

CITY OF SHOREWOOD  
CITY COUNCIL REGULAR MEETING  
MONDAY, FEBRUARY 27, 2023

5755 COUNTRY CLUB ROAD  
COUNCIL CHAMBERS  
7:00 P.M.

## MINUTES

### 1. CONVENE CITY COUNCIL REGULAR MEETING

Mayor Labadie called the meeting to order at 7:00 P.M.

#### A. Pledge of Allegiance

#### B. Roll Call

Present. Mayor Labadie; Councilmembers Johnson, Callies, Maddy, and Sanschagrín; City Attorney Shepherd; City Administrator Nevinski; City Clerk/HR Director Thone; Finance Director Rigdon; Planning Director Darling; Director of Public Works Brown; and, City Engineer Budde

Absent: None

#### C. Review Agenda

Mayor Labadie explained that she would like to add item 7.A., Authorize Expenditure for Public Works Equipment – Lift Station Pump and VFD.

City Administrator Nevinski noted that there had been some discussion about including discussion of hybrid/virtual meetings, but staff is recommending that not be added to the agenda tonight and would recommend that item be added to the next meeting.

**Sanschagrín moved, Maddy seconded, approving the agenda, as revised. All in favor, motion passed 5-0.**

### 2. CONSENT AGENDA

Mayor Labadie reviewed the items on the Consent Agenda.

Councilmember Sanschagrín asked to remove item C for further discussion.

**Maddy moved, Johnson seconded, Approving the Motions Contained on the Consent Agenda and Adopting the Resolutions Therein.**

#### A. City Council Work Session Minutes of February 13, 2023

#### B. City Council Regular Meeting Minutes of February 13, 2023

#### ~~C. Approval of the Verified Claims List~~ – (moved to item 8.B.)

#### D. Approve hire of Grace Brisley as Shorewood Community and Event Center Attendant

- E. **Approve Master Contract with MNDot, Adopting RESOLUTION NO. 23-021, “A Resolution to Approve a Master Partnership Contract with the Minnesota Department of Transportation.”**
- F. **Approve Hire of Christopher Pratley as Public Works Light Equipment Operation**
- G. **Approve Recruitment for Public Works Seasonal Employees**

All in favor, motion passed 5-0.

**3. MATTERS FROM THE FLOOR**

**4. REPORTS AND PRESENTATIONS**

**A. Recognize Outgoing Commissioners**

City Clerk/HR Director Thone recognized the following individuals for their years of service to the City:

Marc Riedel – Planning Commission  
Dustin Maddy – Planning Commission  
Matt Gallivan – Park Commission  
James Heinz – Park Commission  
Joanne Schmid – Park Commission

Mayor Labadie presented a small token of the City’s appreciation to the individuals present for their service. She noted that, sadly, Joanne Schmid had passed away and explained that a celebration of life service was held in the Shorewood Community and Event Center where her many accomplishments were shared. She noted that Ms. Schmid served for many years in many different roles in service to the City.

**B. Christmas Lake HOA – Aquatic Invasive Species (AIS) Program at Christmas Lake**

Todd Erickson, 6030 Ridge Road, President of Christmas Lake HOA, expressed his appreciation for being able to have a strong relationship with the City. He stated that he feels the aquatic invasive species program may be the most important activity that their HOA has undertaken, but noted that they would not be able to do it without cooperation with the City. He stated that he also wanted to mention Waterfront Restoration who has provided the people and inspectors who have been trained by the DNR to be watching out for the AIS and doing the decontamination. He stated that he feels that Christmas Lake is really a little gem of a lake but, unfortunately, has dealt with Eurasian water milfoil, curly leaf pondweed, and zebra mussels. He explained the unique program that began a few years ago in partnership with a biology professor where they had students pull healthy Eurasian water milfoil from the lake and placed it in an aquarium and they allowed some native weevils to multiply which were then returned to areas of the lake that had heavy Eurasian water milfoil infestation. He stated that this program was a great success but noted that they do not currently have the zebra mussel situation under control. He stated that there is a lot of research happening and he is hopeful that there is some hope that low dose copper solutions introduced to the lake can help control them, but noted that it is still years away.

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He noted that it will most likely be an expensive program and may have some negative side effects. He stated that the Christmas Lake HOA is very committed to protecting the lake for all users. He noted that the total cost for 2022 was around \$73,000. He noted that these funds come from the HOA but there are also some contributions from the County and the City and explained that they are planning to continue with their AIS program.

