

October 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4 COUNCIL AND CAUCUS 7:00 STORM WATER, STREETS AND UTILITIES AND R&O 6:00	5 PLANNING COMMISSION 7:00 CAUCUS 6:45	6	7	8
9	10 <i>COLUMBUS DAY</i> CIVIL SERVICE COMM 4:00 (COMMUNITY ROOM #2)	11	12	13	14	15
16	17	18 COUNCIL AND CAUCUS 7:00 B&BC, FINANCE AND SAFETY 6:00	19	20 BOARD OF ZONING APPEALS 7:00 CAUCUS 6:45	21	22
23	24	25 RECREATION BOARD 6:00	26	27	28	29
30	31 <i>HALLOWEEN</i>					

All meetings will be held at City Hall 14600 State Road, unless otherwise noted.

**NORTH ROYALTON CITY COUNCIL
A G E N D A
OCTOBER 4, 2022**

7:00 p.m. Caucus

Council Meeting 7:00 p.m.

REGULAR ORDER OF BUSINESS

1. Call to Order.
2. Opening Ceremony (Pledge of Allegiance).
3. Roll Call.
4. Approval of Consent Agenda: Items listed under the Consent Agenda are considered routine. Each item will be read individually into the record and the Consent Agenda will then be enacted as a whole by one motion and one roll call. There will be no separate discussion of these items. If discussion by Council is desired on any Consent Agenda item, or if discussion is requested by the public on any legislative item on the Consent Agenda, that item will be removed from the Consent Agenda and considered in its normal sequence under the Regular Order of Business.
 - a. Approval of Minutes: September 20, 2022
 - b. Legislation: Introduce, suspend rules requiring 3 readings and referral to committee, and adopt those legislative items indicated with an asterisk (*).
5. Communications.
6. Mayor's Report.
7. Department Head Reports.
8. President of Council's Report.
9. Committee Reports:

Building & Building Codes	John Nickell
Finance	Paul Marnecheck
Review & Oversight	Jeremy Dietrich
Safety	Michael Wos
Storm Water	Linda Barath
Streets	Joanne Krejci
Utilities	Dawn Carbone-McDonald
10. Report from Council Representatives to regulatory or other boards:

Board of Zoning Appeals	John Nickell
Planning Commission	Paul Marnecheck
Recreation Board	Jeremy Dietrich
11. Public Discussion: Five minute maximum, on current agenda legislation only.
12. LEGISLATION

FIRST READING CONSIDERATION

- * 1. **22-156** - A RESOLUTION ACKNOWLEDGING THE COMMUNITY SERVICE OF HOLLY MICHALKE.
2. **22-157** - A RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF NATHAN SKALSKY AS A FIREFIGHTER/PARAMEDIC IN THE CITY OF NORTH ROYALTON FIRE DEPARTMENT, AND DECLARING AN EMERGENCY.
3. **22-158** - A RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF MAXWELL TISDALE AS A FIREFIGHTER/PARAMEDIC IN THE CITY OF NORTH ROYALTON FIRE DEPARTMENT, AND DECLARING AN EMERGENCY.
4. **22-159** - A RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF GEORGE ERKER TO THE POSITION OF LIEUTENANT FOR THE CITY OF NORTH ROYALTON FIRE DEPARTMENT, AND DECLARING AN EMERGENCY.

5. **22-160** - AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF THE CITY OF NORTH ROYALTON, PART 10 STREETS, UTILITIES AND PUBLIC SERVICES CODE, CHAPTER 1045 BILLING, COLLECTION AND CUSTOMER SERVICE, SECTION 1045.08, SANITARY SEWER CHARGES GENERALLY, PARAGRAPH (1)(a), AND DECLARING AN EMERGENCY.
6. **22-161** - AN ORDINANCE ACCEPTING VARIOUS PROPOSALS TO PROVIDE MEDICAL, DENTAL, VISION, AND LIFE INSURANCE COVERAGE FOR ALL ELIGIBLE EMPLOYEES OF THE CITY, AUTHORIZING THE MAYOR TO WITHDRAW THE CITY FROM THE OBG, AND DECLARING AN EMERGENCY.
13. Miscellaneous.
14. Adjournment.

RESOLUTION NO. 22-156

INTRODUCED BY: Marnecheck, Nickell, Barath, Krejci, Dietrich,
Carbone-McDonald, Wos, Mayor Antoskiewicz

A RESOLUTION ACKNOWLEDGING THE
COMMUNITY SERVICE OF HOLLY MICHALKE

WHEREAS: Holly Michalke was appointed as a member of the City of North Royalton Planning Commission on September 30, 2020, and continued to serve in that capacity through September 26, 2022; and

WHEREAS: Council and Mayor Antoskiewicz desire to recognize Ms. Michalke for her community service to the City of North Royalton.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The Council of the City of North Royalton and Mayor Antoskiewicz hereby acknowledge Holly Michalke for her community service to the City of North Royalton.

