

THE CITY COUNCIL OF NORTH ROYALTON, OHIO

ORDINANCE NO. 23-92

INTRODUCED BY: Mayor Antoskiewicz

AN ORDINANCE AMENDING ORDINANCE 21-181 ESTABLISHING VARIOUS BENEFITS FOR REGULAR PART TIME EMPLOYEES OF THE CITY OF NORTH ROYALTON BY CREATING A NEW SECTION 10, AND DECLARING AN EMERGENCY

WHEREAS: Ordinance 21-181 established benefits for regular part time employees; and

WHEREAS: It is necessary to amend Ordinance 21-181 to clarify the reasons for leave of absence that are compensable to regular part-time employees; and; and

WHEREAS: Council desires to provide for this amendment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Council hereby amends Ordinance 21-181 by creating a new Section 10 to hereinafter read as follows:

Section 10. Permanent regular part-time employees called for jury duty or subpoenaed as a witness in work related matters shall be granted a leave of absence for the period of jury service or work related witness service and will be compensated at their regular pay for work absences necessarily caused by the jury duty or work related witness duty. To be eligible for jury duty pay or witness pay, an employee shall turn in to the City a jury pay voucher or a witness pay voucher showing the period of jury service or witness service and the amount of jury pay or witness pay received.

Regular pay for work absences necessarily cause by the jury duty or witness duty shall be defined as any posted or regularly scheduled work which is missed due to jury or work related witness duty. Any jury or witness duty pay that is included in the voucher, which corresponds to a non-scheduled work day, shall be refunded to the employee.

Section 2. This Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to establish benefits for regular part time employees.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Paul F. Marnecheck
PRESIDENT OF COUNCIL

APPROVED: /s/ Larry Antoskiewicz
MAYOR

DATE PASSED: September 5, 2023

DATE APPROVED: September 7, 2023

ATTEST: /s/ Dana A. Schroeder
DIRECTOR OF LEGISLATIVE SERVICES

First reading suspended
Second reading suspended
Third reading September 5, 2023

YEAS: Marnecheck, Nickell, Barath, Krejci,
Dietrich, Webber, Wos

NAYS: none