Joe Schneider, Christmas Lake HOA, explained that their AIS programs is more than just inspections and decontamination, but acknowledged that is a large part of what they do. He stated that this is a public/private partnership that he thinks works really well. He stated that their inspectors are considered Level 2 inspectors which means that they can get into a boat and open live wells for decontamination. He stated that there has been a machine on site at the landing for about 10 years. He noted that they start their program as quickly as they can after ice-out conditions on the lake through the end of October and run sunrise to sunset. He explained that in addition to the inspection program, they also do a trailer program, that works to keep commercial trailers from dropping off boats into the lake or picking up boats out of the lake. He stated that the problem is that commercial trails move from lake to lake and are not decontaminated between stops. He stated that they have a dedicated trailers for this purpose and coordinate transferring boats from trailers to the commercial trailers, as needed, so they can keep the commercial trailers out of the lake. He noted that they also have a program to minimize the risk from service providers, for example, barges. He explained that they coordinate with the service providers and have centralized billing so it is easy for homeowners. He stated that the providers have an understanding that every time they come into Christmas Lake, their barge will be decontaminated. He gave an overview of the number of inspections they have done over the last five years and referenced the 'Covid-effect' that increased the lake usage in 2020. He explained that one of the top concerns of the Christmas Lake homeowners is to do everything they can to keep AIS out of the lake. He gave an overview of other AIS that they are keeping their eyes on in other areas.

Mr. Erickson stated that he wanted to also make note of other areas where they have appreciated the work they have been able to do with the City such as the remediation of the public launch and the installation of the concrete pad where the decontamination trailer is located. He gave a brief overview of what happens when they do the decontamination to stop the water from flowing into the lake. He stated that the City also brings in a water truck from time to time to fill up the fresh water tank on their decontamination unit. He stated that they also worked on a new ordinance with the City last year that basically says that people cannot launch a watercraft unless there is a parking spot available for their vehicle/trailer. He noted that this action was driven more by safety than AIS concerns, because they are a small lake and cannot handle an unlimited amount of boat traffic. He stated that they are planning to continue to work hard to protect Christmas Lake, but noted that it cannot be done without working alongside the City.

Councilmember Johnson asked why the Minnehaha Creek Watershed District had stopped contributing funds to this effort.

Mr. Erickson stated that the Minnehaha Creek Watershed District had a strategic change on AIS and basically stopped all AIS funding and support work.

Mayor Labadie thanked Mr. Erickson and Mr. Schneider for their presentation and for the work the Christmas Lake HOA is doing.

**5. PARKS**

**A. Report by Commissioner Garske on February 14, 2023 Park Commission Meeting**

Park and Recreation Director Crossfield provided an overview of the February 14, 2023 Park Commission meeting as reflected in the meeting minutes.

**6. PLANNING**

**A. Report by Commissioner Riedel on February 7, 2023**

Planning Commissioner Riedel gave an overview of the February 7, 2023 Planning Commission meeting as reflected in the meeting minutes.

Councilmember Sanschagrín asked if there was any feedback from the public with objections to any of the variance requests.

Planning Commissioner Riedel stated that there were no objections and noted that there were letters submitted for the request on Ivy Lane that were in favor of granting the variance.

**B. CUP for Antenna Co-location on an Existing Monopole  
Applicant: SMJ International, LLC (T-Mobile)  
Location: 24283 Smithtown Road**

Planning Director Darling provided an overview of the request for co-location on an existing monopole of antennas, receiving units, new triangular array and other equipment for T-Mobile. She noted that the proposal is to place this equipment just east of the AT&T equipment that was recently approved. She stated that the Planning Commission recommended approval subject to the conditions listed within the resolution. She noted that there are osprey that frequently nest on this tower, so one of the conditions is they complete all of their work outside of the osprey nesting season and another is that the equipment be painted in order to reduce its visibility.

Councilmember Callies stated that there are other providers on this monopole and asked if there was a limit to how many could locate on this same equipment.

Planning Director Darling stated that the limit is the structural capacity of the tower and noted that they are rapidly approaching what they can do to strengthen that particular tower. She stated that at this point, they will be adding rods that would be installed on the interior of the tower to support the additional weight that they are adding. She explained that the goal of utilizing the existing towers is so you can get as many antennas as you can on each individual tower, so it limits the number of towers in the community. She noted that Shorewood currently has three towers in the City.

