Southgate City Council Agenda

Council Chambers 14400 Dix-Toledo Rd., Southgate, Michigan 48195

	wednesday March 16, 2022	
6	:30pm Work Study Session	
	 Officials Reports Discussion of Agenda Items 	
7	:00 pm Regular Meeting	
	Pledge of Allegiance	
Roll Call:	Colovos, Farrah, George, Graziani, Kuspa, Rauch, Zamecki	
Minutes:	 Work Study Session Minutes dated March 2, 2022 Regular City Council Meeting Minutes dated March 2, 2022 	
Scheduled Persons in the	he Audience:	
Consideration of Bids: Scheduled Hearings:		
Communications "A" -	•	
2. 3. 4.	Water Department (WAIVER OF BID) Memo from City clerk; Re: Codification Ordinance Letter from Mayor; Re: Appointments to Boards and Commission Letter from City Engineer; Re: Request of Contract Extension	Page 5 Page 9 Page 12 Page 13 Page 16
Communications "B" —	(Receive and File)	
Ordinances:		
Old Business:		

Unscheduled Persons in the Audience:

Claims & Accounts: Warrant #1445 \$5,711,928.49

Adjournment:

New Business:

Janier M. Ferencz

City Council

Work Study Session

March 2, 2022

An Informal Meeting of the Council of the City of Southgate was held on March 2, 2022 at 6:30 P.M. and called to order by Council President Zoey Kuspa.

Present:

Bill Colovos, Karen George, Christian Graziani, Mark Farrah, Zoey Kuspa, Phil Rauch, Dale Zamecki

Absent:

Also Present:

Mayor Joseph G. Kuspa, City Administrator Dustin Lent, City Attorney Ed Zelenak, City Engineer John Hennessey, City Clerk Janice Ferencz, City Treasurer Christopher Rollet, Public Safety Director Joseph Marsh, Police Chief Mark Mydlarz, Acting DPS Director Kevin Anderson, Building Inspections Director Tim Leach, Recreation Director Julie Goddard

Discussed the following agenda items:

Bid for purchase and delivery of trees

- Waiver of bid for ordinance officer vehicle
- Golf Course equipment auction
- Appointments to boards and commissions
- Drinking Water Asset Management Grant Agreement

This meeting ended at 6:44 pm.

City of Southgate Regular City Council Meeting March 2, 2022

A Regular Meeting of the Council of the City of Southgate was held on Wednesday, March 2, 2022 in the Southgate City Hall Council Chambers and was called to order at 7:00 PM by Council President Zoey Kuspa.

This meeting began with the Pledge of Allegiance, followed by roll call.

Present:

Bill Colovos, Karen George, Christian Graziani, Mark Farrah, Zoey Kuspa, Phil Rauch, Dale Zamecki

Absent:

Also Present:

Mayor Joseph G. Kuspa, City Administrator Dustin Lent, City Attorney Ed Zelenak, City Clerk Janice Ferencz, City Treasurer Christopher Rollet, Public Safety Director Joe Marsh, Police Chief Mark Mydlarz, Acting DPS Director Kevin Anderson, Building Inspections Director Tim Leach, Recreation Director Julie Goddard

Minutes:

Moved by George, supported Farrah, RESOLVED, that the minutes of the City Council Work Study Session dated February 16, 2022 be approved as presented. Carried unanimously.

Moved by Colovos, supported by Rauch, RESOLVED, that the minutes of the Regular City Council Meeting dated February 16, 2022 be approved as presented. Carried unanimously.

Consideration of Bids:

1. <u>Letter from Mayor; Re: Purchase and Delivery of Trees)</u> moved by Rauch, supported by Zamecki, RESOLVED THAT the Southgate City Council hereby awards the bid for the Purchase and Delivery of Trees to Schichtel's Nursery, Inc. (7420 Peters Road, Springville, MY 14141).

Motion carried unanimously.

Communications "A":

1. Letter from Mayor; Re: Purchase of 1 Ordinance Officer Vehicle (waiver of bid) moved by George, supported by Colovos, RESOLVED THAT the Southgate City Council hereby waives the bid procedure and authorizes purchase of one (1) ordinance officer vehicle to Southgate Ford (16501 Fort St, Southgate, MI 48195) in the amount of \$26,128. BE IT FURTHER RESOLVED THAT funding for this purchase will come from the American Rescue Plan Act (ARPA), the Coronavirus Local Fiscal Recovery Funds.

