



How Does IWT reimbursement Work?

Suppose you operate a business (less than 100 employees) and need to train a group of maintenance technicians on a new process or piece of machinery. The training provider **of your choice** will conduct training virtually or on site at a cost of \$25,000. If awarded funds, you will have a specific time period to complete the training.

For this example:

IWT agreement amount is \$25,000 and your required employer match is \$6,250. Wages paid to trainees while attending training can be used as your employer required match. *After you pay the training provider and submit required information, you will be reimbursed the entire \$25,000.*

Your training costs have been reduced to zero!



Get on the path to saving training dollars and developing your workforce. It is just ahead- at your nearest workforce center



SC Works Pee Dee Centers

Bennettsville

1120 Oakwood St., Bennettsville, SC 29512

Cheraw

318 Front St., Cheraw, SC 29520

Dillon

2204 Highway 301 South, Dillon, SC 29536

Hartsville

437 W. Carolina Ave. Bldg 1 2nd Floor, Hartsville, SC 29550

Florence

1558 W. Evans Street, Florence, SC 29501

Marion

2413 E. Hwy 76, Marion, SC 29571

Businesses that have questions or are interested in being notified immediately regarding the availability of IWT funds:

Contact

Dianne Herrington
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(843) 687-0091

Pee Dee Workforce Development Board

P.O. Box 5719 Florence, SC 29502
Phone: 843-669-3138 TTY: 711

www.scworkspedee.org
www.scworks.org
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For program funding details in compliance with the Stevens Amendment, please visit: https://scworkspedee.org/workforce_board/stevens_amendment.php

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The WIOA Title-1 financially assisted program is an equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities.



SC WORKS
PEE DEE

INCUMBENT WORKER TRAINING



SAVINGS IN THE DEVELOPMENT OF YOUR EMPLOYEES

IWT *Incumbent Worker Training*

IWT provides employers with the opportunity to build and maintain a quality workforce. It also provides employees the opportunity to increase their skills.

The training is intended to assist with expansion, new technology, retooling, new services/product lines, and/or new organizational structuring, or to be used as a layoff aversion strategy.

IWT is conducted with a commitment by the employer to retain the incumbent worker(s) trained and to increase the competitiveness of the employees and the employer.



Program Specifics

- ◇ Workers must meet the Fair Labor Standards Act requirements for an employer-employee relationship
- ◇ Workers must have an established employment history with the employer for six months or more
- ◇ Workers must be registered at SC Works for tracking and reporting purposes
- ◇ For-profit and non-profit organizations are eligible
- ◇ Training entities and city, county and state governments are NOT eligible
- ◇ IWT is not intended to fund the periodic safety and refresher courses

Contact your local SC Works Center to learn more about IWT. A Business Services Team Member will set up an appointment to visit your business and discuss the IWT process.

DEVELOPING A STRONGER WORKFORCE FOR YOU

- *Employer-Designed Training*
- *Reduced Training costs*
- *Retention of a trained workforce*

Call your local Workforce Center or visit our website at www.scworkspeedee.org today.

REIMBURSABLE TRAINING EXPENSES:

- ◇ Tuition
- ◇ Instructor/Trainer salaries
- ◇ Textbooks/Manuals
- ◇ Consumable materials and supplies

Other employers are saving on training costs with IWT funds. Wouldn't you like to join them?

YOUR NEXT STEP

