

**BOROUGH OF ROSELLE
MAYOR & COUNCIL
SPECIAL MEETING MINUTES
JANUARY 24, 2019 at 6:00 PM**

Mayor Dansereau called the Special Meeting of the Mayor and Council of the Borough of Roselle, Union County, New Jersey, held at Borough Hall, 210 Chestnut Street, Roselle, New Jersey to order on January 24, 2019 at 6:05 P.M. The flag salute was done and the invocation was given by Council President Wilkerson.

ROLL CALL:

Attendee Name	Title	Status	Arrived
Reginald Atkins	Councilman	P	6:37 p.m.
Kim Shaw	Councilwoman	P	
Cynthia Johnson	Councilwoman	P	
Brandon Bernier	Councilman	P	
John Fortuna	Councilman	P	
Denise Wilkerson	Councilwoman	P	
Christine Dansereau	Mayor	P	

The Acting Municipal Clerk, Ms. Massey, read the “Open Public Meetings Act” compliance statement.

STATEMENT OF COMPLIANCE

This is to state for the record that this meeting is being held according to the requirements of the Open Public Meetings Act, P.L. 1975, Chapter 231, Section 5, by sending the Notice to the Union County Local Source, the Home News Tribune, and the Star Ledger Newspaper, posting on the Borough Hall Bulletin Board and the Borough of Roselle website and by filing said Notice in the Office of the Municipal Clerk.

Mayor Dansereau opened up the public comment portion on the pending resolutions only. Seeing

PUBLIC COMMENT (on pending resolutions only)

1. Maria Hegener, 920 Spruce Street, asked if the Closed Executive Session resolution could be put at the end of the meeting for respect for the community so that they don't have to wait.

Discussion ensued between the Mayor and the governing body regarding when to go into the Closed Executive Session and the consensus of Council was to go into Closed Executive session before voting on any of the resolutions.

CLOSED (EXECUTIVE) SESSION

At 6:07 p.m., Mayor Dansereau asked for a motion to go into Closed Executive Session. Motion by Councilwoman Shaw, seconded by Council President Wilkerson to move Resolution Number 2019-071.

**RESOLUTION NUMBER 2019-071
RESOLUTION AUTHORIZING A CLOSED (EXECUTIVE) SESSION**

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Borough of Roselle Council, County of Union, State of New Jersey, as follows:

1. The public shall be excluded from discussions of and action hereinafter specified as:
 - Personnel Matters
2. It is anticipated at this time the above stated subject matters will be made public when it is determined that the need for confidentiality no longer exists.

This resolution shall take effect immediately.

Vote Record - Resolution 2019-071				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson	x			
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

The governing body came out of Closed Executive Session at 7:11 p.m.

On a motion by Council President Wilkerson, seconded by Councilman Fortuna to adopt Resolution 2019-072.

**RESOLUTION NUMBER 2019-072
RESOLUTION APPOINTING MICHAEL SCHNURR, MPA, CTC AS FULL-TIME
TAX COLLECTOR AT THE SALARY OF \$70,000.00**

WHEREAS, there is a need in the Borough for a full-time Tax Collector; and
WHEREAS, Michael Schnurr, MPA, CTC has obtained all required certifications necessary to be the Borough Tax Collector.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Roselle that Michael Schnurr, MPA, CTC is appointed to the position of full-time Tax Collector a effective February 11, 2019 and continue for a (4) year term which shall commence on January 1, 2020 and end on December 31, 2023, pursuant to N.J.S.A. 40A: 9-142; and

BE IT FURTHER RESOLVED, that the annual salary for Michael Schnurr, MPA, CTC shall be \$70,000.00, prorated for calendar year 2019; and a waiver of the Borough’s residency requirement is granted; and Michael Schnurr, MPA, CTC shall be eligible for the following benefits and emoluments upon the effective date of his employment with the Borough:

