H.E.W., Solid Waste & Veterans Committee Tentative Minutes August 8, 2023

- 1. Call Meeting to Order: Chairman Fox called the meeting to order at 3:00 p.m. Present: Asp, Finfrock, Huber, Ramsey, Simms, Williams and Fox. Others: Nordman, County Clerk and Recorder Laura Cook, Animal Control Administrator Tom Champley, Health Dept. Administrator Melissa Spangler, Solid Waste Director Paul Cooney, HR Director Amanda Jacinto, Regional Office of Education Superintendent Chris Tennyson, Joshua Herman of Miller, Hall & Triggs, LLC, VAC Steven Korth, VAC Lu Anne Knutson (Nova) and Lloyd Droege. Absent: None.
- 2. Approval of Minutes July 11, 2023: Motion by Williams to approve the minutes as presented, 2nd by Asp. Motion carried.
- 3. Public Comment: Joshua Herman of Miller, Hall & Triggs, LLC introduced himself as legal counsel for the OCVAC. Herman himself is a Veteran and he thanked the committee and veterans on the committee for their service. Herman commented the Military Veterans Assistance Act was updated twice in the last year. There have been some questions as to the funding from the county for the just and necessary services that the VAC needs to provide. Herman stated the minimum amount of funding is .02% of the county's EAV. Using the 2022 EAV it equals \$370,000 unless the VAC determines they can use less funding. Herman stated a draft budget sent by the VAC will need to be amended due to some necessary expenses the VAC will be facing including their health insurance premiums. Herman stated the VAC will be asking for the full .02% of the EAV as the law allows. Herman thanks the committee for their time.

4. Regional Office of Education:

- Monthly Bills: \$4,659.54. Motion by Huber to approve, 2nd by Williams. Motion carried.
- ROE Superintendent Chris Tennyson thanked the board members of Ogle County as they are now in their ADA compliant building. There will be Open Houses in September. Tennyson reviewed highlights from his monthly ROE report sent to the committee members.
- 5. Health Department: Health Department Administrator Spangler stated the Health Department distributed about 40 bat houses this month and the medication drop box has been installed. There will also be a Community Baby Shower in the fall and she is looking for donations and volunteers to help with sorting.

6. Solid Waste Department

- Department Claims: \$5,750.83. Motion by Finfrock to approve as presented, 2nd by Asp. Motion carried.
- Solid Waste Director Paul Cooney updated the committee on the following:
 - i. Drop-off Recycling Locations: Cooney reported the drop-off recycling program in Oregon and Byron is going well so far.
 - ii. Update: Cooney updated the committee on budget items for Solid Waste.
 - iii. Orchard Hills Landfill: Cooney stated the landfill will be audited by our consultant.

iv. Recycling Events:

- Saturday, August 12, 2023: Oil, oil filters, anti-freeze, latex paint and other items 8:00 am to noon.
- Friday, August 25, 2023 Residential Electronics, 9:00 a.m. to 4:00 p.m., permit is required.

7. Animal Control

- Monthly Bills:
 - a. Animal Control Fund \$5,905.70. Motion by Williams to approve, 2nd by Ramsey. Motion carried.
 - b. Pet Population Control Fund \$2,034.00. Motion by Asp to approve, 2nd by Huber. Motion carried.
 - c. Animal Control Administrator Tom Champley commented on the boarding of strays at the 3 vet clinics in Ogle County. He stated they provide boarding for strays until the dogs are claimed by their owners or adopted out. They provide holding space and he would like to compensate the clinics for providing this service to the county. Champley is proposing \$100 per month and is asking for a consensus to include this in the Animal Control Budget for FY2024. The monies will come from the Animal Control Fund which is funded by rabies tag fees. The consensus was to go ahead and pursue with the FY2024 Animal Control budget. Champley stated the Animal Control Warden will be retiring in November of 2023 instead of January of 2024.

8. Veterans Assistance Commission:

- Fox updated the committee that states VAC employees are entitled to the same benefits as county employees. But within the same bill it stated the VAC employees are not to be considered county employees. Fox stated with the payroll system if we were to do payroll and timekeeping for non-employees, they would get a payroll check and W2's from the county as county employees. They are getting paid from an organization that they do not work for. Fox stated HR Director Amanda Jacinto is researching policies to see what is allowed and reaching out to other counties for information as well.
- NOVA thanks HR Director Amanda Jacinto for providing information as requested. NOVA gave a brief update on the monthly happenings of the VAC. The next Veterans Breakfast will be held on Saturday, September 23rd from 8:00 a.m. to 11:00 a.m. at the VFW in Rochelle. The board members and any other departments are welcome to attend.
- 9. L.O.T.S. (Lee-Ogle Transportation System): None.

10. Old Business:

- Senior Tax Levy Funding Hearings will be held on August 23, 2023 beginning at 8:00 a.m. at the Courthouse in Memorial Hall.
- 11. New Business: None.
- 12. Closed Session: None.
- 13. Adjournment: With no further business, Chairman Fox adjourned the meeting. Time: 3:37 p.m.

Respectfully submitted, Laura J. Cook Ogle County Clerk and Recorder

Regional Office of Education Report

August 2023

ROE #47 Moving to New Location

We are excited to announce that we have completed 100% of our move from our West 23rd st location to our new larger location at 2214 E. 4th st. Suite B in Sterling. Our new location is next to Goodwill in Sterling. We have two wonderful new signs marking our spot. We started the moving process on June 12th and we moved in our final items yesterday. I want to thank Eric's Moving company for a great job and a special thank you to all ROE 47 employees who did a tremendous job packing, cleaning, and organizing throughout the moving out and in process. We love our new space and we would like to say thank you to our 3 wonderful counties for helping us make our new office a reality. We will be organizing an open house for sometime in September or October so we can show off our new space with all of you.

Professional Learning & Educational Services

Current Programs - Office of Professional Learning & Educational Services
Induction & Mentoring
Community Partnership Grant
Education Pathway Endorsement
Manufacturing & Agriculture Endorsement Programs
Elevating Special Educators
School Improvement & Strategic Planning
School Improvement Cooperative (instructional coaching, training, networking)
Social Emotional Learning/Trauma/Youth Mental Health First Aid/TRS I-A
Early Childhood Professional Learning

Family Education & Engagement

Office of Professional Learning & Ed Services: School Improvement

Professional Learning

- Science of Reading Cohort through LETRS is preparing to launch for 2023-24. We have
 84 teachers and administrators who will participate in the cohort.
- Summer learning will wrap up next week Professional Learning staff then transition to facilitate learning at opening institute days across the three counties.

Office of Professional Learning & Ed Services: Community Outreach

- Our first community baby shower was held on Saturday, July 8th in Dixon
- Over 400 backpacks with school supplies were distributed to families in Lee, Ogle & Whiteside counties on Wednesday, July 26th as part of our new School Supply Closet. Our next School Supply Closet is on August 8th from 1-3 p.m.
- Our Family Engagement staff has interacted with thousand of families this summer at community events and festivals. Children have really enjoyed playing giant Connect 4, coloring, blowing bubbles, and engaging in block play.

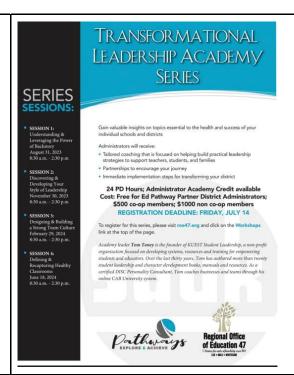
Office of Professional Learning & Ed Services: Social Media

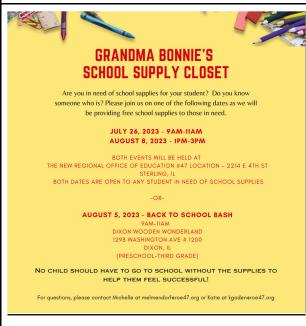
The department's social media presence continues to grow. Like our page on Facebook (Regional Office of Education #47) and download our ROE47 App for weekly teacher talks, instructional tips, news, giveaways, updates & more! Follow us on Twitter @RegionalOffice47

Want to hear from educators & students in the classroom? Check out our Teacher Talks on YouTube!

Upcoming Events









Office of Professional Learning & Ed Services: Professional Learning Events

Check out ALL of our spring opportunities <u>HERE</u>

July Participants - 156

Monday, July 10

Al and ChatGPT @ SVCC

Priority Standards Level 1 (asynchronous course) @ 1:00 pm

Tuesday, July 11

Improving Reading & Writing for All Students @ SVCC

Wednesday, July 12

Workplace Wednesdays @ Various businesses in Lee, Ogle & Whiteside Counties

Tuesday, July 18

Restorative Justice @ SVCC

Wednesday, July 19

Workplace Wednesdays @ Various businesses in Lee, Ogle & Whiteside Counties

Thursday, July 20

Workplace Wednesdays Supersized! @ SVCC, Whiteside Area Career Center & Morrison Tech

Monday, July 24

Youth Mental Health First Aid @ SVCC

Tuesday, July 25

Xello Deep Dive @ 9:00 am

Math For All @ SVCC

Google Level 2 Certification Prep Training @ SVCC

Wednesday, July 26

Workplace Wednesdays @ Various businesses in Lee, Ogle & Whiteside Counties

Thursday, July 27

Xello New Feature & Portfolio @ 9:00 am

Friday, July 28

Workplace Wednesdays (asynchronous course) @ 9:30 am

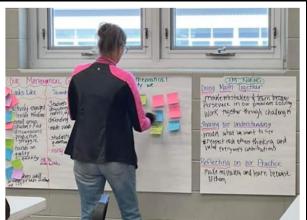
July in Photos





















Office of Professional Learning & Ed Services: NEXUS

This summer, Nexus has been hard at work. We are currently working with 12 families to help them with the summer transition. Many of our families are in the housing transition and are experiencing homelessness or at risk of homelessness. When we work with our families, the simple task of getting students registered for school can be difficult. We are also working with different school districts with their back-to-school programs and helping engage families in the back-to-school process. We are currently working on our summer training for our staff to get some professional development in youth and adult mentoring and mental health first aid.

