

**JUNE 21, 2023**

The meeting was called to order at 8:30 a.m. by Joe Crim, Chairman. Those present were Larry Rackley and Shayla Hudson, Commissioners; Bryce Shields, District Attorney; Karen Wesner, Administrative Assistant; Lacey Donaldson, Clerk; and Justin Abbott, IT.

**APPROVAL OF MINUTES:** Mr. Rackley made a motion to approve the May 17, 2023 minutes as submitted. Motion seconded by Mrs. Hudson and passed.

**PUBLIC INPUT:** There was no public comment at this time.

**REVIEW OF ALL AGENDA ITEMS TO DETERMINE IF ANY DO OR DO NOT IMPOSE A DIRECT AND SIGNIFICANT ECONOMIC BURDEN ON A BUSINESS OR DIRECTLY RESTRICT THE FORMATION, OPERATION OR EXPANSION OF A BUSINESS:** Mrs. Hudson made a motion that no agenda items impose a burden on a business or restrict a business. Motion seconded by Mr. Rackley and passed.

**NEVADA RURAL HOUSING AUTHORITY: APPROVAL OF RESOLUTION TO TRANSFER PERSHING COUNTY'S 2023 ANNUAL ALLOCATION OF PRIVATE ACTIVITY BOND CAP IN THE AMOUNT OF \$313,006.24 TO NEVADA RURAL HOUSING AUTHORITY FOR ITS SINGLE-FAMILY HOMEOWNERSHIP PROGRAMS –** Diane Arvizo and Roger Mancebo were present on behalf of Nevada Rural Housing.

Ms. Arvizo gave a presentation regarding the Private Activity Bond Cap and the programs they offer. 63 homebuyers in Pershing County have benefited for a total of \$9.1 million in affordable mortgages.

Mr. Rackley made a motion to adopt Resolution #23-0607, providing for the transfer of the County's 2023 Private Activity Bond Volume Cap to the Nevada Rural Housing Authority. Motion seconded by Mrs. Hudson and passed.

**POOL/PACT & A&H INSURANCE: RENEWAL PRESENTATION; ACCEPTANCE OF RENEWAL PROPOSAL FROM NEVADA PUBLIC AGENCY INSURANCE POOL (POOL) AND APPROVAL FOR PAYMENT FROM FISCAL YEAR 2023-2024 FUNDS –** Kent Mowry from A&H and Jared Hickman from POOL were present.

Mr. Hickman gave a presentation regarding the services provided by POOL/PACT. He also went over the renewal of our policy. The overall increase to POOL is 14%, with Pershing County's rate increasing 38.5%. Mr. Mowry also spoke in regard to the renewal. He went over the coverage amounts. Currently we have a \$1,000 deductible. They also gave us the option of increasing to a \$5,000 or a \$10,000 deductible, but recommended keeping it as is.

Mrs. Hudson made a motion to accept the renewal proposal from POOL/PACT and A&H Insurance as presented, in the amount of \$343,281.62, to be paid from Fiscal Year 2023-2024 funds. Motion seconded by Mr. Rackley and passed.

**UNCLASSIFIED DEPARTMENTS:**

**ROAD DEPARTMENT –** Dan Hill was present.

Mr. Hill reported that there was some flash flooding the last two weeks. They are also preparing for Mag Chloride and fixing washouts.

*Approval of Agreement with Lumos & Associates to conduct Grass Valley Road Pavement Investigation in the amount of \$15,500.00 funded from the RTC budget:* Mr. Hill explained that they will take core samples and give recommendation on how to proceed.

Mrs. Hudson made a motion to approve the agreement with Lumos & Associates to conduct Grass Valley Road Pavement investigation in the amount of \$15,500.00. Motion seconded by Mr. Rackley and passed.

LANDFILL – Dan Hill was present.

Mr. Hill reported that they bladed up the grindings at the entrance of the Landfill and put down Mag Chloride. The Fire Department burned the burn pile in Grass Valley.

RECYCLING – Mr. Crim didn't have anything to report.

BUILDINGS AND GROUNDS – John Handka was present.