Section 2. Council and the Mayor further recognize the professionalism, dedication and community spirit demonstrated by Ms. Michalke during her years of public service to the City of North Royalton.

Section 3. The Director of Legislative Services is authorized and directed to forward a copy of this Resolution to Ms. Michalke in recognition of her community service.

THEREFORE, provided this Resolution receives the affirmative vote of a majority of all members elected to Council, it shall take effect and be in force from and after the earliest period allowed by law.

PRESIDENT OF COUNCIL

APPROVED: _____
MAYOR

DATE PASSED: _____ DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

RESOLUTION NO. 22-157

INTRODUCED BY: Mayor Antoskiewicz

A RESOLUTION CONFIRMING THE MAYOR’S APPOINTMENT OF NATHAN SKALSKY AS A FIREFIGHTER/PARAMEDIC IN THE CITY OF NORTH ROYALTON FIRE DEPARTMENT, AND DECLARING AN EMERGENCY

WHEREAS: The Mayor has appointed Nathan Skalsky as a Firefighter/Paramedic in the City of North Royalton Fire Department; and

WHEREAS: Council confirms various appointments made by the Mayor; and

WHEREAS: It is necessary to keep an accurate record of these various appointments as to individuals appointed and their term of office.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA, AND STATE OF OHIO, THAT:

Section 1. Council hereby confirms the appointment of Nathan Skalsky as a Firefighter/Paramedic in the City of North Royalton Fire Department, effective September 26, 2022.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to keep accurate public records as to the various appointments made by the Mayor and the date of said appointment.

THEREFORE, provided this Resolution receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

_____ APPROVED: _____
PRESIDENT OF COUNCIL MAYOR

DATE PASSED: _____ DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

A RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF
MAXWELL TISDALE AS A FIREFIGHTER/PARAMEDIC IN THE CITY OF NORTH
ROYALTON FIRE DEPARTMENT, AND DECLARING AN EMERGENCY

WHEREAS: The Mayor has appointed Maxwell Tisdale as a Firefighter/Paramedic in the City of North Royalton Fire Department; and

WHEREAS: Council confirms various appointments made by the Mayor; and

WHEREAS: It is necessary to keep an accurate record of these various appointments as to individuals appointed and their term of office.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA, AND STATE OF OHIO, THAT:

Section 1. Council hereby confirms the appointment of Maxwell Tisdale as a Firefighter/Paramedic in the City of North Royalton Fire Department, effective September 26, 2022.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to keep accurate public records as to the various appointments made by the Mayor and the date of said appointment.

THEREFORE, provided this Resolution receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PRESIDENT OF COUNCIL

APPROVED: _____
MAYOR

DATE PASSED: _____ DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

RESOLUTION NO. 22-159

INTRODUCED BY: Mayor Antoskiewicz

A RESOLUTION CONFIRMING THE MAYOR’S APPOINTMENT OF GEORGE ERKER TO THE POSITION OF LIEUTENANT FOR THE CITY OF NORTH ROYALTON FIRE DEPARTMENT, AND DECLARING AN EMERGENCY

WHEREAS: The Mayor has appointed George Erker to the position of Lieutenant for the City of North Royalton Fire Department; and

WHEREAS: Council confirms various appointments made by the Mayor; and

WHEREAS: It is necessary to keep an accurate record of these various appointments as to individuals appointed and their term of office.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Council hereby confirms the appointment of George Erker to the position of Lieutenant for the City of North Royalton Fire Department, effective October 4, 2022.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to keep accurate public records as to the various appointments made by the Mayor and the date of said appointment.

THEREFORE, provided this Resolution receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PRESIDENT OF COUNCIL

APPROVED: _____
MAYOR

DATE PASSED: _____

DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF THE CITY OF NORTH ROYALTON, PART 10 STREETS, UTILITIES AND PUBLIC SERVICES CODE, CHAPTER 1045 BILLING, COLLECTION AND CUSTOMER SERVICE, SECTION 1045.08, SANITARY SEWER CHARGES GENERALLY, PARAGRAPH (1)(a), AND DECLARING AN EMERGENCY

WHEREAS: The City of North Royalton owns, operates and maintains sewage treatment facilities identified generally as the North Royalton Consolidated Sewer District; and

WHEREAS: The Director of Finance is required to conduct an annual audit thereof to assure the collection of sufficient user fees and revenue to operate, maintain and secure the Sewer District facilities and to provide for the retirement of the debt thereon; and

WHEREAS: Based upon analysis and review, the Finance Director and Wastewater Superintendent recommend Council adopt the changes/increases/new allocations set forth in the body of this ordinance hereinbelow to meet the anticipated needs and to correctly account for the ongoing project cost in the 2023 budget.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Part 10 Streets, Utilities and Public Services Code, Chapter 1045 Billing, Collection and Customer Service, Section 1045.08, Sanitary Sewer Charges Generally, Paragraph (1)(a) of the Codified Ordinances of the City of North Royalton is hereby amended to hereinafter read as follows:

(a) For all premises and users that are connected to the sewers of the North Royalton Consolidated Sanitary Sewer District and that have water meters showing actual water consumption, whether privately owned or connected to the public water supply system, the sanitary sewer charge shall be as follows:

(1) ~~Effective January 1, 2023, Beginning with the adoption of this ordinance during the first billing month in 2018, and the first billing month of every year thereafter through 2022, the sanitary sewer charge from zero to 1,000 cubic feet of water consumed per month (minimum charge of 1 MCF per quarter shall remain in effect until June 30, 2018), as registered by the water meters, shall be **charged** at the rate as stated below:~~

Description	1/1/2018 to 6/30/2018	7/1/2018 to 12/31/2018	2019	2020	2021	2022	2023
Fixed Charge per bill	\$—	—\$5.00	\$5.00	\$6.00	\$7.00	\$8.00	\$9.00
rate per MCF consumption	\$84.71	\$79.29	\$82.98	\$85.43	\$87.09	\$88.83	\$92.56

To be allocated as follows:

Wastewater Maintenance	26%	26%	26.00%	36.00%	24.00%	25.00%	36.25%
Wastewater Treatment	59%	59%	64.00%	55.00%	56.00%	60.00%	50.25%
Wastewater Debt Service	4%	4%	6.00%	3.00%	8.00%	7.00%	13.50%
Wastewater Repair and Replacement	11%	11%	4.00%	6.00%	12.00%	8.00%	0
	100%	100%	100%	100%	100%	100%	100%

For more than 1,000 cubic feet of water consumed per month, as registered by the water meters, the sanitary sewer charge shall be at the rate indicated above per 1,000 cubic feet or fraction thereof per month. Senior citizens receiving a water homestead exemption from the City of Cleveland Division of Water shall receive a thirty six percent sanitary sewer discount on all rates provided for in this section. The Finance Director is hereby directed to apportion the revenues received from this sanitary sewer charge into the appropriate Waste Water Department fund, as stated above.

Section 2. Part 10 Streets, Utilities and Public Services Code, Chapter 1045 Billing, Collection and Customer Service, Section 1045.08, Sanitary Sewer Charges Generally, Paragraph (1)(a) of the Codified Ordinances of the City of North Royalton is hereby amended as provided for herein and all other provisions of Chapter 1045 shall remain in full force and effect.

Section 3. This Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to provide for the fiscal health and solvency of the Sewer District for the well-being of all the citizens of North Royalton.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

_____ APPROVED: _____
PRESIDENT OF COUNCIL MAYOR

DATE PASSED: _____ DATE APPROVED: _____

ATTEST: _____
DIRECTOR OF LEGISLATIVE SERVICES

YEAS:

NAYS:

City of North Royalton

Proposed 4.2% Rate Per MCF Consumption Increase for 2023 and Additional \$1 Fixed Charge Per Bill for 2023

Current 2022			
2022 Rate Per MCF Consumption		2022 Fixed Charge Per Bill	
\$	88.83	\$	8.00

Proposed 2023			
Proposed 2023 Rate Per MCF Consumption (Increase 4.2%)		Proposed 2023 Fixed Charge Per Bill - Increase \$1	
\$	92.56	\$	9.00
Proposed Allocation - 2023			
Wastewater Maintenance Fund #552		36.25%	
Wastewater Treatment Fund #551		50.25%	
Wastewater Debt Service Fund #553		13.50%	

City of North Royalton

Proposed Sanitary Sewer Charges for 2023 - Increase 4.2% and an Additional \$1 Monthly Fixed Fee