Office of Professional Learning & Ed Services: Student Attendance Support

This summer, for our New Attendance Support Program, we are working on policies, procedures, hiring, team training, and research to develop our enhanced program. The goal of our new program is to create an evidence-based model for supporting students who are facing or at risk of facing truancy. A lot of behind-the-scenes work is going into the program, so it is ready for the schools this August. We are still currently looking for an Attendance Support Team Member for Ogle County and are actively conducting interviews.

Parents as Teachers First Years

We finished up our fiscal year in July and wanted to share some of the data from the year.

FY 23 Enrollment and Service Provision Snapshot Parents as Teachers First Years

Fotal Enrollment

- Families: 70
- Total Families that received visits prenatally: 14
- Adults: 83 0
- Children: 88**

0

- ** 3 of these children were enrolled in 2 separate cases each
 - Prenatal Babies: 4

0

- Children/Prenatal Babies Enrollment by School District:
- Sterling: 13
- Rock Falls District 13: 17
 - Morrison: 7
- Montmorency: 2

 - River Bend: 7
- Prophetstown-Lyndon-Tampico: 3
- Erie: 9
- East Coloma-Nelson: 1
- Dixon: 17
- Amboy: 1
- Rochelle: 7
- Oregon: 5
- Forrestville Valley: 1
- Meridian: 2
- Children identified as Homeless: 8
- Children who are Youth in Care (Foster Care): 5
- Children with Intact Family Services (DCFS Involved): 17 Children dually enrolled in Early Intervention: 8

Race/Ethnicity of Enrollees:

- Hispanic 54
- Non-Hispanic: 122
- American Indian/Alaska Native: 0
- Asian: 0
- Black or African-American: 7
 - White: 162
- More than one race: 4

Languages Spoken by Families:

- English: 58
 - Spanish: 19
- Portuguese: 3

Family Experiences and Stressors Present at Enrollment:

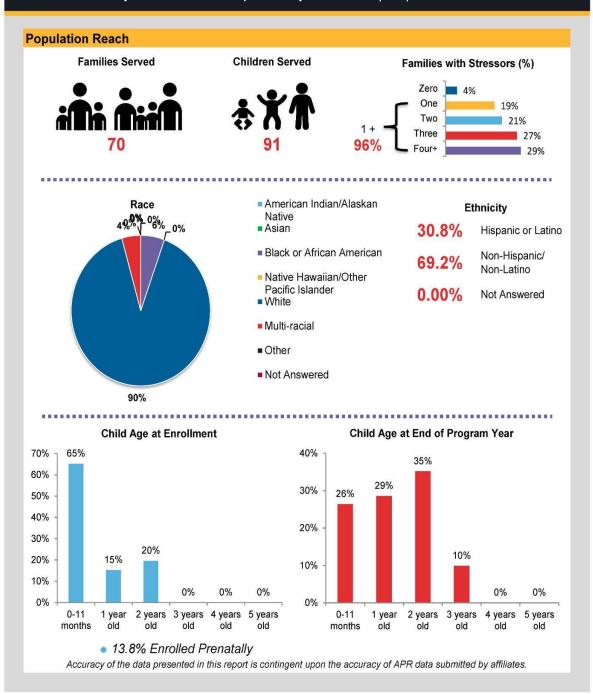
(Families may be counted in more than one category)

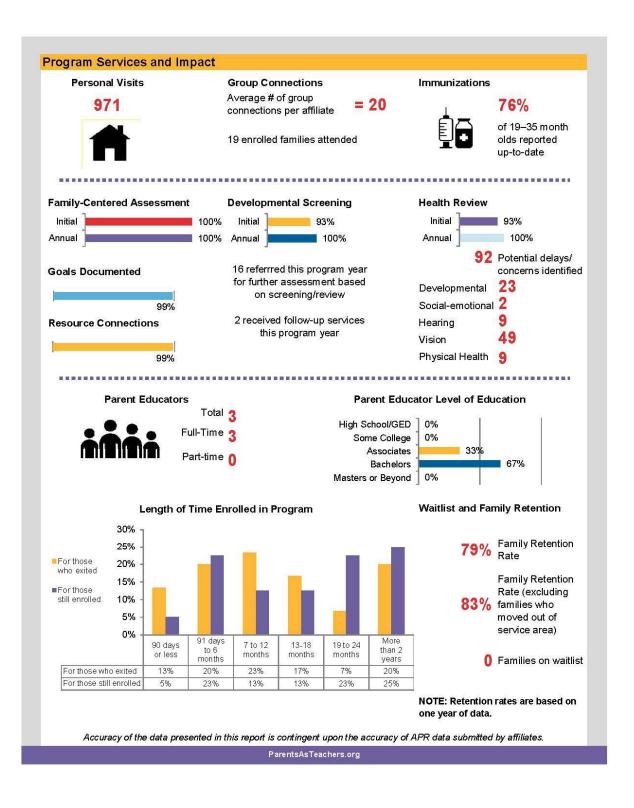
- Young parents (under age 21): 13
- Child with disabilities/chronic health conditions: 8
- Parent with disabilities/chronic health conditions: 14 Parent with mental health issues: 31
 - Parent with no high school diploma or GED: 17
- Recent immigrant or refugee family:
- Low income: 59
- Foster care or other temporary caregiver: 4 Substance use disorder: 4
 - Child abuse/neglect: 12
- Parent incarcerated during child's lifetime: 5
- Housing instability/Homeless: 9
- Very low birth weight/preterm birth: 7
 - Death in the immediate family: 2 Intimate partner violence: 19
 - Military deployment: 0

Services Provided:

- Total On-Ground Personal Visits: 725 0
- 0
- Total Video Conferencing Personal Visits: 74 Total Telecommunication Personal Visits: 172
 - Total Prenatal Visits: 72
- Number of visits with male caregiver present: 168
- Number of visits with more than one parent present: 118
- Total On-Ground Group Connection Activities: 20 0
- Number of families attending at least one group: 19
- Number of males participating in at least one group: 4

Parents as Teachers is an evidence-based parent education and family engagement model serving families throughout pregnancy until their child enters kindergarten. Below is a summary of services that were provided by PAT Affiliate: |1061|





Education Outreach Program

The Education Outreach Program is working on finishing up our new space and scheduling classes for students interested in resources and one on one instruction to prepare for the GED exams. Classes will be scheduled to start in August at our new Sterling office.

Congratulations to Anthony from Lee County for graduating in July! We are excited for a number of our graduates pursuing post secondary education.

The Youth Council update was reported and the Education Outreach Program's numbers are as follows:

Whiteside County: 40 active, 8 graduates, 18 follow up

Lee County: 15 active, 3 graduates, 3 follow up

Ogle County: 10 active, 3 graduates, 2 follow up

McKinney Vento Homeless Program

Individual training and support are being provided to districts regarding registration and key elements to look for the students that are experiencing a transitional lifestyle. Services and support is being offered and referrals to specific programs are being accomplished. Each individual student has their own unique needs and faces their own unique challenges.

Veterans Assistance Commission Report for the Month of July 2023 State of the Budget

Communication		QUANTITY	YTD	
Phone		253	1205	
Office Visit		87	385	
Outreach (7/31) / Home Visits (0/1)		7	32	
Email (7/144) / Mail (0/4)		26	174	
Direct Submit (claims 12/44, ITF & other 40/189)		52	233	
Fax		34	49	
Other(78 351)/General Contact Log (21 118)		139	565	
Employee Communications		519	2266	
Employee Activity (date entered)		1090	4470	
Total Veterans in System			627	
VA AWARDANCE		MONTHLY	YTD	
Monthly		\$328.00	 \$17,154.00	
Retro		\$50,143.00	83,721.00	
Total		\$50,471.00	\$100,875.00	
EXPENDITURES			MONTHLY	YTD
Salaries and Benefits			\$ 9,092.36	\$ 59,820.29
Training and Meetings			\$ 600.00	\$ 2,225.09
Office Rent/Utilities			\$ 535.58	\$ 3,411.06
Office Build-Out			\$ 657.20	\$ 15,832.48
Other Expenses			\$ 243.52	\$ 5,376.12
Direct Assistance to Veterans	Num	ber Assisted		
Shelter		0	\$ _	\$ _
Other		0	\$ _	\$ <u>-</u>
Drivers Per Diem			\$ 1,522.19	\$ 11,874.73
Other Assistance		0	\$ -	\$ -
	Totals		\$ 12,650.85	\$ 98,539.77
Transportation Logs		QUANTITY	YTD	
Trips		12	 103	
Hours Donated		78.9	570.1	
Transported		12	103	
Miles		2387.1	18556.2	
BUDGET SUMMARY			PERCENTAGE	AMOUNT
Budget Submitted			 	\$ 276,895.00
Previous YTD 2023 Expenditures				\$ (85,888.92)
Current Month Expenditures				\$ (12,650.85)
Balance				\$ 178,355.23
Budget approved by Ogle County			51.644%	\$ 143,000.00