Mr. Handka reported that there was a swim meet over the weekend. There are a few down tree branches in the park. With all the rain, the trees have grown quite a bit and he will have the arborist back out to evaluate prior to Frontier Days.

*Approval to advertise/hire for vacant Buildings and Grounds Maintenance Worker I/II:* Mrs. Hudson made a motion to approve advertising and hiring to fill the vacant Buildings and Grounds Maintenance Worker I/II position. Motion seconded by Mr. Rackley and passed.

**DERBY FIELD AIRPORT: APPROVAL TO PROCEED WITH PURCHASE AND INSTALLATION OF EXTERIOR DOOR ON PILOT BUILDING FOR A COST OF \$2,740.00 –** A quote from Gary Romero, Inc. was provided to the Board. Mr. Rackley spoke with Mr. Romero and asked him to remove the lock set, as we just purchased a new one. The revised total is \$2,450.00.

Mr. Rackley made a motion to approve proceeding with purchasing and installing an exterior door on the Pilot Building for a cost of \$2,450.00.

Mrs. Childs asked that this expense be held until after July 1<sup>st</sup> as she has to make an inventory adjustment for the end of the year and the Airport Fund doesn't have much money left.

Mr. Rackley amended his motion to include that the purchase will be made after July 1<sup>st</sup>. Motion seconded by Mrs. Hudson and passed.

Mr. Rackley also spoke about a quote from Cody's Custom Coatings to clean and paint the terminal building. The quote is \$2,745.00. Mr. Wilcox is working on getting a rider on his Liability Insurance.

#### **UNCLASSIFIED DEPARTMENTS, CONT.D:**

**SENIOR CENTER – Salary Resolution, S. Gomez:** Mrs. Wesner stated that this is a standard promotion and is in the budget.

Mrs. Hudson made a motion to approve the Salary Resolution for Serafina Gomez, moving her from an Administrative Clerk I, Range 23, Step 1, to an Administrative Clerk II, Range 26, Step 1. Motion seconded by Mr. Rackley to approve.

**PERSHING COUNTY FIRE/AMBULANCE –**

**GRASS VALLEY FIRE:** Chief Sean Burke was present.

Chief Burke reported that they currently have 12 members, with 2 new applicants pending. Their call volume has been steady, with a lot of medical calls and a brush fire on I-80. Chief Burke stated that there will be a lot of fuel when it dries out. Chief Burke will be attending the NSFA (Nevada State Firefighters Association) Conference in Elko the rest of the week. The BLM is sponsoring a training on single engine air tankers. Chief Burke stated that his budget looks good for this year. He does have one large maintenance item that Mrs. Childs is aware of, but they may be able to push it into next year's budget. The Water Tender bid is out and closes on 6/30. The AFG (Assistance to Firefighters Grant) grant has been submitted for SCBAs (Self-Contained Breathing Apparatus) and is still pending. The

grant that was submitted for Rye Patch for a SCBA compressor is also still pending. If this grant doesn't get approved, Chief Burke will reach out to POOL/PACT. The Nevada Division of Forestry is offering a VFA (Volunteer Firefighters Assistance) Grant. The application is due July 31<sup>st</sup>, and it usually has a 5% match. When he has more info, he will bring it back before the Board.

PERSHING COUNTY EMERGENCY OPERATIONS MANAGER/LEPC – Sean Burke was present.

Mr. Burke stated that they are still monitoring flooding. There have been some significant thunderstorms. The next LEPC meeting is scheduled for July 12<sup>th</sup>. This is their annual tabletop and it will address earthquake & hazmat preparedness. We were awarded the SERC OPTE (State Emergency Response Commission Operations, Planning, Training, and Equipment) grant in the amount of \$33,884.00, which will be used for SCBAs. The purchase order has been submitted in preparation for funds coming in July. Mr. Burke stated that the \$33,000 United We Stand grant request to purchase radios is still pending. Mr. Burke also reported that he and Mrs. Childs completed the EMPG (Emergency Management Preparedness Grant) audit with the State and all was well. Mr. Burke also spoke about our agreement with NDF (Nevada Division of Forestry) for wildfires, reporting that the State has a new incident billing system. Mr. Burke is also still working on updating the Emergency Operations Plan.