- a. Any remaining of the Borough’s annual fourteen (14) paid holidays, plus one (1) annual floating holiday.
- b. Vacation as a Division head will be allotted as twenty (20) days and that at the end of any calendar year, only twelve (12) work days of annual vacation will be allowed to carry over.
- c. Sick leave earned at the rate of one (1) day per month during the first year of employment; in subsequent years, fifteen (15) work days of sick leave will be credited annually, in anticipation of continued employment. Sick leave days are available for use in the year earned. Sick leave days may accumulate from year to year without limit but any unused sick leave time will be forfeited at the time of retirement or separation from Borough employment.
- d. Five (5) annual personal days are credited every calendar year, including the first year of employment. Personal days may not be utilized during the first ninety (90) days of employment.
- e. Enrollment in the Borough’s medical, prescription and dental plans subject to each plan’s waiting period and optical reimbursement in the amount of up to \$50.00 per calendar year for office visits and up to \$100.00 per calendar year for eyeglass or contact lenses purchase.

BE IT FURTHER RESOLVED, that the appointment of Michael Schnurr, MPA, CTC is subject to the satisfactory completion of a criminal background check, the initial cost of which is to be borne by the prospective appointee and will be reimbursed by the Borough so long as the check is satisfactory and employment is continued.

Vote Record - Resolution 2019-072				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson			x	
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

Motion by Councilman Fortuna, seconded by Councilwoman Johnson to adopt Resolution Number 2019-073.

Motion by Councilman Bernier, seconded by Council President Wilkerson to amend Resolution 2019-073 by changing the effective start date to January 28, 2019.

Discussion: Councilwoman Johnson stated that she sat in on the interviews and said that Mr. Mollinedo’s was outstanding and looked at what he could bring to the Borough.

Vote Record - Resolution 2019-073				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson	x			
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

The original motion by Councilman Fortuna, which was seconded by Councilwoman Johnson to adopt Resolution 2019-073 as amended.

**RESOLUTION NUMBER 2019-073
MAYOR’S APPOINTMENT OF LUIS A. MOLLINEDO AS SUPERINTENDENT
OF PUBLIC WORKS WITH THE ADVICE AND
CONSENT OF COUNCIL**

WHEREAS, the N.J.S.A. 40A:9-154.5 et. seq. and Section 4-201 of the Borough Code provide for the position of a Superintendent of Public Works, with such authority as delegated in the Borough Code in order to manage the day to day affairs of the Department of Public Works; and

WHEREAS, the Mayor has appointed Luis A. Mollinedo as Superintendent of Public Works, which appointment requires the advice and consent of Council; and

NOW, THEREFORE, BE IT RESOLVED, that the advice and consent of Council is granted to the appointment of Luis A. Mollinedo as Superintendent of Public Works, effective as of January 28, 2019; and

BE IT FURTHER RESOLVED that the Superintendent of Public Works salary shall be \$110,000.00 for CY 2019 and a waiver of the Borough’s residency requirement is granted; and Luis A. Mollinedo will obtain his CPWM certificate with in eighteen months of his appointment and shall be eligible for the following benefits and emoluments upon the effective date of his employment with the Borough:

- a. Any remaining of the Borough’s annual fourteen (14) paid holidays, plus one (1) annual floating holiday.
- b. Vacation as a department head will be allotted as twenty (20) days and that at the end of any calendar year, only twelve (12) work days of annual vacation will be allowed to carry over.

- c. Sick leave earned at the rate of one (1) day per month during the first year of employment; in subsequent years, fifteen (15) work days of sick leave will be credited annually, in anticipation of continued employment. Sick leave days are available for use in the year earned. Sick leave days may accumulate from year to year without limit but any unused sick leave time will be forfeited at the time of retirement or separation from Borough employment.
- d. Five (5) annual personal days are credited every calendar year, including the first year of employment. Personal days may not be utilized during the first ninety (90) days of employment.
- e. Enrollment in the Borough's medical, prescription and dental plans subject to each plan's waiting period and optical reimbursement in the amount of up to \$50.00 per calendar year for office visits and up to \$100.00 per calendar year for eyeglass or contact lenses purchase.