2022 Monthly Rate - Ord #2020-103 \$ 88.83

Proposed Increase 4.20%

Dollar Increase (Monthly/Annual) w/ Proposed 4.2% Increase \$ 3.73 12 \$ 44.77

2022 Monthly and Annual Costs (Ord #2020-103) \$ 88.83 12 \$ 1,065.96

Dollar Increase (Monthly/Annual) w/ 4.2% \$ 3.73 12 \$ 44.77

2023 Monthly & Annual Costs w/ Proposed 4.2% Increase \$ 92.56 12 \$ 1,110.73

2023 Proposed Annual Costs (4.2% Increase) - Minimum Charge \$ 1,110.73

2022 Annual Costs (Ord #2020-103) - Minimum Charge \$ 1,065.96

Annual Difference - With 4.2% Increase in Minimum Charge \$ 44.77

Fixed Charge Per Bill - 2022 Monthly & Annual Costs (Ord #2020-103) \$ 8.00 12 \$ 96.00

Proposed \$1 a Month Increase in Fixed Charge Per Bill for 2023 \$ 1.00 12 \$ 12.00

2023 Monthly/Annual Costs w/ Proposed \$1 Fixed Rate Increase \$ 9.00 12 \$ 108.00

2023 Proposed Annual Costs w/ Additional \$1 a Month Fixed Fee \$ 108.00

2022 Annual Costs Fixed Fee (\$8 Per Month) - Ord #2020-103 \$ 96.00

Annual Difference - with Additional \$1 Fixed Fee Increase \$ 12.00

2022 Monthly Costs (Ord #2020-103) \$ 88.83

Fixed Charge Per Bill - 2022 Monthly & Annual Costs (Ord #2020-103) \$ 8.00

2022 Monthly and Annual Costs (Ord #2020-103) - Minimum Charge \$ 96.83 12 \$ 1,161.96

2023 Monthly Costs w/ Proposed 4.2% Increase \$ 92.56

2023 Monthly Costs w/ Proposed \$1 Fixed Rate Increase \$ 9.00

2023 Monthly and Annual Costs with Proposed 4.2% Increase & \$1 Additional Fixed Fee \$ 101.56 12 \$ 1,218.73

2023 Annual Costs with Proposed 4.2% Increase & \$1 Additional Fixed Fee \$ 1,218.73

2022 Annual Costs (Ord #2020-103) - Minimum Charge \$ 1,161.96

Total Estimated Annual Increase with Proposed 4.2% Increase (Minimum Charge) and a \$1 a Month Proposed Increased in Fixed Fee \$ 56.77

AN ORDINANCE ACCEPTING VARIOUS PROPOSALS TO PROVIDE MEDICAL, DENTAL, VISION, AND LIFE INSURANCE COVERAGE FOR ALL ELIGIBLE EMPLOYEES OF THE CITY, AUTHORIZING THE MAYOR TO WITHDRAW THE CITY FROM THE OBGC, AND DECLARING AN EMERGENCY

WHEREAS: Council desires to obtain medical, dental, vision, and life insurance coverage for all eligible employees of the city and has sought proposals for this purpose; and

WHEREAS: Council finds that the adoption of the proposed health insurance waiver incentive program will serve to save costs and also provide appropriate coverage for the employees that elect the incentive program; and

WHEREAS: Council finds that the attached proposals to provide medical, dental, vision, and life insurance coverage to be the best proposals; and

WHEREAS: Council desires to accept these proposals which also necessitates the withdrawal from the existing membership with the health care consortium OBGC.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The Council of the City of North Royalton hereby accepts the proposal of United Health Care for medical and prescription coverage, and the proposal of Met Life for dental, vision and life insurance coverage for all eligible employees of the city for the period commencing January 1, 2023, and ending December 31, 2023, and the Mayor is hereby authorized to enter into contracts for this coverage consistent with the terms set forth in the proposals marked Exhibit A and any further terms and conditions as approved by the Director of Law and to give notice to and withdraw the city from the health care consortium, OBGC.