#### **ELECTED DEPARTMENTS:**

LACEY DONALDSON, CLERK-TREASURER – Mrs. Donaldson stated that they are working on month/year end. She is also preparing for Tax Calculation as soon as the Assessor closes the roll.

*Approval of corrections/changes to the Tax Roll: Landfill appeals for APN #008-430-07 and #008-430-06:* Dusti Esenarro, property owner, was present.

Ms. Esenarro stated that there are 40 spaces at the RV Park. Four of those spaces have mobile homes on them that are being billed separately. The laundromat is not for the public, just for the use of the residents. Mr. Shields explained the multiplier factor used for determining the Landfill Assessments.

Mrs. Hudson made a motion to approve the Landfill Assessment Appeal for APN #008-430-07, correcting the number of RV spaces from 40 to 36. Motion seconded by Mr. Rackley and passed.

The appeal for APN #008-430-06 was denied.

Mrs. Donaldson had also given the Board two other corrections to the roll, one for the Burrows Farm and one for Jorge Garcia. Mrs. Burrows wanted to know why those parcels weren't listed on the agenda. Mrs. Donaldson stated that it hasn't been the practice to list the parcel numbers on the agenda as they aren't appeals. Mr. Shields recommended postponing acting on these two corrections until the next meeting.

#### **UNCLASSIFIED DEPARTMENTS, CONT.D:**

SAFETY/CEMETERY – Cheryl Haas was present.

Ms. Burke reported that she took an Incident Command webinar. She stated that they have been trying to keep up with maintenance at the cemeteries due to the weather. Because of the rain, a few plots have sunk.

*Cemetery Board concerns pertaining to Ordinance #321, Legal and Commissioners position on following policies in place:* Dale Talcott, Cemetery Board member was present.

Mr. Talcott stated that the issue of concern is more to procedures and not individuals. He stated that it is Ms. Haas's responsibility to follow those laws/procedures. One of those procedures is that no burials will occur on certain holidays. In this instance, the individuals stated that they were going to do it anyway. He also suggested sending the County's Ordinance to the various funeral homes so they can familiarize themselves with the County's policies.

Mr. Crim stated that there were some miscommunications in regard to the mentioned burial, but feels that we have a policy in place for a reason and it should be followed. Ms. Haas feels like this item could have been put on an agenda for possible approval.

IT DEPARTMENT – Justin Abbott was present.

Mr. Abbott stated that he was out of town for a bit. He has been working on getting information together for a grant application and is continuing work on other projects. He also mentioned that there will be an update to the remote monitoring system, Kaseya.

*Discussion of the IT Manager's recommendation based on the 6/14/23 Workshop outcome relating to Pershing County's Internet and network technologies infrastructure:* Mr. Abbott stated that his first recommendation is in regard to the letter of intent for UpRise. He noted that the letter of intent is not a binding contract, it just keeps our options open. He recommends sending a letter of intent to Uprise for Option 4, which is the dark fiber. Mr. Abbott also stated that the letter of intent should have contingencies built in, i.e.: that the County exits its agreement with AT&T; that Uprise builds the fiber infrastructure in accordance to the USDA Reconnect Grant to the sites that we agree to have services; that the technology needs of the County don't change during the construction timeframe; and that the County reserves the right to change the selected service option or locations served based on the needs of the County at the time services come available.

Mr. Abbott is also recommending setting up a meeting with Chief Mancebo and Mayor Giles of the City of Lovelock to discuss their needs and if a joint cooperation would benefit both parties.

Mr. Abbott would also like to work to make changes to the County's technology environment to make us less dependent on any particular service provider or type of service. He would also like to set a date, possibly during budget workshops, to reevaluate UpRise's systems and services to determine whether or not to move forward. Lastly, Mr. Abbott would recommend not continuing with the AT&T project at this time.

Mr. Crim stated that he would have liked to have this information prior to the meeting.

Mrs. Burrows did not agree with Mr. Abbott's recommendations. Mr. Abbott reiterated that submitting a letter of intent for Option 4 does not bind the County. The Board asked Mr. Abbott if dark fiber is necessary. Mr. Abbott stated that the County needs a private network. Dark fiber gives us the most control.