BE IT FURTHER RESOLVED, that this Resolution takes effect immediately.

Vote Record - Resolution 2019-073				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson	x			
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

Motion by Councilman Atkins, seconded by Council President Wilkerson to adopt Resolution 2019-074.

**RESOLUTION NUMBER 2019-074
RESOLUTION APPOINTING FIRE OFFICIAL**

WHEREAS, there is a need in the Borough for the appointment of a Fire Official, and
WHEREAS, the Mayor and Council of the Borough of Roselle shall appoint a Fire Official based on the recommendation of the Fire Chief as per the requirements set forth in N.J.A.C. 5:71-4.3, and

WHEREAS, the Fire Chief has forwarded a letter of recommendation to the Borough Clerk: and

WHEREAS, it has recommended that Captain Richard Gregorio be appointed as Fire Official.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Borough Council Of the Borough of Roselle, County of Union, State of New Jersey that Captain Richard Gregorio is hereby appointed to the position of Fire Official for the Borough of Roselle.

Vote Record - Resolution 2019-074				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson	x			
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

Motion by Council President Wilkerson, seconded by Councilman Fortuna to adopt Resolution Number 2019-075.

**RESOLUTION NUMBER 2019-075
AUTHORIZING SUBMISSION OF A STRATEGIC PLAN FOR THE ROSELLE
EVERETT HATCHER MUNICIPAL ALLIANCE GRANT**

WHEREAS, the Governor’s Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey.

WHEREAS, The Roselle Council of the Borough of Roselle, County of Union, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore has an established Municipal Alliance Committee; and,

WHEREAS, the Roselle Borough Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and

WHEREAS, the Council of the Borough of Roselle has applied for funding to the Governor’s Council on Alcoholism and Drug Abuse through the County of Union.

NOW THEREFORE BE IT RESOLVED, that the Council of the Borough of Roselle, County of Union, State of New Jersey hereby recognizes the following:

1. The Borough Council does hereby authorize submission of a strategic plan for the Roselle Everett Hatcher Municipal Alliance grant for the fiscal year July 1, 2019 to the extension date of June 30, 2020 in the amount of \$18,868.00
2. Alliance DEDR allocation \$18,868.00
Cash Match (must be 25% of DEDR allocation) \$4,717.00
In-Kind Match (must be 75% of the DEDR Allocation) \$14,151.00
3. The Borough Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including cash match of 25%, in-kind match of 75% and administrative compliance and audit requirements.

Vote Record - Resolution 2019-075				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson	x			
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

Motion by Councilwoman Shaw, seconded by Councilman Bernier to adopt resolution 2019-076.

Motion by Councilman Fortuna to amend the resolution by removing the word “qualified” after the word permanent in Item 4; the motion was seconded by Councilman Bernier to adopt Resolution 2019-076 as amended.

Vote Record - Resolution 2019-076				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson	x			
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

The original motion by Councilwoman Shaw, which was seconded by Councilman Bernier to adopt Resolution 2019-076 as amended.

RESOLUTION NUMBER 2019-076
RESOLUTION ACCEPTING RESIGNATION OF BOROUGH ADMINISTRATOR AND
QUALIFIED PURCHASING AGENT AND APPOINTMENT AS TEMPORARY
INTERIM QUALIFIED PURCHASING AGENT

WHEREAS, Bryan A. Russell, RPPS, QPA was appointed as Borough Administrator for the Borough of Roselle on December 21, 2017 on a full-time basis; and

WHEREAS, Mr. Russell wishes to resign his positions as of February 1, 2019;
and

WHEREAS, said resignation will create a vacancy in the office of Borough Administrator and Purchasing agent as of February 1, 2019; and

WHEREAS, Mr. Russell has agreed to serve as Qualified Purchasing Agent on a part-time temporary and interim basis until such time as the Borough of Roselle hires a permanent replacement;

WHEREAS, the Borough is desirous of allowing Mr. Russell to serve as Qualified Purchasing Agent on a part-time temporary and interim basis for the continued and efficient operation of the Borough.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Roselle:

1. It hereby accepts the resignation of Bryan A. Russell, RPPS, QPA. as full-time Borough Administrator and Qualified Purchasing Agent of the Borough of Roselle.
2. Bryan A. Russell, RPPS, QPA, is hereby appointed as “temporary Qualified Purchasing Agent on an interim part-time basis effective February 1, 2019 not to exceed six (6) months.
3. Mr. Russell shall be compensated for the use of his Qualified Purchasing License at a salary of \$10,000.00 not to exceed fifteen (15) hours per week for his services as temporary Qualified Purchasing Agent and he shall not be entitled to any benefits or emoluments.
4. Mr. Russell’s employment as temporary Qualified Purchasing Agent shall terminate upon the appointment of a permanent Purchasing Agent for the Borough of Roselle.
5. The requirements of the Borough Code Section 4-10 as to residency in the Borough are hereby waived by the Borough Council as to Bryan A. Russell, RPPS, QPA.
6. The provisions of this resolution are severable. To any extent that any clause, phase, sentence, paragraph, or provision of the Resolution shall be declared invalid, illegal, or unconstitutional, the remaining provisions shall continue in full force and effect.

Vote Record - Resolution 2019-076				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson	x			
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

Motion by Council President Wilkerson, seconded by Councilman Fortuna to adopt Ordinance 2588-19 on Introduction and First reading with a public hearing scheduled on February 20, 2019 pending approval.

ORDINANCE NUMBER 2588-19
AN ORDINANCE FIXING THE SALARIES OF CERTAIN OFFICIALS AND
EMPLOYEES OF THE BOROUGH OF ROSELLE, IN THE COUNTY OF UNION,
STATE OF NEW JERSEY

BE IT ORDAINED, by the Mayor and Council of the Borough of Roselle, County of Union, State of New Jersey, as follows:

SECTION I: The following are the Calendar Year 2019 salaries for the Mayor and Borough Council:

Mayor:	\$20,000.00
Council President:	\$15,000.00
Council Member-at-Large:	\$15,000.00
Council Member:	\$15,000.00

SECTION II: The following named officials and employees of the Borough of Roselle shall be entitled to an annual salary within the range as set forth for the respective classifications:

CLASSIFICATION	MINIMUM	MAXIMUM
Administrative Analyst	\$40,000.00	\$80,000.00
Alternate Deputy Registrar	\$1,000.00	\$2,500.00
Assistant Borough Administrator	\$40,000.00	\$135,000.00
Assistant Public Works Superintendent	\$70,000.00	\$100,000.00
Assistant Supervisor Public Works	\$55,000.00	\$80,000.00
Assistant Tax Assessor	\$30,000.00	\$85,000.00
Board of Health, Secretary	\$2,500.00	\$5,000.00
Borough Administrator	\$50,000.00	\$155,000.00
Borough Attorney	\$65,000.00	\$130,000.00
Borough Labor Attorney	\$60,000.00	\$80,000.00
Building Inspector	\$10,000.00	\$25,000.00
Building Maintenance Worker	\$23,000.00	\$30,000.00
Chief Code Enforcement Officer	\$55,000.00	\$95,000.00
Chief Financial Officer	\$40,000.00	\$125,000.00
Code Enforcement Officer	\$40,000.00	\$80,000.00
Code Enforcement Trainee	\$30,000.00	\$40,000.00
Community Center Director	\$5,000.00	\$15,000.00
Construction Code Official	\$50,000.00	\$100,000.00
Coordinator of Emergency Management	\$5,000.00	\$20,000.00
Deputy Coordinator of Emergency Management	\$2,500.00	\$10,000.00
Deputy Municipal Clerk	\$40,000.00	\$60,000.00
Deputy Registrar of Vital Statistics	\$2,500.00	\$5,000.00
Deputy Tax Collector	\$15,000.00	\$30,000.00
Economic Development Representative 4	\$40,000.00	\$80,000.00
Electrical Sub Code Official/Inspector	\$12,000.00	\$25,000.00
Everett Hatcher Alliance Secretary	\$2,500.00	\$5,000.00

CLASSIFICATION	MINIMUM	MAXIMUM
Executive Assistant	\$45,000.00	\$80,000.00
Emergency Management, Secretary	\$2,500.00	\$5,000.00
Fire Chief	\$85,000.00	\$150,000.00
Fire Sub Code Official/Inspector	\$19,000.00	\$25,000.00
Municipal Court Administrator	\$65,000.00	\$90,000.00
Municipal Clerk	\$55,000.00	\$87,500.00
Municipal Judge	\$20,000.00	\$60,000.00
Municipal Treasurer	\$40,000.00	\$80,000.00
Omni Bus Driver (per hour)	\$8.00	\$15.00
Part Time Dispatchers (per hour)	\$15.00	\$25.00
Payroll Supervisor	\$40,000.00	\$60,000.00
Planning Board Secretary	\$2,500.00	\$5,000.00
Plumbing Sub Code Official/Inspector	\$19,000.00	\$25,000.00
Police Chief	\$85,000.00	\$150,000.00
Prosecutor	\$15,000.00	\$35,000.00
Public Defender	\$9,000.00	\$20,000.00
Purchasing Agent	\$40,000.00	\$90,000.00
Recreation Aide (per hour)	\$10.00	\$25.00
Recreation Leader	\$40,000.00	\$80,000.00
Recycling Coordinator	\$2,500.00	\$5,000.00
Registered Environmental Health Specialist/Health Officer	\$75,000.00	\$135,000.00
Registrar of Vital Statistics	\$2,500.00	\$5,000.00
Sanitation Inspector (per hour)	\$10.00	\$25.00
Seasonal Employees (per hour)	\$7.25	\$25.00
Senior Advisory Board Secretary	\$2,500.00	\$5,000.00
Senior Code Enforcement Officer	\$45,000.00	\$90,000.00
Superintendent of Public Works	\$75,000.00	\$130,000.00
Supervising Equipment Operator	\$65,000.00	\$95,000.00
Supervisor Public Works	\$65,000.00	\$95,000.00
Tax Assessor	\$30,000.00	\$100,000.00
Tax Collector	\$25,000.00	\$75,000.00
Zoning Board Secretary	\$2,500.00	\$5,000.00

SECTION III. If any section, subsection, provision, clause, or portion of this ordinance is adjudged unconstitutional or invalid by a court of competent jurisdiction, such adjudication shall not affect the remaining sections, subsections, provisions, clauses, or portions, which shall be deemed severable therefore.

SECTION IV. All ordinances or parts of ordinances inconsistent with or in conflict with this Ordinance are hereby replaced and/or repealed to the extent of such inconsistency.

SECTION V. This Ordinance shall take effect at the time and in the manner provided by law.

Vote Record - Ordinance 2588-19 Introduction				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson	x			
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

Motion by Councilman Atkins, seconded by Councilwoman Shaw to adopt Ordinance Number 2589-19 on Introduction and First Reading with a public hearing scheduled on February 20, 2019 pending approval.

ORDINANCE NUMBER 2589-19
AN ORDINANCE TO AMEND CHAPTER 30, SECTION 30-4 OF THE CODE OF
THE BOROUGH OF ROSELLE ENTITLED "STAFFING LEVELS"

BE IT ORDAINED, by the Mayor and Council of the Borough of Roselle that the Code of the Borough of Roselle, Chapter 30, Section 30-4, is hereby amended as follows:

SECTION I.