Motion carried unanimously.

2. Memo from Parks & Recreation Director; Re: Golf Course Equipment Auction moved by Farrah, supported by Rauch, RESOLVED THAT the Southgate City Council hereby approves the auction of the following pieces of equipment 1) 2003 Jacobsen AR 2500 Rough Mower, 2) 1997 Toro 5300-D Fairway Mower and 3) 1994 Ryan GA-30 Aerator. BE IT FURTHER RESOLVED that funds received will be placed in the Golf Course Repairs and Maintenance Fund.

Motion carried unanimously.

Regular City Council Meeting March 2, 2022

3. <u>Letter from Mayor; Re: Appointments to Boards and Commission</u> moved by Rauch, supported by George, RESOLVED THAT the Southgate City Council hereby concurs with the Mayor's recommendation for the following:

Parks & Recreation Commission for a term expiring April 2022

Scott Labadie (this appointment fills the vacancy created by Chelsey Burke's resignation.

Plan Commission for a term expiring December 2024

Jerry Orman (this appointment fills the vacancy created by the resignation of Scott Labadie who moved to the P&R Commission).

Board of Zoning Appeals for a term expiring December 2022

Gary Martin (this appointment fills the vacancy created by the resignation of Jerry Orman who moved to the Plan Commission).

Motion carried unanimously.

Communications "B":

Moved by George, supported by Colovos, RESOLVED THAT the Southgate City Council hereby receives and files the Drinking Water Asset Management Grant Agreement - \$599,219.00.

Motion carried unanimously.

Unscheduled Persons in Audience:

Gary Martin, 11250 Hawthorne, Southgate, MI 48195 thanked the Mayor and Council for his appointment to the Board of Zoning Appeals.

Claims and Accounts:

Moved by Graziani, supported by Zamecki, RESOLVED, that Claims and Accounts be paid as outlined on Warrant #1444 in the amount of \$2,214,832.90.

Motion carried unanimously.

Adjournment:

Moved by Rauch, supported by George, RESOLVED THAT this Regular Meeting of the Southgate City Council be adjourned at 7:11 P.M. Carried unanimously.

Zoey Kuspa	Janice M. Ferencz	page 4
Council President	City Clerk	

JOSEPH G. KUSPA Mayor

JANICE M. FERENCZ City Clerk

CHRISTOPHER P. ROLLET Treasurer



ZOEY KUSPA Council President

- CITY COUNCIL -

CHRISTIAN GRAZIANI BILL COLOVOS MARK FARRAH KAREN E. GEORGE PHILLIP J. RAUCH

DALE W. ZAMECKI

March 7, 2022

To the Honorable City Council Southgate, Michigan 48195

Re: Purchase of two Pick-Up Trucks (F-150) for the Water Department (State Bid) -

Waiver of Bid

Ladies and Gentlemen:

It is recommended by the Acting DPS Director and I concur, that the bid procedure be waived and to award the purchase of two Pick-Up Trucks (F-150) to Southgate Ford. Southgate Ford has agreed to match the State of Michigan Bid Price in the amount of \$30,880.00 per vehicle for a total amount of \$61,760.00.

Adequate funds are budgeted and available in the Water Department 2021/2022 Budget.

Your favorable consideration of this matter is greatly appreciated.

Sincerely,

Joseph G. Kuspa Mayor JOSEPH G. KUSPA Mayor

JANICE M. FERENCZ City Clerk

CHRISTOPHER P. ROLLET Treasurer



- CITY COUNCIL -

ZOEY KUSPA Council President CHRISTIAN GRAZIANI BILL COLOVOS MARK FARRAH KAREN E. GEORGE PHILLIP J. RAUCH DALE W. ZAMECKI

MEMORANDUM

TO:

The Honorable Mayor and City Council

FROM:

David Angileri, Assistant City Administrator/Finance Director

DATE:

March 7, 2022

RE:

Recommendation for Purchase of two Pick-up Trucks (F-150) for the

Water Department State Bid. (Waiver of Bid)

I have reviewed the above with the Acting DPS Director and concur with his recommendation to award this bid to Southgate Ford (they have agreed to match the State Bid) in the amount of \$30,880.00per Vehicle for a total cost of \$61,760.00.

Adequate funds are budgeted and available in the Water Department for this purchase. The Funds for this purchase are available in the 2021/2022 Budget.