Mrs. Hudson stated that her concern is that we have already put a significant amount of money into the AT&T project to just walk away from it. Mr. Abbott stated that he is more than willing to continue to put in the work if the Board decides to move forward. Mr. Abbott also stated that they are capable of completing the project.

*Approval to send a letter of intent for UpRise to purchase Internet connectivity service:* Mr. Rackley made a motion to send a letter of intent for UpRise to purchase Internet connectivity service, selecting Option 4.

Mr. Crim was concerned that UpRise is asking for something from the County, and we aren't getting anything in return. Mrs. Hudson stated that she would second the motion if they could add an end date of October 31<sup>st</sup>. Mr. Shields reiterated that the letter of intent is a non-binding agreement that allows UpRise to place their equipment orders with our needs as a consideration. Adding a date doesn't change that.

Mrs. Hudson seconded the motion as originally made. Motion carried.

*AT&T ADI/ASEOD Fiber Project and discussion of next steps:* The Board received a letter from Danny Bax expressing his concerns and recommendations. Mr. Abbott stated that he just received the letter this morning and hasn't fully reviewed it, but doesn't agree with some of the statements made. The Board would like to see the AT&T project completed.

Mrs. Hudson made a motion to move forward with the AT&T Fiber Project. Motion seconded by Mr. Rackley and passed.

*Approval to apply for State and Local Cybersecurity Grant Program to implement Multi-Factor Authentication not to exceed \$20,000.00 with a 10% match (\$2,000.00):* Mr. Abbott stated that this grant is through the Department of Homeland Security. Implementing Multi-Factor Authentication was a recommendation of POOL/PACT when they did our Risk Audit.

Mrs. Hudson asked if Mr. Abbott has the match in his budget. Mr. Abbott stated that he does in the upcoming budget.

Mrs. Hudson made a motion to approve applying for the State and Local Cybersecurity Grant Program to implement Multi-Factor Authentication, not to exceed \$20,000.00, with a 10% match coming out of the IT's 23-24 budget. Motion seconded by Mr. Rackley and passed.

*Approval to purchase a HPE Aruba 2930F 48 port switch to replace the 24 port switch in the Administration Building in the amount of \$5,454.09:* Mr. Abbott stated that this funding is in his budget for this year. We are out of switches in the Admin Building. The 24 port switch can then be moved to the Annex building.

Mr. Rackley made a motion to approve the purchase of a HPE Aruba 2930F 48 port switch to replace the 24 port switch in the Administration Building in the amount of \$5,454.09. Motion seconded by Mrs. Hudson and passed.

Mr. Rackley asked Mr. Shields, when UpRise orders equipment, can it be stored on one of the lots in the Industrial Park. Mr. Shields stated that wasn't a problem if that is what the board wants, but it will need to be placed on an agenda for approval.

**PLANNING & BUILDING DEPARTMENT / IMLAY WATER: REQUEST FOR REVIEW AND APPROVAL OF THE SCOPE OF WORK FOR IMLAY FUNDING ASSISTANCE FROM DOWL ENGINEERING IN THE AMOUNT OF \$10,000.00 FOR CONTINUED ASSISTANCE WITH FUNDING FOR THE IMLAY WATER PROJECT – James Evans was present.**

Mr. Rackley asked how we would be paying for this. Mrs. Childs stated that there is only \$6,000 left in the Imlay Water budget, so it would have to wait until the new fiscal year.

Mrs. Hudson made a motion to approve the Scope of Work for Imlay Funding Assistance from Dowl Engineering in the amount of \$10,000.00, to be paid in FY24. Motion seconded by Mr. Rackley and passed.

**UNCLASSIFIED DEPARTMENTS, CONT.D:**

**ECONOMIC DEVELOPMENT – Heidi Lusby-Angvick was present.**

Mrs. Lusby-Angvick stated that she is helping prepare for the Nevada 95-80 Regional Development Futures Conference, which will be held in Winnemucca at the end of October. She has also been working with USDA on the Rural Partners Network. She continues to work with NV Works on their Good Jobs Challenge. Mrs. Lusby-Angvick is Vice-Chair of the Western Nevada Development District Board and has an Executive Board meeting tomorrow.

