



OCEAN RIDGE **POLICE** DEPARTMENT

HONOR

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COMMITMENT

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INTEGRITY

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PROFESSIONALISM

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LOYALTY



ORPD Vision Statement:

The Ocean Ridge Police Department

will exemplify leadership in police innovation, professionalism and customer service.
Enhancing the quality of life for our citizens and adherence to the belief that all citizens
deserve to be treated with dignity and respect, which guides the operation of our agency.

"Live with Honor, Serve with Pride"





join
our
team

PAY AND BENEFITS

- **Police Officer Starting Salary - \$62,000**
- **Florida Retirement System**
The employee has the option of participating in one of two FRS retirement plans: the FRS Investment Plan and the FRS Pension Plan (which includes DROP)
- **Paid Vacation/Vacation Accrual**
Each employee will receive 80-160 hours annually depending on years of service
- **Holiday pay**
Eleven (12) paid holidays. Each employee has a choice to take these as pay or additional vacation hours
- **Sick Leave/Personal absence**
Each employee accrues up to 10 days annually
- **Health Insurance**
The Town of Ocean Ridge offers paid employee health, dental, vision, disability, and life insurance



REQUIREMENTS

- Be of good moral character pursuant to the Florida Department of Law Enforcement (FDLE) with no felony convictions. No misdemeanor convictions involving “moral turpitude”
- Possess a high school diploma or equivalent, General Education Diploma (GED)
- Military applicants must present proof of honorable discharge or release
- Be a U.S. Citizen
- Be at least (19) years of age
- Possess a valid driver’s license from any U.S. state at time of application provided, prior to appointment, a valid State of Florida Class E, or higher, Driver License is obtained



SELECTION PROCESS

Applicants meeting the requirements
must successfully pass:

- Credit check
 - Computer voice stress analysis (CVSA)
 - Psychological test(s) and Interview
 - Medical examination
 - Oral interview(s)
 - Complete background investigation
- *Interview to Start Date within 8 weeks**







