

THE CITY COUNCIL OF NORTH ROYALTON, OHIO

ORDINANCE NO. 19-104

INTRODUCED BY: Mayor Stefanik

AN ORDINANCE AMENDING ORDINANCE 14-141 ESTABLISHING VARIOUS BENEFITS FOR REGULAR PART TIME EMPLOYEES OF THE CITY OF NORTH ROYALTON, SECTION 7, AND DECLARING AN EMERGENCY

WHEREAS: Ordinance 14-141 established benefits for regular part time employees; and

WHEREAS: It is necessary to amend Ordinance 14-141 to further clarify the benefits available to this employment classification; and

WHEREAS: Council desires to provide for this amendment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 2. Ordinance 14-141 is hereby amended by creating a new Section 7 which shall read as follows, and all subsequent sections of Ordinance 14-141 shall be renumbered accordingly:

Section 7. A regular part time employee who has in excess of ten (10) years of continuous service with the city and is eligible to receive payments from a state pension plan shall, upon retirement, receive a cash payment equal to his/her hourly rate of pay at retirement multiplied by one-half (1/2) the total number of accumulated and unused sick leave hours earned by the employee as certified by the Finance Director, not to exceed three hundred fifty (350) such sick leave hours.

The retirement sick leave cash payment benefit is also authorized for any similarly situated regular part time employee who is subject to the provisions of a collective bargaining agreement if agreed upon by the union and the city per a Memorandum of Understanding executed by both parties.

Section 3. Ordinance 14-141 is hereby amended as provided for herein and all other provisions of Ordinance 14-141 shall remain in full force and effect.

Section 4. This Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 6. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to amend Ordinance 14-141 by creating a new Section 7 to clarify those positions which qualify under the classification of regular part time employees.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Larry Antoskiewicz
PRESIDENT OF COUNCIL

APPROVED: /s/ Robert A. Stefanik
MAYOR

DATE PASSED: November 19, 2019

DATE APPROVED: November 20, 2019

ATTEST: /s/ Dana A. Schroeder
DIRECTOR OF LEGISLATIVE SERVICES

First reading suspended
Second reading suspended
Third reading November 19, 2019

YEAS: Antoskiewicz, Nickell, Petrusky, Langshaw,
Marnecheck, Hannan

NAYS: none

ABSENT: Kasaris