Acct: 591-000-142-0000: Water & Sewer-Vehicles



City of Southgate

CEPARTMENT OF PUBLIC SERVICES

14719 Schafer Court • Southgate, Michigan 48195 Ph: (734) 258-3079 • Fax: (734) 246-1333

Memorandum

To:

The Honoraple Mayor and Members of City Council

From:

Kevin Anderson, Acting DPS Director

Date:

February 25, 2022

Re:

Request for Waiver of Bid - Trucks

The Water Department is need of replacing 2 aging utility pick-up truck. Adequate funding has be set aside by the Finance Director for this purpose.

Southgate Ford has agreed to match the State of Michigan bid for F-150 Supercab 4x4 utility pickup trucks. The following price includes standard manufacture equipment, options requested by the State contract (#0072A-4WDL), and options requested by the City. The cost for each F-150 is \$30,880.00. These trucks will replace current trucks in the Water Department fleet which in turn will be passed on to other departments.

I recommend that the purchase of two pick-up trucks be awarded to Southgate Ford, 16501 Fort St., Southgate, MI 48195 for the amount of \$61,760.00. I respectfully request this item be placed on the City Council's agenda for purposes of a waiver of bid request and purchase approval.

If you have any questions, please contact me. I would appreciate your favorable consideration of this request.

Enclosure

KA/sb

SOUTHGATE FORD

"The Home Of Quality Sales & Service" 16501 Fort St. • Soulhgale, MI 48195 Phone 734-282-3636 • Fax 734-282-1770 soulhgateford.com

February 25, 2022

City of Southgate Attn: John Jannucci Fleet Supervisor

Dear John,

The following bid to order a 2022 Ford F-150 Supercab 4x4 (see attachment) is priced based upon the State Bid Award (Line 74 Reference # 0072A-4WDL) at \$27,810.00 + exceptions;

2022 Model Year Price Increase + \$465.00 City of Southgate Options + \$2590.00 Title Fee + \$15.00

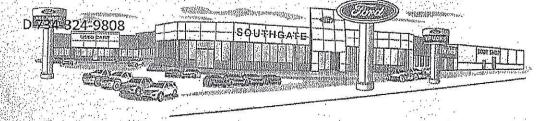
Total delivered price (requires a valid Fleet ID) = \$30,880.00 per vehicle.

Anticipated delivery = 4 to 6 months.

Sincerely yours,

Don Daniel

Sales/Fleet Specialist
Southgate Ford



City of Southgate

Memo

To:

Honorable City Council

From:

Janice M. Ferencz

CC:

Date:

3/1/2022

Re:

Codification Ordinance

Attached is Ordinance 22-1025 which includes all ordinance updates that were approved in the 2021 calendar year. Please approve said ordinance for codification purposes.

Your concurrence is greatly appreciated.

ORDINANCE NO. 1025-22 CITY OF SOUTHGATE WAYNE COUNTY, MICHIGAN

AN ORDINANCE TO APPROVE THE EDITING AND INCLUSION OF CERTAIN ORDINANCES AS PARTS OF THE VARIOUS COMPONENT CODES OF THE CODIFIED ORDINANCES AND TO REPEAL ORDINANCES AND RESOLUTIONS IN CONFLICT THEREWITH.

THE CITY OF SOUTHGATE ORDAINS:

Section 1: That American Legal Publishing, pursuant to authority previously granted by Council, has updated the Codified Ordinances of the City and in so doing has integrated into the Codified Ordinances the following ordinances of a general and permanent nature, passed by Council since the date of the last updating of the Codified Ordinances (December 31, 2020), and the editing, arrangement and numbering of such ordinances and parts of such ordinances are hereby approved as parts of the various component codes of the Codified Ordinances of the City, so as to conform to the classification and numbering system of the Codified Ordinances:

Ord. No.	<u>Date</u>	C.O. Section
21-1016	2-3-21	832.01 - 832.17, 832.99
21-1019	7-7-21	670.09
21-1020	7-21-21	679.01 - 679.07; Repeals 678.06
21-1021	8-18-21	678.08
21-1024	11-3-21	1468.01 - 1468.09, 1468.99

Section 2: That if any section, clause or phrase of this ordinance is declared to be invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof other than the part so declared to be invalid.

Section 3: That all ordinances and resolutions in conflict with the provisions hereof shall be and the same hereby are repealed.

