

Health Care Planning Committee
Tentative Minutes
January 16, 2024

1. Call to Order: Billeter called the meeting to order at 3:02 pm. Present: Gillingham, Daub, County Engineer Ciesiel, Director of Probation & Court Services Bergstrom, Egyed, Dan Miller, Reising, Jacinto, Smith, and Billeter. Absent: Gallick

Alternates Not Present: Brodzik, Baker, Gallagher, Troye and Mark Miller

2. Approval of minutes – December 19, 2023: Motion by Reising to approve the minutes as presented, 2nd by Miller. Motion carried.
3. Public Comment: None
4. Old Business:

- A. Discussion & Review of Previous Topics: Billeter shared the information regarding the new insurance broker chosen by the ad hoc committee. He went through the process that was followed for the candidate selection. Billeter shared with the committee M3 was chosen based on the process.

Bergstrom asked what made them stand out and Gillingham shared customer service and communications with references brought them to the forefront. Miller stated that M3 is also out of Rockford.

Reising asked price wise if it is comparable to Holmes Murphy and Billeter shared slightly higher but still under Horton's costs.

Daub asked what our time commitment is to M3. Billeter shared it is for a 1-year contract and Jacinto clarified we are going to ask for a 2-year rate guarantee with a 1-year contract. Billeter also shared we can stop it at any time if we don't feel they are working for us. Daub expressed regret for taking on more responsibilities than he should have without obtaining approval from his supervisor, who did not grant him permission to participate in the ad hoc committee. Daub did share he read the RFP's and was uncomfortable with the buzz words used by M3 in their proposal and questions their fundamental commitments.

Bergstrom asked what is their level of control or decision making ability and Billeter stated they make no decisions they work for us. They are simply the go between in the process.

Motion by Reising to choose M3 health insurance broker 2nd by Gillingham. Motion Carried.

- B. Replacements for Retiree: Billeter stated he looked back at the contractual agreement and it states there is to be 3 employees represented by the FOP and then 2 non-union employees, 1 of which shall be appointed by the FOP. Billeter shared that he would think Ketter was the individual assigned by the FOP. Daub stated that he is confident that Jason Plumb will be replacing Ketter on the committee. Daub stated he will confirm it with his boss. Bergstrom stated who is the one from the FOP that chooses this the non-union individual. Billeter asked clarifications to be made and discussed at the next meeting.

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5. New Business

- A. Monthly Reports: .83 Aggregate report for last month.
- B. Project Updates: Jacinto is in the process of working with Group Administrators to get more access that will allow for reports to be run. Open enrollment is completed and the new insurance cards were delivered to individuals by the 3rd of January. Wellness opt out payment will be processed in the first payroll coming up. Jacinto also commented that she would like to discuss this payment in the near future.
- C. Medical Insurance Base Rate: Jacinto shared at this time the insurance is set up with the two amounts a non-wellness rate and a wellness rate. The current process for new hires or individual who switch to our insurance is to automatically get the wellness rate. Jacinto stated she would like to see a base rate set since the individual wouldn't have the opportunity to participate in the wellness program but also shouldn't be punished either. Egyed asked if the rate would be in the middle and Jacinto responded, yes. The committee is okay with prorating points with Wellness if that is an option with Genesis. Ciesiel stated he believes that it should be only for new hires though. Jacinto also expressed that some new hires didn't understand they were even getting a discount on the insurance and were surprised at the increase this year when not participating in wellness. Jacinto commented that she believes it would need to be to be discussed with Genesis if they will allow additions after their cutoff date and she will look into it.

6. Old & Unfinished Business: None

7. With no further business Billeter adjourned the meeting. Time: 3:33 p.m.

Respectfully submitted,
June Jacobs