

City of Southgate

Special City Council Meeting

February 1, 2024

A Special Meeting of the Council of the City of Southgate was held on Thursday, February 1, 2024 in the Southgate City Hall Council Chambers and was called to order at 6:00 PM by Council President Zoey Kuspa.

This meeting began with the Pledge of Allegiance.

Present: Priscilla Ayres-Reiss, Karen George, Christian Graziani, Greg Kowalsky, Zoey Kuspa, Phil Rauch
Absent:
Also Present: Mayor Joseph G. Kuspa, City Attorney Ed Zelenak, City Administrator Dan Marsh, Assistant City Administrator/Finance Director Doug Drysdale, City Clerk Janice Ferencz & Recreation Director Julie Goddard

Communications A:

1. Proposed Interview and Appointment Process & Establish a List of Applicants for the Council Vacancy moved by Rauch, supported by George, RESOLVED THAT the Southgate City Council Move to adopt the following interview and selection process:
 - Each qualified applicant will be asked to remain in the Caucus Room until time for their interview.
 - Each candidate will be asked the same five questions that were predetermined by City Council.
 - City Attorney, Ed Zelenak, will read the questions to each applicant.
 - Applicants will have up to three minutes to respond to each question.
 - Each City Council member may ask a follow-up question regarding an applicant's response.
 - At the end of the interviews, each Council member will rank the applicants in order of preference up to the top three. First place would receive 3 points, second 2 points and third place receives one. The rankings will be announced by the City Clerk and the Finance Director will verify the totals and present the results to the Council President. If there is a clear winner, Council will appoint that applicant to fill the vacancy.
 - Since the application did not specifically indicate that the interview was mandatory, all qualifying applicants are to be considered.

Motion carried unanimously.

Applicant Ed Gawlik was the only qualified applicant that was present for the interview. He received 17 points and ranked the highest (see attached four qualified candidate applications).

The following ranking took place:

COUNCIL MEMBER	FIRST CHOICE (3 pts.)	SECOND CHOICE (2 pts.)	THIRD CHOICE (1 pt.)
KOWALSKY	Edward Gawlik Jr		
RAUCH	Edward Gawlik Jr	Andrew Moul	
GRAZIANI	Andrew Moul	Edward Gawlik Jr	
KUSPA	Edward Gawlik Jr	Saul Lupercio	
GEORGE	Edward Gawlik Jr		
AYRES-REISS	Edward Gawlik Jr	Andrew Moul	

2. Council Vacancy Appointment moved by Rauch, supported by George, RESOLVED THAT the Southgate City Council appoint Edward Gawlik Jr. to fill the vacancy on City Council. Motion carried unanimously.

Special City Council Meeting

February 1, 2024

Unscheduled Persons In Audience

1. Joel Bond, 15300 Meadow, let the council know that he is interested in participating on a committee or anything else the city may have available.
2. Rob Lefief, 16037 Poplar, let the council know that he is also interested in being involved with the city

Adjournment:

Moved by Ayres-Reiss, supported by George, RESOLVED THAT this Special Meeting of the Southgate City Council be adjourned at 6:30 P.M. Carried unanimously.

Zoey Kuspa
Council President

Janice M. Ferencz
City Clerk