Councilmember Sanschagrín asked if the plans were to complete the work before or after osprey nesting season.

Planning Director Darling explained that they have already received their permit for the structural support work so she thinks they will start that within the next week or so. She stated that she is



not sure if the contractor will be ready to place the antennas on the monopole before nesting season.

**Johnson moved, Sanschagrín seconded, Adopting RESOLUTION NO. 23-022, “A Resolution Approving a Conditional Use Permit for an Antenna Collocation on an Existing Monopole and Related Equipment at 24283 Smithtown Road.” All in favor, motion passed 5-0.**

**C. Variance to OHWL Setback of Silver Lake**  
**Applicant: Gardner Building and Remodeling**  
**Location: 19960 Sweetwater Curve**

Planning Director Darling provided an overview of the request for a variance to the Ordinary High Water Level (OHWL) setback of Silver Lake. She stated that the property owners are proposing to expand their deck. She explained that the current deck is about the same length, but varies in width in order to meet the setback requirements and their request is now just a width of twelve feet. She explained that the shoreline meanders and projects into the lot. Staff and the Planning Commission recommend approval of the request subject to the conditions listed in the resolution.

Councilmember Callies noted that she felt the background information shared by Planning Commissioner Riedel was very helpful in understanding this situation.

**Callies moved, Maddy seconded, Adopting RESOLUTION NO. 23-023, “A Resolution Approving a Variance to the OHWL Setback for Silver Lake for a Property Located at 19960 Sweetwater Curve.” All in favor, motion passed.**

**D. Variance to Front and Side Setbacks**  
**Applicant: Todd Nelson**  
**Location: 20980 Ivy Lane**

Planning Director Darling gave an overview of the requests for variances to both the front and side setbacks in order to construct an addition to the home. Staff and the Planning Commission recommended approval and noted that the City has received letters of support from each of the adjacent neighbors.

Councilmember Maddy stated that it is very rare for the City to go below ten feet for setbacks. He stated that after a lot of analysis, he believes the Planning Commission came to the correct conclusion that this actually does meet the variance requirements. He stated that it is rare, but given all the angles that the owner tried to make this work, he agreed that this makes the most sense.

Councilmember Sanschagrín stated that he appreciated having the letters of support from the neighbors.

**Sanschagrín moved, Maddy seconded, Adopting RESOLUTION NO. 23-024, “A Resolution Approving Variances to Front and Side Yard Setbacks for a Property Located at 20980 Ivy Lane.” All in favor, motion passed 5-0.**

**7. ENGINEERING/PUBLIC WORKS**

**A. Authorize Expenditure for Public Works Equipment – Lift Station Pump and VFD**

Public Works Director Morreim stated that one of the City's pumps located on Shady Island stopped operating a few weeks ago. He stated that following an inspection it was found that a repair would cost more than it would be to replace the pump. He stated that staff is looking to replace the pump and add a VFD which is typical for a newer installation.

Councilmember Sanschagrín asked when the City purchases this type of equipment whether they look at different options.

Public Works Director Morreim explained that in this situation there is already an existing pump, that they have to marry together, which means there are not other options.

Councilmember Maddy stated that it appears as though there are some rebates for motors and VFDs available and asked if Public Works Director Morreim would pursue those rebates.

Public Works Director Morreim stated that he will look into those possible rebates.

**Labadie moved, Johnson seconded, Authorizing the Expenditure of Funds for the Purchase of one pump and VFD in the amount of \$12,206. All in favor, motion passed 5-0.**

**8. GENERAL/NEW BUSINESS**

**A. Approve Proposal for NEOGOV Insight Subscription**

City Clerk/HR Director Thone explained the request for the NEOGOV software "Insight" for the purpose of Human Resources recruitment and onboarding. She noted that the City had received an additional discount of \$900 from the quote that had been included in the packet. She noted that the current system is manual and lacks efficiencies that most cities are using. She noted that there were several complaints received over the last year regarding the manual aspect of the system, especially regarding the application process, specifically for the applicants. She explained that historically, the City advertises job openings on the City web site and through the League of Minnesota Cities but noted that the job market has changed quite a bit. She stated that when someone applies for a job through NEOGOV, they apply once, but all of their information is saved regardless of how many jobs they are interested in and apply for. She gave an overview of the automation benefits and efficiencies of utilizing the NEOGOV software.