A. Governing body.

- (1) Mayor (PT) (1)
- (2) Council members (PT) (6)

B. Executive Staff and Department heads.

- (1) Borough Administrator (1)
- (2) Borough Attorney (PT) (1)
- (3) Municipal Clerk (1)
- (4) Chief Financial Officer (1)
- (5) Chief of Police (1)
- (6) Fire Chief (1)
- (7) Health Officer (1)
- (8) Construction Official (1)
- (9) Municipal Court Judge (PT) (1)
- (10) Superintendent of Public Works (1)
- (11) Emergency Management Coordinator (PT) (1)
- (12) Deputy Emergency Management Coordinator (PT) (1)
- (13) Tax Collector (1)
- (14) Tax Assessor (1)

C. Department of Administration

- (1) Assistant Borough Administrator (1)

- (2) Administrative Analyst (1)
- (3) Executive Assistant, Borough Administrator (1)
- (4) Economic Development Representative 4 (1)
- (5) Keyboarding Clerk-1 (1)
- C.1. Division of Recreation
 - (6) Recreation Leader (1)
 - (7) Recreation Aide (1)
 - (8) Recreation Aide (PT) (2)
- C.1. Division of Code Enforcement
 - (9) Chief Code Enforcement Officer (1)
 - (10) Senior Code Enforcement officer (1)
 - (11) Code Enforcement Officer (2)
 - (12) Code Enforcement Officer Trainee (2)
 - (13) Sanitation Inspector (PT)(2)
 - (14) Keyboarding Clerk-2 (1)
 - (15) Keyboarding Clerk-3 (1)
- D. Department of Finance
 - (1) Purchasing Agent (1)
 - (2) Municipal Treasurer (1)
 - (3) Payroll Supervisor (1)
 - (4) Principal Account Clerk (1)
 - (5) Senior Account Clerk (1)
 - (6) Account Clerk (1)
- D.1. Division of Tax Collection
 - (7) Deputy Tax Collector (PT) (1)
- E. Department of Tax Assessor
 - (1) Assistant Tax Assessor (1)
 - (2) Clerk-1 (1)
- F. Department of the Municipal Clerk
 - (1) Deputy Municipal Clerk (1)
 - (2) Keyboarding Clerk-1 (1)
 - (3) Keyboarding Clerk-1 (1)
 - (4) Keyboarding Clerk-2 (1)
- G. Department of Health
 - (1) Keyboarding Clerk-3 (1)
 - (2) Keyboarding Clerk-2 (1)
 - (3) Registrar of Vital Statistics (PT-stipend) (1)
 - (4) Deputy Registrar of Vital Statistics (PT-stipend) (1)
 - (5) Alternate Deputy Registrar of Vital Statistics (PT-stipend) (1)
 - (6) Board of Health Secretary (PT) (1)
- H. Police Department
 - (1) Captains (not more than 3)
 - (2) Lieutenants (not more than 7 including 1 Detective Lieutenant)
 - (3) Sergeants (not more than 8 including 2 Detective Sergeants)
 - (4) Police Officers (not more than 40)
 - (5) Detectives (not more than 7)

- (6) Public Safety Telecommunicators (not more than 6)
 - (7) Keyboarding Clerk-3 (1)
 - (8) Keyboarding Clerk-2 (3)
 - (9) Records Support Technician (1)
 - (10) Parking Enforcement Officer (2)
 - (11) School Crossing Guards (PT) (not more than 20)
 - (12) Alternate School Crossing Guards (PT) (not more than 3)
- I. Fire Department
- (1) Battalion Chief (5)
 - (2) Captain (5)
 - (3) Firefighter (**21**)
 - (4) Senior Inspector (1)
 - (5) Inspector (1)
 - (6) Keyboarding Clerk-2 (1)
- J. Department of Public Works
- (1) Assistant Public Works Superintendent (2)
 - (2) Supervisor Public Works (1)
 - (3) Assistant Supervisor Public Works (5)
 - (4) Supervising Equipment Operator (1)
 - (5) Equipment Operator (7)
 - (6) Truck Driver (11)
 - (7) Laborer (18)
 - (8) Laborer (PT) (15)
 - (9) Senior Mechanic (1)
 - (10) Mechanic (1)
 - (11) Mechanic's Helper (2)
 - (12) Keyboarding Clerk-3 (1)
 - (13) Keyboarding Clerk-2 (1)
 - (14) Omni Bus Drivers (PT) (2)
 - (15) Per Diem Bus Drivers (PT) (5)
 - (16) Recycling Coordinator (PT-stipend) (1)
- K. Building Department
- (1) Electrical Sub Code Official/Inspector (PT) (1)
 - (2) Fire Sub Code Official/Inspector (PT) (1)
 - (3) Plumbing Sub Code Official/Inspector (PT) (1)
 - (4) Building Inspector (PT) (1)
 - (5) Electrical Inspector (PT) (1)
 - (6) Plumbing Inspector (PT) (1)
 - (7) Technical Assistant to the Construction Official (1)
 - (8) Clerk-2 (1)
- L. Municipal Court
- (1) Court Administrator (1)
 - (2) Deputy Court Administrator (2)
 - (3) Keyboarding Clerk-1 (1)
 - (4) Keyboarding Clerk-1 (PT) (3)
 - (5) Court Attendant (PT) (1)

- (6) Per Diem Court Attendant (1)
- M. Legal Department
 - (1) Labor Attorney (PT) (1)
 - (2) Prosecutor (PT) (1)
 - (3) Chief Public Defender (PT) (1)
 - (4) Public Defender (PT) (1)

N. Support and Staff positions.

- (1) Secretary to the Planning Board (PT) (1)
 - (2) Secretary to the Zoning Board of Adjustment (PT) (1)
 - (3) Secretary (Coordinator) to the Everett Hatcher Municipal Alliance (PT) (1)

SECTION II. If any section, subsection, provision, clause, or portion of this ordinance is adjudged unconstitutional or invalid by a court of competent jurisdiction, such adjudication shall not affect the remaining sections, subsections, provisions, clauses, or portions, which shall be deemed severable therefore.

SECTION III. All ordinances or parts of ordinances inconsistent with or in conflict with this Ordinance are hereby replaced and/or repealed to the extent of such inconsistency.

SECTION IV. This Ordinance shall take effect at the time and in the manner provided by law.

Vote Record - Ordinance 2589-19 Introduction				
	Ayes	Nays	Abstain	Absent
Councilman Atkins	x			
Councilwoman Shaw	x			
Councilwoman Johnson	x			
Councilman Bernier	x			
Councilman Fortuna	x			
Councilwoman Wilkerson	x			
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Adopted as Amended <input type="checkbox"/> Defeated <input type="checkbox"/> Tabled <input type="checkbox"/> Withdrawn				

Luis Mollinedo thanked the Mayor and Council for his appointment as Superintendent of the Department of Public Works. He said God has placed him here for a reason and that he will do the job to the best of his ability. He introduced his wife and she gave remarks as well.

PUBLIC COMMENT

1. Ethelyne Grimsley commented that she was extremely proud of the Council because everyone was on one accord and expects good things from them; she hopes they will continue to do what they displayed; she doesn't like division and hopes they will continue to work together.
2. Sylvia Turnage commented that every meeting she asked them to do better, and they did better. She then asked what was amended on the ordinances as listed on the agenda, and that she did not see any strikethroughs to indicate the amendments. Borough Administrator Russell gave a detailed explanation of the amendments that were made to the ordinances.