<u>Section 4</u>: That this ordinance shall become effective upon publication by posting as provided by the City Charter.

AUTHENTICATION

This is to certify that the below signed do hereby authenticate the foregoing record of the ordinance herein set forth.

-
-
Published by posting:

JOSEPH G. KUSPA Mayor

JANICE M. FERENCZ City Clerk

CHRISTOPHER P. ROLLET Treasurer



- CITY COUNCIL -

ZOEY KUSPA Council President CHRISTIAN GRAZIANI BILL COLOVOS MARK FARRAH KAREN E. GEORGE PHILLIP J. RAUCH DALE W. ZAMECKI

March 7, 2022

To The Honorable Southgate City Council Southgate, Michigan 48195

Re: Appointments to Boards/Commissions

Ladies and Gentlemen:

Please be advised I have made the following appointments:

<u>Library Commission</u> – for a term expiring April 2025:

Haley (Picklo) Zayac

15318 Helen

Elizabeth Altizer

15977 Drysdale

Your concurrence on these appointments is greatly appreciated.

Sincerely,

Jøseph G. Kuspa

Mayor

Cc:

City Clerk



March 10, 2022

Mr. Dustin Lent, City Administrator City of Southgate 14400 Dix-Toledo Highway Southgate, Michigan 48195

Re: Superior Avenue Reconstruction - Dix-Toledo Rd. to Trenton Rd. Request for Contract Extension to Great Lakes Contracting Solutions, LLC City of Southgate Hennessey Project No. 13129

Dear Mr. Lent:

Enclosed is a copy of the January 31, 2022 letter our office received from Great Lakes Contracting Solutions, LLC (GLCS) regarding an extension of their current 2018-2019 McCann Avenue Reconstruction contract for the 2022 construction of the above referenced project. GLCS is not requesting an increase in any of their unit prices.

Hennessey Engineers is estimating \$1,552,500.00 to reconstruct the Superior Avenue pavement, driveway approaches, sidewalks, ADA sidewalk ramps and removing and replacing storm sewer along with catch basins and manholes.

GLCS has been awarded several road reconstruction projects over the years and has always performed well for the City and I have no reason not to recommend them for this The bid received by GLCS in 2018 for the 2018-2019 McCann Avenue Reconstruction Project was very reasonable and I would expect to see higher bid prices if this project were to be formally bid out for the upcoming construction season.

Therefore, we recommend that City Council grant the extension for the 2022 Superior Avenue Reconstruction Project to Great Lakes Contracting Solutions, LLC. The amount of work to be performed for this Improvements Project will be determined from the approved budget. If the City Council grants the extension, an appropriate change order will be prepared after completion of the work.

If you have any questions or need additional information, please do not hesitate to contact me.



Very Truly Yours,

HENNESSEY ENGINEERS, INC

ha W. Willer

John M. Miller

Construction Manager

Enclosure

cc: Dave Angileri, Finance Director, City of Southgate
Kevin Anderson, Acting DPS Director, City of Southgate
John J. Hennessey, P.E., Vice-President, Hennessey Engineers, Inc.
Philip A. Sakalian, Great Lakes Contracting Solutions, LLC
Tom Wall, Great Lakes Contracting Solutions, LLC
Leo Sakalian, Great Lakes Contracting Solutions, LLC
Sandy Mulvhill, Great Lakes Contracting Solutions, LLC
File B.3



2300 Edinburgh, Waterford, MI 48328 Phone: (313) 962-0400/Fax: (313) 962-0404

January 31, 2022

VIA EMAIL ONLY: jmmiller@hengineers.com

Mr. John M. Miller Construction Manager Hennessey Engineers, Inc. 13500 Reeck Road Southgate, MI 48195

RE: City of Southgate

2022 Road Reconstruction

Extension of Contract #13097 - 2018/2019 McCann Ave

Reconstruction – awarded on May 4, 2018

Dear Mr. Miller,

In response to your email on January 12, 2022, please let this letter confirm that Great Lakes Contracting Solutions, LLC ("GLCS") is pleased to extend the contract above with the City of Southgate into the 2022 season and will hold the current unit prices in place for the work.

We appreciate the opportunity to continue work for the City and please do not hesitate to contact us if you have any questions..

