size and/or profitability of a group of accounts, as opposed to the placement or profitability of any particular account. The individuals involved in placing or servicing insurance are rarely compensated directly for the contingent income that we receive.

Override Income – Some insurance companies have replaced contingent commissions with override supplemental commissions. These commissions, in fixed amounts, are established annually in advance based on historical performance measured by criteria comparable to those by which contingent commissions are calculated. We refer to these commissions as overrides or guaranteed supplemental commissions.

Fees Paid by Clients - With more complex business insurance programs and where additional resources, products or services are appropriate, a fee may be negotiated for placement of insurance coverage or for additional services. Fees charged for the placement of insurance will be outlined in our proposal and approved, normally in writing, prior to binding coverage. On occasion, we may receive both commissions *and* client-paid fees for placing insurance, which will be disclosed in writing to you in advance. In some circumstances clients pay us mutually agreed-upon fees for additional services, such as risk management or for administration of employee benefits or workers’ compensation programs.

Other Compensation and Benefits - We may receive revenue or further benefits from our insurance activities in other ways, including, but not limited to, insurance company promotional events, payments from insurers for promotional marketing and/or employee training and development, fees or a percentage of the interest paid to us for the administration of premium finance contracts and interest paid to us by financial institutions earned on accounts in which we hold your premium payments pending remittance to the insurance company.

Our goal is to be the insurance agency of choice. We know you have many agencies to choose from, so to earn your confidence, we hold ourselves to the highest standard of service, a standard reflected in our written Client Commitment - we call it The Fedeli Way. We hope you will review our brochure outlining the principles in The Fedeli Way.

Please also feel free to ask any questions about our compensation generally, or as to your specific insurance proposal or placement, by contacting us.

ORDINANCE NO. 21-172

INTRODUCED BY: Barath, Fenos, Krejci
Co-Sponsor: Marnecheck

AN ORDINANCE EXTENDING AN ESTABLISHED TEMPORARY MORATORIUM ON THE
ACCEPTANCE AND PROCESSING OF APPLICATIONS FOR ZONING, OCCUPANCY,
CONDITIONAL USE AND/OR BUILDING PERMIT APPROVALS FOR SMALL BOX DISCOUNT
STORES IN ALL ZONING DISTRICTS IN THE CITY OF NORTH ROYALTON, THE ISSUANCE OF
SUCH APPROVALS, AND DECLARING AN EMERGENCY

- WHEREAS: The City of North Royalton may legitimately regulate the location and approval of Small Box Discount Stores, which are defined as a retail store between 3,000 and 15,000 square feet in size, that sell direct to consumers a limited assortment of physical goods, products, or merchandise, personal grooming and health products, household goods, and other consumer products, including food or beverages for off premises consumption, most individual items being sold for \$10.00 or less, and having less than 15% of shelf space dedicated to fresh food and produce; and
- WHEREAS: The City Charter requires that at regular intervals a review be made of the city's Master Plan for development and that review was completed in August of 2021 and recommendations were presented to and adopted by Council; and
- WHEREAS: The Department of Community and Economic Development requires a period of time to develop the zoning tools to implement the recommendations of the adopted masterplan; and
- WHEREAS: This Council believes that an extension of the temporary moratorium on the acceptance and processing of applications for zoning, occupancy, conditional use and/or building permit approvals for Small Box Discount Stores in any Zoning District in the city, and on the issuance of such approvals, will not deny property owners the economically viable use of their property and will permit the City Administration, Council and Planning Commission necessary time to undertake a review of the North Royalton Zoning Code in conjunction with the Master Plan review and possible amendment thereof relative to the location and approval process for Small Box Discount Stores.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON,
COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The Council of the City of North Royalton hereby extends the existing moratorium for a period of six (6) months from the effective date of this Ordinance to preclude the city from accepting or processing any applications for zoning, occupancy, conditional use and/or building permit approvals for Small Box Discount Stores in any Zoning District in the city, and further shall not issue any such approvals during said period.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to permit the City Administration, Council and Planning Commission necessary time to undertake a review of the North Royalton Zoning Code in conjunction with the Master Plan review and possible amendment thereof relative to the location and approval process for Small Box Discount Stores.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

_____	APPROVED: _____
PRESIDENT OF COUNCIL	MAYOR

DATE PASSED: _____	DATE APPROVED: _____
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ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS: