

### NOTICE AND AGENDA SOUTH OGDEN CITY COUNCIL WORK SESSION

TUESDAY, MARCH 2, 2021 WORK SESSION - 5 PM

Notice is hereby given that in lieu of the regularly scheduled City Council Meeting, the South Ogden City Council will hold a work session at 6 pm Tuesday, March 2, 2021. The meeting will be located at City Hall, 3950 Adams Ave., South Ogden, Utah, 84403, in the city council chambers. The meeting is open to the public; however, the city will abide by all COVID-19 restrictions in place at the time of the meeting, including social distancing and number of people allowed to gather at one time. No action will be taken on any items discussed during work sessions. Some members of the council may be attending the meeting electronically. The meeting will also be streamed live over www.facebook.com/southogdencity.

#### **WORK SESSION AGENDA**

- I. CALL TO ORDER Mayor Russell Porter
- II. DISCUSSION ITEMS
  - A. Review/Update of Strategic Initiatives
- III. ADJOURN

Posted to the State of Utah Website February 26, 2021

The undersigned, duly appointed City Recorder, does hereby certify that a copy of the above notice and agenda was posted at the Municipal Center (1<sup>st</sup> and 2<sup>nd</sup> floors), on the City's website (southogdencity.com) and emailed to the Standard Examiner on February 26, 2021 Copies were also delivered to each member of the governing body.

Leesa Kapetanov, City Recorder

In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during the meeting should notify the City Recorder at 801-622-2709 at least 48 hours in advance.









# + 1. FISCAL SUSTAINABILITY: ENSURE THE ABILITY OF THE CITY TO PROVIDE QUALITY PUBLIC SERVICES THROUGH CAREFUL, LONG-RANGE PLANNING AND EVALUATION OF CURRENT DECISIONS IN THE CONTEXT OF FUTURE FISCAL IMPACTS.

1.1	Demonstrate our continued commitment to Sustainability (grants, maintain C.T.R., interlocal agreements (WSU), impact fee policies, staffing levels in departments, etc.)	On Plan 12/01/2020	Add Comments	Council / Manager Steve, Matt	06/30/2020	×
1.2	Find quantifiable efficiencies across the organization.	On Plan	Add Comments	Council / Manager Department Directors	06/30/2020	×
1.3	Conduct a Policy Reevaluation of the City's Sustainability Model (enterprise fund sustainability models, parks maintenance).	On Plan 05/28/2020	Most of the FY 2020 sustainability model needs have been pushed to FY 2021 and beyond due to the current budget concerns.	Steve Liebersbach City Council, Matt	08/31/2020	×



# + 2. EMPLOYEES: RECRUIT, DEVELOP AND RETAIN QUALITY EMPLOYEES BY MAINTAINING A COMPETITIVE MARKET AND DEMONSTRATING A COMMITMENT TO THEIR GROWTH AND DEVELOPMENT.

2.1	Maintain a focus on recruitment & retention of quality employees	On Plan 08/26/2020	Add Comments	Doug Gailey  Department Heads, City Council, Mayor Porter	06/30/2020	×
2.2	Update the City's Compensation & Salary Administration Guidelines to incorporate compensation and benefits of Elected Officials & enhanced benefits (i.e. leave buy-back) to remain competitive within the market.	Complete 11/05/2020	Add Comments	Doug Gailey City Council, Mayor Porter	08/31/2020 Complete	×
2.3	Improve the City's Employee Wellness program. Consider re-education on the program, benefits, etc. to our employees.	On Plan 02/11/2021	Add Comments	<b>Doug Gailey</b> Department Heads	06/30/2021	×
2.4	Complete a second South Ogden Leadership Academy	At Risk 02/02/2021	It was determined in Nov. that we'd wait until COVID settled/improved before conducting this class.	Council / Manager  Department Heads, Mayor Porter	04/30/2021	×



## + 3. INFRASTRUCTURE: INVEST IN THE MAINTENANCE OF EXISTING CITY INFRASTRUCTURE (I.E. UTILITIES, PARKS, ROADS, ETC.) AND PLAN FOR NEW INFRASTRUCTURE DEVELOPMENT NEEDS AND OPPORTUNITIES TO SUPPORT THE GROWTH OF OUR COMMUNITY.