3. Rose Bullock, 121 Douglas Road, welcomed Councilman Fortuna as her 5th Ward Council person; she thanked Councilman Bernier and said he did a wonderful job; and that Council did a good job by selecting Councilwoman Wilkerson as Council President. She said it was wonderful that everyone was on one accord during the meeting and hopes it will stay that way.
4. Anthony Esposito, 414 E. 3rd Avenue, said the new hires are great because they are needed in the positions; he suggested an evaluation is done in the first month followed by another evaluation in month three and another in six months to determine if the performances are up to par; and if not an action plan should be put in place to help them; he said we need to plan for success for the entire town; he said the meeting was nice and looked better than other ones in the past and he congratulated the governing body on that.
5. Maria Hegener, 920 Spruce Street, commented that the new Tax Collector will receive \$70,000 a year in salary, she questioned why the big jump since the previous Tax Collector was making about \$50,000. Borough Administrator Russell gave a detailed explanation of the salary for the new tax collector versus the previous tax collector. Mayor Dansereau also expressed that the increase also had to do with past employment and degrees.

COUNCIL COMMENT

Council President Wilkerson thanked everyone for coming out and said they can only move forward with the citizens being a part of the process; she congratulated the new superintendent and feels that he will do a great job; she said they are here to represent everyone in a way that makes everyone proud; they may not all have the same vote, but she agrees that it should not be ugly because the residents should be proud and deserve that; she explained why the closed session was placed at the beginning of the meeting; she is very optimistic about the committees and the work that's being done here at the Borough.

Councilman Bernier echoed the sentiment of Council President Wilkerson regarding the remarks that she made. He thanked Borough Administrator Russell for his years of service and said that Mr. Russell really loved the Borough. He wished him good luck on his new job.

Councilwoman Johnson thanked the residents for coming out to the meeting; she welcome the new DPW superintendent and looks forward to him making a change; she thanked the 3rd Ward committee members for supporting her in the things she's doing in the Borough. She thanked Borough Administrator Russell for his years of service to the Borough and reminisced about how she knew him as a child who started in the Russell Tuxedo business. She wished him good luck on his new job and said she knows he will do well.

Councilwoman Shaw thanked Borough Administrator Russell for seven years of service to the Borough; she thanked Mr. Mollinedo as the new DPW Superintendent and welcomed him aboard and that she looks forward to working with him.

Councilman Fortuna commented that his is 100% confident that Mr. Mollinedo is the best guy for the job; he said he feels great about it and to make them all proud; he said he was very happy with the teamwork that took place regarding the interview process; he said during the campaign, one of the things that came up was DPW and the need to improve it; he told Borough

Administrator Russell that he was sorry to see him go and will miss him; he then complimented Mr. Robert Lawson for resolving an issue with Code Enforcement that was turned around quickly.

Councilman At- Large Atkins commented that seven is the number of completion and that he salutes Borough Administrator Russell and celebrates him; he said Bryan is the essence of getting the work done and he saw his growth and development; he said was always the go to guy if someone needed something and it didn't matter what their titles were. He welcomed and congratulated Mr. Mollinedo as the DPW Superintendent and wished him the best of luck. He thanked the community for coming out and looks forward to collaboration and additional dialogue behind the scenes. He said he believes they should be on one accord and build community together.

MAYOR'S COMMENTS

Mayor Dansereau remarked that it is both a poignant moment because Borough Administrator Russell is leaving, but also knows he will have a bright and successful future; she echoed the sentiment of her Council colleagues in terms of Mr. Russell's service to the Borough, his growth and she said he will be truly missed; she spoke to how he was always available for any emergent issues or situations and she thanked him for his love of making things better. She thanked the Council especially Councilwoman Johnson and Councilman Fortuna regarding her appointment with the consent of Council; she said she trusts the process and the end result was unanimous and she was happy about it. She spoke to being on one accord and said that they all have opinions and fight for what they believe is right, but must put their egos aside to move things forward and be civil. She feels this was demonstrated tonight and then wished everyone a safe trip home.

ADJOURNMENT

On a motion by Councilman Atkins, seconded by Councilwoman Johnson. All were in favor; none were opposed, and the meeting was duly adjourned at 7:47 p.m.

ATTEST:

Lydia D. Massey, Acting Municipal Clerk