Veterans Assistance Commission of Ogle County Statistical & Financial Report Aug 8, 2023 Meeting of Ogle County H.E.W. Committee

Luz Maria Gilkey Superintendent/VSO Comments:

- At the VFW Rochelle July Outreach, we were able to serve five (5) Veterans/Families.
- Next Veteran Breakfast will be September 23, 2023, at the VFW Rochelle VFW 318 4th Street.
 - All Board Members are welcome to the breakfast.
 - o The clerks' office will possibly have a table.
 - Hopefully other departments will be in attendance.
 - Looking forward to seeing Serenity house, Humana, and Good Will.
- No updates on office build-out.
- VACOC met with Human Resources, Amanda Jacinto, HEW President Dean Fox, and John Finfrock – Chairman. See meeting minutes attached.
- Afterwards we received an email from Amanda with multiple attachments concerning what we discussed discussed. Thank you to Amanda. We are reviewing.
- Attorney Josh Herman will be at attendance to explain the new law that went into effect February 10, 2023.
- We have provided the attorney with meeting minutes to understand where both HEW and VACOC's understanding is and what needs to be done.
- VACOC needs plan for the Counties implementation of County entitled benefits for the VACOC.
- VACOC is still working on our employee handbook, by-laws and on adopting and adapting county policies.
- Open discussion of financial status see reports

Attached:

Month of July 2023 State of the Budget and year to date

Veterans Assistance Commission of Ogle County Minutes for Special Meeting VACOC & HEW 13 July 2023

Present: VACOC - Luz Maria Gilkey, Superintendent/VSO

VACOC - LuAnne Knutson, Administrative Specialist

HEW - Dean Fox, President

HEW - Amanda Jacinto, HR Manager

HEW - John Finfrock, Chairman

Meeting Discussion:

- Payroll
 - Both pay employees on the 15th and the last day of the month
 - Timesheets utilized by both
 - Both have them due on pay date
 - Both plan on transitioning to timesheets due prior to the actual pay date
 - County will be a full pay period in arrears
 - No final plan on how to transition
 - Time Off
 - Requests submitted and approved/denied
 - VAVOC
 - Currently using QuickBooks
 - LuAnne pays tax liabilities online
 - Accountant files tax forms
- Benefits
 - Documents separate from the employee handbook state more particulars
 - Luz asked for copies to be shared
 - County offers their employees the following:
 - Health insurance
 - FSA
 - Dental insurance
 - Vision discount program
 - IMRF
 - Worker's Compensation
 - Disability coverage
 - Deferral compensation
 - o 457b program
 - Different from IMRF but Amanda stated she needed to learn more about it before she could answer any questions about deferral compensation
 - o Per Dean, it is a nationwide thing and can be looked up online
 - Credit union saving program
 - Life Insurance
 - Holiday/Vacation time
 - Sick leave
 - Personal days
 - Premiums
 - County covers 75% of employee's premium on average, subject to change
 - Employee Contributions

- Per Amanda, varies
- Availability
 - Benefits are available to full time employees
 - Full time is 32 hours a week
 - Amanda will find out what is considered part time
- VACOC does not currently have workers comp due to their size
 - If continue using QuickBooks, possibly able to look into getting thru or sourced by them
- Employee handbook
 - Forms
 - Forms are in the back of book for employees to fill out for leaves, absences etc.
 - Nova asked about the county sharing any internal forms that aren't in the handbook or online from the state or federal levels
 - VACOC requested external Job application be shared

o Integration

- VACOC was told previously that due to implementation of a new system, it could be up to 2
 years before they could add our employees to their payroll processing
 - Per Amanda, some parts are that far out, but not all
- VACOC expectations
 - Payroll
 - Insurance
 - IMRF
- Per John:
 - monies to pay for all the benefits (premiums, etc) will be coming out of the money the County gives the VACOC on an annual basis
 - VACOC is getting a lump sum for their budget and in that lump sum is enough to cover the benefits we give you
- VACOC offered to pay the County an administrative fee if County does cover payroll
- Management of personal information of people who are not employees
 - Possibility of a release form for County to handle VACOC employee information
- Luz offered contact information for other offices (HR) so the County could ask them directly how they handle payroll for their VACs
- County asked about how rules would be enforced (i.e. proper clocking in/out not being done) for VACOC employees
 - County would have no recourse because they are not County employees
 - Luz stated that the VAC Superintendent would be responsible for this
- Annual report (Governor's Report) from VACOC to the Chairman of the Board

Lawyer

- VACOC will send County their lawyer's (Joshua Herman) information so they have it
- Joshua has informed the VACOC that if he is present at a meeting that he would like the County's lawyer present also for profession etiquette and representation
- Lawyer is so everyone can understand and ask questions of someone knowledgeable in the law
- He will be asked to be present at the next HEW meeting
- If lawyer would need more than 10-15 minutes, then a special meeting could be called
 - Luz stated that if would more than likely be brief
- Dean stated it is a little different being under legal investigation than just having a presenter and the HEW would have to discuss it further



Veterans Assistance Commission of Ogle County Meeting Minutes for July 12, 2023



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Board:

Steve Korth

Vice Pres: Exec VP:

President:

Rich Sheldon John Foxley

Treas:

Office:

Superintendent: Admin Specialist: Luz Maria Gilkev **LuAnne Knutson**

Called to Order at 10:00am by Steve Korth

Pledge of Allegiance

Roll Call of Delegates/Alternates Present

VFW Post 8739 Oregon

VFW Post 8455 Polo

VFW Post 3878 Rochelle

AmL Post 97 Oregon

AmL Post 403 Rochelle

AmL Post 143 Mt Morris

John Winterton

Max Snook

Joe Drought **Clint Strouse**

Other attendees: Bob Coulter, Stan Asp

Public Comments

None

Reading of Minutes

- Reading & Approval of the General Board Meeting Minutes April 12, 2023 & Special Board Meeting Minutes April 26, 2023
 - o Motion made by Joe Drought
 - Approve Minutes for Apr 12 & Apr 26 2023 Meetings
 - No discussion
 - Seconded by John Winterton
 - All in favor none opposed

Superintendent's Report

- Finances
 - o June Expenses \$17,470.19 per report
 - Motion made by Joe Drought
 - Approve June Expenses of \$17,470.19
 - No discussion
 - Seconded by John Winterton
 - Roll Call
 - o Oregon VFW Aye
 - o Polo VFW
- Aye
- o Rochelle VFW Aye

- o Oregon AL Aye
- All in favor none opposed

Committee Reports

- By-Law Committee
 - o There will be another committee meeting to further adjust and amend the by-laws
 - Changes from prior approval reviewed with VACOC
 - All updates will be reviewed at next VACOC meeting

Old Business

- Breakfast
 - o Possibly at Rochelle VFW on Sep 23 or Sep 2
 - Prefer Sep 23 due to Sep 2 being Labor Day weekend
 - Rochelle has another event on the 23rd and will need to see if possible
 - VFW would cover cost of food and prep
 - Donations welcome
 - If 40 people attend, would cover costs
 - o Looking at Rochelle to encourage veterans in eastern area to attend
 - Need to look into a location for western area
- Office Requirements for Completion
 - Carpet, cabinets need estimates
- Future Staffing Needs
 - o 1 new VSO in addition to LuAnne going for accreditation
 - Needed possibly next year
 - Second part time secretary to cover hours Mary is not in office
 - Need to ensure an employee is in the office during publicly posted business hours to greet walk-ins and answer phones
 - Current business hours are:
 - Monday thru Thursday 8:00am-4:00pm by appointment
 - Friday for emergencies and working on claims
 - Total hours between both part time positions not to exceed 40 hours a week
 - Needed now
 - Motion made by Joe Drought
 - Start hiring process to hire a part time person at minimum wage to cover hours Mary is not scheduled to work, not to exceed 30 hours a week
 - No discussion
 - Seconded by John Winterton
 - Roll Call
 - Oregon VFW Aye
 - Polo VFW Aye
 - Rochelle VFW Aye
 - Oregon AL Aye
 - All in favor none opposed
 - o Executive Board will review job descriptions
 - All positions must have job descriptions included in By-Laws
- Accounting Firm Change

- Waiting on determination of payroll handling with County before proceeding
- Proposal has been received from George Sterling CPA
 - Based on doing our own payroll with QuickBooks
- HEW Committee
 - Meeting has been set up for tomorrow between HEW President Dean Fox, HR Manager Amanda Jacinto, and Luz and LuAnne to discuss possible integration stems for payroll
 - Let Luz know if there are any questions you would like her to bring up to them
 - HEW is required to provide VAC employees with services and benefits or cover the cost for the VAC to acquire
 - They have said that their implementation of new payroll system could take up to 2 years and are using that as reason not to provide payroll
 - Our attorney is not there for a fight, he is there to review documentation, inform, and advise

New Business

- By-Law inclusion suggestions
 - Suggested 90 day probationary period
 - o Performance review at end of probationary period
 - Needed to timely assess a person's skills
 - Recourse for termination if necessary
- VACOC meeting with HEW Board 5/23/2023 Discussion results
 - O Tabled until next meeting
- Budget for FY2024
 - o Special meeting needed for approval before submission to County
 - Some items to consider
 - Salaries and Wages
 - Minimum wage going up Jan 1, 2024
 - Software and support
 - Rent and utilities (including internet and phone service)
 - Bond insurance
 - Training, meetings and travel costs
 - Tax liabilities
 - Veteran Support & Assistance
 - Accounting fees
 - Off site server
 - Volunteer driver mileage and tolls
- Mission Statement
 - o Is currently in By-Laws but needs working on
- Reviews, Salaries and Wages
 - Administrative Specialist, LuAnne Knutson
 - Works a lot of hours
 - Would currently accrue comp time
 - After accreditation then look at
 - Increase in wages