Sincerely,

GREAT LAKES CONTRACTING SOLUTIONS, LLC

Philip A. Digitally signed by Philip A. Sakalian Date: 2022.01.31 10:36:50 -05'00'

PHILIP A. SAKALIAN

Member

JOSEPH G. KUSPA Mayor JANICE M. FERENCZ

City Clerk

CHRISTOPHER P. ROLLET Treasurer



- CITY COUNCIL -

ZOEY KUSPA Council President CHRISTIAN GRAZIANI BILL COLOVOS MARK FARRAH KAREN E. GEORGE PHILLIP J. RAUCH DALE W. ZAMECKI

March 10, 2022

To the Honorable City Council Southgate, Michigan 48195

Re: Recommendation of Hosted Email System Upgrade

Ladies and Gentlemen:

It is recommended by the IT Department and I concur, that this purchase be awarded to Expert Technology, Riverview, Michigan. We are requesting to upgrade the current contract with Expert Technology of \$720.00 per month to \$1,408.00 per month. The additional cost of \$688.00 per month will upgrade the security of our email platform to a Microsoft 365 Government GI license.

Adequate funds are available in the IT Department Account for this purchase.

Your favorable consideration of this matter is greatly appreciated.

Sincerely,

Joseph G. Kuspa Mayor JOSEPH G. KUSPA Mayor JANICE M. FERENCZ City Clerk

CHRISTOPHER P. ROLLET

Termomerer



- CITY COUNCIL -

TENEW MINERA Council President CHRISTIAN GRAZIANI BELL COLOYOS MARK FARRAH KAREN E. GEORGE PHILLIP J. RAUCH DALE W. ZAMECKI

MEMORANDUM

TO:

The Honorable Mayor and City Council

FROM:

David Angileri, Assistant City Administrator/Finance Director

DATE:

March 10, 2022

RE:

Recommendation for Hosted Email System Upgrade

I have reviewed the above with the City IT department for the upgrade of the Email system and concur with his recommendation to award this purchase to Expert Technology, Riverview, Michigan. The City Council already approved \$720.00 per month on January 21 2021. We are requesting to amend the contract with Expert Technology to add an additional \$688.00, for a total of \$1,408.00 per month.

Adequate funds are available in the IT Department Account for this purchase.



SOUTHGATE POLICE DEPARTMENT MEMO

To:

Honorable Mayor Kuspa

From: Jason Rucker IT Director

Re:

Recommendation for hosted email exchange upgrade

Date: 03-09-2022

Dear Mayor Kuspa.

I am in the process of completing the email migration project. Based on my experience I would recommend that we upgrade the initially approved Microsoft 365 cloud based platform to the Microsoft 365 Government G1 license. The monthly fee for the Microsoft 365 Government G1 license is \$8.80 per email account. At this time we will need 160 user accounts at a cost of \$8.80 per month for a total cost of \$1,408 per month or \$16,896 per year.

Upgrading to the Government G1 license will ensure compliance with our auditors Plante Moran, as well as, meeting compliance and security standards of the State of Michigan, the Federal Government, and the HIPPA act. In addition, this will also allow us to transition to a new SouthgateMI.gov email domain. It is my recommendation that we upgrade to the Microsoft Government G1 email platform as outlined above and award this purchase to Expert Technology 12450 Nixon, Riverview MI. with a recurring cost of approximately \$1,408 per month.

With your concurrence, I respectfully request this item be placed on the City Council's agenda for the meeting scheduled on March 16th, 2022 for purpose of purchase approval.

Adequate funds are available in the City IT budget for this upgrade.

Sincerely.

Jason Rucker

Director of Information Technology

cc: City Administrator, Finance Director, Chief Mydlarz, Public Safety Director, file



Account ID 1165704 Quote ID 63505

Version 4

2022-03-09 Created

Expiration Date

2022-04-09

Quote Reference #

Attn: Tyler Burda Southgate, Michigan 48195 City of Southgate 14400 Dix Toledo Rd

tburda@ets-tech.net Riverview, Michigan 48193 12450 Nixon

Expert Technology Services

Scenario

Services will not be provisioned until effective date following order creation.

New Scenario

1st Invoice

Recurring

*\$ 1,408.00 \$ 1,408.00

* 1st invoice items contain one-time and prorated charges prior to first full term. Assumes specified start date.