*Approval for travel/hotel/registration to the 2023 National Brownfields Conference in Detroit, MI, August 8-11, 2023, funding from GOED:* Mrs. Hudson made a motion to approve the travel, hotel, and registration for Mrs. Lusby-Angvick to attend the 2023 National Brownfields Conference in Detroit, MI, August 8-11, 2023, with the funding provided from GOED. Motion seconded by Mr. Rackley and passed.

**ELECTED DEPARTMENTS, CONT.D:**

**RENE CHILDS, RECORDER-AUDITOR – Mrs. Childs didn't have any updates.**

*Approval for a PERS purchase for Rene Childs, Recorder-Auditor and Lacey Donaldson, Clerk-Treasurer who are capped on the longevity pay increase as of January 2020 and not receiving a Cost of Living increase since July 2019 for a total not to exceed \$8,100.00:* Mrs. Hudson stated that the

Legislation sets the local Elected Officials salaries and have failed to make any increases. A letter of support from Lauren Basso-Cerini, Assessor, was also given to the Board.

Mrs. Hudson made a motion to approve the PERS purchase for Rene Childs, Recorder-Auditor, and Lacey Donaldson, Clerk-Treasurer, who are capped on longevity pay and have not received a Cost of Living increase since July of 2019 for a total not to exceed \$8,100.00. Motion seconded by Mr. Rackley and passed.

*Allocation of funds from the LATCF for the County Manager Position; Alternative means to fund the County Manager Position; Activities of County Manager Committee pending the designation of funds for the County Manager Position:* Mrs. Childs stated that the committee consists of herself, Commissioner Crim and Rusty Kiel. They have had committee meetings and spoken with POOL/PACT. They don't know what their direction should be since funding was taken out of the budget for the County Manager Position. She has researched the LATCF funds, and it can be used for general government administration and personnel costs, administrative facilities, record keeping, etc.

Roger Mancebo, former Commissioner and community member, stated that when he was on the Board, they hired a County Manager, and it was a disaster. He doesn't feel this position is fiscally responsible. He feels that those responsibilities fall on the Commissioners.

Mr. Rackley stated that the Board hasn't approved the position. Mrs. Hudson stated that the committee was formed to research the feasibility and need for the position. Mr. Kiel stated that the committee would like to keep moving in that direction. They haven't even been able to make a recommendation to the Commission at this point. Mr. Crim stated that the committee has done a lot of work and it should continue until they are able to make a recommendation. Mr. Rackley also stated that the LATCF funds are one time funds. How would the County sustain that position when the funding is gone?

Leann Gallagher, community member, stated that she has attended several meetings and all she has heard is that there is no money, and yet the Board is entertaining hiring a "City" manager.

Mr. Rackley didn't feel any further action could be taken when the position itself hasn't been approved. Mr. Shields stated that the agenda item is worded to provide notice for what the intention of the funding is, and he believes it to be sufficient. Mrs. Donaldson stated that it sounds like the committee feels pigeonholed without having money earmarked.

Carmen Turrillas, community member, asked who would be hiring the County Manager. It was noted that the committee is not looking at candidates, that would be up to the Commission if they decided to fill the position.

Mrs. Hudson made a motion to earmark \$200,000 from the LATCF funds for a County Manager position. Motion seconded by Mr. Crim. Mr. Rackley opposed. Motion carried.

The committee will continue with their research and bring their findings back to the Commission.

**BRYCE SHIELDS, DISTRICT ATTORNEY** – Mr. Shields stated that the advertisement is out for the open position for the DMV/Childs Support position.

**JUSTICE COURT** – *Approval of lease and maintenance agreement for Konica Minolta Bizhub C3350i Copy/Print/Scan equipment:* Mrs. Hudson made a motion to approve the Lease and Maintenance agreement for a Konica Minolta Bizhub C3350i Copy/Print/Scan equipment as presented, for a cost of \$44.37 per month. Motion seconded by Mr. Rackley and passed.