- Being salaried
- Need to look into rules regarding exempt vs non-exempt
 - Make sure would be equitable for both parties
- Would require a special meeting to put together a salary & benefits package and change classification of the position
- o Secretary, Mary Lingel
 - Wage increase to \$14/hr per law Jan 1, 2024
- Superintendent, Luz Maria Gilkey
 - Executive Board to conduct the review
 - Executive Board to make a recommendation to the VACOC for wage increase

For the Good of the Commission

- Rich Sheldon
 - o Resignation letter
 - Gave binder containing tax documents and information to LuAnne
- Motion by Joe Drought
 - o Accept Rich's letter of resignation
 - o Seconded by John Winterton
 - o Roll Call
 - Oregon VFW Aye
 - Polo VFW Aye
 - Rochelle VFW Ave
 - Oregon AL Aye
 - All in favor none opposed
- Interim Vice President
 - Steve Korth asked for volunteers to fill the position
 - Term ends in October
 - o Joe Drought offered his name for consideration
 - o Motion by John Winterton
 - Approving the appointment of Joe Drought for the vacancy of Vice President
 - Seconded by Clint Strouse
 - Roll Call
 - Oregon VFW Aye
 - Polo VFW Aye
 - Rochelle VFW Aye
 - Oregon AL Aye
 - All in favor none opposed

Adjournment

- Motion made by Joe Drought
 - o Adjourn meeting
 - o No discussion
 - o Seconded by John Winterton
 - All in favor none opposed
- Meeting adjourned at 11:21am

Veterans Assistance Commission of Ogle County Quarterly Meeting Minutes April 12, 2023

Present:

Rich Sheldon, John Foxley, Luz Gilkey, LuAnne Knutson, Mary Lingel

Called to Order at 1010 by Rich Sheldon

Pledge of Allegiance

Delegates/Alternatives present

Oregon VFW John Tuttle

John Winterton

Polo VFW Max Snook

Rochelle VFW Joe Drought

Oregon AL Clint Strouse

Mt Morris AL Stan Asp

Public Comments

New office is coming along, more info under Old Business

Reading of Minutes

- To be approved at next meeting

Superintendent's Report

No report / not in attendance

Committee Reports

- Bylaw Committee
 - o VACOC bylaws were created based on McHenry VAC bylaws
 - o Motion made by Joe Drought
 - Move #2 and #3 in Article VI to Article X
 - No discussion
 - Seconded by Clint Strouse
 - All in favor none opposed
 - o Motion made by Joe Drought
 - Approve the bylaws as amended
 - No discussion
 - Seconded by Clint Strouse
 - All in favor none opposed

Old Business

- Office Move
 - Everything from old location is moved to new location, just needs putting in proper places
 - o Still awaiting volunteers to move additional furniture
 - o Supplies still needed
 - Doors
 - New flooring
 - New lighting
 - Fridge & microwave
- New Hire
 - o LuAnne Knutson is a candidate for full time employment
 - Extensive administrative experience
 - Experience in QuickBooks

- o Would be hired on as an Administrative Assistant to support Luz
 - In future may train for
 - Accreditation
 - VSO
 - Already planned for in budget
- o Motion made by Rich Sheldon
 - Hire LuAnne as full time Administrative Assistant
 - No discussion
 - Seconded by Clint Strouse
 - All in favor none opposed
- Salary considerations
 - Further research needed to establish a full time salary range
 - Other VAC's with Admin Assist's will be referenced
 - Previously approved budget was for part time
 - Special meeting will be called to approve salary
- Finances
 - Some businesses donated their labor costs, saving a good amount of money
 - Initial move expenses were still higher than expected
 - Previously approved \$5200.00
 - Actual expenses \$7733.87
 - IT (42Tech) installation and set up was more than anticipated
 - Overage of \$2533.87 is included in the Expenditures for the 1st Qtr for 42Tech
 - Motion made by Joe Drought
 - Approve Expenditures for 1st Quarter
 - Amount of \$9263.13
 - No discussion
 - Seconded by John Winterton
 - In Favor
 - Oregon VFW
 - Polo VFW
 - Rochelle VFW
 - Oregon AL
 - Mt Morris AL
 - Opposed
 - None
 - o Motion made by Joe Drought
 - Approve Budget
 - Discussion
 - Additional not in original request
 - Already included in Expenditures for 1st Quarter
 - Need line items 2 thru 5 now
 - o Contruction labor, Tyler/VetraSpec, doors, led lights
 - Flooring, furniture, and appliances can wait til next year's budget if need be
 - Revised motion to approve line items 2 thru 5
 - Amount of \$5190.00
 - No discussion

- Seconded by Clint Strouse
- In favor
 - Oregon VFW
 - Polo VFW
 - Rochelle VFW
 - Oregon AL
 - Mt Morris AL
- Opposed
 - None
- Meeting with HEW Board 4-4-2023
 - o HEW was looking for clarification on the changed law and reporting methods
 - o HEW has until May 11 2023 to comply with
 - General impression is HEW will continue to challenge funding VAC even though the law change on Feb 10 2023 is clear concerning their obligation
 - If HEW will not fund the VAC, legal representation is set up if needed
 - Joshua Herman retired Naval officer, currently represents approx. ½ dozen VAC's in Illinois
 - o Draft letter to HEW reminding them of compliance date?
 - If so, submit to lawyer for review

New Business

- Accounting Firm Services
 - o Services from current firm are unsatisfactory
 - Casco, Oregon Illinois
 - VACOC has been penalized approx. three times by the IRS
 - Casco stated the penalties were due to not paying monthly since our numbers were larger
 - Casco never counseled VACOC to change from quarterly to monthly payments until we went to them asking about the penalties
 - o Further research to be conducted to find a new accounting firm

For the Good of the Commission

- Veteran's Breakfast on Saturday April 15 2023
 - o Hosted by the Oregon VFW
 - 0 0800-1200
 - Volunteers be there at 0730
 - o Also in attendance
 - Serenity
 - Goodwill

Adjournment

- Motion made by Joe Drought
 - o Adjourn meeting
 - o No discussion
 - o Seconded by Clint Strouse
 - All in favor none opposed
- Meeting adjourned at 1136

Veterans Assistance Commission of Ogle County VACOC Board Special Meeting Minutes 04-26-2023

Present:

Board:

Office:

P: Steve Korth

Supt: Luz Gilkey

E VP: John Foxley

AA: LuAnne Knutson

VP: Sec:

Sec:

Treas:

Called to Order at 0910 by Steve Korth

Pledge of Allegiance

Roll Call of Delegates/Alternatives present

VFW Post 8739 Oregon

John Winterton, Bob Coulter

VFW Post 8455 Polo

Max Snook

VFW Post 3878 Rochelle

AmL Post 97 Oregon

Clint Strouse

AmL Post 403 Rochelle AmL Post 143 Mt Morris

Public Comments

- Question raised concerning if a delegate that also has a sitting position on the Board may vote
 - Bob answered current bylaws state that once a delegate is elected to the board, they are to become an alternate. Normally all have a vote except the superintendent. A board member (that represents a post) may vote if the post's delegate is not present.
- This is a point that will be considered for a bylaw update.

New Business

Set wage for new full-time employee

- LuAnne asked to step out of meeting for discussion
- Resumes available for review if needed
- Reason for the new position is that the VACOC is doing well
- Salary
 - After reviewing the range of salaries, the Board decided to recommend \$18 an hour. Once accredited, the salary would go up. How much it would increase will be decided at that time.
 - Prefer a veteran (LuAnne is a USMC veteran)
 - Went higher than minimum wage due to:
 - Entry level wage means entry level experience and required time and training to get up to speed
 - LuAnne has experience in what the VACOC needs
 - o QuickBooks
 - Microsoft Office
 - o Payroll
 - o AR/AP
 - o Office Management

- How will this affect what Mary Lingel is doing now?
 - o Per Luz, it will not
 - Mary answers phones, greets people, select paperwork, etc
 - LuAnne will be doing bookkeeping, payroll, reports, etc
 - Mary will continue to be a part time employee
- Comment Oregon VFW pays their bookkeeper \$18/hr
- Benefits
 - None currently
 - Once the county complies with the new law, benefits should be the same as county employees
- LuAnne has been helping with the budget numbers positive experience so far.
- Probation period
 - Suggested 90 day probationary period
 - o Performance review at the completion of the 90 days
 - o Needed in general
 - Time to accurately assess an employee's skill level
 - Recourse to terminate an employee if necessary
- Other employment
 - o LuAnne is not otherwise employed
 - o She is a driver for the VACOC currently
- Wage increase after accreditation

Motion made by Bob Coulter

- Hire LuAnne\$18/hr
- no more than 40 hrs/wk
- 90 dy probation period
- Wage review
 - Upon accreditation
 - Annually thereafter
- o No discussion
- o Seconded by John Winterton
- o Roll Call
 - Oregon VFW AyePolo VFW Aye
 - Oregon AmLeg Aye
- o Motion Passed

Adjournment

- Motion made by Max
 - o Adjourn meeting
 - o No discussion
 - Seconded by Bob Coulter
 - All in favor None opposed
- Meeting adjourned at 0944

Veterans Assistance Commission Report for the Month of June 2023 State of the Budget

