

THE CITY COUNCIL OF NORTH ROYALTON, OHIO

ORDINANCE NO. 21-33

INTRODUCED BY: Mayor Antoskiewicz

AN ORDINANCE AMENDING ORDINANCE 15-119 ESTABLISHING VARIOUS BENEFITS FOR ALL FULL-TIME NON-UNION EMPLOYEES OF THE CITY OF NORTH ROYALTON, SECTION 4 INSURANCE, AND DECLARING AN EMERGENCY

WHEREAS: Ordinance 15-119 established benefits for all full-time non-union employees; and

WHEREAS: It is necessary to amend Ordinance 15-119 by amending Section 4 to provide for updated benefit coverage information; and

WHEREAS: Council desires to provide for this amendment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON, COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. Ordinance 15-119, Section 4 is hereby amended as follows:

Section 4. Insurance: The Employer shall provide each employee with medical, vision, and dental coverage, either individual or family as appropriate, as selected by the Employer.

~~Effective January 1, 2018 and thereafter employees' monthly contribution for family or individual coverage shall be:~~

~~Family: \$199.36~~

~~Individual: \$74.17~~

~~Effective January 1, 2019:~~

~~Family: \$210.00~~

~~Individual: \$79.00~~

~~Effective January 1, 2020:~~

~~Family: \$220.00~~

~~Individual: \$83.00~~

Effective January 1, 2021 employees' monthly contribution for family or individual coverage shall remain at the following rates:

Family: \$220.00

Individual: \$83.00

The Employer's medical exposure shall remain as follows:

Family Plan: \$800.00

Individual Plan: \$500.00

All Employee insurance premium contributions shall be by payroll deduction. In the event that an employee is not receiving a paycheck said employee will be permitted to voluntarily pay his/her portion of the premium directly to the City for so long as said person is employed.

The Employer shall provide life insurance in the amount of Fifteen Thousand Dollars (\$15,000.00) for each employee.

The Employer shall continue to provide liability insurance in the present amount, providing such insurance continues to be available.

Section 2. Ordinance 15-119 is hereby amended as provided for herein and all other provisions of Ordinance 15-119 shall remain in full force and effect.

Section 3. This Ordinance shall supersede all previously adopted Ordinances in direct conflict herewith.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to amend Ordinance 15-119 by amending Section 4 to provide for updated benefit information.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Paul F. Marnecheck
PRESIDENT OF COUNCIL

APPROVED: /s/ Larry Antoskiewicz
MAYOR

DATE PASSED: February 2, 2021

DATE APPROVED: February 3, 2021

ATTEST: /s/ Dana A. Schroeder
DIRECTOR OF LEGISLATIVE SERVICES

First reading suspended
Second reading suspended
Third reading February 2, 2021

YEAS: Marnecheck, Fenos, Barath, Krejci
Dietrich, Weimer, Wos

NAYS: none