

**MINUTES
OF
PINE COUNTY BOARD MEETING
SPECIAL MEETING/
COMMITTEE OF THE WHOLE**

**December 13, 2022 – 9:00 a.m.
Board Room, 635 Northridge Drive NW
Pine City, Minnesota**

Chair Steve Hallan called the meeting to order at 9:00 a.m. Present were Commissioners Terry Lovgren, JJ Waldhalm and Matt Ludwig. Also present was County Administrator David Minke. Commissioner Josh Mohr joined the meeting at 9:24 a.m.

- Others present/University of Minnesota Extension Staff:
(in person) Regional Director Susanne Hinrichs, Ag Educator Katie Hagen, Extension Educator Sarah Odendahl, SNAP-Ed Educator Kristin Riley, and Master Gardener Program Coordinator Terry Salmela
(via Zoom): Youth Development Program Leader Jan Derdowski, Extension Educators- American Indian Resiliency Team- Briana Michels & Jennifer Garbow, and Family Resiliency Team Leader Mary Jo Katras.
- County staff present:
Community Health Administrator Sam Lo and Public Health Educator Hailey Freedlund, Human Resources Manager Jackie Koivisto, County Auditor-Treasurer Kelly Schroeder, Health & Human Services Director Becky Foss.

The pledge of allegiance was said.

Motion by Commissioner Lovgren to approve the agenda. Second by Commissioner Lovgren. Motion carried 4-0.

University of Minnesota Extension Program Updates

Extension staff made presentations on the following programs:

- Agriculture, Food & Natural Resources.....Katie Hagen
- 4-H Youth Development.....Sarah Odendahl
- SNAP-Ed.....Kristin Riley
- Master Gardener program.....Terry Salmela
- Center for Family Development.....Briana Michels & Jennifer Garbow & Mary Jo Katras
- Center for Youth Development.....Jan Derdowski

Chair Hallan called a 5-minute recess at 11:15 a.m.

Meeting reconvened at 11:20 a.m.

Public Health Update

Community Health Administrator Sam Lo and Public Health Educator Sam Lo provided an update on the Community Survey, Blue Zone Assessment, and Opioid Settlement Fund.

Pay Plan 2% at 15 Years / Compensation Study

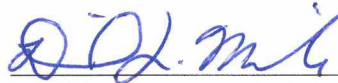
County Administrator David Minke reviewed that the county has implemented a 2% performance pay increase at 15 years employment for the correction officer/dispatcher unit and the sheriff's deputies. The Personnel Committee had discussed expanding the program to non-union employees. The estimated cost would be \$20,000 for the first year.

If the program is expanded to the non-union employees, the board will get requests from the other eight bargaining units to add it to their agreements. Commissioners requested additional information on the cost for implementing county wide and that the topic be scheduled for additional discussion in 2023.

With no other business, the meeting was adjourned at 11:37 a.m.



Stephen Hallan, Chair
Board of Commissioners



David J. Minke, Administrator
Clerk to County Board