Communication			QUANTITY	,	YTD
Phone			208		952
Office Visit			58		298
Outreach (7/25) / Home Visits (0/1)			7		25
Email (7/144) / Mail (0/4)			7	,	148
· Direct Submit Claims (32 claims, rest ITF or info sent)			5	;	181
Fax			3		15
Other(78/351) / General Contact Log (21/118)			99	١	469
Employee Communications			361		1790
Employee Activity (date entered)			798		3439
VA AWARDANCE			MONTHLY		YTD
Monthly			 940.00		\$11,919.00
Retro			244.00		28,273.00
Total			1,184.00		\$40,192.00
EXPENDITURES			MONTHLY		YTD
Salaries and Benefits			\$ 9,324.23		50,727.93
Training and Meetings			\$ 536.80	\$	1,625.09
Office Rent/Utilities			\$ 650.48	\$	2,875.48
Office Build-Out			\$ 3,918.26	Ś	15,175.28
Other Expenses			\$	\$	5,002.60
Direct Assistance to Veterans	Number Ass	sisted	MONTHLY		YTD
Shelter		0	\$ -	\$	
Other		0	\$ -	\$	•
Drivers Per Diem			\$ 2,437.27	\$	10,352.54
Other Assistance		0	\$ _,	Ś	
	Totals		\$ 17,470.19	\$	85,758.92
Transportation Logs			QUANTITY		YTD
Trips			 11		91
Hours Donated			65.9		491.1
Transported			11		91
Miles			1791.3		16169.1
BUDGET SUMMARY			PERCENTAGE		AMOUNT
Budget Submitted				\$	276,895.00
Previous YTD Expenditures				\$	(68,288.73)
Current Month Expenditures				\$	(17,470.19)
Balance			:	\$	191,136.08
Budget approved by Ogle County			51.644%	Ś	143,000.00
Actual Budget Received			42.050%	•	116,437.91

Veterans Assistance Commission of Ogle County

By-Laws



Veterans Assistance Commission Of Ogle County 1302 Pines Rd. Suite #3 Oregon, Illinois 61061





Article I Organization Name

Section 1 The name of this Commission shall be Veterans Assistance Commission of Ogle County referred to as the "Commission" (as referred to by law) or may be abbreviated as VACOC or VAC.

Article II Purpose & Objectives

- Section 1 This commission shall comply with the provisions set forth in 330 ILCS 45 and other State and Federal laws by rendering benefit claims and additional assistance to other than dishonorably discharged Military Veterans (Active, Guard & Reserve), their families and the families of deceased Veterans residing in Ogle County, Illinois. It shall serve as the central service office for the processing of such claims on behalf of the Ogle County's Veterans Service Organizations.
- Section 2 The Delegates and Alternates are selected by their posts to be Commission Board Membersand shall comply with all Illinois laws that impact the Commission Board. This includes the Illinois Open Meetings Act and any training requirements for existing Commission members and the training time limits for newly selected Delegates or Alternates. Any Commission Delegate or Alternate who is who is non-compliant with the laws shall lose their position on the Commission Board.
- Section 3 The Commission is to formulate, as needed, any additional By-Laws or revisions to those By-Laws that will enable the Commission to carry out its purpose and objectives.
- Section 4 The Commission shall assist and promote the development of Veterans programs as identified by the need. The Commission shall encourage the use of any family and community programs that may be available in Ogle County, Illinois.
- Section 5 The Commission shall encourage Veterans to be proud of having served their country and promote public recognition of their service and the freedoms they enjoy as a result of their service.
- Section 6 The Commission shall honor the Veterans who sacraficed their lives and give comfort to their families.
- Section 7 The Commission shall promote positive Veterans legislation and take opposing action against any legislation that may erode the benefits earned by our Ogle County, Illinois Veterans.

New

Article III Jurisdiction

Section 1 The territory to be included within the jurisdiction of this Commission shall be the geographical limits of Ogle County, Illinois.

Article IV

- Section 1 The headquarters and principle office space rent of this Commission will be funded by Ogle County tax levy dollars included in the Commission annual budget. The current address is 1302Pines Road Suite #3 Oregon, Illinois 61061
- Section 2 This office/headquarters, its furnishings, computer and communication systems and office supplies will be funded by Ogle County tax levy dollars included in the Commission annual budget.
- Section 3 The Commission shall have in its sole discretion for the location of it's principle office.

Article V Membership

- Section 1 The membership of this Commission shall be composed of one Delegate and one Alternate from any Unit, Post, Camp or Chapter of any State or Federally Charted Veterans Organization_as identified as a Part I or Part II organization in the US Dept of Veterans Affairs Veterans and Military Service Organizations Directory (hereafter referred to as "Veterans Organizations") interested in the object and purpose of this Commission. Honor degree or elite subordinate organizations (40 and 8, Sad Sacks, Etc...) may be eligible for membership on their own under Section 4 of this article even though they are not specifically listed by the VA. All Veterans Organizations requesting membership in this Commission must either have an office, headquarters, post home, or other official domicile located within the geographic limits of Ogle County, or 25% or more of the Veterans Organization's membership must reside within Ogle County IL. Membership is granted anytime when a Veterans Organization selects a Delegate and Alternate to the VAC(MC) in writing. All Delegates and Alternates shall be certified in writing and signed by the presiding officers of their respective Post, Camp, or Chapter, each January. The completed document shall be sent to the VAC Office no later than the last business day in February.
- Section 2 Each Veterans Organization is entitled to one vote, which may be cast only if its Delegate or Alternate is present.
- Section 3 No one Delegate or Alternate shall be permitted to vote for any organization other than those they officially represent except as permitted under 330 ILCS 45/9.
- Section 4 Limited membership rights may be granted a recognized unchartered Veterans Organization with a majority vote of the chartered membership. A reaffirmation vote must be done each year at the annual meeting for continued membership. Organizations petitioning for limited membership must be from among those listed as organizations

identified by the VA(in the US Dept of Veterans Affairs Veterans and Military Service Organizations Directory), have membership limited to US Military veterans, be located within the boundaries of Ogle County IL, and provide community service to the local veterans' community. Rights are limited to voting only. Members are not eligible to be elected to the Executive Board. Members may not be counted toward a quorum. Limited members are not permitted to sit on a Superintendent selection committee or vote to retain, hire, or remove a Superintendent.

Section 5 All members both regular and limited are considered officials of an Illinois State Local Unit of Government and are subject to all laws that govern any unit of government including the Public Officer Prohibited Activities Act (50 ILCS 105).

<u>Article VI</u> Nominations and Elections of Officers

- Section 1 Elective Officers of this Commission shall consist of President, Vice President Of Operations and Executive Vice President.
- Section 2 Commission meetings will be quarterly (January, April, July and October)
- Section 3 At the regularly scheduled meeting held the Second Wednesday in October, nominations will be opened for Executive Committee Officers.
- Section 4 All nominations shall be from the floor of the membership present and the candidate receiving the majority vote for each office shall be elected. Elections shall be by written ballot unless no contest.
- Section 5 All officers shall be elected at the October meeting for a term of two years and all officers so elected shall assume their duties 1 November, following their election, and shall continue in office for two years or until their successors are regularly elected.
- Section 6 Officers may be elected from any chartered Veterans Organization and must be serving as a Delegate or Alternate from those organizations, or a current elected Officer of this Commission at the time of election and must be in good standing with the Commission. A Delegate and Alternate from the same Veterans Organization may not hold elected offices concurrently.
- Section 7 Vacancies in any office occurring during the year shall be filled by the members of the Commission. A vacancy shall exist when an officer is absent from regular meeting of the Commission for three (3) consecutive meetings. Excused absences will not count against the office.
- Section 8 Commission Elected Officers automatically become Alternates for their Veterans Organization.
- Section 9 In the absence of a nomination for an elected office, or a vacated elected office, the process of appointing an officer to fill the vacant office will begin with the President's appointment.
 - a. The requirements as to the appointment of a candidate include:
 - b. Notice of appointment must be served to the Commission members 30 days prior to the vote to approve the appointment;
 - c. Appointment must be supported by most of the Executive Board members;

- d. At a regularly scheduled meeting of the Commission, the appointment will be voted on by the Commission members;
- e. If the majority vote of the Commission is to approve the appointment, the candidate will assume the duties of the elected office immediately;
- f. If the majority vote of the Commission is to deny the appointment the process will start again until the President's appointment is approved by the Commission members.

Article VII Appointments

- Section 1 The President may, with approval of the Executive Board, create ad-hoc committees deemed necessary for the good of the Commission. The President shall appoint chairpersons for all VACOC Committees. All such appointments shall be made from the Delegates or Alternates to the Commission.
- Section 2 The Superintendent shall appoint the Secretary of the Commission.
- Section 3 Appointments to the Illinois Association of County Veterans Assistance Commissions (IACVAC) are subject to the rules of the IACVAC. Since the IACVAC represents both the Commission and the Office, it is recommended to select at least one representative from the Office and one from the Commission.
- Section 4 The President may, with the approval of the Executive Board, formally request that the President of the Ogle County Board appoint a Ogle County Board Liaison. Such liaison may additionally serve as a special advisor to the Executive Board, a voting member of the Board of Appeals described in Article IX, or serve in special committees, at the discretion of the President and willingness of the County Board Liaison.