Councilmember Sanschagrín asked whether there was already an amount included in the budget for this type of miscellaneous expense.

City Clerk/HR Director Thone explained that for 2023, the City has not budgeted for this specific expense, but there are places in the budget where the City has saved some money that could be used for this expense.

Finance Director Rigdon explained that every department usually has some sort of contingency included so they are not budgeting too close to the vest to incorporate this type of 'on the fly' expense.

Councilmember Sanschagrín asked how the subscription fees may evolve over time in the long term.

City Clerk/HR Director Thone stated that this is a proven software that has been around for a long time. She noted that she received positive feedback about it from other users and was told that there have been no surprises when it comes to the first few years.

Councilmember Callies stated that there have been a lot of new hires in the City over the last few years, and wonders if it was possible that the City may not use the software for a year or two. She noted that she questions whether the application process is really all that onerous in its current form. She asked if the thought was really that there were certain people that did not apply because they had to manually fill out an application.

Mayor Labadie stated that she had some of those same thoughts and noted that if those individuals feel it is too much work to fill out the application, she questioned whether that was really someone that they wanted on the City's team anyway. She stated that the City has filled a lot of positions very recently without the software.

Councilmember Maddy stated that he has looked at possible job applications and started the process and in some cases, has thought that if this is how 'stone age' their computer system is, he is not sure he would even want to work there. He stated that he believes that it is possible that people see the current process and choose not to apply. He asked how many positions the City anticipates filling in the next two years.

Public Works Director Morreim stated that this could be used almost immediately with seasonal positions. He noted that he thinks it may be a significant hindrance if there was a paper application for the younger generation. He explained that there is also one impending retirement in the next six to eight months where this software could be utilized.

City Administrator Nevinski stated that he understands the Council's comments related to the turnover and where things sit with the City right now. He noted that he feels starting to build this infrastructure is important and reminded the Council that they had discussed ways to find efficiencies at their retreat, which he felt this software would do. He stated that this software would allow staff to collaborate, speed along the entire process, and score candidates automatically. He stated that he thinks that how the City presents their postings matters and feels this would be a wise investment for the City.

Councilmember Callies noted that it looks like after the initial two-year term the cost will be around \$5,000/year.

Councilmember Johnson asked if the pricing would be tiered based on how many employees the City has on staff.

City Clerk/HR Director Thone explained that the pricing is based on the current number of city employees.

Councilmember Callies asked if it was too burdensome for staff to look at the applications. She asked if the City would be getting better candidates or is it that staff does not have to spend as much time looking at the candidates.

Public Works Director Morreim stated that he managed a lot of employees at a previous location and this software helped him because you could go through candidates rather quickly. He stated

that he believes the biggest benefit is from the applicant standpoint. He explained that he has applied for quite a few jobs over the years and Shorewood was one of the only ones where there was still a paper application. He stated that last year the City did not receive any applicants for the seasonal positions and he would hope that this change would remove the barrier of a paper application process.

Parks and Recreation Director Crossfield stated that how she has used it as a previous employer was for scheduling interviews and application follow up so there was no phone tag or back and forth messages. She stated that college students are applying for numerous recreation jobs if they are in the recreation bachelor's program, they can fill out their profile in this software once and apply for thirty different internships or entry level positions. She stated that she does not feel that they would take the time to do it manually when they are taking finals and other activities. She stated that she also did not think they would be interested in going somewhere that really does not look 'modern' and on trend.

Mayor Labadie stated that it is clear that there is still hesitancy from the Council and noted that while in the big scheme of things this is a very small amount of money, it is clear that the Council is closely considering this expense.

Councilmember Sanschagrin stated that he feels that this may be able to be a tool used by the City and suggested that perhaps there is a need for a comprehensive review of all the operations in order to take a look at other potential tools and how they can work together.

City Clerk/HR Director Thone noted that they did not hear from any cities that were using anything other NEOGOV and the government jobs website.

Councilmember Callies asked how many seasonal employees the City is looking for.

Public Works Director Morreim stated that there are two seasonal employees for Public Works.

Parks and Recreation Director Crossfield stated that she is still evaluating the situation, but believes she will need a few each year, such as warming house attendants and community center attendants. She stated that if the City wanted to operate in-house summer programs or provide its own internal inclusion aids, she thinks the City would really want to have some software in place order to assist with that.