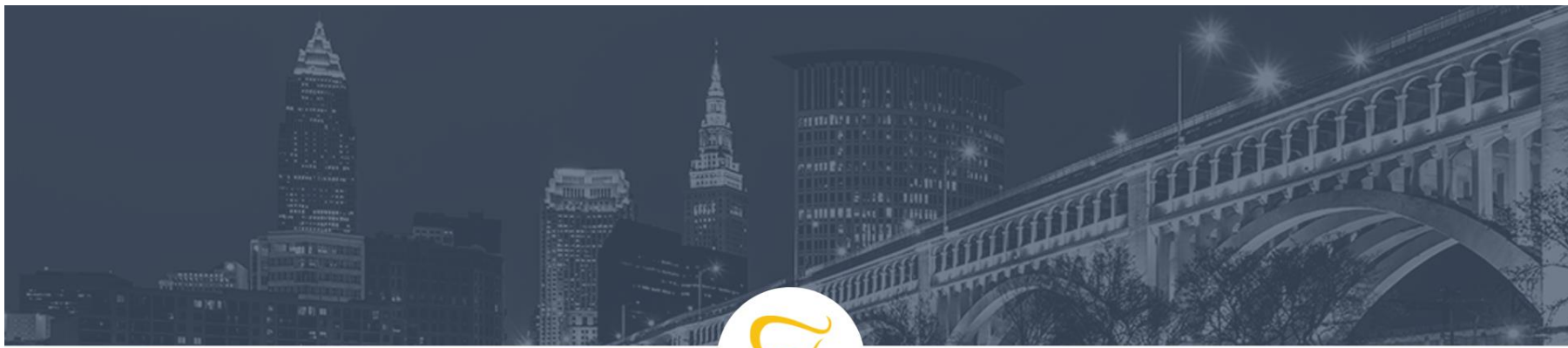
Section 2. Council authorizes the reimplementation of a health insurance waiver incentive program in which the city offers its employees who are or may be covered by other available health insurance coverage the option to waive the city's health insurance coverage for a \$200 per month incentive for single insurance coverage or \$400 per month incentive for family coverage, as more fully set forth in the health insurance waiver incentive program for 2020.

Section 3. Council authorizes all terms and conditions as set forth in the 2023 open enrollment packet, including but not limited to HSA payments and HRA payments, wellness incentives and authorizing insurance waiver payments.

Section 4. The Director of Legislative Services is hereby directed to forward a certified copy of this Ordinance to The Fedeli Group confirming the acceptance of this proposal.

Section 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 6. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to provide medical, dental, vision, and life insurance coverage for all eligible employees.



Prepared for:



Presented by:

Nathalie Lacouture, Vice President
Kim Stika, Client Executive
Jayne Czech, Client Manager

September 29, 2022

Table of Contents

City of North Royalton

Effective Date: 1/01/2023

Medical Insurance

Medical - Current, Renewal & UHC

Dental Insurance

Dental - Current, Renewal & Metlife

Vision Insurance

Vision - Current, Renewal & Metlife

Basic Life and AD&D Insurance

Life - Current, Renewal, and Metlife

Compensation Disclosure

Page
3
4-5
6-7
8
9

Medical & Pharmacy

Fully Insured

City of North Royalton

Effective Date: 1/01/2023

		Current		Renewal Revised		Option 1	
		MMO - OGBC		MMO - OGBC		UHC	
		\$2500 H.S.A.		\$2500 H.S.A.		\$2500 H.S.A.	
		NETWORK	NON-NETWORK	NETWORK	NON-NETWORK	NETWORK	NON-NETWORK
Deductible							
	Single	\$2,500	\$5,000	\$2,500	\$5,000	\$2,500	\$5,000
	Family	\$5,000	\$10,000	\$5,000	\$10,000	\$5,000	\$10,000
Coinsurance %		100%	60%	100%	60%	100%	70%
OOP Max	Single	\$2,500	\$10,000	\$2,500	\$10,000	\$2,500	\$10,000
	Family	\$5,000	\$20,000	\$5,000	\$20,000	\$5,000	\$20,000
Preventative Exam		100%	60%	100%	60%	100%	70%
Office Visit	PCP	100% after Ded	60% after Ded	100% after Ded	60% after Ded	100% after Ded	70% after Ded
	Specialist	100% after Ded	60% after Ded	100% after Ded	60% after Ded	100% after Ded	70% after Ded
Diagnostic Lab and X ray		100% after Ded	60% after Ded	100% after Ded	60% after Ded	100% after Ded	70% after Ded
Emergency Room		100% after Ded	100% after Ded	100% after Ded	100% after Ded	100% after Ded	100% after Ded
Urgent Care		100% after Ded	60% after Ded	100% after Ded	60% after Ded	100% after Ded	70% after Ded
Rx:		Retail	Mail Order	Retail	Mail Order	Retail	Mail Order
	Rx Deductible	N/A		N/A		N/A	
	Tier One						
	Tier Two						
	Tier Three	Covered under the major medical		Covered under the major medical		Covered under the major medical	
	Tier Four						
	Day Supply						
Notes				\$5,000 wellness credit		\$5,000 wellness credit	
Employee	37	\$691.30		\$744.53		\$731.31	
Family	110	\$1,857.72		\$2,000.76		\$1,965.24	
Monthly		\$229,927		\$247,632		\$243,235	
Annual		\$2,759,128		\$2,971,580		\$2,918,818	
	Annual Total Fixed Cost	\$2,759,128		\$2,971,580		\$2,918,818	
	\$ Adjustment			\$212,453		\$159,691	
	% Adjustment			7.7%		5.8%	
	Estimated H.S.A. Liability	\$469,900		\$457,050		\$457,050	
	Annual Total Estimated Cost	\$3,229,028		\$3,428,630		\$3,375,868	
	\$ Adjustment			\$199,603		\$146,841	
	% Adjustment			6.2%		4.5%	
Rate Guarantee / Rate Cap		N/A		12 months		UHC is including a 2nd year Loss Ratio schedule to determine 2nd year increase. Max Increase is a 19.9% based on loss ratio	
Notes		H.S.A. liability estimate is using EE contribution of \$1700 and FAM contribution of \$3700.		Reduced therapy visits. Changed 2023 employer HSA contribution amounts to Employee \$1,650 and Family \$3,600.		\$25,000 implementaton credit included.	