Article VIII Executive Board

- Section 1 The Executive Board shall consist of the elected officers of this Commission. The Secretary will be required to keep record of all Executive Board meetings but will not be a voting member.
- Section 2 The Executive Board shall meet for special meetings at the call of the President, Superintendent, or at the request of three members of the Executive Board.
- Section 3 The Executive Board shall have the power to review issues for recommended action by the Commission prior to regular or special meetings of the Commission.

Article IX

Section 1 The Board of Appeals of the Veterans Assistance Commission of Ogle County (BOA)

- a. The duties of the Board of Appeals are to aid the Superintendent;
 - a.i. To see that the policy and procedures of the appeal process of the BOA are adhered to.
 - a.ii. Hear and rule on any appeals to the Superintendent's decision to deny or reduce a client's application for financial assistance.
- b. The President has the authority to deny the client a hearing when;
 - b.i. State or Federal laws prohibit the granting of financial assistance.
 - b.ii. The client can't produce a qualifying discharge.
 - b.iii. The client is in receipt of the maximum assistance for his/her qualifying household.
- c. The BOA consists of seven (5) voting members of the Veterans Assistance Commission.
- d. A minimum of three members shall come from the Executive Board with one being the VAC President or Vice President or Executive Vice President who will act as the BOA President during the hearing.
- e. The remaining members shall be selected, from the Delegates or Alternates to the Commission, by the BOA President
- f. The details of the BOA hearing are confidential and will not be reported to the Commission.

Section 2 Regular and Special Committees

- a. Regular committees such as By-Laws will be listed on the quarterly agenda.
- b. Special Committees such as the Budget Committee will also be listed on the quarterly agenda until a final report is provided the Commission.
- c. Both Regular and Special committees must be chaired by a member of the Commission and may include individuals outside the commission based on the needs of the committee (Non-Commission members may not vote on any issue before the Commission). The Superintendent chairs his/her own committee.
 - c.i. The Superintendent Selection Committee is a Special Committee comprised of only regular members of the Commission but may include selected (non-voting) individuals outside the Commission based on the needs of the Committee. Persons outside the Commission may not participate in the Committee's final discussion to recommend a candidate to the Commission.

Section 3 Ad-Hoc Committees

- a. Ad-Hoc committees maybe proposed by the President and approved by the Executive Board
- b. Such committees would be created for a specific purpose and would dissolve either after fulfilling its purpose and reporting to the Executive Board or at the end of the President's term.
- c. Ad-Hoc Committees must be chaired by a member of the Commission and may include individuals outside the commission based on the needs of the committee (Non-Commission members may not vote on any issue before the Commission).



d. Committee meetings Ad-Hoc or other committees established under these By-Laws can be called by the committee chair in full compliance with the open meetings act with a committee report to be delivered at the next scheduled Commission meeting.

Article X Meeting

- Section 1 Commission shall annually publish their regular Quarterly meeting schedule no later than December 1. The schedule shall be posted at the VAC office and a copy provided to the Ogle County Administration office. Meetings are to be held at such places as may be designated from time to time by the President, as provided further that notice is given to the Officers; Delegates and Alternates ten (10) days prior to the date of said meeting, if it is changed. A permanent change in the regular meeting time or place shall require a new schedule that would need to be published for the public.
- Section 2 Special meetings may be called by the Commission President, or the Commission Superintendent and shall state object and purpose of such meeting. No business shall be transacted at a special meeting which is not specified in the notice. A special meeting may also be called upon petition to the President when such petition is signed by seven delegates to the Commission.
- Section 3 Three regular Commission members from different veterans' organizations constitutes a quorum to transact all business at any regular, special or emergency meeting, provided three of those members are elected Executive Board members.
- Section 4 Proceedings at all business meetings shall be governed by Robert's Rules of Order, except as herein otherwise provided.
- Section 5 The October meeting shall be the Annual Meeting and the fiscal or Commission year shall be from the date of the Annual Meeting to the day preceding the Annual Meeting the following year.
- Section 6 The Commission shall conduct all meetings in accordance to Illinois Compiled Statutes 5 ILCS 120 "Open Meetings Act" including all amendments to the Act.
 - a. "The Open Meetings Act", as amended, requires that all State and Local government bodies file with the Illinois Attorney General's Office all Open Meeting Act Designees.
 - b. All members will be required to complete on-line training provided by the Illinois Attorney General's Office as required under the Act.

Article XI

Superintendent

- Section 1 The executive powers of this Commission shall be vested in the Superintendent who shall be elected by written ballot of a two-thirds vote of the regular Commission members (delegates or alternates) who are present. Election of a Superintendent does not imply a contract of continued employment or a term of employment.
- Section 2 The Superintendent shall be re-certified by the regular members of the Commission at the annual October meeting by written ballot.
 - a. A re-certification vote represents an annual performance evaluation endorsing the continued qualifications of the Superintendent to serve. The tallied results shall be made known to the entire body and published in the minutes.
 - b. The re-certification vote does not imply a contract of continued employment or guarantee a term of employment. The Superintendent may be discharged anytime per Section 7 of this article.
- Section 3 The Superintendent shall select, in as far as possible, secretaries and other employees of the Commission from among Honorably Discharged veterans of the United States Armed Forces. The Superintendent and Assistant Superintendent (or equivalent) shall be an honorably discharged veteran of the U.S. Armed Forces.
- Section 4 Neither the Superintendent nor any officer of the Commission shall be allowed to hold any political or public office during their term of service to the Commission.
- Section 5 The office shall be provided, furnished and equipped by the County, with all necessary supplies that would be needed by the Commission for carrying out its purpose per State Law. The supplies shall be in the Superintendent's charge.
- Section 6 This office shall be the charge of the Superintendent of the Veterans Assistance Commission of Ogle County, who shall investigate and report to the proper Governmental agencies and the Veterans Assistance Commission all claims for assistance under the law, and his/her decision shall be final unless in accordance with proper appeal procedure. In addition to those duties identified under Illinois state statutes, the Superintendent is charged with;
 - a. Developing policies for the execution, monitoring, and reporting of all VAC programs and services subject to review by the Commission.
 - b. Reviewing and updating the Rules and Eligibility Standard during odd years and when applicable laws change to ensure that the guide remains fair and within the law.
- Section 7 The Superintendent shall be evaluated annualy and a written performance review and any salary adjustment and a copy provided to the Commission for review.
- Section 8 A Superintendent is considered an at-will employee and may be removed from office if, after regular member delegates from no less than 3 different veteran service organizations file a written request calling for the superintendent's removal and, there is a vote from most (51%) of the full Commission membership in favor of such removal. 330 ILCS 45/9 (e). The regular membership may request the matter be reviewed / investigated by a committee prior to a vote for removal.
- Section 9 The Superintendent is encouraged to provide the Commission at least 90 days' notice of resignation or retirement.

Section 10 Vacancy in the Superintendent's office due to death, retirement, or discharge, shall be temporarily filled within 30 days by an acting Superintendent appointed by the body until such time as the Commission has selected a new Superintendent. During the temporary absence of the Superintendent due to illness, vacation, or business travel, the duties of the Superintendent will be administered by the Acting Superintendent who shall report to the President of the VAC or the President's designee.

Section 11 Each new employee, when hired, will receive a copy of the Commission's by-laws and shall agree in writing to abide by them.

Article XII Amendments

- Section 1 These by-laws may be amended at a regular meeting by a two-thirds majority vote of a majority of the regular membership attending such regular meeting provided that the proposed amendments all shall have been submitted in writing and read at the preceding regular meeting, and Provided further that a written notice shall have been given to all members of the Commission (Delegates and Alternates) at least five (5) days in advance of the date when such amendment is to be acted upon, notifying said members that such a proposal to amend the by-laws is to be voted upon.
- Section 2 Any changes or amendments of the existing law, pertaining to the Veterans Assistance Commission by the Legislature or by ruling of the Attorney General of the State of Illinois, which shall affect or conflict with any provision herein shall be deemed an amendment to these by-laws. All changes are to be reported to the Commission for review by the next regular meeting.

Authority

This Commission's authority is are established and provided and are periodically by the State Of Illinois legislation.

Definitions

For the purpose of these written by-laws, the listed definitions are as listed:

- 1. The term "United States Armed Forces" shall mean the United States Army, Air Force, Navy Marines, Space Force, Coast Guard, National Guard, Air National Guard and all reserve components.
- 2. The term "Veteran Service Organizations" shall mean a post, ship, camp, charter or detachment of a congressionally chartered or State chartered organization that (I) formed by and for Veterans, (ii) has a paid membership of at least 15 members.
- 3. A "Veteran" shall be defined as any member of the United States Armed Forces who served honorably.

- 4. A Veteran regardless of gender, who is a member of a Veteran's Service Organization that has endorsed the Veteran's Assistance Commission Of Ogle County and operates within Ogle County, Illinois is eligible to serve as a delegate or alternate unless that Veteran is a current elected official of the Ogle County Board.
- 5. The term "elected" shall apply to anyone nominated, satisfied the candidacy requirements, placed on the ballot with a slate of candidates that have been presented to the membership of the Commissionand duly elected for a defined term of office.
- 6. The term "appointed" is defined as an assignment by presidential appointment.
- 7. The term membership or entire membership shall mean all certified Delegates and Alternates.

Approved on this th day of, 2023.

State of Illinois County of Ogle

Approved By:

VACOC President Steve Korth	Date	VACOC Vice-President John Foxley	Date

Amendments:

Date:

July 12, 2023

From:

Rich Sheldon

To:

Luz Gilkey & VACOC Board Of Directors

After many hours of comtemplating and pondering on this decision I am officially submitting my complete resignation to the VACOC. This decision did not come lightly but it is in the best interest of my mental and physical health to proceed with this decision. There is absolutely no ill will towards any individuals associated with the VACOC that factored into this decision. I regret having to do this but after discussing this with family and friends I think it is the correct decision for me personally.

