

# THE CITY COUNCIL OF NORTH ROYALTON, OHIO

ORDINANCE NO. 23-122

INTRODUCED BY: Mayor Antoskiewicz

AN ORDINANCE ACCEPTING VARIOUS PROPOSALS TO PROVIDE MEDICAL, DENTAL, VISION,  
AND LIFE INSURANCE COVERAGE FOR ALL ELIGIBLE EMPLOYEES OF THE CITY AND  
DECLARING AN EMERGENCY

WHEREAS: Council desires to obtain medical, dental, vision, and life insurance coverage for all eligible employees of the city and has sought proposals for this purpose; and

WHEREAS: Council finds that the adoption of the proposed health insurance waiver incentive program will serve to save costs while ensuring appropriate coverage for the employees that elect the incentive program; and

WHEREAS: Council finds that the attached proposals to provide medical, dental, vision, and life insurance coverage to be the best proposals; and

WHEREAS: Council desires to accept these proposals.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH ROYALTON,  
COUNTY OF CUYAHOGA AND STATE OF OHIO, THAT:

Section 1. The Council of the City of North Royalton hereby accepts the proposal of United Health Care for medical and prescription coverage, and the proposal of Met Life for dental, vision and life insurance coverage for all eligible employees of the city for the period commencing January 1, 2024, and ending December 31, 2024, and the Mayor is hereby authorized to enter into contracts for this coverage consistent with the terms set forth in the proposals marked Exhibit A and any further terms and conditions as approved by the Director of Law.

Section 2. Council authorizes the reimplementation of a health insurance waiver incentive program in which the city offers its employees who are or may be covered by other available health insurance coverage the option to waive the city's health insurance coverage for a \$200 per month incentive for single insurance coverage or \$400 per month incentive for family coverage, as more fully set forth in the health insurance waiver incentive program for 2020.

Section 3. Council authorizes all terms and conditions as set forth in the 2024 open enrollment packet, including but not limited to HSA payments, wellness incentives and authorizing insurance waiver payments.

Section 4. The Director of Legislative Services is hereby directed to forward a certified copy of this Ordinance to The Fedeli Group confirming the acceptance of this proposal.

Section 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 6. This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the city, and for the further reason that it is immediately necessary to provide medical, dental, vision, and life insurance coverage for all eligible employees.

THEREFORE, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

/s/ Paul F. Marnecheck  
PRESIDENT OF COUNCIL

APPROVED: /s/ Larry Antoskiewicz  
MAYOR

DATE PASSED: October 17, 2023

DATE APPROVED: October 18, 2023

ATTEST: /s/ Dana A. Schroeder  
DIRECTOR OF LEGISLATIVE SERVICES

First reading suspended  
Second reading suspended  
Third reading October 17, 2023

YEAS: Marnecheck, Nickell, Barath, Krejci,  
Dietrich, Webber, Wos

NAYS: none