Councilmember Callies stated she understands the recommendation from staff is an effort to drag the City into the twenty-first century, but Shorewood is not as big as Edina or Minnetonka where they may use this software on a daily basis.

Councilmember Johnson stated that he would assume those other cities would have different pricing tiers. He explained that he was uncomfortable with approving this expense without knowing where the pricing will jump up for the next tier and some historical information on what their percentage increases are year over year.

Councilmember Callies stated that she does understand the point being made about high school or college kids because they will want to use something on their computer rather than filling it out with pen and paper.

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Councilmember Maddy stated that he is planning to support this request because he is nervous about the ability to fill the Public Works openings because not enough people know about it. He stated that the 'boomers' are retiring at alarming rates and the future for hiring and recruitment for the next decade includes worker scarcity. He stated that if the City wants to keep filling positions they will at least need to be on par with their competitors in the region.

Councilmember Sanschagrin stated that he also supports this request, but questioned whether it would make sense to table a decision until the Council can get some answers to the questions they have posed about the pricing.

Mayor Labadie asked, if this was approved, how long it would take for implementation.

City Clerk/HR Director Thone stated that it would be implemented within six to ten weeks. She noted that she would plan to post the seasonal positions that were approved earlier on the agenda and noted that typically, it takes several months to hire for those positions. She stated that she thinks this software would have time to add benefit for those positions, if they act quickly.

Mayor Labadie stated that last year, the City had no applicants for the seasonal Public Works positions. She stated that Public Works Director Morreim has worked in other cities where there have been that type of employee and asked about the demographic for those individuals and asked if he thought that those were individuals that would use this product.

Councilmember Johnson stated that his understanding was that if the City implements this product, all of the applicants would be forced to use it.

Mayor Labadie asked whether Public Works Director Morreim felt he was able to get more applicants because of this software.

Public Works Director Morreim stated that he would generally say, in his experience, that he would get more applicants because of this software. He stated that using this software means that applying can be done with a click of a button rather than having to print something out because many people do not even have a printer. He stated that for the LEO position, the City only received five applications for the position and noted that for the dwindling number of applicants for many of their positions, this is one thing that can get in the way of the ease of applying.

Mayor Labadie noted that the City definitely felt the lack of seasonal employees last year and noted that she does not want to have to go another summer without having those employees because she felt the parks and trails really showed a difference.

Councilmember Callies stated that after hearing staff input, she feels she can support this request and noted that doing this does not tie the City to signing up for life.

City Administrator Nevinski stated that he feels making this change will bring the City up to par with other communities so they can compete more easily. He stated that he does not think this software will hurt the City, but cautioned that it is still a challenging job market.

Mayor Labadie stated that she would also support this request.

**Sanschagrin moved, Maddy seconded, Adopting RESOLUTION NO. 23-025, “A Resolution Accepting Quote and Authorizing Execution of NEOGOV Insight Subscription Agreement.” All in favor, motion passed 5-0.**

**B. Approval of the Verified Claims List (Formerly agenda item 2.C.)**

Councilmember Sanschagrin asked Finance Director Rigdon if there were any significant variances that the Council should be aware of in terms of what was budgeted for versus the actual claims.

Finance Director Rigdon stated that there have not been significant variances and noted that it is pretty early in the year for that type of variance. He explained that he does review things and looks very carefully at this type of thing.

Councilmember Sanschagrin asked if the Council would be getting a quarterly report that shows year to date budgeted to actual.

Finance Director Rigdon stated that the Council can expect to see that at their second meeting in April.

Councilmember Sanschagrin asked about the LS pump for \$66,000.

Public Works Director Morreim explained that was for a project from last year for one of the lift stations.

City Engineer Budde clarified that it was for a lift station rehab from 2022 and noted that it was a project in the CIP. He stated that the City orders the equipment separately from the contract in order to help speed up delivery times because of the long lead times for building electrical panels and pumps. He stated that this amount was within the budgeted amount that the City had planned for.

Councilmember Sanschagrin asked about an item for \$324,000 for the Smithtown Pond/Shorewood Oaks.

City Engineer Budde explained that this was for a partial payment application for the excavation on the site. He stated that there have not been any significant extra costs and this is still on budget.

Councilmember Sanschagrin asked about a claim for Mangold Horticulture for \$3,600.

