

## REQUIREMENTS:

- Be of good moral character pursuant to the Florida Department of Law Enforcement (FDLE) with no felony convictions. No misdemeanor convictions involving “moral turpitude”
- Possess a high school diploma or equivalent, General Education Diploma (GED)
- Military applicants must present proof of honorable discharge or release
- Be a U.S. Citizen
- Be at least nineteen (19) years of age
- Have a safe driving record
- Have a State of Florida Basic Law Enforcement Certification in good standing (if applicable).



### OCEAN RIDGE POLICE DEPARTMENT

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# OCEAN RIDGE POLICE DEPARTMENT

## Police Officer Recruitment Information



Join  
Our  
Team

## PAY AND BENEFITS:

Police Officer Starting Salary ~ \$62,000

### Uniforms

Each officer is completely outfitted, including but not limited to full uniform, footwear, and firearm.

### Florida Retirement System (FRS)

The employee has the option of participating in one of two FRS plans; the FRS Investment Plan or the FRS Pension Plan (which includes DROP).

### Deferred Comp (401 Plan)

The option to invest in ICMA-RC which is a non-profit independent financial services corporation providing retirement plans.

### Health Insurance

The Town of Ocean Ridge offers paid employee health, dental, vision, disability, and life insurance.

### PBC Police Benevolent Association (PBA)

Bargaining unit offers up to 5% salary increase after 1<sup>st</sup> year of employment

### Paid Vacation/Vacation Accrual

Each employee will receive 86-166 hours annually depending on years of service.

### Holiday Pay

Twelve (12) paid holidays. Each employee has a choice to take these as pay or additional vacation hours.

### Sick leave/Personal absence

Each employee accrues 96 hours annually.

### Bereavement Leave

After completion of at least twelve (12) months of employment, full-time employees shall be eligible for bereavement leave with pay up to five (5) days.

## Agency Motto:

Live with Honor, Serve with Pride

## VISION STATEMENT:

The Ocean Ridge Police Department will exemplify leadership in police innovation, professionalism, and customer service. Enhancing the quality of life for our citizens and adherence to the belief that all citizens deserve to be treated with dignity and respect, which guides the operation of our agency.

## MISSION STATEMENT:

We are committed to providing the highest quality of service to our community while constantly improving the quality of life our community desires through professionalism, integrity, commitment, loyalty, and honor.



## SELECTION:

Applicants meeting the requirements must successfully pass:

- Computer Voice Stress Analysis (CVSA)
- Psychological test(s) and interview
- Medical Examination
- Oral Interview (s)
- Complete Background Investigation
- Credit Check



Our fleet consist of vehicles 2019 and newer