



**AGENDA**

***PINE COUNTY BOARD SPECIAL MEETING***

District 1	Commissioner Hallan
District 2	Commissioner Mohr
District 3	Commissioner Lovgren
District 4	Commissioner Waldhalm
District 5	Commissioner Ludwig

**SPECIAL MEETING-STRATEGIC PLANNING**

**Tuesday, June 13, 2023 – 9:00 a.m.**

**Pine County Courthouse**

**635 Northridge Dr. NW**

**Pine City, Minnesota**

1. Call to Order
2. Pledge of Allegiance
3. Department Presentations (successes, challenges, critical issues and 2-5 year goals)
  - A. Current Demographic & Economic Information ..... Lezlie Sauter
  - B. Current Workforce Information..... Jessica Blesener
  - C. County Attorney ..... Reese Frederickson
  - D. County Sheriff ..... Jeff Nelson
  - E. Information Technology ..... Ryan Findell
  - F. Health and Human Services ..... Becky Foss
  - G. Probation..... Sherry Johnson
  - H. Highway / Public Works ..... Mark LeBrun
  - I. Auditor/Treasurer ..... Kelly Schroeder
4. County Board Discussion, Analysis, Identification of Priorities and Goal Setting
5. Next Steps
6. Adjourn



# PINE COUNTY

## Administrator's Office

635 Northridge Drive NW  
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Pine City, MN 55063  
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### Commissioners

Steve Hallan – Dist. 1  
Josh Mohr – Dist. 2  
Terry Lovgren – Dist. 3  
J.J. Waldhalm – Dist. 4  
Matt Ludwig – Dist. 5

### County Administrator

David J. Minke

TO: Pine County Commissioners  
FROM: David Minke, County Administrator  
DATE: June 5, 2023  
SUBJECT: County Board Strategic Planning

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Over the past few years, the ability of Pine County to respond, improvise, and adjust to change has improved. The need for this flexibility was initiated by the pandemic requirements. It seems, however, as we have gotten better at being more flexible and responsive, we have done less strategic planning. Obviously, in a world where uncertainty is increased, planning can seem less necessary, and even less effective. However, even in a dynamic environment with significant uncertainty, President Dwight Eisenhower gave support to the planning process when he said, "Plans are nothing, planning is everything."

For the meeting, we will start by presenting information on local demographics and workforce, and then have short presentations by each department to identify successes, challenges, critical issues and 2-5 year goals. After the presentations, commissioners will have the rest of the time to discuss, analyze, and set goals.

Below are questions to consider for discussion:

County Board questions for consideration/discussion

1. Does the county mission statement resonate for you? If not, how would you improve it?  
*To provide quality services to the citizens of Pine County in a cost-effective, courteous, and efficient manner.*
2. What are the county's greatest strengths?
3. What are the county's greatest weaknesses and challenges?
4. What are the county's greatest accomplishments in the last 3 years? What were the reasons for this success?
5. What are your top priorities for the next 2-3 years?
  - a. How aligned is the board on those priorities?
  - b. What internal resources are needed to accomplish those priorities?
  - c. What external resources are needed to accomplish those priorities?

6. What programs/services are currently being delivered that should be reduced or eliminated?
7. Who are the county's key external stakeholders & partners?
  - a. What is the value of the relationship?
  - b. How effective is the relationship?
8. How do you evaluate your success as a commissioner?
9. How do you evaluate the success of the organization?

## 2022 County Board Strategic Issue Brainstorm

- Broadband Access
- Community Health / Youth / 4-H / Blue Zones
- 2023 Levy
- Mental Health
- Land/sell while value is high
- County Attorney Office Workload
- Legislative Priorities—Legislative presence
  - SSIS/other programs
  - Probation funding
  - Highway funding
- Group Homes / transitional housing (need for)