(Based on current enrollment)

City of North Royalton 01/01/2023									
Dental	AM Best A+		AM Best A+		AM Best A+				
	INCUMBENT		RENEWAL		QUOTE				
	PPO - All Full-Time Employees		PPO - All Full-Time Employees		PPO - All Full-Time Employees				
FINANCIAL									
Annual Premium	\$143,406		\$156,416		\$126,751				
Percent Change			9.07%		-11.61%				
Rate Guarantee	n/a		12		12				
Dental Rate	Per employee per month		Per employee per month		Per employee per month				
	<i>EE</i>	32	\$31.940	<i>EE</i>	32	\$34.840	<i>EE</i>	32	\$28.600
	<i>FAM</i>	115	\$95.030	<i>FAM</i>	115	\$103.650	<i>FAM</i>	115	\$83.890
NETWORK									
Network	Sun Life PPO		Sun Life PPO		MetLife PPO				
Usual & Customary (UCR)	Propriety schedule		Propriety schedule		Propriety schedule				
ANNUAL DEDUCTIBLE									
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network			
Individual	\$50	\$50	\$50	\$50	\$50	\$50			
Family	\$150	\$150	\$150	\$150	\$150	\$150			
Waived for Type 1	Yes	Yes	Yes	Yes	Yes	Yes			
MAXIMUM									
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network			
Annual Maximum	\$1500	\$1500	\$1500	\$1500	\$1500	\$1500			

City of North Royalton 01/01/2023						
Dental	AM Best A+		AM Best A+		AM Best A+	
	INCUMBENT		RENEWAL		QUOTE	
	PPO - All Full-Time Employees		PPO - All Full-Time Employees		PPO - All Full-Time Employees	
DIAGNOSTIC & PREVENTIVE						
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Oral Exams	100%	100%	100%	100%	100%	100%
Full Mouth X-rays	100%	100%	100%	100%	100%	100%
RESTORATIVE SERVICES						
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Amalgam (Silver) Fillings	80%	80%	80%	80%	80%	80%
Composite (White) Fillings	80%	80%	80%	80%	80%	80%
SURGICAL SERVICES						
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Endodontics	80%	80%	80%	80%	80%	80%
Periodontics (Surgical)	80%	80%	80%	80%	80%	80%
Oral Surgery	80%	80%	80%	80%	80%	80%
ORTHODONTIA SERVICES						
Orthodontia Eligibility	Adult & child		Adult & child		Adult & child	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Orthodontia Services	50%	50%	50%	50%	50%	50%
Orthodontia Lifetime Max	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000

City of North Royalton 01/01/2023

FEDELI THE GROUP	Sun Life Financial	Sun Life Financial	MetLife
Vision	AM Best A+ INCUMBENT	AM Best A+ QUOTE	AM Best A+ QUOTE
	Plan - PPO	Plan - PPO	Plan - PPO
FINANCIAL			
Annual Premium	\$25,274	\$31,764	\$20,503
Percent Change %	n/a	25.68%	-18.88%
Rate Guarantee	n/a	12	48
Vision Rate	Per employee per month	Per employee per month	Per employee per month
	<i>EE</i> 32 \$6.260	<i>EE</i> 32 \$7.790	<i>EE</i> 32 \$5.580
	<i>FAM</i> 116 \$16.430	<i>FAM</i> 116 \$20.670	<i>FAM</i> 116 \$13.190
NETWORK			
Network	VSP Choice	VSP Choice	VSP Choice
EXAMS			
Exam Frequency	1 per 12 mo	1 per 12 mo	1 per 12 mo
	In-Network Out-of-Network	In-Network Out-of-Network	In-Network Out-of-Network
Exam	100% after \$10 copay Up to \$45	100% after \$10 copay Up to \$45	100% after \$10 copay Up to \$45
LENSES			
	In-Network Out-of-Network	In-Network Out-of-Network	In-Network Out-of-Network
Single Vision	Covered in full Up to \$30	Covered in full Up to \$30	Covered in full Up to \$30
Bifocal	Covered in full Up to \$50	Covered in full Up to \$50	Covered in full Up to \$50
Trifocal	Covered in full Up to \$60	Covered in full Up to \$60	Covered in full Up to \$60
FRAMES			
Discount Beyond Allowance	20%	20%	20%
Frame Frequency	1 per 12 mo	1 per 12 mo	1 per 12 mo
	In-Network Out-of-Network	In-Network Out-of-Network	In-Network Out-of-Network
Retail Allowance	Up to \$130 Up to \$70	Up to \$130 Up to \$70	Up to \$130 Up to \$70