Later in the meeting, Mrs. Hudson amended her motion to increase the monthly cost to include the maintenance cost, for a total of \$74.36 per month. Motion seconded by Mr. Rackley and passed.

**JERRY ALLEN, SHERIFF** – Sheriff Allen

Sheriff Allen reported that he currently has 17 inmates, 2 of which our being housed outside our facility. There was a plane crash on Thursday night with one injury. They have been taking several reports of stolen vehicles. Sheriff Allen also asked about the County's property next to Sheriff's office.

The house is to be torn down, so Sheriff Allen asked if the swat team can use it for training until it is demolished. The Board didn't have an issue with the Sheriff's request.

*Approval to purchase a double wide from QuickSpace not to exceed \$180,000.00 (2022 Burning Man funding) to replace the single wide used for the Squad Room and to give the single wide to the IT Department:* Sheriff Allen stated that this item may need to be tabled. The funding isn't currently available. Sheriff Allen stated that he does have a quote for \$133,050. He also spoke to a salesman, and they may be able to get us a better price. Sheriff Allen is also working on a Plan B, which might include renting the trailer for a year. Either option would require electrical work, etc. This will be put back on the agenda when Sheriff Allen has more info. Mr. Abbott also stated that for next fiscal year, the IT Department has \$120,000 allotted for a new space. He would be willing to help out with this project if his space was included in the transition.

The meeting recessed at 11:15 a.m. and reconvened at 11:18 a.m.

**VONNIE HEMP, ADMINISTRATIVE SPECIALIST IN RECORDER-AUDITOR'S OFFICE, REQUEST FOR APPROVAL OF A 1-YEAR PERS BUYOUT AT A \$29,000.00**

**ESTIMATED COST:** Mrs. Hemp has worked for Pershing County for 36 years. Her first seven years of employment were part-time, with no benefits. She currently has 21.9 years of service credit in PERS; however, she was told that with no break in service, her part-time hours would be calculated at full-time. If the County were to approve purchasing one-year, it would give her 30 years. If Mrs. Hemp chose to retire before she has 30 years of service credit, because she is not 60, she would be penalized 12%, which is a significant hit. Mrs. Hemp is planning on retiring in April of 2024, which she has very mixed emotions about. It was noted that the purchase cost would be funded by the Recorder's mining map fees, which is how Mrs. Hemp was paid for her first seven years. Mrs. Hemp also noted that, with the exception of two years, she has never utilized the County's insurance, which is also a cost savings to the County.

Mr. Rackley stated that he sees that this is a special circumstance, but wanted Mrs. Childs to clarify that, under normal circumstances, if an employee wants to retire early, they would buy their own year(s). That is correct.

Leann Gallagher, community member, stated that she retired from the School District, and they have a policy that addresses this.

Mrs. Hudson asked for Legal Council's opinion. Mr. Shields stated that the County does not have a policy. Mr. Rackley and Mrs. Hudson asked what happens when other employees make similar requests.

Sheriff Allen stated that the amount of savings from Mrs. Hemp not utilizing the insurance more than covers the expense of her request. Mr. Shields stated that's not how insurance premiums are calculated, as it is pooled. Mrs. Childs stated that each department budgets for the cost of the premium for each employee, so there has been a savings.

Mr. Shields has a concern with the Open Meeting Law aspect of how the agenda is worded since we only have an approximate amount for the expenditure. He suggested that Mrs. Hemp contact PERS for an exact amount for the Board to consider.

Barrie Medeiros, Deputy Clerk-Treasurer, spoke via Zoom, thanking Mrs. Hemp for her dedication to the County and stated that long-term employees don't get the recognition they deserve.

This item will be put back on the agenda once an exact purchase price can be obtained.

**GRASS VALLEY ADVISORY BOARD:** Linda Workman was present on Zoom.

She has submitted her letter to be reappointed to the Board. It was noted that this will be on the next Commission agenda. Ms. Workman stated that Cynthia Albright will be speaking at their next meeting. She also stated that they have two dead trees that need to be removed.