3.1	Complete a minimum of \$1,300,000.00 in road maintenance and improvement projects identified in the Sustainability Plan	On Plan 01/28/2020	City Engineer has been taksed to move forward with the design of road project.  Major projects will be identified with the Street CFP	<b>Jon Andersen</b> Brad Jensen	11/30/2020	×
3.2	Update Capital Facilities Master Plans	On Plan 05/13/2020	The Water, Parks, and the streeets have all been completed. The next one to be completed will be the Storm	<b>Jon Andersen</b> Brad Jensen	06/30/2020	×
3.3	Complete Burch Creek Park	On Plan	Add Comments	Jon Andersen  Mark Vlasic, Brad Jensen, City Council, Financial Resources in FY19	11/30/2020	×
3.4	Complete a plan for the Public Works relocation/remodel project.	At Risk 02/02/2021	Add Comments	Jon Andersen Matt, Steve	06/30/2021	×



## + 4. ECONOMIC DEVELOPMENT: FOSTER QUALITY ECONOMIC DEVELOPMENT BY FOCUSING ON NEW DEVELOPMENT (I.E. BUSINESSES, HOUSING, ETC.) OPPORTUNITIES, ZONING OPTIONS, CODE ENFORCEMENT, INCREASED LEVERAGE OF DEVELOPMENT RESOURCES AND EFFECTIVE BRANDING.

4.1	Strengthen the city's relationship with our business community	On Plan 11/06/2020	Add Comments	Jamie Healy City Council, Matt, Doug	06/30/2021	E
4.2	Acquire and assemble parcels of land for redevelopment.	Add Status	Add Comments	Council / Manager CDRA Agency, Adam Long	06/30/2021	>
4.3	Identify and implement ways the City can assist in creating more affordable housing.	Add Status	Add Comments	<b>Doug Gailey</b> City Planner	06/30/2021	×
4.4	Complete an Economic Development Strategy for South Ogden City (edcUtah, aggressive ED, property acquisition, housing v commercial/retail)	Off Plan 11/17/2017	EdcUtah has committed to completing an ED Strategy for S. Ogden by Dec. 31, 2017.	Council / Manager  Adam Hensley, Brent Strate, Industry Experts, Mayor Porter	04/30/2018 Past Due	D



## + 5. COMMUNITY ENGAGEMENT: CREATE OPPORTUNITIES FOR RESIDENTS AND BUSINESSES THROUGHOUT THE COMMUNITY TO WORK AND SERVE TOGETHER WHILE BEING CONNECTED TO AND VALUED BY THE CITY.

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5.1	Increase utilization of City facilities (i.e. amphitheater, parks, etc.)  • EZ Grant for Ampitheater  • Walmart Grant for Ampitheater	Complete 11/05/2020	Received grant money from both Walmart and RAMP for ampitheater	<b>Jamie Healy</b> City Council, Mayor Porter	06/30/2021 Complete	
5.2	Complete one major neighborhood cleanup project.	Off Plan 02/02/2021	Council discussed this goal on 10/15 and decided to do it in the spring, possibly in conjunction with the National Day of Service. Mayor Porter volunteered to lead out on this goal.	<b>City Council</b> Mayor Porter, Jon Andersen	06/30/2020 Past Due	
5.3	Improve/Strengthen the city's communication and relationship with residents & businesses (code red, council, newsletter, survey re: projects and desire to help)	Add Status 11/05/2020	Discussed ideas with Doug after 2020 Wind Event about coming up with a communication tree for the community.  Church lists School lists Other forms of communication besides	<b>Jamie Healy</b> City Council, Mayor Porter	06/30/2021	
5.4	Establish a Community Steering Committee for the General Plan Update Project	Complete	Add Comments	Leesa Kapetanov  Consultant, Planning Commission, City Council, Doug Gailey	06/30/2020 Complete	