City of North Royalton 01/01/2023						
Vision	AM Best A+ INCUMBENT		AM Best A+ QUOTE		AM Best A+ QUOTE	
	Plan - PPO		Plan - PPO		Plan - PPO	
CONTACT LENSES						
Lens Frequency	1 per 12 mo		1 per 12 mo		1 per 12 mo	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Conventional	Covered in Full (medically Necessary) & \$0 copay with an allowance of up to \$130 (Elective Contacts)	Up to \$210 (Medically Necessary) & Up to \$105 (Elective Contacts)	Covered in Full (medically Necessary) & \$0 copay with an allowance of up to \$130 (Elective Contacts)	Up to \$210 (Medically Necessary) & Up to \$105 (Elective Contacts)	Covered in Full (medically Necessary) & \$0 copay with an allowance of up to \$130 (Elective Contacts)	Up to \$210 (Medically Necessary) & Up to \$105 (Elective Contacts)
Disposable	Covered in Full (medically Necessary) & \$0 copay with an allowance of up to \$130 (Elective Contacts)	Up to \$210 (Medically Necessary) & Up to \$105 (Elective Contacts)	Covered in Full (medically Necessary) & \$0 copay with an allowance of up to \$130 (Elective Contacts)	Up to \$210 (Medically Necessary) & Up to \$105 (Elective Contacts)	Covered in Full (medically Necessary) & \$0 copay with an allowance of up to \$130 (Elective Contacts)	Up to \$210 (Medically Necessary) & Up to \$105 (Elective Contacts)

Group Life and AD&D

City of North Royalton

Effective Date: 1/01/2023

		Current	Renewal	Option 1
		Sunlife	Sunlife	Metlife
Class I - All FT Police and Fire Fighters	Life	\$15,000	\$15,000	\$15,000
	AD&D	\$30,000	\$30,000	\$30,000
Class II - All Other Active Full Time EE's	Life	\$15,000	\$15,000	\$15,000
	AD&D	\$15,000	\$15,000	\$15,000
Earnings Definition				
Age Reduction Schedule		At age 65: 33% reduction Age 75: 50%	At age 65: 33% reduction Age 75: 50%	At age 65: 33% reduction Age 75: 50%
Accelerated Death Benefit		75% to \$500,000	75% to \$500,000	75% to \$500,000
Conversion Provision		Included	Included	Included
Waiver of Premium		Included	Included	Included
Participation Requirement		100%	100%	100%
Rate Guarantee			12 months	36 months
		Current	Renewal	Option 1
Estimated Volume		\$2,425,050	\$2,425,050	\$2,425,050
Life Rate/\$1,000		\$0.240	\$0.240	\$0.218
AD&D Rate/\$1,000		\$0.035	\$0.035	\$0.035
Monthly		\$667	\$667	\$614
Annual		\$8,003	\$8,003	\$7,362
Adjustment			0.0%	-8.0%

Compensation Disclosure - How We Get Paid

The Fedeli Group is committed to evaluating, developing, and executing strategy based on your specific needs. This includes providing insurance placement, communications, compliance, advocacy and other related services to you, our client. For our efforts, we are compensated in a variety of ways, primarily in the form of commissions paid by insurance companies and, sometimes, fees paid by clients.

Commission Income:

Commission, calculated as a percentage of the premium paid or PEPM, is paid to us by the insurer for the sale and servicing of an insurance policy. Our commission is included in the premium paid by you.