I have been involved with the VACOC now for 9 years of my 9-1/2 years of retirement starting out as a driver, then the administrator, then the administrator/superintendent and finally the vice president of the VACOC BOD. In those 9 years I have seen the VACOC grow immensely in the services provided to the Veterans of Ogle County that have earned and deserved those benefits and I am very proud to have a small part in that progress.

I am confident that the VACOC has staffed with dedicated and knowledgeable personnel in order to continue to grow the VACOC Veteran enrollment. In the last 2 years this team has finally been able to help our Veterans and their families with VA associated enrollment or claims. There will still be some challenges that lay ahead for the VACOC but those will be overcome and the success stories will continue.

Thank you for the many opportunities I was given during my tenure and I wish all of you continued success.

Best Regards,

Rich Sheldon

Rich R Shell

Ogle County Animal Control Warden Activity Record July 2023

7/7 41 C		July 2023	2000	2022
Month of	Monthly	Misc.	2023	2022
July	Total	Notes	Year to Date	Year to Date
		Regular duties - Check Complaints	98543	Miles Driven
Miles Driven	2228	Stray pick up - Tag Doors for Non Vac	83415	2152
Bites		6 Dogs		
Reported	11	3Cats 2 Bats	58	52
Strays	6	6 Ogle Co.	37	25
Notices to				
Comply		26 No Current Vac/ Registration		
Given	30	4 Dogs Running @ Large	253	126
Citations	_	Dogs Running @ Large		_
Issued	1	1 No Rabies Shot and Tag	4	8
		7 Dogo No mano -1-14 N		
Welfare Calls	-	7 Dogs - No proper shelter - No water	20	26
wellare Calls	7		32	26
Animal Bites		4 Dog on Dog		
on Animals	5	1 Dog on Cat	28	25
3		1 205 011 041		
Assist Other				
Agencies	1	1 Ogle County Sheriff	6	9
Dogs		<u> </u>		
Deemed				
Dangerous			2	
Dogs				
Deemed				
Vicious				
Other	_	15 77 5		
Complaints	1	1 Dog Hit By Car	8	8

Submitted by:

Kevin G. Christensen - Warden Ogle County Animal Control

H.E.W., Solid Waste & Veterans Committee Tentative Minutes August 23, 2023

- 1. Call Meeting to Order: Chairman Fox called the meeting to order at 8:07 a.m. Present: Asp, Finfrock, Huber, Ramsey, Simms and Fox. Others Present: Director of Court Services and Mental Health 708 Board member Cindy Bergstrom. Absent: Williams
- 2. Public Comment: None
- 3. Interviews for Funding Applications/Requests
 - Mental Health 708 Board: FY23 Allocated \$1,029,750 / FY24 Requested \$1,114,160 Mental Health 708 Board Vice-President, Kathe Wilson is joined by and Kathy Groenhagen who represents Serenity Hospice and Home gave the Mental Health 708 presentation. Wilson noted several cuts in funding from other sources and stated it is important to have the local funding. Wilson explained the services of the various agencies the Mental Health 708 Board allocates funds. Asp asked if there was a report of how much each agency within the Mental Health 708 Board funding receives. Wilson stated she did not have the information. Bergstrom stated there were agencies who reported how much funding they were losing due to cuts. Huber asked if any of the agencies are expanding services. Wilson stated they are not, they are doing good to hang onto the funding and services they currently provide. Huber asked if there is money left over, what do they do with it. Wilson stated a few years ago there was money left over and there was a special distribution. Fox commented he will talk to Dottie Bowers and ask for additional information for the hearing next year. Finfrock explained why the committee is asking for detailed funding to the various agencies.
 - Byron Area Seniors: FY23 Allocated \$3,000 / FY24 Requested \$3,000
 - President Linda Stevens introduced herself to the committee. Stevens read a prepared statement about what the Byron Area Seniors do with their funding from the county. Byron Area Senior Treasurer gave a brief presentation on how the funding is used. She did mention the increase of \$10 per month on the rent of the facility; it will be \$85 per month. Ramsey asked about the increase and asked about any extra costs. Kim mentioned they do have outings in which the members pay a portion and the senior group will pick up the remainder. Finfrock asked how many members are there. It was stated around 48 to 50 members; there are usually 35 to 40 people at the meetings. Huber clarified that they were allocated \$3,000 for FY23 and they are asking for the same for FY24. Asp asked if they have asked for a contribution from Byron Twp. They have not. Huber gave them the name of the Byron Twp Supervisor Terry Reeverts.
 - University of Illinois Extension: FY23 Allocated \$140,000 / FY24 Requested \$140,000 Representatives from the University of Illinois Extension gave the presentation. Asp stated last year they broke out information by county. The representative was able to provide them with the information they requested.

• Polo Area Senior Services: FY23 Allocated \$40,000 / FY24 Requested \$45,000 Ray Hayes, President and Donna Hayes, Treasurer, gave the presentation. Ramsey asked how many members do they have. Donna stated there are 157 members. Ramsey asked what the additional \$5,000 will be used for. Donna stated it will go towards the cost of the programs listed in the application. Simms asked if there is a projected savings from utilizing sending a digital newsletter. Donna stated it does save about \$3,500 a year. Huber asked how much are the dues. It is \$25 annually, commented Donna. Huber thanked them for everything they do for their seniors.

• Pegasus Special Riders, Inc.: FY23 Allocated \$0 / FY24 Requested \$5,000.00

Donna Fellows, Board President, and Alison Mitchell, Administrator gave the presentation. They are an equine therapeutic facility that all ages with special needs can experience interaction with horses. After COVID they lost their building and are slowly recovering from the cost of the construction. There have been more fundraisers to assist with the rebuilding of the facility and their program. The money will be used in many ways; hay and feed for the horses and the possibility of purchasing additional horses. Simms asked if they are therapeutic or rescue. Donna stated they are a therapeutic facility with rescued or donated horses. Fox asked if there are expenses associated with the senior and special needs volunteers. Donna stated if they are able to continue with the rooster that they would like, yes there would be expenses. Finfrock asked how many seniors do they have. It was stated they have 15 students at this time with 1 senior, stated Alison. They would like to add an additional PATH instructor who is a certified therapeutic riding instructor, to expand their program. Finfrock asked how the money will be used towards their program. The money will be used to support the horses and facility. Finfrock stated the money is to go towards programs and not brick and mortar. Donna stated they would like to hire an additional PATH instructor for the program. There is a waiting list and another instructor would be greatly appreciated.

• Break until 10:20 a.m..

• Catholic Charities: FY23 Allocated \$3,000.00 / FY24 Requested \$3,000.00

Cathy Weightman-Moore and Julie Bruckner gave the presentation. Weightman-Moore explained the funding would be used towards their Long-term Care Ombudsman Program for seniors. They service DeKalb, Boone, Carroll, Ogle, Lee, Whiteside, JoDaviess and Winnebago. This is a program that is an advocacy program for people who live in long term care facilities. There are 10 skilled facilities in Ogle County that service about 700 licensed beds. Bruckner explained the program services provided. Asp noticed there are some counties that have not contributed. Weightman-Moore stated not every county has Senior Tax Levy and there are some counties that have nursing homes. Finfrock asked how can we tell our taxpayers that the money from Ogle County is being used in Ogle County. Weightman-Moore stated they the money they receive from each county, stays in that county. The contribution is an investment into the residents they serve with this program.

• Hub City Senior Center: FY23 Allocated \$55,000 / FY24 Requested \$60,000 Diana King, Director, and Sarah Flanagan, Secretary/Treasurer, gave the presentation. King stated their transportation program provided over 8,100 rides last year throughout Rochelle. Many of the rides were for nutrition and medical needs. King and Flanagan shared

information on the various activities and programs held at the senior center. Ramsey asked where will the additional fund request be used. King explained the partnership with L.O.T.S., gas prices, salaries and maintenance needed on vehicles. Finfrock asked if they have raised their membership fees. King stated they do a "friendship club" mailing and they receive donations from that reach out. There are attendees that continue to donate as well. Finfrock asked about fund balances. King explained the reimbursements and local match distribution timing depends on when the money is received and distributed. Finfrock asked if they receive money from the City of Rochelle and Flagg Township. Kings stated they receive contributions from both. Huber asked if when L.O.T.S. transitions to the MTA, would it affect their transportation. King stated they have been told it will not.

