

MINUTES

**1. CONVENE CITY COUNCIL WORK SESSION MEETING**

Mayor Labadie called the meeting to order at 6:00 P.M.

**A. Roll Call**

Present: Mayor Labadie; Councilmembers Johnson, Labadie, Gorham, and Callies, City Attorney Shepherd.  
Absent: Councilmember Siakel

**B. Review Agenda**

Councilmember Johnson stated that he wanted to make it known that he works for a competitor of Baker Tilly. He stated that they do not provide the same services, so he did not see that there would be a conflict of interest, but wanted to make it known.

City Attorney Shepherd confirmed that there would not be a conflict of interest in this situation and stated that Councilmember Johnson would be free to vote on the issue.

**Johnson moved, Gorham seconded, approving the agenda, as presented. Motion passed 4/0.**

**2. EXECUTIVE SEARCH FIRM INTERVIEWS**

**Baker Tilly: Sharon Klumpp and Patty Heminover**

Ms. Heminover and Ms. Klumpp introduced themselves and shared their background and experience. They gave a Power Point presentation about Baker Tilly their relevant experience, the executive recruitment team, recruitment tasks and timelines, their various vetting tools, and the interview process.

The Council asked questions about timelines, experience, the length of process, the current labor market, and what will make for a successful search to fill this position.

Mayor Labadie thanked them for their time and noted that someone from the City would be getting back to them at the conclusion of the interviews for the executive search firm.

**David Drown: Patrick Melvin and Gary Weiers**

Mr. Weiers introduced himself and explained that Mr. Melvin was unable to attend tonight's meeting, because he was in attendance at a current client's council meeting. He stated that if selected, Mr. Melvin would be the one working with the City. He gave an overview of things that he felt separated their firm and their process from other firms, and shared information and details about their experience with this type of search.

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The Council asked questions about their approach to personalities, examples of where the process had failed in the past, the current market conditions, brochure details, and details about Patrick Melvin and his past experience.

Mayor Labadie thanked Mr. Weiers for attending tonight's meeting and explained that someone from the City would be getting back to him at the conclusion of the Council's discussion and decision regarding executive search firms.

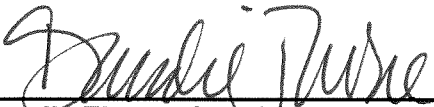
The Council had a discussion of their impressions of both firms; Baker Tilly and David Drown.

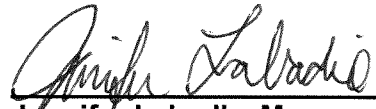
Mayor Labadie suggested that, due to time constraints, the Council resume their discussion on this topic at the regular City Council meeting.

**3. ADJOURN**

**Johnson moved, Callies seconded, Adjourning the City Council Work Session Meeting of May 9, 2022, at 6:59 P.M. Motion passed 4/0.**

**ATTEST:**

  
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**Sandie Thone, City Clerk**

  
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**Jennifer Labadie, Mayor**