Indirect Compensation:

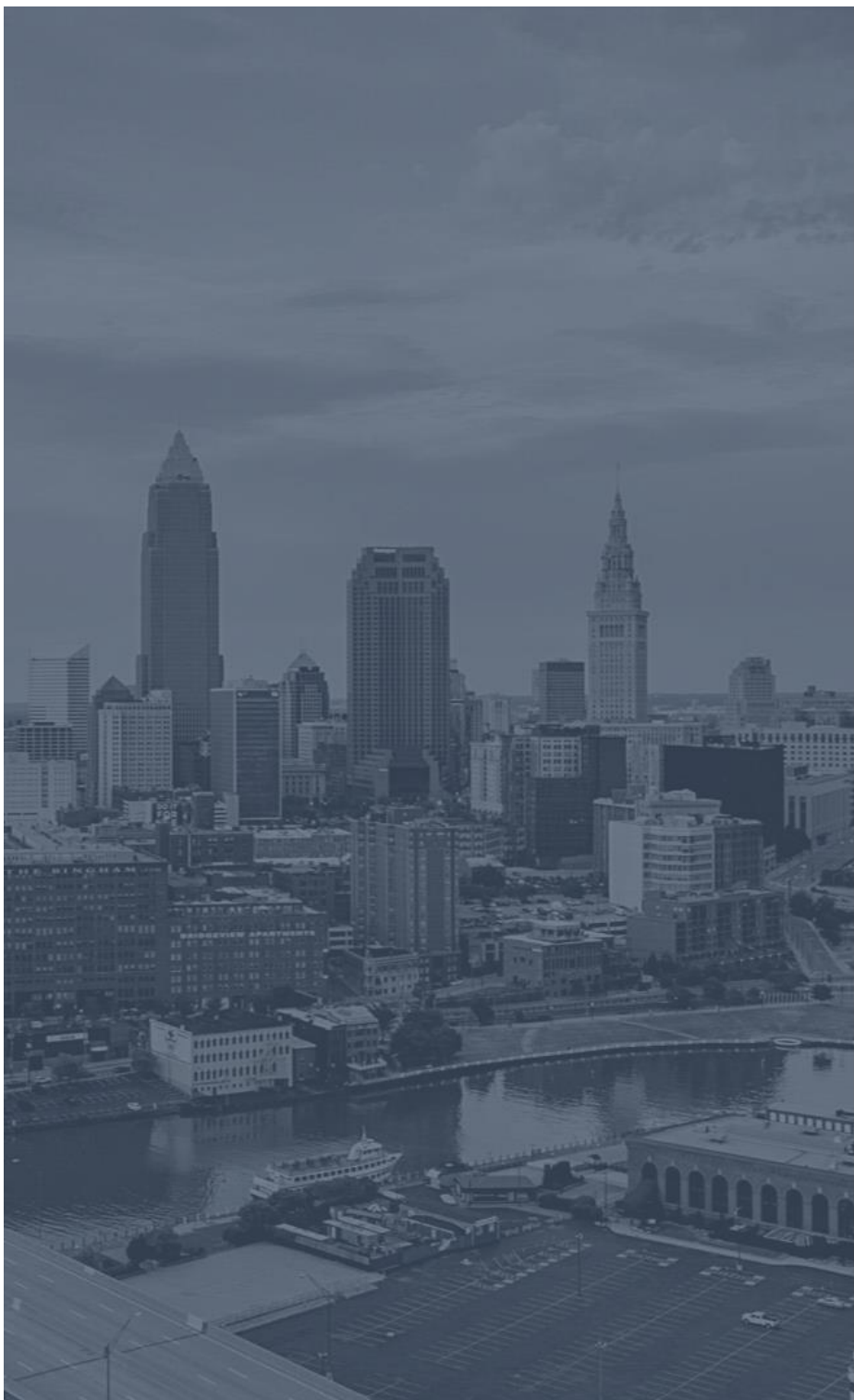
On occasion, we may be eligible for indirect compensation in the form of override income and other benefits. These forms of compensations are not guaranteed and will change based on the ongoing fluctuation of overall books of business with each unique carrier.

Override Income: These commissions, in fixed amounts, are established annually in advance based on historical performance measured by criteria comparable to those by which contingent commissions are calculated. We refer to these commissions as overrides or guaranteed supplemental commissions. **Override income does not impact your premiums.**

Other Compensation and Benefits: We may receive revenue or further benefits from our insurance activities in other ways, including, but not limited to, insurance company promotional events, payment from insurers for promotional marketing and/or employee training and development, fees or a percentage of the interest paid to us for the administration of premium finance contracts and interest paid to us by financial institutions earned on accounts in which we hold your premium payments pending remittance to the insurance company. **Any other compensation or benefits will not impact your premiums.**

Fees Paid by Clients:

Any fee charged for the placement of insurance, or any other consulting service(s), will be detailed in our agreed to Scope of Service prior to engagement of the project. **Any direct fees paid will not impact your premium.**



THE
FEDELI  GROUP