- Rock River Center, Inc.: FY23 Allocated \$77,000 / FY23 Requested \$80,000 Jamie Nobis, Director gave the presentation. Nobis explained the transportation program and working with L.O.T.S. in Ogle County and state they have expanded to Rockford for medical transportation. Nobis also commented on how the federal offices like Social Security are not offering in person services after COVID. Nobis commented there will be a meeting with Serenity Hospice and Home and Illinois State VSO to see what services they can offer together. Simms asked about the temporary equity being restricted. Nobis stated this is their building fund for upgrades and repairs. Huber asked about L.O.T.S. transitioning will this change your transportation. Nobis stated she has been assured it will not impact how they do business together. Huber suggested Nobis work with Luz as she has additional people working in the VAC office. Asp asked about the assets in the various accounts. Nobis stated that is for insurance for the roof replacement and it has not been expended yet. There was discussion on the VAC and issues with people coming into the center and not being able to reach the VAC. Huber asked if there are any funds not utilized, what happens to the money. Nobis explained the matching grants and the decrease of funding from other agencies, but there have never been any leftover funds. Fox explained there is a big shift in the Ogle VAC services and the center should see a decrease in veteran's request for service. The committee would like to know if the center sees a difference because they do not want to see a duplication of services.
- Mt. Morris Senior Center: FY23 Allocated \$46,000 / FY24 Requested \$50,000 Melissa Rojas, Executive Director and Jordan Sasser, CPA gave the presentation. Rojas highlighted new services/programs the senior center has been able to provide. Ramsey asked how many staff work at the center. Rojas stated there are 4 which is the most they have had; 2 office staff, an assistant and cook/event coordinator. Finfrock asked if they are part-time. Rojas stated yes, they are part-time. Finfrock asked about the reserves. Sasser explained how the monies are expended from the reserves. Finfrock asked if they have received any money from the township. Sasser stated yes, they ask for a contribution every year. Fox asked about other sources of funding but does not see the township listed. Sasser stated that is probably human error. Huber asked if they provide any services to veterans who are members. Rojas stated they do not have many but they do have programs for them a couple of times a year. Huber asked if they work with any outside agency. Rojas stated they work with Serenity Hospice and Home for pinning ceremonies. Huber stated Rojas should get in contact with the local VAC for services. Huber asked how much are dues. Rojas stated it is a floating scale and they do have some lifetime members. The committee asked if they have been contacted by the local VAC. Rojas stated she has not.

• Soil & Water Conservation Dist.: FY23 Allocated \$40,000 / FY24 Requested \$40,000 Sterling Taylor and Marcia Heuer gave the presentation. Taylor explained the formation of the district and how the district was setup with the federal government. The district has agreed to be the county's noxious weed authority. Taylor reviewed and explained the funding application.

Lunch Break

- Lifescape Community Services: FY23 Allocated \$50,000 / FY24 Requested \$60,000 Mike Hughes gave the presentation and brief history of the organization. Hughes informed the committee of the services and programs they provide to seniors in six counties. They have to raise local money and are required to match 15% of their resources to receive money from the federal and state governments for the Meals on Wheels program. They do receive funding from Lee and Whiteside counties, as well. Finfrock asked if Boone or Winnebago make contributions. Hughes stated they do not levy for Senior Social Services. They receive other grants from state, federal and other foundations. The clients do not pay for the Meals on Wheels delivery. Hughes explained the fundraising done in other counties. Huber asked if Lifescape uses any outside organizations for the veterans they serve. Hughes stated he just met the Ogle County VSO today and gave her his card. Huber asked if there is any money left over, what do they do with the funds. Hughes explained he did not put any COVID money into his budget, he has been buying vehicles and kitchen equipment. The COVID money will be going away. They utilize the funds when they receive them. Simms asked why there is no increase in revenue. Hughes explains the Older American Grant which is census driven.
- Ogle County Veterans Assistance: FY23 Allocated \$146,000 / FY24 Requested \$336,344 Luz Gilkey, Nova and Steven Korth gave the presentation. Gilkey reviewed information regarding health insurance, unemployment insurance, IMRF and remodeling at the new location. Gilkey is looking to hire another part-time person and a VSO for the office. Ramsey inquired about the tax liabilities going up 10 times from last year. Gilkey stated adding another full-time and part-time person, the amount increased. Ramsey asked how the additional \$100,000 for salaries is going to be used. Gilkey stated they will be adding a part-time person and with the minimum wage increase; salaries of the other staff members including herself. Korth stated they need to have someone on the phone at all times. They try to hire part-time so there are no benefits to pay. Finfrock asked about the veteran's assistance lines 204 - 209listed in their budget. Gilkey stated that number needs to remain in the budget. Finfrock stated those line items have not been used in 4 to 5 years. Gilkey said correct and the money needs to stay there. Korth stated the veteran would need to qualify for the funds. Finfrock asked where did the IMRF figure come from. Gilkey stated that is what IMRF gave her when she was hired. You may need to increase that number as there are additional full-time personnel, stated Finfrock. Finfrock thought they were too small to qualify for unemployment insurance. Gilkey stated it is in there in case they need it. Finfrock said to check on the number to be fair and just. The number for tax liabilities, where does that come from. Gilkey stated it is the withholding of taxes on the personnel payroll. Finfrock asked if this is based off the new salaries. Gilkey stated yes. Finfrock clarified that there are 3 full-time and 2 part-time employees, what is the salary for the full-time employees. Gilkey stated her salary is \$66,560, the two VSO's are \$44,760 and the part-timers are \$15 per hour. Huber asked about the

professional fees. Gilkey stated they have a lawyer that reviews information for the VAC. Huber informed Gilkey that there are attorney's available to the VAC through the Illinois Attorney General's Office. Huber encouraged the VAC to contact the senior centers in Ogle County. Asp asked what is the difference between the Ogle County VAC services and the services the Rock River Center will get from VAC. Gilkey stated they are from the Illinois Department of Veterans Affairs and their training is different. They are similar and support each other. Fox stated there is a significant increase in funding being requested this year to the taxpayers of the county. He gave the VAC an opportunity to justify why the increase is necessary. What are the people of Ogle County getting for the additional increase in administrative costs of \$135,000? Gilkey stated there is 1 part-time staff member and 2 fulltime VSO's and they have an additional VSO with the services they have been providing. Korth explained in the past they have tried with only part-time staff but they are able to provide more services with the full-time VSO's. Fox asked how the VAC thinks the \$135,000 increase in administrative cost is just and necessary. Korth said it is getting the organization the personnel to provide service to the veterans of Ogle County. Huber appreciates what the OCVAC does for the veterans and asked for some business cards for distribution

The committee took a 10-minute break.

The committee discussed their thoughts on all the agencies.

Mt. Morris Senior Center: FY24 Requested \$50,000

Motion by Asp to recommend an allocation of \$50,000, 2nd by Huber. Finfrock will abstain since he is a member. Motion carried.

Byron Area Seniors: FY24 Requested \$3,000

Motion by Asp to recommend an allocation of \$3,000, 2nd by Ramsey. Motion carried.

Catholic Charities: FY24 Requested \$3,000

Motion by Simms to recommend an allocation of \$3,000, 2nd by Asp. Motion carried.

Hub City Senior Center: FY24 Requested \$60,000

Motion by Simms to recommend an allocation of \$60,000. There was no 2nd, so the motion died. Motion by Finfrock to recommend an allocation of \$55,000, 2nd by Huber. Ramsey is concerned with keeping the same allocation, L.O.T.S. provides 80% reimbursement for their transportation service. There is a 20% cost that the senior center needs to fund and she is concerned with the increasing gas prices. Motion by Asp to amend the allocation to \$57,500, 2nd by Finfrock. Motion to amend the motion carried. The recommended allocation amount of \$57,500. Motion carried.

Lifescape Community Services: FY24 Requested \$60,000

Motion by Huber to recommend an allocation of \$50,000, 2nd by Finfrock. Motion carried.

Soil & Water Conservation District: FY24 Requested \$40,000

Motion by Finfrock to recommend an allocation of \$40,000, 2nd by Huber. Motion carried.

Polo Area Senior Services: FY24 Requested \$45,000

Motion by Fox to recommend an allocation of \$40,000, 2nd by Finfrock. Motion carried.

Pegasus Special Riders, Inc.: FY24 Requested \$5,000

Motion by Huber to recommend an allocation of \$5,000, 2nd by Simms. Fox stated the program is great but is concerned with the funds being used for rebuilding and plumbing. The money is to be used for programs for seniors and special needs clients. Roll Call Vote: Ramsey - No, Finfrock - No, Simms - No, Asp - No Huber - No. Motion defeated. Motion by Asp to recommend an allocation of \$2,500, 2nd by Huber. Motion carried.

Rock River Center, Inc.: FY24 Requested \$80,000

Motion by Simms to recommend an allocation of \$70,000, 2nd by Finfrock. Asp is concerned as this is lower than what was allocated last year. The committee is concerned with the retained earnings in the account. Motion carried.

University of Illinois Extension: FY24 Requested \$140,000

Motion by Fox to recommend an allocation of \$120,000, 2nd by Simms. Finfrock commented that Mike Delaney from the Extension office has been instrumental with the Broadband and Economic Development initiatives. All opposed. Motion failed. Motion by Finfrock to recommend and allocation of \$130,000, 2nd by Asp. Motion carried.

Mental Health 708 Board: FY24 Requested \$1,114,160

Motion by Finfrock to recommend an allocation of \$1,060,643, 2nd by Fox. Asp would like to see the breakdown of what the other agencies are requesting. Finfrock would like to hold off on this motion and talk to Dottie Bowers about the information they would like to receive from the 708 Board. All opposed. Motion failed. Motion by Finfrock to hold this over until the September 12th HEW Committee meeting, 2nd by Huber. Motion carried.

Ogle County Veterans Assistance: FY24 Requested \$336,344

Motion by Asp to recommend an allocation of \$336,344, 2nd by Simms. Finfrock is concerned of how the numbers are being presented in the request. They do not seem to know where they are coming from. Fox stated the county does not have a choice in funding with the change in the law. Asp commented on the \$40,000 they have for the veteran's assistance that have not been expended in years. The committee consensus does not feel the professional services is a just and necessary request. It was stated that Steven Korth said this amount is a just and necessary request. Motion carried.

4. Adjournment: With no further business, Chairman Fox adjourned the meeting.

Respectfully submitted, Laura J. Cook Ogle County Clerk and Recorder