Planning Director Darling explained that there are a few things that Mangold Horticulture does for the City such as the landscaping around City Hall and clean-up around the Shorewood Community and Event Center. She noted that they had also requested that Mangold Horticulture clean up some of the public rights-of-way where there are plantings throughout the City where it has gotten overgrown.

**Sanschagrin moved, Maddy seconded, to approve the Verified Claims List, as presented. All in favor, motion passed 5-0.**

**9. STAFF AND COUNCIL REPORTS**



**A. Staff**

**1. Tree Sale**

Mayor Labadie noted that the details related to the tree sale were included in the staff report.

**Other**

Park and Recreation Director Crossfield stated that they are preparing for the Garden Fair event at the Shorewood Community and Event Center on March 11, 2023. She noted that advanced registration will be required and detailed information was available on the City's website.

Public Works Director Morreim stated that they are continuing to deal with the changing winter conditions and plan to get out and improve some of the drainage issues from the large snow event. He stated that if Councilmembers were interested in doing a ride along to let him know and explained that Councilmember Maddy had rode along with them last week.

City Engineer Budde stated that tree trimming and removal will begin on Strawberry Lane tomorrow. He noted that it may look messy for a bit while they cut and drop things prior to it being hauled away.

Mayor Labadie noted that in the past when this type of activity has happened, for example, near Minnewashta Elementary, there were a lot of complaints received.

City Engineer Budde assured the Council that he is planning to be on site when they begin and have asked that the City's contractor to also have a representative out there so that they can start clean up as the project moves along. He noted that the deep/large snowbanks bring another complication so they will do their best with the hope to maintain traffic open to at least a lane and have flaggers if they need to move people around their equipment at various times.

City Administrator Nevinski stated that the Tree Sale requires authorization of expenditure of funds for the trees. He noted that the City gets these funds back, but staff needs authorization from the Council to spend those funds.

**Maddy moved, Johnson seconded, to Authorize the Expenditure of funds up to \$9,600 for trees to be pre-paid by the City and reimbursed by residents as trees are purchased.**

Councilmember Johnson stated that he would also like to see the City 'up its game' in communicating the Tree Sale to residents because he has spoken with many people who did not know the City does this.

**All in favor, motion passed 5-0.**

**B. Mayor and City Council**

Councilmember Sanschagrín stated that he and Councilmember Maddy participated in the League of Minnesota Cities Newly Elected Leaders program last week and noted that he has found the training to be very informative.

Councilmember Maddy stated that he attended the Lake Minnetonka Communications Commission meeting a few weeks ago and learned that they are looking at changing the way the LMCC works and are renegotiating the franchise fees. He explained that he rode along in a snow plow truck last Thursday morning. He stated that it was fun and he learned a lot. He noted that he got into the truck at 5:00 a.m. and the crews had already been out for two hours prior to that. He stated that it was very eye opening to see how challenging it was to move that much snow onto snowbanks that were already that tall. He stated that the City's Public Works staff works long hard hours and then has to go home and shovel their own driveways to finish off their day and expressed his appreciation for their work and that they allowed him to tag along with them as they worked.

Mayor Labadie stated that she filmed the State of the City address with LMCC which can be viewed on the City's website. She stated that for those interested in updates on the Highway 7 situation, that can be found at minute mark 6:40. She stated that Dean Phillips hosted Pancakes with the Mayors in the District a few weeks ago and there were almost twenty mayors in attendance. She stated that she also attended the South Lake Minnetonka Police Department swearing in ceremony where two new officers were sworn in. She stated that she also attended the West Hennepin Drug Task Force luncheon and explained that the SLMPD will be joining with them beginning in June. She stated that she felt this was a very informative meeting about the overdose epidemic. She stated that the planned State of the City address with numerous area mayors was cancelled because of the snow event last week, but will be rescheduled. She stated that the League of Women Voters is hosting a State of the City forum at a time yet to be determined. She stated that she attended the League of Minnesota Cities Experienced Elected Officials seminar which she thought was a great event. She noted that the Council held an all-day retreat earlier today and noted that tomorrow morning she will leave for Washington D.C. where she will attend a seminar related to building a better Minnesota.

**10. ADJOURN**

**Maddy moved, Johnson seconded, Adjourning the City Council Regular Meeting of February 27, 2023, at 9:08 P.M.**

**Motion passed 5-0.**

**ATTEST:**



**Sandie Thone, City Clerk**

  
**Jennifer Labadie, Mayor**