**LIST OF PROPOSED PROJECTS, PRIORITIZING AND CHANGING/AMENDING THE PROJECTS FOR ALLOCATION OF THE COVID-19 AMERICAN RESCUE PLAN FUNDING FOR PERSHING COUNTY IN THE AMOUNT OF \$1,306,252.00:** No changes have been made.

**ACKNOWLEDGEMENT OF EVALUATIONS AND APPROVAL OF YEARLY SALARY/MERIT INCREASES FOR UNCLASSIFIED EMPLOYEES FOR FY 2023-2024:** J. ABBOTT, E. BLONDHEIM, A. BURROWS, K. BRINKERHOFF, S. COCHRAN, J. EVANS, J. HANDKA, C. HAAS, D. HILL, C. LARSEN, H. LUSBY-ANGVICK, F. MACHADO, G. MONROE, D. MUNDEN, K. WESNER – Mr. Rackley made a motion to acknowledge the evaluations and approve the yearly salary/merit increases for the Unclassified Employees as listed for FY 2023-2024. Motion seconded by Mrs. Hudson and passed.

**REPORT FROM ADMINISTRATIVE ASSISTANT/HR REP:** Mrs. Wesner stated that everything in the office is good.

**REQUEST FOR APPROVAL TO CONDUCT A SALARY STUDY/COMPARISON FOR PERSHING COUNTY AND SET ASIDE FUDNING FOR THE SALARY STUDY/COMPARISON AND SALARY INCREASES IN ORDER TO MAKE PERSHING COUNTY EMPLOYEE WAGES COMPETITIVE WITH OTHER GOVERNMENTAL AGENCIES TO RETAIN EMPLOYEES –** Mrs. Hudson made a motion to approve moving forward with getting cost estimates for a Salary Compensation Study. Motion seconded by Mr. Rackley and passed.

**REPORT FROM LEGAL COUNSEL:** Mr. Shields stated that if the County is hiring a painter for the Airport, it needs to be on the agenda. Mr. Shields would also like the Board to review the Landfill Ordinance, specifically the multiplier factor.

**ITEMS FOR FUTURE AGENDAS:** Mr. Shields would like an item on the next agenda referring to a federal lawsuit regarding horses and burros.

**CORRESPONDENCE:** The Board received a letter from the Division of Water Resources, notifying the County that the Aqua Trac applications were denied.

**MATTERS OF THE BOARD FOR DISCUSSION, BOARD MEMBER REPORTS, BOARD LIAISON REPORTS:** Mr. Rackley stated that the TV Board has been working on the Southwest Gas lease renewal. Mrs. Hudson stated that the Recreation Board will be having a workshop. She also has a Central Nevada Water Authority meeting coming up. Mr. Crim stated that all his meetings are upcoming.

**PUBLIC INPUT:** Dusti Esenarro stated that she has been in business for over 20 years and has tried to cover the resident's basics. She also spoke about another business in the area that has been closed. It was noted that the County did request that the Bed and Breakfast close until they could provide occupancy permits. The State Health Department shut down their other business.

Leann Gallagher invited the Commission to the Town Hall about the Boys and Girls Club on Monday, June 26<sup>th</sup>.



**APPROVAL OF VOUCHERS:** Mr. Rackley made a motion to approve the vouchers with the exception of those for Vendor #556, Larry Rackley; Vendor #255, Joe Crim; and Vendor #521, BSL Electric. Motion seconded by Mrs. Hudson and passed.

Mrs. Hudson made a motion to approve the voucher for Vendor #255, Joe Crim. Motion seconded by Mr. Rackley. Mr. Crim abstained. Motion carried.

Mr. Rackley made a motion to approve the voucher for Vendor #521, BSL Electric. Motion seconded by Mr. Crim. Mrs. Hudson abstained. Motion carried.

Mrs. Hudson made a motion to approve the voucher for Vendor #556, Larry Rackley. Motion seconded by Mr. Crim. Mr. Rackley abstained. Motion carried.

As there was nothing further to come before the Board, the meeting adjourned at 12:19 p.m.

Approved 7/19/23: \_\_\_\_\_ /s/  
Joe Crim, Chairman

Attest: \_\_\_\_\_ /s/  
Lacey Donaldson, Clerk