

Fiscal Year 2023 Compensation Schedule

General Government

Grade	2023 Compensation Ranges			Positions	FLSA Status
	Base	Mid	Top		
13	\$ 111,500	\$ 139,381	\$ 167,262		
				City Administrator	Exempt
12	\$ 99,246	\$ 124,055	\$ 148,864		
11	\$ 88,884	\$ 111,111	\$ 133,337		
				City Engineer	Exempt
				Community Development Director	Exempt
				Finance Director	Exempt
				Public Works Director	Exempt
10	\$ 79,357	\$ 99,202	\$ 119,046		
				Human Resources Manager	Exempt
				Information Technology Manager	Exempt
9	\$ 70,854	\$ 88,573	\$ 106,292		
8	\$ 63,185	\$ 78,978	\$ 94,772		
				Assistant Public Works Director	Exempt
				City Clerk	Exempt
				Recreation Manager	Exempt
7	\$ 56,418	\$ 70,520	\$ 84,621		
	\$27.1240	\$33.9037	\$40.6834	Building Official	Non-exempt
				Capital Projects/Parks Manager	Exempt
				Senior Accountant	Exempt

Grade	2023 Compensation Ranges			Positions	FLSA Status
	Base	Mid	Top		
6	\$ 50,374	\$ 62,962	\$ 75,550		
	\$24.2185	\$30.2704	\$36.3223	Court Administrator	Non-exempt
5	\$ 44,976	\$ 56,218	\$ 67,459		
	\$21.6232	\$27.0277	\$32.4322	City Planner	Exempt
4	\$ 40,736	\$ 50,920	\$ 61,104		
	\$19.5845	\$24.4806	\$29.3768	Animal Control & Code Enforcement	Non-exempt
				Maintenance Worker 3	Non-exempt
3	\$ 36,896	\$ 46,123	\$ 55,349		
	\$17.7384	\$22.1744	\$26.6103	Administrative Assistant	Non-exempt
2	\$ 33,423	\$ 41,782	\$ 50,141		
	\$16.0689	\$20.0875	\$24.1061	Maintenance Worker 2	Non-exempt
1	\$ 30,274	\$ 37,842	\$ 45,410		
	\$14.5546	\$18.1933	\$21.8319	Court Clerk	Non-exempt
				Maintenance Worker 1	Non-exempt
				Receptionist	Non-exempt

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Public Safety Dispatch

Grade	2023 Compensation Ranges			Position	FLSA Status
	Base	Mid	Top		
C4	\$54,600	\$68,250	\$81,900		
				Communications Manager	Exempt
C3	\$49,350	\$61,688	\$74,025		
	\$23,7260	\$29,6575	\$35,5889	Communications Officer Supervisor	Non-exempt
C2	\$42,000	\$52,500	\$63,000		
	\$20,1923	\$25,2404	\$30,2885	Communications Officer	Non-exempt
				Records Custodian / Property Room Clerk	Non-exempt
C1	\$33,423	\$41,779	\$50,135		

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Fire Department

Grade		2023 Compensation Ranges			Position	FLSA Status
		Base	Mid	Top		
FD6		\$86,675	\$109,976	\$133,282		
					Fire Chief	Exempt
FD5		\$70,074	\$88,539	\$100,942		
					Assistant Fire Chief	Exempt
FD4		\$57,568	\$69,008	\$80,441		
		\$20.8884	\$25.0390	\$29.1877	Fire Captain	Non-exempt
FD3		\$52,020	\$65,025	\$78,030		
		\$18.8752	\$23.5940	\$28.3128	Fire Lieutenant	Non-exempt
FD2		\$47,940	\$59,925	\$71,910		
		\$17.3948	\$21.7435	\$26.0922	Firefighter - Medic	Non-exempt
FD1		\$41,475	\$54,353	\$66,012		
		\$15.0489	\$19.7218	\$23.9521	Firefighter - EMT	Non-exempt

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Police Department

Grade	2023 Compensation Ranges			Position	FLSA Status
	Base	Mid	Top		
PD7	\$92,980	\$116,225	\$139,470		
				Police Chief	Exempt
PD6	\$92,140	\$115,175	\$138,210		
PD5	\$76,886	\$96,108	\$115,329		
				Police Captain	Exempt
PD4	\$68,250	\$85,313	\$102,375		
	\$32,812.5	\$41,015.6	\$49,218.8	Detective Sergeant	Non-exempt
				Police Sergeant	Non-exempt
PD3	\$60,375	\$75,469	\$90,563		
	\$29,026.4	\$36,283.1	\$43,539.7	Detective	Non-exempt
PD2	\$60,375	\$75,469	\$90,563		
	\$29,026.4	\$36,283.1	\$43,539.7	Corporal	Non-exempt
PD1	\$52,500	\$65,625	\$78,750		
	\$25,240.4	\$31,550.5	\$37,860.6	Police Officer	Non-exempt
				Canine Officer	Non-exempt