	\$ 1,408.00	\$ 1,408.00	-				
2022-04-01	\$ 1,408.00	\$ 1,408.00	Monthly	\$ 8.8000	160	2955	manoson Cilibe 300 &1 GCC - User
שומון המופ	i di mis dicc						Microsoft Office over Car Oct.
Start Data	1st Invoice	Recurring	Term	Unit Price	Qty	Product ID	reli Description
							Ifom Dogger

County of Wayne, State of Michigan

No. 10-21

RESOLUTION

At a <u>Regular</u> Meeting of the Southgate City Council called to order by Council President John Graziani on <u>January 20, 2021 at 7:00 pm</u> the following resolution was offered:

Moved by Farrah, supported by Rollet

RESOLVED THAT the Southgate City Council concurs with the Administration's recommendation to upgrade the email system and go to a cloud based system through Microsoft Outlook and award this purchase from Expert Technology Services (12450 Nixon, Riverview, MI 48195) in the amount of \$7,020 plus a recurring cost of approximately \$720 per month. BE IT FURTHER RESOLVED THAT funds are available in the Police Department Account for this purchase.

Motion carried unanimously.

Present:

Colovos, Graziani, Farrah, Rauch, Rollet, Zamecki

Excused:

CC:

George

I, Janice M. Ferencz, City Clerk of Southgate, do hereby certify that the foregoing is a true, correct and complete copy of a resolution adopted by the Southgate City Council at a <u>regular</u> meeting held on <u>January 20</u>, 2021.

City Clerk

Mayor, Finance, Expert Technologies, Police, files

JOSEPH G. KUSPA Mayor JANICE M. FERENCZ City Clerk JAMES E. DALLOS Treasurer



- CITY COUNCIL -

JOHN GRAZIANI
Council President
MARK FARRAH
KAREN E. GEORGE
BILL COLOVOS
DALE W. ZAMECKI
PHILLIP J. RAUCH
CHRISTOPHER P. ROLLET

MEMORANDUM

TO:

The Honorable Mayor and City Council

FROM:

David Angileri, Assistant City Administrator/Finance Director

DATE:

January 15, 2021

RE:

Recommendation for Hosted Email Exchange

I have reviewed the above with the City IT department for the replacement of the Email server and concur with his recommendation to award this purchase from Expert Technology, Riverview, Michigan, in the amount of \$7,020.00 plus a recurring cost of approximately \$720.00 per month.

Adequate funds are available in the Police Department Account for this purchase.



January 5, 2021

Mr. Lent,

It is my recommendation that we update our email software program. We have two options that I will list below.

Option A:

Migrating all Microsoft exchange emails over to a cloud based system. This would be an estimated first year cost of \$14,940 dollars. The continued yearly cost would be approximately \$8640.

Additionally, the setup, install, and migration to a new onsite server will likely require 8-10 labor hours.

Option B:

Upgrade our existing email server to a new onsite server. This would cost approximately \$15,000 in hardware for the new server, appropriate storage capacity, and onsite backup capacity. Approximately \$20,000 in licensing for the new server software, exchange software, and the required 180 user client access licenses. We will also pay \$900 per year for licensing on the Barracuda spam filter, which is end-of-life and due for replacement at a cost of approximately \$3,500 for the recommended unit.

So year first year cost would be approximately \$39,400. The continued yearly cost would be approximately \$900

Additionally, the setup, install, and migration to a new onsite server will likely require 40-50 labor hours.

I would recommend going with option A.

Let me know if you have any questions or need additional information.

Tyler Burda

Vice President



Account ID	Quote ID	Version	Created	Expiration Date
1165704	25990	10	2020-12-21	2021-01-21

City of Southgate 14400 Dix Toledo Rd Southgate, Michigan 48195 Attn: Tyler Burda

Expert Technology Services 12450 Nixon Riverview, Michigan 48193 tburda@ets-tech.net

Services will not be provisioned until effective date following order creation.

SCENARIOS

Scenario

1st Invoice

Recurring

Quote Reference #

New Scenario

*\$ 7,020.00

\$ 720.00

^{* 1}st invoice items contain one-time and prorated charges prior to first full term. Assumes specified start date.

		Qty	Unit Price	Term	Recurring	4 - 4 1 1 -	1
Microsoft Exchange Online (Plan 1) - User	1651	180	+			1st Invoice	Start Dat
SkyKick Migration Suite for Office 365 - Seat	1001	160	\$ 4.0000	Monthly	\$ 720.00	\$ 720.00	2021-01-3